Edgar Filing: HERSHEY CO - Form 3

HERSHEY CO

Form 3

December 19, 2007

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:

3235-0104

Expires:

response...

January 31, 2005

0.5

Estimated average burden hours per

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

SECURITIES

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person * Statement HERSHEY CO [HSY] Jastrzebski Thaddeus J (Month/Day/Year) 12/10/2007 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 100 CRYSTAL A DRIVE (Check all applicable) (Street) 6. Individual or Joint/Group Filing(Check Applicable Line) 10% Owner Director _X_ Form filed by One Reporting _X__ Officer Other Person (give title below) (specify below) HERSHEY, PAÂ 17033 Form filed by More than One SVP, Pres Hershey Int'l Reporting Person (City) (State) (Zip) **Table I - Non-Derivative Securities Beneficially Owned** 2. Amount of Securities 4. Nature of Indirect Beneficial 1. Title of Security (Instr. 4) Beneficially Owned Ownership Ownership (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) D Â Common Stock 4,866 Common Stock 297,458 I 401(k) Plan Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

required to respond unless the form displays a

currently valid OMB control number.

3. Title and Amount of 6. Nature of Indirect 1. Title of Derivative Security 2. Date Exercisable and 5. (Instr. 4) **Expiration Date** Securities Underlying Conversion Ownership Beneficial (Month/Day/Year) **Derivative Security** or Exercise Form of Ownership (Instr. 4) Price of Derivative (Instr. 5) Derivative Security:

Edgar Filing: HERSHEY CO - Form 3

	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Non-Qualified Stock Option (right to buy)	(1)	08/02/2017	Common Stock	4,700	\$ 45.15	D	Â
Non-Qualified Stock Option (right to buy)	(1)	09/19/2014	Common Stock	6,500	\$ 48.18	D	Â
Non-Qualified Stock Option (right to buy)	(1)	02/15/2016	Common Stock	5,800	\$ 52.3	D	Â
Non-Qualified Stock Option (right to buy)	(1)	04/22/2017	Common Stock	7,150	\$ 54.68	D	Â
Non-Qualified Stock Option (right to buy)	(1)	02/14/2015	Common Stock	4,900	\$ 61.7	D	Â
Restricted Stock Units	(2)	(2)	Common Stock	3,262	\$ (3)	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships					
roporous o muor runno, rauntoss	Director	10% Owner	Officer	Othe		
Jastrzebski Thaddeus J 100 CRYSTAL A DRIVE HERSHEY Â PAÂ 17033	Â	Â	SVP, Pres Hershey Int'l	Â		

Signatures

Thaddeus J
Jastrzebski

**Signature of Date

Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Options vest according to the following schedule: 25% vest on the first anniversary of the grant date, an additional 25% vest on the second anniversary of the grant date, an additional 25% vest on the third anniversary of the grant date, and the options become fully vested on the fourth anniversary of the grant date.
 - The total amount of Restricted Stock Units ("RSUs") were granted and will vest as follows: (1) 750 RSUs were granted on April 7, 2006 of which 188 units vested on 5/7/2007, 188 units vest on 4/7/2008, 187 units vest on 4/7/2009, and the remaining 187 units vest on 4/7/2010; (2) 1,000 RSUs were granted on January 8, 2007 of which 250 units vest on 2/8/2008, 250 units vest on 1/8/2009, 250 units
- (2) vest on 1/8/2010, and the remaining 250 units vest on 1/8/2011; (3) 1,200 RSUs were granted on May 4, 2007 of which 300 units vest on 6/4/2008, 300 units vest on 5/4/2009, 300 units vest on 5/4/2010, and the final 300 units vest on 5/4/2011; (4) 500 RSUs were granted on November 2, 2007 of which 125 RSUs vest on 12/2/2008, 125 units vest on 11/2/2009, 125 units vest on 11/2/2011, and the final 125 units vest on 11/2/2011.
- (3) Each Restricted Stock Unit represents a contingent right to receive one share of Common Stock of The Hershey Company or its cash equivalent.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

Reporting Owners 2

Edgar Filing: HERSHEY CO - Form 3

Potential persons who are to respond to the collection of information contained in this form are not required to a currently valid OMB number.	respond unless the form displays