

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

GLOBECOMM SYSTEMS INC
Form 10-K
September 29, 2003

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-K
 ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

FOR THE FISCAL YEAR ENDED JUNE 30, 2003
OR
 TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

COMMISSION FILE NUMBER 000-22839

GLOBECOMM SYSTEMS INC.
(EXACT NAME OF REGISTRANT AS SPECIFIED IN ITS CHARTER)

DELAWARE
(State or other jurisdiction of
incorporation or organization)

11-3225567
(I.R.S. Employer
Identification No.)

45 OSER AVENUE,
HAUPPAUGE, NY
(Address of principal executive offices)

11788
(Zip Code)

REGISTRANT'S TELEPHONE NUMBER, INCLUDING AREA CODE: (631) 231-9800

SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT:

TITLE OF EACH CLASS -----	NAME OF EACH EXCHANGE ON WHICH REGISTERED -----
None	None

SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT:
Common Stock, \$.001 par value
(TITLE OF CLASS)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by a check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Securities Exchange Act of 1934). Yes No

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

As of September 26, 2003, there were 12,576,263 shares of the registrant's common stock, \$0.001 par value, outstanding, and the aggregate market value of the voting stock held by non-affiliates of the registrant was approximately \$39.1 million based on the last reported sale price on the Nasdaq National Market on that date.

DOCUMENTS INCORPORATED BY REFERENCE

The Proxy Statement of Globecom Systems Inc. relative to the 2003 Annual Meeting of Stockholders to be held on November 18, 2003, is incorporated by reference into Part III of this Annual Report on Form 10-K.

PART I

ITEM 1. BUSINESS

OVERVIEW

Globecom Systems Inc., or Globecom, was incorporated in Delaware in August 1994. We offer end-to-end, value-added satellite-based communications infrastructure and services. We do this by leveraging our core satellite ground segment systems and network capabilities, with the satellite services capabilities that are generally provided by our wholly-owned subsidiary, NetSat Express, Inc., or NetSat. The services we offer include wide area network connectivity, broadband connectivity to end users, Internet connectivity, content delivery network services, media distribution and other network services on a global basis. To provide these services, we engineer all the necessary satellite and terrestrial facilities as well as provide the integration services required to implement those facilities. We also operate and maintain these communications services on an ongoing basis. Our customers generally have network service requirements that require point-to-point or point-to-multipoint connections via a hybrid network of satellite and terrestrial facilities, and include communications service providers, commercial enterprises, multinational corporations, Internet Service Providers, or ISPs, broadcasters and other content providers and government entities. Our service business is built on the foundation of our core business as a supplier of ground segment systems and networks for satellite-based communications. We provide these ground segment systems and networks on a contract basis. These implementations include the necessary hardware and software to support a wide range of network applications using satellite, broadcast and terrestrial technologies.

We provide end-to-end satellite-based service solutions around the world. We are able to offer these "one stop shopping" solutions by providing both systems infrastructure and related network services for our customers. NetSat provides the network services required for us to offer end to end solutions to ISPs, commercial enterprises, broadcasters and government customers for a wide range of network service solutions, including Internet backbone connectivity, content delivery network applications, back-office capabilities, communications points of presence, or POP, infrastructure, and network management services.

SERVICES AND PRODUCTS

OUR GROUND SEGMENT SYSTEMS AND NETWORKS

We design, engineer, integrate and install satellite-based ground segment systems and network solutions for the complex and changing communications requirements of our customers. Our ground segment systems

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

typically consist of an earth station and ancillary subsystems. An earth station is an integrated system consisting of antennas, radio signal transmitting and receiving equipment, modulation/demodulation equipment, monitor and control systems and voice, data and video network interface equipment. Ancillary subsystems may include microwave links or fiber optic links for the transmission of communications traffic to a central office, or generators for emergency power requirements. Our customizable modular earth stations may be sold separately as stand-alone ground segment systems or may be used as building blocks to be integrated into a complete ground segment system or network. We believe that this modular approach allows us to engineer our ground segment systems and networks to serve client-specific service requirements rapidly, cost-effectively and efficiently with minimal site preparation. All of our earth stations are configurable to conform to applicable satellite standards.

MODULAR BUILDING BLOCK EARTH STATION MBB 2001(TM) These earth stations provide point-to-point high-capacity data links and hubs for satellite networks. Generally, all electronics are housed in an indoor equipment enclosure.

COMMERCIAL TERMINAL CTF 2001(TM) This family of earth stations encompasses a range of general purpose, medium-capacity earth stations, and is principally used by corporate, common carrier and government networks. Generally, all radio frequency electronics are housed in weatherproof enclosures mounted on the antenna. The satellite modem is housed in an indoor equipment enclosure.

COMPACT EARTH STATION CES 2001(TM) We designed this family of digital earth stations to be used principally to provide limited capacity to areas with limited or no telecommunications infrastructure. These earth stations integrate radio frequency and satellite modem components into one antenna mounted package.

2

EXPLORER C/K TRANSPORTABLE EARTH STATION. We designed this family of digital earth stations primarily for emergency communications and news gathering. The group is comprised of portable, modular earth stations designed to be quickly deployed and operated anywhere in the world. The latest model, the Explorer Ku, incorporates technology from the Compact Earth Station product line to minimize cost, size and weight. All components are mounted in separate cases, which are small enough to be easily transported by commercial carriers, including airplanes and trucks.

OUR COMMUNICATIONS SERVICES

We tailor our communication services to meet our customers' needs by offering standardized services and custom-engineered solutions. Our standardized services may be sold separately or may be used as building blocks as a part of a custom-engineered solution. We use our expertise in satellite communications, Internet Protocol, communications networks and information technology in designing our custom-engineered solutions.

Globally, telecommunications networks are moving rapidly toward Internet Protocol based networks and services based on the lower cost of implementation and the flexibility these networks offer. Satellite-based communications complement this trend as many of the regions in the world lack the next generation terrestrial networks required to accommodate the rapid and reliable transmission of the vast amounts of information underlying the growth in traffic. Globecomm is a network service provider that offers next generation network services to service providers, ISPs, enterprises, broadcasters and governments around the world. We combine satellite and terrestrial communications networks to provide customers high-speed access services to the

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

United States Internet backbone, corporate headquarters, government offices, as well as the public switched telephone network for private networks. We currently have customers for which we are providing such network services in Africa, the Middle East, Central and South America, Eastern and Central Europe and the Asia Pacific Region.

STANDARDIZED SERVICES

SKYBORNE(SM) This service offering provides point to multipoint content delivery of multimedia content. Skyborne is a video, audio and data satellite solution that serves retailers, enterprises, broadcasters, and government agencies. SkyBorne's mission is to provide highly customized and cost-effective broadcast and value-added solutions to these market segments. There are a number of market trends that may require the SkyBorne solution. Retailers are beginning to understand the importance of video promotions within their retail outlets and have developed cost models that are leading them to deploy nationwide digital signage networks. Corporations are increasingly using streaming and stored video for training and internal communications and are finding that their current terrestrial infrastructures are not able to meet the demands of video. Retailers are beginning to understand the need for customization of video and audio in their outlets and are looking for technologies which allow increased flexibility and customization. Training has become a more important focus for many enterprises, especially retailers, due to increased rates of turnover and the quickening pace of market and technology changes.

ACCESS PLUS(TM) This service offering provides point to point and point to multipoint Internet connectivity for ISPs, service providers, broadcast, government and enterprise customers. These services provide asymmetrical forward and return links optimized for Internet applications. We offer two way satellite Internet connectivity as well as one way satellite Internet connectivity with terrestrial return. Our Internet access services, marketed under the Access PlusTM brand name, provide high-speed access to the United States Internet backbone. As part of this offering we provide the necessary satellite transmission services, terrestrial transit and routing services, earth stations and installation services.

WIDE AREA NETWORK ANYWHERE(TM) This service offering provides high-speed networking between major POPs. We are currently providing point-to-point service to customers who require connections from our Long Island International Teleport in New York to POPs in Latin America and the Middle East.

ISDN ANYWHERE(TM) This service offering provides full-time connections at rates of 64 Kbps and 128 Kbps to geographically dispersed locations. We can provide these services to organizations needing full-time digital connections for voice, data and video conferencing in locations around the world where the terrestrial infrastructure is inadequate or unavailable.

BANDWIDTH ON DEMAND ANYWHERE(TM) This service offering provides high-speed data connections for intermittent use through a bandwidth subscription service. It provides data rates up to 2 Mbps to geographically dispersed locations. Customers who have high bandwidth requirements use this service to reduce their costs when they only need intermittent services, like emergency communications services. We currently offer this service in cooperation with Agility Recovery Solutions, or Agility, for business restoral requirements.

CUSTOM ENGINEERED SOLUTIONS

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

The following is an example of how we provide custom-engineered communications solutions for one of our customers:

THE CHALLENGE. We were selected by Agility to design, implement and operate a business restoral network for its call center restoral customers. The design of this solution required advanced Internet Protocol network engineering to build in the flexibility required by the Agility business model.

THE SOLUTION. We designed, implemented and continue to operate the Agility business restoral network including routing, satellite-terrestrial transmission, twenty-four hours a day, seven days a week network operations and automatic call distribution. Agility provides communications and information technology, or IT, restoral solutions in case of service interruption at call centers and corporate IT facilities. The solutions we provide are based on Internet Protocol routed networks that provide the flexibility needed to cover both voice and data traffic, and in order to allow the network to be reconfigured rapidly to meet the restoral requirements of different customers. The call center restoral solution includes a mobile recovery trailer with telephones and computers for call center operators. The mobile recovery trailer is set up near the facility where the call center operators normally work. When working in the mobile recovery trailer because of an interruption of service within the permanent facility, the call center operators are connected to the public switched telephone network and the appropriate computer data bases via a satellite connection from the mobile recovery trailer to us. We operate the restoral network twenty-four hours a day, seven days a week and are prepared to provide end to end service when a customer of Agility declares a need for service. We are marketing this capability to the United States Government for Homeland Security requirements.

[GRAPHIC OMITTED]

SALES AND MARKETING

We market our products and services to communications services providers, commercial enterprises, ISPs, broadcasters and other content providers and government entities. We have structured our sales and marketing approach to respond effectively to the opportunities in the communications services market, as well as the traditional ground segment systems and networks market. Our marketing activities are organized regionally, as well as on an industry-specific basis. We use both direct and indirect sales channels to market our services and products. Our direct sales force focuses on industry-specific markets, including government, broadcast and commercial enterprises

Our regional business teams sell and market our communications services and ground segment systems and networks internationally. These regional business teams are responsible for orders and programs in the regions to which they are assigned, as

4

well as for the delivery of our products and services and for account management of our existing customers. Currently, we have business teams responsible for the Americas, the Asia-Pacific region, Africa, the Middle East and Europe.

These regional business teams work together to identify, develop and maintain customer relationships through local sales representatives, sales executives and account managers. Together, they develop close and continuing relationships with our customers. Our sales representatives in these regions provide a local presence and identify prospective customers for our sales

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

executives. Our account managers may also function as project engineers for network integration and service initiation programs for their accounts. We believe this account management focus provides continuity and loyalty between our customers and us. We also believe that our approach fosters long-term relationships that lead to follow-on work and referrals to new customers. These accounts also provide us with a market for the new products and services that we develop. In addition, we obtain sales leads for new customers through referrals from industry suppliers.

We have sales and marketing staff located at our headquarters in Hauppauge, New York, as well as in Hong Kong, Dubai, and the United Kingdom. Our office in the United Kingdom is part of our wholly-owned subsidiary, Globecomm Systems Europe Limited. These offices provide both sales and technical support in the regions for which they have responsibility. As of June 30, 2003, we employed 37 persons with sales and marketing responsibility, of which 15 are full-time sales executives and 22 have dual engineering and sales and marketing responsibilities.

Our marketing program is intended to build national and international awareness of our brand. We use direct mailings, print advertising to targeted markets and trade publications to enhance awareness and acquire leads for our direct and indirect sales teams. We create brand awareness by participating in industry trade shows sponsored by organizations like the International Telecommunications Union, the National Association of Broadcasters and the Communications Managers Association. We also provide marketing information on our web site and conduct joint marketing programs with sales representatives in various regions to reach new customers.

NetSat's marketing strategy is carried out primarily through Globecomm's sales channels including Globecomm's direct sales staff and the regional business teams, as well as direct sales and marketing through the World Wide Web.

CUSTOMERS

We have established a diversified base of customers in a variety of industries. Our customers include communications services providers, commercial enterprises, multinational corporations, ISPs, broadcasters and other content providers and government entities. We typically rely upon a small number of customers for a large portion of our revenues. We expect that in the near term a significant portion of our revenues will continue to be derived from a limited number of customers (the identity of whom may vary from year to year) as we seek to expand our business and customer base.

BACKLOG

At June 30, 2003, our backlog was approximately \$58.0 million compared to approximately \$80.3 million at June 30, 2002. Our backlog was reduced by \$35.8 million, as a result of customer contracts assigned to vendors, pursuant to settlement agreements reached in February 2003 and October 2002. We record an order in backlog when we receive a firm contract or purchase order, which identifies product quantities, sales price, service dates and delivery dates. Backlog represents the amount of unrecorded revenue on undelivered orders and services to be provided and a percentage of revenues from sales of products that have been shipped where installation has not been completed and final acceptance has not been received from the customer. Our backlog at any given time is not necessarily indicative of future period revenues. A substantial portion of our backlog is comprised of large orders, the cancellation of any of which could have a material adverse effect on our operating results. For example, at June 30, 2003, \$32.8 million, or approximately 56.5%, of our backlog represented contracts with seven customers. We cannot assure you that these contracts or any others in our backlog will not be cancelled or revised. See "Risk Factors"

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

beginning on page 21.

COMMUNICATIONS INFRASTRUCTURE

We built and own the teleport facility located at our headquarters in Hauppauge, New York. We are a member of the World Teleport Association (WTA) and were awarded the Teleport Operator of the Year award from the WTA for the year 2000. Our teleport is designed to meet the most stringent requirements for high-speed data communications requirements. This teleport is used to transmit and receive signals from satellites positioned to serve customers in Latin America, the United States, Canada, Europe, the Middle East and Africa. Our teleport uses redundant critical systems and uninterruptible power supplies with back-up power generation.

5

We also lease teleport services in Los Angeles to transmit and receive signals from satellites positioned to serve customers in the Pacific Rim region. Connection to the United States Internet backbone in Los Angeles is achieved through leased fiber optic circuits.

We lease transponder capacity to meet the bandwidth needs of our customers. We lease multiple, redundant, high-capacity fiber connections to provide reliable Internet data, voice and data traffic to locations in New York City where it interconnects with telecommunications service providers and the United States Internet backbone.

We have built and staff a network operations center, or NOC, to manage customer circuits. The NOC operates twenty-four hours per day, seven days per week to monitor customer circuits, respond to customer inquiries and initiate new services. Customers can purchase or lease from us, as a part of its service, the equipment needed at the customers' locations to transmit and receive the satellite signals. We also offer installation and maintenance services for this equipment.

PRODUCT DESIGN, ASSEMBLY AND TESTING

We assign a project team to each contract into which we enter. Each team is led by a project engineer who is responsible for execution of the project. This includes engineering and design, assembly and testing, installation and customer acceptance. A project may include engineers, integration specialists, buyer-planners and an operations team. Our standard satellite ground segment systems are manufactured using a standard modular production process. Typically, long-term projects require significant customer-specific engineering, drafting and design efforts. Once the system is designed, the integration specialist works with the buyer-planner and the operations team to assure a smooth transfer from the engineering phase to the integration phase. The integration phase consists mainly of integrating the purchased equipment, components and subsystems into a complete functioning system. Assembly, integration and test operations are conducted on both an automated and manual basis.

We provide facilities for complete in-plant testing of all our systems before delivery in order to assure all performance specifications will be met during installation at the customer's site. We employ formal total quality management programs and other training programs, and have been certified by the International Organization of Standards quality certification process for ISO 9001, a standard that enumerates specific requirements an organization must follow in order to assure consistent quality in the supply of products and services. The certification process qualifies us for access to virtually all

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

domestic and international projects, and we believe that this represents a competitive advantage.

RESEARCH AND DEVELOPMENT

We have developed internal research and development resources in Internet Protocol networks, content delivery networks, broadcast systems, network management systems, and system products. The costs of developing new technologies are funded partially by the investments made by us and partially by development funded by specific customer program requirements. This approach provides us with a cost-effective means to develop new technology, while minimizing our direct research and development expenditures. Furthermore, we believe that our research and development capabilities allow us to offer added value in developing solutions for our customers, while at the same time we maintain the opportunity to develop products through our strategic supplier relationships. Our internal research and development efforts generally focus on the development of products and services not available from other suppliers to the industry. Current efforts are focused on developing content delivery network technology for our enterprise customers, broadcast systems technology for our service provider customers and broadcast customers, network management system products for all our earth terminal and network customers and customizable systems for our government customers. For the years ended June 30, 2003, 2002 and 2001, we have incurred approximately \$0.8 million, \$1.2 million, and \$0.9 million, respectively, in internal research and development expenses.

COMPETITION

In the satellite ground segment systems and networks market, we believe that our ability to compete successfully is based primarily on management's reputation and the ability to provide a solution that meets the customer's requirements, including competitive pricing, performance, on-time delivery, reliability and customer support.

In the communications services market, we believe that our ability to compete successfully is based primarily on management's reputation and providing prompt delivery and initiation of service, competitive pricing, consistent and reliable connections and high-quality customer support.

Our primary competitors in the satellite ground segment systems and networks market generally fall into two groups: (1) system integrators like IDB Systems, a division of MCI and (2) equipment manufacturers who also provide integrated systems, like Andrew Corporation and Tripoint Global.

6

In the end-to-end satellite-based communication solutions and communications services markets, we compete with other satellite communication companies who provide similar services, like Verestar. In addition, we may compete with other communications services providers like MCI, and satellite owners like Panamsat, Loral Skynet, New Skies Satellites N.V. and Intelsat. We anticipate that our competitors may develop or acquire services that provide functionality that is similar to that provided by our services and that those services may be offered at significantly lower prices or bundled with other services. In addition, we anticipate that continuing deregulation worldwide is expected to result in the formation of a significant number of new competitive service providers over the next two or three years.

Current and potential participants in the markets in which we compete have established or may establish cooperative relationships among themselves or with third parties. These cooperative relationships may increase the ability of

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

their products and services to address the needs of our current and prospective customers. Accordingly, it is possible that new competitors or alliances among competitors may emerge that will enable them to acquire significant market share rapidly. We believe that increased competition is likely to result in price reductions, reduced gross profit margins and loss of market share, any of which would have a material adverse effect on our business, results of operations and financial condition.

INTELLECTUAL PROPERTY

We rely heavily on the technological and creative skills of our personnel, new product developments, computer programs and designs, frequent product enhancements, reliable product support and proprietary technological expertise in maintaining our competitive position. We have secured patent protection on some of our products, and have secured trademarks and service marks to protect some of our products and services.

We currently have been granted three patents in the United States, one for remote access to the Internet using satellites, another for satellite communication with automatic frequency control and most recently, we have been granted a patent concerning a monitor and control system for satellite communications networks and the like. We have two other patents pending in the United States, one for implementing facsimile and data communications using Internet protocols and another for a distributed satellite-based cellular network. We currently have one Patent Cooperation Treaty patent application pending for implementing facsimile and data communications using Internet protocols. We also intend to seek additional patents on our technology, if appropriate. We have filed applications for trademark registration of Globecomm Systems Inc., Globecomm and GSI in the United States and various other countries. NetSat has received trademark registration for NetSat in the United States, the European Community, Russia and Brazil. We have also received trademark registrations in the United States for MBB2001TM, CTF2001TM, CES2001TM and AXSYSTM, which relate to our customizable modular earth stations, and for Impact TM, which relates to our customizable ISP solutions. We have other trademarks and service marks pending and intend to seek registration of other trademarks and service marks in the future.

GOVERNMENT REGULATIONS

OPERATIONS AND USE OF SATELLITES

We are subject to various federal laws and regulations, which may have negative effects on our business. We operate Federal Communications Commission, or FCC, licensed earth stations in Hauppauge, New York, subject to the Communications Act of 1934, as amended, or the FCC Act, and the rules and regulations of the FCC. Pursuant to the FCC Act and FCC rules and regulations, we have obtained and are required to maintain radio transmission licenses from the FCC for both domestic and foreign operations of our earth stations. We have also obtained and are required to maintain authorization issued under Section 214 of the FCC Act to act as a telecommunications carrier, which authorization also extends to NetSat. These licenses should be renewed by the FCC in the normal course as long as we remain in compliance with FCC rules and regulations. However, we cannot guarantee that additional licenses will be granted by the FCC when our existing licenses expire, nor can we assure you that the FCC will not adopt new or modified technical requirements that will require us to incur expenditures to modify or upgrade our equipment as a condition of retaining our licenses.

We are also required to comply with FCC regulations regarding the exposure of humans to radio frequency radiation from our earth stations. These regulations, as well as local land use regulations, restrict our freedom to choose where to locate our earth stations.

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

NetSat does not currently hold any FCC licenses, permits, or authorizations independent of those held by us, nor does it currently provide any FCC regulated services. Therefore, it is not subject to the FCC Act or FCC rules and regulations. However, NetSat may hold such licenses, permits, or authorizations, or provide these services in the future, and would then be required to comply with the FCC requirements.

7

COMMON CARRIER REGULATION

We currently provide services to our customers on a private carrier and on a common carrier basis. Our operations as a common carrier require us to comply with the FCC's requirements for common carriers. These requirements include, but are not limited to, providing our rates and service terms, being forbidden from unjust and unreasonable discrimination among customers, notifying the FCC before discontinuing service, and complying with FCC equal employment opportunity regulations and reporting requirements.

We do not currently provide telecommunications services between points in the same state and so are exempt from state regulation of our services. However, we could become subject to state telecommunications regulations if we did provide intrastate telecommunications services.

FOREIGN OWNERSHIP

The FCC Act and FCC regulations impose restrictions on foreign ownership of our earth stations. These requirements generally forbid more than 20% ownership or control of an FCC licensee by non-United States citizens and more than 25% ownership of a licensee's parent by non-United States citizens. The FCC may authorize foreign ownership in the licensee's parent in excess of these percentages. Under current policies, the FCC has granted these authorizations where the applicant does not control monopoly or bottleneck facilities and the foreign owners are citizens of countries that are members of the World Trade Organization or provide equivalent competitive opportunities to United States citizens.

We may, in the future, be required to seek FCC approval if foreign ownership of our stock exceeds the thresholds mentioned above. Failure to comply with these policies could result in an order to divest the offending foreign ownership, fines, denial of license renewal, and/or license revocation proceedings against the licensee by the FCC. We have no knowledge of any present foreign ownership which would result in a violation of the FCC rules and regulations.

FOREIGN REGULATIONS

Regulatory schemes in countries in which we may seek to provide our satellite-delivered data communications services may impose impediments on our operations. Some countries in which we operate or intend to operate have telecommunications laws and regulations that do not currently contemplate technical advances in telecommunications technology like Internet/intranet transmission by satellite. We cannot assure you that the present regulatory environment in any of those countries will not be changed in a manner, which may have a material adverse impact on our business. Either we or our local sales representatives typically must obtain authorization for each country in which we provide our satellite-delivered data communications services. Although we believe that we or our local sales representatives will be able to obtain the requisite licenses and approvals from the countries in which we intend to

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

provide products and services, the regulatory schemes in each country are different, and thus there may be instances of noncompliance of which we are not aware. Although we believe these regulatory schemes will not prevent us from pursuing our business plan, we cannot assure you that our licenses and approvals are or will remain sufficient in the view of foreign regulatory authorities. In addition, we cannot assure you that necessary licenses and approvals will be granted on a timely basis, or at all, in all jurisdictions in which we wish to offer our products and services or that the applicable restrictions will not be unduly burdensome.

REGULATION OF THE INTERNET

Our Internet operations (other than the operation of a teleport) are not currently subject to direct government regulation in the United States or most other countries, and there are currently few laws or regulations directly applicable to access to or commerce on the Internet. However, due to the increasing popularity and use of the Internet it is possible that a number of laws and regulations may be adopted at the local, national or international levels with respect to the Internet, covering issues like user privacy and expression, pricing of products and services, taxation, advertising, intellectual property rights, information security, or the convergence of traditional communication services with Internet communications.

We anticipate that a substantial portion of our, or NetSat's, Internet operations will be carried out in countries which may impose greater regulation of the content of information coming into their country than that which is generally applicable in the United States. Examples of this include privacy regulations in Europe and content restrictions in countries, such as the Republic of China. To the extent that we provide content as a part of our Internet services, it will be subject to laws regulating content. Moreover, the adoption of laws or regulations may decrease the growth of the Internet, which could in turn decrease the demand for our Internet services, or increase our cost of doing business or otherwise negatively affect our business. In addition, the applicability to the Internet of existing laws governing issues including property ownership, copyrights and other intellectual property issues, taxation, libel and personal privacy is uncertain. The vast majority of these laws were adopted prior to the advent of the Internet and related technologies and, as a result, do not contemplate or address the unique issues of the Internet and related technologies. Changes to these laws

8

intended to address these issues, including some recently proposed changes, could create uncertainty in the marketplace. These changes could reduce demand for our products and services or could increase our cost of doing business as a result of costs of litigation or increased product development costs.

TELECOMMUNICATIONS TAXATION, SUPPORT REQUIREMENTS, AND ACCESS CHARGES

All telecommunications carriers providing domestic services in the United States are required to contribute a portion of their gross revenues for the support of universal telecommunications services. Some telecommunications services are subject to special taxation and to contribution requirements to support services to special groups, like persons with disabilities. At present, Globecomm is subject to the requirements for support of such special groups; NetSat's operations are presently deemed not subject to such requirements. Our services may be subject to new or increased taxes and contribution requirements that could affect our profitability, particularly if we are not able to pass them through to customers for either competitive or regulatory reasons.

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

Internet services are currently exempt from charges that long distance telephone companies pay for access to the networks of local telephone companies in the United States. Efforts have been made from time to time, and may be made in the future, to eliminate this exemption. If these access charges are imposed on telephone lines used to reach ISPs, and/or if flat rate telephone services for Internet access are eliminated or curtailed, the cost to customers who access our satellite facilities using telephone company-provided facilities could increase to an extent that could discourage the demand for our services. Likewise, the demand for our services in other countries may be affected by the availability and cost of local telephone or other telecommunications facilities to reach our facilities or the facilities of our customers.

EXPORT OF TELECOMMUNICATIONS EQUIPMENT

The sale of our ground segment systems, networks, and communications service solutions outside the United States is subject to compliance with the regulations of the United States Export Administration Regulations. The absence of comparable restrictions on competitors in other countries may adversely affect our competitive position. In addition, in order to ship our products or implement our services into some countries, these products or services must satisfy the technical requirements of the particular country. If we were unable to comply with these requirements with respect to a significant quantity of our products, our sales in those countries could be restricted, which could have a material adverse effect on our business, financial condition and results of operations.

EMPLOYEES

As of June 30, 2003, we had 176 full-time employees, including 82 in engineering and program management, 46 in the manufacturing, operations support, and network operations, 15 in sales and marketing, and 33 in management and administration. Our employees are not covered by any collective-bargaining agreements. We believe that our relations with our employees are good.

ITEM 2. PROPERTIES

We own a facility containing approximately 122,000 square feet of space on approximately seven acres located at 45 Oser Avenue, Hauppauge, New York. This facility houses our principal offices and production facilities, as well as the offices and the network operations center of NetSat. We are in the fourth year of a five-year lease at a base monthly rent of approximately \$3,800 for office and operations facilities for our wholly-owned subsidiary, Globecomm Systems Europe Limited, in the United Kingdom. In addition, we have a lease for office space in Hong Kong at a monthly rental fee of approximately \$1,900 and another lease for office space in Dubai at a monthly rental fee of approximately \$1,600.

ITEM 3. LEGAL PROCEEDINGS

On August 6, 2002, we issued a notice of termination to a major customer in the Middle East for failure to pay for services rendered, and included a demand for full payment of the past due balance and specified liquidated damages for early termination. The customer responded by issuing its own notice of termination claiming certain breaches of the contract by NetSat, which claims we denied. The contract required settlement of disputes by arbitration to be held in New York and we initiated the arbitration process in December 2002. After an arbitrator was appointed and a proposed schedule for the arbitration was set, NetSat and the customer entered into a confidential settlement agreement. The customer has paid NetSat \$2.0 million under the settlement (\$1.0 million in both June and July 2003) and the arbitration proceeding was dismissed.

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

None

9

PART II

ITEM 5. MARKET FOR REGISTRANT'S COMMON STOCK AND RELATED STOCKHOLDER MATTERS

Our common stock is quoted on the Nasdaq National Market under the symbol "GCOM." The fiscal 2003 and 2002 high and low sales prices are as follows:

	HIGH ----	LOW ---
2003		
Quarter ended September 30, 2002.....	\$5.70	\$2.40
Quarter ended December 31, 2002.....	4.75	2.60
Quarter ended March 31, 2003.....	3.99	2.34
Quarter ended June 30, 2003.....	4.25	2.45
2002		
Quarter ended September 30, 2001.....	7.34	4.90
Quarter ended December 31, 2001.....	6.49	3.81
Quarter ended March 31, 2002.....	8.40	4.85
Quarter ended June 30, 2002.....	7.15	3.16

At September 26, 2003, there were approximately 3,300 stockholders of record of our common stock, as shown in the records of our transfer agent.

At the close of the Nasdaq National Market on September 26, 2003, our market price per share was \$3.35.

As of June 30, 2003, we had not declared or paid dividends on our common stock since inception and we do not expect to pay dividends in the foreseeable future.

The table below sets forth securities we have authorized for issuance under our equity compensation plans.

EQUITY COMPENSATION PLAN INFORMATION AS OF JUNE 30, 2003

PLAN CATEGORY	NUMBER OF SECURITIES TO BE ISSUED UPON EXERCISE OF OUTSTANDING OPTIONS, WARRANTS AND RIGHTS (A)	WEIGHTED-AVERAGE EXERCISE PRICE OF OUTSTANDING OPTIONS, WARRANTS AND RIGHTS (B)
---------------	---	--

Equity compensation plan approved

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

by security holders.....	3,127,432	\$ 7.51
Equity compensation plans not approved by security holders.	863,468	\$ 11.16

Total.....	3,990,900	\$ 8.30
	=====	=====

The equity compensation plans, authorized for issuance that were adopted without the approval of the security holders, relate to outstanding warrants. During November 1996, we issued ten-year warrants, to five consultants to purchase an aggregate of 64,125 shares of common stock at a price per share of \$8.07, in consideration for services rendered. During the fiscal year ended June 30, 2001, we issued five-year warrants, in connection with the purchase of minority interests in NetSat, to purchase an aggregate of 807,643 shares of common stock at a price per share of \$11.375.

10

ITEM 6. SELECTED FINANCIAL DATA

Our selected consolidated financial data as of and for each of the five years in the periods ended June 30, have been derived from our audited consolidated financial statements. EBITDA represents loss before minority interests in operations of our consolidated subsidiary, interest income, interest expense, provision for income taxes, depreciation and amortization expense, a gain on the sale of consolidated subsidiary's common stock and a gain on sale of investment. EBITDA does not represent cash flows defined by accounting principles generally accepted in the United States and does not necessarily indicate that our cash flows are sufficient to fund all of our cash needs. We disclose EBITDA since it is a financial measure commonly used in our industry. EBITDA is not meant to be considered a substitute or replacement for net loss as prepared in accordance with accounting principles generally accepted in the United States. EBITDA may not be comparable to other similarly titled measures of other companies. We record an order in backlog when we receive a firm contract or purchase order, which identifies product quantities, sales price, service dates and delivery dates. Backlog represents the amount of unrecorded revenue on undelivered orders and services to be provided and a percentage of revenues from sales of products that have been shipped where installation has not been completed and final acceptance has not been received from the customer. Our backlog at any given time is not necessarily indicative of future period revenues. Certain balances in the prior years have been reclassified to conform to the current year presentation.

11

SELECTED FINANCIAL DATA
(IN THOUSANDS, EXCEPT PER SHARE DATA)

YEARS ENDED JUNE

-----	-----	-----
2003	2002	2001
-----	-----	-----

STATEMENTS OF OPERATIONS DATA:

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

Revenues from ground segment systems, networks and enterprise solutions.....	\$ 40,125	\$ 64,101	\$ 78,744
Revenues from data communications services.....	13,903	22,478	24,170
	-----	-----	-----
Total revenues.....	54,028	86,579	102,914
	-----	-----	-----
Costs and operating expenses:			
Costs from ground segment systems, networks and enterprise solutions.....	39,447	57,083	70,907
Costs from data communications services.....	17,796	26,705	22,661
Selling and marketing.....	6,042	6,735	7,235
Research and development.....	800	1,185	850
General and administrative.....	9,423	11,970	9,822
Terminated acquisition costs.....	--	--	--
Asset impairment charge.....	--	237	2,857
Restructuring charge.....	--	--	1,950
	-----	-----	-----
Total costs and operating expenses.....	73,508	103,915	116,282
	-----	-----	-----
Loss from operations.....	(19,480)	(17,336)	(13,368)
Other income (expense):			
Interest income.....	422	1,030	3,194
Interest expense.....	(539)	(957)	(6,579)
Gain on sale of consolidated subsidiary's common stock.....	--	--	--
Gain on sale of investment.....	--	--	304
	-----	-----	-----
Loss before income taxes and minority interests in operations of consolidated subsidiary.....	(19,597)	(17,263)	(16,449)
Provision for income taxes.....	--	--	(1,600)
	-----	-----	-----
Loss before minority interests in operations of consolidated subsidiary.....	(19,597)	(17,263)	(18,049)
Minority interests in operations of consolidated subsidiary.....	--	--	(650)
	-----	-----	-----
Net loss.....	\$ (19,597)	\$ (17,263)	\$ (18,699)
	=====	=====	=====
Basic and diluted net loss per common share.....	\$ (1.56)	\$ (1.36)	\$ (1.55)
	=====	=====	=====
Weighted-average shares used in the calculation of basic and diluted net loss per common share.....	12,565	12,707	12,060
	=====	=====	=====

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

	YEARS ENDED JUNE 30		
	2003	2002	2001
OTHER OPERATING DATA:			
Net loss	\$ (19,597)	\$ (17,263)	\$ (18,699)
Other expense (income).....	117	(73)	3,081
Minority interest in operations of consolidated subsidiary.....	--	--	650
Provision for income taxes.....	--	--	1,600
Depreciation and amortization.....	3,532	3,661	7,229
EBITDA	\$ (15,948)	\$ (13,675)	\$ (6,139)
Cash flows used in operating activities.....	(14,714)	(2,942)	(11,823)
Cash flows used in investing activities.....	(1,712)	(2,387)	(7,446)
Cash flows (used in) provided by financing activities.....	(310)	(1,018)	(982)
Capital expenditures, net of non-cash capital lease expenditures.....	1,732	1,687	5,350
Backlog at end of year.....	58,006	80,269	101,013

	JUNE 30,		
	2003	2002	2001
BALANCE SHEET DATA:			
Cash and cash equivalents.....	\$ 22,016	\$ 38,708	\$ 45,030
Working capital.....	22,040	43,702	60,390
Total assets.....	70,344	100,297	124,990
Long-term liabilities.....	1,303	12,693	13,440
Minority interests in consolidated subsidiary.....	--	--	--
Series A participating preferred stock of consolidated subsidiary.....	--	--	--
Total stockholders' equity.....	47,437	67,040	85,140

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

You should read the following discussion of our financial condition and results of operations with the consolidated financial statements and related notes included elsewhere in this Annual Report on Form 10-K. This discussion contains, in addition to historical information, forward-looking statements, within the meaning of the Private Securities Litigation Reform Act of 1995, based on our current expectations, assumptions, estimates and projections. These forward-looking statements involve risks and uncertainties. Our actual results could differ materially from those anticipated in these forward-looking statements as a result of certain factors, such as, among others, uncertain demand for our services and products due to economic and industry-specific

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

conditions, the risks associated with operating in international markets and our dependence on a limited number of contracts for a high percentage of our revenues. These risks and others are more fully described in the "Risk Factors" section and elsewhere in this Annual Report on Form 10-K. We undertake no obligation to update publicly any forward-looking statements for any reason, even if new information becomes available or other events occur in the future.

OVERVIEW

Since our inception, a majority of our revenues have been generated by ground segment systems, networks and enterprise solutions business. Contracts for these ground segment systems and networks and communications services have been fixed-price contracts in a majority of cases. Profitability of such contracts is subject to inherent uncertainties as to the cost of performance. In addition to possible errors or omissions in making initial estimates, cost overruns may be incurred as a result of unforeseen obstacles, including both physical conditions and unexpected problems encountered in engineering design and testing. Since our business is frequently concentrated in a limited number of large contracts, a significant cost overrun on any contract could have a material adverse effect on our business, financial condition and results of operations.

13

Contract costs generally include purchased material, direct labor, overhead and other direct costs. Anticipated contract losses are recognized in the period identified. Costs from ground segment systems, networks and enterprise solutions consist primarily of the costs of purchased materials (including shipping and handling costs), direct labor and related overhead expenses, project-related travel and living costs and subcontractor salaries. Costs from data communications services consist primarily of satellite space segment charges, Internet connectivity fees and network operations expenses. Satellite space segment charges consist of the costs associated with obtaining satellite bandwidth (the measure of capacity) used in the transmission of services to and from the satellite leased from operators. Network operations expenses consist primarily of costs associated with the operation of the network operations center on a twenty-four hour a day, seven day a week basis, including personnel and related costs and depreciation. Selling and marketing expenses consist primarily of salaries, travel and living costs for sales and marketing personnel. Research and development expenses consist primarily of salaries and related overhead expenses. General and administrative expenses consist of expenses associated with our management, finance, contract and administrative functions.

Our business has been adversely affected by the current global economic slowdown and, in particular, the significant challenges facing the telecommunications industry worldwide. These challenges include excess bandwidth resulting from weak consumer and business demand, which has fallen far short of expectations, and the attendant financial distress facing both traditional telecommunication carriers and the new generation of competitive local exchange carriers. Moreover, as a result of the uncertainties facing the economy, corporations have seriously restricted their capital expenditures. The reduction in demand has been accompanied by significant pricing pressures and intensifying competition, while the financial difficulties of industry participants and customers have created risks associated with collectibility of accounts receivable. During fiscal 2003, we experienced a decline in bookings of contract orders as customers and prospects delayed projects. These negative trends may continue to impact our business and prospects in the future.

CRITICAL ACCOUNTING POLICIES

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

Certain of our accounting policies require judgment by management in selecting the appropriate assumptions for calculating financial estimates. By their nature, these judgments are subject to an inherent degree of uncertainty. These judgments are based on our historical experience, terms of existing contracts, our observance of trends in the industry, information provided by our customers, and information available from other outside sources, as appropriate. Actual results may differ from these judgments under different assumptions or conditions. Our accounting policies that require management to apply significant judgment include:

REVENUE RECOGNITION

We recognize revenue in accordance with Staff Accounting Bulletin No. 101 ("SAB 101"), Revenue Recognition in Financial Statements, for our production-type contracts that are sold separately as standard satellite ground segment systems when persuasive evidence of an arrangement exists, the selling price is fixed or determinable, collectibility is reasonably assured, delivery has occurred and the contractual performance specifications have been met. Our standard satellite ground segment systems produced in connection with these contracts is typically short-term (less than twelve months in term) and manufactured using a standard modular production process. Such systems require less engineering, drafting and design efforts than our long-term complex production-type projects. Revenue is recognized on our standard satellite ground segment systems upon shipment and acceptance of factory performance testing which is when title transfers to the customer. The amount of revenues recorded on each standard production-type contract is reduced by the customer's contractual holdback amount, which typically requires 10% to 30% of the contract value to be retained by the customer until installation and final acceptance is complete. The customer generally becomes obligated to pay 70% to 90% of the contract value upon shipment and acceptance of factory performance testing. Installation is not deemed to be essential to the functionality of the system since installation does not require significant changes to the features or capabilities of the equipment, does not require complex software integration and interfacing and we have not experienced any difficulties installing such equipment. In addition, the customer or other third party vendors can install the equipment. The estimated relative fair value of the installation services is determined by management, which is typically less than the customer's contractual holdback percentage. If the holdback is less than the fair value of installation, we will defer recognition of revenues, determined on a contract-by-contract basis equal to the fair value of the installation services. Payments received in advance by customers are deferred until shipment and are presented as deferred revenues.

We recognize revenue using the percentage-of-completion method of accounting upon the achievement of certain contractual milestones in accordance with Statement of Position 81-1, Accounting for Performance of Construction-Type and Certain Production-Type Contracts, for our non-standard, complex production-type contracts for the production of satellite ground segment systems and equipment that are generally integrated into the customers' satellite ground segment network. The equipment and systems produced in connection with these contracts are typically long-term (in excess of twelve months in term) and require significant customer-specific engineering, drafting and design effort in order to effectively integrate all of the customizable earth station equipment into the customers' ground segment network. These contracts generally have larger contract values, greater economic risks and substantive

specific contractual performance requirements due to the engineering and design

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

complexity of such systems and related equipment. Progress payments received in advance by customers are netted against the inventories balance.

Revenues from data communications services are derived primarily from Internet access service fees. Service revenues from Internet access are recognized ratably over the period in which services are provided. Payments received in advance of providing Internet access services are deferred until the period such services are provided and are presented as deferred revenues.

COSTS FROM GROUND SEGMENT SYSTEMS, NETWORKS AND ENTERPRISE SOLUTIONS

Costs related to our production-type contracts and our non-standard, complex production-type contracts rely on estimates based on total expected contract costs. We use reasonable, dependable estimates of the costs applicable to various elements. Since these contract costs depend on estimates, which are assessed continually during the term of these contracts, costs are subject to revisions as the contract progresses to completion. Revision in cost estimates are reflected in the period in which they become known. In the event an estimate indicates that a loss will be incurred at completion, we record the costs in the period identified.

GOODWILL

Goodwill represents the excess of the purchase price over the fair value of the net assets acquired primarily from the buyback of the minority interests of NetSat. Beginning in the fiscal year ended June 30, 2002 with our adoption of SFAS No. 142, Goodwill and Other Intangible Assets, goodwill and other indefinite life intangible assets are no longer being amortized, but instead tested for impairment at least annually.

In assessing goodwill, we must make assumptions regarding the estimated future cash flows and other factors to determine the fair value of our reporting units. Future events could cause us to conclude that impairment indicators exist and that the goodwill associated with NetSat is impaired. Any resulting impairment could have a material adverse effect on our financial condition and results of operations.

ALLOWANCES FOR DOUBTFUL ACCOUNTS

We maintain allowances for doubtful accounts for estimated losses resulting from the inability of our customers to make required payments. We assess the customer's ability to pay based on a number of factors, including our past transaction history with the customer and the credit worthiness of the customer. An assessment of the inherent risks in conducting our business with foreign customers is also made since a significant portion of our revenues is international. Management specifically analyzes accounts receivable, historical bad debts, customer concentrations, customer credit-worthiness and current economic trends. If the financial condition of our customers were to deteriorate in the future, resulting in an impairment of their ability to make payments, additional allowances may be required.

INVENTORIES

Inventories consist primarily of work-in-progress from costs incurred in connection with specific customer contracts, which are stated at the lower of cost or market value. In assessing the realizability of inventories, we are required to make estimates of the total contract costs based on the various elements of the work-in-progress. It is possible that changes to these estimates could cause a reduction in the net realizable value of our inventories.

STOCK-BASED COMPENSATION

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

We currently measure compensation expense for stock option grants using the intrinsic value method prescribed in Accounting Principles Board Opinion No. 25, Accounting for Stock Issued to Employees. Under this method, we do not record compensation expense when stock options are granted as long as the exercise price is not less than the fair market value of the stock when the option is granted. In accordance with SFAS No. 123, Accounting for Stock-Based Compensation, and SFAS No. 148, Accounting for Stock-Based Compensation - Transition and Disclosure, we disclose our pro-forma net loss and pro-forma net loss per common share as if the fair value-based method had been applied in measuring compensation expense for our stock option grants.

15

RESULTS OF OPERATIONS

FISCAL YEARS ENDED JUNE 30, 2003 AND 2002

Revenues from Ground Segment Systems, Networks and Enterprise Solutions. Revenues from ground segment systems, networks and enterprise solutions decreased by \$24.0 million, or 37.4% to \$40.1 million for the fiscal year ended June 30, 2003 from \$64.1 million for the fiscal year ended June 30, 2002. The decrease related to a decrease in shipment and/or completion of contracts as a result of a decline in bookings of contract orders due to the continued uncertainty surrounding the global economic slowdown in the telecommunications industry, resulting in customers and prospects continuing to delay projects.

Revenues from Data Communications Services. Revenues from data communications services decreased by \$8.6 million, or 38.1% to \$13.9 million for the fiscal year ended June 30, 2003 from \$22.5 million for the fiscal year ended June 30, 2002. The decrease reflected changes in market conditions, including the global economic slowdown in the telecommunications industry, pricing pressures in the marketplace and penetration of fiber into areas where we have traditionally provided services, coupled with the termination of services from our largest Middle East customer in August 2002. During February 2003 and October 2002, pursuant to agreements reached with two of our vendors, we assigned contracts with future revenues of \$35.8 million, which reduced our monthly recurring revenues by approximately \$0.4 million.

Costs from Ground Segment Systems, Networks and Enterprise Solutions. Costs from ground segment systems, networks and enterprise solutions decreased by \$17.6 million, or 30.9%, to \$39.4 million for the fiscal year ended June 30, 2003 from \$57.1 million for the fiscal year ended June 30, 2002. The decrease is attributable to a lower revenue base. Costs as a percentage of related revenues increased to 98.3% for the fiscal year ended June 30, 2003 from 89.1% for the fiscal year ended June 30, 2002. The increase was mainly attributable to competitive margin pressure and a \$4.4 million charge, principally in the fourth quarter, related to a major customer for costs to complete certain contracts.

Costs from Data Communications Services. Costs from data communications services decreased by \$8.9 million, or 33.4%, to \$17.8 million for the fiscal year ended June 30, 2003 from \$26.7 million for the fiscal year ended June 30, 2002. Costs as a percentage of related revenues increased to 128.0% for the fiscal year ended June 30, 2003 from 118.8% for the fiscal year ended June 30, 2002. The decrease in costs was primarily due to agreements reached with two of our vendors during February 2003 and October 2002, in which we significantly reduced our space segment transponder costs and obligations. These agreements will continue to reduce our future monthly space segment costs. The increase as a percentage of related revenue was due to a lower revenue base resulting from the termination of services from our largest Middle East customer in August

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

2002, the assignment of \$35.8 million in contract revenues, plus payments of \$4.1 million for termination fees related to our agreements to reduce our space segment transponder obligations.

Selling and Marketing. Selling and marketing expenses decreased by \$0.7 million, or 10.3%, to \$6.0 million for the fiscal year ended June 30, 2003 from \$6.7 million for the fiscal year ended June 30, 2002. The decrease was primarily due to reduced salary and salary related expenses, offset by severance costs associated with reductions in sales and marketing personnel.

Research and Development. Research and development expenses decreased by \$0.4 million, or 32.5%, to \$0.8 million for the fiscal year ended June 30, 2003 from \$1.2 million for the fiscal year ended June 30, 2002. The decrease was attributable to reduced internal development of monitoring and control technologies and the non-recurrence of costs associated with the development of various initial subsystems for solutions provided to a new customer in fiscal year 2002.

General and Administrative. General and administrative expenses decreased by \$2.5 million, or 21.3%, to \$9.4 million for the fiscal year ended June 30, 2003 from \$12.0 million for the fiscal year ended June 30, 2002. General and administrative expenses as a percentage of revenues increased to 17.4% for the fiscal year ended June 30, 2003 from 13.8% for the fiscal year ended June 30, 2002 primarily due to the decrease in revenues. The decrease in general and administrative expenses for the fiscal year ended June 30, 2003 primarily resulted from the non-recurrence of a \$3.2 million allowance for uncollectible accounts receivable from our largest Middle East customer in the fiscal year ended June 30, 2002 (of which \$1.0 million was recovered during the fourth quarter of fiscal year ended June 30, 2003), offset by the recording of a \$1.5 million expense provision related to the risk of non-collection of a receivable from a major customer and an increase in insurance premiums.

Asset Impairment Charge. The asset impairment charge of \$0.2 million for the fiscal year ended June 30, 2002, related to a write-down of the net carrying value of goodwill relating to the acquisition of a wireless local loop telephone network solutions business during the fiscal year ended June 30, 1999.

16

Interest Income. Interest income decreased by \$0.6 million, or 59.0%, to \$0.4 million for the fiscal year ended June 30, 2003 from \$1.0 million for the fiscal year ended June 30, 2002. The decrease was primarily due to a significant decline in cash and cash equivalents due to cash used in operations during the fiscal year ended June 30, 2003.

Interest Expense. Interest expense decreased by \$0.4 million, or 43.7%, to \$0.5 million for the fiscal year ended June 30, 2003 from \$1.0 million for the fiscal year ended June 30, 2002. The decrease was the result of less interest paid on a capital lease obligation, which was terminated in February 2003.

FISCAL YEARS ENDED JUNE 30, 2002 AND 2001

Revenues from Ground Segment Systems, Networks and Enterprise Solutions. Revenues from ground segment systems, networks and enterprise solutions decreased by \$14.6 million, or 18.6% to \$64.1 million for the fiscal year ended June 30, 2002 from \$78.7 million for the fiscal year ended June 30, 2001. The decrease related to the decrease in the shipment and/or completion of contracts as a result of a decline in bookings of contract orders due to the continued uncertainty surrounding the global economic slowdown in the

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

telecommunications industry, resulting in customers and prospects continuing to delay projects.

Revenues from Data Communications Services. Revenues from data communications services decreased by \$1.7 million, or 7.0% to \$22.5 million for the fiscal year ended June 30, 2002 from \$24.2 million for the fiscal year ended June 30, 2001. The decrease reflected changes in market conditions including the global economic slowdown in the telecommunications industry, pricing pressures in the marketplace and penetration of fiber into areas we have traditionally provided services.

Costs from Ground Segment Systems, Networks and Enterprise Solutions. Costs from ground segment systems, networks and enterprise solutions decreased by \$13.8 million, or 19.5%, to \$57.1 million for the fiscal year ended June 30, 2002 from \$70.9 million for the fiscal year ended June 30, 2001. The decrease is attributable to a lower revenue base. Costs as a percentage of related revenues decreased to 89.1% for the fiscal year ended June 30, 2002 from 90.0% for the fiscal year ended June 30, 2001. The decrease was mainly attributable to a change in contract mix.

Costs from Data Communications Services. Costs from data communications services increased by \$4.0 million, or 17.8%, to \$26.7 million for the fiscal year ended June 30, 2002 from \$22.7 million for the fiscal year ended June 30, 2001. Costs as a percentage of related revenues increased to 118.8% for the fiscal year ended June 30, 2002 from 93.8% for the fiscal year ended June 30, 2001. The increase was primarily due to an increase in transponder costs due to the reclassification of certain satellite transponders from capital to operating leases based on the renegotiation of certain long-term lease agreements during the fiscal quarter ended June 30, 2001. The corresponding decrease was in interest expense during the fiscal year ended June 30, 2002.

Selling and Marketing. Selling and marketing expenses decreased by \$0.5 million, or 6.9%, to \$6.7 million for the fiscal year ended June 30, 2002 from \$7.2 million for the fiscal year ended June 30, 2001. The decrease was attributable to a reduction in work force in the sales and marketing department of our data communications services business in the fiscal quarter ended June 30, 2001, partially offset by the development of a new direct sales force in the ground segment systems, networks and enterprise solutions business.

Research and Development. Research and development expenses increased by \$0.3 million, or 39.4%, to \$1.2 million for the fiscal year ended June 30, 2002 from \$0.9 million for the fiscal year ended June 30, 2001. The increase was attributable to internal development of new monitoring and control technologies, as well as the initial development of various subsystems for solutions we were providing to a new customer.

General and Administrative. General and administrative expenses increased by \$2.1 million, or 21.9%, to \$12.0 million for the fiscal year ended June 30, 2002 from \$9.8 million for the fiscal year ended June 30, 2001. General and administrative expenses as a percentage of revenues increased to 13.8% for the fiscal year ended June 30, 2002 from 9.6% for the fiscal year ended June 30, 2001. The increase in general and administrative expenses for the fiscal year ended June 30, 2002 primarily resulted from the recording of a \$3.2 million allowance for uncollectible accounts receivable from our largest Middle East customer, an increase in legal expenses, mainly related to settling a patent infringement case and an increase in insurance premiums, partially offset by a reduction in work force, including the reduction of the management team of our data communications services business, which took place in the fiscal quarter ended June 30, 2001.

Asset Impairment Charge. The asset impairment charge of \$0.2 million for the fiscal year ended June 30, 2002, related to a write-down of the net

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

carrying value of goodwill relating to the acquisition of a wireless local loop telephone network solutions business during the fiscal year ended June 30, 1999. The asset impairment charge of \$2.9 million for the fiscal year ended June 30, 2001, related to three cost basis investments that were written-down in the fiscal quarter ended June 30, 2001. Our management

17

evaluated these investments and believed it would be appropriate to write-down these investments to zero based on their financial uncertainty.

Restructuring Charge. The restructuring charge of \$2.5 million (of which \$0.5 million was charged to costs from data communications services) for the fiscal year ended June 30, 2001 related to management's plan to reduce costs and improve the data communications services business operating efficiencies. As a result of this restructuring, we terminated 31 employees including executive management, marketing, administration and operations support personnel. The major components of the restructuring charge included severance payments to terminated employees of approximately \$0.9 million, fees incurred in connection with the termination of certain leased satellite transponders of approximately \$0.5 million (charged to costs from data communications services), the write-off of certain capitalized costs in the amount of approximately \$0.6 million associated with our terminated financing activities and the write-off of the estimated book value of equipment in the amount of approximately \$0.5 million in connection with our discontinuance of certain product lines. At June 30, 2001, approximately \$0.5 million of the restructuring charge was accrued and included in other accrued expenses. During the fiscal year ended June 30, 2002, the restructuring plan was completed whereby \$0.3 million was charged against the restructuring accrual for charges related to space segment cancellation fees, and \$0.2 million was reversed into income (credit to costs from data communications services) due to the resolution of liabilities for less than originally estimated.

Interest Income. Interest income decreased by \$2.2 million, or 67.8%, to \$1.0 million for the fiscal year ended June 30, 2002 from \$3.2 million for the fiscal year ended June 30, 2001. The decrease was primarily due to significant decline in interest rates coupled with a decrease in cash and cash equivalents due to cash used in operations during the fiscal year ended June 30, 2002.

Interest Expense. Interest expense decreased by \$5.6 million, or 85.5%, to \$1.0 million for the fiscal year ended June 30, 2002 from \$6.6 million for the fiscal year ended June 30, 2001. The decrease was due to the reclassification of certain satellite leased transponders to operating leases from capital leases based on the renegotiation of certain long-term lease agreements during the fiscal quarter ended June 30, 2001. The corresponding increase was in costs from data communications services during the fiscal year ended June 30, 2002.

Gain on Sale of Investment. The gain on sale of investment of \$0.3 million for the fiscal year ended June 30, 2001, related to the sale of our interest in one of our investments, which was accounted for as a cost method investment, during the fiscal quarter ended December 31, 2000.

QUARTERLY RESULTS

The following tables set forth unaudited consolidated financial information for each of the eight fiscal quarters in the period ended June 30, 2003. We believe that this information has been presented on the same basis as the audited consolidated financial statements appearing elsewhere in the Annual

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

Report on Form 10-K, and we believe all necessary adjustments, consisting only of normal recurring adjustments, have been included in the amounts stated below to present fairly the unaudited quarterly results of operations when read in conjunction with our audited consolidated financial statements and related notes included elsewhere in this Annual Report on Form 10-K. The operating results for any quarter are not necessarily indicative of the operating results for any future period.

18

	THREE MONTHS ENDED,					
	JUNE 30, 2003	MAR. 31, 2003	DEC. 31, 2002	SEPT. 30, 2002	JUNE 30, 2002	MAR. 2002
	(IN THOUSANDS, EXCEPT PER SHARE DATA)					
CONSOLIDATED STATEMENT OF OPERATIONS DATA:						
Revenues from ground segment systems, networks and enterprise solutions.....	\$ 10,876	\$ 9,231	\$ 11,854	\$ 8,164	\$ 14,008	\$15,1
Revenues from data communications services..	3,170	3,261	3,202	4,270	5,412	5,1
Total revenues.....	14,046	12,492	15,056	12,434	19,420	20,2
Costs and operating expenses:						
Costs from ground segment systems, networks and enterprise solutions.....	12,001	8,967	10,787	7,692	12,443	13,1
Costs from data communications services..	3,326	3,697	4,484	6,289	6,486	6,6
Selling and marketing.....	1,282	1,513	1,615	1,632	1,933	1,5
Research and development...	247	131	157	265	399	3
General and administrative.	2,772	2,277	2,418	1,956	5,468	2,1
Asset impairment charge....	--	--	--	--	237	
Total costs and operating expenses.....	19,628	16,585	19,461	17,834	26,966	23,9
Loss from operations.....	(5,582)	(4,093)	(4,405)	(5,400)	(7,546)	(3,6
Other income (expense):						
Interest income.....	63	73	116	170	163	1
Interest expense.....	--	(76)	(230)	(233)	(236)	(2
Net loss.....	\$ (5,519)	\$ (4,096)	\$ (4,519)	\$ (5,463)	\$ (7,619)	\$ (3,7
Basic and diluted net loss per common share.....	\$ (0.44)	\$ (0.33)	\$ (0.36)	\$ (0.43)	\$ (0.60)	\$ (0.
Weighted-average shares used						

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

in the calculation of basic and diluted net loss per common share.....	12,555	12,557	12,566	12,583	12,638	12,7
	=====	=====	=====	=====	=====	=====

We may continue to experience significant quarter-to-quarter fluctuations in our consolidated results of operations, which may result in volatility in the price of our common stock. See "Risk Factors" beginning on page 21.

LIQUIDITY AND CAPITAL RESOURCES

At June 30, 2003, we had working capital of \$22.0 million, including cash and cash equivalents of \$22.0 million, restricted cash of \$0.6 million, net accounts receivable of \$7.9 million, inventories of \$11.0 million and prepaid expenses and other current assets of \$2.2 million, offset by \$10.6 million in accounts payable, \$7.7 million in deferred revenue and \$3.3 million in accrued expenses and other current liabilities.

Net cash used in operating activities during the fiscal year ended June 30, 2003 was \$14.7 million, which primarily related to the net loss of \$19.6 million, a decrease in accounts payable of \$2.4 million relating to the reduction in revenues and the timing of vendor payments, and an increase in inventories of \$2.3 million due to the timing of shipments on certain jobs, an increase in other assets of \$1.6 million based on an equipment lease entered into with a customer, offset by a decrease in accounts receivable of \$6.5 million due to a reduction in revenues and collections on certain contract billings, an increase in deferred revenues of \$4.1 million due to timing differences between project billings and revenue recognition milestones resulting from specific customer contracts and non-cash items representing depreciation and amortization expense of \$3.5 million primarily related to the network operations center, satellite earth station equipment and one satellite space segment transponder, which was terminated in February 2003.

19

Net cash used in investing activities during fiscal year ended June 30, 2003 was \$1.7 million, which related to the purchase of fixed assets primarily for satellite earth station equipment and our network operations center in order to support our existing service base.

Net cash used in financing activities during fiscal year ended June 30, 2003 was \$0.3 million, which primarily related to \$0.3 million of principal payments on a capital lease for a satellite space segment transponder, which was terminated in February 2003.

At June 30, 2003, we maintained a \$5.0 million working capital line of credit with a bank, which bore interest at the prime rate (4.0% at June 30, 2003) and was collateralized by a first security interest on most of our assets. In May and July 2003, the credit facility was renewed for additional time while we worked to establish a new bank agreement. The credit facility, which was extended to September 10, 2003, contained certain financial covenants, with which we were in compliance with at June 30, 2003. As of June 30, 2003, no amounts were outstanding under this credit facility, however, there were outstanding standby letters of credit, bid proposals and performance guarantees of approximately \$4.1 million, which were applied against and reduced the amounts available under the working capital line of credit.

In September 2003, we entered into a new one year credit agreement with

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

the existing bank, which provides for a working capital credit facility of up to \$7.5 million consisting of a \$3.8 million secured domestic line of credit and a \$3.8 million Export-Import Bank secured guaranteed line of credit. We will be advanced up to 80% of eligible domestic accounts receivable and 90% of eligible foreign accounts receivable under each respective line of credit, as defined in the agreement. Each line of credit bears interest at the greater of 6.0% or the prime rate plus 2.0% per annum, and is collateralized by a first security interest on all of our personal property. The credit agreement allows us to borrow and apply letters of credit against the availability under each line of credit. In addition, the new credit agreement contains certain financial and other covenants, deposit requirements, monthly reporting provisions and other requirements, as defined.

We lease satellite space segment services and other equipment under various operating lease agreements, which expire in various years through 2008. Future minimum lease payments due on these leases through June 30, 2004 are approximately \$6.1 million.

On November 7, 2001, the Board of Directors authorized a stock repurchase program whereby we can repurchase up to \$2.0 million of our outstanding stock, representing approximately 3.7% of the total shares outstanding on that date. Since November 2001, we repurchased, in aggregate, a total of 256,100 shares for \$1.4 million. The timing, price, quantity and manner of future purchases will be at the discretion of management, depending on market conditions and other factors, subject to compliance with the applicable securities laws.

We expect that our cash and working capital requirements for operating activities will increase as we continue to implement our business strategy. Management anticipates that we will experience negative cash flows due to continued operating losses and additional working capital requirements for work in progress for orders as obtained. Our expectation is that the working capital requirements will ease as shipments are made on new orders, although we cannot assure you as the timing and amount of new orders.

NetSat has had, and we expect it will continue to have, working capital requirements, which have, and will, put increased pressure on our capital resources. We have implemented strategies to reduce the drain on our resources caused by NetSat's losses. While we will continue to seek additional means to reduce NetSat's cost structure, we can only achieve our goal of improving NetSat's working capital by improving operating performance. We cannot assure you that we will successfully improve NetSat's operating performance.

Our future capital requirements will depend upon many factors, including the success of our marketing efforts in the ground segment systems, networks, and data communications services business, the nature and timing of customer orders and the extent to which we must conduct research and development efforts internally. Based on current plans, we believe that our existing capital resources will be sufficient to meet working capital requirements through June 30, 2004. However, we cannot assure you that there will be no unforeseen events or circumstances that would consume available resources significantly before that time. For example, future events occurring in response to the war with Iraq, or in connection with a war, including, without limitation, future terrorist attacks against the United States or its allies or military or trade or travel disruptions impacting our ability to sell and market our products and services in the United States and internationally may impact our results of operations. Unexpected events negatively impacting international commerce, including additional conflicts in the Middle East, could defer our ability to close contracts with international customers. Additional funds may not be available when needed and, even if available, additional funds may be raised through financing arrangements and/or the issuance of preferred or common stock or convertible securities on terms and prices significantly more favorable than

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

those of the currently outstanding common stock, which could have the effect of diluting or adversely affecting the holdings or rights of our existing stockholders. If adequate funds are unavailable, we may be required to delay, scale back or eliminate some of our operating activities, including, without limitation, the timing and extent of our marketing programs and research and development activities and further reductions in headcount. We cannot assure you that additional financing will be available to us on acceptable terms, or at all.

20

CONTRACTUAL OBLIGATIONS AND COMMERCIAL COMMITMENTS

At June 30, 2003, we had contractual obligations and commercial commitments as follows (in thousands):

Contractual Obligations -----	PAYMENTS DUE BY PERIOD		
	TOTAL -----	LESS THAN 1 YEAR -----	1-3 YEARS -----
Operating leases.....	\$26,275	\$6,115	\$12,157
Total contractual cash obligations..	\$26,275 =====	\$6,115 =====	\$12,157 =====

Other Commercial Commitments -----	AMOUNT OF COMMITMENT		
	TOTAL AMOUNTS COMMITTED -----	LESS THAN 1 YEAR -----	1-3 YEARS -----
Standby letters of credit.....	\$4,069	\$2,990	\$ 1,079
Total commercial commitments.....	\$4,069 =====	\$2,990 =====	\$1,079 =====

During fiscal 2001, we entered into two thirty-six month operating lease agreements for satellite space segment transponders on two satellites that were expected to be launched in late 2002 and operational by March 2003. Future payments due on such agreements through fiscal 2007 are approximately \$6.0 million. Such satellite space segment services are scheduled to begin when the satellite transponders are commercially operational, as defined in the agreements. During fiscal 2003, we learned that the vendor has experienced significant delays in the planned launch and operational dates for the satellites. As a result of these delays, we maintain that we have a right to terminate the contracts without cost and have provided notification of such termination. The vendor has denied our assertion that we have a right to terminate the contracts without cost. If our position is sustained, total operating lease commitments would be reduced by approximately \$6.0 million.

RELATED PARTY TRANSACTIONS

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

During January 2003, pursuant to a letter agreement we consolidated the then outstanding loan and advances receivable from an individual who is a former executive officer and a current employee into a \$0.3 million promissory note. Under the terms of the letter agreement we will forgive the outstanding principal and interest amounts due on the promissory note in five annual installments beginning in January 2004 so long as the former executive officer remains an employee, subject to the terms of the letter agreement.

RISK FACTORS

WE HAVE A HISTORY OF OPERATING LOSSES AND NEGATIVE CASH FLOW AND EXPECT OUR LOSSES TO CONTINUE.

We have incurred significant net losses since we began operating in August 1994. We incurred net losses of \$19.6 million during the fiscal year ended June 30, 2003, \$17.3 million during the fiscal year ended June 30, 2002 and \$18.7 million during the fiscal year ended June 30, 2001. As of June 30, 2003, our accumulated deficit was \$73.9 million. We anticipate that we will continue to incur net losses, although we expect them to be less than those we incurred in the fiscal year ended June 30, 2003. Our ability to achieve and maintain profitability will depend upon our ability to generate significant revenues through new profitable customer contracts and the expansion of our existing products and services, including our data communications services. We cannot assure you that we will be able to obtain new profitable customer contracts or generate significant additional revenues from those contracts or any new products or services that we introduce. Even if we become profitable, we may not sustain or increase our profits on a quarterly or annual basis in the future.

SINCE SALES OF SATELLITE COMMUNICATIONS EQUIPMENT ARE DEPENDENT ON THE GROWTH OF COMMUNICATIONS NETWORKS, AS MARKET DEMAND FOR THESE NETWORKS DECLINES, OUR REVENUE AND PROFITABILITY ARE LIKELY TO DECLINE.

We derive, and expect to continue to derive, a significant amount of revenues from the sale of satellite ground segment systems and networks. If the long-term growth in demand for communications networks does not return from its depressed level, the demand for our satellite ground segment systems and networks may decline or grow more slowly than we expect. As a result, we may

21

not be able to grow our business, our revenue may decline from current levels and our results of operations may be harmed. The demand for communications networks and the products used in these networks is affected by various factors, many of which are beyond our control. For example, the depressed level of general economic conditions has affected the overall rate of capital spending by our customers. Also, many companies have found it increasingly difficult to raise capital to finish building their communications networks and, therefore, have placed fewer orders with our customers. The economic slowdown resulted in a softening of demand from our customers. We cannot predict the extent to which demand will increase. Further, increased competition among satellite ground segment systems and networks manufacturers has increased pricing pressures.

RISKS ASSOCIATED WITH OPERATING IN INTERNATIONAL MARKETS COULD RESTRICT OUR ABILITY TO EXPAND GLOBALLY AND HARM OUR BUSINESS AND PROSPECTS.

We market and sell our products and services in the United States and internationally. We anticipate that international sales will continue to account for a significant portion of our total revenues for the foreseeable future with a significant portion of the international revenue coming from developing

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

countries. We presently conduct our international sales in the following geographic areas: Africa, the Asia-Pacific Region, Australia, Central and South America, Eastern and Central Europe and the Middle East. There are a number of risks inherent in conducting our business internationally, including:

- o general political and economic instability in international markets, including the war in Iraq, could impede our ability to deliver our products and services to customers and harm our results of operations;
- o changes in regulatory requirements could restrict our ability to deliver services to our international customers;
- o export restrictions, tariffs, licenses and other trade barriers could prevent us from adequately equipping our network facilities;
- o differing technology standards across countries may impede our ability to integrate our products and services across international borders;
- o protectionist laws and business practices favoring local competition may give unequal bargaining leverage to key vendors in countries where competition is scarce, significantly increasing our operating costs;
- o increased expenses associated with marketing services in foreign countries could effect our ability to compete;
- o relying on local subcontractors for installation of our products and services could adversely impact the quality of our products and services;
- o difficulties in staffing and managing foreign operations could effect our ability to compete;
- o potentially adverse taxes could adversely affect our results of operations;
- o complex foreign laws and treaties could affect our ability to compete; and
- o difficulties in collecting accounts receivable could adversely affect our results of operations.

These and other risks could impede our ability to manage our international operations effectively, limit the future growth of our business, increase our costs and require significant management attention.

IF NETSAT DOES NOT EXECUTE ITS BUSINESS STRATEGY OR IF THE MARKET FOR ITS SERVICES FAILS TO DEVELOP OR DEVELOPS MORE SLOWLY THAN IT EXPECTS, OUR RESULTS OF OPERATIONS WILL BE HARMED AND OUR STOCK PRICE MAY BE ADVERSELY AFFECTED.

NetSat's revenues from data communications services have decreased during the fiscal year ended June 30, 2003. Revenues will continue to be reduced as a result of customer contracts assigned to vendors pursuant to settlement agreements reached in February 2003 and October 2002. As of June 30, 2003, the future revenues, which will be foregone, amounts to \$32.2 million, of which \$5.0 million relates to fiscal year ending June 30, 2004. NetSat's future revenues and results of operations are dependent on its execution of its business strategy and development of the market for its current and future services. In particular, the current level and manner of utilization of NetSat's transponder

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

space, as well as a decrease in orders currently being experienced, continues to harm our results of operation. Despite the agreements reached with two of the Company's vendors in February 2003 and October 2002, which modified and reduced the Company's satellite bandwidth obligations, we cannot assure you that the transponder space will be

22

efficiently and substantially utilized or that an increase in orders will be realized. NetSat has had, and we expect will continue to have, cash requirements, which have and will decrease our cash resources. If NetSat does not efficiently and substantially utilize its transponder space capacity or increase its level of orders, its cash requirements may increase and our results of operations will be harmed.

YOU SHOULD NOT RELY ON OUR QUARTERLY OPERATING RESULTS AS AN INDICATION OF OUR FUTURE RESULTS BECAUSE THEY ARE SUBJECT TO SIGNIFICANT FLUCTUATIONS, AND IF WE FAIL TO MEET THE EXPECTATIONS OF PUBLIC MARKET ANALYSTS OR INVESTORS, OUR STOCK PRICE COULD DECLINE SIGNIFICANTLY.

Our future revenues and results of operations may significantly fluctuate due to a combination of factors, including:

- o delays and/or a decrease in the booking of new contracts;
- o general political and economic conditions in the United States and abroad, including the war in Iraq;
- o the length of time needed to initiate and complete customer contracts;
- o the demand for and acceptance of our existing products and services;
- o the cost of providing our products and services;
- o market acceptance of new products and services;
- o the mix of revenue between our standard products, custom-built products and our communications services;
- o the timing of significant marketing programs;
- o our ability to hire and retain additional personnel;
- o the competition in our markets; and
- o difficult global economic conditions and the currency devaluations in international markets, which have adversely impacted and may continue to adversely impact our quarterly results.

Accordingly, you should not rely on quarter-to-quarter comparisons of our results of operations as an indication of our future performance. It is possible that in future periods our results of operations may be below expectations, which could cause the trading price of our common stock to decline.

OUR MARKETS ARE HIGHLY COMPETITIVE AND WE HAVE MANY ESTABLISHED COMPETITORS, AND WE MAY LOSE MARKET SHARE AS A RESULT.

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

The markets in which we operate are highly competitive and this competition could harm our ability to sell our products and services on prices and terms favorable to us. Our primary competitors in the satellite ground segment and networks market include systems integrators like IDB Systems, a division of MCI and equipment manufacturers who also provide integrated systems like Andrew Corporation and Tripoint Global.

In the end-to-end satellite-based communication solutions and communications services markets, we compete with other satellite communication companies who provide similar services, like Verestar. In addition, we may compete with other communications service providers like MCI and satellite owners like Panamsat, Loral Skynet, New Skies Satellites N.V. and Intelsat. We anticipate that our competitors may develop or acquire services that provide functionality that is similar to that provided by our services and that those services may be offered at significantly lower prices or bundled with other services. These competitors may have the financial resources to withstand substantial price competition and may be in a better position to endure difficult economic conditions in international markets, and may be able to respond more quickly than we can to new or emerging technologies and changes in customer requirements. Moreover, many of our competitors have more extensive customer bases, broader customer relationships and broader industry alliances than we do that they could use to their advantage in competitive situations.

The markets in which we operate have limited barriers to entry and we expect that we will face additional competition from

23

existing competitors and new market entrants in the future. Moreover, our current and potential competitors have established or may establish strategic relationships among themselves or with third parties to increase the ability of their products and services to address the needs of our current and prospective customers. Existing and new competitors with their potential strategic relationships may rapidly acquire significant market share, which would harm our business and financial condition.

IF THE SATELLITE COMMUNICATIONS INDUSTRY FAILS TO CONTINUE TO DEVELOP OR NEW TECHNOLOGY MAKES IT OBSOLETE OUR BUSINESS AND FINANCIAL CONDITION WILL BE HARMED.

Our business is dependent on the continued success and development of satellite communications technology, which competes with terrestrial communications transport technologies like terrestrial microwave, coaxial cable and fiber optic communications systems. Fiber optic communications systems have penetrated areas in which we have traditionally provided services. If the satellite communications industry fails to continue to develop, or any technological development significantly improves the cost or efficiency of competing terrestrial systems relative to satellite systems, then our business and financial condition would be materially harmed.

WE MAY BE UNABLE TO RAISE ADDITIONAL FUNDS TO MEET OUR CAPITAL REQUIREMENTS IN THE FUTURE.

We have incurred negative cash flows from operations in each year since our inception. We believe that our available cash resources will be sufficient to meet our working capital and capital expenditure requirements through June 30, 2004. However, our future liquidity and capital requirements are difficult to predict, as they depend on numerous factors, including the success of our existing product and service offerings, as well as competing technological and

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

market developments. In particular, NetSat continues to have cash requirements, which may continue in the future. We may need to raise additional funds in order to meet additional working capital requirements and to support additional capital expenditures. Should this need arise, additional funds may not be available when needed and, even if additional funds are available, we may not find the terms favorable or commercially reasonable. If adequate funds are unavailable, we may be required to delay, reduce or eliminate some of our operating activities, including marketing programs and research and development programs. If we raise additional funds by issuing equity securities, our existing stockholders will own a smaller percentage of our capital stock and new investors may pay less on average for their securities than, and could have rights superior to, existing stockholders.

A LIMITED NUMBER OF CUSTOMER CONTRACTS ACCOUNT FOR A SIGNIFICANT PORTION OF OUR REVENUES, AND THE INABILITY TO REPLACE A KEY CUSTOMER CONTRACT WOULD ADVERSELY AFFECT OUR RESULTS OF OPERATIONS, BUSINESS AND FINANCIAL CONDITION.

We rely on a small number of customer contracts for a large portion of our revenue. Specifically, we have agreements with seven customers to provide equipment and services, from which we expect to generate a significant portion of our revenues. If any of these customers is unable to implement its business plan, the market for its services declines, or if all or any of the customers modifies or terminates its agreement with us, and we are unable to replace these contracts, our results of operations, business and financial condition would be materially harmed.

IF OUR PRODUCTS AND SERVICES ARE NOT ACCEPTED IN DEVELOPING COUNTRIES WITH EMERGING MARKETS, OUR REVENUES WILL BE IMPAIRED.

We anticipate that a substantial portion of the growth in the demand for our products and services will come from customers in developing countries due to a lack of basic communications infrastructure in these countries. However, we cannot guarantee an increase in the demand for our products and services in developing countries or that customers in these countries will accept our products and services at all. Our ability to penetrate emerging markets in developing countries is dependent upon various factors including:

- o the speed at which communications infrastructure, including terrestrial microwave, coaxial cable and fiber optic communications systems, which compete with satellite-based services, is built;
- o the effectiveness of our local resellers and sales representatives in marketing and selling our products and services; and
- o the acceptance of our products and services by customers.

If our products and services are not accepted, or the market potential we anticipate does not develop, our revenues will be impaired.

24

WE DEPEND UPON CERTAIN KEY PERSONNEL AND MAY NOT BE ABLE TO RETAIN THESE EMPLOYEES.

Our future performance depends on the continued service of our key technical, managerial and marketing personnel; in particular, David Hershberg, Kenneth Miller, Stephen Yablonski and Donald Woodring. The employment of any of our key personnel could cease at any time.

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

UNAUTHORIZED USE OF OUR INTELLECTUAL PROPERTY BY THIRD PARTIES MAY DAMAGE OUR BUSINESS.

We regard our trademarks, trade secrets and other intellectual property as beneficial to our success. Unauthorized use of our intellectual property by third parties may damage our business. We rely on trademark, trade secret and patent protection and contracts, including confidentiality and license agreements with our employees, customers, strategic collaborators, consultants and others to protect our intellectual property rights. Despite our precautions, it may be possible for third parties to obtain and use our intellectual property without our authorization.

We currently have been granted three patents in the United States, one for remote access to the Internet using satellites, another for satellite communication with automatic frequency control, and most recently, we have been granted a patent concerning a monitor and control system for satellite communications networks and the like. We have two other patents pending in the United States, one for implementing facsimile and data communications using Internet protocols and another for a distributed satellite-based cellular network. We currently have one Patent Cooperation Treaty patent application pending for implementing facsimile and data communications using Internet protocols. We also intend to seek further patents on our technology, if appropriate. We cannot assure you that patents will be issued for any of our pending or future patents or that any claims allowed from such applications will be of sufficient scope, or be issued in all countries where our products and services can be sold, to provide meaningful protection or any commercial advantage to us. Also, our competitors may be able to design around our patents. The laws of some foreign countries in which our products and services are or may be developed, manufactured or sold may not protect our products and services or intellectual property rights to the same extent as do the laws of the United States and thus make the possibility of piracy of our technology and products and services more likely.

We have filed applications for trademark registration of Globecomm Systems Inc., Globecomm, and GSI in the United States and various other countries, and have been granted registrations for some of these terms in Europe and Russia. We have received trademark registrations for NetSat in the United States, the European Community, Russia, and Brazil. We have various other trademarks registered or pending for registration in the United States and in other countries and may seek registration of other trademarks and service marks in the future. We cannot assure you that registrations will be granted from any of our pending or future applications, or that any registrations that are granted will prevent others from using similar trademarks in connection with related goods and services.

DEFENDING AGAINST INTELLECTUAL PROPERTY INFRINGEMENT CLAIMS COULD BE TIME CONSUMING AND EXPENSIVE, AND IF WE ARE NOT SUCCESSFUL, COULD CAUSE SUBSTANTIAL EXPENSES AND DISRUPT OUR BUSINESS.

We cannot be sure that our products, services, technologies, and advertising we employ in our business do not or will not infringe valid patents, trademarks, copyrights or other intellectual property rights held by third parties. We may be subject to legal proceedings and claims from time to time relating to the intellectual property of others in the ordinary course of our business. Prosecuting infringers and defending against intellectual property infringement claims could be time consuming and expensive, and regardless of whether we are or are not successful, could cause substantial expenses and disrupt our business. We may incur substantial expenses in defending against these third party claims, regardless of their merit. Successful infringement claims against us may result in substantial monetary liability and/or may materially disrupt the conduct of, or necessitate the cessation of, our

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

business.

WE MAY NOT BE ABLE TO KEEP PACE WITH TECHNOLOGICAL CHANGES, WHICH WOULD MAKE OUR PRODUCTS AND SERVICES BECOME NON-COMPETITIVE AND OBSOLETE.

The telecommunications industry, including satellite-based communications services, is characterized by rapidly changing technologies, frequent new product and service introductions and evolving industry standards. If we are unable, for technological or other reasons, to develop and introduce new products and services or enhancements to existing products and services in a timely manner or in response to changing market conditions or customer requirements, our products and services would become non-competitive and obsolete, which would harm our business, results of operations and financial condition.

25

WE DEPEND ON OUR SUPPLIERS, SOME OF WHICH ARE OUR SOLE OR A LIMITED SOURCE OF SUPPLY, AND THE LOSS OF THESE SUPPLIERS WOULD MATERIALLY ADVERSELY AFFECT OUR BUSINESS, RESULTS OF OPERATIONS AND FINANCIAL CONDITION.

We currently obtain most of our critical components and services from single or limited sources and generally do not maintain significant inventories or have long-term or exclusive supply contracts with our source vendors. We have from time to time experienced delays in receiving products from vendors due to lack of availability, quality control or manufacturing problems, shortages of materials or components or product design difficulties. We may experience delays in the future and replacement services or products may not be available when needed, or at all, or at commercially reasonable rates or prices. If we were to change some of our vendors, we would have to perform additional testing procedures on the service or product supplied by the new vendors, which would prevent or delay the availability of our products and services. Furthermore, our costs could increase significantly if we need to change vendors. If we do not receive timely deliveries of quality products and services, or if there are significant increases in the prices of these products or services, it could have a material adverse effect on our business, results of operations and financial condition.

OUR NETWORK MAY EXPERIENCE SECURITY BREACHES, WHICH COULD DISRUPT OUR SERVICES.

Our network infrastructure may be vulnerable to computer viruses, break-ins, denial of service attacks and similar disruptive problems caused by our customers or other Internet users. Computer viruses, break-ins, denial of service attacks or other problems caused by third parties could lead to interruptions, delays or cessation in service to our customers. There currently is no existing technology that provides absolute security, and the cost of minimizing these security breaches could be prohibitively expensive. We may face liability to customers for such security breaches. Furthermore, these incidents could deter potential customers and adversely affect existing customer relationships.

SATELLITES UPON WHICH WE RELY MAY BE DAMAGED OR LOST, OR MALFUNCTION.

The damage, loss or malfunction of any of the satellites used by us, or a temporary or permanent malfunction of any of the satellites upon which we rely, would likely result in the interruption of our satellite-based communications services. This interruption would have a material adverse effect on our business, results of operations and financial condition.

A THIRD PARTY COULD BE PREVENTED FROM ACQUIRING SHARES OF OUR STOCK AT A PREMIUM

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

TO THE MARKET PRICE BECAUSE OF OUR ANTI-TAKEOVER PROVISIONS.

Various provisions with respect to votes in the election of directors, special meetings of stockholders, and advance notice requirements for stockholder proposals and director nominations of our amended and restated certificate of incorporation, bylaws and Section 203 of the General Corporation Laws of the State of Delaware could make it more difficult for a third party to acquire us, even if doing so might be beneficial to our stockholders. In addition, we have a poison pill in place that could make an acquisition of us by a third party more difficult.

RISKS RELATED TO GOVERNMENT APPROVALS

WE ARE SUBJECT TO MANY GOVERNMENT REGULATIONS, AND FAILURE TO COMPLY WITH THEM WILL HARM OUR BUSINESS.

Operations and Use of Satellites

We are subject to various federal laws and regulations, which may have negative effects on our business. We operate Federal Communication Commission, or FCC, licensed earth stations in Hauppauge, New York, subject to the Communications Act of 1934, as amended, or the FCC Act, and the rules and regulations of FCC. Pursuant to the FCC Act and rules, we have obtained and are required to maintain radio transmission licenses from the FCC for both domestic and foreign operations of our earth stations. We have also obtained and are required to maintain authorization issued under Section 214 of the FCC Act to act as a telecommunications carrier, which authorization also extends to NetSat. These licenses should be renewed by the FCC in the normal course as long as we remain in compliance with FCC rules and regulations. However, we cannot guarantee that the FCC will grant additional licenses when our existing licenses expire, nor are we assured that the FCC will not adopt new or modified technical requirements that will require us to incur expenditures to modify or upgrade our equipment as a condition of retaining our licenses. We are also required to comply with FCC regulations regarding the exposure of humans to radio frequency radiation from our earth stations. These regulations, as well as local land use regulations, restrict our freedom to choose where to locate our earth stations. In addition, prior to a third party acquisition of us, we would need to seek approval from the FCC to transfer the radio transmission licenses we have obtained to the third party upon the consummation of the acquisition. However, we cannot assure you that the FCC will permit the transfer of these licenses. These approvals may make it more difficult for a third party to acquire us.

26

Foreign Ownership

We may, in the future, be required to seek FCC approval if foreign ownership of our stock exceeds the specified criteria. Failure to comply with these policies could result in an order to divest the offending foreign ownership, fines, denial of license renewal, and/or license revocation proceedings against the licensee by the FCC.

Foreign Regulations

Regulatory schemes in countries in which we may seek to provide our satellite-delivered data communications services may impose impediments on our operations. Some countries in which we intend to operate have telecommunications laws and regulations that do not currently contemplate technical advances in telecommunications technology like Internet/intranet transmission by satellite. We cannot assure you that the present regulatory environment in any of those

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

countries will not be changed in a manner, which may have a material adverse impact on our business. Either we or our local partners typically must obtain authorization for each country in which we provide our satellite-delivered data communications services. The regulatory schemes in each country are different, and thus there may be instances of noncompliance of which we are not aware. We cannot assure you that our licenses and approvals are or will remain sufficient in the view of foreign regulatory authorities, or that necessary licenses and approvals will be granted on a timely basis in all jurisdictions in which we wish to offer our products and services or that restrictions applicable thereto will not be unduly burdensome.

Regulation of the Internet

Due to the increasing popularity and use of the Internet, it is possible that a number of laws and regulations may be adopted at the local, national or international levels with respect to the Internet, covering issues including user privacy and expression, pricing of products and services, taxation, advertising, intellectual property rights, information security or the convergence of traditional communication services with Internet communications. It is anticipated that a substantial portion of our Internet operations will be carried out in countries that may impose greater regulation of the content of information coming into the country than that which is generally applicable in the United States; for example, privacy regulations in 35 countries in Europe and content restrictions in countries such as the Republic of China. To the extent that we provide content as a part of our Internet services, it will be subject to laws regulating content. Moreover, the adoption of laws or regulations may decrease the growth of the Internet, which could in turn decrease the demand for our Internet services or increase our cost of doing business or in some other manner have a material adverse effect on our business, operating results and financial condition. In addition, the applicability of existing laws governing issues including property ownership, copyrights and other intellectual property issues, taxation, libel, court jurisdiction and personal privacy to the Internet is uncertain. The vast majority of these laws were adopted prior to the advent of the Internet and related technologies and, as a result, do not contemplate or address the unique issues of the Internet and related technologies. Changes to these laws intended to address these issues, including some recently proposed changes, could create uncertainty in the marketplace which could reduce demand for our products and services, could increase our cost of doing business as a result of costs of litigation or increased product development costs, or could in some other manner have a material adverse effect on our business, financial condition and results of operations.

Telecommunications Taxation, Support Requirements, and Access Charges

All telecommunications carriers providing domestic services in the United States are required to contribute a portion of their gross revenues for the support of universal telecommunications services; and some telecommunications services are subject to special taxation and to contribution requirements to support services to special groups, like persons with disabilities. Our services may be subject to new or increased taxes and contribution requirements that could affect our profitability, particularly if we are not able to pass them through to customers for either competitive or regulatory reasons.

Internet services are currently exempt from charges that long distance telephone companies pay for access to the networks of local telephone companies in the United States. Efforts have been made from time to time, and may be made again in the future, to eliminate this exemption. If these access charges are imposed on telephone lines used to reach Internet service providers and/or if flat rate telephone services for Internet access are eliminated or curtailed, the cost to customers who access our satellite facilities using telephone

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

company-provided facilities could increase to an extent that could discourage the demand for our services. Likewise, the demand for our services in other countries may be affected by the availability and cost of local telephone or other telecommunications facilities to reach our facilities.

27

Export of Telecommunications Equipment

The sale of our ground segment systems, networks, and communications services outside the United States is subject to compliance with the regulations of the United States Export Administration Regulations. The absence of comparable restrictions on competitors in other countries may adversely affect our competitive position. In addition, in order to ship our products into other countries, the products must satisfy the technical requirements of that particular country. If we were unable to comply with such requirements with respect to a significant quantity of our products, our sales in those countries could be restricted, which could have a material adverse effect on our business, results of operations and financial condition.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We are subject to a variety of risks, including foreign currency exchange rate fluctuations relating to certain purchases from foreign vendors. In the normal course of business, we assess these risks and have established policies and procedures to manage our exposure to fluctuations in foreign currency values.

Our objective to managing our exposure to foreign currency exchange rate fluctuations is to reduce the impact of adverse fluctuations in earnings and cash flows associated with foreign currency exchange rates for certain purchases from foreign vendors, if applicable. Accordingly, we may utilize from time to time foreign currency forward contracts to hedge our exposure on firm commitments denominated in foreign currency. During the fiscal years ended June 30, 2003, 2002 and 2001, we had no such foreign currency forward contracts.

Our results of operations and cash flows are subject to fluctuations due to changes in interest rates primarily from our investment of available cash balances in money market funds with portfolios of investment grade corporate and government securities. Under our current positions, we do not use interest rate derivative instruments to manage exposure to interest rate changes.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The information required by this item is incorporated by reference to the Consolidated Financial Statements listed in Item 15(a) of Part IV of this Annual Report on Form 10-K.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None

ITEM 9A. CONTROLS AND PROCEDURES

We have established disclosure controls and procedures to ensure that material information relating to us, including our consolidated subsidiaries, is made known to the officers who certify our financial reports and to other members of senior management and the Board of Directors.

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

As of the end of the period covered by this Annual Report on Form 10-K, we carried out an evaluation, under the supervision and with the participation of our senior management, including our principal executive officer and principal financial officer, of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13a-14(c) and 15d-14(c) under the Securities Exchange Act of 1934, as amended). Based upon the evaluation, our principal executive officer and principal financial officer concluded that our disclosure controls and procedures are effective for gathering, analyzing and disclosing the information that we are required to disclose in reports filed under the Securities Exchange Act of 1934, as amended.

There have been no significant changes in our internal control over financial reporting (as defined in Exchange Act Rule 13a-15(f) of the Securities Exchange Act of 1934, as amended) or in other factors during the fiscal quarter and fiscal year ended June 30, 2003 that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting subsequent to the date of our most recent evaluation.

28

PART III

ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

Certain information in response to this item is incorporated herein by reference to "Election of Directors" and "Executive Officers" in Globecomm Systems Inc.'s Proxy Statement to be filed with the Securities and Exchange Commission (the "SEC"). Information on compliance with section 16(a) of the Exchange Act is incorporated herein by reference to "Section 16(a) Beneficial Ownership Reporting Compliance" in the Registrant's Proxy Statement to be filed with the SEC.

ITEM 11. EXECUTIVE COMPENSATION

Information in response to this item is incorporated herein by reference to "Executive Compensation and Other Information" in the Registrant's Proxy Statement to be filed with the SEC.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

Information in response to this item is incorporated herein by reference to "Security Ownership of Certain Beneficial Owners and Management" in the Registrant's Proxy Statement to be filed with the SEC.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Information in response to this item is incorporated herein by reference to "Certain Transactions" in the Registrant's Proxy Statement to be filed with the SEC.

ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

Information in response to this item is incorporated herein by reference to "Report of the Audit Committee of the Board of Directors" in the Registrant's Proxy Statement to be filed with the SEC.

29

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

PART IV

ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES, AND REPORTS ON FORM 8-K

(A) (1) INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

Report of Independent Auditors.....
Consolidated Balance Sheets as of June 30, 2003 and 2002.....
Consolidated Statements of Operations for the years ended
June 30, 2003, 2002 and 2001.....
Consolidated Statements of Changes in Stockholders' Equity for the years ended
June 30, 2003, 2002 and 2001.....
Consolidated Statements of Cash Flows for the years ended
June 30, 2003, 2002 and 2001.....
Notes to Consolidated Financial Statements.....

(2) INDEX TO CONSOLIDATED FINANCIAL STATEMENT SCHEDULE

Schedule II - Valuation and Qualifying Accounts.....

All other schedules for which provision is made in the applicable accounting regulation from the Securities and Exchange Commission are not required under the related instructions or are inapplicable and therefore have been omitted.

30

(3) INDEX OF EXHIBITS

Exhibit No.

3.1 Amended and Restated Certificate of Incorporation (incorporated by reference to Exhibit 3.1 of the Registrant's Annual Report on Form 10-K for the fiscal year ended June 30, 1999).
3.2 Amended and Restated By-laws of the Registrant (incorporated by reference to Exhibit 3.2 of the Registrant's Annual Report on Form 10-K for the fiscal year ended June 30, 1999).
4.2 See Exhibits 3.1 and 3.2 for provisions of the Amended and Restated Certificate of Incorporation and Amended and Restated By-laws of the Registrant defining rights of holders of Common Stock of the Registrant (incorporated by reference to Exhibit 4.2 of the Registrant's Registration Statement on Form S-1, File No. 333-22425 (the "Registration Statement")).
10.1 Form of Registration Rights Agreement dated as of February 1997 (incorporated by reference to Exhibit 10.1 of the Registration Statement).
10.2 Form of Registration Rights Agreement dated May 30, 1996 (incorporated by reference to Exhibit 10.2 of the Registration Statement).
10.3 Form of Registration Rights Agreement dated December 31, 1996, as amended (incorporated by reference to Exhibit 10.3 of the

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

Registration Statement).

- 10.4 Letter Agreement for purchase and sale of 199,500 shares of Common Stock dated November 9, 1995 between the Registrant and Thomson-CSF (incorporated by reference to Exhibit 10.4 of the Registration Statement).
- 10.5 Investment Agreement dated February 12, 1996 by and between Shiron Satellite Communications (1996) Ltd. and the Registrant (incorporated by reference to Exhibit 10.5 of the Registration Statement).
- 10.6* Stock Purchase Agreement dated as of August 30, 1996 by and between C-Grams Unlimited Inc. and the Registrant (incorporated by reference to Exhibit 10.6 of the Registration Statement).
- 10.7 Memorandum of Understanding dated December 18, 1996 by and between NetSat Express, Inc. and Applied Theory Communications, Inc. (incorporated by reference to Exhibit 10.7 of the Registration Statement).
- 10.8 Stock Purchase Agreement dated as of August 23, 1996 by and between NetSat Express, Inc. and Hughes Network Systems, Inc. (incorporated by reference to Exhibit 10.8 of the Registration Statement).
- 10.9 Employment Agreement dated as of January 27, 1997 between the Registrant and David E. Hershberg (incorporated by reference to Exhibit 10.9 of the Registration Statement).
- 10.10 Employment Agreement dated as of January 27, 1997 between the Registrant and Kenneth A. Miller (incorporated by reference to Exhibit 10.10 of the Registration Statement).
- 10.11 Purchase and Sale Agreement, 45 Oser Avenue, Hauppauge, New York, dated December 12, 1996 by and between Eaton Corporation and the Registrant (incorporated by reference to Exhibit 10.13 of the Registration Statement).
- 10.12 1997 Stock Incentive Plan (incorporated by reference to Exhibit 10.14 of the Registration Statement).
- 10.13 Investment Agreement dated August 21, 1998 by and between McKibben Communications LLC and the Registrant (incorporated by reference to Exhibit 10.13 of the Registrant's Annual Report on Form 10-K for the year ended June 30, 1998).
- 10.14 1999 Employee Stock Purchase Plan (incorporated by reference to Exhibit 99.8 of the S-8 of the S-8 Registration Statement).
- 10.15 Rights Agreement, dated as of December 3, 1998, between the Registrant and American Stock Transfer and Trust Company, which includes the form of Certificate of Designation for the Series A Junior Participating Preferred Stock as Exhibit A, the form of Rights Certificate as Exhibit B and the Summary of Rights to Purchase Series A Preferred Shares as Exhibit C (incorporated by reference to Exhibit 4 of Registrant's Current Report on Form 8-K dated December 3, 1998).
- 10.16 Common Stock Purchase Agreement dated August 11, 1999 between NetSat Express, Inc. and Globix Corporation (incorporated by reference to Exhibit 10.16 of the Registrant's Annual Report on Form 10-K for the year ended June 30, 1999).

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

- 10.17 Series A Preferred Stock Purchase Agreement dated August 11, 1999 between NetSat Express, Inc. and George Soros (incorporated by reference to Exhibit 10.17 of the Registrant's Annual Report on Form 10-K for the year ended June 30, 1999).
- 10.18 Common Stock Purchase Agreement dated October 28, 1999 between NetSat Express, Inc., Globecomm Systems Inc. and Reuters Holdings Switzerland SA (incorporated by reference to Exhibit 10.18 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended September 30, 1999).
- 10.19 Negotiable Promissory Note, dated April 1, 2001, between the Registrant and Donald Woodring (incorporated by reference to Exhibit 10.19 of the Registrant's Annual Report on Form 10-K for the year ended June 30, 2001).
- 10.20 Employment Agreement, dated as of October 9, 2001, by and between Stephen C. Yablonski and the Registrant (incorporated by reference to Exhibit 10.20 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended September 30, 2001).

31

- 10.21 Employment Agreement, dated as of October 9, 2001, by and between Andrew C. Melfi and the Registrant (incorporated by reference to Exhibit 10.21 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended September 30, 2001).
- 10.22 Employment Agreement, dated as of October 9, 2001, by and between Donald G. Woodring and the Registrant (incorporated by reference to Exhibit 10.22 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended September 30, 2001).
- 10.23 Employment Agreement, dated as of October 9, 2001, by and between Paul J. Johnson and the Registrant (incorporated by reference to Exhibit 10.23 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended September 30, 2001).
- 10.24 Employment Agreement, dated as of October 9, 2001, by and between Paul Eterno and the Registrant (incorporated by reference to Exhibit 10.24 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended September 30, 2001).
- 10.25 Promissory Note Secured By Stock Pledge Agreement, dated September 4, 2001, by and between David E. Hershberg and the Registrant (incorporated by reference to Exhibit 10.25 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended September 30, 2001).
- 10.26 Promissory Note Secured By Stock Pledge Agreement, dated September 4, 2001, by and between Kenneth A. Miller and the Registrant (incorporated by reference to Exhibit 10.26 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended September 30, 2001).
- 10.27 Employment Agreement, dated as of January 25, 2002, by and between G. Patrick Flemming and the Registrant (incorporated by reference to Exhibit 10.27 of the Registrant's Quarterly Report on Form 10-Q, for

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

the quarter ended December 31, 2001).

- 10.28* Settlement Agreement, dated as of October 1, 2002, by and between Loral Skynet(R), a division of Loral SpaceCom Corporation and the Registrant (incorporated by reference to Exhibit 10.28 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended September 30, 2002).
- 10.29 Separation Agreement and General Release, dated as of January 22, 2003, by and between G. Patrick Flemming and the Registrant (incorporated by reference to Exhibit 10.29 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended December 31, 2002).
- 10.30 Letter Agreement, dated as of January 31, 2003, by and between Donald G. Woodring and the Registrant (incorporated by reference to Exhibit 10.30 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended December 31, 2002).
- 10.31 Loan and Security Agreement, dated as of September 25, 2003, by and between Silicon Valley Bank and the Registrant (filed herewith).
- 21 Subsidiaries of the Registrant (filed herewith).
- 23 Consent of Independent Auditors (filed herewith).
- 31.1 Chief Executive Officer Certification required by Rules 13a-14 and 15d-14 under the Securities Exchange Act of 1934, as amended (filed herewith).
- 31.2 Chief Financial Officer Certification required by Rules 13a- 14 and 15d- 14 under the Securities Exchange Act of 1934, as amended (filed herewith).
- 32 Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of Sarbanes Oxley Act of 2002 (filed herewith).

* Confidential treatment granted for portions of this agreement.

(B) REPORTS ON FORM 8-K

Form 8-K (Item 7) filed on May 14, 2003 with respect to its fiscal 2003 third quarter and nine-month financial results. Form 8-K (Item 5) filed on June 27, 2003 with respect to a settlement agreement between the Registrant and a customer.

(C) EXHIBITS

The response to this portion of Item 15 is submitted as a separate section of this report.

(D) FINANCIAL STATEMENT SCHEDULES

The response to this portion of Item 15 is submitted as a separate section of this report.

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

PURSUANT TO THE REQUIREMENTS OF SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934, THE REGISTRANT HAS DULY CAUSED THIS REPORT TO BE SIGNED ON ITS BEHALF BY THE UNDERSIGNED, THEREUNTO DULY AUTHORIZED.

GLOBECOMM SYSTEMS INC.

Date: 9/29/03

By: /s/ DAVID E. HERSHBERG

David E. Hershberg,
Chairman of the Board and
Chief Executive Officer

PURSUANT TO THE REQUIREMENTS OF THE SECURITIES EXCHANGE ACT OF 1934, THIS REPORT HAS BEEN SIGNED BELOW BY THE FOLLOWING PERSONS ON BEHALF OF THE REGISTRANT AND IN THE CAPACITIES AND ON THE DATES INDICATED.

SIGNATURE	TITLE	DATE
/s/ DAVID E. HERSHBERG ----- David E. Hershberg	Chairman of the Board and Chief Executive Officer (Principal Executive Officer)	9/29/03
/s/ ANDREW C. MELFI ----- Andrew C. Melfi	Vice President, Chief Financial Officer and Treasurer (Principal Financial and Accounting Officer)	9/29/03
/s/ KENNETH A. MILLER ----- Kenneth A. Miller	President and Director	9/29/03
/s/ STEPHEN C. YABLONSKI ----- Stephen C. Yablonski	Vice President, General Manager and Director	9/29/03
/s/ RICHARD E. CARUSO ----- Richard E. Caruso	Director	9/29/03
/s/ BRIAN T. MALONEY ----- Brian T. Maloney	Director	9/29/03
/s/ A. ROBERT TOWBIN ----- A. Robert Towbin	Director	9/29/03
/s/ DANIEL S. VAN RIPER ----- Daniel S. Van Riper	Director	9/29/03
/s/ C.J. WAYLAN ----- C.J. Waylan	Director	9/29/03

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

To the Board of Directors and Stockholders of
Globecomm Systems Inc.

We have audited the accompanying consolidated balance sheets of Globecomm Systems Inc. (the "Company") as of June 30, 2003 and 2002 and the related consolidated statements of operations, changes in stockholders' equity and cash flows for each of the three years in the period ended June 30, 2003. Our audits also included the financial statement schedule listed in the Index at Item 15(a). These consolidated financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Globecomm Systems Inc. at June 30, 2003 and 2002, and the consolidated results of its operations and its cash flows for each of the three years in the period ended June 30, 2003, in conformity with accounting principles generally accepted in the United States. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

As discussed in Note 7 to the consolidated financial statements, the Company changed its method of accounting for goodwill and other indefinite-lived intangible assets effective July 1, 2001 to conform with the provisions of Financial Accounting Standards Board Statement No. 142, "Goodwill and Other Intangible Assets".

/s/ ERNST & YOUNG LLP

Melville, New York
September 4, 2003

F-1

GLOBECOMM SYSTEMS INC.
CONSOLIDATED BALANCE SHEETS
(IN THOUSANDS, EXCEPT SHARE DATA)

JUNE 30, 2003

ASSETS

Current assets:

Cash and cash equivalents.....	\$ 22,016
Restricted cash.....	608
Accounts receivable, net.....	7,865

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

Inventories.....	10,990
Prepaid expenses and other current assets.....	2,040
Deferred income taxes.....	125

Total current assets.....	43,644
Fixed assets, net.....	17,536
Goodwill.....	7,204
Other assets.....	1,960

Total assets.....	\$ 70,344
	=====
LIABILITIES AND STOCKHOLDERS' EQUITY	
Current liabilities:	
Accounts payable.....	\$ 10,615
Deferred revenues.....	7,666
Accrued payroll and related fringe benefits.....	1,114
Other accrued expenses.....	1,686
Deferred liabilities.....	523
Capital lease obligation.....	--

Total current liabilities.....	21,604
Deferred liabilities, less current portion.....	1,303
Capital lease obligation, less current portion.....	--
Commitments and contingencies	
Stockholders' equity:	
Series A Junior Participating, shares authorized, shares issued and outstanding: none in 2003 and 2002.....	--
Common stock, \$.001 par value, 22,000,000 shares authorized, shares issued 12,980,108 in 2003 and 12,933,062 in 2002.....	13
Additional paid-in capital.....	123,739
Accumulated deficit.....	(73,857)
Accumulated other comprehensive loss.....	(10)
Treasury stock, at cost, 403,845 shares in 2003 and 349,745 shares in 2002.....	(2,448)

Total stockholders' equity.....	47,437

Total liabilities and stockholders' equity.....	\$ 70,344
	=====

See accompanying notes.

F-2

GLOBECOMM SYSTEMS INC.
CONSOLIDATED STATEMENTS OF OPERATIONS
(IN THOUSANDS, EXCEPT PER SHARE DATA)

YE

2003

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

Revenues from ground segment systems, networks and enterprise solutions.....	\$ 40,125
Revenues from data communications services.....	13,903

Total revenues.....	54,028

Costs and operating expenses:	
Costs from ground segment systems, networks and enterprise solutions.....	39,447
Costs from data communications services.....	17,796
Selling and marketing.....	6,042
Research and development.....	800
General and administrative.....	9,423
Asset impairment charge.....	--
Restructuring charge.....	--

Total costs and operating expenses.....	73,508

Loss from operations.....	(19,480)
Other income (expense):	
Interest income.....	422
Interest expense.....	(539)
Gain on sale of investment.....	--

Loss before income taxes and minority interests in operations of consolidated subsidiary.....	(19,597)
Provision for income taxes.....	--

Loss before minority interests in operations of consolidated subsidiary.....	(19,597)
Minority interests in operations of consolidated subsidiary.....	--

Net loss.....	\$ (19,597)
	=====
Basic and diluted net loss per common share.....	\$ (1.56)
	=====
Weighted-average shares used in the calculation of basic and diluted net loss per common share.....	12,565
	=====

See accompanying notes.

F-3

GLOBECOMM SYSTEMS INC.
CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

YEARS ENDED JUNE 30, 2003, 2002 AND 2001
(IN THOUSANDS)

	COMMON STOCK		ADDITIONAL PAID-CAPITAL
	SHARES	AMOUNT	
Balance at June 30, 2000.....	12,024	\$12	\$110,1
Proceeds from exercise of stock options.....	69	-	3
Issuance of common stock in connection with employee stock purchase plan.....	55	-	3
Issuance of common stock in connection with acquisition of minority interests in consolidated subsidiary.....	718	1	6,5
Issuance of warrants in connection with acquisition of minority interests in consolidated subsidiary.....	-	-	5,0
Issuance of options in connection with acquisition of minority interests in consolidated subsidiary.....	-	-	3
Acquisition of minority interests in consolidated subsidiary.....	-	-	9
Forfeiture of consolidated subsidiary's employee stock options.....	-	-	(2)
Minority interests resulting from issuance of consolidated subsidiary's common stock.....	-	-	(1)
Comprehensive loss:			
Net loss.....	-	-	
Loss from foreign currency translation.....	-	-	
Loss from available-for-sale securities.....	-	-	
Total comprehensive loss.....	-	-	
Balance at June 30, 2001.....	12,866	13	123,2
Proceeds from exercise of stock options.....	10	-	
Issuance of common stock in connection with employee stock purchase plan.....	57	-	2
Purchases of treasury stock (see Note 13).....	-	-	
Issuance of stock options for services.....	-	-	
Comprehensive loss:			
Net loss.....	-	-	
Gain from foreign currency translation.....	-	-	
Loss from available-for-sale securities.....	-	-	
Total comprehensive loss.....	-	-	
Balance at June 30, 2002.....	12,933	13	123,5
Issuance of common stock in connection with employee stock purchase plan.....	47	-	1
Purchases of treasury stock.....	-	-	
Comprehensive loss:			
Net loss.....	-	-	
Gain from foreign currency translation.....	-	-	
Loss from available-for-sale securities.....	-	-	
Total comprehensive loss.....	-	-	
Balance at June 30, 2003.....	12,980	\$13	\$123,7

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

	DEFERRED COMPENSATION	TREASURY SHARES
Balance at June 30, 2000.....	\$ (218)	148
Proceeds from exercise of stock options.....	-	-
Issuance of common stock in connection with employee stock purchase plan.....	-	-
Issuance of common stock in connection with acquisition of minority interests in consolidated subsidiary.....	-	-
Issuance of warrants in connection with acquisition of minority interests in consolidated subsidiary.....	-	-
Issuance of options in connection with acquisition of minority interests in consolidated subsidiary.....	-	-
Acquisition of minority interests in consolidated subsidiary.....	-	-
Forfeiture of consolidated subsidiary's employee stock options.....	218	-
Minority interests resulting from issuance of consolidated subsidiary's common stock.....	-	-
Comprehensive loss:		
Net loss.....	-	-
Loss from foreign currency translation.....	-	-
Loss from available-for-sale securities.....	-	-
Total comprehensive loss.....	-	-
Balance at June 30, 2001.....	-	148
Proceeds from exercise of stock options.....	-	-
Issuance of common stock in connection with employee stock purchase plan.....	-	-
Purchases of treasury stock (see Note 13).....	-	202
Issuance of stock options for services.....	-	-
Comprehensive loss:		
Net loss.....	-	-
Gain from foreign currency translation.....	-	-
Loss from available-for-sale securities.....	-	-
Total comprehensive loss.....	-	-
Balance at June 30, 2002.....	-	350
Issuance of common stock in connection with employee stock purchase plan.....	-	-
Purchases of treasury stock.....	-	54
Comprehensive loss:		
Net loss.....	-	-
Gain from foreign currency translation.....	-	-
Loss from available-for-sale securities.....	-	-
Total comprehensive loss.....	-	-
Balance at June 30, 2003.....	\$ -	404

See accompanying notes.

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

F-4

GLOBECOMM SYSTEMS INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS
(IN THOUSANDS)

	2003
OPERATING ACTIVITIES:	
Net loss.....	\$ (19,597)
Adjustments to reconcile net loss to net cash used in operating activities:	
Depreciation and amortization.....	3,532
Change in deferred liabilities.....	(1,834)
Gain on termination of capital lease.....	(959)
Provision for doubtful accounts.....	683
Deferred income taxes.....	13
Stock compensation expense.....	--
Asset impairment charge.....	--
Loss on disposal of fixed assets and other.....	--
Minority interests in operations of consolidated subsidiary.....	--
Gain on sale of investment.....	--
Changes in operating assets and liabilities:	
Accounts receivable.....	6,533
Inventories.....	(2,338)
Prepaid expenses and other current assets.....	(896)
Other assets.....	(1,617)
Accounts payable.....	(2,394)
Deferred revenues.....	4,125
Accrued payroll and related fringe benefits.....	155
Other accrued expenses.....	(120)
Net cash used in operating activities.....	(14,714)
INVESTING ACTIVITIES:	
Purchases of fixed assets.....	(1,732)
Repayment of promissory note from a related party.....	40
Restricted cash.....	(20)
Issuance of promissory notes to related parties.....	--
Purchases of investments.....	--
Proceeds from sale of investments.....	--
Purchases of consolidated subsidiary's common stock.....	--
Purchase of consolidated subsidiary's preferred stock.....	--
Net cash used in investing activities.....	(1,712)
FINANCING ACTIVITIES:	
Proceeds from exercise of stock options.....	--
Proceeds from sale of common stock in connection with employee stock purchase plan	141
Purchases of treasury stock.....	(181)
Payments under capital leases.....	(270)

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

Net cash used in financing activities.....	(310)
Effect of foreign currency translation on cash.....	44
Net decrease in cash and cash equivalents.....	(16,692)
Cash and cash equivalents at beginning of year.....	38,708
Cash and cash equivalents at end of year.....	\$ 22,016
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION:	
Cash paid for interest.....	\$ 539

See accompanying notes.

F-5

GLOBECOMM SYSTEMS INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
JUNE 30, 2003

1. ORGANIZATION AND DESCRIPTION OF BUSINESS

Globecomm Systems Inc. ("Globecomm") was incorporated in the State of Delaware on August 17, 1994. The Company is an end-to-end satellite communications solutions provider. The Company's core business provides end-to-end, value-added satellite-based enterprise communications solutions. This business supplies ground segment systems and networks for satellite-based communications including hardware and software to support a wide range of satellite systems. The Company's wholly-owned subsidiary, NetSat Express, Inc. ("NetSat") provides network services solutions including Internet backbone connectivity, content delivery network applications, back-office capabilities, points of presence ("POP") infrastructure and other network management services.

The Company has incurred operating losses since its inception and has an accumulated deficit at June 30, 2003 of approximately \$73,857,000. Such losses have resulted principally from costs related to data communications services, general and administrative and selling and marketing expenses associated with the Company's operations. Management believes that its existing capital resources will be sufficient to meet its working capital needs through June 30, 2004.

2. SIGNIFICANT ACCOUNTING POLICIES

Principles of Consolidation

The consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries, NetSat and Globecomm Systems Europe Limited (collectively, the "Company"). All significant intercompany balances and transactions have been eliminated in consolidation.

Sale of Stock by Subsidiary

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

The Company recognizes changes in the ownership percentage of its subsidiaries caused by issuances of the subsidiary's stock as an adjustment to additional paid-in capital in the consolidated statements of changes in stockholders' equity.

Accounting Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results could differ from those estimates.

Revenue Recognition

The Company recognizes revenue in accordance with Staff Accounting Bulletin No. 101 ("SAB 101"), Revenue Recognition in Financial Statements, for its production-type contracts that are sold separately as standard satellite ground segment systems when persuasive evidence of an arrangement exists, the selling price is fixed or determinable, collectibility is reasonably assured, delivery has occurred and the contractual performance specifications have been met. The Company's standard satellite ground segment systems produced in connection with these contracts are typically short-term (less than twelve months in term) and manufactured using a standard modular production process. Such systems require less engineering, drafting and design efforts than the Company's long-term complex production-type projects. Revenue is recognized on the Company's standard satellite ground segment systems upon shipment and acceptance of factory performance testing which is when title transfers to the customer. The amount of revenues recorded on each standard production-type contract is reduced by the customers' contractual holdback amount, which typically requires 10% to 30% of the contract value to be retained by the customer until installation and final acceptance is complete. The customer generally becomes

F-6

GLOBECOMM SYSTEMS INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(CONTINUED)

2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

obligated to pay 70% to 90% of the contract value upon shipment and acceptance of factory performance testing. Installation is not deemed to be essential to the functionality of the system since installation does not require significant changes to the features or capabilities of the system, does not require complex software integration and interfacing and the Company has not experienced any difficulties installing such equipment. In addition, the customer or other third party vendors can install the system. The estimated relative fair value of the installation services is determined by management, which is typically less than the customer's contractual holdback percentage. If the holdback is less than the fair value of installation, the Company will defer recognition of revenues, determined on a contract-by-contract basis equal to the fair value of the installation services. Payments received in advance by customers are deferred until shipment and are presented as deferred revenues in the accompanying consolidated balance sheets.

The Company recognizes revenue using the percentage-of-completion

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

method of accounting upon the achievement of certain contractual milestones in accordance with Statement of Position 81-1, Accounting for Performance of Construction-Type and Certain Production-Type Contracts, for its non-standard, complex production-type contracts for the production of satellite ground segment systems and equipment that are generally integrated into the customers' satellite ground segment network. The equipment and systems produced in connection with these contracts are typically long-term (in excess of twelve months in term) and require significant customer-specific engineering, drafting and design effort in order to effectively integrate all of the customizable earth station equipment into the customers' ground segment network. These contracts generally have larger contract values, greater economic risks and substantive specific contractual performance requirements due to the engineering and design complexity of such systems and related equipment. Progress payments received in advance by customers are netted against the inventory balances in the accompanying consolidated balance sheets.

Contract costs generally include purchased material, direct labor, overhead and other direct costs. Anticipated contracted losses are recognized, as they become known.

Revenues from data communications services are derived primarily from Internet access service fees. Service revenues from Internet access are recognized ratably over the period in which services are provided. Payments received in advance of providing Internet access services are deferred until the period such services are provided and are presented as deferred revenues in the accompanying consolidated balance sheets.

Costs from Ground Segment Systems, Networks and Enterprise Solutions

Costs from ground segment systems, networks and enterprise solutions consist primarily of the costs of purchased materials (including shipping and handling costs), direct labor and related overhead expenses, project-related travel and living costs and subcontractor salaries.

Costs from Data Communications Services

Costs from data communications services relating to Internet access service fees consist primarily of satellite space segment charges, Internet connectivity fees and network operations expenses. Satellite space segment charges consist of the costs associated with obtaining satellite bandwidth (the measure of capacity) used in the transmission of services to and from the satellite leased from operators, depreciation relating to capitalized satellite transponder leases and network operations expenses. Network operations expenses consist primarily of costs associated with the operation of the Network Operation Center (the "NOC"), on a twenty-four hour a day, seven-day a week basis, including personnel and related costs and depreciation.

F-7

GLOBECOMM SYSTEMS INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(CONTINUED)

2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Research and Development

Research and development expenditures are expensed as incurred.

Inventories

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

Inventories, which consist primarily of work-in-progress from costs incurred in connection with specific customer contracts, are stated at the lower of cost (using the first-in, first-out method of accounting) or market value. Progress payments received under long-term contracts are netted against inventories.

Cash Equivalents

The Company classifies highly liquid financial instruments with a maturity, at the purchase date, of three months or less as cash equivalents.

Fixed Assets

Fixed assets are stated at cost less accumulated depreciation and amortization. Major improvements are capitalized and repairs and maintenance costs are expensed as incurred. Depreciation is calculated using the straight-line method over the estimated useful lives of the assets ranging from three to twenty-five years. Amortization of satellite space segment transponders held under capital lease is calculated using the straight-line method over the estimated useful life of the satellite transponder. Amortization of leasehold improvements and leased equipment is calculated using the straight-line method over the shorter of the lease term or estimated useful life of the asset.

Fair Value of Financial Instruments

The recorded amounts of the Company's cash and cash equivalents, accounts receivable, accounts payable, and accrued liabilities approximate their fair values principally because of the short-term nature of these items. The fair value of the Company's obligation under its capital lease was estimated based on the current rates offered to the Company for obligations of similar terms and maturities. The fair value of obligations under the Company's capital lease was not significantly different than the carrying value at June 30, 2002.

Stock-Based Compensation

The Company accounts for stock option grants using the intrinsic value method prescribed in Accounting Principles Board Opinion No. 25, Accounting for Stock Issued to Employees, and complies with the disclosure provisions of Statement of Financial Accounting Standards ("SFAS") No. 123, Accounting for Stock-Based Compensation ("SFAS No. 123"), as amended by SFAS No. 148, Accounting for Stock-Based Compensation-Transition and Disclosure ("SFAS No. 148").

Goodwill and Other Intangible Assets

Goodwill represents excess of the purchase price over the fair value of the net assets acquired. Beginning in fiscal 2002 with the adoption of SFAS No. 142, Goodwill and Other Intangible Assets, goodwill and other indefinite life intangible assets are no longer amortized, but instead tested for impairment at least annually. Prior to fiscal 2002, goodwill and other intangibles were amortized using the straight-line method over periods ranging from five-to-ten years (see Note 7).

F-8

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Long-Lived Assets

For other than goodwill and indefinite life intangibles, when impairment indicators are present, the Company reviews the carrying value of its assets in determining the ultimate recoverability of their unamortized values using future undiscounted cash flows expected to be generated by the assets in accordance with the provisions of SFAS No. 144, Accounting for the Impairment or Disposal of Long-Lived Assets. If such assets are considered impaired, the impairment recognized is measured by the amount by which the carrying amount of the asset exceeds the future discounted cash flows. Assets to be disposed of are reported at the lower of the carrying amount or fair value, less cost to sell.

The Company evaluates the periods of amortization continually in determining whether later events and circumstances warrant revised estimates of useful lives. If estimates are changed, the unamortized cost will be allocated to the increased or decreased number of remaining periods in the revised lives.

Reclassifications

Certain balances in the prior years have been reclassified to conform to the current year presentation. During fiscal 2002, the Company changed the presentation of its consolidated statement of operations to better represent current industry reporting practices.

3. ACCOUNTS RECEIVABLE

At June 30, 2003, the Company had billed and unbilled accounts receivable balances outstanding for contracts in progress of \$4,977,000 and \$47,000, respectively, and had billed and unbilled accounts receivable balances outstanding for completed contracts of \$2,841,000 and \$0, respectively.

At June 30, 2002, the Company had billed and unbilled accounts receivable balances outstanding for contracts in progress of \$11,350,000 and \$408,000, respectively, and billed and unbilled accounts receivable balances outstanding for completed contracts of \$3,241,000 and \$0, respectively.

Accounts receivable include amounts billed but not paid by customers pursuant to retainage provisions in connection with ground segment systems, networks and enterprise solutions contracts. At June 30, 2003 and 2002, there was \$120,000 and \$448,000, respectively, billed but not paid by customers under retainage provisions in connection with long-term contracts. Such balances are included in accounts receivable in the accompanying consolidated balance sheets. Based on the Company's experience with similar contracts in recent years, billed receivables relating to long-term contracts are expected to be collected within one year.

Unbilled amounts relating to long-term contracts include recoverable costs and accrued profit on progress completed, which have not been billed. Such amounts are billed in accordance with the contract terms, typically upon shipment of the product, achievement of contractual milestones, or completion of the contract. At June 30, 2003 and 2002, there were no unbilled amounts relating to long-term contracts included in the accompanying consolidated balance sheets.

4. INVENTORIES

Inventories consist of the following:

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

	JUNE 30, 2003	-----
		(IN THOUSANDS)
Raw materials and component parts.....	\$ 495	\$
Work-in-progress.....	10,495	

	\$ 10,990	\$
	=====	=====

At June 30, 2003 and 2002, there were no progress payments to net against inventories under long-term contracts.

F-9

GLOBECOMM SYSTEMS INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(CONTINUED)

5. FIXED ASSETS

Fixed assets consist of the following:

	JUNE 30, 2003	-----
		(IN THOUSANDS)
Land.....	\$ 1,750	\$
Building and improvements.....	5,992	
Computer equipment.....	3,003	
Machinery and equipment.....	2,493	
Network Operations Center.....	6,848	
Satellite earth station equipment.....	8,304	
Furniture and fixtures.....	1,331	
Leasehold improvements.....	--	
Satellite transponders (see Note 17).....	--	

	29,721	
Less accumulated depreciation and amortization.....	12,185	

	\$ 17,536	\$
	=====	=====

6. INVESTMENTS

The Company has various investments in strategic alliance companies that were accounted for under the cost method of accounting, as the Company does not have the ability to exercise significant influence and there are no readily determinable market values for such investments. The Company periodically evaluates the carrying value of these investments to determine that they are recorded at the lower of cost or estimated net realizable value. Due to the significant decline in the public equity markets and the financial uncertainty

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

of such investments, during fiscal 2001 the Company's management evaluated these investments and determined it would be appropriate to write-down these investments to net realizable value. Accordingly, during the fourth quarter of fiscal 2001, the Company recorded an asset impairment charge of approximately \$2,857,000, which is included in costs and operating expenses in the accompanying consolidated statement of operations for the fiscal year ended June 30, 2001, and reduced the carrying value of these investments to zero.

During December 2000, the Company sold its interest in one of its investments, which was being accounted for under the cost method of accounting, and recorded a gain on sale of investments of approximately \$304,000 during fiscal 2001. Such gain was included in the consolidated statement of operations for the fiscal year ended June 30, 2001.

7. GOODWILL

Effective July 1, 2001, the Company adopted the new rules on accounting for goodwill and other intangible assets. Under the new rules, goodwill and other indefinite life intangible assets are no longer amortized, but instead tested for impairment at least annually. The Company completed its annual goodwill impairment tests during the fourth quarter of fiscal 2003 for both its ground segment systems, networks and enterprise solutions and data communications services reporting units. Based upon the estimated fair market values, no impairment was identified and no write-down of the net carrying value of goodwill was deemed necessary.

In the fourth quarter of fiscal 2002, the Company recognized an impairment charge of approximately \$237,000 in connection with its ground segment systems, networks and enterprise solutions reporting unit, representing the net carrying value of goodwill relating to the acquisition of a wireless local loop telephone network solutions business in fiscal 1999. This charge is included in costs and operating expenses in the accompanying consolidated statement of operations for the fiscal year ended June 30, 2002.

The net carrying value of goodwill is approximately \$7,204,000 at June 30, 2003 and 2002, which relates to the data communications services reporting unit.

Had the Company been accounting for its goodwill under SFAS No. 142 for all periods presented, the Company's net loss and basic and diluted net loss per common share would have been as follows:

F-10

GLOBECOMM SYSTEMS INC.
 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
 (CONTINUED)

7. GOODWILL (CONTINUED)

	YEARS

	2003

	(IN THOUSANDS,
Reported net loss.....	\$ (19,597)
Add back goodwill amortization, net of tax.....	--

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

Adjusted net loss.....	\$ (19,597)
	=====
Basic and diluted net loss per common share:	
As reported.....	\$ (1.56)
Goodwill amortization.....	--

Adjusted basic and diluted net loss per common share.....	\$ (1.56)
	=====

8. COMMON STOCK

Stock Issued to Consultants

During November 1996, the Company issued a ten-year warrant to five consultants for services to purchase an aggregate of 64,125 shares of common stock at a price per share of \$8.07, equal to the fair market value of the shares at the date of issuance. At June 30, 2003, warrants to purchase 55,825 shares of the Company's common stock noted above are outstanding and exercisable.

Treasury Stock

The Company has a stock repurchase program under which the Company is authorized to repurchase up to \$2.0 million of its outstanding common stock. Pursuant to this plan, the Company repurchased 54,100 and 202,000 shares of common stock in fiscal 2003 and 2002, at an aggregate cost of approximately \$181,000 and \$1,173,000, respectively. Included in the fiscal 2002 repurchases was 200,000 shares repurchased at a fair market price of \$5.82 per share from the Company's Chief Executive Officer (see Note 13). The repurchase program allows for purchases to be made intermittently, through open market and privately negotiated transactions. Timing, price, quantity and manner of purchases are at the discretion of the Company's management, depending on market conditions and other factors, subject to compliance with the applicable securities laws.

9. NETSAT RESTRUCTURING

During April 2001, in connection with management's plan to reduce costs and to improve NetSat's operating efficiencies, the Company recorded a restructuring charge of approximately \$2,490,000 (of which \$540,000 was charged to costs from data communications services) during fiscal 2001. The restructuring was primarily associated with the discontinuance of certain NetSat product lines to enhance the Company's strategic redeployment of its consolidated operating activities, enabling the Company to offer its customers end-to-end satellite communications solutions while integrating operations and reducing costs. As a result of this restructuring, the Company terminated 31 employees including executive management, marketing, administration and operations support personnel. The major components of the restructuring charge included severance payments to terminated NetSat employees of approximately \$850,000, fees incurred in connection with the termination of certain leased satellite transponders of approximately \$540,000 (charged to costs from data communications services), the write-off of certain capitalized costs in the amount of approximately \$620,000 associated with NetSat's terminated financing activities and the write-off of the estimated book value of equipment in the amount of approximately \$480,000 in connection with NetSat's discontinuance of certain product lines. During fiscal 2002, the restructuring plan was completed whereby \$250,000 was charged against the restructuring accrual of \$500,000 for

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

charges relating to space segment cancellation fees, and \$250,000 was reversed into income (credited to costs from data communications services) due to the resolution of liabilities for less than originally estimated.

In connection with the Company's restructuring plan, the Company also acquired the following minority interests in NetSat:

F-11

GLOBECOMM SYSTEMS INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

9. NETSAT RESTRUCTURING (CONTINUED)

- a) On March 30, 2001, the Company acquired 2,000,000 shares of NetSat's Preferred Stock and 333,334 shares of NetSat's common stock from a minority stockholder for approximately \$581,000 in cash, the issuance of 233,334 shares of the Company's common stock and the issuance of a five-year warrant to purchase 262,501 shares of the Company's common stock.
- b) During April and May 2001, the Company acquired 4,845,704 shares of NetSat's common stock from minority stockholders for approximately \$1,212,000 in cash, the issuance of 484,570 shares of the Company's common stock and the issuance of warrants to purchase 545,142 shares of the Company's common stock.
- c) In connection with the acquisition of the minority interests of NetSat, on May 25, 2001, the Company exchanged all of the current employees outstanding NetSat common stock options for an equal value of the Company's common stock options. As a result, 1,188,808 of NetSat common stock options were exchanged for 50,588 common stock options of the Company.

In connection with these transactions, the Company wholly owns NetSat and, accordingly, recorded goodwill of approximately \$7,001,000 during fiscal 2001, which represents the excess of the value of the Company's securities issued over the recorded minority interests at the time of the transactions. In accordance with the provisions of SFAS No. 142, effective July 1, 2001, the Company ceased amortizing the goodwill associated with these transactions, which at such time had a remaining balance of \$6,913,000 and was being amortized over ten years. Such goodwill was tested for impairment upon the adoption of SFAS No. 142 as of July 1, 2001 and again in connection with the annual asset impairment test during the fourth quarters of fiscal 2002 and 2003 whereby no impairment was identified.

10. STOCK OPTION AND STOCK PURCHASE PLANS

On February 26, 1997, the Company's Board of Directors authorized, and the stockholders subsequently approved, the 1997 Stock Incentive Plan ("1997 Plan"), which authorized the granting to employees, directors and consultants of the Company options to purchase an aggregate of 2,280,000 shares of the Company's common stock. In November 2000 and 2001, the Company's stockholders approved amendments to the 1997 Plan whereby the number of shares authorized for issuance under the 1997 Plan increased by 800,000 shares in fiscal 2001 and 2002.

Options granted under the 1997 Plan may be either incentive or non-qualified stock options. The exercise price of an option shall be determined

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

by the Company's Board of Directors or compensation committee of the board at the time of grant, however, in the case of an incentive stock option the exercise price may not be less than 100% of the fair market value of such stock at the time of the grant, or less than 110% of such fair market value in the case of options granted to a 10% owner of the Company's stock.

Employee options generally vest annually in equal installments over a four-year period and expire on the tenth anniversary of the date of grant. Director options generally vest annually in equal installments over a three-year period commencing on the date of grant and expire the earlier of ten years from the date of grant or one year from concluding service as a director of the Company.

The 1997 Plan provides for an automatic increase to the number of options authorized for grant by an amount equal to 1% of the shares of common stock outstanding on the last trading day of each calendar year. During fiscal 2003, 2002 and 2001, the Company increased the number of options authorized for grant under the 1997 Plan pursuant to the automatic 1% provision by 125,644, 127,529 and 119,505, respectively. At June 30, 2003, the remaining options available for grant under the 1997 Plan was 470,569.

On September 23, 1998, the Board of Directors adopted, and the stockholders subsequently approved, the 1999 Employee Stock Purchase Plan ("1999 Plan"). Pursuant to the 1999 Plan, 400,000 shares of the Company's common stock will be reserved for issuance. The 1999 Plan is intended to provide eligible employees of the Company, and its participating affiliates, the opportunity to acquire an interest in the Company at 85% of fair market value at date of issuance through participation in the payroll-deduction based employee stock purchase plan. During the years ended June 30, 2003, 2002 and 2001, the Company issued 47,046, 56,821 and 54,905 shares of its common stock to participating employees in connection with the 1999 Plan. At June 30, 2003, the remaining shares available for issuance under the 1999 Plan was 196,966.

F-12

GLOBECOMM SYSTEMS INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(CONTINUED)

10. STOCK OPTION AND STOCK PURCHASE PLANS (CONTINUED)

The following table summarizes activity in the Company's stock option plan (in thousands, except per share amounts):

	YEARS ENDED JUNE 30			
	2003		2002	
	SHARES UNDER OPTION	WEIGHTED- AVERAGE EXERCISE PRICE	SHARES UNDER OPTION	WEIGHTED- AVERAGE EXERCISE PRICE
Balance, beginning of year...	2,914	\$ 8.07	2,382	\$ 9.28
Grants.....	449	3.70	734	4.79
Exercised.....	--	--	(10)	3.56
Canceled.....	(236)	7.11	(192)	10.86

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

Balance, end of year.....	3,127	7.51	2,914	8.07
Exercisable, end of year.....	1,821	\$ 8.69	1,401	\$ 8.87
Weighted-average fair value of options granted during the year		\$ 2.40		\$ 3.05

The following table summarizes information about stock options outstanding at June 30, 2003 (in thousands, except per share amounts):

OPTIONS OUTSTANDING			
RANGE OF EXERCISE PRICE	NUMBER OUTSTANDING	WEIGHTED-AVERAGE REMAINING CONTRACTUAL LIFE (YEARS)	WEIGHTED-AVERAGE EXERCISE PRICE
\$ 3.10 - \$ 4.42..	882	8.7	\$ 4.02
\$ 4.68 - \$ 7.02..	744	5.2	\$ 5.43
\$ 7.09 - \$10.63..	1,028	5.8	\$ 7.94
\$10.69 - \$15.75..	289	5.7	\$ 12.87
\$17.13 - \$25.25..	164	6.2	\$ 21.18
\$26.69 - \$28.00..	20	6.0	\$ 27.90
	3,127	6.5	\$ 7.51

The Company has reserved approximately 4,461,000 shares of its common stock for issuance upon exercise of all available and outstanding options and warrants at June 30, 2003.

In connection with the acquisition of the minority interests of NetSat in fiscal 2001, the Company cancelled the NetSat 1999 Stock Incentive Plan during the fourth quarter of fiscal 2001.

Fair Value Disclosures

Pro-forma information regarding net loss and net loss per common share is required by SFAS No. 123 and SFAS No. 148, which also requires that the information be determined as if the Company has accounted for its stock options granted subsequent to July 1, 1995 under the fair value method of that Statement. The fair value of options granted under the Company's 1997 Plan was estimated at date of grant using a Black-Scholes option pricing model with the following assumptions for the years ended June 30, 2003, 2002 and 2001: risk-free interest rate of 3.0% (2003), 4.2% (2002) and 5.4% (2001), volatility factor of the expected market price of the Company's common stock of .79 (2003), .75 (2002), and .81 (2001), a weighted-average expected life of the option of five years and no dividend yields.

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

GLOBECOMM SYSTEMS INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

10. STOCK OPTION AND STOCK PURCHASE PLANS (CONTINUED)

The Black-Scholes option valuation model was developed for use in estimating the fair value of traded options, which have no vesting restrictions and are fully transferable. In addition, option valuation models require the input of highly subjective assumptions including the expected stock price volatility. Because the Company's stock options have characteristics significantly different from those of traded options, and because changes in the subjective input assumptions can materially affect the fair value estimate, in management's opinion, the existing models do not necessarily provide a reliable single measure of the fair value of its stock options under the Black-Scholes option valuation model.

For purposes of pro-forma disclosures, the estimated fair value of the options is amortized to expense over the options' vesting period. The Company's pro-forma information is as follows:

	YEARS
	----- 2003 -----
	(IN THOUSANDS,
Reported net loss.....	\$ (19,597)
Pro-forma stock compensation expense.....	(2,707)

Pro-forma net loss.....	\$ (22,304)
	=====
Reported basic and diluted net loss per common share.....	\$ (1.56)
	=====
Pro-forma basic and diluted net loss per common share.....	\$ (1.78)
	=====

During the year ended June 30, 2002 compensation expense of \$37,000 was included in the reported net loss. There was no compensation expense included in reported net loss during the years ended June 30, 2003 and 2001.

11. BASIC AND DILUTED NET LOSS PER COMMON SHARE

The Company computes net loss per share in accordance with the provisions of SFAS No. 128, Earnings Per Share. Basic and diluted net loss per common share is computed by dividing the net loss for the period by the weighted-average number of common shares outstanding for the period. Common equivalent shares consist of the incremental common shares issuable upon the conversion of preferred stock (using an if-converted method) and incremental shares issuable upon the exercise of stock options and warrants (using the treasury stock method). Incremental common equivalent shares are excluded from the calculation of diluted net loss per share, as their effect is anti-dilutive. There were no incremental stock options and warrants for the year ended June 30 2003, to exclude from diluted net loss per share. Diluted net loss per share for the years ended June 30, 2002 and 2001, excludes the effect of approximately 172,000 and 415,000 incremental stock options and approximately 0 and 10,000

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

incremental warrants, respectively, as their effect would have been anti-dilutive.

12. PENSION PLAN

The Company maintains a 401(k) plan, which covers substantially all employees of the Company. Participants may elect to contribute from 1% to 100% of their pre-tax compensation, subject to elective deferral limitations under Section 403 of the Internal Revenue Code. Participant contributions up to 4% of pre-tax compensation were fully matched by the Company during the years ended June 30, 2003, 2002 and 2001. In addition, the plan also provides for discretionary contributions by the Company. The Company contributed approximately \$460,000, \$470,000 and \$539,000 to the 401(k) plan during the years ended June 30, 2003, 2002 and 2001, respectively. There were no discretionary contributions made by the Company during the years ended June 30, 2003, 2002 and 2001.

13. RELATED PARTY TRANSACTIONS

During fiscal 2002, the Company advanced \$300,000 to an officer of the Company. The Company received a promissory note payable on September 30, 2004, which bears interest at an annual rate of 5.0% payable quarterly, and secured by a stock pledge agreement. On May 7, 2002, the officer sold 200,000 shares of the Company's common stock at a fair market price of \$5.82 per share

F-14

GLOBECOMM SYSTEMS INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(CONTINUED)

13. RELATED PARTY TRANSACTIONS (CONTINUED)

on such date to the Company in connection with its stock repurchase program. The Company deducted amounts outstanding on the promissory note together with accrued interest thereon from the gross proceeds paid to the officer in connection with this transaction.

During fiscal 2002, the Company advanced \$300,000 to an officer of the Company. The Company received a promissory note payable on September 30, 2004, which bears interest at an annual rate of 5.0% payable quarterly, and secured by a stock pledge agreement. At June 30, 2003 and 2002, principal amounts outstanding under this promissory note are included in other assets and accrued interest receivable thereon is included in other current assets in the accompanying consolidated balance sheets.

During fiscal 2001, the Company advanced \$200,000 to a former executive officer of the Company. The Company received a promissory note payable on December 31, 2002 for this advance, which bore interest at an annual rate of 5.0% payable quarterly. During fiscal 2002, the Company increased the \$200,000 loan to \$300,000 and amended the promissory note accordingly. During fiscal 2003, this former executive officer resigned from the board of directors and pursuant to a letter agreement (the "agreement") the Company consolidated the then outstanding loan and advances receivable from this former executive officer and current employee of the Company into a \$321,000 promissory note. Under the terms of the letter agreement the Company will forgive the outstanding principal and interest amounts due on the promissory note in five annual installments beginning in January 2004 so long as the former executive officer remains an employee of the Company, subject to the terms of the agreement. At June 30,

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

2003, the first annual installment to be forgiven in January 2004 with accrued interest outstanding under this promissory note was included in other current assets in the accompanying consolidated balance sheet. The remaining principal amounts to be forgiven subsequent to January 2004 are included in other assets in the accompanying consolidated balance sheet. At June 30, 2002, principal amounts and accrued interest outstanding under this promissory note was included in other current assets in the accompanying consolidated balance sheet.

During fiscal 2001, the Company advanced \$40,000 to an officer of the Company. The Company received a promissory note payable on December 31, 2002 for this advance, which bore interest at an annual rate of 5.0% payable quarterly. During fiscal 2003, the officer repaid the principal and accrued interest outstanding in full and satisfied the promissory note. At June 30, 2002, principal amounts and accrued interest outstanding under this promissory note are included in other current assets in the accompanying consolidated balance sheet.

14. INCOME TAXES

The Company computes income taxes using the liability method. Accordingly, deferred tax assets and liabilities are recognized for estimated future tax consequences attributable to the differences between the carrying amount of the assets and liabilities for financial statement and income tax purposes. The deferred tax assets and liabilities are determined by using enacted tax laws and rates in effect when the differences are expected to reverse. Net deferred tax assets are recorded when it is more likely than not that such tax benefits will be realized.

The income tax provision (benefit) for the years ended June 30, 2003, 2002 and 2001 calculated under the provisions of SFAS No.109, Accounting for Income Taxes, are as follows:

	YEARS
	----- 2003 -----
Current:	
Federal.....	\$ --
State and local.....	--
Foreign.....	--

Deferred, net of valuation allowance.....	--

	\$ --
	=====

F-15

GLOBECOMM SYSTEMS INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(CONTINUED)

14. INCOME TAXES (CONTINUED)

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

During fiscal 2003, 2002 and 2001, the Company recorded approximately \$1,000, \$372,000 and \$342,000 of state investment tax credits. During fiscal 2002, approximately \$75,000 of the tax benefit was recorded as an offset to state and local capital taxes, approximately \$138,000 was recorded as an offset to the foreign income tax provision recorded by Globecomm Systems Europe Limited and the remaining \$159,000 was recorded as a reduction in general and administrative expenses in the accompanying consolidated statement of operations.

In the fourth quarter of fiscal 2001, the Company acquired the remaining minority interests in NetSat from certain minority shareholders. Accordingly, for federal income tax purposes the Company and NetSat files a consolidated income tax return.

Significant components of the Company's deferred tax assets (liabilities) are as follows:

	JUNE 30, 2003
(IN THOUSANDS)	
Deferred tax assets:	
Net operating loss carryforwards.....	\$ 27,092
Projects in progress.....	--
Accruals and reserves.....	2,827
Write-down of investments.....	806
State investment tax credit carryforwards.....	125
	30,850
Valuation allowance for deferred tax assets.....	(27,574)
	3,276
Deferred tax liabilities:	
Depreciation and amortization.....	(3,096)
Projects in progress.....	(55)
	(3,151)
Net deferred tax assets.....	\$ 125

In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income prior to the expiration of any net operating loss carryforwards. Due to the uncertainty regarding the Company's ability to utilize its net operating losses in the future, the Company has provided a valuation allowance against its operating losses and temporary differences except for approximately \$125,000 representing state investment tax credit carryforwards that will be utilized to offset state capital taxes on the Company's combined state tax return.

For the years ended June 30, 2003, 2002 and 2001, the valuation allowance increased approximately \$4,417,000, \$5,756,000 and \$7,743,000, respectively. Approximately \$2,046,000 of the remaining valuation allowance, if recognized, will be allocated directly to stockholders' equity relating to non-qualified dispositions of stock option exercises.

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

The Company has available net operating loss carryforwards of approximately \$67,731,000 (\$25,267,000 and \$42,464,000 for the Company and NetSat, respectively), which are due to expire beginning in 2015 through 2023. Utilization of the net operating loss carryforwards may be subject to an annual limitation pursuant to the ownership change limitations provided by the Internal Revenue Code and similar state provisions.

F-16

GLOBECOMM SYSTEMS INC.
 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
 (CONTINUED)

14. INCOME TAXES (CONTINUED)

The reconciliations of tax provision (benefit) computed at the U.S. federal statutory tax rates to the effective income tax rates on pre-tax losses are as follows:

	YEARS

	2003

Tax at U.S. Federal statutory rate.....	(34) %
Losses for which no tax benefit was received.....	34
State taxes.....	--

	--%
	=====

15. SEGMENT INFORMATION

The Company operates through two business segments. Its ground segment systems, networks and enterprise solutions segment, through Globecomm Systems Inc. and Globecomm Systems Europe Limited, is engaged in the design, assembly and installation of ground segment systems, networks and enterprise solutions. Its data communications services segment, through NetSat, is engaged in providing high-speed, satellite-delivered data communications. NetSat also provides Internet access to customers who have limited or no access to terrestrial network infrastructure capable of supporting the economical delivery of such services.

The Company's reportable segments are business units that offer different products and services. The reportable segments are each managed separately because they provide distinct products and services.

The following is the Company's business segment information as of and for the years ended June 30, 2003, 2002 and 2001:

YE

 2003

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

Revenues:		
Ground segment systems, networks and enterprise solutions.....	\$	40,125
Data communications services.....		13,903

Total revenues.....	\$	54,028
		=====
Loss from operations:		
Ground segment systems, networks and enterprise solutions.....	\$	(12,548)
Data communications services.....		(6,946)
Interest income.....		422
Interest expense.....		(539)
Gain on sale of investment.....		--
Intercompany eliminations.....		14

Loss before income taxes and minority interest in operations of consolidated subsidiary.....	\$	(19,597)
		=====
Depreciation and amortization:		
Ground segment systems, networks and enterprise solutions.....	\$	1,595
Data communications services.....		1,951
Intercompany eliminations.....		(14)

Total depreciation and amortization.....	\$	3,532
		=====

F-17

GLOBECOMM SYSTEMS INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(CONTINUED)

15. SEGMENT INFORMATION (CONTINUED)

		-----	YE
		2003	

Expenditures for long-lived assets:			
Ground segment systems, networks and enterprise solutions.....	\$	187	
Data communications services.....		1,585	
Intercompany eliminations.....		(40)	

Total expenditures for long-lived assets.....	\$	1,732	
		=====	

JUNE 30,

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

	2003
Assets:	
Ground segment systems, networks and enterprise solutions.....	\$ 118,180
Data communications services.....	10,405
Intercompany eliminations.....	(58,241)
Total assets.....	\$ 70,344

At June 30, 2003, 2002 and 2001, the Company had total assets of \$3,177,000, \$2,012,000 and \$4,773,000, and long-lived assets of \$56,000, \$32,000 and \$40,000, respectively, located in the United Kingdom, associated with its wholly-owned subsidiary, Globecomm Systems Europe Limited.

16. SIGNIFICANT CUSTOMERS AND CONCENTRATIONS OF CREDIT RISK

The Company designs, assembles and installs satellite ground segment systems, networks and enterprise solutions for customers in diversified geographic locations. Credit risk with respect to accounts receivable is concentrated due to the limited number of customers. The timing of cash realization is determined based upon the contract or service agreements with the customers. The Company performs ongoing credit evaluations of its customers' financial condition and in most cases requires a letter of credit or cash in advance for foreign customers. Allowances related to accounts receivable at June 30, 2003, 2002 and 2001, are approximately \$4,805,000, \$4,683,000 and \$1,065,000, respectively.

No major customer accounted for more than 10% of the Company's consolidated revenues for the year ended June 30, 2003. One major customer accounted for approximately 11% of the Company's consolidated revenues for the years ended June 30, 2002 and 2001.

Revenues earned from ground segment systems, networks and enterprise solutions are attributed to the geographic location in which the equipment is shipped. Revenues earned from data communications services are attributed to the geographic location in which the services are being provided. Revenues from foreign sales as a percentage of total consolidated revenues are as follows:

	YEARS ENDED JUN	
	2003	2002
Africa.....	7%	3%
South America.....	13%	9%
Asia.....	16%	16%
Europe (15% in the UK in 2002).....	14%	31%
Middle East.....	12%	14%
Australia.....	1%	2%
	63%	75%

GLOBECOMM SYSTEMS INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(CONTINUED)

16. SIGNIFICANT CUSTOMERS AND CONCENTRATIONS OF CREDIT RISK (CONTINUED)

Financial instruments, which potentially subject the Company to concentrations of credit risk, consist principally of cash and trade receivables. The Company places its cash and cash equivalents with high quality financial institutions. Substantially all cash and cash equivalents are held in three financial institutions at June 30, 2003 and 2002, respectively. Cash equivalents are comprised of short-term debt instruments and certificates of deposit of direct or guaranteed obligations of the United States, which are held to maturity and approximate fair market value. At times, cash may be in excess of Federal Deposit Insurance Company insurance limits.

17. COMMITMENTS AND CONTINGENCIES

Line of Credit

At June 30, 2003, the Company maintained a \$5,000,000 working capital line of credit with a bank, which bore interest at the prime rate (4.0% at June 30, 2003) and was collateralized by a first security interest on most of its assets. In May and July 2003, the credit facility was renewed for additional time while the Company worked to establish a new bank agreement. The credit facility, which was extended to September 10, 2003, contained certain financial covenants, with which the Company was in compliance with at June 30, 2003. As of June 30, 2003, no amounts were outstanding under this credit facility, however, there were outstanding standby letters of credit, bid proposals and performance guarantees of approximately \$4,069,000, which were applied against and reduced the amounts available under the working capital line of credit.

In September 2003, the Company entered into a new one year credit agreement with the existing bank, which provides for a working capital credit facility of up to \$7,500,000 consisting of a \$3,750,000 secured domestic line of credit and a \$3,750,000 Export-Import Bank secured guaranteed line of credit. The Company will be advanced up to 80% of eligible domestic accounts receivable and 90% of eligible foreign accounts receivable under each respective line of credit, as defined in the agreement. Each line of credit bears interest at the greater of 6.0% or the prime rate plus 2.0% per annum, and is collateralized by a first security interest on all personal property of the Company. The credit agreement allows the Company to borrow and apply letters of credit against the availability under each line of credit. In addition, the new credit agreement contains certain financial and other covenants, deposit requirements, monthly reporting provisions and other requirements, as defined.

The Company utilizes standby letters of credit to secure certain bid proposals, performance guarantees, and service agreements with third party vendors in the normal course of business. As of June 30, 2003 and 2002, the Company had standby letters of credit, bid proposals and performance guarantees outstanding of approximately \$4,069,000 and \$3,638,000, respectively, which were secured by the Company's working capital line of credit. The Company provides cash collateral for certain letters of credit. As of June 30, 2003 and 2002, the Company had cash collateral related to bid proposals of approximately \$20,000 and \$0, respectively, and had approximately \$588,000 of cash collateral related to performance guarantees. These amounts are included in restricted cash in the accompanying consolidated balance sheets.

Lease Transactions

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

In connection with management's plan to reduce costs, the Company entered into a series of agreements that resulted in a continuous reduction of its satellite bandwidth obligations, as follows:

In April 2001, the Company renegotiated a 15-year satellite space segment transponder lease entered into by NetSat during fiscal 2000, which changed the terms and economics of the agreement and resulted in a change in accounting for such lease from capital to operating. Accordingly, the change in accounting reduced the Company's capital lease obligations by approximately \$84,261,000 with a corresponding reduction in net fixed assets of approximately \$80,620,000, resulting in a deferred liability of approximately \$3,641,000, which was being amortized into income over the remaining term of the lease. During the year ended June 30, 2002, NetSat amortized \$300,000 of the deferred liability into income which is included as a credit to costs from data communications services, resulting in a balance of approximately \$3,341,000 in deferred liabilities in the accompanying consolidated balance sheet at June 30, 2002.

In June 2002, NetSat amended the renegotiated satellite space segment transponder lease to reduce the short-term cash commitment under such agreement in exchange for a twelve-month extension of the lease term. As a result of this modification, the Company will record the remaining lease commitment on a straight-line basis over the remaining term of the transponder lease. Accordingly, during 2002, the Company recorded a deferred liability of \$319,000, to reflect the straight-lining of such lease payments. Such amount is included in deferred liabilities in the accompanying consolidated balance sheet at June 30, 2002.

F-19

GLOBECOMM SYSTEMS INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

17. COMMITMENTS AND CONTINGENCIES (CONTINUED)

In October 2002, the Company reached an agreement with one of its satellite transponder vendors, which further modified and reduced the Company's satellite bandwidth obligations. Under the terms of this agreement, the Company paid \$7,574,000, which included a one-time termination fee of \$3,586,000, and \$3,988,000, which primarily related to outstanding invoices and an additional security deposit, assigned \$31,573,000 of future contract revenues to the vendor and reduced the Company's future space segment obligations by \$52,209,000. Accordingly, the Company recorded a charge to costs from data communications services of \$782,000 in the second quarter of fiscal 2003, representing the difference between the \$3,586,000 termination fee and the corresponding reduction in the deferred liability of \$2,804,920, which was to be amortized into income over the remaining term of the lease. At June 30, 2003, the remaining balance in deferred liabilities relating to this lease was \$1,620,000, which will be amortized into income over the remaining term of the lease.

In February 2003, the Company reached an agreement with another of its satellite transponder vendors, which terminated its capital lease and continued the reduction of the Company's satellite bandwidth obligations. Under the terms of this agreement, the Company paid a one-time termination fee of \$556,000, assigned \$4,557,000 of future contract revenues to the vendor and reduced the Company's future space segment obligations by \$16,563,000. The difference between the reduction of capital lease obligation of \$9,835,000 and the reduction of the related net fixed assets of \$8,876,000 or \$959,000, less the one-time termination fee of \$556,000 was recorded as a deferred gain of

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

\$403,000. The gain is being deferred as the Company has guaranteed six months of revenues assigned to the vendor. If the assigned revenues are not paid to the vendor, the Company will be responsible to satisfy the obligation. The deferred liability will be amortized into income monthly when the guaranteed payments are satisfied. During the fourth quarter of fiscal 2003, based on confirmation of payments received by the vendor, the Company amortized \$196,000 of the deferred liability into income which is included as a credit to costs from data communications services, resulting in a balance of approximately \$207,000 in deferred liabilities in the accompanying consolidated balance sheet at June 30, 2003.

At June 30, 2002, the satellite space segment transponder under capital lease was included in fixed assets with a capitalized cost of approximately \$11,256,000 and accumulated amortization of approximately \$1,930,000.

Lease Commitments

The Company currently leases satellite space segment services, office space, teleport services and other equipment under various operating leases, which expire in various years through 2008. As leases expire, it can be expected that in the normal course of business they will be renewed or replaced. Most lease agreements contain renewal options.

Future minimum lease payments under non-cancelable operating leases for satellite space segment services, Internet access services, teleport services, office space and other equipment with terms of one year or more consist of the following at June 30, 2003 (in thousands):

2004.....	\$ 6,115
2005.....	6,336
2006.....	5,821
2007.....	5,058
2008.....	2,299
Thereafter.....	646

	\$ 26,275
	=====

Rent expense for satellite space segment services, Internet access services, teleport services, office space and other equipment was approximately \$8,256,000, \$17,082,000 and \$11,051,000 for the years ended June 30, 2003, 2002 and 2001, respectively.

In fiscal 2002, the Company entered into a forty-eight month lease agreement as the lessor of satellite earth station equipment, which is being classified as an operating lease and expires in May 2006. At June 30, 2003 and 2002, equipment under this operating lease had a net book value of approximately \$416,000 and \$562,000, respectively and is included in fixed assets in the accompanying consolidated balance sheets. At June 30, 2003, future minimum lease payments to be received from equipment under this operating lease are as follows: \$186,000 in 2004, \$186,000 in 2005 and \$155,000 in 2006.

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

17. COMMITMENTS AND CONTINGENCIES (CONTINUED)

During fiscal 2001, the Company entered into two thirty-six month operating lease agreements for satellite space segment transponders on two satellites that were expected to be launched in late 2002 and operational by March 2003. Future payments due on such agreements through fiscal 2007 are approximately \$6,000,000. Such satellite space segment services are scheduled to begin when the satellite transponders are commercially operational, as defined in the agreements. During fiscal 2003, the Company learned that the vendor has experienced significant delays in the planned launch and operational dates for the satellites. As of result of these delays, the Company maintains that it has a right to terminate the contracts without cost and has provided notification of such termination. The vendor has denied the Company's assertion that it has a right to terminate the contracts without cost. If the Company's position were sustained, total operating lease commitments would be reduced by approximately \$6,000,000.

Employment Agreements

During October 2001, the Company entered into three-year employment agreements with six officers and one former officer for an aggregate amount of approximately \$1,214,000 per year. The Company will have certain obligations to these individuals if they are terminated for disability or following a change in control. Each employment agreement renews automatically for additional terms of one year, unless either party provides written notice to the other party of its intention to terminate the agreement. During fiscal 2003, the Board of Directors approved increases bringing the aggregate amount to approximately \$1,343,000 per year.

During January 2002, the Company entered into a three-year employment agreement with an officer for an amount of \$275,000 per year. The Company will have certain obligations to this officer if terminated for disability or following a change in control. The employment agreement renews automatically for additional terms of one year, unless either party provides written notice to the other party of its intention to terminate the agreement. In January 2003, the Company entered into a separation agreement and general release whereby the employment relationship with this officer was terminated. In accordance with the terms of this agreement, the Company agreed to pay the officer severance of \$450,000, consisting of a lump sum payment of \$250,000 and an additional \$200,000 to be paid monthly for thirty-six months beginning in July 2003, based on certain conditions defined in the agreement.

F-21

GLOBECOMM SYSTEMS INC.

SCHEDULE II--VALUATION AND QUALIFYING ACCOUNTS

DESCRIPTION	BALANCE AT BEGINNING OF PERIOD	ADDITIONS	
		CHARGED TO COSTS AND EXPENSES	CHARGED TO OTHER ACCOUNTS-- DESCRIBE
-----	-----	-----	-----

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

Year ended June 30, 2003:

Reserves and allowances deducted from asset accounts:			
Reserve for estimated doubtful accounts receivable.....	\$ 4,683,000	\$ 683,000	\$ --
Valuation allowance on deferred tax assets.....	23,157,000	--	4,417,000 (a)
	-----	-----	-----
	\$27,840,000	\$ 683,000	\$4,417,000
	=====	=====	=====

Year ended June 30, 2002:

Reserves and allowances deducted from asset accounts:			
Reserve for estimated doubtful accounts receivable.....	\$ 1,065,000	\$3,951,000	\$ --
Valuation allowance on deferred tax assets.....	17,401,000	--	5,756,000 (a)
	-----	-----	-----
	\$18,466,000	\$3,951,000	\$5,756,000
	=====	=====	=====

Year ended June 30, 2001:

Reserves and allowance deducted from asset accounts:			
Reserve for estimated doubtful accounts receivable.....	\$ 467,000	\$ 680,000	\$ --
Valuation allowance on deferred tax assets.....	9,658,000	--	7,743,000 (a)
Valuation allowance on leased receivables.....	--	1,073,000	--
	-----	-----	-----
	\$10,125,000	\$1,753,000	\$7,743,000
	=====	=====	=====

- (a) Increase in valuation allowance for net deferred tax assets.
- (b) Reduction in allowance due to write-off of accounts receivable balances (net of recovery).
- (c) Reduction in reserve due to write-off of leased receivables.

S-1

INDEX OF EXHIBITS:

EXHIBIT NO.

- 3.1 Amended and Restated Certificate of Incorporation (incorporated by reference to Exhibit 3.1 of the Registrant's Annual Report on Form 10-K for the fiscal year ended June 30, 1999).
- 3.2 Amended and Restated By-laws of the Registrant (incorporated by reference to Exhibit 3.2 of the Registrant's Annual Report on Form 10-K for the fiscal year ended June 30, 1999).
- 4.2 See Exhibits 3.1 and 3.2 for provisions of the Amended and Restated

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

Certificate of Incorporation and Amended and Restated By-laws of the Registrant defining rights of holders of Common Stock of the Registrant (incorporated by reference to Exhibit 4.2 of the Registrant's Registration Statement on Form S-1, File No. 333-22425 (the "Registration Statement")).

- 10.1 Form of Registration Rights Agreement dated as of February 1997 (incorporated by reference to Exhibit 10.1 of the Registration Statement).
- 10.2 Form of Registration Rights Agreement dated May 30, 1996 (incorporated by reference to Exhibit 10.2 of the Registration Statement).
- 10.3 Form of Registration Rights Agreement dated December 31, 1996, as amended (incorporated by reference to Exhibit 10.3 of the Registration Statement).
- 10.4 Letter Agreement for purchase and sale of 199,500 shares of Common Stock dated November 9, 1995 between the Registrant and Thomson-CSF (incorporated by reference to Exhibit 10.4 of the Registration Statement).
- 10.5 Investment Agreement dated February 12, 1996 by and between Shiron Satellite Communications (1996) Ltd. and the Registrant (incorporated by reference to Exhibit 10.5 of the Registration Statement).
- 10.6* Stock Purchase Agreement dated as of August 30, 1996 by and between C-Grams Unlimited Inc. and the Registrant (incorporated by reference to Exhibit 10.6 of the Registration Statement).
- 10.7 Memorandum of Understanding dated December 18, 1996 by and between NetSat Express, Inc. and Applied Theory Communications, Inc. (incorporated by reference to Exhibit 10.7 of the Registration Statement).
- 10.8 Stock Purchase Agreement dated as of August 23, 1996 by and between NetSat Express, Inc. and Hughes Network Systems, Inc. (incorporated by reference to Exhibit 10.8 of the Registration Statement).
- 10.9 Employment Agreement dated as of January 27, 1997 between the Registrant and David E. Hershberg (incorporated by reference to Exhibit 10.9 of the Registration Statement).
- 10.10 Employment Agreement dated as of January 27, 1997 between the Registrant and Kenneth A. Miller (incorporated by reference to Exhibit 10.10 of the Registration Statement).
- 10.11 Purchase and Sale Agreement, 45 Oser Avenue, Hauppauge, New York, dated December 12, 1996 by and between Eaton Corporation and the Registrant (incorporated by reference to Exhibit 10.13 of the Registration Statement).
- 10.12 1997 Stock Incentive Plan (incorporated by reference to Exhibit 10.14 of the Registration Statement).
- 10.13 Investment Agreement dated August 21, 1998 by and between McKibben Communications LLC and the Registrant (incorporated by reference to Exhibit 10.13 of the Registrant's Annual Report on Form 10-K for the year ended June 30, 1998).

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

- 10.14 1999 Employee Stock Purchase Plan (incorporated by reference to Exhibit 99.8 of the S-8 of the S-8 Registration Statement).
- 10.15 Rights Agreement, dated as of December 3, 1998, between the Registrant and American Stock Transfer and Trust Company, which includes the form of Certificate of Designation for the Series A Junior Participating Preferred Stock as Exhibit A, the form of Rights Certificate as Exhibit B and the Summary of Rights to Purchase Series A Preferred Shares as Exhibit C (incorporated by reference to Exhibit 4 of Registrant's Current Report on Form 8-K dated December 3, 1998).
- 10.16 Common Stock Purchase Agreement dated August 11, 1999 between NetSat Express, Inc. and Globix Corporation (incorporated by reference to Exhibit 10.16 of the Registrant's Annual Report on Form 10-K for the year ended June 30, 1999).
- 10.17 Series A Preferred Stock Purchase Agreement dated August 11, 1999 between NetSat Express, Inc. and George Soros (incorporated by reference to Exhibit 10.17 of the Registrant's Annual Report on Form 10-K for the year ended June 30, 1999).
- 10.18 Common Stock Purchase Agreement dated October 28, 1999 between NetSat Express, Inc., Globecomm Systems Inc. and Reuters Holdings Switzerland SA (incorporated by reference to Exhibit 10.18 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended September 30, 1999).
- 10.19 Negotiable Promissory Note, dated April 1, 2001, between the Registrant and Donald Woodring (incorporated by reference to Exhibit 10.19 of the Registrant's Annual Report on Form 10-K for the year ended June 30, 2001).
- 10.20 Employment Agreement, dated as of October 9, 2001, by and between Stephen C. Yablonski and the Registrant (incorporated by reference to Exhibit 10.20 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended September 30, 2001).
- 10.21 Employment Agreement, dated as of October 9, 2001, by and between Andrew C. Melfi and the Registrant (incorporated by reference to Exhibit 10.21 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended September 30, 2001).
- 10.22 Employment Agreement, dated as of October 9, 2001, by and between Donald G. Woodring and the Registrant (incorporated by reference to Exhibit 10.22 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended September 30, 2001).
- 10.23 Employment Agreement, dated as of October 9, 2001, by and between Paul J. Johnson and the Registrant (incorporated by reference to Exhibit 10.23 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended September 30, 2001).
- 10.24 Employment Agreement, dated as of October 9, 2001, by and between Paul Eterno and the Registrant (incorporated by reference to Exhibit 10.24 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended September 30, 2001).
- 10.25 Promissory Note Secured By Stock Pledge Agreement, dated September 4, 2001, by and between David E. Hershberg and the Registrant (incorporated by reference to Exhibit 10.25 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended September 30,

Edgar Filing: GLOBECOMM SYSTEMS INC - Form 10-K

- 2001).
- 10.26 Promissory Note Secured By Stock Pledge Agreement, dated September 4, 2001, by and between Kenneth A. Miller and the Registrant (incorporated by reference to Exhibit 10.26 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended September 30, 2001).
- 10.27 Employment Agreement, dated as of January 25, 2002, by and between G. Patrick Flemming and the Registrant (incorporated by reference to Exhibit 10.27 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended December 31, 2001).
- 10.28* Settlement Agreement, dated as of October 1, 2002, by and between Loral Skynet(R), a division of Loral SpaceCom Corporation and the Registrant (incorporated by reference to Exhibit 10.28 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended September 30, 2002).
- 10.29 Separation Agreement and General Release, dated as of January 22, 2003, by and between G. Patrick Flemming and the Registrant (incorporated by reference to Exhibit 10.29 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended December 31, 2002).
- 10.30 Letter Agreement, dated as a January 31, 2003, by and between Donald G. Woodring and the Registrant (incorporated by reference to Exhibit 10.30 of the Registrant's Quarterly Report on Form 10-Q, for the quarter ended December 31, 2002).
- 10.31 Loan and Security Agreement, dated as of September 25, 2003, by and between Silicon Valley Bank and the Registrant (filed herewith).
- 21 Subsidiaries of the Registrant (filed herewith).
- 23 Consent of Independent Auditors (filed herewith).
- 31.1 Chief Executive Officer Certification required by Rules 13a-14 and 15d-14 under the Securities Exchange Act of 1934, as amended (filed herewith).
- 31.2 Chief Financial Officer Certification required by Rules 13a-14 and 15d-14 under the Securities Exchange Act of 1934, as amended (filed herewith).
- 32 Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of Sarbanes Oxley Act of 2002 (filed herewith).