### Edgar Filing: Mills James Rodney - Form 4

Form 4	•											
August 05, 2009 FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									3235-0287			
Check thi if no long subject to Section 10 Form 4 or Form 5 obligation may conti <i>See</i> Instru 1(b).	er 6. Filed put inue. Section 17(									Expires: Estimated a burden hou response	Expires:January 31, 2005Estimated average burden hours per response0.5	
(Print or Type R	Responses)											
Mills James Rodney Symbol				Name and Ticker or Trading RUCK INC [USAK]				g	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 3200 INDUS	(First) (	Middle) ROAD	3. Date of (Month/Da 08/03/20	ay/Year)	Fran	isaction			Director X Officer (give below)	10%	6 Owner er (specify	
				endment, Date Original nth/Day/Year)					<ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> </ul>			
VAN BURE	EN, AR 72956								Form filed by M Person	More than One Ro	eporting	
(City)	(State)	(Zip)	Table	e I - Non-	De	rivative S	ecuri	ties Ac	quired, Disposed o	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Year	) Executio any	med n Date, if Day/Year)	Code (Instr. 8	tior )	4. Securit Acquired Disposed (Instr. 3, Amount	(A) o of (D	)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	08/03/2009			А		472 <u>(1)</u>	А	\$0	22,494 <u>(3)</u>	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number 6. Date Exercisable and of Derivative Expiration Date Securities (Month/Day/Year) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (right to buy)	\$ 14.5	08/03/2009		А	1,444	08/01/2010 <u>(2)</u>	08/01/2015	Common Stock	1,444

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
F8	Director	10% Owner	Officer	Other			
Mills James Rodney 3200 INDUSTRIAL PARK ROAD VAN BUREN, AR 72956			VP, Corp Counsel & Secretary				
Signatures							

Darron R. Ming, Attorney-in-fact pursuant to POA previously					
filed	08/05				

## \*\*Signature of Reporting Person

### **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The Exempt grant of Restricted Stock will vest in annual increments of one-third beginning August 1,2010 and continuing through and (1)including August 1, 2012.

The stock option shares will vest in annual increments of one-third beginning on August 1, 2010 and continuing through and including (2) August 1, 2012. The stock option shares expire in annual increments of one-third beginning on August 1, 2013 and continuing through and including August 1, 2015.

The amount includes shares purchased by the reporting person from the Company's Employee Stock Purchase Plan that have not been (3) previously reported.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

/2009

Date