GENERAL ELECTRIC CO
Form 11-K
June 23, 2009

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 11-K

þ **ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]**

For the fiscal year ended December 31, 2008

OR

o **TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]**

For the transition period from __________ to __________

Commission file number 001-00035

A. Full title of the plan and the address of the plan, if different from that of the issue named below:

GE SECURITY, INC. 401(k) RETIREMENT PLAN
(FORMERLY GE INTERLOGIX, INC. 401(k) RETIREMENT PLAN)
GE SECURITY, INC.
8985 TOWN CENTER PARKWAY
BRADENTON, FLORIDA 34202

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

GENERAL ELECTRIC COMPANY
3135 EASTON TURNPIKE
FAIRFIELD, CT 06828

GE SECURITY, INC. 401(k) RETIREMENT PLAN
Financial Statements and Supplemental Schedule
December 31, 2008 and 2007

Table of Contents

Report of Independent Registered Public Accounting Firm

The Plan Administrator
GE Security, Inc. 401(k) Retirement Plan:

We have audited the accompanying statements of net assets available for benefits of the GE Security, Inc. 401(k) Retirement Plan (formerly GE Interlogix, Inc. 40l (k) Retirement Plan) (the Plan) as of December 31, 2008 and 2007, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2008 and 2007 and the changes in net assets available for benefits for the years then ended in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule H, line 4i schedule of assets (held at end of year) as of December 31, 2008 is presented for purposes of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan s management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

/s/ KPMG LLP
Portland, Oregon
June 19, 2009

GE SECURITY, INC. 401(k) RETIREMENT PLAN
Statements of Net Assets Available for Benefits
December 31, 2008 and 2007

	2008	2007
Investments, at fair value	$ 114,601,924	$ 158,166,993
Receivables:		
Participant loans	4,358,170	4,387,616
Employee contribution	653	5,918
Employer contribution	177,738	186,931
Accrued income	126,894	68,812
Liability:		
Excess employee contributions payable	52,196	40,976
Net assets available for benefits, before adjustments from fair value to contract value	119,213,183	162,775,294
Adjustments from fair value to contract value for fully benefit-responsive contracts	3,703,809	138,741
Net assets available for benefits	$ 122,916,992	$ 162,914,035

See accompanying notes to financial statements.

GE SECURITY, INC. 401(k) RETIREMENT PLAN

Statements of Changes in Net Assets Available for Benefits

Years ended December 31, 2008 and 2007

	2008	**2007**
Additions (reductions) to net assets attributed to:		
Investment (loss) income:		
Net depreciation in fair value of investments	$ (49,291,771)	$ (218,292)
Interest income	1,467,903	1,236,410
Dividends	3,636,333	9,180,359
Total investment (loss) income	(44,187,535)	10,198,477
Contributions:		
Rollover	1,055,599	612,331
Employee	12,648,425	12,684,737
Employer, net of forfeitures	4,059,870	4,032,912
Total contributions	17,763,894	17,329,980
Total (reductions) additions	(26,423,641)	27,528,457
Deductions from net assets attributed to:		
Benefits paid to participants	13,535,550	17,230,177
Administrative expenses	37,852	20,527
Total deductions	13,573,402	17,250,704
Net (decrease) increase in net assets	(39,997,043)	10,277,753
Net assets available for benefits:		
Beginning of year	162,914,035	152,636,282
End of year	$ 122,916,992	$ 162,914,035

See accompanying notes to financial statements.

GE SECURITY, INC. 401(k) RETIREMENT PLAN
Notes to Financial Statements
December 31, 2008 and 2007

(1) Description of the Plan

The following description of the GE Security, Inc. 401(k) Retirement Plan (the Plan), a defined contribution plan, sponsored by GE Security, Inc. (formerly GE Interlogix, Inc.) (the Company or Employer or Plan administrator), is provided for general information purposes only. The Plan is subject to applicable provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). Any employee of the Company who has attained the required ERISA age is eligible to participate in the Plan on the first day of the month after the employee s three-month anniversary. The Plan is administered by the Company and advised by a committee whose members are appointed by the Board of Directors of the Company (the Plan Committee). The Company has entered into an agreement with New York Life Trust Company (the Trustee) who acts as the trustee and record keeper of the Plan s assets. Participants should refer to the Plan document for complete information regarding the Plan s definitions, benefits, eligibility and other matters.

(a) Contributions

Each year, participants may elect to contribute pretax annual compensation, as defined by the Plan. For nonhighly compensated employees, contributions are limited to an aggregate of 50% of the participant s pretax annual compensation. Highly compensated employees are limited in their contributions to an aggregate of 20% of the participant s pretax annual compensation. The total amount of participant pretax contribution is limited to $15,500 for 2008 and 2007. Participants may also contribute amounts representing distributions from other qualified plans or individual retirement accounts (IRAs) into the Plan, as specified in the plan document.

Matching contributions by the Company for the benefit of participants are discretionary. For 2008 and 2007, Company matching contributions were equal to 50% of each participant s contributions, up to 6% of eligible compensation. The Company also has the option to make a discretionary profit-sharing contribution to the Plan, which is allocated to participants based on the participants relative compensation as defined by the Plan. During 2008 and 2007, the Company did not make a discretionary profit-sharing contribution to the Plan.

Participants who are age 50 or older before the close of the plan year may elect to make a catch-up contribution, subject to certain limitations under the Internal Revenue Code (IRC) ($5,000 per participant in 2008 and 2007). The Company does not match employee catch-up contributions.

(b) Participant Accounts

Participants direct the investment of their contributions among several mutual funds, a pooled separate account, and General Electric Company (GE) common stock. The allocation of a participant s contributions to these investment funds is selected by the participant and may be changed daily. Each participant s account is credited with the participant s contributions, a share of Company matching and discretionary profit-sharing contributions, and the Plan s earnings or losses, net of administrative expenses. Allocation of investment income or losses is based on the value of the participant s account at the close of each day.

(Continued)

GE SECURITY, INC. 401(k) RETIREMENT PLAN
Notes to Financial Statements
December 31, 2008 and 2007

(c) Vesting

Participants are vested immediately in their contributions, Company contributions (except as noted below) and related net investment earnings. Forfeitures of nonvested Company employer matching contributions are used to reduce future Company contributions. During 2008 and 2007, forfeitures totaling approximately $7,200 and $10,200, respectively, were used to reduce employer contributions. At December 31, 2008 and 2007, forfeitures totaling approximately $14,600 and $7,200, respectively, were available to reduce future contributions. Balances transferred prior to 2000 into the Plan from the Aritech Corporation Employee Stock Ownership Plan vest as follows:

Years of service	**Vested percentage**
Less than 3 years	
3 years but less than 4	20
4 years but less than 5	40
5 years but less than 6	60
6 years but less than 7	80
7 years and thereafter	100

(d) Participant Loans

A participant may borrow from his or her account a minimum of $500 up to a maximum equal to the lesser of $50,000 reduced by the highest outstanding loan balance in the participant s account during the prior 12-month period or 50% of the participant s vested account balance. Loan terms range from one to five years or up to 15 years for the purchase of a primary residence. The loans are secured by the balance in the participant s account and bear interest at a rate commensurate with prevailing rates as determined by the Plan administrator. Interest rates range from 4.25% to 10.50% on loans outstanding at December 31, 2008. Principal and interest is paid ratably through biweekly payroll deductions. Loan administration charges are charged to the participant s account electing the loan.

(e) Payments of Benefits

Distributions to participants may be made upon death, retirement or termination of employment. Participants may elect payment in a lump sum or in the form of an annuity or in-kind distribution of GE common stock as described in the Plan document. Distributions are also permitted for reasons of proven financial hardship as outlined in the Plan document. Participant benefit payments may be subject to federal income tax.

(f) Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become or remain 100% vested in their accounts.

(Continued)

GE SECURITY, INC. 401(k) RETIREMENT PLAN
Notes to Financial Statements
December 31, 2008 and 2007

(2) Summary of Significant Accounting Policies

(a) Basis of Accounting

The accompanying financial statements have been prepared using the accrual basis of accounting.

(b) Investment Valuation and Income Recognition

Purchases and sales of securities are recorded on a trade-date basis. Interest and dividend income are recorded as earned on an accrual basis. Dividends are recorded on the ex-dividend date.

As described in Financial Accounting Standards Board Staff Position (FSP) AAG INV-1 and SOP 94-4-1, Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans (the FSP), investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The plan invests in investment contracts through a pooled separate account, the New York Life Anchor Account III (Anchor Account III) at December 31, 2008 and 2007. As required by the FSP, the statements of net assets available for benefits presents the fair value of the investment in the pooled separate account as well as the adjustment of the investment in the pooled separate account from the fair value to contract value relating to the investment contracts. The statements of changes in net assets available for benefits is prepared on a contract value basis. The fair value of the fully benefit-responsive investment contracts are calculated using a discounting method developed by the trustee. The fair value and contract value of the Anchor Account III was $23,895,367 and $27,599,176, respectively, at December 31, 2008. The fair value and contract value of the Anchor III was $20,264,292 and $20,403,033, respectively, at December 31, 2007. The average yield for 2008 and 2007 was 4.79% and 4.79%, respectively. For the years ended December 31, 2008 and 2007, the crediting interest rate to participants in the Plan was 4.62% and 4.72%, respectively. There were no valuation reserves recorded that were associated with the pooled separate account in 2008 and 2007. Interest is credited daily to the account and is guaranteed to be not less than 0% before any deduction for expenses.

On December 31, 2000, the Plan received benefit-responsive investments in guaranteed insurance contracts in conjunction with the merger of the Interactive Technologies, Inc. 401(k) Investment Plan (the ITI Plan merger). The contracts are included in the financial statements at contract value as reported to the Plan. Contract value represents contributions made under the contracts, plus interest accrued at the current rate, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. There are no reserves against the contract value of the guaranteed insurance contracts for credit risk of the contract issuer or otherwise. The average yield and crediting interest rates ranged from approximately 4.0% and 4.0% for 2008 and 2007. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than a specified rate, which was 4.0% and 4.0% as of December 31, 2008 and 2007, respectively. Such interest rates are reviewed on an annual

(Continued)

GE SECURITY, INC. 401(k) RETIREMENT PLAN
Notes to Financial Statements
December 31, 2008 and 2007

basis for resetting. The fair values of these contracts as of December 31, 2008 and 2007 equaled the contract value.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (a) amendments to the plan documents (including complete or partial plan termination or merger with another plan) (b) changes to the Plan s prohibition on competing investment options or deletion of equity wash provisions; (c) bankruptcy of the plan sponsor or other plan sponsor events (e.g. divestitures or spin-offs of a subsidiary) which cause a significant withdrawal from the Plan or (d) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The plan administrator does not believe that the occurrence of any such value event, which would limit the Plan s ability to transact at contract value with participants, is probable.

(d) Net Depreciation in Fair Value of Investments

Net depreciation in fair value of investments included in the statements of changes in net assets available for benefits consists of realized gains or losses on investments sold and the unrealized appreciation (depreciation) on investments held at the end of the year.

(e) Plan Expenses

The Company pays all Plan administrative expenses other than loan administration charges and commissions and fees on transactions involving GE common stock. Loan administration charges and common stock commissions and fees are charged to the participant s account electing the loan or common stock transaction.

(f) Payment of Benefits

Benefit payments are recorded when paid.

(g) Use of Estimates

The preparation of the Plan s financial statements in conformity with U.S. generally accepted accounting principles requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

(h) Risks and Uncertainties

The Plan invests in a variety of investments. Investment securities are exposed to various risks including, but not limited to, interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term.

The Plan invests in securities with contractual cash flows, such as asset-backed securities, collateralized mortgage obligations and commercial mortgage backed securities, including securities backed by subprime mortgage loans. The value, liquidity, and related income of these securities are sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or

(Continued)

GE SECURITY, INC. 401(k) RETIREMENT PLAN
Notes to Financial Statements
December 31, 2008 and 2007

both, and may be adversely affected by shifts in the market s perception of the issuers and changes in interest rates.

(i) Participant Loans

Participant loans are carried at amortized cost plus accrued interest. The fair value of participant loans was approximately $4,600,000 and $4,400,000 at December 31, 2008 and 2007, respectively.

(j) Reclassifications

Certain prior year balances have been reclassified to conform with the current year presentation.

(3) Investments

The following tables present investments that represent 5% or more of the Plan s net assets as of December 31, 2008 and 2007.

	2008	**2007**
New York Life Insurance Anchor Account III, at contract value	$27,599,176	$20,403,033
PIMCO Total Return Fund (Admin)	14,113,017	13,123,519
The Growth Fund of America R4	11,105,791	19,867,668
Davis New York Venture Fund (A)	9,201,556	18,100,017
Mainstay Balanced Fund I	8,452,168	13,463,914
Mainstay S&P 500 Index Fund I	8,093,809	13,502,984
Fidelity Advisor Diversified International T	8,064,224	16,013,453
JP Morgan Mid Cap Value Fund A	6,746,830	11,759,981
General Electric Company common stock	6,630,935	8,228,613
Artisan Mid Cap		8,905,124

During 2008 and 2007, the Plan s investments (including investments bought, sold, and held during the year) depreciated in value as follows:

	2008	**2007**
General Electric Company common stock	$ (5,729,336)	$ (24,836)
Mutual funds	(43,562,435)	(193,456)
Net depreciation in fair value of investments	$ (49,291,771)	$ (218,292)

(4) Fair Value Measurements

Effective January 1, 2008, the Plan adopted Financial Accounting Standards Board Statement of Financial Accounting Standards 157, *Fair Value Measurements* (SFAS 157), for all financial instruments accounted for at fair value on a recurring basis. SFAS 157 establishes a new framework for measuring fair value and expands related disclosures. Broadly, the SFAS 157 framework requires fair value to be determined based on the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the

(Continued)

GE SECURITY, INC. 401(k) RETIREMENT PLAN
Notes to Financial Statements
December 31, 2008 and 2007

principal or most advantageous market for the asset or liability in an orderly transaction between market participants. SFAS 157 establishes a three-level valuation hierarchy based upon observable and non-observable inputs.

For financial assets and liabilities, fair value is the price received to sell an asset or pay to transfer a liability in an orderly transaction with a market participant at the measurement date. In the absence of active markets for the identical assets and liabilities, such measurements involve developing assumptions based on market observable data and, in the absence of such data, internal information that is consistent with what market participants would use in a hypothetical transaction that occurs at the measurement date.

Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect our market assumptions. Preference is given to observable inputs. These two types of inputs create the following fair value hierarchy:

Level 1 Quoted prices for identical investments in active markets.

Level 2 Quoted prices for similar investments in active markets; quoted prices for identical or similar investments in markets that are not active; and model-derived valuations whose significant value drivers are observable.

Level 3 Significant inputs to the valuation model are unobservable.

The Company maintains policies and procedures to value investments using the best and most relevant data available. The following section describes the valuation methodologies used to measure investments at fair value.

When available, quoted market prices are used to determine the fair value of investment securities, and they are included in Level 1. Level 1 securities primarily include the GE common stock, the money market fund and mutual funds.

When quoted market prices are unobservable, quotes from independent pricing vendors are utilized based on recent trading activity and other relevant information including market interest rate curves, referenced credit spreads and estimated prepayment rates where applicable. These investments are included in Level 2. In infrequent circumstances, our pricing vendors may provide us with valuations that are based on significant unobservable inputs, and in those circumstances the investment securities are classified in Level 3.

The Plan s ownership in the pooled separate account is carried at fair value based on the investment s net asset value per unit and included in Level 2.

Guaranteed investment contracts are valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer (see note 2(b)) and are included in Level 2.

(Continued)

GE SECURITY, INC. 401(k) RETIREMENT PLAN
Notes to Financial Statements
December 31, 2008 and 2007

The following table presents our investments at fair value on a recurring basis at December 31, 2008:

	Level 1	Level 2	Level 3	Total
Common stock	$ 6,630,935			6,630,935
Money market fund	391,154			391,154
Mutual funds	83,307,119			83,307,119
Pooled separate account		23,895,367		23,895,367
Guaranteed insurance contracts		377,349		377,349
Total investments	$ 90,329,208	24,272,716		114,601,924

Transfers in and out of Level 3 are considered to occur at the beginning of the period. There were no transfers during the period.

(5) Concentration of Investments

The Plan s investment in GE common stock represents approximately 5% of total investments as of December 31, 2008 and 2007. GE is a diversified technology, media and financial services company, with products and services ranging from aircraft engines, power generation, water processing and security technology to medical imaging, business and consumer financing, media content and advanced materials. GE serves customers in more than 100 countries.

(6) Party-in-Interest Transactions

The Plan engages in investment transactions with funds managed by the Trustee, a party-in-interest with respect to the Plan. The Plan also has investments in GE common stock. The Company is the Plan administrator; therefore, these transactions are party-in-interest transactions. These transactions are covered by an exemption from the prohibited transaction provisions of ERISA and IRC.

(7) Tax Status

The Internal Revenue Service has determined and informed the Plan administrator by a letter dated September 24, 2002 that the Plan and related trust are designed in accordance with applicable sections of the IRC. The Plan has been amended since receiving the determination letter; however, the Plan administrator believes that the Plan is designed and is currently operated in compliance with the applicable requirements of the IRC and the related trust was tax exempt as of December 31, 2008 and 2007.

GE SECURITY, INC. 401(k) RETIREMENT PLAN

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

December 31, 2008

Identity of issue	Description of investment	Number of shares	Current value
Corporate Stocks Common:			
General Electric Company*	General Electric Company common stock	409,317	$ 6,630,935
Money Market Fund:			
New York Life Trust Company*	Mainstay Cash Reserves Fund I	391,154	391,154
Mutual Funds:			
American Funds	The Growth Fund of America R4	546,545	11,105,791
Davis Funds	Davis New York Venture Fund (A)	389,566	9,201,556
Fidelity Investments	Fidelity Advisor Diversified International T	666,465	8,064,224
New York Life Trust Company*	Mainstay S&P 500 Index Fund I	391,383	8,093,809
New York Life Trust Company*	Mainstay Balanced Fund I	440,447	8,452,168
PIMCO Funds	PIMCO Total Return Fund (Admin)	1,391,816	14,113,017
JP Morgan	JP Morgan Mid Cap Value Fund A	439,819	6,746,830
Artisan Funds	Artisan Mid Cap Fund	254,753	4,333,341
Van Kampen	Van Kampen Growth and Income A	360,640	5,095,843
Aston	Optimum Mid Cap Fund	138,548	2,179,360
PIMCO Funds	PIMCO Real Return Admin Fund	408,929	3,864,376
Royce	Micro Cap Fund	80,854	717,173
New York Life Trust Company*	Mainstay Retirement 2010 Fund	45,257	353,458
New York Life Trust Company*	Mainstay Retirement 2020 Fund	74,325	532,908
New York Life Trust Company*	Mainstay Retirement 2030 Fund	45,698	302,062
New York Life Trust Company*	Mainstay Retirement 2040 Fund	14,484	92,840
New York Life Trust Company*	Mainstay Retirement 2050 Fund	9,429	58,363
Pooled Separate Account:			
New York Life Trust Company*	New York Life Insurance Anchor Account III		27,599,176
Guaranteed Insurance Contracts:			
American Founders Life Insurance Company	Bradford National Life Insurance Company Guarantee #2990002645, 4.0%, maturing January 28, 2044		246,913
Conseco Life Insurance Company	American Life and Casualty Insurance Company Contract, #ON890313, 4.0% maturing April 1, 2019		130,436
Participant loans*	Interest rates from 4.25% to 10.50%, maturing through 2026		4,358,170
			$ 122,663,903

* Denotes party in interest

See accompanying report of independent registered public accounting firm.

GE SECURITY, INC.
401(k) RETIREMENT PLAN

Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan Administrator has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

GE Security, Inc. 401(k) Retirement Plan

By: /s/ LAURIE BEVIER

Laurie Bevier
Plan Administrator

June 19, 2009

EXHIBIT INDEX

Exhibit Number	Description
23.1	Consent of Independent Registered Public Accounting Firm