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NAVIGANT CONSULTING INC Form 8-K April 24, 2009

## **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 8-K **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 Date of report (Date of earliest event reported) April 24, 2009 **Navigant Consulting, Inc.** 

(Exact Name of Registrant as Specified in Its Charter)

Delaware 001-12173 36-4094854 (State of Other Jurisdiction Commission (IRS Employer File Number of Incorporation) Identification No.)

> 30 S. Wacker, Suite 3550, Chicago, IL 60606 (Address of Principal Executive Offices) (Zip Code) Registrant s Telephone number, including area code (312) 573-5600

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240 13e-4(c))

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### Item 8.01 Other Events.

On April 24, 2009, the Compensation Committee of the Board of Directors of Navigant Consulting, Inc. (the Company ) adopted a policy that the Company will not enter into any future employment agreements, or amended employment agreements, that include (i) a modified single trigger for payments contingent upon a change of control, or (ii) any excise tax gross-ups with respect to payments contingent upon a change in control.

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### **SIGNATURES**

Pursuant to the requirements of section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

## Navigant Consulting, Inc.

Date: April 24, 2009

By: /s/ Monica M. Weed

Name: Monica M. Weed

Title: Vice President, General

Counsel and Secretary