# NICK BARBARA A

Form 4

April 08, 2003

SEC Form 4

| FORM 4   |   | UI        | NITED STATES   | OMB APPROVAL   |  |   |  |   |  |
|--|---|-----------|--|--|--|---|--|---|--|
| [ ] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue.  See Instruction 1(b).  Figure (Print or Type Responses) |   |           | WATEMENT OF CH uant to Section 16(a) of                                      | OMB Number: 3235-0287<br>Expires: January 31, 2005<br>Estimated average burden<br>hours per response 0.5 |  |   |  |   |  |
| (Print or Type Respons   | ses)                                    | Holding   | Company A at of 1025 a   | Public Util  | •  | many A at af 1040   |  |   |  |
| 1. Name and Address of Reporting Person* Nick, Barbara Anne  |   | 2. Iss    | Company Act of 1935 of Suer Name and Ticker or Resources Corporation         | Trading Symb   | 6. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable) |   |  |   |  |
| (Last) (First)<br>(Middle)<br>700 North Adams Street<br>P. O. Box 19001  |   |           | R.S. Identification<br>amber of Reporting<br>rson, if an entity<br>oluntary) | 4. Statement for Month/Day/Year  April 07, 2003  |  | Director 10% Owner  X Officer Other  Assistant Vice President - Corporate Services  7. Individual or Joint/Group Filing (Check Applicable Line) |  |   |  |
| •  | ate)                                    | _         |  | 5. If Amend<br>Date of C<br>(Month/I   |  | X Form filed by Or<br>Form filed by M   |  |   |  |
| Table I - Non-Deriv  | ative Securi                            | ties Acqu | ired, Disposed of, or B  | eneficially Ow   | ned  |   |  |   |  |
| 1. Title of Security<br>(Instr. 3)   | 2. Transaction Date<br>(Month/Day/Year) |           | 2A. Deemed Execution Date, if any (Month/Day/Year)                           | 3. Transaction Code and Voluntary Code (Instr. 8)  | Acquired (A) or Disposed (D) Of (Instr. 3, 4, and 5)  Amount   A/D   Price | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4)                              | 6. Owner-ship Form: Direct(D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |  |
| Common Stock   | 04/07/2003                              |           |  | <b>A</b>   | 0.7370   A<br>  \$40.6950  | 107.5840  | I  | By Stock<br>Investment Plan                           |  |
| Common Stock   |   |           |  |  |  | 30.0000   | I  | By Custodian<br>For Daughter                          |  |
| Common Stock   |   |           |  |  |  | 34.9521   | I  | By Custodian<br>For Daughter by<br>SIP                |  |
| Common Stock   |   |           |  |  |  | 5.2863  | I  | By Custodian<br>For<br>Granddaughter<br>by SIP        |  |
| Common Stock   |   |           |  |  |  | 15.0000   | I  | By Custodian<br>For Son                               |  |
| Common Stock   |   |           |  |  |  | 17.4760   | I  | By Custodian<br>For Son by SIP                        |  |
| Common Stock   |   |           |  |  |  | 1,359.4938  | I  | By ESOP   |  |

# Edgar Filing: NICK BARBARA A - Form 4

|   | Common Stock |  |  | 2,939.6350 |   | By Spouse by<br>ESOP                     |
|---|--------------|--|--|------------|---|--|
| ( | Common Stock |  |  | 4.5299     | I | By Spouse by<br>Stock Investment<br>Plan |
| Ī |              |  |  |            |   |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

Persons who respond to the collection of information contained in this form are not required to

respond unless the form displays a currently valid OMB control number.

(over) SEC 1474 (9-02)

# Nick, Barbara Anne - April 07, 2003

## Form 4 (continued)

|   |           |  | quired, Dispos   |  |   | ned  |  |   |   |  |   |
|---|-----------|--|--|--|---|--|--|---|---|--|---|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) |           | 3. Transaction Date (Month/ Day/ Year) | ss, options, con  3A. Deemed Execution Date, if any (Month/ Day/ Year) | 4. Transaction Code and Voluntary (V) Code (Instr.8) | 5. Number of Derivative Securities Acquired (A) or Disposed (D) Of (Instr. 3,4 and 5) | 6. Date Exercisable(DE) and Expiration Date(ED) (Month/Day/Year) | 7. Title and<br>Amount of<br>Underlying<br>Securities<br>(Instr. 3<br>and 4) | 8. Price<br>of<br>Derivative<br>Security<br>(Instr.5) | Securities Beneficially Owned Following Reported Transactions (Instr.4) | 10. Owner-ship Form of Deriv- ative Security: Direct (D) or Indirect (I) (Instr.4) | 11. Nature of Indirect Benefic: Owners! (Instr.4) |
| Employee<br>Stock<br>Option<br>(Right to<br>buy)    | \$34.0900 |  |  |  |   | 12/13/2002 (1)  <br>12/13/2011                                   | Common<br>Stock -<br>500.0000  |   | 500.0000  | I  | By Spouse   |
| Employee<br>Stock<br>Option<br>(Right to<br>buy)    | \$37.9600 |  |  |  |   | 12/12/2003 (2)  <br>12/12/2012                                   | Common<br>Stock -<br>500.0000  |   | 500.0000  | I  | By Spouse   |
| Performance<br>Rights                               | 1-for-1   |  |  |  |   | Varies (3)   Varies (3)  | Common<br>Stock -<br>1,114.0000  |   | 1,114.0000  | D  |   |
| Phantom<br>Stock Unit                               | 1-for-1   |  |  |  |   | Varies (4)   Varies (4)  | Common<br>Stock -<br>1,511.0852  |   | 1,511.0852  | D  |   |
| Employee<br>Stock<br>Option<br>(Right to<br>buy)    | \$34.0900 |  |  |  |   | 12/13/2002 (1)  <br>12/13/2011                                   | Common<br>Stock -<br>3,873.0000  |   | 3,873.0000  | D  |   |
| Employee<br>Stock<br>Option<br>(Right to<br>buy)    | \$37.9600 |  |  |  |   | 12/12/2003 (2)  <br>12/12/2012                                   | Common<br>Stock -<br>4,162.0000  |   | 4,162.0000  | D  |   |
|   |           |  |  |  |   |  |  |   |   |  |   |

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#### Explanation of Responses:

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

By: Barth J. Wolf (See POA filed August 2002) 04-08-2003

\*\* Signature of Reporting Person
Date

Power of Attorney

Page 2

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## Nick, Barbara Anne - April 07, 2003

## Form 4 (continued)

# FOOTNOTE Descriptions for WPS Resources Corporation WPS

Form 4 - April 2003

Barbara Anne Nick 700 North Adams Street P. O. Box 19001 Green Bay, WI 54307-001

## Explanation of responses:

- (1) The option vests in four equal annual installments beginning on December 13, 2002.
- (2) The option vests in four equal annual installments beginning on December 12, 2003.
- (3) Performance shares vest and are issued three years after the performance shares are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- (4) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination as director.

Page 3