

MIDSOUTH BANCORP INC  
Form 8-K  
January 29, 2010

---

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) January 28, 2010

MidSouth Bancorp, Inc.

(Exact name of registrant as specified in its charter)

Louisiana  
(State or other jurisdiction  
of incorporation)

1-11826  
(Commission  
File Number)

72-1020809  
(I.R.S. Employer  
Identification No.)  
70501  
(Zip Code)

102 Versailles Boulevard, Lafayette, Louisiana  
(Address of principal executive offices)

Registrant's telephone number, including area code 337-237-8343

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02. RESULTS OF OPERATIONS AND FINANCIAL CONDITION

On January 28, 2010, MidSouth Bancorp, Inc. (the "Company") issued a press release regarding the Company's earnings for the quarter ended December 31, 2009. The Company's earnings release, including financial highlights, is attached as Exhibit 99.1.

The preceding information is being furnished pursuant to Item 2.02 of this Form 8-K. This information shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such filing.



Item 5.02. DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS;  
APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS

Karen L. Hail, Senior Executive Vice President and Chief Operating Officer of the Company, has resumed her duties effective January 21, 2010. As previously reported, Ms. Hail was granted a leave of absence under the Family and Medical Leave Act from the Company and its subsidiary, MidSouth Bank N.A. on October 23, 2009.

Donald R. Landry, Senior Executive Vice President and Chief Lending Officer of the Company, tendered his resignation effective January 25, 2010 to join another local financial institution. Mr. Landry's responsibilities, which are predominantly related to credit production, will be assumed within each of the Company's six regions on an interim basis by MidSouth's Regional Bank Presidents: Irving Boudreaux, Troy Cloutier, Glenn Decou, Lynn Fowler, John Nichols, and Ron Reed.

The Company is currently undertaking a national search to recruit additional talent to help execute the long-term growth strategy of the Company. As previously stated, the Company's growth strategy includes potential purchase of failed banks and assets from the FDIC as well as acquisitions of whole banks and banking branches in Southeastern markets.

Item 9.01. FINANCIAL STATEMENTS AND EXHIBITS

(d) Exhibits

99.1 Press Release dated January 28, 2010.

Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MIDSOUTH BANCORP, INC.

Registrant

By: /s/ James R. McLemore  
James R. McLemore  
Chief Financial Officer

Date: January 28, 2010

