# Edgar Filing: WERNER ENTERPRISES INC - Form 8-K

## WERNER ENTERPRISES INC

Form 8-K October 27, 2005

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

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FORM 8-K
CURRENT REPORT
Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported):
October 21, 2005

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WERNER ENTERPRISES, INC. (Exact name of registrant as specified in its charter)

NEBRASKA 0-14690 47-0648386 (State or other jurisdiction of incorporation) (Commission File Number) Identification No.)

14507 FRONTIER ROAD POST OFFICE BOX 45308 OMAHA, NEBRASKA (Address of principal executive offices)

68145

(Zip Code)

Registrant's telephone number, including area code: (402) 895-6640

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- [ ] Written communications pursuant to Rule 425 under the Securities  $\,$  Act (17 CFR 230.425)
- [ ] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- [ ] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- [ ] Pre-commencement communications pursuant to Rule 13e-4 (c) under the Exchange Act (17 CFR 240.13e-4 (c))

## ITEM 1.01. ENTRY INTO A MATERIAL DEFINITIVE AGREEMENT.

On October 21, 2005, the Option Committee (the "Committee") of the Board of Directors of Werner Enterprises, Inc. (the "Company") approved a grant of options to purchase shares of the Company's common stock in accordance with the provisions of the Company's nonqualified stock option

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plan. The options have an exercise price equal to the closing price of the Company's common stock on the date immediately preceding the date of grant and become exercisable in the following percentages at the specified number of months from grant date: 25% at 24 months; 20% each at 36, 48, and 60 months; and 15% at 72 months. This grant included an option to purchase 35,000 shares granted to Daniel H. Cushman, Senior Executive Vice President, Chief Marketing and Operational Officer, and an option to purchase 20,000 shares granted to Derek J. Leathers, Executive Vice President - Van Division and International, both named executive officers of the Company. The notice of grant pursuant to which the Company makes awards is included as an exhibit to this Form 8-K.

## ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS.

(c) Exhibit 99.1 Notice of Grant of Nonqualified Stock Option.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

WERNER ENTERPRISES, INC.

Date: October 27, 2005 By: /s/ John J. Steele

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John J. Steele

Executive Vice President, Treasurer and Chief Financial Officer

Date: October 27, 2005 By: /s/ James L. Johnson

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James L. Johnson Senior Vice President, Controller and Corporate

Secretary