

IDEXX LABORATORIES INC /DE  
Form 8-K  
February 14, 2006

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): February 8, 2006

**IDEXX LABORATORIES, INC.**

*(Exact name of registrant as specified in its charter)*

**Delaware**

*(State or other jurisdiction of  
incorporation or organization)*

**000-19271**

*(Commission File Number)*

**01-0393723**

*(IRS Employer  
Identification No.)*

**One IDEXX Drive, Westbrook, Maine**

*(Address of principal executive  
offices)*

**04092**

*(ZIP Code)*

**(207) 856-0300**

*(Registrant's telephone number, including area code)*

**Not Applicable**

*(Former name or former address, if changed since last report)*

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 1.01 Entry into a Material Definitive Agreement.**

At a meeting of the Compensation Committee of the Board of Directors of IDEXX Laboratories, Inc. (the Company) held on February 8, 2006, the directors authorized the payment of annual bonus awards to the Company's executive officers for services rendered by each such executive officer during the year ended December 31, 2005 and approved annual base salaries for 2006 for each of the Company's executive officers.

The following table represents the 2005 bonus information and 2006 annual base salary information for each of the Company's named executive officers (as defined in Regulation S-K item 402(a)(3)).

Named Executive Officer	2006 Base Salary	2005 Bonus
Jonathan W. Ayers President and Chief Executive Officer	\$ 600,000	\$ 650,000
William C. Wallen, PhD Senior Vice President and Chief Scientific Officer	350,000	185,000
Merilee Raines Vice President and Chief Financial Officer	260,000	185,000
Robert S. Hulsy Vice President	260,000	185,000
Laurel E. LaBauve Vice President Worldwide Operations	235,000	160,000

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: February 14, 2006

**IDEXX LABORATORIES, INC.**

By: /s/ Conan R. Deady

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Conan R. Deady  
Vice President, General Counsel and Secretary

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