

Edgar Filing: STARTEK INC - Form SC 13G

STARTEK INC  
Form SC 13G  
February 08, 2006

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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SCHEDULE 13G  
(Rule 13d-102)

INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT  
TO RULES 13d-1(b)(c), AND (d) AND AMENDMENTS THERETO FILED  
PURSUANT TO RULE 13d-2(b)  
(Amendment No. \_\_\_\_ )\*

STARTEK INC

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(Name of Issuer)

COMMON STOCK

---

(Title of Class of Securities)

85569C107

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(CUSIP Number)

December 31, 2005

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(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the Rule pursuant to which this Schedule is filed:

- Rule 13d - 1(b)  
 Rule 13d - 1(c)  
 Rule 13d - 1(d)

\* The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes.)

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CUSIP No 85569C107  
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1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY):

Bank of America Corporation

56-0906609

-----  
2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\*

(a)

(b)

-----  
3 SEC USE ONLY

-----  
4 CITIZENSHIP OR PLACE OF ORGANIZATION

Delaware

-----  
5 SOLE VOTING POWER  
NUMBER OF SHARES  
BENEFICIALLY OWNED  
BY EACH REPORTING  
PERSON WITH

0

-----  
6 SHARED VOTING POWER

683,597

-----  
7 SOLE DISPOSITIVE POWER

0

-----  
8 SHARED DISPOSITIVE POWER

834,925

-----  
9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

834,925

-----  
10 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\*

[ ]

-----  
11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

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5.71%

12 TYPE OF REPORTING PERSON\*

HC

\*SEE INSTRUCTIONS BEFORE FILLING OUT!

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1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY):

NB Holdings Corporation

56-1857749

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\*

(a) [ ]

(b) [ ]

3 SEC USE ONLY

4 CITIZENSHIP OR PLACE OF ORGANIZATION

Delaware

5 SOLE VOTING POWER  
NUMBER OF SHARES  
BENEFICIALLY OWNED  
BY EACH REPORTING  
PERSON WITH

0

6 SHARED VOTING POWER

683,597

7 SOLE DISPOSITIVE POWER

0

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-----  
-----  
8 SHARED DISPOSITIVE POWER 834,925  
-----  
9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 834,925  
-----  
10 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\*  
[ ]  
-----  
11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)  
5.71%  
-----  
12 TYPE OF REPORTING PERSON\*  
HC  
-----

\*SEE INSTRUCTIONS BEFORE FILLING OUT!

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1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY):  
Bank of America, NA 94-1687665  
-----  
2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\*  
(a) [ ] (b) [ ]  
-----  
3 SEC USE ONLY  
-----  
4 CITIZENSHIP OR PLACE OF ORGANIZATION  
United States  
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-----  
113,522  
5 SOLE VOTING POWER  
NUMBER OF SHARES  
BENEFICIALLY OWNED  
BY EACH REPORTING  
PERSON WITH  
-----  
564,675  
6 SHARED VOTING POWER  
-----  
145,550  
7 SOLE DISPOSITIVE POWER  
-----  
683,975  
8 SHARED DISPOSITIVE POWER  
-----  
9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON  
829,525  
-----  
10 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\*  
[ ]  
-----  
11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)  
5.67%  
-----  
12 TYPE OF REPORTING PERSON\*  
BK  
-----

\*SEE INSTRUCTIONS BEFORE FILLING OUT!

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1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY):  
  
NationsBanc Montgomery Holdings Corporation  
56-2103478  
-----

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-----  
2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\*  
(a)  (b)

-----  
-----  
3 SEC USE ONLY

-----  
-----  
4 CITIZENSHIP OR PLACE OF ORGANIZATION  
  
Delaware

-----  
-----  
5 SOLE VOTING POWER  
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH  
0

-----  
-----  
6 SHARED VOTING POWER  
5,400

-----  
-----  
7 SOLE DISPOSITIVE POWER  
0

-----  
-----  
8 SHARED DISPOSITIVE POWER  
5,400

-----  
-----  
9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON  
5,400

-----  
-----  
10 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\*

-----  
-----  
11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)  
  
.37%

-----  
-----  
12 TYPE OF REPORTING PERSON\*  
  
HC

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-----  
\*SEE INSTRUCTIONS BEFORE FILLING OUT!

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1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY):  
  
Banc of America Securities LLC 56-2058405  
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2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\*  
(a) [ ] (b) [ ]  
-----

-----  
3 SEC USE ONLY  
-----

-----  
4 CITIZENSHIP OR PLACE OF ORGANIZATION  
  
Delaware  
-----

-----  
5 SOLE VOTING POWER 5,400  
NUMBER OF SHARES  
BENEFICIALLY OWNED  
BY EACH REPORTING  
PERSON WITH  
-----

-----  
6 SHARED VOTING POWER 0  
-----

-----  
7 SOLE DISPOSITIVE POWER 5,400  
-----

-----  
8 SHARED DISPOSITIVE POWER 0  
-----

-----  
9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 5,400  
-----

-----  
10 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\*  
  
[ ]  
-----

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11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

.37%

12 TYPE OF REPORTING PERSON\*

BD

\*SEE INSTRUCTIONS BEFORE FILLING OUT!

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1 NAMES OF REPORTING PERSONS

I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY):

Columbia Management Group, LLC

94-1687665

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\*

(a)

(b)

3 SEC USE ONLY

4 CITIZENSHIP OR PLACE OF ORGANIZATION

Delaware

5 SOLE VOTING POWER

0

NUMBER OF SHARES  
BENEFICIALLY OWNED  
BY EACH REPORTING  
PERSON WITH

544,375

6 SHARED VOTING POWER



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----- 0

7 SOLE DISPOSITIVE POWER

-----

8 SHARED DISPOSITIVE POWER 683,975

-----

9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON  
683,975

-----

10 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\*  
[ ]

-----

11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)  
4.67%

-----

12 TYPE OF REPORTING PERSON\*  
PN

-----

\*SEE INSTRUCTIONS BEFORE FILLING OUT!

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1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY):  
Columbia Management Advisors, LLC 94-1687665

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2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\*  
(a) [ ] (b) [ ]

-----

3 SEC USE ONLY

-----

4 CITIZENSHIP OR PLACE OF ORGANIZATION

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Delaware

|                    |   |         |
|--------------------|---|---------|
| -----              |   |         |
| -----              |   |         |
| 5                  | SOLE VOTING POWER   | 544,375 |
| NUMBER OF SHARES   |   |         |
| BENEFICIALLY OWNED |   |         |
| BY EACH REPORTING  |   |         |
| PERSON WITH        |   |         |
| -----              |   |         |
| -----              |   |         |
| 6                  | SHARED VOTING POWER   | 0       |
| -----              |   |         |
| -----              |   |         |
| 7                  | SOLE DISPOSITIVE POWER  | 683,975 |
| -----              |   |         |
| -----              |   |         |
| 8                  | SHARED DISPOSITIVE POWER  | 0       |
| -----              |   |         |
| -----              |   |         |
| 9                  | AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON      | 683,975 |
| -----              |   |         |
| -----              |   |         |
| 10                 | CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES* | [ ]     |
| -----              |   |         |
| -----              |   |         |
| 11                 | PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)                 | 4.67%   |
| -----              |   |         |
| -----              |   |         |
| 12                 | TYPE OF REPORTING PERSON*   | PN      |
| -----              |   |         |

\*SEE INSTRUCTIONS BEFORE FILLING OUT!

Item 1(a). Name of Issuer:

STARTEK INC

Item 1(b). Address of Issuer's Principal Executive Offices:

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100 Garfield Street  
Denver, CO 80206

Item 2(a). Name of Person Filing:

Bank of America Corporation  
NB Holdings Corporation  
Bank of America N.A.  
NationsBanc Montgomery Holdings Corporation  
Banc of America Securities LLC  
Columbia Management Group, LLC  
Columbia Management Advisors, LLC

Item 2(b). Address of Principal Business Office or, if None, Residence:

Each Reporting Person has its or his principal business office at 100 North Tryon Street, Floor 25, Bank of America Corporate Center, Charlotte, NC 28255.

Item 2(c). Citizenship:

|   |               |
|---|---------------|
| Bank of America Corporation                 | Delaware      |
| NB Holdings Corporation                     | Delaware      |
| Bank of America N.A.                        | United States |
| NationsBanc Montgomery Holdings Corporation | Delaware      |
| Banc of America Securities LLC              | Delaware      |
| Columbia Management Group, LLC              | Delaware      |
| Columbia Management Advisors, LLC           | Delaware      |

Item 2(d). Title of Class of Securities:

Common Stock

Item 2(e). CUSIP Number:

85569C107

Item 3. If This Statement is Filed Pursuant to Rule 13d-1(b), or 13d-2(b) or (c), Check Whether the Person Filing is a:

- (a)  Broker or dealer registered under Section 15 of the Exchange Act.
- (b)  Bank as defined in Section 3(a)(6) of the Exchange Act.
- (c)  Insurance company as defined in Section 3(a)(19) of the Exchange Act.
- (d)  Investment company registered under Section 8 of the Investment Company Act.
- (e)  An investment adviser in accordance with Rule 13d-1(b)(1)(ii)(E).
- (f)  An employee benefit plan or endowment fund in accordance with Rule 13d-1(b)(1)(ii)(F).
- (g)  A parent holding company or control person in accordance with Rule 13d-1(b)(1)(ii)(G).
- (h)  A savings association as defined in Section 3(b) of the Federal Deposit Insurance Act.
- (i)  A church plan that is excluded from the definition of an investment company under Section 3(c)(14) of the Investment Company Act.
- (j)  Group, in accordance with Rule 13d-1(b)(1)(ii)(J).

If this statement is filed pursuant to Rule 13d-1(c), check this box.

Item 4. Ownership:

With respect to the beneficial ownership of the reporting person, see Items 5 through 11 of the cover pages to this Schedule 13G, which are incorporated

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herein by reference.

Item 5. Ownership of Five Percent or Less of a Class:

If this statement is being filed to report the fact that as of the date hereof the reporting person has ceased to be the beneficial owner of more than five percent of the class of securities, check the following [ ].

Item 6. Ownership of More than Five Percent on Behalf of Another Person:

Not applicable.

Item 7. Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on by the Parent Holding Company or Control Person:

With respect to Subsidiary Identification and Classification, see Items 5 through 11 of the cover pages to this Schedule 13G, which are incorporated herein by reference.

Item 8. Identification and Classification of Members of the Group:

Not applicable.

Item 9. Notice of Dissolution of Group:

Not applicable.

Item 10. Certification:

By signing below each of the undersigned certifies that, to the best of such undersigned's knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect.

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated: February 3, 2006

Bank of America Corporation  
NB Holdings Corporation  
Bank of America NA

By: /s/ Charles F Bowman

\_\_\_\_\_  
Charles F. Bowman  
Senior Vice President

Columbia Management Group, LLC  
Columbia Management Advisors, LLC

By: /s/ Keith Banks

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\_\_\_\_\_  
Keith Banks  
President

NationsBanc Montgomery Holdings Corporation

By: /s/ Robert Qutub

\_\_\_\_\_  
Robert Qutub  
President

Banc of America Securities LLC

By: /s/ Richard E. Konefal

\_\_\_\_\_  
Richard E. Konefal  
Senior Vice President

Exhibit 99.1

EXHIBIT 99.1 - JOINT FILING AGREEMENT

The undersigned hereby agree that they are filing this statement jointly pursuant to Rule 13d-1(k)(1). Each of them is responsible for the timely filing of such Schedule 13G and any amendments thereto, and for the completeness and accuracy of the information concerning such person contained therein; but none of them is responsible for the completeness or accuracy of the information concerning the other persons making the filing, unless such person knows or has reason to believe that such information is inaccurate.

In accordance with Rule 13d-1(k)(1) promulgated under the Securities and Exchange Act of 1934, as amended, the undersigned hereby agree to the joint filing with each other on behalf of each of them of to such a statement on Schedule 13G with respect to the common stock of beneficially owned by each of them. This Joint Filing Agreement shall be included as an exhibit to such Schedule 13G.

Dated: February 3, 2006

Bank of America Corporation  
NB Holdings Corporation  
Bank of America NA

By: /s/ Charles F Bowman

\_\_\_\_\_  
Charles F. Bowman  
Senior Vice President

Columbia Management Group, LLC  
Columbia Management Advisors LLC

By: /s/ Keith Banks

\_\_\_\_\_  
Keith Banks  
President

NationsBanc Montgomery Holdings Corporation

By: /s/ Robert Qutub

\_\_\_\_\_  
Robert Qutub  
President

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Banc of America Securities LLC

By: /s/ Richard E. Konefal

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Richard E. Konefal  
Senior Vice President