

POWELL INDUSTRIES INC

Form 10-Q

February 04, 2010

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
Form 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the quarterly period ended December 31, 2009**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**Commission File Number 001-12488**

**Powell Industries, Inc.**

*(Exact name of registrant as specified in its charter)*

**Delaware**

*(State or other jurisdiction of  
incorporation or organization)*

**88-0106100**

*(I.R.S. Employer  
Identification No.)*

**8550 Mosley Drive,  
Houston, Texas**

*(Address of principal executive offices)*

**77075-1180**

*(Zip Code)*

**Registrant's telephone number, including area code:**

**(713) 944-6900**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).  Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Exchange Act Rule 12b-2).  Yes  No

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date.

At February 1, 2010, there were 11,543,084 outstanding shares of the registrant's common stock, par value \$0.01 per share.



**POWELL INDUSTRIES, INC. AND SUBSIDIARIES  
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**Table of Contents****PART I FINANCIAL INFORMATION****Item 1. Condensed Consolidated Financial Statements****POWELL INDUSTRIES, INC. AND SUBSIDIARIES****Condensed Consolidated Balance Sheets****(In thousands, except share and per share data)**

	<b>December 31, 2009 (Unaudited)</b>	<b>September 30, 2009</b>
<b>ASSETS</b>		
Current Assets:		
Cash and cash equivalents	\$ 83,179	\$ 97,403
Cash held in escrow	2,383	
Accounts receivable, less allowance for doubtful accounts of \$2,580 and \$1,607, respectively	113,133	114,274
Costs and estimated earnings in excess of billings on uncompleted contracts	43,248	46,335
Inventories, net	43,249	46,252
Income taxes receivable	81	695
Deferred income taxes	3,640	3,303
Prepaid expenses and other current assets	6,528	6,741
<b>Total Current Assets</b>	<b>295,441</b>	<b>315,003</b>
Property, plant and equipment, net	67,601	61,036
Goodwill	8,479	1,084
Intangible assets, net	26,318	21,305
Other assets	6,872	6,412
<b>Total Assets</b>	<b>\$ 404,711</b>	<b>\$ 404,840</b>
<b>LIABILITIES AND EQUITY</b>		
Current Liabilities:		
Current maturities of long-term debt and capital lease obligations	\$ 2,316	\$ 4,692
Income taxes payable	4,165	7,637
Accounts payable	40,506	48,124
Accrued salaries, bonuses and commissions	17,795	24,503
Billings in excess of costs and estimated earnings on uncompleted contracts	42,427	44,772
Accrued product warranty	7,437	7,558
Other accrued expenses	8,935	11,856
<b>Total Current Liabilities</b>	<b>123,581</b>	<b>149,142</b>
Long-term debt and capital lease obligations, net of current maturities	19,200	4,800
Deferred compensation	2,791	2,685
Postretirement benefit obligation	778	784
Other liabilities	210	212
<b>Total Liabilities</b>	<b>146,560</b>	<b>157,623</b>

## Commitments and Contingencies (Note H)

## Equity

## Stockholders' Equity:

Preferred stock, par value \$.01; 5,000,000 shares authorized; none issued

Common stock, par value \$.01; 30,000,000 shares authorized; 11,543,084

and 11,479,610 shares issued, respectively; 11,543,084 and 11,479,610

shares outstanding, respectively

Additional paid-in capital

Retained earnings

Accumulated other comprehensive income

Deferred compensation

Total Stockholders' Equity

Noncontrolling interest

Total Equity

Total Liabilities and Equity

	115	115
	30,804	29,970
	229,605	219,961
	(2,191)	(2,716)
	(739)	(569)
	257,594	246,761
	557	456
	258,151	247,217
	\$ 404,711	\$ 404,840

The accompanying notes are an integral part of these condensed consolidated financial statements.

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**POWELL INDUSTRIES, INC. AND SUBSIDIARIES**  
**Condensed Consolidated Statements of Operations (Unaudited)**  
**(In thousands, except per share data)**

	<b>Three Months Ended</b>	
	<b>December 31, 2009</b>	<b>December 31, 2008</b>
Revenues	\$ 135,916	\$ 170,489
Cost of goods sold	98,099	135,987
Gross profit	37,817	34,502
Selling, general and administrative expenses	22,641	21,561
Operating income	15,176	12,941
Interest expense	182	472
Interest income	(42)	(57)
Income before income taxes	15,036	12,526
Income tax provision	5,291	4,397
Net income	9,745	8,129
Net income attributable to noncontrolling interest	(101)	(276)
Net income attributable to Powell Industries, Inc.	\$ 9,644	\$ 7,853
Earnings per share attributable to Powell Industries, Inc.:		
Basic	\$ 0.84	\$ 0.69
Diluted	\$ 0.83	\$ 0.68
Weighted average shares:		
Basic	11,476	11,413
Diluted	11,626	11,479

The accompanying notes are an integral part of these condensed consolidated financial statements.

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**POWELL INDUSTRIES, INC. AND SUBSIDIARIES**  
**Condensed Consolidated Statements of Cash Flows (Unaudited)**  
(In thousands)

	<b>Three Months Ended</b>	
	<b>December 31, 2009</b>	<b>December 31, 2008</b>
Operating Activities:		
Net income	\$ 9,745	\$ 8,129
Adjustments to reconcile net income to net cash used in operating activities:		
Depreciation	2,001	1,918
Amortization	871	877
Stock-based compensation	817	748
Bad debt expense	1,302	384
Deferred income taxes	(537)	(916)
Changes in operating assets and liabilities:		
Accounts receivable, net	17,557	(4,457)
Costs and estimated earnings in excess of billings on uncompleted contracts	3,089	(216)
Inventories	8,195	8,105
Prepaid expenses and other current assets	3,691	1,508
Other assets	(287)	(21)
Accounts payable and income taxes payable	(17,760)	1,244
Accrued liabilities	(11,080)	(6,635)
Billings in excess of costs and estimated earnings on uncompleted contracts	(2,360)	27,554
Deferred compensation	106	(285)
Other	(21)	34
Net cash provided by operating activities	15,329	37,971
Investing Activities:		
Proceeds from sale of fixed assets	14	1
Purchases of property, plant and equipment	(614)	(1,965)
Acquisition of Powell Canada	(21,828)	
Net cash used in investing activities	(22,428)	(1,964)
Financing Activities:		
Borrowings on US revolving line of credit		50,953
Payments on US revolving line of credit		(69,953)
Payments on UK term loan		(434)
Payments on Canadian revolving line of credit	(1,215)	
Payments on industrial development revenue bonds	(400)	(400)
Payment on deferred acquisition payable	(4,292)	
Proceeds from exercise of stock options	121	
Tax benefit from exercise of stock options	62	
Payments on short-term and other financing		(13)



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Net cash used in financing activities	(5,724)	(19,847)
Net (decrease) increase in cash and cash equivalents	(12,823)	16,160
Effect of exchange rate changes on cash and cash equivalents	(1,401)	(1,337)
Cash and cash equivalents at beginning of period	97,403	10,134
Cash and cash equivalents at end of period	\$ 83,179	\$ 24,957

The accompanying notes are an integral part of these condensed consolidated financial statements

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**POWELL INDUSTRIES, INC. AND SUBSIDIARIES**

***Notes to Condensed Consolidated Financial Statements (Unaudited)***

**A. OVERVIEW AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

*Overview*

Powell Industries, Inc. ( we, us, our, Powell or the Company ) was incorporated in the state of Delaware in 2004 as a successor to a Nevada company incorporated in 1968. The Nevada corporation was the successor to a company founded by William E. Powell in 1947, which merged into the Company in 1977. Our major subsidiaries, all of which are wholly-owned, include: Powell Electrical Systems, Inc.; Transdyn, Inc.; Powell Industries International, Inc.; Switchgear & Instrumentation Limited and Powell Canada Inc.

We develop, design, manufacture and service custom engineered-to-order equipment and systems for the management and control of electrical energy and other critical processes. Headquartered in Houston, Texas, we serve the transportation, environmental, energy, industrial and utility industries.

On December 15, 2009, we acquired the business and certain assets of PowerComm Inc. and its subsidiaries, Redhill Systems Ltd., Nextron Corporation, PCG Technical Services Inc. and Concorde Metal Manufacturing Ltd (the business of which is referred to herein as Powell Canada ). Powell Canada is headquartered in Edmonton, Alberta, Canada and provides electrical and instrumentation construction and maintenance services, and is a manufacturer of switchgear and related products, primarily serving the oil and gas industry in western Canada. For further information on the Powell Canada acquisition, see Note B.

*Basis of Presentation*

These unaudited condensed consolidated financial statements include the accounts of Powell and its wholly-owned subsidiaries. The financial position and results of operation of our Singapore joint venture, in which we hold a majority ownership, have also been consolidated. As a result of this consolidation, we record noncontrolling interest on our balance sheet for our joint venture partner's share of the equity in the joint venture. All significant intercompany accounts and transactions have been eliminated in consolidation.

These unaudited condensed consolidated financial statements have been prepared pursuant to the rules of the Securities and Exchange Commission ( SEC ). Certain information and footnote disclosures, normally included in annual financial statements prepared in accordance with accounting principles generally accepted in the United States ( U.S. GAAP ), have been condensed or omitted pursuant to those rules and regulations. We believe that the disclosures made are adequate to make the information presented not misleading. In the opinion of management, all adjustments, consisting only of normal recurring adjustments, necessary to fairly state the financial position, results of operations and cash flows with respect to the interim consolidated financial statements have been included. The results of operations for the interim periods are not necessarily indicative of the results for the entire fiscal year. The year-end balance sheet data was derived from audited financial statements, but does not include all disclosures required by U.S. GAAP.

These unaudited condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto of Powell and its subsidiaries included in Powell's Annual Report on Form 10-K for the year ended September 30, 2009, which was filed with the SEC on December 11, 2009.

*Use of Estimates*

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the condensed consolidated financial statements and accompanying footnotes. The most significant estimates used in our financial statements affect revenue and cost recognition for construction contracts, the allowance for doubtful accounts, self-insurance, warranty accruals, income taxes, postretirement benefit obligations and estimates related to acquisition valuations. The amounts recorded for insurance claims, warranties, legal, income taxes and other contingent liabilities require judgments regarding the amount of expenses that will ultimately be incurred. We base our estimates on historical experience and on various other assumptions, as well as the specific circumstances surrounding these contingent liabilities, in evaluating the amount of liability that should be recorded. Estimates may change as new events occur, additional information becomes available or operating environments change. Actual results may differ from our estimates.



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*Fair Value Measurements*

On October 1, 2008, we adopted authoritative guidance issued by the Financial Accounting Standards Board ( FASB ) to fair value measurements. The authoritative guidance defines fair value, establishes a framework for measuring fair value under U.S. GAAP and expands disclosures about fair value measurements. The authoritative guidance was effective for us beginning October 1, 2008, for financial assets and liabilities. Refer to Note D for additional information regarding our fair value measurements for financial assets and liabilities. The changes became effective for non-financial assets and liabilities recognized or disclosed at fair value on a nonrecurring basis beginning October 1, 2009. The application of the authoritative guidance, as it relates to non-financial assets and liabilities, had no impact on our consolidated financial statements.

*Foreign Currency Translation*

The functional currency for our foreign subsidiaries is the local currency where the entity is located. The financial statements of all subsidiaries with a functional currency other than the U.S. Dollar have been translated into U.S. Dollars. All assets and liabilities of foreign operations are translated into U.S. Dollars using period-end exchange rates, and all revenues and expenses are translated at average rates during the respective period. The U.S. Dollar results that arise from such translation, as well as exchange gains and losses on intercompany balances of a long-term investment nature, are included in the cumulative currency translation adjustments in accumulated other comprehensive income in stockholders' equity.

*Derivative Financial Instruments*

As part of managing our exposure to changes in foreign currency exchange rates, we periodically utilize foreign exchange forward contracts. The objective of these contracts is to minimize impacts to cash flows and profitability due to changes in foreign currency exchange rates on accounts receivable, accounts payable and forecasted cash transactions. These contracts are recorded in the condensed consolidated balance sheets at fair value, which is based upon an income approach consisting of a discounted cash flow model that takes into account the present value of the future cash flows under the terms of the contracts using current market information as of the reporting date, such as foreign currency spot and forward rates.

We formally document our hedging relationship, including identifying the hedging instruments and the hedged items, as well as our risk management objectives and strategies for undertaking the hedge transaction. We also formally assess, both at inception and at least quarterly thereafter, whether the derivatives that are used in hedging transactions are highly effective in offsetting changes in the cash flows of the hedged item. The effective portion of the change in fair value of a derivative is recorded as a component of accumulated other comprehensive income in the Condensed Consolidated Balance Sheets. When the hedged item affects the income statement, the gain or loss included in accumulated other comprehensive income is reported on the same line in the Condensed Consolidated Statements of Operations as the hedged item. In addition, any ineffective portion of the changes in the fair value of derivatives used as cash flow hedges is reported in the Condensed Consolidated Statements of Operations as the changes occur. If it is determined that a derivative ceases to be a highly effective hedge, or if the anticipated transaction is no longer likely to occur, we discontinue hedge accounting and any unrealized gains or losses are recorded in the condensed consolidated financial statements.

On January 1, 2009, we adopted new accounting guidance that amended and expanded the disclosure requirements related to derivative instruments and hedging activities. This guidance enhances the disclosure requirements for derivative instruments and hedging activities. The new guidance is focused on requiring enhanced disclosure on: 1) how and why an entity uses derivative instruments and hedging activities; 2) how derivative instruments and related hedging activities are accounted for and 3) how derivative instruments and related hedging activities affect an entity's cash flows, financial position and performance.

To accomplish the three objectives listed above, we are required to provide: 1) qualitative disclosures regarding the objectives and strategies for using derivative instruments and engaging in hedging activities in the context of our overall risk exposure; 2) quantitative disclosures in tabular format of the fair values of derivative instruments and their gains and losses and 3) disclosures about credit-risk related contingent features in derivative instruments.

The adoption of the new accounting guidance did not have an impact on our consolidated financial position or results of operations. As a result of the adoption of this guidance, we have expanded our disclosures regarding derivative

instruments and hedging activities at Note J.

*Accumulated Other Comprehensive Income (Loss)*

Accumulated other comprehensive income (loss), which is included as a component of stockholders' equity net of tax, includes unrealized gains or losses on derivative instruments and currency translation adjustments of foreign consolidated subsidiaries.

**Table of Contents***Income Taxes*

We account for income taxes under the asset and liability method. This approach requires the recognition of deferred tax assets and liabilities for the expected future tax consequences of temporary differences between the carrying amounts and the tax basis of assets and liabilities. Developing our provision for income taxes requires significant judgment and expertise in federal, state and international income tax laws, regulations and strategies, including the determination of deferred tax assets and liabilities and, if necessary, any valuation allowances that may be required for deferred tax assets. We have not recorded any valuation allowances as of December 31, 2009, because we believe that future taxable income will, more likely than not, be sufficient to realize the benefits of those assets as the temporary differences in basis reverse over time. Our judgments and tax strategies are subject to audit by various taxing authorities.

We record reserves for expected tax consequences of uncertain tax positions assuming that the taxing authorities have full knowledge of the position and all relevant facts. As of December 31, 2009, the total amount of unrecognized tax benefits relating mainly to uncertain tax positions was approximately \$453,000.

Our continuing policy is to recognize interest and penalties related to income tax matters as tax expense. The amount of interest and penalty expense recorded for the three months ended December 31, 2009 was not material.

There was no material change in the net amount of unrecognized tax benefits in the first quarter of fiscal 2010.

Management believes that it is reasonably possible that within the next 12 months the total unrecognized tax benefits will decrease by approximately 13% due to the expiration of certain statutes of limitations in various state and local jurisdictions.

We are subject to income tax in the United States, multiple state jurisdictions and a few international jurisdictions, primarily the United Kingdom and Canada (as of December 15, 2009). For United States federal income tax purposes, all years prior to 2007 are closed. The Internal Revenue Service ( IRS ) recently completed an examination of the returns for the 2005 and 2006 tax years. No material adjustments were identified during the examination. We do not consider any state in which we do business to be a major tax jurisdiction. We remain open to examination in the United Kingdom for tax years 2006 to present.

Management believes that an adequate provision has been made for any adjustments that may result from tax examinations. However, the outcome of tax audits cannot be predicted with certainty. If any issues addressed in our tax audits are resolved in a manner not consistent with management's expectations, we could be required to adjust our provision for income tax in the period such resolution occurs. Although timing of the resolution and/or closure of audits is highly uncertain, we do not believe it is reasonably possible that our unrecognized tax benefits would materially change in the next 12 months.

*New Accounting Standards*

The FASB has codified a single source of authoritative nongovernmental U.S. GAAP, the *Accounting Standards Codification* ( Codification ). While the Codification does not change U.S. GAAP, it introduces a new structure that is organized in an easily accessible, user-friendly on-line research system. The Codification supersedes all existing accounting standards documents. All other accounting literature not included in the Codification will be considered nonauthoritative. Unless needed to clarify a point to readers, we will refrain from citing specific section references when discussing application of accounting principles or addressing new or pending accounting rule changes.

In December 2007, the FASB issued accounting guidance on business combinations. The guidance establishes principles and requirements for how an acquirer recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, any noncontrolling interest in the acquiree and the goodwill acquired. The accounting guidance also establishes disclosure requirements to enable the evaluation of the nature and financial effects of the business combination. The guidance is effective as of the beginning of an entity's fiscal year that begins after December 15, 2008, and was adopted by us on October 1, 2009. Refer to Note B for additional information regarding our recent acquisition of Powell Canada and the impact of this guidance.

In December 2007, the FASB issued accounting guidance for noncontrolling interests in consolidated financial statements. This guidance establishes accounting and reporting standards for ownership interests in subsidiaries held by parties other than the parent, the amount of consolidated net income attributable to the parent and to the noncontrolling interest, changes in a parent's ownership interest and the valuation of retained noncontrolling equity

investments when a subsidiary is deconsolidated. The accounting guidance also establishes disclosure requirements that clearly identify and distinguish between the interests of the parent and the interests of the noncontrolling owners. The guidance is effective as of the beginning of an entity's fiscal year that begins after December 15, 2008, and was adopted by us on October 1, 2009. This guidance did not have an impact on our consolidated financial position or results of operations.

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In December 2008, the FASB issued accounting guidance on employers' disclosures about postretirement benefit plan assets. The disclosures about plan assets required by this guidance shall be provided for fiscal years ending after December 15, 2009, and will be adopted by us in the first quarter of fiscal year 2011. We do not expect adoption of this guidance to have a material impact on our consolidated financial statements.

In April 2009, the FASB issued accounting guidance regarding the accounting for assets acquired and liabilities assumed in a business combination due to contingencies. This guidance clarifies the initial and subsequent recognition, subsequent accounting and disclosure of assets and liabilities arising from contingencies in a business combination. This guidance requires that assets acquired and liabilities assumed in a business combination that arise from contingencies be recognized at fair value, if the acquisition-date fair value can be reasonably estimated. If the acquisition-date fair value of an asset or liability cannot be reasonably estimated, the asset or liability would be measured at the amount that would be recognized using the accounting guidance related to accounting for contingencies or the guidance for reasonably estimating losses. This accounting guidance became effective for us on October 1, 2009. See Note B for additional information regarding our recent acquisition of Powell Canada and the impact of this guidance.

**B. ACQUISITION**

On December 15, 2009, we acquired the business and certain assets of PowerComm and its subsidiaries, Redhill Systems, Ltd., Nextron Corporation, PCG Technical Services Inc. and Concorde Metal Manufacturing Ltd (the business of which is referred to herein as Powell Canada). Powell Canada is headquartered in Edmonton, Alberta, Canada. Powell Canada's principal business is electrical and instrumentation maintenance. They provide maintenance services, monitoring and testing of electrical and instrumentation infrastructure for industrial facilities, mainly for the oil and gas market in western Canada. This acquisition supports our strategy to expand our geographic presence into Canada, as well as increasing our service and maintenance capabilities.

We paid \$21.8 million, plus expenses of approximately \$2.2 million, for the acquisition from our existing cash and investments and assumed \$15.1 million of existing bank debt. See the table below for assets acquired and liabilities assumed. An additional contingent payment of up to \$7.6 million will be made after March 31, 2010, based on the earnings performance of Powell Canada for the twelve-month period ended March 31, 2010 (the earnout). The estimated fair value of the additional purchase price to be paid related to the earnout has been recorded as a current liability of approximately \$1.0 million.

In addition to the purchase price discussed above, \$2.4 million was placed into an escrow account related to the pending purchase of PowerComm's joint venture operations in Kazakhstan. This transaction is expected to close by March 31, 2010.

The preliminary purchase price allocated to the assets acquired and liabilities assumed is based on the estimated fair value as of the acquisition date and is subject to revision as defined in the applicable accounting guidance. The finalization of the Kazakhstan transaction and calculation of the net asset adjustment, as defined in the acquisition agreement, will result in adjustments to the fair values initially assigned to the net assets acquired and the fair value of intangible assets.

Intangible assets initially recorded totaled \$5.1 million and will be amortized over an initial weighted average life of approximately 8.4 years, on a straight line basis. Goodwill was initially recorded for approximately \$11.1 million and will not be amortized. Goodwill represents the excess purchase price over the fair value allocated to the net assets acquired and will be deductible for income tax purposes. The amount paid in excess of the fair value of the net assets acquired was to obtain an existing service and manufacturing presence in Canada to strengthen our strategic position in the electrical power business utilizing the combined capabilities of Powell Canada with our existing operations. The finalization of the Kazakhstan transaction will result in adjustment to the fair values initially assigned to intangible assets.



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The purchase price allocation was as follows (in thousands):

Accounts receivable	\$ 17,693
Inventories	5,191
Prepaid expenses and other current assets	2,942
Property, plant and equipment	7,863
Intangible assets	5,857
Goodwill	7,316
Accounts payable and other current liabilities	(7,295)
Capital lease obligations	(2,667)
Bank debt assumed	(15,072)
Cash purchase price	21,828
Cash in escrow	2,358
Total purchase price	\$ 24,186

Operating results of Powell Canada have been included in our Electrical Power Products business segment in our Condensed Consolidated Statements of Operations from December 15, 2009. Pro forma results, including the results of Powell Canada since the beginning of fiscal year 2009 would not be materially different than the actual results reported.

**C. EARNINGS PER SHARE**

The following table sets forth the computation of basic and diluted earnings per share (in thousands, except per share data):

	<b>Three Months Ended December 31,</b>	
	<b>2009</b>	<b>2008</b>
<i>Numerator:</i>		
Net income attributable to Powell Industries, Inc.	\$ 9,644	\$ 7,853
<i>Denominator:</i>		
Weighted average basic shares	11,476	11,413
Dilutive effect of stock options, restricted stock and restricted stock units	150	66
Weighted average diluted shares with assumed conversions	11,626	11,479
<i>Net earnings per share:</i>		
Basic	\$ 0.84	\$ 0.69
Diluted	\$ 0.83	\$ 0.68

All options were included in the computation of diluted earnings per share for the three months ended December 31, 2009 and 2008, respectively, as the options' exercise prices were less than the average market price of our common stock.

**D. FAIR VALUE MEASUREMENTS**

We measure certain financial assets and liabilities at fair value. Fair value is defined as an exit price which represents the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants as of the measurement date. As such, fair value is a market-based measurement that should be

determined based on assumptions that market participants would use in valuing an asset or liability. The accounting guidance also requires the use of valuation techniques to measure fair value that maximize the use of observable inputs and minimize the use of unobservable inputs. As a basis for considering such assumptions and inputs, a fair value hierarchy has been established which identifies and prioritizes three levels of inputs to be used in measuring fair value.

The three levels of the fair value hierarchy are as follows:

Level 1 Observable inputs such as quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 Inputs other than the quoted prices in active markets that are observable either directly or indirectly, including: quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active or other inputs that are observable or can be corroborated by observable market data.

Level 3 Unobservable inputs that are supported by little or no market data and require the reporting entity to develop its own assumptions.

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The following table summarizes the fair value of our assets and liabilities that were accounted for at fair value on a recurring basis as of December 31, 2009 (in thousands):

	Fair Value Measurements at December 31, 2009			Fair Value at December 31, 2009
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
<b>Assets</b>				
Cash equivalents	\$ 40,496	\$	\$	\$ 40,496
Foreign currency forward contracts		\$ 96	\$	96
<b>Total</b>	<b>\$ 40,496</b>	<b>\$ 96</b>	<b>\$</b>	<b>\$ 40,592</b>
<b>Liabilities</b>				
Foreign currency forward contracts	\$	\$ 22	\$	\$ 22
<b>Total</b>	<b>\$</b>	<b>\$ 22</b>	<b>\$</b>	<b>\$ 22</b>

Cash equivalents, primarily funds held in certificates of deposit, bank notes and money market instruments, are reported at their current carrying value which approximates fair value due to the short-term nature of these instruments and are included in cash and cash equivalents in our Condensed Consolidated Balance Sheets.

Foreign currency forward contracts are valued using an income approach which consists of a discounted cash flow model that takes into account the present value of future cash flows under the terms of the contracts using observable market spot and forward rates as of our reporting date, and are included in Level 2 inputs in the above table. We use these derivative instruments to mitigate non-functional currency transaction exposure on certain contracts with customers and vendors. We mitigate derivative credit risk by transacting with highly rated counterparties. We have evaluated the credit and non-performance risks associated with our derivative counterparties and believe them to be insignificant at December 31, 2009. All contracts are recorded at fair value and marked-to-market at the end of each reporting period, with unrealized gains and losses being included in accumulated other comprehensive income on the Condensed Consolidated Balance Sheets for that period. See Note J for further discussion regarding our derivative instruments.

**E. DETAIL OF SELECTED BALANCE SHEET ACCOUNTS***Allowance for Doubtful Accounts*

Activity in our allowance for doubtful accounts receivable consisted of the following (in thousands):

	Three Months Ended December 31,	
	2009	2008
Balance at beginning of period	\$ 1,607	\$ 1,180
Bad debt expense	1,302	334
Deductions for uncollectible accounts written off, net of recoveries	(370)	(385)
Increase (decrease) due to foreign currency translation	41	(47)

Balance at end of period	\$ 2,580	\$ 1,082
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*Warranty Accrual*

Activity in our product warranty accrual consisted of the following (in thousands):

	<b>Three Months Ended</b>	
	<b>December 31,</b>	
	<b>2009</b>	<b>2008</b>
Balance at beginning of period	\$ 7,558	\$ 6,793
Warranty expense	801	1,468
Deductions for warranty charges	(923)	(564)
Increase (decrease) due to foreign currency translation	1	(406)
Balance at end of period	\$ 7,437	\$ 7,291

**Table of Contents***Inventories*

The components of inventories are summarized below (in thousands):

	<b>December 31, 2009</b>	<b>September 30, 2009</b>
Raw materials, parts and subassemblies	\$ 37,159	\$ 37,655
Work-in-progress	6,090	8,597
Total inventories	\$ 43,249	\$ 46,252

*Cost and Estimated Earnings on Uncompleted Contracts*

The components of costs and estimated earnings and related amounts billed on uncompleted contracts are summarized below (in thousands):

	<b>December 31, 2009</b>	<b>September 30, 2009</b>
Costs incurred on uncompleted contracts	\$ 550,521	\$ 552,805
Estimated earnings	152,082	136,603
	702,603	689,408
Less: Billings to date	701,782	687,845
Net underbilled position	\$ 821	\$ 1,563
Included in the accompanying balance sheets under the following captions:		
Costs and estimated earnings in excess of billings on uncompleted contracts	\$ 43,248	\$ 46,335
Billings in excess of costs and estimated earnings on uncompleted contracts	(42,427)	(44,772)
Net underbilled position	\$ 821	\$ 1,563

**F. COMPREHENSIVE INCOME**

Comprehensive income is as follows (in thousands):

	<b>Three Months Ended December 31,</b>	
	<b>2009</b>	<b>2008</b>
Net income attributable to Powell Industries, Inc.	\$ 9,644	\$ 7,853
Unrealized gain (loss) on foreign currency translation	766	(4,020)
Unrealized loss on derivative contracts	(241)	(1,731)
Comprehensive income	\$ 10,169	\$ 2,102

**G. LONG-TERM DEBT**

Long-term debt consists of the following (in thousands):

	<b>December 31, 2009</b>	<b>September 30, 2009</b>
Canadian Revolver	\$ 11,637	\$
Canadian Term Loan	2,383	
Industrial development revenue bonds	4,800	5,200
Capital lease obligations	2,696	
Deferred acquisition payable		4,292
Subtotal long-term debt and capital lease obligations	21,516	9,492
Less current portion	(2,316)	(4,692)
Total long-term debt and capital lease obligations	\$ 19,200	\$ 4,800

*US and UK Revolvers*

In December 2007 and 2008, we amended our existing credit agreement ( Amended Credit Agreement ) with a major domestic bank and certain other financial institutions. These amendments to our credit facility were made to expand our US borrowing capacity to provide additional working capital support for the Company. The Amended Credit Agreement provides for a 1) \$58.5 million revolving credit facility ( US Revolver ); 2) £4.0 million (pound sterling) (approximately \$6.4 million) revolving credit facility ( UK

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Revolver ) and 3) £6.0 million (approximately \$9.6 million) single advance term loan ( UK Term Loan ). The UK Term Loan was repaid in September 2009 and may not be reborrowed. Expenses associated with the issuance of the original credit agreement are classified as deferred loan costs recorded in other assets, totaled \$576,000 and are being amortized as a non-cash charge to interest expense. Obligations are collateralized by the stock of certain of our subsidiaries.

The interest rate for amounts outstanding under the Amended Credit Agreement for the US Revolver is a floating rate based upon the higher of the Federal Funds Rate plus 0.5%, or the bank's prime rate. Once the applicable rate is determined, a margin ranging from -0.5% to 0.5%, as determined by our consolidated leverage ratio, is added to the applicable rate. The floating interest rate for amounts outstanding under the Amended Credit Agreement for the UK Revolver is a floating rate based upon the LIBOR plus a margin which can range from 1.25% to 2.25%, as determined by our consolidated leverage ratio as defined within the Amended Credit Agreement.

The US Revolver and the UK Revolver provide for the issuance of letters of credit which reduce the amounts which may be borrowed under the respective revolvers. The amount available under the US Revolver was reduced by \$11.8 million for our outstanding letters of credit at December 31, 2009. There were no letters of credit outstanding under the UK Revolver.

There were no borrowings outstanding under the US Revolver or the UK Revolver as of December 31, 2009. Amounts available under the US Revolver and the UK Revolver were approximately \$46.7 million and approximately \$6.4 million, respectively, at December 31, 2009. The US Revolver and the UK Revolver expire on December 31, 2012.

The Amended Credit Agreement contains certain restrictive and maintenance-type covenants, including restrictions on our ability to pay dividends. It also contains financial covenants defining various financial measures and the levels of these measures with which we must comply, as well as a material adverse change clause. A material adverse change is defined as a material change in our operations, business, properties, liabilities or condition (financial or otherwise) or a material impairment of our ability to perform our obligations under our credit agreements.

The Amended Credit Agreement's principal financial covenants include:

*Minimum Tangible Net Worth* The Amended Credit Agreement requires consolidated tangible net worth (stockholders' equity, less intangible assets) as of the end of each quarter to be greater than the sum of \$172,500,000, plus an amount equal to 50% of our consolidated net income for each fiscal quarter, plus an amount equal to 100% of the aggregate increase in stockholders' equity by reason of the issuance and sale of any equity interests.

*Minimum Fixed Charge Coverage Ratio* The Amended Credit Agreement requires that the consolidated fixed charge coverage ratio be greater than 1.25 to 1.00. The consolidated fixed charge calculation is income before interest and income taxes, increased by depreciation and amortization expense (EBITDA) and reduced by income taxes and capital expenditures for the previous 12 months, divided by the sum of payments on long-term debt, excluding the US Revolver and the UK Revolver and interest expense, during the previous 12 months.

*Maximum Leverage Ratio* The Amended Credit Agreement requires that the ratio be less than 2.75 to 1.00 for the quarter ended December 31, 2009, and thereafter. The maximum leverage ratio is the sum of total long-term debt and outstanding letters of credit, less industrial development revenue bonds, divided by the EBITDA for the previous 12 months.

The Amended Credit Agreement is collateralized by a pledge of 100% of the voting capital stock of each of our domestic subsidiaries and 66% of the voting capital stock of each non-domestic subsidiary, excluding Powell Canada. The Amended Credit Agreement provides for customary events of default and carries cross-default provisions with other existing debt agreements. If an event of default (as defined in the Amended Credit Agreement) occurs and is continuing, on the terms and subject to the conditions set forth in the Amended Credit Agreement, amounts outstanding under the Amended Credit Agreement may be accelerated and may become immediately due and payable. As of December 31, 2009, we were in compliance with all of the financial covenants of the Amended Credit Agreement.

*Canadian Revolver*

On December 15, 2009, we entered into a credit agreement with a major international bank (the Canadian Facility) to finance the \$15.1 million debt assumed in the acquisition of Powell Canada, and to provide additional working capital

support for our operations in Canada. The Canadian Facility provides for a \$20 million CAD (approximately \$19.1 million) revolving credit facility (the Canadian Revolver), subject to certain limitations as defined in the credit agreement, and a single advance term loan of \$2.5 million CAD (approximately \$2.4 million)(the Canadian Term Loan).



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Expenses associated with the Canadian Facility were \$0.1 million and are classified as deferred loan costs in other assets and are being amortized as a non-cash charge to interest expense over two years.

The Canadian Revolver provides for the issuance of letters of credit which reduce the amounts which may be borrowed under the Canadian Revolver. As of December 31, 2009, there were no letters of credit outstanding under the Canadian Revolver.

There was \$11.6 million outstanding under the Canadian Revolver and approximately \$7.0 million available at December 31, 2009. The Canadian Facility expires on February 29, 2012.

The principal financial covenants are consistent with those described in our US Revolver facility above. The Canadian Facility contains a material adverse effect clause. A material adverse effect is defined as a material change in the operations of Powell or Powell Canada in relation to our financial condition, property, business operations, expected net cash flows, liabilities or capitalization.

The Canadian Facility is secured by the assets of our Canadian operations and provides for customary events of default and carries cross-default provisions with our existing debt agreements. If an event of default (as defined in the Canadian Facility credit agreement) occurs and is continuing, on the terms and subject to the conditions set forth in the Canadian Facility credit agreement, amounts outstanding under the Canadian Facility may be accelerated and may become immediately due and payable. As of December 31, 2009, we were in compliance with all of the financial covenants of the Canadian Facility credit agreement.

### *Canadian Term Loan*

The Canadian Term Loan provided a single advance of \$2.4 million for financing the acquisition of Powell Canada. Quarterly installments of \$0.1 million begin March 31, 2010, with the final payment due on February 29, 2012. The interest rate for amounts outstanding under the Canadian Term Loan is a floating interest rate based upon either the Canadian Prime Rate, or the lender's US Bank Rate. Once the applicable rate is determined, a margin of 0.3755% to 1.125%, as determined by our consolidated leverage ratio is added to the applicable rate. The balance outstanding on the Canadian Term Loan at December 31, 2009 was \$2.4 million.

### *Industrial Development Revenue Bonds*

We borrowed \$8.0 million in October 2001 through a loan agreement funded with proceeds from tax-exempt industrial development revenue bonds ( Bonds ). These Bonds were issued by the Illinois Development Finance Authority and were used for the completion of our Northlake, Illinois facility. Pursuant to the Bond issuance, a reimbursement agreement between us and a major domestic bank required an issuance by the bank of an irrevocable direct-pay letter of credit ( Bond LC ) to the Bonds trustee to guarantee payment of the Bonds principal and interest when due. The Bond LC is subject to both early termination and extension provisions customary to such agreements, as well as various covenants, for which we are in compliance at December 31, 2009. While the Bonds mature in 2021, the reimbursement agreement requires annual redemptions of \$400,000 that commenced on October 25, 2002. A sinking fund is used for the redemption of the Bonds. At December 31, 2009, the balance in the restricted sinking fund was approximately \$134,000 and was recorded in cash and cash equivalents. The Bonds bear interest at a floating rate determined weekly by the Bonds remarketing agent, which was the underwriter for the Bonds and is an affiliate of the bank. This interest rate was 0.4% per year at December 31, 2009.

### *Deferred Acquisition Payable*

In connection with the acquisition of the Power/Vac<sup>®</sup> product line, \$8.5 million of the total purchase price of \$32.0 million was paid to General Electric Company at closing on August 7, 2006. The remaining balance of the purchase price of \$23.5 million was payable in four installments every 10 months over the next 40 months following the acquisition date, with the final installment being paid in December 2009. As of December 31, 2009, there is no balance remaining related to the deferred acquisition payable.

## **H. COMMITMENTS AND CONTINGENCIES**

### *Letters of Credit and Bonds*

Certain customers require us to post bank letter of credit guarantees or performance bonds issued by a surety. These guarantees and performance bonds assure that we will perform under the terms of our contract. In the event of default, the counterparty may demand payment from the bank under a letter of credit or performance by the surety under a performance bond. To date, there have been no significant expenses related to either for the periods reported. We were

contingently liable for secured and unsecured letters of credit

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of \$11.8 million as of December 31, 2009. We also had performance and maintenance bonds totaling approximately \$183.1 million that were outstanding, with additional bonding capacity of approximately \$116.9 million available, at December 31, 2009.

In March 2007, we renewed and amended our facility agreement ( Facility Agreement ) between S&I and a large international bank. The Facility Agreement provides S&I with 1) approximately \$15.9 million; 2) approximately \$4.0 million of forward exchange contracts and currency options and 3) the ability to issue bonds and enter into forward exchange contracts and currency options. At December 31, 2009, we had outstanding a total of approximately \$4.6 million of contingent obligations under this Facility Agreement.

The Facility Agreement is secured by a guarantee from Powell. The Facility Agreement s principal financial covenants are the same as those discussed in Note G for the Amended Credit Facility. The Facility Agreement provides for customary events of default and carries cross-default provisions with our Amended Credit Facility. If an event of default (as defined in the Facility Agreement) occurs and is continuing, on the terms and subject to the conditions set forth in the Facility Agreement, obligations outstanding under the Facility Agreement may be accelerated and may become or be declared immediately due and payable.

*Litigation*

We are involved in various legal proceedings, claims and other disputes arising in the ordinary course of business which, in general, are subject to uncertainties and the outcomes are not predictable. We do not believe that the ultimate conclusion of these disputes could materially affect our financial position or results of operations.

**I. STOCK-BASED COMPENSATION**

Refer to our Annual Report on Form 10-K for the fiscal year ended September 30, 2009 for a full description of our existing stock-based compensation plans.

*Restricted Stock Units*

In October 2008 and October 2009, the Company granted approximately 32,900 and 34,700 restricted stock units ( RSU s), respectively, with a fair value of \$40.81 and \$38.36 per unit, respectively, to certain officers and key employees. The RSUs vest over a three-year period from their date of issuance. The fair value of the RSUs was based on the closing price of our common stock as reported on the NASDAQ Global Market ( NASDAQ ) on the grant dates. The actual amount of the RSUs earned will be based on the cumulative earnings per share as reported relative to established goals for the three year performance cycle which began October 1 of the year granted, and ranges from 0% to 150% of the target RSUs granted. At December 31, 2009, there were approximately 87,500 RSUs outstanding. The RSUs do not have voting rights of common stock, and the shares of common stock underlying the RSUs are not considered issued and outstanding until actually issued.

During the three months ended December 31, 2008 and 2009, the Company recorded compensation expense of approximately \$0.6 million and \$0.7 million, respectively, related to the RSUs.

*Restricted Stock*

Under the 2006 Equity Compensation Plan (the 2006 Plan ), any employee of the Company and its subsidiaries and consultants are eligible to participate in the plan and receive awards. Awards can take the form of options, stock appreciation rights, stock awards and performance unit awards.

In October 2009, 10,000 shares of restricted stock were issued to our President and Chief Executive Officer at a price of \$37.67 per share under the 2006 Plan. The restricted stock grant vests 20% per year over a five-year period on each anniversary of the grant date.

**Table of Contents***Stock Options*

Stock option activity for the three months ended December 31, 2009 was as follows:

	<b>Stock Options</b>	<b>Weighted Average Exercise Price</b>	<b>Remaining Weighted Average Contractual Term (Years)</b>	<b>Aggregate Intrinsic Value (In thousands)</b>
Outstanding at September 30, 2009	237,350	\$ 17.14		
Granted				
Exercised	(8,000)	15.10		
Forfeited				
Outstanding at December 31, 2009	229,350	\$ 17.21	2.25	\$ 3,947
Exercisable at December 31, 2009	190,350	\$ 16.96	2.10	\$ 3,228

**J. DERIVATIVE FINANCIAL INSTRUMENTS**

We operate in various countries and have operations in the United Kingdom and Canada. These international operations expose us to market risk associated with foreign currency exchange rate fluctuations. We have entered into certain forward contracts to hedge the risk of certain foreign currency rate fluctuations. To the extent we choose to manage volatility associated with the net exposures, we enter into various financial transactions which we account for using the applicable accounting guidance for derivative instruments and hedging activities. Our objective is to hedge the variability in forecasted cash flow due to the foreign currency risk associated with certain long-term contracts. As of December 31, 2009, we held only derivatives that were designated as cash flow hedges related to the U.S.

Dollar/British Pound Sterling exchange rate.

In order for a derivative to qualify for hedge accounting, the derivative must be formally designated as a cash flow hedge by documenting the relationship between the derivative and the hedged item. The documentation includes a description of the hedging instrument, the hedge item, the risk being hedged, our risk management objective and strategy for undertaking the hedge, the method for assessing the effectiveness of the hedge and the method for measuring hedge ineffectiveness. Additionally, the hedge relationship must be expected to be highly effective at offsetting changes in either the fair value or cash flows of the hedged item at both inception of the hedge and on an on-going basis. We assess the on-going effectiveness of our hedges in accordance with the Cumulative Dollar-Offset Approach, and measure and record hedge ineffectiveness at the end of each fiscal quarter, as necessary.

All derivatives are recognized on the Condensed Consolidated Balance Sheets at their fair value and classified based on the instrument's maturity date. The total notional amount of outstanding derivatives as of December 31, 2009 was approximately \$6.8 million.

The following table presents the fair value of derivative instruments included with the Condensed Consolidated Balance Sheets as of December 31, 2009:

<b>Asset Derivatives</b>		<b>Liability Derivatives</b>	
<b>Balance Sheet Location</b>	<b>Fair Value</b>	<b>Balance Sheet Location</b>	<b>Fair Value</b>
<b>(in thousands)</b>			

Derivatives designated as hedging instruments:

	Prepaid expenses and other current assets		Other accrued expenses	
Foreign exchange forwards		\$ 96		\$ 22
Total derivatives		\$ 96		\$ 22

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The following table presents the amounts affecting the Condensed Consolidated Statements of Operations for the three months ended December 31, 2009:

	<b>Amount of Gain (Loss) Recognized  in Other Comprehensive Income on Derivatives(1)</b>	<b>Location of Gain (Loss) Reclassified from Accumulated Other Comprehensive Income into Income</b>	<b>Amount of Gain (Loss) Reclassified from Accumulated Other Comprehensive Income into Income(1)</b>
	<b>Three Months Ended  December 31, 2009</b>		<b>Three Months Ended  December 31, 2009</b>
<b>Derivatives designated</b>			
Derivatives designated as cash flow hedges:			
Foreign exchange forwards	\$ 700	Revenues	\$ 141
Total designated cash flow hedges	\$ 700		\$ 141

(1) For the three months ended December 31, 2009, we recorded in revenues an immaterial amount of ineffectiveness from cash flow hedges.

Refer to Note D for a description of how the above financial instruments are valued in accordance with the fair value measurement accounting guidance for the three months ended December 31, 2009.

*Cash Flow Hedges*

The purpose of our foreign currency hedging activities is to protect us from the risk that the eventual cash flows resulting from transactions that are denominated in currencies other than the U.S. Dollar will be adversely affected by changes in exchange rates. We are currently hedging our exposure to the reduction in value of forecasted foreign currency cash flows through foreign currency forward agreements through August 15, 2011, for transactions denominated in the British Pound Sterling.

All changes in the fair value of outstanding cash flow hedge derivatives, except the ineffective portion, are recorded in accumulated other comprehensive income, until net income is affected by the variability of cash flows of the hedged

transaction. In most cases, amounts recorded in accumulated other comprehensive income will be released to net income some time after the maturity of the related derivative. The Condensed Consolidated Statements of Operations classification of effective hedge results is the same as that of the underlying exposure. Results of hedges of revenue and product costs are recorded in revenue and costs of sales, respectively, when the underlying hedged transaction affects net income. Results of hedges of selling and administrative expense are recorded together with those costs when the related expense is recorded. In addition, any ineffective portion of the changes in the fair value of the derivatives designated as cash flow hedges are reported in the Condensed Consolidated Statements of Operations as the changes occur.

As of December 31, 2009, approximately \$41,000 of deferred net losses (net of tax) on outstanding derivatives recorded in accumulated other comprehensive income are expected to be reclassified to net income during the next 12 months as a result of underlying hedged transactions being recorded in net income. Actual amounts ultimately reclassified to net income are dependent on the exchange rates in effect when the derivative contracts that are currently outstanding mature. As of December 31, 2009, the maximum term over which we are hedging exposure to the variability of cash flows for our forecasted and recorded transactions is 20 months.

We formally assess both at a hedge's inception and on an ongoing basis, whether the derivatives that are used in the hedging transaction have been highly effective in offsetting changes in the cash flows of hedged items and whether those derivatives may be expected to remain highly effective in future periods. Effectiveness for cash flow hedges is assessed based on forward rates.

We discontinue hedge accounting prospectively when (1) we determine that the derivative is no longer highly effective in offsetting changes in the cash flows of a hedged item (including hedged items such as firm commitments or forecasted transactions); (2) the derivative expires or is sold, terminated or exercised; (3) it is no longer probable that the forecasted transaction will occur or (4) management determines that designating the derivative as a hedging instrument is no longer appropriate.

When we discontinue hedge accounting because it is no longer probable that the forecasted transaction will occur in the originally expected period, the gain or loss on the derivative remains in accumulated other comprehensive income and is reclassified to net income when the forecasted transaction affects net income. However, if it is probable that a forecasted transaction will not occur by the end of the originally specified time period or within an additional two-month period of time thereafter, the gains and losses that were accumulated in other comprehensive income will be recognized immediately in net income. In all situations in which hedge

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accounting is discontinued and the derivative remains outstanding, we will carry the derivative at its fair value on the balance sheet, recognizing future changes in the fair value in selling, general and administrative expense. For the three months ended December 31, 2009, we recorded in selling, general and administrative expense an immaterial amount of ineffectiveness from cash flow hedges.

*Credit Risk*

We are exposed to credit-related losses in the event of non-performance by counterparties to hedging instruments. Recently, the ability of financial counterparties to perform under financial instruments has become less certain. We attempt to take into account the financial viability of counterparties in both valuing the instruments and determining their effectiveness as hedging instruments. If a counterparty was unable to perform, our ability to qualify for hedging certain transactions would be compromised and the realizable value of the financial instruments would be uncertain. As a result, our results of operations and cash flows would be impacted.

**K. BUSINESS SEGMENTS**

We manage our business through operating segments, which are comprised of two reportable business segments: Electrical Power Products and Process Control Systems. Electrical Power Products includes equipment and systems for the distribution and control of electrical energy. Process Control Systems consists principally of instrumentation, computer controls, communications and data management systems to control and manage critical processes. The tables below reflect certain information relating to our operations by reportable segment. All revenues represent sales from unaffiliated customers. The accounting policies of the business segments are the same as those described in the summary of significant accounting policies. Corporate expenses and certain assets are allocated to the operating business segments primarily based on revenues. The corporate assets are mainly cash, cash equivalents and marketable securities.

Detailed information regarding our business segments is shown below (in thousands):

	<b>Three Months Ended December 31,</b>	
	<b>2009</b>	<b>2008</b>
Revenues:		
Electrical Power Products	\$ 130,510	\$ 163,910
Process Control Systems	5,406	6,579
Total	\$ 135,916	\$ 170,489
Gross profit:		
Electrical Power Products	\$ 35,757	\$ 32,172
Process Control Systems	2,060	2,330
Total	\$ 37,817	\$ 34,502
Income before income taxes:		
Electrical Power Products	\$ 14,987	\$ 12,119
Process Control Systems	49	407
Total	\$ 15,036	\$ 12,526

**L. SUBSEQUENT EVENTS**

Subsequent events have been evaluated for recognition and disclosure through February 4, 2010, the date of the filing of this Quarterly Report on Form 10-Q with the SEC, and no such events require disclosure.



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**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

*The following discussion and analysis of our financial condition and results of operations should be read in conjunction with the accompanying condensed consolidated financial statements and related notes included elsewhere in this Quarterly Report on Form 10-Q and with our Annual Report on Form 10-K for the year ended September 30, 2009, which was filed with the Securities and Exchange Commission on December 11, 2009 and is available on the SEC's website at [www.sec.gov](http://www.sec.gov).*

**CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS**

We are including the following discussion to inform our existing and potential shareholders generally of some of the risks and uncertainties that can affect our company and to take advantage of the "safe harbor" protection for forward-looking statements that applicable federal securities law affords.

From time to time, our management or persons acting on our behalf make forward-looking statements to inform existing and potential shareholders about our company. These statements may include projections and estimates concerning the timing and success of specific projects and our future backlog, revenues, income and capital spending. Forward-looking statements are generally accompanied by words such as estimate, project, predict, believe, expect, anticipate, plan, goal or other words that convey the uncertainty of future events or outcomes. In addition, sometimes we will specifically describe a statement as being a forward-looking statement and refer to this cautionary statement. In addition, various statements in this Quarterly Report on Form 10-Q, including those that express a belief, expectation or intention, as well as those that are not statements of historical fact, are forward-looking statements. These forward-looking statements speak only as of the date of this report; we disclaim any obligation to update these statements unless required by securities law, and we caution you not to rely on them unduly. We have based these forward-looking statements on our current expectations and assumptions about future events. While our management considers these expectations and assumptions to be reasonable, they are inherently subject to significant business, economic, competitive, regulatory and other risks, contingencies and uncertainties, most of which are difficult to predict and many of which are beyond our control. These risks, contingencies and uncertainties relate to, among other matters, the following:

The current economic uncertainty and financial market conditions have negatively impacted and may continue to impact our customer base, suppliers and backlog.

Our industry is highly competitive.

International and political events may adversely affect our operations.

Fluctuations in the price and supply of raw materials used to manufacture our products may reduce our profits.

Our use of percentage-of-completion accounting could result in a reduction or elimination of previously reported profits.

Our dependence upon fixed-price contracts could result in reduced profits or, in some cases, losses, if costs increase above our estimates.

Our acquisition strategy involves a number of risks.

We may not be able to fully realize the revenue value reported in our backlog.

Our operating results may vary significantly from quarter to quarter.

We may be unsuccessful at generating profitable internal growth.

The departure of key personnel could disrupt our business.

Our business requires skilled labor, and we may be unable to attract and retain qualified employees.

Actual and potential claims, lawsuits and proceedings could ultimately reduce our profitability and liquidity and weaken our financial condition.

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We carry insurance against many potential liabilities, and our management of risk may leave us exposed to unidentified or unanticipated risks.

Technological innovations by competitors may make existing products and production methods obsolete.

Catastrophic events could disrupt our business.

We believe the items we have outlined above are important factors that could cause estimates included in our financial statements to differ materially from actual results and those expressed in a forward-looking statement made in this report or elsewhere by us or on our behalf. We have discussed many of these factors in more detail in our Annual Report on Form 10-K for the year ended September 30, 2009. These factors are not necessarily all of the factors that could affect us. Unpredictable or unanticipated factors we have not discussed in this report could also have material adverse effects on actual results of matters that are the subject of our forward-looking statements. We do not intend to update our description of important factors each time a potential important factor arises, except as required by applicable securities laws and regulations. We advise our shareholders that they should (1) be aware that factors not referred to above could affect the accuracy of our forward-looking statements and (2) use caution when considering our forward-looking statements.

### **Overview**

We develop, design, manufacture and service custom engineered-to-order equipment and systems for the management and control of electrical energy and other critical processes. Headquartered in Houston, Texas, we serve the transportation, environmental, energy, industrial and utility industries. Our business operations are consolidated into two business segments: Electrical Power Products and Process Control Systems. Financial information related to these business segments is included in Note K of Notes to Condensed Consolidated Financial Statements. Revenues and costs are primarily related to engineered-to-order equipment and systems which precludes us from providing detailed price and volume information.

Throughout fiscal years 2007 and 2008, we experienced strong market demand for our products and services. New investments in oil and gas infrastructure, as well as new investments by municipal and transit authorities to expand and improve public transportation, were key drivers of increased business volume with favorable margins in fiscal 2009. Customer inquiries, or requests for proposals, remained strong throughout the first half of fiscal 2009. Throughout the second half of fiscal 2009, an increasing number of our customers began to cancel or delay the start of new capital projects for various reasons. This decreased our backlog of orders during 2009 and we began fiscal 2010 with a backlog of \$365.8 million, a \$152.8 million decrease from the backlog of orders at the beginning of fiscal 2009. This decline in orders related to large capital projects with favorable margins in the second half of fiscal 2009 and the first quarter of fiscal 2010, will reduce our revenues and gross profit in fiscal 2010 compared to fiscal 2009.

### **Results of Operations**

#### *Revenue and Gross Profit*

Consolidated revenues decreased \$34.6 million to \$135.9 million in the first quarter of fiscal 2010 compared to \$170.5 million in the first quarter of fiscal 2009. This decrease in revenues is a result of reduced backlog discussed above. For the first quarter of fiscal 2010, domestic revenues decreased by 20.7% to \$106.4 million compared to the first quarter of 2009. Total international revenues were \$29.5 million in the first quarter of 2010 compared to \$36.2 million in the first quarter of 2009. Gross profit for the first quarter of fiscal 2010 increased by approximately \$3.3 million, to \$37.8 million, as a result of favorable margins on project completion due to operational efficiencies, a reduced workforce and cancellation fees for orders that were cancelled from our backlog. As a result, gross profit as a percentage of revenues increased to 27.8% in the first quarter of fiscal 2010, compared to 20.2% in the first quarter of fiscal 2009.

#### *Electrical Power Products*

Our Electrical Power Products business segment recorded revenues of \$130.5 million in the first quarter of fiscal 2010, compared to \$163.9 million for the first quarter of fiscal 2009. This decrease in revenues is a result of reduced volume related to the reduction in orders and backlog discussed above. In the first quarter of fiscal 2010, revenues from public and private utilities were approximately \$30.4 million, compared to \$38.5 million in the first quarter of fiscal 2009. Revenues from commercial and industrial customers totaled \$78.0 million in the first quarter of fiscal

2010, a decrease of \$36.1 million compared to the first quarter of fiscal 2009. Municipal and transit projects generated revenues of \$22.1 million in the first quarter of fiscal 2010 compared to \$11.3 million in the first quarter of fiscal 2009. The decrease in revenues is discussed above.

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Business segment gross profit, as a percentage of revenues, was 27.4% in the first quarter of fiscal 2010, compared to 19.6% in the first quarter of fiscal 2009. This increase in gross profit as a percentage of revenues resulted from a favorable mix of projects in the first three months of fiscal 2010 with improved pricing from strong market demand when the projects were negotiated, reduced costs on project completion due to operational efficiencies and a reduced workforce, along with cancellation fees for orders that were cancelled from our backlog. We anticipate that these gross margin levels will decline going forward given the overall mix of jobs currently in our backlog.

*Process Control Systems*

Our Process Control Systems business segment recorded revenues of \$5.4 million in the first quarter of fiscal 2010, a decrease from \$6.6 million in the first quarter of fiscal 2009. Business segment gross profit, as a percentage of revenues, increased to 38.1% in the first quarter of fiscal 2010 compared to 35.4% in the first quarter of fiscal 2009. This increase resulted from a favorable mix of jobs with increased value-added services.

For additional information related to our business segments, see Note K of Notes to Condensed Consolidated Financial Statements.

*Consolidated Selling, General and Administrative Expenses*

Consolidated selling, general and administrative expenses increased to 16.7% of revenues in the first quarter of fiscal 2010 compared to 12.7% of revenues in the first quarter of fiscal 2009. Selling, general and administrative expenses were \$22.6 million for the first quarter of fiscal 2010 compared to \$21.6 million for the first quarter of fiscal 2009. Selling, general and administrative expenses increased primarily due to expenses of approximately \$1.6 million incurred for the acquisition of Powell Canada and an increase of approximately \$1.0 million in our estimated allowance for bad debts partially offset by reduced commissions expense associated with lower bookings of new orders.

*Interest Expense and Income*

Interest expense was approximately \$0.2 million in the first quarter of 2010, a decrease of approximately \$0.3 million compared to the first quarter of fiscal 2009. The decrease in interest expense was primarily due to lower interest rates and the lower amounts outstanding under our credit facility during the first quarter of fiscal 2010.

Interest income was approximately \$42,000 in the first quarter of fiscal 2010 compared to approximately \$57,000 in the first quarter of fiscal 2009. This decrease resulted from lower interest rates being earned on amounts invested.

*Provision for Income Taxes*

Our provision for income taxes reflects an effective tax rate on earnings before income taxes of 35.2% in the first quarter of fiscal 2010, essentially unchanged from the first quarter of fiscal 2009.

*Net Income Attributable to Powell Industries, Inc.*

In the first quarter of fiscal 2010, we recorded net income attributable to Powell Industries, Inc. of \$9.6 million, or \$0.83 per diluted share, compared to \$7.9 million, or \$0.68 per diluted share, in the first quarter of fiscal 2009. As discussed above, we generated improved gross profit percentages in all of our business segments, as a result of operational efficiencies, a reduced workforce and cancellation fees for orders that were cancelled from our Electrical Power Products business segment backlog.

*Backlog*

The order backlog at December 31, 2009, was \$341.7 million, compared to \$365.8 million at September 30, 2009 and \$509.4 million at the end of the first quarter of fiscal 2009. New orders placed during the first quarter of fiscal 2010 totaled \$107.7 million compared to \$172.2 million in the first quarter of fiscal 2009. Backlog decreased during the second half of fiscal 2009 and into fiscal 2010 as an increasing number of our customers cancelled or delayed the start of new capital projects for various reasons. This decline in orders in the second half of fiscal 2009 and the first quarter of fiscal 2010 will negatively impact our revenues in fiscal 2010.

**Liquidity and Capital Resources**

Cash and cash equivalents decreased to approximately \$83.2 million at December 31, 2009, primarily as a result of the purchase of Powell Canada during the first quarter of fiscal 2010. Approximately \$15.3 million of cash flow from operations resulted from net

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income and our increased efforts to manage inventory and billings to customers. As of December 31, 2009, current assets exceeded current liabilities by 2.4 times and our debt to total capitalization was 7.7%.

At December 31, 2009, we had cash and cash equivalents of \$83.2 million, compared to \$97.4 million at September 30, 2009. We have a \$58.5 million revolving credit facility in the U.S. and an additional \$6.4 million revolving credit facility in the United Kingdom, both of which expire in December 2012. As of December 31, 2009, there were no amounts borrowed under these lines of credit. We also have a \$19.1 million revolving credit facility and a \$2.4 million term loan in Canada. At December 31, 2009, \$11.6 million was outstanding under the Canadian revolving credit facility, subject to certain limitations as defined in the credit agreement, and \$2.4 million was outstanding under the Canadian term loan. Total long-term debt and capital lease obligations, including current maturities, totaled \$21.5 million at December 31, 2009, compared to \$9.5 million at September 30, 2009. Letters of credit outstanding were \$11.8 million at December 31, 2009, compared to \$17.6 million at September 30, 2009, which reduce our availability under our credit facilities. Amounts available under the U.S. revolving credit facility and the revolving credit facility in the United Kingdom were approximately \$46.7 million and \$6.4 million, respectively, at December 31, 2009. Amounts available under the Canadian revolving credit facility were approximately \$7.0 million at December 31, 2009. For further information regarding our debt, see Notes G and H of Notes to Condensed Consolidated Financial Statements.

We believe that cash and cash equivalents, projected cash flows from operations and borrowing capacity under our existing bank revolvers should be sufficient to finance anticipated operational activities, capital improvements and debt repayments for the foreseeable future. During this period of market uncertainty, we will continue to monitor the factors that drive our markets. We will strive to maintain our leadership and competitive advantage in the markets we serve while aligning our cost structures with market conditions.

***Operating Activities***

Cash provided by operating activities was approximately \$15.3 million during the first quarter of fiscal 2010 and approximately \$38.0 million during the first quarter of fiscal 2009. Cash flow from operations is primarily influenced by demand for our products and services and is impacted as our progress payment terms with our customers are matched with the payment terms with our suppliers. Cash flow from operations decreased during the first quarter of fiscal 2010 as cash was available to reduce accounts payable and income taxes payable as compared to the same period in the prior year.

***Investing Activities***

Investments in property, plant and equipment during the first quarter of fiscal 2010 totaled approximately \$22.4 million compared to \$2.0 million during the first quarter of fiscal 2009. During the first quarter of fiscal 2010, we acquired Powell Canada for approximately \$21.8 million. The majority of our 2009 capital expenditures were used for the expansion of one of our operating facilities.

***Financing Activities***

Net cash used in financing activities was approximately \$5.7 million during the first quarter of fiscal 2010 and approximately \$19.8 million for the first quarter of fiscal 2009. During the first quarter of fiscal 2010, we repaid the outstanding balance of the deferred acquisition payable to General Electric Company of \$4.3 million. During the first quarter of fiscal 2009, we made net payments of \$19.0 million on our US Revolver, which resulted in the majority of our net cash used in financing activities.

***New Accounting Standards***

See Note A to our condensed consolidated financial statements included in this report for information on new accounting standards.

***Critical Accounting Policies***

The discussion and analysis of our financial condition and results of operations are based on our condensed consolidated financial statements, which have been prepared in accordance with U.S. GAAP. The preparation of these condensed consolidated financial statements requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosures of contingent assets and liabilities known to exist at the date of the condensed consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. We evaluate our estimates on an ongoing basis, based on historical experience and on various other

assumptions that are believed to be reasonable under the circumstances. There can be no assurance that actual results will not differ from those estimates.

There have been no material changes to our critical accounting policies as disclosed in our Annual Report on Form 10-K for the year ended September 30, 2009.

**Table of Contents****Outlook for Fiscal 2010**

We participate in large capital-intensive projects in the oil and gas, petrochemical, utility and transportation markets, which can take several years to plan and execute. Once our customers begin the construction phase, projects are typically completed. Our record revenues in fiscal 2009 were driven by the large number and size of capital projects that were planned and initiated over the previous two years.

Our backlog of orders was approximately \$341.7 million at December 31, 2009, a \$167.7 million decrease from the backlog of orders at December 31, 2008. Throughout the second half of fiscal 2009 and continuing into the first quarter of fiscal 2010, an increasing number of our customers cancelled or delayed the start of new capital projects.

We believe these delays resulted from the short-term reduction in demand for oil, uncertainty in the worldwide economy and financial markets, as well as increasing uncertainty as to the impact that potential regulatory changes could have on their business. We believe that this delay in capital project investment decisions will subside once financial markets begin to stabilize and the impact of regulatory changes can be predicted.

Growth in demand for energy is expected to continue over the long term. New infrastructure investments will be needed to ensure the available supply of petroleum products. New power generation and distribution infrastructure will also be needed to meet the growing demand for electrical energy. New power generation plants will also be needed to replace the aging facilities across the United States, as those plants reach the end of their life cycle. A heightened concern for environmental damage, together with the uncertainty of gasoline prices, has expanded the popularity of urban transit systems and pushed ridership to an all-time high, which will drive new investment in transit infrastructure. Opportunities for future projects continue; however, the timing of many of these projects is difficult to predict.

**Item 3. *Quantitative and Qualitative Disclosures About Market Risk***

We are exposed to certain market risks arising from transactions we have entered into in the normal course of business. These risks primarily relate to fluctuations in interest rates, foreign exchange rates and commodity prices.

**Interest Rate Risk**

We are subject to market risk resulting from changes in interest rates related to our floating rate bank credit facility. At December 31, 2009, \$25.8 million was outstanding, bearing interest at approximately 2.80% per year. A hypothetical 100 basis point increase in variable interest rates would result in a total annual increase in interest expense of approximately \$258,000. While we do not currently have any derivative contracts to hedge our exposure to interest rate risk, we have in the past and may in the future enter into such contracts. During each of the past three years, we have not experienced a significant effect on our business due to changes in interest rates.

**Foreign Currency Transaction Risk**

We have operations that expose us to currency risk in the British Pound Sterling, the Canadian Dollar and to a lesser extent the Euro. Amounts invested in our foreign operations are translated into U.S. Dollars at the exchange rates in effect at the balance sheet date. The resulting translation adjustments are recorded as accumulated other comprehensive income (loss), a component of stockholders' equity in our consolidated balance sheets. We believe the exposure to the effects that fluctuating foreign currencies have on our consolidated results of operations is limited because the foreign operations primarily invoice customers and collect obligations in their respective currencies or U.S. Dollars. Our international operations are financed utilizing local credit facilities denominated in local currencies. Additionally, expenses associated with these transactions are generally contracted and paid for in the same local currencies. A 10% unfavorable change in the U.S. Dollar exchange rate, relative to other functional currencies in which we operate, would not materially impact our consolidated balance sheet at December 31, 2009.

During fiscal 2009 and the first quarter of 2010, we entered into six foreign currency forward contracts to manage the volatility of future cash flows on certain long-term contracts that are denominated in the British Pound Sterling. The contracts are designated as cash flow hedges for accounting purposes. The changes in fair value related to the effective portion of the hedges are recognized as a component of accumulated other comprehensive income on our Condensed Consolidated Balance Sheets. At December 31, 2009, we recorded a net asset of approximately \$74,000 on our Condensed Consolidated Balance Sheets related to these transactions.



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**Commodity Price Risk**

We are subject to market risk from fluctuating market prices of certain raw materials. While such materials are typically available from numerous suppliers, commodity raw materials are subject to price fluctuations. We attempt to pass along such commodity price increases to our customers on a contract-by-contract basis to avoid a negative effect on profit margin. While we may do so in the future, we have not currently entered into any derivative contracts to hedge our exposure to commodity risk. We continue to experience price volatility with some of our key raw materials and components. Fixed price contracts may limit our ability to pass cost increases to our customers, thus negatively impacting our earnings. Fluctuations in commodity prices may have a material impact on our future earnings and cash flows.

**Market Risk**

We are also exposed to general market and other risk and its potential impact on accounts receivable or costs and estimated earnings in excess of billings on uncompleted contracts. The amounts recorded may be at risk if our customers' ability to pay these obligations is negatively impacted by economic conditions. Our customers are typically oil and gas producers, oil and gas pipelines, refineries, petrochemical plants, electrical power generators, public and private utilities, co-generation facilities, mining/metals, pulp and paper plants, transportation authorities, governmental agencies and other large industrial customers. We maintain on-going discussions with customers regarding contract status with respect to payment status, change orders and billing terms in an effort to monitor collections of amounts billed.

**Item 4. Controls and Procedures**

**Evaluation of Disclosure Controls and Procedures**

We have established and maintain a system of disclosure controls and procedures that are designed to provide reasonable assurance that information required to be disclosed in our reports filed with the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the Commission and that such information is accumulated and communicated to our management, including our Chief Executive Officer ( CEO ) and Chief Financial Officer ( CFO ), as appropriate, to allow timely decisions regarding required disclosures.

Management, with the participation of our CEO and CFO, has evaluated the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934, as amended) as of the end of the period covered by this report. Based on such evaluation, our CEO and CFO have each concluded that as of the end of the period, our disclosure controls and procedures were effective to provide reasonable assurance that information required to be disclosed by us in reports that we file or submit under the Securities Exchange Act of 1934, as amended, is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms and that such information is accumulated and communicated to our management, including the CEO and CFO, as appropriate, to allow timely decisions regarding required disclosures.

**Internal Control over Financial Reporting**

There has been no change in our internal control over financial reporting during the quarter ended December 31, 2009, that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

**Design and Operation of Control Systems**

Our management, including the CEO and CFO, does not expect that our disclosure controls and procedures or our internal control over financial reporting will prevent or detect all errors and all fraud. A control system, no matter how well designed and operated, can provide only reasonable, not absolute, assurance that the control system's objectives will be met. The design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Further, because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that misstatements due to error or fraud will not occur or that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty and breakdowns can occur because of simple errors or mistakes. Controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the controls. The design of any system of controls is based in part on certain

assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions. Over time, controls may become inadequate because of changes in conditions or personnel, or deterioration in the degree of compliance with policies or procedures. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

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**PART II OTHER INFORMATION**

**Item 1. *Legal Proceedings***

We are involved in various legal proceedings, claims and other disputes arising in the ordinary course of business which, in general, are subject to uncertainties and the outcomes are not predictable. We do not believe that the ultimate conclusion of these disputes could materially affect our financial position or results of operations.

**Item 1A. *Risk Factors***

There are no material changes from the risk factors previously disclosed in the Company's Annual Report on Form 10-K for the fiscal year ended September 30, 2009.

**Item 6. *Exhibits***

**Number**

**Description of Exhibits**

3.1	Certificate of Incorporation of Powell Industries, Inc. filed with the Secretary of State of the State of Delaware on February 11, 2004 (filed as Exhibit 3.1 to our Form 8-A/A filed November 1, 2004, and incorporated herein by reference).
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\* Filed herewith

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

POWELL INDUSTRIES, INC.  
(Registrant)

February 4, 2010  
Date

By: /s/ Patrick L. McDonald  
Patrick L. McDonald  
President and Chief Executive Officer  
(Principal Executive Officer)

February 4, 2010  
Date

By: /s/ Don R. Madison  
Don R. Madison  
Executive Vice President  
Chief Financial and Administrative Officer  
(Principal Financial and Accounting Officer)

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**EXHIBIT INDEX**

<b>Number</b>	<b>Exhibit Title</b>
3.1	Certificate of Incorporation of Powell Industries, Inc. filed with the Secretary of State of the State of Delaware on February 11, 2004 (filed as Exhibit 3.1 to our Form 8-A/A filed November 1, 2004, and incorporated herein by reference).
3.2	By-laws of Powell Industries, Inc. (filed as Exhibit 3.2 to our Form 8-A/A filed November 1, 2004, and incorporated herein by reference).
10.1	Seventh Amendment to Credit Agreement, dated as of December 10, 2008, among Powell Industries, Inc., as Parent, the subsidiaries of Powell Industries, Inc. identified therein, as Borrowers, Bank of America, N.A., as Administrative Agent, Swing Line Lender and L/C issuer, and the Lenders Party thereto (filed as Exhibit 10.24 to our Form 10-K filed December 10, 2008, and incorporated herein by reference).
10.2	Credit Agreement dated as of December 15, 2009, between Powell Canada Inc., as Borrower, Powell Industries, Inc., Nextron Limited, PPC Technical Service Inc., as Guarantors, and HSBC Bank Canada, as Lender (filed as Exhibit 10.1 to our Form 8-K filed December 21, 2009, and incorporated herein by reference).
*31.1	Certification of Chief Executive Officer pursuant to Rule 13a-14(a)/15d-14(a).
*31.2	Certification of Chief Financial Officer pursuant to Rule 13a-14(a)/15d-14(a).
*32.1	Certification of Chief Executive Officer Pursuant to Section 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
*32.2	Certification of Chief Financial Officer Pursuant to Section 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

\* Filed herewith