## REVLON INC /DE/

## Form 11-K

June 28, 2002

SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 11-K
(MARK ONE)
[X] ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES
EXCHANGE ACT OF
1934 [FEE REQUIRED]

For the fiscal year ended December 31, 2001
OR
[ ] TRANSITION REPORT PURSUANT TO SECTION $15(\mathrm{~d})$ OF THE SECURITIES
EXCHANGE
ACT OF 1934 [NO FEE REQUIRED]

For the transition period from $\qquad$ to $\qquad$

Commission file number 1-11178

Full title of the plan and the address of the plan, if different from that of the issuer named below.

REVLON EMPLOYEES' SAVINGS, INVESTMENT AND PROFIT SHARING PLAN

Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

REVLON, INC.
625 Madison Avenue
New York, N.Y. 10022
212-527-4000

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To the Administrative Committee
Revlon Employees' Savings, Investment
and Profit Sharing Plan:

We have audited the accompanying statements of Net Assets Available for Benefits of the Revlon Employees' Savings, Investment and Profit Sharing (the "Plan") as of December 31, 2001 and 2000 and the related Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2001 and 2000. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2001 and 2000, and the changes in net assets available for benefits for the years ended December 31, 2001 and 2000, in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion of the basic financial statements taken as a whole. The supplemental schedules of assets as of December 31, 2001, and series of reportable transactions for the year ended December 31, 2001 are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of

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1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subject to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.
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/s/ Mitchell & Titus, LLP
New York, New York
June 14, 2002
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REVLON EMPLOYEES' SAVINGS, INVESTMENT AND PROFIT SHARING PLAN
Statements of Net Assets Available for Benefits
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The accompanying notes are an integral part of these financial statements.

|  | Years Ende | 31, |
| :---: | :---: | :---: |
|  | 2001 | 2000 |
| Investment income: |  |  |
| Dividends | \$1,953,746 | \$9,188 |
| Interest | 2,254,154 | 3,503 |
| Total investment income | 4,207,900 | 12,691 |
| (Loss) gain on disposal of securities | $(6,286,981)$ | 10,213 |
| Unrealized depreciation of securities | $(13,983,079)$ | $(43,391$ |
| Contributions: |  |  |
| Employees | $6,961,823$ | 8,461 |
| Employer matching (net forfeitures of $\$ 10,220$ in 2001 and $\$ 94,907$ in 2000) | 2,507,318 | 3,938 |
| Total contributions | 9,469,141 | 12,400 |
| Transfer to other plan (see Note 9) | - | $(11,467$ |
| Loan fees | $(7,239)$ | ( 7 |
| Distributions and withdrawls | $(20,742,411)$ | $(25,367$ |
| Net change in net assets available for plan benefits | $(27,342,669)$ | $(44,929$ |
| Net assets available for plan benefits beginning of year | 142,322,267 | 187,251 |
| Net assets available for plan benefits end of year | \$114, 979,598 | \$142,322 |

The accompanying notes are an integral part of these financial statements.

REVLON EMPLOYEES' SAVINGS, INVESTMENT AND PROFIT SHARING PLAN
Notes to Financial Statements
December 31, 2001 and 2000

NOTE 1 DESCRIPTION OF PLAN

The following description of the Revlon Employees' Savings, Investment and Profit Sharing Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan document for further information.
(a) GENERAL:

The Plan is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

On June 24, 1992, Revlon Consumer Products Corporation (hereafter, "Revlon" or the "Company"), a corporation, formed in April 1992, succeeded to substantially all of the assets and liabilities of the cosmetics and skin care, fragrance and personal care products business of Revlon Holdings Inc., a corporation formerly named Revlon, Inc. ("Revlon Holdings"). In connection with such succession, substantially all of the employees of Revlon Holdings participating in the Plan were transferred to Revlon. Revlon became the Plan sponsor effective July 1, 1992.

Effective January 1, 1997, the Plan was amended and renamed the Revlon Employees' Savings, Investment and Profit Sharing Plan. A profit sharing component was added to the Plan, under which eligible employees could receive a contribution from the Company, provided certain financial objectives established by the Company at the beginning of a plan year are met.
(b) ADMINISTRATION OF PLAN:

Putnam Investments is the Plan's investment manager and recordkeeper. Putnam Fiduciary Trust Company is the Plan's trustee.

As of December 31, 2001, the Plan consisted of twelve funds, eleven of which are mutual funds offered through Putnam Investments with various investment and income objectives. The Putnam Voyager Fund aggressively seeks capital appreciation through investments in common stocks. The Putnam Fund for Growth and Income seeks long-term capital growth and current income mainly through a portfolio of income-producing stocks. The Putnam

Stable Value Fund seeks to maintain principal while attempting to earn a competitive rate of return and is invested primarily in investment contracts with insurance companies, major banks and other financial institutions intended to provide a fixed rate of return over a specified period of time. The Putnam Investors Fund and the Putnam International Growth Fund, both seek capital appreciation through investments in common stocks. The Putnam OTC \& Emerging Growth Fund and the Putnam New Opportunities Fund, both seek aggressive long-term capital appreciation through investments in common stocks. The Putnam Diversified Income Trust seeks current income consistent with capital preservation by investing in a combination of U.S. government, high-yield, and international bonds. The Putnam Asset Allocation Growth Fund provides for investments with more risk in exchange for a potential of higher growth. The Putnam Asset Allocation Balanced Fund seeks investments with moderate risk and a potential for moderate growth. The Putnam Asset Allocation Conservation Fund seeks to
reduce risk through substantial investment in investment-grade bonds, while maintaining a portion in stocks in an attempt to help investments stay ahead of inflation. Through December 31, 2000, the employer matching contributions were invested in the Revlon Company Stock Fund which is invested in shares of Revlon Class A common stock ("Company Stock"). All employer matching contributions made on and after January 1, 2001 have been made in cash and invested in accordance with each participating employee's instructions.

For a complete description relating to the Putnam funds, including all risk factors, go to www.putnaminv.com and click on "Individual Investors".

Employee contributions are deposited in a Trust Fund consisting of the eleven Putnam investment funds referred to above and the Employee Stock Fund, which is invested in Company Stock. An Administrative Committee appointed by the Board of Directors of the Company directs the Plan's administrative activities. An Investment Committee, also appointed by the Board of Directors of the Company, oversees the investment and reinvestment of the assets in the Trust Fund.
(c) ELIGIBILITY:
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Effective January 1, 2001, the Plan was amended to allow employees in eligible groups, with the exception of certain union employees, who are at least 18 years of age to participate in the Plan immediately upon hire or attainment of age 18, whichever is later. Prior to the amendment, eligible group employees had to be
at least 21 years of age and have completed at least one year of service (1,000 hours of service) to be eligible to participate in the Plan. Also prior to the amendment, enrollment dates were on the first day of the month after meeting the Plan's eligibility requirements. In addition, the Administrative Committee has been authorized to designate, from time to time, other dates for enrollment. Union employees are eligible to participate in the Plan to the extent specified in their respective union's collective bargaining agreement with the Company and any of its participating subsidiaries.

As of December 31, 2001 and $2000,2,666$ and 3,199 employees participated in the Plan, respectively.
(d) LOANS TO PARTICIPANTS:

A participant may borrow up to $50 \%$ of his or her vested account balance. The minimum loan is $\$ 1,000$ and the maximum is $\$ 50,000$. Regardless of the amount borrowed, the participant's request will be reduced by his or her highest outstanding loan balance in the preceding 12 months. Loans are made from before-tax savings, vested Company contributions and after-tax savings on a pro-rata basis. Any outstanding loans reduce the amount available for withdrawal as well as the amount that can be paid to the participant when he or she terminates.

Normally, a participant may have only one loan outstanding at a time. However, if the participant is borrowing to purchase a primary residence he or she may have up to two loans outstanding. The interest rate for loans is determined by the Investment

REVLON EMPLOYEES' SAVINGS, INVESTMENT AND PROFIT SHARING PLAN
Notes to Financial Statements
December 31, 2001 and 2000

Committee. The repayment period for these loans is one to five years or as long as fifteen years if the loan was used to purchase a primary residence. Loans, including interest, are repaid through payroll deductions and are credited to the individual participant's Plan account according to his or her current investment elections. Administrative fees associated with these transactions are charged directly to the participant's account.
(e) CONTRIBUTIONS:
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Eligible employees may participate by contributing, through payroll deductions, up to $16 \%$ of their base salaries, subject to certain income ceiling limitations and subject to certain maximum contribution restrictions. Highly compensated employees (which for 2001 and 2000 can generally be defined as employees with earnings of $\$ 85,000$ and $\$ 80,000$ or more annually, respectively)
are currently restricted to a maximum contribution of $7 \%$.

Effective January 1, 2001, the Plan was amended to change the employer matching contribution from Company Stock to cash and to give employees the ability to direct their investments to any of the available funds, including the Employee Stock Fund which is invested in Company Stock. Prior to such amendment, the employer matching contribution was automatically invested in shares of the Revlon Company Stock Fund. Since January 1, 2001, the employer matching contribution is invested as directed by each participant.

The Company's matching contributions are equal to $50 \%$ of the employees' contributions up to $6 \%$ of their base salaries. The employee is permitted to redesignate all or a portion of his or her account balance in any fund to another fund in multiples of $5 \%$, at any time except for the Revlon Company Stock Fund and the Employee Stock Fund during certain restricted periods in accordance with Revlon's Corporate Policy on Confidentiality and Securities Trading as in effect from time to time. Such restricted periods are applicable to all Plan participants, including all senior executives of the Company. Prior to January 1, 2001, a participant could not redesignate his or her investment in the Revlon Company Stock Fund unless they met certain prescribed conditions.
(f) VESTING:

Effective January 1, 2001 the Plan was amended to allow participants to be fully vested in the Company's matching contribution, for the savings and investment components of the Plan, after one year of service. For the Company's contribution for the profit sharing component of the Plan, participants begin vesting at one-third on the date of each profit sharing contribution, an additional one-third on the next succeeding January 1 following each profit sharing contribution, and the remaining one-third on the next succeeding January 1. In any event all profit sharing contributions are 100\% fully vested after an employee completes 5 years of service with the Company. Prior to the amendment, participants who had been employed by the Company for less than five years vested in the Company's matching contributions at the rate of $331 / 3 \%$ on each January 1 following the year of contribution, provided the employee is still employed on that date. Regardless of the date, each employee
would become fully vested in the event of termination of employment (a) in the event of a Plan termination (see Note 4); (b) on or after age 65; (c) upon early retirement under certain of the Company's pension plans; (d) by reason of certain serious
disabilities; or (e) by death.

Participants are fully vested at all times with respect to their own contributions.

Nonvested employer contributions, which are forfeited when an employee terminates, are used to reduce subsequent employer contributions under the Plan.

## NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) BASIS OF PRESENTATION:

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting and present the net assets available for plan benefits and changes therein.
(b) USE OF ESTIMATES:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.
(c) ADMINISTRATIVE EXPENSES:

All trustee fees and administrative expenses incurred by the Plan are paid by the Company.
(d) INVESTMENTS VALUATION:

Investments of the Plan other than investment contracts, are stated at fair value. Securities traded on a national securities exchange are valued at the last reported sales price on the valuation date and securities representing units of other funds are valued at the net asset value as reported by such funds on the valuation date. Fixed income temporary investments are valued at cost which approximates market value.
(e) INVESTMENT CONTRACTS:

Fully benefit-responsive investment contracts are stated at contract value whether or not the contracts are issued by insurance companies. A fully benefit-responsive investment contract is one that provides a guarantee by a financially responsible third party of all principal and previously accrued interest to any participant exercising his or her right of withdrawal under the terms of the Plan.

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REVLON EMPLOYEES' SAVINGS, INVESTMENT AND PROFIT SHARING PLAN
    Notes to Financial Statements
    December 31, 2001 and 2000
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NOTE 3

Benefits paid to participants per the financial statements

Add: Amounts payable at the end of the current year

171,957
Less: Amounts payable at the end of the prior year

Benefits paid to participants per the Form 5500

The following is a reconciliation of the net assets available for benefits per the fina statements to the Form 5500:

|  | December 31, |  |
| :---: | :---: | :---: |
|  | 2001 | 20 |
| Net assets available for benefits per the financial statements | \$114,979,598 | \$142 |
| Benefit obligations currently payable | $(171,957)$ |  |
| Net assets available for benefits per the Form 5500 | \$114,807,641 | \$141 |

PLAN TERMINATION

The Company has the right to amend or terminate the Plan or to discontinue making its contributions at any time. In the event the Plan is terminated, or the Company discontinues making contributions
under the Plan, each participant would become fully vested in any unvested portion of the investment funds representing employer contributions.

REVLON EMPLOYEES' SAVINGS, INVESTMENT AND PROFIT SHARING PLAN Notes to Financial statements December 31, 2001 and 2000

## NOTE 5 DISTRIBUTION OF BENEFITS

Upon termination of employment, a participant is entitled to receive his or her share of employee contributions and vested employer contributions subject to the vesting requirement noted elsewhere herein.

The Plan permits the participant to elect, with the consent of the Administrative Committee, to have distributions paid in the event of his or her death to beneficiaries over a period of two to five years.

FEDERAL INCOME TAX

The Plan is intended to be a qualified plan as described in sections $401(\mathrm{a})$ and $401(\mathrm{k})$ of the Internal Revenue Code, as amended (the "Code") and, as such, the Trust established thereunder is intended to be exempt from Federal income taxes under the provisions of Section $501(a)$ of the Code. The Company has received a favorable determination letter from the Internal Revenue Service dated January 8, 2002 which generally addresses the qualification of the Plan as amended through June 14, 2001. In the opinion of the Company in its capacity as Plan Administrator and in the opinion of the Plan's counsel, the Plan continues to be qualified and exempt from Federal income taxes. Therefore, no provision for income taxes has been included in the Plan's financial statements. Accordingly, participants will not be subject to income tax on employer matching contributions and employee pre-tax contributions, on the making of a timely rollover contribution to the Plan, nor on earnings credited to their Plan accounts until withdrawn or distributed.

NOTE 7 RELATED PARTY TRANSACTIONS


Certain Plan investments are shares of mutual funds managed by Putnam Investments. Putnam Investments is the Plan's investment manager and recordkeeper. Putnam Fiduciary Trust Company is the Plan's trustee.

Included in the Statements of Net Assets Available for Benefits as of December 31, 2001 and 2000 were the following investments, at fair value except Investment Contracts (see notes (a) through (l)) below in this Note 8:


The following is a summary of each fund and the investments held therein by the Plan as of December 31, 2001 and 2000:
(a) INVESTMENTS IN THE PUTNAM STABLE VALUE FUND


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The participants are exposed to credit loss in the event of nonperformance by companies with whom the investment contracts are placed. However, the Company, as Plan Administrator, does not anticipate nonperformance by these companies. On the other hand, the Company cannot give any such assurances that such companies will, in fact, perform in accordance with such investment contracts.

* Individual investment representing $5 \%$ or more of net assets available for plan benefits as of December 31, 2001 and 2000.
(b) INVESTMENTS IN THE PUTNAM VOYAGER FUND

Fair Value

| 2001 | 2000 |
| :---: | :---: |
| \$28, 465,620 | \$42, 67 |

(c) INVESTMENTS IN THE PUTNAM FUND FOR GROWTH AND INCOME

Fair Value

| 2001 | 2000 |
| :---: | :---: |

*The Putnam Fund for Growth and Income
$(941,953$ shares in 2001 and
$955,123$ shares in 2000$)$
*The Putnam Voyager Fund
$(1,645,412$ shares in 2001 and $1,831,559$ shares in 2000 )
, $28,465,620$

(d) INVESTMENTS IN THE PUTNAM INVESTORS FUND

The Putnam Investors Fund (365,430 shares in 2001 and 396,834 shares in 2000)
(e) INVESTMENTS IN THE PUTNAM OTC \& EMERGING GROWTH FUND

|  | Fair Value |
| :---: | ---: |
| 2001 | 2000 |

The Putnam OTC \& Emerging Growth Fund $(391,855$ shares in 2001 And 422,004 shares in 2000)
$\$ 2,938,914$
$==============$
(f) INVESTMENTS IN THE PUTNAM NEW OPPORTUNITIES FUND

IN

Fair Value

| -------------------------------1 |  |
| ---: | ---: |
| 2001 | 2000 |

*The Putnam New Opportunities
Fund (151, 499 shares in 2001 and 157,116 shares in 2000)
$\$ 6,208,438$

## $\$ 9,21$

(g) INVESTMENTS IN INTERNATIONAL GROWTH FUND

Fair Value
*The Putnam International Growth
Fund $(316,167$ shares in 2001 and 361,388 shares in 2000)

* Individual investment representing $5 \%$ or more of net assets available for plan benefits as of December 31, 2001 and 2000.

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REVLON EMPLOYEES' SAVINGS, INVESTMENT AND PROFIT SHARING PLAN
    Notes to Financial Statements
    December 31, }2001\mathrm{ and 2000
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(h) INVESTMENTS IN THE PUTNAM DIVERSIFIED INCOME TRUST
Fair Value
$2001 \quad 200$

The Putnam Diversified Income Trust (125,016 shares in 2001 And 107,044 shares in 2000)
(i) INVESTMENTS IN THE PUTNAM ASSET ALLOCATION GROWTH FUND



The Putnam Asset Allocation
Growth Fund (252,342 shares in 2001 and 262,072 shares in 2000)
(j) INVESTMENTS IN THE PUTNAM ASSET ALLOCATION BALANCED FUND

Fair Value

| 2001 | 200 |
| :---: | :---: |

*The Putnam Asset Allocation Balanced
Fund (698,594 shares in 2001 and 779,363 shares in 2000)
$\$ 6,853,206$
$\$ 7,809$
(k) INVESTMENTS IN THE PUTNAM ASSET ALLOCATION CONSERVATION FUND

Fair Value

```
The Putnam Asset Allocation Conservation Fund (85,032 shares in 2001 and 99, 632 shares in 2000)
```

Revion Common Stock Fund
(776,140 shares in 2001 and 519,764 shares in 2000)

Fair Value

| 2001 | 200 |
| :---: | :---: |

* Individual investment representing $5 \%$ or more of net assets available for plan benefits as of December

TRANSFER TO OTHER PLAN

On March 30, 2000, the Company sold its worldwide professional products line. In connection with the sale, all participants of the Plan who were employed by the Company's professional products line in the United States became participants in a new qualified savings plan set up by the buyer of the worldwide professional products line. Accordingly, the account balances of the affected participants were transferred to the buyer's savings plan.

Effective January 1, 2001, investments in Revlon Company Stock became 100\% participant directed. The participant and nonparticipant directed programs for the year ended December 31, 2000 is summarized below:

Allocation of Plan Equity to Investment Programs


| Investments at fair value: |  |  |
| :--- | ---: | :--- |
| Equity securities: | $\$ 91,438,553$ | $\$ 4,341,021$ |
| Fixed income securities | $1,050,101$ |  |
| Asset allocation funds | $11,548,697$ | - |
| Investment in investment contracts | $29,846,169$ | 185,263 |
| Receivables: | $3,356,523$ |  |

REVLON EMPLOYEES' SAVINGS, INVESTMENT AND PROFIT SHARING PLAN Notes to Financial Statements December 31, 2001 and 2000

NOTE 10 PARTICIPANTS/NONPARTICIPANTS DIRECTED PROGRAMS (Continued)

Allocation of Plan Income and Changes in Plan Equity to Investment Programs


| Contributions: |  |  |
| :---: | :---: | :---: |
| Employer | - | 4, 033,193 |
| Employee | 8,461,888 | - |
| Forfeitures | $(6,244)$ | $(88,663)$ |
| Total contributions | 8,455,644 | $3,944,530$ |
| Loan fees | $(7,725)$ | - |
| Interfund transfers | 144,881 | $(144,881)$ |
| Distributions | $(24,804,676)$ | $(562,932)$ |
| Transfer to Other Plan | $(11,083,261)$ | $(384,611)$ |
| Net change in equity | $(45,211,756)$ | 282,605 |
| Investment programs equity, beginning of year | 183,007,739 | 4,243,679 |
| Investment programs equity, end of year | \$ 137, 795,983 | \$ $4,526,284$ |

REVLON EMPLOYEES' SAVINGS, INVESTMENT AND PROFIT SHARING PLAN Schedule of Assets Held at End of Year December 31, 2001

| Identity of Issue, borrower, lessor or similar party | ```Description of Investments including maturity date, rate of interest, collateral, par or maturity value``` | Shares | Unit <br> Cost <br> Value* |  |
| :---: | :---: | :---: | :---: | :---: |
| Putnam Fiduciary Trust | Voyager Fund | 1,645,412 | \$ 20.31 | \$ |
|  | Growth and Income Fund | 941,953 | 18.47 |  |
|  | Investor's Fund | 365,430 | 14.19 |  |
|  | OTC and Emerging Growth Fund | 391,855 | 18.26 |  |
|  | New Opportunities Fund | 151,499 | 61.06 |  |
|  | International Growth Fund | 316,167 | 21.31 |  |
|  | Diversified Income Trust | 125,016 | 10.73 |  |
|  | Asset Allocation Growth | 252,342 | 11.94 |  |
|  | Asset Allocation Balanced | 698,594 | 11.04 |  |
|  | Asset Allocation Conservation | $85,032$ | 9.60 |  |
|  | Stable Value Fund | 31,099,158 | 1.00 |  |
|  |  |  |  |  |
| Revlon, Inc. | Revlon Common Stock | 776,140 | 15.33 |  |

* Unit cost being defined as the aggregate cost of each individual share held by the Plan

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REVLON EMPLOYEES' SAVINGS, INVESTMENT AND PROFIT SHARING PLAN
Schedule of Reportable Transactions For the Year Ended December 31, 2001

| Identity of Party <br> Involved | Description of Asset | Purchase |
| :---: | :---: | :---: |
| Price | Selling |  |
| Price |  |  |

(A) Putnam Fiduciary Trust Company

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We consent to the incorporation by reference in the Registration Statement of Revlon, Inc. on Form S-8 No. 333-48871 of our report dated June 14, 2002, included in the annual report of the Revlon Employees' Savings, Investment and Profit Sharing Plan on Form 11-K for the year ended December 31, 2001.
/s/ Mitchell \& Titus, LLP

New York, New York
June 28, 2002

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Board of Directors of Revlon, Inc. has duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

REVLON EMPLOYEES' SAVINGS, INVESTMENT AND PROFIT SHARING PLAN By: REVLON, INC.

By /s/ Laurence Winoker

Laurence Winoker Senior Vice President, Corporate Controller and Treasurer

Dated: June 28, 2002

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