

AVNET INC  
Form 10-Q  
February 05, 2008

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**SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**Form 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the quarterly period ended December 29, 2007**

**Commission File #1-4224**

**AVNET, INC.**

**Incorporated in New York**

**IRS Employer Identification No. 11-1890605**

**2211 South 47<sup>th</sup> Street, Phoenix, Arizona 85034  
(480) 643-2000**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer

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Indicate by checkmark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

The total number of shares outstanding of the registrant's Common Stock (net of treasury shares) as of January 25, 2008 150,360,949 shares.

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**AVNET, INC. AND SUBSIDIARIES**

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**Table of Contents****PART I****FINANCIAL INFORMATION****Item 1. Financial Statements****AVNET, INC. AND SUBSIDIARIES****CONSOLIDATED BALANCE SHEETS  
(Unaudited)**

|  | <b>December 29,<br/>2007</b>                 | <b>June 30,<br/>2007</b> |
|--|--|--------------------------|
|  | <b>(Thousands, except share<br/>amounts)</b> |                          |
| <b>ASSETS</b>  |  |                          |
| Current assets:  |  |                          |
| Cash and cash equivalents  | \$ 417,130                                   | \$ 557,350               |
| Receivables, less allowances of \$95,346 and \$102,121, respectively | 3,615,227                                    | 3,103,015                |
| Inventories  | 1,833,061                                    | 1,736,301                |
| Prepaid and other current assets                                     | 78,028                                       | 92,179                   |
| Total current assets   | 5,943,446                                    | 5,488,845                |
| Property, plant and equipment, net                                   | 191,795                                      | 179,533                  |
| Goodwill (Notes 3 and 4)   | 1,610,704                                    | 1,402,470                |
| Other assets   | 282,006                                      | 284,271                  |
| Total assets   | \$ 8,027,951                                 | \$ 7,355,119             |
| <b>LIABILITIES AND SHAREHOLDERS EQUITY</b>                           |  |                          |
| Current liabilities:   |  |                          |
| Borrowings due within one year (Note 5)                              | \$ 103,099                                   | \$ 53,367                |
| Accounts payable   | 2,403,931                                    | 2,228,017                |
| Accrued expenses and other   | 447,532                                      | 495,601                  |
| Total current liabilities  | 2,954,562                                    | 2,776,985                |
| Long-term debt, less due within one year (Note 5)                    | 1,177,055                                    | 1,155,990                |
| Other long-term liabilities  | 128,491                                      | 21,499                   |
| Total liabilities  | 4,260,108                                    | 3,954,474                |
| Commitments and contingencies (Note 6)                               |  |                          |
| Shareholders' equity (Notes 9 and 10):                               | 150,072                                      | 149,826                  |

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|   |              |              |
|---|--------------|--------------|
| Common stock \$1.00 par; authorized 300,000,000 shares; issued<br>150,072,000 shares and 149,826,000 shares, respectively |              |              |
| Additional paid-in capital  | 1,114,764    | 1,094,210    |
| Retained earnings   | 2,128,385    | 1,880,642    |
| Accumulated other comprehensive income (Note 9)   | 375,147      | 276,509      |
| Treasury stock at cost, 20,157 shares and 20,018 shares, respectively   | (525)        | (542)        |
| Total shareholders' equity  | 3,767,843    | 3,400,645    |
| Total liabilities and shareholders' equity  | \$ 8,027,951 | \$ 7,355,119 |

See notes to consolidated financial statements.

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## AVNET, INC. AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF OPERATIONS

(Unaudited)

|  | Second Quarters Ended              |                      | Six Months Ended     |                      |
|--|------------------------------------|----------------------|----------------------|----------------------|
|  | December 29,<br>2007               | December 30,<br>2006 | December 29,<br>2007 | December 30,<br>2006 |
|  | (Thousands, except per share data) |                      |                      |                      |
| Sales  | \$ 4,753,145                       | \$ 3,891,180         | \$ 8,851,863         | \$ 7,539,580         |
| Cost of sales  | 4,156,493                          | 3,397,309            | 7,728,683            | 6,577,344            |
| Gross profit   | 596,652                            | 493,871              | 1,123,180            | 962,236              |
| Selling, general and administrative expenses           | 388,785                            | 330,055              | 750,117              | 653,449              |
| Operating income                                       | 207,867                            | 163,816              | 373,063              | 308,787              |
| Other income, net                                      | 8,131                              | 2,635                | 15,561               | 6,381                |
| Interest expense                                       | (17,624)                           | (17,741)             | (36,181)             | (40,027)             |
| Gain on sale of assets                                 | 7,477                              |                      | 7,477                |                      |
| Debt extinguishment costs (Note 5)                     |                                    |                      |                      | (27,358)             |
| Income before income taxes                             | 205,851                            | 148,710              | 359,920              | 247,783              |
| Income tax provision                                   | 63,645                             | 49,622               | 112,177              | 84,552               |
| Net income   | \$ 142,206                         | \$ 99,088            | \$ 247,743           | \$ 163,231           |
| Net earnings per share (Note 9):                       |                                    |                      |                      |                      |
| Basic  | \$ 0.95                            | \$ 0.67              | \$ 1.65              | \$ 1.11              |
| Diluted  | \$ 0.93                            | \$ 0.67              | \$ 1.62              | \$ 1.11              |
| Shares used to compute earnings per share<br>(Note 9): |                                    |                      |                      |                      |
| Basic  | 150,113                            | 146,967              | 150,045              | 146,843              |
| Diluted  | 152,975                            | 148,130              | 153,217              | 147,666              |

See notes to consolidated financial statements.

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|  | <b>Six Months Ended</b>      |                              |
|--|------------------------------|------------------------------|
|  | <b>December 29,<br/>2007</b> | <b>December 30,<br/>2006</b> |
|  | <b>(Thousands)</b>           |                              |
| Cash flows from operating activities:                                |                              |                              |
| Net income   | \$ 247,743                   | \$ 163,231                   |
| Non-cash and other reconciling items:                                |                              |                              |
| Depreciation and amortization  | 27,710                       | 25,983                       |
| Deferred income taxes  | 43,586                       | 42,441                       |
| Stock-based compensation   | 15,870                       | 11,595                       |
| Other, net (Note 11)   | 3,148                        | 16,764                       |
| Changes in (net of effects from businesses acquired):                |                              |                              |
| Receivables  | (362,998)                    | (201,972)                    |
| Inventories  | 3,391                        | 18,018                       |
| Accounts payable   | 80,361                       | 124,802                      |
| Accrued expenses and other, net                                      | (18,820)                     | 10,195                       |
| Net cash flows provided by operating activities                      | 39,991                       | 211,057                      |
| Cash flows from financing activities:                                |                              |                              |
| Issuance of notes in public offering, net of issuance costs (Note 5) |                              | 296,085                      |
| Repayment of notes (Note 5)  |                              | (505,035)                    |
| Proceeds from bank debt, net (Note 5)                                | 46,924                       | 127,636                      |
| Proceeds from other debt, net (Note 5)                               | 13,256                       | 850                          |
| Other, net   | 6,202                        | 9,570                        |
| Net cash flows provided by (used for) financing activities           | 66,382                       | (70,894)                     |
| Cash flows from investing activities:                                |                              |                              |
| Purchases of property, plant and equipment                           | (32,701)                     | (27,619)                     |
| Cash proceeds from sales of property, plant and equipment            | 11,938                       | 962                          |
| Acquisition of operations, net (Note 3)                              | (255,676)                    | (4,180)                      |
| Cash proceeds from divestiture                                       | 3,000                        |                              |
| Net cash flows used for investing activities                         | (273,439)                    | (30,837)                     |
| Effect of exchange rate changes on cash and cash equivalents         | 26,846                       | 3,784                        |
| Cash and cash equivalents:   |                              |                              |
| (decrease) increase  | (140,220)                    | 113,110                      |
| at beginning of period   | 557,350                      | 276,713                      |



|                  |            |            |
|------------------|------------|------------|
| at end of period | \$ 417,130 | \$ 389,823 |
|------------------|------------|------------|

Additional cash flow information (Note 11)

See notes to consolidated financial statements.

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**AVNET, INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**1. Basis of presentation**

In the opinion of management, the accompanying unaudited interim consolidated financial statements contain all adjustments necessary, all of which are of a normal recurring nature except for the gain on the sale of assets and the debt extinguishment costs discussed in Note 5, to present fairly the Company's financial position, results of operations and cash flows. For further information, refer to the consolidated financial statements and accompanying notes included in the Company's Annual Report on Form 10-K for the fiscal year ended June 30, 2007.

During the third quarter of fiscal 2007, in conjunction with the acquisition of Access and reflecting recent industry trends, the Company reviewed its method of recording revenue related to the sales of supplier service contracts and determined that such sales shall now be classified on a net revenue basis rather than on a gross basis beginning the third quarter of fiscal 2007. Although this change reduces sales and cost of sales for the Technology Solutions operating group and on a consolidated basis, it has no impact on operating income, net income, cash flow or the balance sheet. The impact of this change is that sales and cost of sales would have been reduced by \$118,607,000 or 3.0%, and \$214,417,000 or 2.8%, respectively, for the second quarter and first half of fiscal 2007 which was prior to the effective date of the change.

**2. Interim financial results**

The results of operations for the second quarter and first six months ended December 29, 2007 are not necessarily indicative of the results to be expected for the full year.

**3. Acquisitions**

***Fiscal 2008***

On January 10, 2008, the Company announced it entered into a definitive agreement to acquire UK-based Azzurri Technology Ltd., a design-in distributor of semiconductor and embedded systems products with annual revenues of approximately \$100 million. The acquisition, which is subject to regulatory approval and other closing conditions, will be integrated into the EM EMEA operations.

On December 31, 2007 (subsequent to Avnet's second quarter end), the Company acquired YEL Electronics Hong Kong Ltd., a distributor of interconnect, passive and electromechanical components in Asia. The acquired business, which has annual revenues of approximately \$200 million, will be a specialist division within the EM Asia operations.

On December 17, 2007, the Company completed its acquisition of the IT Solutions division of Acal plc Ltd. The Acal IT Solutions division is a leading value-added distributor of storage area networking, secure networking and electronic document management products and services, with operations in six European countries and annual revenues of approximately \$200 million. Acal will be integrated into the TS operations in the EMEA region.

On October 8, 2007, the Company completed its acquisition of the European Enterprise Infrastructure division of value-added distributor Magirus Group. The division acquired is a distributor of servers, storage systems, software and services of IBM and Hewlett-Packard to resellers in seven European countries and Dubai and has annual revenues of approximately \$500 million. The acquisition is anticipated to be integrated into the TS operations in the EMEA region by the end of fiscal 2008.



**Table of Contents****AVNET, INC. AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

In addition to the acquisitions mentioned above, the Company also acquired several smaller businesses during the first half of fiscal 2008 as follows:

| <b>Acquired Business</b> | <b>Operating Group</b> | <b>Region</b> | <b>Approximate Annual Revenue</b> | <b>Acquisition Date</b> |
|--------------------------|------------------------|---------------|-----------------------------------|-------------------------|
| Flint Distribution Ltd.  | EM                     | EMEA          | \$ 40 million                     | July 2007               |
| Betronik GmbH            | EM                     | EMEA          | \$ 40 million                     | October 2007            |
| ChannelWorx              | TS                     | Asia/Pac      | \$ 30 million                     | October 2007            |

***Fiscal 2007***

On December 31, 2006, the first day of Avnet's third quarter of fiscal 2007, the Company completed the acquisition of Access Distribution (Access), a leading value-added distributor of complex computing solutions, which recorded sales of \$1.90 billion in calendar year 2006. The purchase price of \$437,554,000 was funded primarily with debt, plus cash on hand and is subject to adjustment based upon the audited closing net book value which has not been completed. As a result, the purchase price includes an estimate of the amount due to seller based on the unaudited closing net book value. The Access business has been integrated into the TS Americas and EMEA operations as of the end of fiscal 2007.

***Allocation of Access purchase price***

The Access acquisition is accounted for as a purchase business combination. Assets acquired and liabilities assumed are recorded in the accompanying consolidated balance sheet at their estimated fair values as of December 31, 2006. The allocation of purchase price to the assets acquired and liabilities assumed at the date of acquisition is presented in the following table. This allocation is based upon valuations using management's estimates and assumptions. Management has evaluated the fair value of assets and liabilities acquired; however, the Company has not received the audited closing balance sheet upon which, pursuant to the purchase agreement, the final purchase price is to be based. As a result of this unusual circumstance, the Company will record the final purchase price outside the typical one year purchase price allocation period.

In addition, the assets and liabilities in the following table include liabilities recorded for actions taken as a result of plans to integrate the acquired operations into Avnet's existing operations. The purchase accounting adjustments include the following exit-related and fair value adjustments: (1) severance costs for Access workforce reductions; (2) lease commitments for leased Access facilities that will no longer be used; (3) commitments related to other contractual obligations that have no on going benefit to the combined business; (4) write-offs or write-downs in the value of certain Access information technology assets and other fixed assets that will not be utilized in the combined business, and (5) other adjustments to record the acquired assets and liabilities at fair value in accordance with Statement of Financial Accounting Standards No. 141, *Business Combinations*.

During the fourth quarter of fiscal 2007, the Company completed its valuation of the identifiable intangible assets that resulted from the Access acquisition. The Company allocated \$32,800,000 of purchase price to customer relationship

intangible assets which management estimates to have a life of ten years (see Note 4).

Approximately \$74,862,000 of the goodwill generated by the Access acquisition is deductible for tax purposes.

**Table of Contents****AVNET, INC. AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

|  | <b>December 31, 2006</b> |
|--|--------------------------|
|  | <b>(Thousands)</b>       |
| Current assets                             | \$ 652,660               |
| Property, plant and equipment              | 5,209                    |
| Goodwill                                   | 87,722                   |
| Amortizable intangible asset               | 32,800                   |
| Other assets                               | 438                      |
| Total assets acquired                      | 778,829                  |
| Current liabilities                        | 341,275                  |
| Net assets acquired (gross purchase price) | \$ 437,554               |
| Less: cash acquired                        | (9,861)                  |
| Purchase price, net of cash acquired       | \$ 427,693               |

The integration of Access into the Americas and EMEA regions of the Technology Solutions operations was complete as of the end of fiscal 2007. The Access acquisition provides a portfolio of technology products that management believes is complementary to Avnet's existing offerings. Management estimates it has achieved its targeted annualized operating expense synergies as of the completion of the integration and believes the acquisition will contribute to the attainment of the Company's financial goals. The combination of these factors is the rationale for the excess of purchase price paid over the value of assets and liabilities acquired.

***Access acquisition-related exit activity accounted for in purchase accounting***

As a result of the acquisition of Access, the Company established and approved plans to integrate the acquired operations into the Americas and EMEA regions of the Company's TS operations, for which the Company recorded \$5.0 million in exit-related purchase accounting adjustments during fiscal 2007. These exit-related liabilities consisted of severance for workforce reductions, non-cancelable lease commitments and lease termination charges for leased facilities, and other contract termination costs associated with the exit activities.

The following table summarizes the Access exit-related acquisition reserves that have been established through purchase accounting and related activity that occurred during the first half of fiscal 2008:

|                          | <b>Severance<br/>Reserves</b> | <b>Facility Exit<br/>Reserves</b> | <b>Other</b> | <b>Total</b> |
|--------------------------|-------------------------------|-----------------------------------|--------------|--------------|
|                          | <b>(Thousands)</b>            |                                   |              |              |
| Balance at June 30, 2007 | \$ 2,423                      | \$ 1,809                          | \$ 112       | \$ 4,344     |
| Additions                | 808                           |                                   |              | 808          |

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|   |         |          |       |          |
|---|---------|----------|-------|----------|
| Amounts utilized                                | (2,766) | (59)     | (77)  | (2,902)  |
| Other, principally foreign currency translation | 75      | 116      | 5     | 196      |
| Balance at December 29, 2007                    | \$ 540  | \$ 1,866 | \$ 40 | \$ 2,446 |

Total amounts utilized for exit-related activities during the first half of fiscal 2008 consisted of \$2,902,000 in cash payments. The Company also recognized an additional \$808,000 in severance. As of December 29, 2007, management expects the majority of the severance reserves and other contractual obligations to be utilized by the end of fiscal 2009 and expects the majority of the facility exit costs to be utilized by fiscal 2013.

The exit-related purchase accounting reserves established for severance related to the reduction of 99 Access personnel in the Americas and EMEA regions, and consisted primarily of administrative, finance and certain operational functions. These reductions are based on management's assessment of redundant Access positions compared with existing Avnet positions. The costs presented in the Facility Exit Reserves column of the

**Table of Contents****AVNET, INC. AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

preceding table consist of estimated future payments for non-cancelable leases and early lease termination costs for two facilities, one in the Americas and one in EMEA. The costs presented in the Other column of the preceding table include early termination costs for contracts that have no future benefit to the on-going combined business.

***Unaudited pro forma results***

Unaudited pro forma financial information is presented below as if the acquisition of Access occurred at the beginning of fiscal 2007. The pro forma information presented below does not purport to present what the actual results would have been had the acquisition in fact occurred at the beginning of fiscal 2007, nor does the information project results for any future period. Further, the pro forma results exclude any benefits that may result from the acquisition due to synergies that were derived from the elimination of any duplicative costs.

The accompanying consolidated statement of operations for the second quarter and first half of fiscal 2007 includes Access results of operations for comparative purposes.

|                                      | <b>Pro Forma Results<br/>Second Quarter<br/>Ended<br/>December 30, 2006<br/>(Thousands, except per share data)</b> | <b>Pro Forma Results<br/>Six Months Ended<br/>December 30, 2006</b> |
|--------------------------------------|--|---|
| Pro forma sales                      | \$ 4,382,637   | \$ 8,462,121  |
| Pro forma operating income           | 177,675  | 345,404   |
| Pro forma net income                 | 102,855  | 176,786   |
| Pro forma diluted earnings per share | \$ 0.69  | \$ 1.20   |

Combined results for Avnet and Access were adjusted for the following in order to create the unaudited pro forma results in the preceding table:

\$1,301,000 pre-tax, \$867,000 after tax, or \$0.01 per diluted share, and \$2,598,000 pre-tax, \$1,711,000 after tax, or \$0.02 per diluted share for the second quarter and six months ended December 29, 2007, respectively, for amortization relating to intangible assets written off upon acquisition.

\$5,215,000 pre-tax, \$3,475,000 after tax, or \$0.02 per diluted share, and \$10,429,000 pre-tax, \$6,870,000 after tax, or \$0.04 per diluted share for the second quarter and six months ended December 29, 2007, respectively, for interest expense relating to borrowings used to fund the acquisition. For the pro forma results presented in the preceding table, the borrowings were assumed to be outstanding for the entire first half of fiscal 2007.

***Fiscal 2006***

During fiscal 2006, the Company acquired Memec Group Holdings Limited ( Memec ), a global distributor that marketed and sold a portfolio of semiconductor devices from industry-leading suppliers in addition to providing customers with engineering expertise and design services. Memec was fully integrated into the Electronics Marketing



group of Avnet as of the end of fiscal 2006. As a result of the acquisition and subsequent integration of Memec, the Company recorded certain exit-related liabilities during the purchase price allocation period which closed at the end of fiscal 2006. These exit-related liabilities consisted of severance for workforce reductions, non-cancelable lease commitments and lease termination charges for leased facilities, and other contract termination costs associated with the exit activities.

**Table of Contents****AVNET, INC. AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

The following table summarizes the utilization of reserves during the first half of fiscal 2008 related to exit activities established through purchase accounting in connection with the acquisition of Memec:

|   | <b>Severance<br/>Reserves</b> | <b>Facility Exit<br/>Reserves</b> | <b>Other</b> | <b>Total</b> |
|---|-------------------------------|-----------------------------------|--------------|--------------|
|   | <b>(Thousands)</b>            |                                   |              |              |
| Balance at June 30, 2007                        | \$ 423                        | \$ 12,009                         | \$ 2,009     | \$ 14,441    |
| Amounts utilized                                |                               | (2,167)                           |              | (2,167)      |
| Adjustments                                     |                               | (301)                             |              | (301)        |
| Other, principally foreign currency translation | 25                            | 34                                |              | 59           |
| Balance at December 29, 2007                    | \$ 448                        | \$ 9,575                          | \$ 2,009     | \$ 12,032    |

Total amounts utilized for exit-related activities during the first half of fiscal 2008 consisted of \$2,167,000 in cash payments and a reversal of \$301,000 for lease reserves deemed excessive. The remaining severance reserves are expected to be substantially paid out by the end of fiscal 2008, whereas reserves for other contractual commitments, particularly for certain lease commitments, will extend into fiscal 2013.

**4. Goodwill and intangible assets**

The following table presents the carrying amount of goodwill, by reportable segment, for the six months ended December 29, 2007:

|                                     | <b>Electronics<br/>Marketing</b> | <b>Technology<br/>Solutions</b> | <b>Total</b> |
|-------------------------------------|----------------------------------|---------------------------------|--------------|
|                                     | <b>(Thousands)</b>               |                                 |              |
| Carrying value at June 30, 2007     | \$ 1,039,209                     | \$ 363,261                      | \$ 1,402,470 |
| Additions                           | 9,905                            | 198,153                         | 208,058      |
| Adjustments                         | (657)                            | (5,081)                         | (5,738)      |
| Foreign currency translation        | 827                              | 5,087                           | 5,914        |
| Carrying value at December 29, 2007 | \$ 1,049,284                     | \$ 561,420                      | \$ 1,610,704 |

The addition to goodwill in EM related to the acquisitions of two small businesses during fiscal 2008 (see Note 3) and the adjustment to goodwill in EM related to a Memec deferred tax valuation adjustment. The addition to goodwill in TS related primarily to the acquisition of Acal plc Ltd. s IT Solutions division and a division of Magirus as well as one smaller acquisition during the first half of fiscal 2008 (see Note 3). The adjustments to TS goodwill related to purchase price allocation adjustments to certain Access acquired assets.

As of December 29, 2007, the Company had a carrying value of \$46,470,000 in customer relationship intangible assets, consisting of \$55,400,000 in original cost value and accumulated amortization of \$8,930,000, which are being amortized over ten years. Intangible asset amortization expense was \$1,385,000 and \$1,040,000 for the second quarter of fiscal 2008 and 2007, respectively, and \$2,770,000 and \$2,080,000 for the first half of fiscal 2008 and 2007, respectively. Amortization expense for the next five years for acquisitions completed to date is expected to be \$5,540,000 each year.

**Table of Contents****AVNET, INC. AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****5. External financing**

Short-term debt consists of the following:

|                                | <b>December 29,<br/>2007</b> | <b>June 30,<br/>2007</b> |
|--------------------------------|------------------------------|--------------------------|
|                                | <b>(Thousands)</b>           |                          |
| Bank credit facilities         | \$ 46,468                    | \$ 51,534                |
| Other debt due within one year | 56,631                       | 1,833                    |
| Short-term debt                | \$ 103,099                   | \$ 53,367                |

Bank credit facilities consist of various committed and uncommitted lines of credit with financial institutions utilized primarily to support the working capital requirements of foreign operations. The weighted average interest rate on the outstanding bank credit facilities was 3.0% at December 29, 2007 and 1.5% at June 30, 2007.

The Company has an accounts receivable securitization program (the Program) with a group of financial institutions that allows the Company to sell, on a revolving basis, an undivided interest of up to \$450,000,000 in eligible receivables while retaining a subordinated interest in a portion of the receivables. The Program does not qualify for sale treatment; as a result, any borrowings under the Program are recorded as debt on the consolidated balance sheet. During August 2007, the Company renewed the Program for another one year term that will expire in August 2008. There were no amounts outstanding under the Program at December 29, 2007 or June 30, 2007.

Long-term debt consists of the following:

|   | <b>December 29,<br/>2007</b> | <b>June 30,<br/>2007</b> |
|---|------------------------------|--------------------------|
|   | <b>(Thousands)</b>           |                          |
| 5.875% Notes due March 15, 2014                     | \$ 300,000                   | \$ 300,000               |
| 6.00% Notes due September 1, 2015                   | 250,000                      | 250,000                  |
| 6.625% Notes due September 15, 2016                 | 300,000                      | 300,000                  |
| 2% Convertible Senior Debentures due March 15, 2034 | 300,000                      | 300,000                  |
| Other long-term debt                                | 29,951                       | 9,073                    |
| Subtotal  | 1,179,951                    | 1,159,073                |
| Discount on notes                                   | (2,896)                      | (3,083)                  |
| Long-term debt                                      | \$ 1,177,055                 | \$ 1,155,990             |

During the first quarter of fiscal 2008, the Company entered into a five-year \$500,000,000 unsecured revolving credit facility (the Credit Agreement ) with a syndicate of banks which expires September 26, 2012. In connection with the Credit Agreement, the Company terminated its existing unsecured \$500,000,000 credit facility (the 2005 Credit Facility ) which was to expire in October 2010. The 2005 Credit Facility had substantially similar terms and conditions as those in the Credit Agreement except that the Credit Agreement effectively extended the 2005 Credit Facility s terms by two years. Under the Credit Agreement, the Company may select from various interest rate options, currencies and maturities. The Credit Agreement contains certain covenants, all of which the Company was in compliance with as of December 29, 2007. As of the end of the first half of fiscal 2008, there were \$15,832,000 in borrowings outstanding under the Credit Agreement included in other long-term debt in the preceding table. In addition, there were \$21,072,000 in letters of credit issued under the Credit Agreement which represent a utilization of the Credit Agreement capacity but are not recorded in the consolidated balance sheet as the letters of credit are not debt. At June 30, 2007, there were no borrowings outstanding under the 2005 Credit Facility and \$21,152,000 in letters of credit were issued under the 2005 Credit Facility.

**Table of Contents****AVNET, INC. AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

During October 2006, the Company redeemed all of its 93/4% Notes due February 15, 2008 (the 93/4% Notes ), of which \$361,360,000 was outstanding. The Company used the net proceeds amounting to \$296,085,000 from the issuance in September 2006 of \$300,000,000 principal amount of 6.625% Notes due September 15, 2016, plus available liquidity, to repurchase the 93/4% Notes. In connection with the repurchase, the Company terminated two interest rate swaps with a total notional amount of \$200,000,000 that hedged a portion of the 93/4% Notes. Debt extinguishment costs incurred in the first quarter of fiscal 2007 as a result of the redemption totaled \$27,358,000 pre-tax, \$16,538,000 after tax, or \$0.11 per share on a diluted basis, and consisted of \$20,322,000 for a make-whole redemption premium, \$4,939,000 associated with interest rate swap terminations, and \$2,097,000 to write-off certain deferred financing costs.

The \$300,000,000 2% Convertible Senior Debentures due March 15, 2034 (the Debentures ) are convertible into Avnet common stock at a rate of 29.5516 shares of common stock per \$1,000 principal amount of Debentures. The Debentures are only convertible under certain circumstances, including if: (i) the closing price of the Company's common stock reaches \$45.68 per share (subject to adjustment in certain circumstances) for a specified period of time; (ii) the average trading price of the Debentures falls below a certain percentage of the conversion value per Debenture for a specified period of time; (iii) the Company calls the Debentures for redemption; or (iv) certain corporate transactions, as defined, occur. Upon conversion, the Company will deliver cash in lieu of common stock as the Company made an irrevocable election in December 2004 to satisfy the principal portion of the Debentures, if converted, in cash. The Company may redeem some or all of the Debentures for cash any time on or after March 20, 2009 at the Debentures' full principal amount plus accrued and unpaid interest, if any. Holders of the Debentures may require the Company to purchase, in cash, all or a portion of the Debentures on March 15, 2009, 2014, 2019, 2024 and 2029, or upon a fundamental change, as defined, at the Debentures' full principal amount plus accrued and unpaid interest, if any.

**6. Commitments and contingencies**

From time to time, the Company may become liable with respect to pending and threatened litigation, tax, environmental and other matters. The Company has been designated a potentially responsible party or has become aware of other potential claims against it in connection with environmental clean-ups at several sites. Based upon the information known to date, the Company believes that it has appropriately reserved for its share of the costs of the clean-ups and management does not anticipate that any contingent matters will have a material adverse impact on the Company's financial condition, liquidity or results of operations.

**7. Pension plan**

The Company's noncontributory defined benefit pension plan (the Plan ) covers substantially all domestic employees. Components of net periodic pension costs during the quarters and six months ended December 29, 2007 and December 30, 2006 were as follows:

| Second Quarters Ended |                      | Six Months Ended     |                      |
|-----------------------|----------------------|----------------------|----------------------|
| December 29,<br>2007  | December 30,<br>2006 | December 29,<br>2007 | December 30,<br>2006 |
| (Thousands)           |                      |                      |                      |

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|                                      |    |         |    |         |    |          |    |          |
|--------------------------------------|----|---------|----|---------|----|----------|----|----------|
| Service cost                         | \$ | 3,684   | \$ | 3,715   | \$ | 7,368    | \$ | 7,430    |
| Interest cost                        |    | 4,192   |    | 3,933   |    | 8,384    |    | 7,866    |
| Expected return on plan assets       |    | (5,834) |    | (5,123) |    | (11,668) |    | (10,246) |
| Recognized net actuarial loss        |    | 774     |    | 681     |    | 1,548    |    | 1,362    |
| Amortization of prior service credit |    |         |    | (11)    |    |          |    | (22)     |
| Net periodic pension costs           | \$ | 2,816   | \$ | 3,195   | \$ | 5,632    | \$ | 6,390    |

**Table of Contents****AVNET, INC. AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

During the second quarter and first half of fiscal 2008, the Company made contributions to the Plan of \$9,136,000 and \$19,844,000, respectively.

**8. Accrued income taxes**

The Company adopted the provisions of Financial Accounting Standards Board Interpretation No. 48, *Accounting for Uncertainty in Income Taxes – an Interpretation of FASB Statement No. 109*, ( FIN 48 ) on July 1, 2007, the first day of fiscal 2008. FIN 48 clarifies the accounting for uncertainty in income taxes recognized in an entity's financial statements and prescribes that a company use a more-likely-than-not recognition threshold based upon the technical merits of the tax position taken or expected to be taken in a tax return.

The adoption of FIN 48 resulted in no cumulative adjustment to retained earnings. In addition, consistent with the provisions of FIN 48, the Company reclassified \$94,460,000 of income tax liabilities from current classification in accrued expenses and other on the Consolidated Balance Sheet to long-term classification in other long-term liabilities.

The total amount of gross unrecognized tax benefits upon adoption was \$114,285,000, of which approximately \$49,563,000 would favorably impact the effective tax rate if recognized. In accordance with the Company's accounting policy, accrued interest and penalties, if any, related to unrecognized tax benefits are recorded as a component of tax expense. This policy did not change as a result of the adoption of FIN 48. The Company had accrued interest expense and penalties of \$12,601,000, net of applicable state tax benefit, as of the date of adoption of FIN 48.

The Company conducts business globally and consequently files income tax returns in numerous jurisdictions including the United States, Germany, United Kingdom, Belgium, Singapore, Taiwan and Hong Kong. It is also routinely subject to audit in these and other countries. The Company is no longer subject to audit in its major jurisdictions for periods prior to fiscal year 1999. The open years, by major jurisdiction, are as follows:

| <b>Jurisdiction</b>               | <b>Fiscal Year</b> |
|-----------------------------------|--------------------|
| United States (federal and state) | 2001 - 2007        |
| Germany                           | 2000 - 2007        |
| United Kingdom                    | 2006 - 2007        |
| Belgium                           | 1999 - 2007        |
| Singapore                         | 2000 - 2007        |
| Taiwan                            | 2002 - 2007        |
| Hong Kong                         | 2001 - 2007        |

**9. Comprehensive income**

| <b>Second Quarters Ended</b> |                     | <b>Six Months Ended</b> |                     |
|------------------------------|---------------------|-------------------------|---------------------|
| <b>December 29,</b>          | <b>December 30,</b> | <b>December 29,</b>     | <b>December 30,</b> |
| <b>2007</b>                  | <b>2006</b>         | <b>2007</b>             | <b>2006</b>         |



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(Thousands)

|  |            |            |            |            |
|--|------------|------------|------------|------------|
| Net income                               | \$ 142,206 | \$ 99,088  | \$ 247,743 | \$ 163,231 |
| Foreign currency translation adjustments | 44,742     | 39,772     | 98,638     | 43,385     |
| Total comprehensive income               | \$ 186,948 | \$ 138,860 | \$ 346,381 | \$ 206,616 |

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## AVNET, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

## 10. Earnings per share

|  | Second Quarters Ended              |                      | Six Months Ended     |                      |
|--|------------------------------------|----------------------|----------------------|----------------------|
|  | December 29,<br>2007               | December 30,<br>2006 | December 29,<br>2007 | December 30,<br>2006 |
|  | (Thousands, except per share data) |                      |                      |                      |
| Numerator:   |                                    |                      |                      |                      |
| Net income   | \$ 142,206                         | \$ 99,088            | \$ 247,743           | \$ 163,231           |
| Denominator:   |                                    |                      |                      |                      |
| Weighted average common shares for basic earnings per share      | 150,113                            | 146,967              | 150,045              | 146,843              |
| Net effect of dilutive stock options and restricted stock awards | 1,916                              | 1,163                | 2,047                | 823                  |
| Net effect of 2% Convertible Debentures due March 15, 2034       | 946                                |                      | 1,125                |                      |
| Weighted average common shares for diluted earnings per share    | 152,975                            | 148,130              | 153,217              | 147,666              |
| Basic earnings per share   | \$ 0.95                            | \$ 0.67              | \$ 1.65              | \$ 1.11              |
| Diluted earnings per share                                       | \$ 0.93                            | \$ 0.67              | \$ 1.62              | \$ 1.11              |

Shares issuable upon conversion of the 2% Convertible Debentures are excluded from the computation of earnings per diluted share for the second quarter and first half of fiscal 2007 as a result of the Company's election to satisfy the principal portion of the Debentures, if converted, in cash (see Note 5) in combination with the fact that the average stock price for the second quarter and first half of fiscal 2007 was below the conversion price per share of \$33.84. Shares issuable for the conversion premium of the 2% Convertible Debentures are included in the computation of earnings per diluted shares for the second quarter and first half of fiscal 2008 because the average stock price for the quarter was above the conversion price per share of \$33.84. The number of dilutive shares for the conversion premium was calculated in accordance with EITF 04-8, *The Effect of Contingently Convertible Instruments on Diluted Earnings per Share*.

Options to purchase 35,000 and 2,074,000 shares of the Company's stock were excluded from the calculations of diluted earnings per share for the quarters ended December 29, 2007 and December 30, 2006, respectively, because the exercise price for those options was above the average market price of the Company's stock. In the first six months of fiscal 2008 and 2007, options to purchase 35,000 and 2,910,000 shares, respectively, were similarly excluded from the diluted calculations above due to the above market exercise price. Inclusion of these options in the diluted earnings per share calculation would have had an anti-dilutive effect.

**11. Additional cash flow information**

Other non-cash and other reconciling items consist of the following:

|                                 | <b>Six Months Ended</b>      |                              |
|---------------------------------|------------------------------|------------------------------|
|                                 | <b>December 29,<br/>2007</b> | <b>December 30,<br/>2006</b> |
|                                 | <b>(Thousands)</b>           |                              |
| Provision for doubtful accounts | \$ 5,179                     | \$ 10,056                    |
| Gain on sale of assets          | (7,477)                      |                              |
| Periodic pension costs (Note 7) | 5,632                        | 6,390                        |
| Other, net                      | (186)                        | 318                          |
|                                 | <b>\$ 3,148</b>              | <b>\$ 16,764</b>             |

**Table of Contents****AVNET, INC. AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

Interest and income taxes paid in the six months ended December 29, 2007 and December 30, 2006, respectively, were as follows:

|              | <b>Six Months Ended</b>      |                              |
|--------------|------------------------------|------------------------------|
|              | <b>December 29,<br/>2007</b> | <b>December 30,<br/>2006</b> |
|              | <b>(Thousands)</b>           |                              |
| Interest     | \$ 36,132                    | \$ 52,697                    |
| Income taxes | 67,915                       | 17,753                       |

**12. Segment information**

|                            | <b>Second Quarters Ended</b> |                              | <b>Six Months Ended</b>      |                              |
|----------------------------|------------------------------|------------------------------|------------------------------|------------------------------|
|                            | <b>December 29,<br/>2007</b> | <b>December 30,<br/>2006</b> | <b>December 29,<br/>2007</b> | <b>December 30,<br/>2006</b> |
|                            | <b>(Thousands)</b>           |                              |                              |                              |
| Sales:                     |                              |                              |                              |                              |
| Electronics Marketing      | \$ 2,479,117                 | \$ 2,333,754                 | \$ 4,970,311                 | \$ 4,769,172                 |
| Technology Solutions       | 2,274,028                    | 1,557,426                    | 3,881,552                    | 2,770,408                    |
|                            | \$ 4,753,145                 | \$ 3,891,180                 | \$ 8,851,863                 | \$ 7,539,580                 |
| Operating income (loss):   |                              |                              |                              |                              |
| Electronics Marketing      | \$ 126,607                   | \$ 119,047                   | \$ 256,778                   | \$ 244,685                   |
| Technology Solutions       | 99,345                       | 63,977                       | 157,874                      | 102,977                      |
| Corporate                  | (18,085)                     | (19,208)                     | (41,589)                     | (38,875)                     |
|                            | \$ 207,867                   | \$ 163,816                   | \$ 373,063                   | \$ 308,787                   |
| Sales, by geographic area: |                              |                              |                              |                              |
| Americas(1)                | \$ 2,360,055                 | \$ 1,904,215                 | \$ 4,344,403                 | \$ 3,681,153                 |
| EMEA(2)                    | 1,527,675                    | 1,254,705                    | 2,782,482                    | 2,377,346                    |
| Asia/Pacific(3)            | 865,415                      | 732,260                      | 1,724,978                    | 1,481,081                    |
|                            | \$ 4,753,145                 | \$ 3,891,180                 | \$ 8,851,863                 | \$ 7,539,580                 |

(1) Included in sales for the second quarters ended December 29, 2007 and December 30, 2006 for the Americas region are \$2.15 billion and \$1.69 billion, respectively, of sales related to the United States. Included in sales for

the six months ended December 29, 2007 and December 30, 2006 for the Americas region are \$3.97 billion and \$3.29 billion, respectively, of sales related to the United States.

- (2) Included in sales for the second quarters ended December 29, 2007 and December 30, 2006 for the EMEA region are \$541.2 million and \$459.5 million, respectively, of sales related to Germany. Included in sales for the six months ended December 29, 2007 and December 30, 2006 for the EMEA region are \$1.01 billion and \$0.90 billion, respectively, of sales related to Germany.
- (3) Included in sales for the second quarter December 29, 2007 for the Asia/Pacific region are \$274.7 million, \$237.7 million and \$216.2 million of sales related to Taiwan, Singapore and Hong Kong, respectively. Included in sales for the six months ended December 29, 2007 for the Asia/Pacific region are \$552.0 million, \$454.2 million and \$442.5 million of sales related to Taiwan, Singapore and Hong Kong, respectively. Included in sales for the second quarter December 30, 2006 for the Asia/Pacific region are \$221.5 million, \$176.9 million and \$168.7 million of sales related to Taiwan, Singapore and Hong Kong, respectively. Included in sales for the six months ended December 31, 2006 for the Asia/Pacific region are \$446.2 million, \$366.2 million and \$360.6 million of sales related to Taiwan, Singapore and Hong Kong, respectively.

**Table of Contents****AVNET, INC. AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

|   | <b>December 29,<br/>2007</b> | <b>June 30,<br/>2007</b> |
|---|------------------------------|--------------------------|
|   | <b>(Thousands)</b>           |                          |
| Assets:   |                              |                          |
| Electronics Marketing                                   | \$ 4,767,615                 | \$ 4,604,511             |
| Technology Solutions                                    | 3,163,247                    | 2,361,408                |
| Corporate   | 97,089                       | 389,200                  |
|   | <b>\$ 8,027,951</b>          | <b>\$ 7,355,119</b>      |
| Property, plant, and equipment, net, by geographic area |                              |                          |
| Americas(4)   | \$ 120,568                   | \$ 112,531               |
| EMEA(5)   | 58,481                       | 55,304                   |
| Asia/Pacific  | 12,746                       | 11,698                   |
|   | <b>\$ 191,795</b>            | <b>\$ 179,533</b>        |

(4) Property, plant and equipment, net, for the Americas region as of December 29, 2007 and June 30, 2007 includes \$118.3 million and \$110.0 million, respectively, related to the United States.

(5) Property, plant and equipment, net, for the EMEA region as of December 29, 2007 and June 30, 2007 includes \$30.3 million and \$26.8 million, respectively, related to Germany and \$14.4 million and \$13.4 million, respectively, related to Belgium.

**13. Restructuring, integration and other items*****Fiscal 2007***

During the second half of fiscal 2007, the Company incurred certain restructuring, integration and other items as a result of cost-reduction initiatives in all three regions and the acquisition of Access on December 31, 2006 (see Note 3). The Company established and approved plans for cost reduction initiatives across the Company and approved plans to integrate the acquired Access business into Avnet's existing TS operations, which was complete as of the end of fiscal 2007. The following table summarizes the activity in these reserve accounts during the first half of fiscal 2008:

| <b>Severance<br/>Reserves</b> | <b>Facility<br/>Exit<br/>Costs</b> | <b>Other</b> | <b>Total</b> |
|-------------------------------|------------------------------------|--------------|--------------|
| <b>(Thousands)</b>            |                                    |              |              |

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|   |          |        |        |          |
|---|----------|--------|--------|----------|
| Balance at June 30, 2007                        | \$ 6,653 | \$ 827 | \$ 393 | \$ 7,873 |
| Amounts utilized                                | (5,232)  | (479)  | (216)  | (5,927)  |
| Adjustments                                     | (225)    |        |        | (225)    |
| Other, principally foreign currency translation | 254      |        | 12     | 266      |
| Balance at December 29, 2007                    | \$ 1,450 | \$ 348 | \$ 189 | \$ 1,987 |

As of December 29, 2007, management expects the majority of the remaining reserves to be utilized by the end of fiscal 2008.

***Fiscal 2006 and prior restructuring reserves***

In fiscal year 2006 and prior, the Company incurred restructuring charges under three separate restructuring plans. Two of the restructuring plans occurred during fiscal 2006. The first consisted of charges incurred as a result of the acquisition of Memec on July 5, 2005 and its subsequent integration into Avnet's existing operations ( Memec FY2006 in the following table), and the second plan was primarily related to actions taken following the divestitures of certain TS business lines in the Americas region in the second half of fiscal 2006 and certain cost

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## AVNET, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

reduction actions taken by TS in the EMEA region ( Other FY 2006 in the following table). The third restructuring plan occurred during fiscal 2004 and 2003 and related to the reorganization of operations in each of the Company's three regions in response to business conditions at the time of the charge ( FY 2004 and 2003 in the following table). The table below presents the activity during the first half of fiscal 2008 that occurred in the reserves established as part of the three restructuring plans:

| <b>Restructuring Charges</b>                    | <b>Memec<br/>FY<br/>2006</b> | <b>Other<br/>FY 2006</b> | <b>FY 2004<br/>and 2003</b> | <b>Total</b> |
|---|------------------------------|--------------------------|-----------------------------|--------------|
|   | <b>(Thousands)</b>           |                          |                             |              |
| Balance at June 30, 2007                        | \$ 637                       | \$ 2,115                 | \$ 3,571                    | \$ 6,323     |
| Amounts utilized                                | (226)                        | (512)                    | (547)                       | (1,285)      |
| Adjustments                                     |                              | (354)                    |                             | (354)        |
| Other, principally foreign currency translation | 22                           | 45                       | 228                         | 295          |
| Balance at December 29, 2007                    | \$ 433                       | \$ 1,294                 | \$ 3,252                    | \$ 4,979     |

As of December 29, 2007, the remaining Memec FY 2006 reserves related to severance, the majority of which management expects to utilize by the end of fiscal 2008 and facility exit costs, the majority of which management expects to utilize by fiscal 2009.

During the first half of fiscal 2008, adjustments of \$354,000 for the Other FY 2006 reserves related to severance and other reserves deemed excessive and therefore reversed through selling, general and administrative expenses. As of December 29, 2007, remaining reserves related to severance, the majority of which management expects to utilize before the end of fiscal 2008 and facility exit costs, the majority of which management expects to utilize by fiscal 2013.

As of December 29, 2007, the remaining reserves for FY 2004 and 2003 restructuring activities related to severance and other reserves, the majority of which the Company expects to utilize by the end of fiscal 2008 and contractual lease commitments, substantially all of which the Company expects to utilize by the end of fiscal 2010, although a small portion of the remaining reserves relate to lease payouts that extend as late as fiscal 2012.



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**Item 2. *Management's Discussion and Analysis of Financial Condition and Results of Operations***

For a description of the Company's critical accounting policies and an understanding of the significant factors that influenced the Company's performance during the second quarters and six months ended December 29, 2007 and December 30, 2006, this *Management's Discussion and Analysis of Financial Condition and Results of Operations* ( MD&A ) should be read in conjunction with the consolidated financial statements, including the related notes, appearing in Item 1 of this Report, as well as the Company's Annual Report on Form 10-K for the year ended June 30, 2007.

There are numerous references to the impact of foreign currency translation in the discussion of the Company's results of operations that follow. Over the past several years, the exchange rates between the US Dollar and many foreign currencies, especially the Euro, have fluctuated significantly. For example, the US Dollar has weakened against the Euro by approximately 12% when comparing the second quarter of fiscal 2008 with the second quarter fiscal 2007. When the weaker US Dollar exchange rates of the current year are used to translate the results of operations of Avnet's subsidiaries denominated in foreign currencies, the resulting impact is an increase in US Dollars of reported results. In the discussion that follows, this is referred to as the translation impact of changes in foreign currency exchange rates.

In addition to disclosing financial results that are determined in accordance with US generally accepted accounting principles ( GAAP ), the Company also discloses certain non-GAAP financial information such as income or expense items as adjusted for the translation impact of changes in foreign currency exchange rates, as discussed above, or sales adjusted for the impact of acquisitions or sales adjusted for the impact of the change to net revenue accounting as further discussed below under *Sales*. Management believes that providing this additional information is useful to the reader to better assess and understand operating performance, especially when comparing results with previous periods or forecasting performance for future periods, primarily because management typically monitors the business both including and excluding these adjustments to GAAP results. Management also uses these non-GAAP measures to establish operational goals and, in some cases, for measuring performance for compensation purposes. However, analysis of results and outlook on a non-GAAP basis should be used as a complement to, and in conjunction with, data presented in accordance with GAAP.

**OVERVIEW**

**Organization**

Avnet, Inc. together with its consolidated subsidiaries (the Company or Avnet ), is one of the world's largest industrial distributors, based on sales, of electronic components, enterprise computer and storage products and embedded subsystems. Avnet creates a vital link in the technology supply chain that connects over 300 of the world's leading electronic component and computer product manufacturers and software developers as a value-added source for multiple products for a global customer base of over 100,000 original equipment manufacturers ( OEMs ), electronic manufacturing services ( EMS ) providers, original design manufacturers ( ODMs ), and value-added resellers ( VARs ). Avnet distributes electronic components, computer products and software as received from its suppliers or with assembly or other value added by Avnet. Additionally, Avnet provides engineering design, materials management and logistics services, system integration and configuration, and supply chain advisory services.

The Company consists of two operating groups— Electronics Marketing ( EM ) and Technology Solutions ( TS )— each with operations in the three major economic regions of the world: the Americas, EMEA (Europe, Middle East and Africa) and Asia/Pacific. A brief summary of each operating group is provided below:

EM markets and sells semiconductors and interconnect, passive and electromechanical devices ( IP&E ) on behalf of over 300 of the world's leading electronic component manufacturers. EM markets and sells its

products and services to a diverse customer base spread across end-markets including automotive, communications, computer hardware and peripheral, industrial and manufacturing, medical equipment, military and aerospace. EM also offers an array of value-added services that help customers evaluate, design-in and procure electronic components throughout the lifecycle of their technology products and systems. By

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working with EM from the design phase through new product introduction and through the product lifecycle, customers and suppliers can accelerate their time to market and realize cost efficiencies in both the design and manufacturing process.

TS markets and sells mid- to high-end servers, data storage, software, and the services required to implement these products and solutions to the VAR channel. TS also focuses on the worldwide OEM market for computing technology, system integrators and non-PC OEMs that require embedded systems and solutions including engineering, product prototyping, integration and other value-added services.

During the last twelve months, the Company acquired seven businesses as presented in the table below, two of which have been or are being integrated into the EM operating group and five of which have been or are being integrated into the TS operating group. In addition, at the beginning of the third quarter of fiscal 2008, the Company completed the acquisition of YEL Electronics Hong Kong Ltd., an IP&E distributor in China and also announced the acquisition of Azzurri Technology Ltd., a UK-based distributor of semiconductor and embedded solutions products (see Note 3 to the *Notes to Consolidated Financial Statements* in Item 1 of this Form 10Q).

| <b>Acquired Business</b>  | <b>Operating Group</b> | <b>Region</b>  | <b>Acquisition Date</b> |
|---------------------------|------------------------|----------------|-------------------------|
| Access Distribution       | TS                     | Americas, EMEA | 12/31/06                |
| Azure Technologies        | TS                     | Asia/Pac       | 04/16/07                |
| Flint Distribution Ltd.   | EM                     | EMEA           | 07/05/07                |
| Division of Magirus Group | TS                     | EMEA           | 10/06/07                |
| Betronik GmbH             | EM                     | EMEA           | 10/31/07                |
| ChannelWorx               | TS                     | Asia/Pac       | 10/31/07                |
| Division of Acal plc Ltd. | TS                     | EMEA           | 12/17/07                |

**Results of Operations*****Executive Summary***

Several items impacted the financial results for Avnet when comparing second quarter and the first half of fiscal 2008 results with second quarter and the first half of fiscal 2007, which were primarily acquisitions, a weaker US dollar and a change to net revenue reporting. As presented in the preceding table, the Company acquired seven businesses in the past twelve months impacting both operating groups. The acquisitions positively impact the comparison of results with the prior period as prior periods do not include results of the acquired businesses. Also, in conjunction with the acquisition of Access Distribution and reflecting recent industry trends, the Company reviewed its method of recording revenue related to the sales of supplier service contracts and determined that such sales were to be classified on a net revenue basis rather than on a gross basis effective with the third quarter of fiscal 2007 (referred to as the change to net revenue reporting in this MD&A). Although this change reduces sales and cost of sales for the Technology Solutions operating group and on a consolidated basis, it has no impact on operating income, net income, cash flow or the balance sheet. These items in the aggregate, the acquisitions in particular, have a net positive impact on the second quarter and first half of fiscal 2008 sales in comparison with the same periods in fiscal 2007. The comparison of sales for fiscal 2008 with fiscal 2007 adjusted to include (i) the sales recorded by the acquired businesses as if the acquisitions had occurred at the beginning of fiscal 2007 and (ii) the change to net revenue reporting is presented in the tables under *Sales* and is referred to as *pro forma sales* or *organic growth* in this MD&A.

Avnet's consolidated sales were a record \$4.75 billion in the second quarter of fiscal 2008, up 22.2% year-over-year and 6.3% on a pro forma basis. EM and TS reported sales growth of 6.2% and 46.0%, respectively, and 5.8% and 6.9%, respectively, on a pro forma basis. The second quarter results were driven by acquisitions, in particular in the TS operating group, coupled with organic growth in both operating groups. Year-over-year sales growth at both operating groups was higher than management's expectations, with the Americas region returning to positive year-over-year growth at EM after four quarters of contraction. The weaker US dollar also contributed to the reported consolidated sales growth of 22.2% as sales would have increased 17.7% excluding the translation impact of changes in foreign currency exchange rates.

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Gross profit margins in both operating groups were up year over year; however, consolidated margins were down 14 basis points to 12.6% primarily due to a business mix shift as TS grew to be a larger percentage of consolidated revenues as a result of acquisitions. Although TS has lower gross profit margins than EM, TS contributes to the Company's performance with higher working capital velocity and returns on capital. Consolidated operating income of \$207.9 million for the second quarter of fiscal 2008 was up \$44.1 million, or 26.9%, year over year. Profitability improved in the second quarter of fiscal 2008 as operating income margin increased 16 basis points from 4.21% in the year ago quarter to 4.37% benefited by the positive impact of the change to net revenue reporting.

**Sales**

The table below provides sales for the Company and its operating groups, including an analysis of the Company's sales for the second quarter of fiscal 2008 as compared with the Company's sales for the second quarter of fiscal 2007. In addition, as discussed in the *Executive Summary*, sales for second quarter of fiscal 2008 as compared with second quarter fiscal 2007 were impacted by (i) acquisitions and (ii) the classification of sales of supplier service contracts on a net revenue basis, which was effective beginning in the third quarter of fiscal 2007. Included in the table below is the comparison of second quarter of fiscal 2008 and 2007 sales for the Company and its operating groups and a comparison of pro forma sales adjusted for these items to allow readers to better assess and understand the Company's revenue performance by operating group and by region.

|                         | Q2-Fiscal<br>08 | Q2-Fiscal 07 | Year-Year<br>%<br>Change<br>(Dollars in thousands) | Pro Forma<br>Q2-Fiscal 08 | Pro Forma<br>Q2-Fiscal 07 | Pro<br>Forma<br>Year-Year<br>%<br>Change |
|-------------------------|-----------------|--------------|--|---------------------------|---------------------------|--|
| <b>Avnet, Inc.</b>      | \$ 4,753,145    | \$ 3,891,180 | 22.2%  | \$ 4,760,587              | \$ 4,478,689              | 6.3%                                     |
| EM                      | 2,479,117       | 2,333,754    | 6.2  | 2,483,495                 | 2,348,017                 | 5.8                                      |
| TS                      | 2,274,028       | 1,557,426    | 46.0   | 2,277,092                 | 2,130,672                 | 6.9                                      |
| <b>EM</b>               |                 |              |  |                           |                           |  |
| Americas                | \$ 928,221      | \$ 895,410   | 3.7%   | \$ 928,221                | \$ 895,410                | 3.7%                                     |
| EMEA                    | 825,859         | 770,367      | 7.2  | 830,237                   | 784,630                   | 5.8                                      |
| Asia                    | 725,037         | 667,977      | 8.5  | 725,037                   | 667,977                   | 8.5                                      |
| <b>TS</b>               |                 |              |  |                           |                           |  |
| Americas                | \$ 1,431,834    | \$ 1,008,805 | 41.9%  | \$ 1,431,834              | \$ 1,343,410              | 6.6%                                     |
| EMEA                    | 701,816         | 484,338      | 44.9   | 701,816                   | 688,764                   | 1.9                                      |
| Asia                    | 140,378         | 64,283       | 118.4  | 143,442                   | 98,498                    | 45.6                                     |
| <b>Totals by Region</b> |                 |              |  |                           |                           |  |
| Americas                | \$ 2,360,055    | \$ 1,904,215 | 23.9%  | \$ 2,360,055              | \$ 2,238,820              | 5.4%                                     |
| EMEA                    | 1,527,675       | 1,254,705    | 21.8   | 1,532,053                 | 1,473,394                 | 4.0                                      |
| Asia                    | 865,415         | 732,260      | 18.2   | 868,479                   | 766,475                   | 13.3                                     |

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The following table presents the reconciliation of sales as reported for second quarter of fiscal 2008 and 2007 to the pro forma sales for the same periods to adjust for sales recorded by the businesses acquired in the last twelve months prior to the acquisition date and the impact of net revenue reporting for the period prior to the effective date of the change. However, the pre-acquisition sales related to the Acal plc's IT Solutions division were not included in Acquisition Sales below due to the close proximity of the acquisition to the end of Avnet's second quarter close.

|                     | <b>Reported</b> |                    | <b>Gross to Net</b> |  | <b>Pro</b>         |
|---------------------|-----------------|--------------------|---------------------|--|--------------------|
|                     | <b>Sales</b>    | <b>Acquisition</b> | <b>Revenue</b>      |  | <b>Forma Sales</b> |
|                     |                 | <b>Sales</b>       | <b>Impact</b>       |  |                    |
|                     |                 |                    | <b>(Thousands)</b>  |  |                    |
| <b>Q2 Fiscal 08</b> |                 |                    |                     |  |                    |
| <b>Avnet, Inc.</b>  | \$ 4,753,145    | \$ 7,442           | \$                  |  | \$ 4,760,587       |
| EM                  | 2,479,117       | 4,378              |                     |  | 2,483,495          |
| TS                  | 2,274,028       | 3,064              |                     |  | 2,277,092          |
| <b>Q2 Fiscal 07</b> |                 |                    |                     |  |                    |
| <b>Avnet, Inc.</b>  | \$ 3,891,180    | \$ 706,116         | \$ (118,607)        |  | \$ 4,478,689       |
| EM                  | 2,333,754       | 14,263             |                     |  | 2,348,017          |
| TS                  | 1,557,426       | 691,853            | (118,607)           |  | 2,130,672          |

Consolidated sales for the second quarter of fiscal 2008 were \$4.75 billion, up \$862.0 million, or 22.2%, over the prior year's second quarter consolidated sales of \$3.89 billion. Excluding the translation impact of changes in foreign currency exchange rates, sales increased 17.7% year over year. On a pro forma basis, consolidated sales increased 6.3% year over year.

EM reported sales of \$2.48 billion in the second quarter of fiscal 2008, up \$145.4 million, or 6.2%, over the prior year second quarter sales of \$2.33 billion. Excluding the translation impact of changes in foreign currency exchange rates, EM sales grew 2.4% which was slightly above management's expectations primarily due to the Americas region as well as double digit growth in the interconnect, passive and electromechanical (IP&E) product lines across all three regions. This performance represents the third consecutive quarter of year-over-year growth for EM. The Americas region contributed to these results as it reported 3.7% year-over-year growth after four quarters of contraction. The Asia/Pac region delivered a third consecutive quarter of high single digit year-over-year growth as sales were up 8.5%. The EMEA region sales were up 7.2% over the year ago quarter and down 4.2% excluding the translation impact of changes in foreign currency exchange rates. On a pro forma basis, the EMEA region reported 5.8% year-over-year growth and was down 5.4% excluding the translation impact of changes in foreign currency exchange rates. In looking to the third quarter of fiscal 2008, management expects typical seasonal trends in EM to produce another quarter of improving year-over-year revenue growth and expects continued growth in IP&E revenue as a result of recent acquisitions of businesses focused on IP&E.

For the second quarter of fiscal 2008, TS reported sales of \$2.27 billion, up \$716.6 million, or 46.0% over the year ago quarter (40.7% excluding the translation impact of changes in foreign currency exchange rates) which was driven primarily by acquisitions as sales were up 6.9% year over year on a pro forma basis. Although the December quarter is typically a stronger quarter for TS sales due to the calendar-year-based budgeting cycles of many of its customers, this year's second quarter performance was above management's expectations as a result of stronger than anticipated growth in sales of servers and storage solution products in all three regions. On a pro forma basis, the Americas, EMEA and Asia/Pac regions were up 6.6%, 1.9% and 45.6% year over year, respectively. Excluding the translation impact of changes in foreign currency exchange rates, pro forma sales in the EMEA region were down 9.1% over the year ago quarter. For the third quarter of fiscal 2008, management expects normal seasonality to provide high single digit

year-over-year pro forma growth for TS based on current market conditions.

Consolidated sales for the first six months of fiscal 2008 were \$8.85 billion, up \$1.31 billion, or 17.4%, over sales of \$7.54 billion in the first six months of fiscal 2007. The year-over-year increase is primarily driven by acquisitions but is also enhanced by the positive translation impacts of changes in foreign currency exchange rates and organic growth in both of Avnet's operating groups. Specifically, EM sales of \$4.97 billion for the first six months of fiscal 2008 were up \$201.1 million, or 4.2%, over the first six months of fiscal 2007. TS sales of \$3.88 billion for the first six months of fiscal 2008 were up \$1.11 billion, or 40.1%, over the first six months of fiscal

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2007. The factors contributing to the growth of sales in both operating groups are consistent with the quarterly sales analysis discussed above.

**Gross Profit and Gross Profit Margins**

Avnet's consolidated gross profits were \$596.7 million in the second quarter of fiscal 2008, up \$102.8 million, or 20.8%, as compared with the second quarter of fiscal 2007. The growth in gross profit dollars is primarily a result of overall sales volume increase from acquisitions and the positive translation impacts of changes in foreign currency exchange rates as discussed above. Both operating groups experienced an increase in the gross profit margin as TS improved 60 basis points and EM improved 5 basis points over the prior year quarter; however, consolidated gross profit margin was down slightly to 12.6% in the second quarter of fiscal 2008 as compared with 12.7% in the prior year quarter primarily due to the business mix shift between the operating groups partially offset by the impact of the change in method of recording sales of supplier service contracts. The business mix shifted such that TS grew to 47.8% of consolidated sales as compared with 40.0% in the prior year second quarter. The TS operating group has lower gross profit margins on its product sales; however, TS also has higher working capital velocity, the combination of which allows TS to contribute to the Company's performance in driving higher levels of returns on capital. Offsetting the negative impact of the mix shift on gross profit margin was the positive impact by the change to net revenue reporting in TS for its supplier service contracts.

Consolidated gross profit and gross profit margins for the first six months of fiscal 2008 were \$1.12 billion and 12.7%, respectively. In comparison, consolidated gross profit and gross profit margins for the first six months of fiscal 2007 were \$962.2 million and 12.8%, respectively. The 7 basis point decrease in the year-over-year gross profit margins for the first half of fiscal 2008 is similarly a function of factors discussed above in the quarterly analysis.

**Selling, General and Administrative Expenses**

Selling, general and administrative expenses ( SG&A expenses ) in the second quarter of fiscal 2008 were \$388.8 million, an increase of \$58.7 million, or 17.8%, as compared with the second quarter of fiscal 2007. The year-over-year increase in SG&A expenses was primarily due to the acquisitions discussed previously and the weakening of the US dollar versus the Euro as management estimates that SG&A expense would have increased only \$41.4 million, or 12.5%, over the year ago quarter excluding the translation impact of changes in foreign currency exchange rates. Metrics that management monitors with respect to its operating expenses are SG&A expenses as a percentage of sales and as a percentage of gross profit. In the second quarter of fiscal 2008, SG&A expenses were 8.2% of sales and 65.2% of gross profit as compared with 8.5% and 66.8%, respectively, in the second quarter of fiscal 2007.

SG&A expenses for the first six months of fiscal 2008 were \$750.1 million, or 8.5% of consolidated sales, as compared with \$653.4 million, or 8.7% of consolidated sales, in the first six months of the prior year. SG&A expenses were 66.8% and 67.9% of gross profit in the first six months of fiscal 2008 and 2007, respectively. The growth in SG&A expense dollars is similarly a result of overall volume increase primarily from acquisitions and the translation impacts of changes in foreign currency exchange rates.

**Operating Income**

Operating income for the second quarter of fiscal 2008 was \$207.9 million (4.37% of consolidated sales) as compared with operating income of \$163.8 million (4.21% of consolidated sales) in the second quarter of fiscal 2007. Operating income margin of 4.37% improved 16 basis points year over year benefited by the positive impact of the change to net revenue reporting as previously discussed in the *Executive Summary*. EM reported operating income of \$126.6 million in the second quarter of fiscal 2008, or 5.11% of EM sales as compared with \$119.1 million, or 5.10% of EM sales, in



the prior year second quarter. This represents the eighth consecutive quarter where EM operating income margin was greater than 5%. TS operating income was up 55.3% to

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\$99.4 million from \$64.0 million in the prior year second quarter, which was driven by acquisitions and the continued improvement in business operations. TS operating income margin was up 26 basis points year over year to 4.37% which benefited from the positive impact of the change to net revenue reporting. Corporate operating expenses decreased \$1.2 million to \$18.1 million in the second quarter of fiscal 2008 as compared to \$19.2 million in the second quarter of fiscal 2007.

Operating income for the six months of fiscal 2008 was \$373.1 million (4.21% of consolidated sales) as compared with operating income of \$308.8 million (4.10% of consolidated sales) in the first six months of fiscal 2007. The 11 basis point increase in operating income margin as compared with the first half of fiscal 2007 is similarly a function of factors discussed in the quarterly analysis.

### **Interest Expense and Other Income, net**

Interest expense for the second quarter of fiscal 2008 was \$17.6 million, which was essentially flat as compared with interest expense of \$17.7 million in the second quarter of fiscal 2007. Interest expense for the first six months of fiscal 2008 totaled \$36.2 million as compared with \$40.0 million for the comparable six month period in the prior fiscal year. The year-over-year decrease in interest expense for the first half of fiscal 2008 was primarily the result of a lower effective interest rate on debt outstanding and refinancing activities which occurred during fiscal 2007, whereby higher interest rate debt was repaid or replaced with lower interest rate debt. In September 2006, the Company issued \$300.0 million principal amount of 6.625% Notes due 2016 and used the proceeds along with available liquidity to fund the repurchase of \$361.4 million of the 93/4% Notes, which was completed on October 12, 2006. In addition, the Company repaid the remaining \$143.7 million of the 8.00% Notes that matured on November 15, 2006. See *Financing Transactions* for further discussion of the Company's outstanding debt.

Other income, net, was \$8.1 million in the second quarter of fiscal 2008 as compared with \$2.6 million in the second quarter of fiscal 2007. The year-over-year increase was primarily due to higher foreign currency exchange gains and higher income from an equity method investment. For the first half of fiscal 2008, other income, net, was \$15.6 million as compared with \$6.4 million for the first half of fiscal 2007. The year-over-year increase is primarily due to foreign currency exchange gains compared with losses in the prior year first half, higher interest income resulting from higher investment balances and higher short-term interest rates, and income from an equity method investment.

### **Gain on Sale of Assets**

During the second quarter of fiscal 2008, the Company recognized the gain on sale of assets totaling \$7.5 million pre-tax, \$6.2 million after-tax and \$0.04 per share on a diluted basis. In October 2007, the Company sold a building in the EMEA region and recognized a gain of \$4.5 million pre- and after tax and \$0.03 per share on a diluted basis. Due to local tax allowances, the building sale was not taxable. The Company also recognized a gain of \$3.0 million pre-tax, \$1.8 million after-tax and \$0.01 per share on a diluted basis for the receipt of contingent purchase price proceeds related to a prior sale of a business.

### **Debt Extinguishment Costs**

As further described in *Financing Transactions*, the Company incurred debt extinguishment costs in the first half of fiscal 2007 associated with the redemption of its 93/4% Notes due February 15, 2008, of which \$361.4 million was outstanding. The costs incurred as a result of the redemption totaled \$27.4 million pre-tax, \$16.5 million after tax, or \$0.11 per share on a diluted basis, and consisted of \$20.3 million for the make-whole redemption premium, \$5.0 million associated with two interest rate swap terminations, and \$2.1 million to write-off certain deferred financing costs.



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**Income Tax Provision**

The Company's effective tax rate on its income before income taxes was 30.9% in the second quarter of fiscal 2008 as compared with 33.4% in the second quarter of fiscal 2007. The decrease in the effective tax rate was primarily driven by the mix of pre-tax income towards lower statutory tax rate jurisdictions and a positive impact from the non-taxable gain on the sale of a building as previously described in *Gain on Sale of Assets*. For the first half of fiscal 2008 and 2007, the Company's effective tax rate was 31.2% and 34.1%, respectively. The year-over-year decrease in effective tax rate was similarly a result of the combination of pre-tax income mix towards lower statutory tax rate jurisdictions and the benefit from the non-taxable gain on sale of a building in the first half of fiscal 2008, and the negative impact on the tax rate in the prior year first half from an additional tax provision for transfer pricing exposures in Europe recognized in the first quarter of fiscal 2007 which impacted the year-to-date tax rate.

**Net Income**

As a result of the operational performance and other factors described in the preceding sections of this MD&A, the Company's consolidated net income for the second quarter of fiscal 2008 was \$142.2 million, or \$0.93 per share on a diluted basis, as compared with \$99.1 million, or \$0.67 per share on a diluted basis, in the prior year second quarter. Net income for the first half of fiscal 2008 was \$247.7 million, or \$1.62 per share on a diluted basis, as compared with \$163.2 million, or \$1.11 per share on a diluted basis.

**Table of Contents****LIQUIDITY AND CAPITAL RESOURCES****Cash Flow**

The following table summarizes the Company's cash flow activity for the second quarters and six months ended December 29, 2007 and December 30, 2006, including the Company's computation of free cash flow and a reconciliation of this metric to the nearest GAAP measures of net income and net cash flow from operations. Management's computation of free cash flow consists of net cash flow from operations plus cash flows generated from or used for purchases and sales of property, plant and equipment, acquisition and divestiture of operations, effects of exchange rates on cash and cash equivalents and other financing activities. Management believes that the non-GAAP metric of free cash flow is a useful measure to help management and investors better assess and understand the Company's operating performance and sources and uses of cash. Management also believes the analysis of free cash flow assists in identifying underlying trends in the business. Computations of free cash flow may differ from company to company. Therefore, the analysis of free cash flow should be used as a complement to, and in conjunction with, the Company's consolidated statements of cash flows presented in the accompanying consolidated financial statements.

Management also analyzes cash flow from operations based upon its three primary components noted in the table below: net income, non-cash and other reconciling items and cash flow generated from or used for working capital. Similar to free cash flow, management believes that this presentation is an important measure to help management and investors better understand the trends in the Company's cash flows, including the impact of management's focus on asset utilization and efficiency through its management of the net balance of receivables, inventories and accounts payable.

|  | <b>Second Quarters Ended</b> |                     | <b>Six Months Ended</b> |                     |
|--|------------------------------|---------------------|-------------------------|---------------------|
|  | <b>December 29,</b>          | <b>December 30,</b> | <b>December 29,</b>     | <b>December 30,</b> |
|  | <b>2007</b>                  | <b>2006</b>         | <b>2007</b>             | <b>2006</b>         |
|  | <b>(Thousands)</b>           |                     |                         |                     |
| Net income   | \$ 142,206                   | \$ 99,088           | \$ 247,743              | \$ 163,231          |
| Non-cash and other reconciling items(1)  | 30,184                       | 45,933              | 90,314                  | 96,783              |
| Cash flow (used for) generated from working capital (excluding cash and cash equivalents)(2) | (88,574)                     | 92,653              | (298,066)               | (48,957)            |
| Net cash flow generated from operations  | 83,816                       | 237,674             | 39,991                  | 211,057             |
| Cash flow (used for) provided from:  |                              |                     |                         |                     |
| Purchase of property, plant and equipment  | (19,040)                     | (13,574)            | (32,701)                | (27,619)            |
| Cash proceeds from sales of property, plant and equipment                                    | 11,660                       | 234                 | 11,938                  | 962                 |
| Acquisition and divestiture of operations, net   | (240,486)                    | (4,180)             | (252,676)               | (4,180)             |
| Effect of exchange rates on cash and cash equivalents  | 8,222                        | 3,696               | 26,846                  | 3,784               |
| Other, net financing activities  | 1,425                        | 6,488               | 6,202                   | 9,570               |
| Net free cash flow   | (154,403)                    | 230,338             | (200,400)               | 193,574             |
| Proceeds (repayment of) from debt, net   | 50,647                       | (322,294)           | 60,180                  | (80,464)            |
|  | \$ (103,756)                 | \$ (91,956)         | \$ (140,220)            | \$ 113,110          |

Net (decrease) increase in cash and cash  
equivalents

- (1) Non-cash and other reconciling items are the combination of depreciation and amortization, deferred income taxes, stock-based compensation, and other, net (primarily the provision for doubtful accounts, periodic pension costs and gain on sale of assets), in cash flows from operations.

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- (2) Cash flow used for working capital is the combination of the changes in the Company's working capital and other balance sheet accounts in cash flows from operations (receivables, inventories, accounts payable and accrued expenses and other, net).

During the second quarter of fiscal 2008, the Company generated \$83.8 million of cash and cash equivalents from its operating activities as compared with \$237.7 million in the second quarter of fiscal 2007. These results are comprised of: (1) the cash flow generated from net income excluding non-cash and other reconciling items, which includes the add-back of depreciation and amortization, deferred income taxes, stock-based compensation and other non-cash items (primarily the provision for doubtful accounts, periodic pension costs and gain on sale of assets) and (2) the cash flows used for working capital, excluding cash and cash equivalents. The working capital outflow in the second quarter of fiscal 2008 consisted of growth in receivables (\$464.6 million) slightly offset by a decrease in inventories (\$52.6 million), growth in accounts payable (\$309.5 million) and cash inflow for other items (\$13.9 million). The growth in receivables as well as payables was primarily attributable to TS where revenue growth was higher than management's expectations even beyond TS' typically strong December quarter revenue performance. The growth at TS was offset somewhat by a decrease in EM receivables and payables. The modest reduction in inventory was primarily related to EM which exited the first quarter of fiscal 2008 with slightly higher than expected inventory. Comparatively, the working capital inflow in the second quarter of fiscal 2007 consists of the net of growth in receivables (\$121.4 million), reduction in inventories (\$52.3 million), increase in accounts payable (\$134.3 million) and cash inflow for other items (\$27.4 million).

The Company's cash flows associated with investing activities during the second quarter and first half of fiscal 2008 were primarily the result of the acquisition of several businesses as discussed previously in this MD&A (see also Note 3 in the *Notes to the Consolidated Financial Statements* in Item 1 of this Form 10-Q). Other investing activities included capital expenditures primarily for system development costs, computer hardware and software. Cash flows used for investing activities during the second quarter and first half of fiscal 2007 similarly included capital expenditures for system development costs, computer hardware and software, certain leasehold improvements and the acquisition of a small distributor in EMEA. The cash inflows associated with other net financing activities in the second quarter and first half of fiscal 2008 and 2007 related primarily to cash received for the exercise of stock options and the associated excess tax benefit.

As a result of the factors discussed above, the Company utilized free cash flow of \$154.4 million and \$200.4 million in the second quarter and first half of fiscal 2008, respectively, as compared with free cash flow generation of \$230.3 million and \$193.6 million in the second quarter and first half of fiscal 2007, respectively. The Company also had net cash proceeds of \$50.6 million and \$60.8 million, respectively, in the second quarter and first half of fiscal 2008 for debt-related activities as compared with a net debt repayment of \$322.3 million and \$80.5 million, respectively, in the second quarter and first half of fiscal 2007. During the second quarter of fiscal 2008, the Company drew upon foreign bank facilities to partially fund an acquisition which closed the day after the December quarter end. In addition, there were \$15.8 million in borrowings outstanding under the Credit Agreement (as defined below) as of the end of the second quarter of fiscal 2008 (see *Financing Transactions* for further discussion). During the first half of fiscal 2007, the Company redeemed the 93/4% Notes outstanding balance of \$361.4 million using proceeds from the issuance of \$300.0 million of 6.625% Notes in September 2006, and also repaid \$143.7 million of the 8.00% Notes that matured in November 2006. At the end of the second quarter of fiscal 2007, there were \$190.0 million in borrowings outstanding under the accounts receivable securitization program (see *Financing Transactions* for further discussion). These results combined to yield a net usage of cash of \$103.8 million and \$140.2 million, respectively, in the second quarter and first half of fiscal 2008 as compared with a net usage of cash of \$92.0 million and an inflow of cash of \$113.1 million, respectively, in the second quarter and first half of fiscal 2007.





**Table of Contents****Capital Structure and Contractual Obligations**

The following table summarizes the Company's capital structure as of the end of the second quarter of fiscal 2008 with a comparison to fiscal 2007 year-end:

|                      | <b>December 29,<br/>2007</b> | <b>% of<br/>Total<br/>Capitalization<br/>(Dollars in thousands)</b> | <b>June 30,<br/>2007</b> | <b>% of Total<br/>Capitalization</b> |
|----------------------|------------------------------|---|--------------------------|--------------------------------------|
| Short-term debt      | \$ 103,099                   | 2.0%  | \$ 53,367                | 1.1%                                 |
| Long-term debt       | 1,177,055                    | 23.4  | 1,155,990                | 25.1                                 |
| Total debt           | 1,280,154                    | 25.4  | 1,209,357                | 26.2                                 |
| Shareholders' equity | 3,767,843                    | 74.6  | 3,400,645                | 73.8                                 |
| Total capitalization | \$ 5,047,997                 | 100.0   | \$ 4,610,002             | 100.0                                |

For a description of the Company's long-term debt and lease commitments for the next five years and thereafter, see *Long-Term Contractual Obligations* appearing in Item 7 of the Company's Annual Report on Form 10-K for the year ended June 30, 2007. With the exception of the Company's debt transactions discussed herein, there are no material changes to this information outside of normal lease payments.

The Company does not currently have any material commitments for capital expenditures.

**Financing Transactions**

During the first quarter of fiscal 2008, the Company entered into a five-year \$500.0 million unsecured revolving credit facility (the "Credit Agreement") with a syndicate of banks which expires September 26, 2012. In connection with the Credit Agreement, the Company terminated its existing unsecured \$500.0 million credit facility (the "2005 Credit Facility") which was to expire in October 2010. The 2005 Credit Facility had substantially similar terms and conditions as those in the Credit Agreement except that the Credit Agreement effectively extended the 2005 Credit Facility's terms by two years. Under the Credit Agreement, the Company may select from various interest rate options, currencies and maturities. The Credit Agreement contains certain covenants, all of which the Company was in compliance with as of December 29, 2007. As of the end of the second quarter of fiscal 2008, there were \$15.8 million in borrowings outstanding under the Credit Agreement included in long-term debt. In addition, there were \$21.1 million in letters of credit issued under the Credit Agreement which represents a utilization of the Credit Agreement capacity but they are not recorded in the consolidated balance sheet as the letters of credit are not debt. At June 30, 2007, there were no borrowings outstanding under the 2005 Credit Facility and \$21.2 million in letters of credit were issued under the 2005 Credit Facility.

The Company has an accounts receivable securitization program (the "Program") with a group of financial institutions that allows the Company to sell, on a revolving basis, an undivided interest of up to \$450.0 million in eligible receivables while retaining a subordinated interest in a portion of the receivables. The Program does not qualify for sale accounting. During August 2007, the Company renewed the Program for another one year term which will expire in August 2008. There were no drawings outstanding under the Program at December 29, 2007 or June 30, 2007.

During October 2006, the Company redeemed all of its 93/4% Notes due February 15, 2008 (the 93/4% Notes ), of which \$361.4 million was outstanding. The Company used the net proceeds of \$296.1 million from the issuance in the first quarter of \$300.0 million principal amount of 6.625% Notes due September 15, 2016 plus available liquidity, to repurchase the 93/4% Notes on October 12, 2006. In connection with the repurchase, the Company terminated two interest rate swaps with a total notional amount of \$200.0 million that hedged a portion of the 93/4% Notes. Debt extinguishment costs incurred as a result of the redemption totaled \$27.4 million pre-tax, \$16.5 million after tax, or \$0.11 per share on a diluted basis, and consisted of \$20.3 million for a make-whole redemption premium, \$5.0 million associated with the two interest rate swap terminations, and \$2.1 million to write-off certain deferred financing costs.

The \$300.0 million 2% Convertible Senior Debentures due March 15, 2034 (the Debentures ) are convertible into Avnet common stock at a rate of 29.5516 shares of common stock per \$1,000 principal amount of Debentures. The Debentures are only convertible under certain circumstances, including if: (i) the closing price of the Company s common stock reaches \$45.68 per share (subject to adjustment in certain circumstances) for a specified period of time;

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(ii) the average trading price of the Debentures falls below a certain percentage of the conversion value per Debenture for a specified period of time; (iii) the Company calls the Debentures for redemption; or (iv) certain corporate transactions, as defined, occur. Upon conversion, the Company will deliver cash in lieu of common stock as the Company made an irrevocable election in December 2004 to satisfy the principal portion of the Debentures, if converted, in cash. The Company may redeem some or all of the Debentures for cash any time on or after March 20, 2009 at the Debentures' full principal amount plus accrued and unpaid interest, if any. Holders of the Debentures may require the Company to purchase, in cash, all or a portion of the Debentures on March 15, 2009, 2014, 2019, 2024 and 2029, or upon a fundamental change, as defined, at the Debentures' full principal amount plus accrued and unpaid interest, if any.

In addition to its primary financing arrangements, the Company has several small lines of credit in various locations to fund the short-term working capital, foreign exchange, overdraft and letter of credit needs of its wholly owned subsidiaries in Europe, Asia and Canada. Avnet generally guarantees its subsidiaries' debt under these facilities.

## **Covenants and Conditions**

The securitization program discussed above requires the Company to maintain certain minimum interest coverage and leverage ratios as defined in the Credit Agreement (see discussion below) in order to continue utilizing the Program. The Program agreement also contains certain covenants relating to the quality of the receivables sold. If these conditions are not met, the Company may not be able to borrow any additional funds and the financial institutions may consider this an amortization event, as defined in the agreement, which would permit the financial institutions to liquidate the accounts receivable sold to cover any outstanding borrowings. Circumstances that could affect the Company's ability to meet the required covenants and conditions of the agreement include the Company's ongoing profitability and various other economic, market and industry factors. Management does not believe that the covenants under the Program limit the Company's ability to pursue its intended business strategy or future financing needs. The Company was in compliance with all covenants of the Program agreement at December 29, 2007.

The Credit Agreement discussed in *Financing Transactions* contains certain covenants with various limitations on debt incurrence, dividends, investments and capital expenditures and also includes financial covenants requiring the Company to maintain minimum interest coverage and leverage ratios, as defined. Management does not believe that the covenants in the Credit Agreement limit the Company's ability to pursue its intended business strategy or future financing needs. The Company was in compliance with all covenants of the Credit Agreement as of December 29, 2007.

See *Liquidity* for further discussion of the Company's availability under these various facilities.

## **Liquidity**

The Company had total borrowing capacity of \$950.0 million at December 29, 2007 under the Credit Agreement and the Program. As of December 29, 2007, there were \$15.8 million in borrowings outstanding and \$21.1 million in letters of credit issued under the Credit Agreement resulting in \$913.1 million of net availability at the end of the second quarter. The Company also had an additional \$417.1 million of cash and cash equivalents at December 29, 2007. There are no significant financial commitments of the Company outside of normal debt and lease maturities discussed in *Capital Structure and Contractual Obligations*. Management believes that Avnet's borrowing capacity, its current cash availability and the Company's expected ability to generate operating cash flows are sufficient to meet its projected financing needs. The Company is less likely to generate significant operating cash flows in a growing electronic component and computer products industry due to increased working capital requirements. However, additional cash requirements for working capital are generally expected to be offset by the operating cash flows generated by the Company's enhanced profitability resulting from the Company's cost efficiencies achieved in recent

years. The next significant public debt maturity is the \$300 million of 5.875% Notes due to mature in March 2014. In addition, the holders of the 2% Convertible Senior Debentures due 2034 may require the Company to redeem the Debentures for cash in March 2009 (see *Financing Transactions* for further discussion).

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The following table highlights the Company's liquidity and related ratios as of the end of the second quarter of fiscal 2008 with a comparison to the fiscal 2007 year-end:

**COMPARATIVE ANALYSIS LIQUIDITY**

|  | <b>December 29,<br/>2007</b> | <b>June 30,<br/>2007</b> | <b>Percentage<br/>Change</b> |
|--|------------------------------|--------------------------|------------------------------|
|  | <b>(Dollars in millions)</b> |                          |                              |
| Current Assets   | \$ 5,943.4                   | \$ 5,488.8               | 8.3%                         |
| Quick Assets   | 4,032.4                      | 3,660.4                  | 10.2                         |
| Current Liabilities  | 2,954.6                      | 2,777.0                  | 6.4                          |
| Working Capital  | 2,988.8                      | 2,711.8                  | 10.2                         |
| Total Debt   | 1,280.2                      | 1,209.4                  | 5.9                          |
| Total Capital (total debt plus total shareholders' equity) | 5,048.0                      | 4,610.0                  | 9.5                          |
| Quick Ratio  | 1.4:1                        | 1.3:1                    |                              |
| Working Capital Ratio                                      | 2.0:1                        | 2.0:1                    |                              |
| Debt to Total Capital                                      | 25.4%                        | 26.2%                    |                              |

The Company's quick assets (consisting of cash and cash equivalents and receivables) increased 10.2% from June 30, 2007 to December 29, 2007 primarily due to acquisitions that occurred during the first half of fiscal 2008, slightly offset by a decrease in cash since fiscal 2007 year end. Current assets also increased, similarly, due to acquisitions that occurred during fiscal 2008. Current liabilities grew 6.4% primarily due to an increase in accounts payable, primarily due to acquisitions during the period coupled with an increase in short-term debt. As a result of the factors noted above, total working capital increased by 10.2% during the first half of fiscal 2008. Total debt increased by 5.9% primarily due to increased borrowings on bank credit facilities in EMEA. Total capital grew primarily due to net income for the first half of \$247.7 million and foreign currency translation adjustments. Finally, the debt to capital ratio decreased slightly to 25.4% at December 29, 2007 from 26.2% at June 30, 2007 as a result of the growth in capital since fiscal year end 2007.

***Recently Issued Accounting Pronouncements***

In December 2007, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards No. 141 (revised 2007) Business Combinations (SFAS 141R). SFAS 141R establishes the requirements for how an acquirer recognizes and measures the identifiable assets acquired, the liabilities assumed, any non-controlling interest in the acquiree and the goodwill acquired. SFAS 141R also establishes disclosure requirements for business combinations. SFAS 141R applies to business combinations for which the acquisition date is on or after December 15, 2008. The Company is evaluating the potential impact on its consolidated financial statements upon adoption of SFAS 141R.

In December 2007, the FASB approved the issuance of SFAS No. 160 Non-controlling Interests in Consolidated Financial Statements—an amendment to ARB No. 51 (SFAS 160). SFAS 160 will change the accounting and reporting for minority interests, which will now be termed non-controlling interests. SFAS 160 requires non-controlling interests to be presented as a separate component of equity and requires the amount of net income attributable to the parent and to the non-controlling interest to be separately identified on the consolidated statement of operations. SFAS 160 is effective for fiscal years beginning on or after December 15, 2008. The adoption of SFAS 160 is not expected to have a material impact on the Company's consolidated financial statements.

In September 2006, the FASB issued SFAS No. 157, *Fair Value Measurements* ( SFAS 157 ), which defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements. SFAS 157 does not require any new fair value measurements, but provides guidance on how to measure fair value by providing a fair value hierarchy used to classify the source of the information. SFAS 157 is effective for fiscal year 2009. The Company is evaluating the potential impact on its consolidated financial statements upon adoption of SFAS 157.

In July 2006, the FASB issued Interpretation No. 48 ( FIN 48 ), *Accounting for Uncertainty in Income Taxes – an interpretation of FASB Statement No. 109* ( SFAS 109 ). FIN 48 clarifies the accounting for uncertainty in income taxes recognized in an entity’s financial statements in accordance with SFAS 109 and prescribes that a company should use a more-likely-than-not recognition threshold based on the technical merits of the tax position taken or expected to be taken.

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Tax positions that meet the more-likely-than-not recognition threshold should be measured in order to determine the tax benefit to be recognized in the financial statements. Additionally, FIN 48 provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure and transition and is effective beginning the first quarter of fiscal 2008. The adoption of FIN 48 did not result in a cumulative adjustment to retained earnings. See Note 8 in the *Notes to Consolidated Financial Statements* in Item 1 of this Form 10-Q.

In March 2006, FASB issued SFAS No. 156, *Accounting for Servicing of Financial Assets – an Amendment of FASB Statement No. 140* ( SFAS 156 ). SFAS 156 provides guidance on the accounting for servicing assets and liabilities when an entity undertakes an obligation to service a financial asset by entering into a servicing contract. This statement is effective for all transactions at the beginning of fiscal 2008. The adoption of SFAS 156 did not have a material impact on the Company's consolidated financial condition or results of operations.

In February 2006, the FASB issued SFAS No. 155, *Accounting for Certain Hybrid Financial Instruments – an Amendment of FASB Statements No. 133 and 140* ( SFAS 155 ). SFAS 155 allows financial instruments that contain an embedded derivative and that otherwise would require bifurcation to be accounted for as a whole on a fair value basis, at the holders' election. SFAS 155 also clarifies and amends certain other provisions of SFAS 133 and SFAS 140. SFAS 155 is effective beginning fiscal 2008. The adoption of SFAS 155 did not have a material effect on the Company's consolidated financial statements.

**Item 3. *Quantitative and Qualitative Disclosures About Market Risk***

The Company seeks to reduce earnings and cash flow volatility associated with changes in interest rates and foreign currency exchange rates by entering into financial arrangements intended to provide a hedge against all or a portion of the risks associated with such volatility. The Company continues to have exposure to such risks to the extent they are not hedged.

See Item 7A, *Quantitative and Qualitative Disclosures About Market Risk*, in the Company's Annual Report on Form 10-K for the year ended June 30, 2007 for further discussion of market risks associated with interest rates and foreign currency exchange. Avnet's exposure to foreign exchange risks has not changed materially since June 30, 2007 as the Company continues to hedge the majority of its foreign exchange exposures. Thus, any increase or decrease in fair value of the Company's foreign exchange contracts is generally offset by an opposite effect on the related hedged position. As discussed in *Financing Transactions*, the Company terminated its remaining interest rate swaps during the first quarter of fiscal 2007 in connection with the redemption of its 93/4% Notes.

See *Liquidity and Capital Resources – Financing Transactions* appearing in Item 2 of this Form 10-Q for further discussion of the Company's financing facilities and capital structure. As of December 29, 2007, 90% of the Company's debt bears interest at a fixed rate and 10% of the Company's debt bears interest at variable rates. Therefore, a hypothetical 1.0% (100 basis point) increase in interest rates would result in a \$0.3 million impact on income before income taxes in the Company's consolidated statement of operations for the quarter ended December 29, 2007.

**Item 4. *Controls and Procedures***

The Company's management, including its Chief Executive Officer and Chief Financial Officer, have evaluated the effectiveness of the Company's disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934 (the Exchange Act )) as of the end of the reporting period covered by this quarterly report on Form 10-Q. Based on such evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of the period covered by this quarterly report on Form 10-Q, the Company's disclosure controls and procedures are effective such that material information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and

reported, within the time periods specified by the Securities and Exchange Commission's rules and forms relating to the Company.

During the second quarter of fiscal 2008, there were no changes to the Company's internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.



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**PART II**

**OTHER INFORMATION**

**Item 1. *Legal Proceedings***

As a result primarily of certain former manufacturing operations, Avnet may have liability under various federal, state and local environmental laws and regulations, including those governing pollution and exposure to, and the handling, storage and disposal of, hazardous substances. For example, under the Comprehensive Environmental Response, Compensation and Liability Act of 1980, as amended ( CERCLA ) and similar state laws, Avnet may be liable for the costs of cleaning up environmental contamination on or from its current or former properties, and at off-site locations where the Company disposed of wastes in the past. Such laws may impose joint and several liability. Typically, however, the costs for cleanup at such sites are allocated among potentially responsible parties ( PRPs ) based upon each party's relative contribution to the contamination, and other factors.

In May 1993, the Company and the former owners of a Company-owned site in Oxford, North Carolina entered into a Settlement Agreement in which the former owners agreed to bear 100% of all costs associated with investigation and cleanup of soils and sludges remaining on the site and 70% of all costs associated with investigation and cleanup of groundwater. The Company agreed to be responsible for 30% of the groundwater investigation and cleanup costs. In October 1993, the Company and the former owners entered into a Consent Decree and Court Order with the Environmental Protection Agency (the EPA ) for the environmental clean up of the site, the cost of which, according to the EPA's remedial investigation and feasibility study, was estimated to be approximately \$6.3 million, exclusive of the approximately \$1.5 million in EPA past costs paid by the PRPs. Based on current information, the Company does not anticipate its liability in the matter will be material to its financial position, cash flow or results of operations.

The Company is a PRP at a manufacturing site in Huguenot, New York, currently under investigation by the New York State Department of Environmental Conservation ( NYSDEC ), which site the Company owned from the mid-1960s until the early 1970s. The Company has reached a settlement in litigation to apportion the estimated clean-up costs among it and the current and former owners and operators of the site. Pursuant to the settlement, the Company has paid a portion of past costs incurred by NYSDEC and the current owner of the site, and will also pay a percentage of the cost of the environmental clean up of the site (the first phase of which has been estimated to cost a total of \$2.4 million for all parties to remediate contaminated soils). The remediation plan is still subject to final approval by NYSDEC. Based on the settlement arrangement and the expected costs of the remediation efforts, the Company does not anticipate its liability in the matter will be material to its financial position, cash flow or results of operations.

Based on the information known to date, management believes that the Company has appropriately accrued in its consolidated financial statements for its share of the costs associated with these and other environmental clean up sites.

The Company and/or its subsidiaries are also parties to various other legal proceedings arising from time to time in the normal course of business. While litigation is subject to inherent uncertainties, management currently believes that the ultimate outcome of these proceedings, individually and in the aggregate, will not have a material adverse effect on the Company's financial position, cash flow or results of operations.

**Item 1A. *Risk Factors***

This Report contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended and Section 21E of the Securities Exchange Act of 1934, as amended, with respect to the financial condition, results of operations and business of Avnet, Inc. and subsidiaries ( Avnet or the Company ). You can find many of these statements by looking for words like believes, expects, anticipates, should, will, may, estimates or similar expressions in this Report or in documents incorporated by reference in this Report. These forward-looking statements are subject to numerous assumptions, risks and uncertainties. Any forward-looking statement speaks only as of the date on which that statement is made. The Company assumes no obligation

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to update any forward-looking statement to reflect events or circumstances that occur after the date on which the statement is made.

The discussion of Avnet's business and operations should be read together with the risk factors contained in Item 1A of its 2007 Annual Report on Form 10-K, filed with the Securities and Exchange Commission, which describe various risks and uncertainties to which the Company is or may become subject. These risks and uncertainties have the potential to affect Avnet's business, financial condition, results of operations, cash flows, strategies or prospects in a material and adverse manner. As of December 29, 2007, there have been no material changes to the risk factors set forth in the Company's 2007 Annual Report on Form 10-K, other than as presented below:

***The Company's acquisition strategy may not produce the expected benefits, which may adversely impact the results of operations.***

Avnet has historically pursued a strategic acquisition program to grow its global markets for electronic and computer products. This program has been a significant factor in Avnet's becoming one of the largest industrial distributors worldwide and will remain a significant factor for Avnet to solidify and maintain its leadership position in the market place. As of the second quarter of fiscal 2008, Avnet has completed seven acquisitions with two additional acquisitions announced as of the date of this filing and expected to close in the coming months. Risks and uncertainties are inherent in the mergers and acquisition process in that such activities may divert management's attention from existing business operations. In addition, the Company may not be successful integrating the acquired businesses or the integration may be more difficult than anticipated. Consequently, the Company may experience disruptions that could have a material adverse effect on its business. Furthermore, the Company may not realize all of the anticipated benefits from its acquisitions, which could adversely impact the Company's financial performance.

**Item 2. *Unregistered Sales of Equity Securities and Use of Proceeds***

The following table includes the Company's monthly purchases of common stock during the second quarter ended December 29, 2007:

| <b>Period</b> | <b>Total Number of Shares Purchased</b> | <b>Average Price Paid per Share</b> | <b>Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs</b> | <b>Maximum Number (or Approximate Dollar Value) of Shares That May Yet Be Purchased Under the Plans or Programs</b> |
|---------------|---|-------------------------------------|---|---|
| October       | 3,000                                   | \$43.11                             |   |   |
| November      | 4,500                                   | \$35.61                             |   |   |
| December      | 7,000                                   | \$37.15                             |   |   |

The purchases of Avnet common stock noted above were made on the open market to obtain shares for purchase under the Company's Employee Stock Purchase Plan. None of these purchases were made pursuant to a publicly announced repurchase plan and the Company does not currently have a stock repurchase plan in place.

**Item 4. *Submission of Matters to a Vote of Security Holders***

The 2007 Annual Meeting of the Shareholders of the Company was held on November 8, 2007 in Phoenix, Arizona. On the record date for the annual meeting, 149,901,283 shares of common stock were outstanding and eligible to vote.

The shareholders of the Company were asked to vote upon (i) election of directors, (ii) reapproval of the Avnet, Inc. Executive Incentive Plan, and (iii) ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the fiscal year ending June 28, 2008.

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The shareholders adopted the following proposals by the following votes:

| <b>Election of Directors</b> | <b>For</b>  | <b>Withheld</b> |
|------------------------------|-------------|-----------------|
| Eleanor Baum                 | 131,623,375 | 1,643,445       |
| J. Veronica Biggins          | 132,913,231 | 353,590         |
| Lawrence W. Clarkson         | 132,985,976 | 280,844         |
| Ehud Houminer                | 131,519,103 | 1,747,717       |
| James A. Lawrence            | 132,358,417 | 908,403         |
| Frank R. Noonan              | 132,353,670 | 913,150         |
| Ray M. Robinson              | 132,296,581 | 970,239         |
| Gary L. Tooker               | 132,899,537 | 367,283         |
| Roy Vallee                   | 130,946,177 | 2,320,643       |

| <b>Matter</b>  | <b>For</b>  | <b>Against</b> | <b>Abstain</b> | <b>Broker<br/>Non-Votes</b> |
|--|-------------|----------------|----------------|-----------------------------|
| Reapproval of the Avnet, Inc. Executive Plan   | 129,789,102 | 3,390,088      | 87,630         |                             |
| Ratification of the appointment of KPMG LLP as independent public accounting firm for the fiscal year ending June 28, 2008 | 130,952,956 | 2,260,800      | 53,064         |                             |

**Item 6. Exhibits**

| <b>Exhibit<br/>Number</b> | <b>Exhibit</b>   |
|---------------------------|--|
| 31.1*                     | Certification by Roy Vallee, Chief Executive Officer, under Section 302 of the Sarbanes-Oxley Act of 2002.       |
| 31.2*                     | Certification by Raymond Sadowski, Chief Financial Officer, under Section 302 of the Sarbanes-Oxley Act of 2002. |
| 32.1**                    | Certification by Roy Vallee, Chief Executive Officer, under Section 906 of the Sarbanes-Oxley Act of 2002.       |
| 32.2**                    | Certification by Raymond Sadowski, Chief Financial Officer, under Section 906 of the Sarbanes-Oxley Act of 2002. |

\* Filed herewith.

\*\* Furnished herewith.

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

AVNET, INC.  
(Registrant)

By: /s/ RAYMOND SADOWSKI  
Raymond Sadowski  
*Senior Vice President and  
Chief Financial Officer*

Date: February 5, 2008

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