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TENNANT CO Form 8-K August 21, 2006

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SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) August 17, 2006

TENNANT COMPANY

(Exact name of registrant as specified in its charter)

Minnesota

(State or other jurisdiction

of incorporation)

1-16191

(Commission File Number)

41-0572550

(IRS Employer

Identification No.)

701 North Lilac Drive, P.O. Box 1452

55440

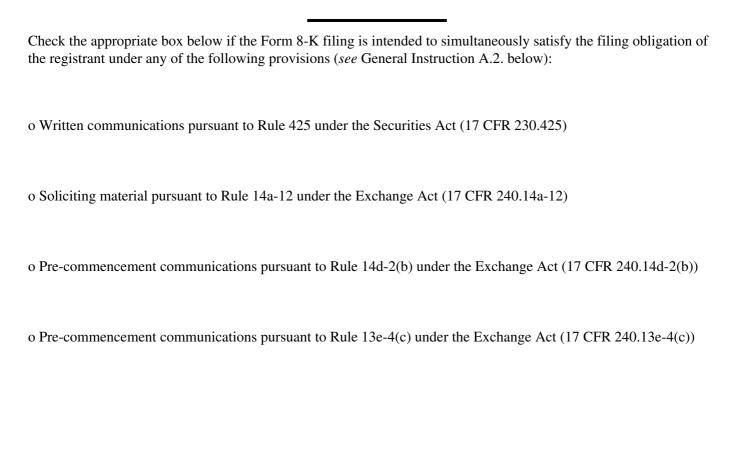
Minneapolis, Minnesota

(Address of principal executive offices)

(Zip Code)

Registrant s telephone number, including area code (763) 540-1200

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Item 1.01. Entry into a Material Definitive Agreement.

On August 17, 2006, upon approval of the Compensation Committee (the Committee) of Tennant Company (the Company), the Company entered into a Consulting Agreement with Rex L. Carter (the Agreement), who was serving as the Company s Senior Vice President of Operations and Systems until August 18, 2006. As the Company announced on August 17, 2006, Mr. Carter left the Company to pursue other opportunities. In connection with his departure, the Company entered into the Agreement to assist the Company in transitioning Mr. Carter s duties to other employees. The Agreement provides that Mr. Carter will provide consulting services to the Company for a period of six months in exchange for \$16,666.67 per month of consulting fees during the consulting term. The Consulting Agreement is attached hereto as Exhibit 10.1.

Item 9.01. Financial Statements and Exhibits.

- (d) <u>Exhibits</u>. The following exhibit is filed herewith:
- 10.1 Consulting Agreement between the Company and Rex L. Carter.

SIGN	ATU	RES
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Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

TENNANT COMPANY

Date: August 21, 2006 /s/ Heidi M. Hoard Heidi M. Hoard

Vice President, General Counsel and Secretary

EXHIBIT INDEX

Method

Exhibit Description of Filing

10.1 Consulting Agreement between the Company and Rex L. Carter Filed Electronically