RIGHT MANAGEMENT CONSULTANTS INC

Form 4

February 18, 2003

, 10, 2000					
		OMB APPROVAL			
		OMB Number: 3235-0. Expires: January 31, 2 Estimated average burden hours per response	005		
UNITED STA	TES SECURITIES AND EX Washington, DC 20				
	FORM 4				
STATEMEN	T OF CHANGES IN BENEF	CICIAL OWNERSHIP			
Section 17(a) of th		drities Exchange Act of 1934, ling Company Act of 1935 or Company Act of 1940			
_ Check this box if no obligations may conti		tion 16. Form 4 or Form 5 1(b).			
(Print of Type Responses)					
1. Name and Address of R	eporting Person*				
Evans	Larry	Α			
(Last)	(First)	(Middle)			
1	818 Market Street, 33	rd Floor			
	(Street)				
Philadelphia	PA	19103			
(City)	(State)	(Zip)			
2. Issuer Name and Ticke Right Management C	r or Trading Symbol onsultants, Inc. (RHT	·')			
3. I.R.S. Identification	Number of Reporting	Person, if an entity (voluntary	y)		
4. Statement for Month/D	ay/Year				
1/2/03					
5. If Amendment, Date of	Original (Month/Day/	Year)			

^{6.} Relationship of Reporting Person(s) to Issuer

	(Check all applicate	ole)							
	X Director _ Officer (give	title below)			.fy below)				
7.	7. Individual or Joint/Group Filing (Check Applicable line) X Form Filed by One Reporting Person _ Form Filed by More than One Reporting Person								
	Table I No	on-Derivative Se or Benefic	ecurities Accially Owned	Person Acquired, Disposed of, ed Securities Acquired (A) or 3. Disposed of (D) Transaction (Instr. 3, 4 and 5) Code (Instr. 8) (A)					
		2. Trans-	2A. Deemed	Transaction	Securities Acc Disposed of (I	D)	A) or		
	e of Security tr. 3)	action Date	Date, if any	(Instr. 8)		or	Price		

FORM 4 (continued)

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

	2. Conver- sion or Exer- cise Price	3.	3A. Deemed	4. Trans- action	_	tive ties ed (A)	Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
1. Title of	of	Trans- action	ion	Code (Instr.	of(D) (Instr	. 3,				Amount or
Derivative Security (Instr. 3)		(mm/dd/			4 and		Exer-		T:+10	Number of
(Instr. 3)	ity 	уу)	уу)	Code V	(A) 	(D) 	cisable 	рате 	Title 	Shares
(2) Non- qualified Stock Options	\$12.65 	1/2/03		Α	7 , 500		(1)	1/1/13	RHT Common Stock	7,500
========	======	=======	=======			======		======	=======	
Explanation of Responses: (1) 1/2/04, 1/2/05, and 1/2/06 (2) These stock options vest over a three year period. One-third becomes execisable each year beginning with a year from the transaction date.										

/s/ Larry A. Evans

**Signature of Reporting Person

2/14/03

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction $4\,(\mathrm{b})\,(\mathrm{v})$.
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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