

SIERRA HEALTH SERVICES INC  
 Form 4  
 February 25, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 Giancursio Donald J

2. Issuer Name and Ticker or Trading Symbol  
 SIERRA HEALTH SERVICES INC [SIE]

5. Relationship of Reporting Person(s) to Issuer  
 (Check all applicable)

(Last) (First) (Middle)  
 2724 N. TENAYA WAY  
 (Street)

3. Date of Earliest Transaction (Month/Day/Year)  
 02/25/2008

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
 Sr. VP, Sales & Marketing

LAS VEGAS, NV 89128  
 (City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				Code V Amount (D) Price			
Common Stock <sup>(1)</sup>	02/25/2008		D <sup>(1)</sup>	14,232 D \$ 43.5	0	D	
Common Stock					2,380	I	By 401(k) Plan
Common Stock <sup>(1)</sup>	02/25/2008		D <sup>(1)</sup>	2,380 D \$ 43.5	0	I	By 401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)	Amount or Number of Shares
Employee Stock Option (Right to Buy) <sup>(2)</sup>	\$ 4.465	02/25/2008		D <sup>(2)</sup>	3,000	12/10/2002 <sup>(3)</sup> 12/09/2011	Common	3,000
Employee Stock Option (Right to Buy) <sup>(2)</sup>	\$ 5.825	02/25/2008		D <sup>(2)</sup>	6,000	12/10/2003 <sup>(4)</sup> 12/09/2012	Common	6,000
Employee Stock Option (Right to Buy) <sup>(2)</sup>	\$ 6.305	02/25/2008		D <sup>(2)</sup>	10,000	04/14/2004 <sup>(5)</sup> 04/13/2013	Common	10,000
Employee Stock Option (Right to Buy) <sup>(2)</sup>	\$ 38.62	02/25/2008		D <sup>(2)</sup>	3,000	12/30/2005 <sup>(6)</sup> 12/06/2010	Common	3,000

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Giancursio Donald J 2724 N. TENAYA WAY LAS VEGAS, NV 89128			Sr. VP, Sales & Marketing	

## Signatures

Donald J. Giancursio / Jayne Primaky,  
POA

02/25/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares, including restricted stock units, disposed of pursuant to the merger agreement between Sierra Health Services, Inc. and UnitedHealth Group Incorporated for a cash payment of \$43.50 per share. This disposition occurred on the effective date of the merger.
- (2) Options disposed of pursuant to the merger agreement between Sierra Health Services, Inc. and UnitedHealth Group Incorporated for a cash payment for each option share equal to \$43.50 minus the per share exercise price of the option. This disposition occurred on the effective date of the merger.
- (3) Exercisable as to 20% on each of 12/10/02, 12/10/03, 12/10/04, 12/10/05 and 12/10/06.
- (4) Exercisable as to 20% on each of 12/10/03, 12/10/04, 12/10/05, 12/10/06 and 12/10/07.
- (5) Exercisable as to 20% on each of 4/14/04, 4/14/05, 4/14/06, 4/14/07 and 4/14/08. The options became fully vested upon consummation of the merger.
- (6) Exercisable as to 100% on 12/30/05.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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