

MASTEC INC  
Form 8-K  
April 18, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of  
The Securities Exchange Act of 1934**

**Date of report (Date of earliest event reported): April 14, 2008**

**MASTEC, INC.**

(Exact Name of Registrant as Specified in Its Charter)

**Florida**

(State or Other Jurisdiction of Incorporation)

**Florida**

**0-08106**

**65-0829355**

(State or other jurisdiction  
of incorporation)

(Commission File  
Number)

(IRS Employer  
Identification No.)

**800 S. Douglas Road, 12<sup>th</sup> Floor, Coral Gables, Florida 33134**

(Address of Principal Executive Offices) (Zip Code)

**(305) 599-1800**

(Registrant's Telephone Number, Including Area Code)

**N/A**

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**ITEM 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On April 14, 2008, MasTec, Inc. (the Company ) and Austin J. Shanfelter executed an extension (the Extension ) to Mr. Shanfelter s Employment Agreement (as so amended, the Employment Agreement ). The Extension extended until September 30, 2009, certain restrictive covenants prohibiting Mr. Shanfelter from soliciting company employees and certain former employees. In addition, the Company has satisfied all remaining monetary obligations due to Mr. Shanfelter under the Employment Agreement. The foregoing description of the Extension is not complete and is qualified in its entirety by the Extension which is attached to this Current Report on Form 8-K as Exhibit 10.1 and is incorporated by reference herein.

**ITEM 9.01 Financial Statements and Exhibits**

*(d) Exhibits*

**10.1** Amendment to Employment Agreement dated April 14, 2008, between MasTec, Inc. and Austin J. Shanfelter.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**MASTEC, INC.**

Date: April 18, 2008

By: /s/ Alberto de Cardenas  
Alberto de Cardenas  
Executive Vice President and General  
Counsel

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**EXHIBIT INDEX**

<b>Exhibit No.</b>	<b>Description</b>
10.1	Amendment to Employment Agreement dated April 14, 2008, between MasTec, Inc. and Austin J. Shanfelter.