#### Edgar Filing: FreightCar America, Inc. - Form 4

FreightCar A Form 4										
January 15, 2								OMB A	PPROVAL	
FORM	UNITED		RITIES A ashington,			NGE	COMMISSION	OMB Number:	3235-0287	
Section 16.				GES IN BENEFICIAL OWNERSHIP OF SECURITIES					January 31, 2005 average irs per 0.5	
Form 5 obligation may cont <i>See</i> Instru 1(b).	inue. Section 17(a	a) of the Public 30(h) of the	Utility Hold	ling Com	pany	Act o	of 1935 or Sectio	n		
(Print or Type F	Responses)									
McCarthy Thomas P Symbol			suer Name <b>and</b> Ticker or Trading ol htCar America, Inc. [RAIL]				5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (M	· ·	of Earliest Tr			-	(Chec	k all applicable	2)	
TWO NOR SUITE 1300	TH RIVERSIDE 1 )		/Day/Year) 2016				Director <u>X</u> Officer (give below) SVP, H			
			endment, Date Original nth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
CHICAGO,	IL 60606						Form filed by M Person	Aore than One Ro	eporting	
(City)	(State)	(Zip) Ta	ble I - Non-D	erivative S	Securi	ties Ac	quired, Disposed of	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Code r) (Instr. 8)	4. Securi onAcquirec Disposec (Instr. 3, Amount	l (A) o l of (D	) 5) Price	Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial	
Common Stock	01/13/2016		A <u>(1)</u>	2,860	А	(2)	11,520	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	onof Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Performance shares	<u>(3)</u>	01/13/2016		A <u>(4)</u>	2,860 (5)		(5)	(5)	Common stock	2,860
Employee Stock Option (right to buy)	\$ 25.55						(7)	01/15/2024	Common stock	13,325
Employee Stock Option (right to buy)	\$ 24.56						(8)	01/18/2023	Common stock	6,700
Employee Stock Option (right to buy)	\$ 23.4						<u>(9)</u>	01/12/2022	Common stock	13,700
Employee Stock Option (right to buy)	\$ 29.88						(10)	01/13/2021	Common stock	10,500
Employee Stock Option (right to buy)	\$ 20.69						(11)	02/23/2020	Common stock	7,250
Employee Stock Option (right to buy)	\$ 30.47						(12)	01/13/2018	Common stock	10,540
Performance shares	<u>(13)</u>						(14)	(14)	Common stock	2,636

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# **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships						
	Director	10% Owner	Officer	Other			
McCarthy Thomas P TWO NORTH RIVERSIDE PLAZA SUITE 1300 CHICAGO, IL 60606			SVP, Human Resources				

## Signatures

/s/ Georgia L. Vlamis, as attorney in fact

\*\*Signature of Reporting Person

01/15/2016 Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Exempt issuance of restricted shares under Rule 16(b)-3 pursuant to the Issuer's 2005 Long Term Incentive Plan. These shares were
   (1) granted on January 13, 2016 and will vest on January 13, 2019. The restricted shares are subject to certain restrictions (including possible forfeiture).
- (2) The restricted shares were granted pursuant to the Issuer's 2005 Long Term Incentive Plan, for which no consideration was paid by the recipient.
- (3) Each performance share represents the right to receive, at settlement, one share of common stock subject to the Issuer's achievement of performance goals.
- (4) Exempt issuance of performance shares under Rule 16(b)-3 pursuant to the Issuer's 2005 Long Term Incentive Plan.

Vesting of these performance shares depends on the Issuer's annual return on invested capital and basic earnings per share from January
 (5) 1, 2016 through December 31, 2018. The target number of performance shares is reported. Between 0% and 200% of the target number of shares may vest on December 31, 2018, with the vesting percentage determined based on actual performance.

- (6) Performance shares were granted pursuant to the Issuer's 2005 Long Term Incentive Plan, for which no consideration was paid by the recepient.
- (7) On January 15, 2014, the recipient was granted 13,325 options. 8,882 stock options are fully vested and currently exercisable and 4,443 stock options will vest on January 15, 2017.
- (8) On January 18, 2013, the recipient was granted 6,700 options. 4,466 stock options are fully vested and currently exercisable, and 2,234 stock options will vest on January 18, 2016.
- (9) On January 12, 2012, the recipient was granted 13,700 options which are fully vested and currently exercisable.
- (10) On January 13, 2011, the recipient was granted 10,500 options which are fully vested and currently exercisable.
- (11) On February 23, 2010, the recipient was granted 7,250 options which are fully vested and currently exercisable.
- (12) On January 13, 2008, the recipient was granted 10,540 options which are fully vested and currently exercisable.
- (13) Each performance share represents the right to receive, at settlement, one share of common stock subject to the Issuer's achievement of performance goals.

Vesting of these performance shares depends on the Issuer's annual return on invested capital and basic earnings per share from January
(14) 1, 2015 through December 31, 2017. The target number of performance shares is reported. Between 0% and 200% of the target number of shares may vest on January 14, 2018, with the vesting percentage determined based on actual performance.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.