

PHILIPPINE LONG DISTANCE TELEPHONE CO  
Form 6-K  
April 15, 2003  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 6 -K**

**REPORT OF FOREIGN PRIVATE ISSUER  
PURSUANT TO RULE 13a-16 or 15d-16 OF  
THE SECURITIES EXCHANGE ACT OF 1934**

**Report on Form 6-K dated April 15, 2003**

(Commission File No. 1-15024)

**PHILIPPINE LONG DISTANCE TELEPHONE COMPANY**

(Name of Registrant)

Ramon Cojuangco Building

**Makati Avenue, Makati City**

**Philippines 0721**

(Address of Principal Executive Officers)

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F:

Form 20-F:  Form 40-F:

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101 (b) (1):

Yes:  No:

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101 (b) (7):

Yes:  No:

Indicate by check mark whether the registrant by furnishing the information contained in this form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934:

Yes:  No:

Enclosure:

A copy of the disclosure letter which we sent today to the Philippine Stock Exchange and the Securities and Exchange Commission disclosing that the Philippine Long Distance Telephone Company ( PLDT ) has began implementing a new Manpower Reduction Program ( MRP ) in its continuing effort to meet the challenges of the fixed line business.

April 15, 2003 SECURITY CODE: CM-040

**Philippine Stock Exchange, Inc.**

**Disclosure Department**

**4<sup>th</sup> Floor PSE Centre**

**Exchange Road, Ortigas Center**

**Pasig City**

**Attention: Mr. Jose G. Cervantes**

**Senior Vice President**

**Ladies and Gentlemen:**

In compliance with Section 17.1(b) and Section 17.3 of the Securities Regulation Code, we submit herewith a Current Report with respect to a discloseable event/information. This shall also serve as the disclosure letter for the purpose of complying with PSE Corporate Disclosure Requirements.

Thank you.

**Very truly yours,**

**MA. LOURDES C. RAUSA-CHAN**

**Corporate Secretary**

**MLCRC:amq**

**Enc.**

April 15, 2003

SECURITIES & EXCHANGE COMMISSION

Corporate Finance Department

SEC Building, EDSA

Mandaluyong City

Attention : Atty. Justina F. Callangan

Director, Corporate Finance Department

Gentlemen:

**Re : Philippine Long Distance Telephone Company**

SEC Registration No. PW-55

**In accordance with Section 17.1(b) of the Securities Regulation Code, we submit herewith five (5) copies of a Current Report with respect to a discloseable event/information.**

Thank you.

Respectfully yours,

**MA. LOURDES C. RAUSA-CHAN**

**Corporate Secretary**

**MLCRC:amq**

**Enc.**

**SECURITIES AND EXCHANGE COMMISSION**

**CURRENT REPORT UNDER SECTION 17  
OF THE SECURITIES REGULATION CODE**

**1. 15 April 2003**

**Date of Report (Date of earliest event reported)**

**2. SEC Identification Number PW-55**

**3. BIR Tax Identification No. 000-488-793**

**4. PHILIPPINE LONG DISTANCE TELEPHONE COMPANY**

Exact name of registrant as specified in its charter

**5. PHILIPPINES 6. \_\_\_\_\_ (SEC Use Only)**

Province, country or other jurisdiction Industry Classification Code

of Incorporation

**7. Ramon Cojuangco Building, Makati Avenue, Makati City 1200**

**Address of principal office Postal Code**

**8. (632) 814-3664; 814-3552**

Registrant's telephone number, including area code

**9. Not Applicable**

**Former name or former address, if changed since last report**

**10. Securities registered pursuant to Sections 8 of the Securities Regulation Code**

**Title of Each Class Number of Shares of Common Stock**

**Licensed and Amount of Debt Outstanding**

Philippine Long Distance Telephone Company ( PLDT ) [NYSE: TEL; PSE: PHI] has began implementing a new Manpower Reduction Program ( MRP ) in its continuing effort to meet the challenges of the fixed line business.

An enhanced separation package for affected employees has been approved and incorporated in the MRP that is significantly more substantial than what the law provides. The MRP is being implemented under the New Labor Code and all other relevant labor laws and regulations.

PLDT regrets having to make this very difficult decision but must do so due to the overall decline of the fixed line business brought about by significant changes in technology, increasing competition, and shifting market preferences, not only in the country but worldwide that have reshaped the future of our fixed line business, explained Victorico Vargas, Senior Vice President for Human Resources of PLDT.

PLDT assures its subscribers and the general public that it shall maintain efficient operations, and continue to provide the best possible telecommunications service.

**SIGNATURE**

**Pursuant to the requirements of the Securities Regulation Code, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereto duly authorized.**

**PHILIPPINE LONG DISTANCE  
TELEPHONE COMPANY**

**MA. LOURDES C. RAUSA-CHAN**

**Corporate Secretary**

Date: 15 April 2003

**Distribution Copies: 5 copies - Securities and Exchange Commission**

**1 copy - Philippine Stock Exchange**

**1 copy - Company Secretary**

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant had duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**PHILIPPINE LONG DISTANCE TELEPHONE COMPANY**

By: **MA. LOURDES C. RAUSA-CHAN**

**Corporate Secretary**

Date: **April 15, 2003**