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- 1. Represents shares per unit rounded
- 2. Represents common stock price used to settle performance units
- 3. Not adjusted for 2002 Stock Split

<u>/s/ Ryan Daniels</u> **Signature of Reporting Person	<u>January 21, 2003</u>  Date
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By: Ryan E. Daniels, Attorney-in-fact

Justiliano, Patricia R.

770 North Water Street

Milwaukee WI 53202

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations.  
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.