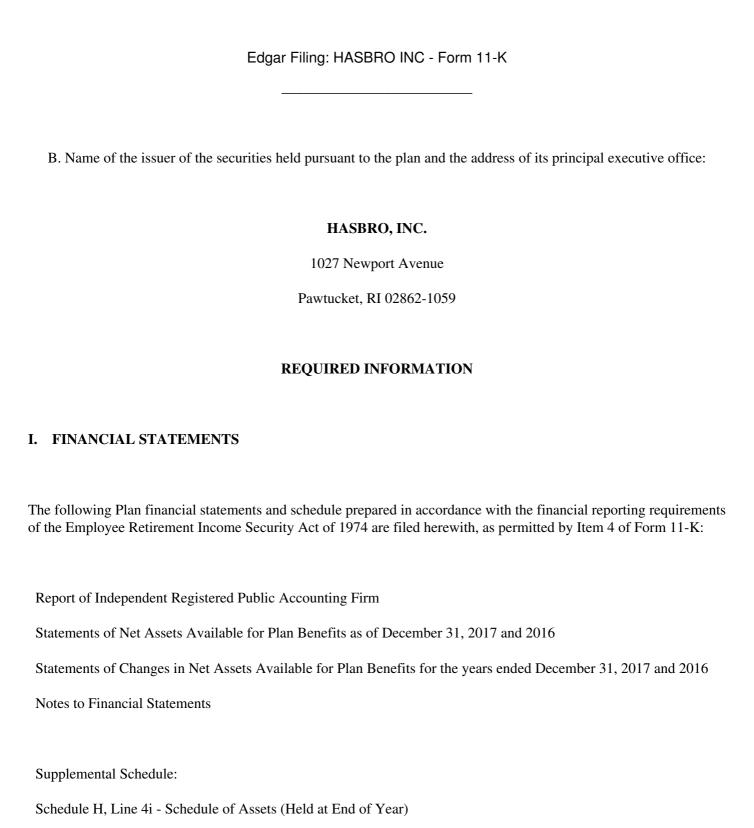
HASBRO INC Form 11-K June 28, 2018

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 11-K
Mark One)
\X\ ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal year ended December 31, 2017
\ TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from to
Commission file number 1-6682
A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

HASBRO, INC. RETIREMENT SAVINGS PLAN



Other schedules are omitted as the required information is not applicable.

II. EXHIBITS

23	23 Consent of Independent Registered Public Accounting Firm							

SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the Committee appointed by the Board of Directors of Hasbro, Inc. to administer the Plan has duly caused this Annual Report on Form 11-K to be signed on its behalf by the undersigned hereunto duly authorized.

Hasbro, Inc. Retirement Savings Plan

Date: June 28, 2018 /s/ Deborah Thomas

Deborah Thomas

Executive Vice President and Chief Financial Officer

Report of Independent Registered Public Accounting Firm

To the Plan Participants and Plan Administrator Hasbro, Inc. Retirement Savings Plan:

Opinion on the Financial Statements

We have audited the accompanying statements of net assets available for plan benefits of the Hasbro, Inc. Retirement Savings Plan (the Plan) as of December 31, 2017 and 2016, the related statements of changes in net assets available for plan benefits for the years then ended, and the related notes (collectively, the financial statements). In our opinion, the financial statements present fairly, in all material respects, the net assets available for plan benefits of the Plan as of December 31, 2017 and 2016, and the changes in net assets available for plan benefits for the years then ended, in conformity with U.S. generally accepted accounting principles.

Basis for Opinion

These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Plan in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Accompanying Supplemental Information

The supplemental information in the accompanying schedule H, line 4i – schedule of assets (held at end of year) as of December 31, 2017 has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Edgar Filing: HASBRO INC - Form 11-K /s/ KPMG LLP

We	have	served	asi	the	Plan's	s andite	or since	1986

Providence, Rhode Island

June 28, 2018

HASBRO, INC. RETIREMENT SAVINGS PLAN Statements of Net Assets Available for Plan Benefits December 31, 2017 and 2016

		2017	2016
Assets			
Cash and cash equivalents	\$	2,987,594	6,535,741
Investments, at fair value		568,469,242	457,891,594
Investments, at contract value		56,121,280	52,749,114
Total investments and cash and cash equivalents (Note			
3)		627,578,116	517,176,449
Receivables:			
Notes receivable from participants		6,116,626	5,368,552
Employer contributions	8,061,564		7,505,939
Due from brokers for securities sold	203,779		196,875
Total receivables		14,381,969	13,071,366
Total assets		641,960,085	530,247,815
Liabilities			
Payables for securities purchased		78,219	164,949
Accrued expenses		179,402	110,775
Total liabilities		257,621	275,724
Net assets available for plan benefits	\$	641,702,464	529,972,091

See accompanying notes to financial statements.

HASBRO, INC. RETIREMENT SAVINGS PLAN Statements of Changes in Net Assets Available for Plan Benefits Years Ended December 31, 2017 and 2016

	2017	2016
Changes in net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	\$ 94,084,941	37,532,052
Dividends and interest	6,317,344	4,680,442
Total investment income (Note 3)	100,402,285	42,212,494
Contributions:		
Rollovers	3,835,539	2,658,304
Participant contributions	22,192,057	19,784,299
Employer contributions	22,466,477	20,665,657
Total contributions	48,494,073	43,108,260
Termination, withdrawal, and retirement payments		
directly to participants	(36,778,265)	(38,431,683)
Administrative expenses	(387,720)	(445,822)
Net increase	111,730,373	46,443,249
Net assets available for plan benefits:		
Beginning of year	529,972,091	483,528,842
End of year	\$ 641,702,464	529,972,091

HASBRO, INC. RETIREMENT SAVINGS PLAN

Notes to Financial Statements

December 31, 2017 and 2016

(1) Description of Plan

The following brief description of the Hasbro, Inc. Retirement Savings Plan ("the Plan") is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

(a) General

The Plan is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA") and is available to substantially all domestic employees of Hasbro, Inc. and certain subsidiaries (collectively "the Company", "Plan Administrator" or "Plan Sponsor"). Participation in the Plan is voluntary and to be eligible, employees must have attained age 21 and be in a covered job classification.

Fidelity Management Trust Company ("the Trustee") serves as Trustee and Recordkeeper of the Plan.

(b) Contributions

Eligible employees may contribute up to 75% of their eligible pay, limited to an annual maximum of \$18,000 in 2017 and 2016. Contributions may be limited to less than the maximum percentage of eligible pay to enable the Company to meet IRS discrimination regulations. The Company makes a matching contribution of 200% of the first 2% of the participants' eligible pay that they contribute per pay period, plus a 50% match of the next 4% of participants' eligible pay that they contribute per pay period up to a maximum matching contribution of 6% of a participant's eligible pay per pay period.

Edgar Filing: HASBRO INC - Form 11-K
The Company may also make a discretionary annual contribution after the close of each year, targeted at 3% of eligible pay.
All eligible employees who have reached age 50 by the end of the calendar year are permitted to make additional pre-tax deferrals over and above the otherwise applicable limits. These additional deferrals are called "catch-up contributions". Catch-up contributions may be made up to an additional \$6,000 for 2017 and 2016.
(c) Vesting
All participants currently employed by the Company own, or are vested in, 100% of both employee contributions and the Company's matching contributions to the Plan. Participants become 100% vested in the Company's discretionary annual contribution after three years of vesting service. Participants earn one year of vesting service for each calendar year in which the participant has worked at least 1,000 hours.
(d) Forfeitures
The unvested portion of a terminated participant's account is forfeited and used to reduce future employer contributions. Forfeitures were \$192,791 and \$104,451 in 2017 and 2016, respectively.
(e) Payment of Benefits

Payments to participants will be paid upon retirement, disability, or termination of employment. The account

balance will be paid to a beneficiary upon death of the participant. Participants in the Plan have the option of receiving their benefit payments either in a lump sum or in periodic installments. Participants, except for terminated participants, may also make in-service withdrawals from their Pre-Tax Savings Contribution Account in the event of a demonstrated severe financial hardship as defined by the IRS Safe Harbor rules. Participants who have reached age 59 ½ may make in-service withdrawals from their vested accounts excluding the annual company contribution and the transition contribution sources in the Plan for any reason. Distributions made to individuals who have not attained the age of 59 ½ may be subject to an IRS imposed 10% early distribution penalty.

(f) Notes Receivable from Participants

The maximum loan available to each participant is the lesser of (1) \$50,000 reduced by the highest outstanding loan balance due from the participant during the preceding twelve months, or (2) 50% of the participant's vested account balance, reduced by the current outstanding loan balance due from the participant. The minimum loan amount available to participants is \$500. Each loan shall bear a fixed interest rate equal to the prime interest rate as published in the Wall Street Journal on the last day of the previous month. Repayment of the loan must be made over a period not to exceed five years, unless it is for the purchase of a primary residence, in which case the loan period cannot exceed ten years.

- (2) Summary of Accounting Policies
- (a) Basis of Accounting

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the Plan Administrator to make estimates and assumptions that affect the reported amounts in the financial statements and accompanying notes. Actual results could differ from those estimates. The accompanying financial statements are presented on the accrual basis of accounting. Benefits payable at year end are not accrued for as they are considered to be a component of the net assets available for plan benefits.

(b) Investments

Investments are stated at fair value with the exception of the Plan's fully benefit-responsive investment contracts which are stated at contract value. See Note 8 for a discussion of the methods used to determine the fair value of investments held by the Plan.

Security transactions received prior to 4:00 pm Eastern time by the Trustee are recognized on that business day. Transactions received after 4:00 pm Eastern time are valued as of the next business day.
Interest income is recorded on the accrual basis and dividend income is recorded on the ex-dividend date.
Net appreciation in the fair value of investments includes both realized and unrealized gains and losses.
(c) Notes Receivable from Participants
Notes receivable from participants are recorded at the outstanding principal balance plus accrued interest.
(d) Contributions
Contributions from employees are recorded by the Plan when deducted from employees' wages. The Company's

matching contributions are accrued at the time the employee's contributions are deducted. For the years ended December 31, 2017 and 2016, employer and employee contributions for the last pay period of the year were paid to

the Plan prior to the Plan's year end. The Company's discretionary annual contributions for 2017 and

2016 were paid to the Plan subsequent to the end of each Plan year and are recorded as employer contributions receivable on the Statements of Net Assets Available for Plan Benefits at year end.

(e) Payments of Benefits

Benefits are recorded when paid.

(f) Administrative Expenses

The Plan bears all costs and general expenses incurred with regard to investment consulting, audit, legal and communication fees, other professional fees, independent fund managers and the purchase and sale of investments. Other costs of administration are paid for by the Plan Administrator.

(3) Investment Information

Participants may elect to have their accounts invested in one or more of the investment funds offered by the Plan. Investment options are selected by the Plan's Investment Committee (which comprises members of management, established by the Board to monitor the Plan's investment options and evaluate performance). At December 31, 2017, investment funds offered by the Plan included the following nationally traded mutual funds: the Cambiar Small-Cap Institutional Fund, the MFS Institutional International Equity Fund, the Dodge & Cox Stock Fund, and the JP Morgan US Large Cap Core Plus Fund. Investment funds offered by the Plan at December 31, 2017 also included the following commingled funds: BTC ACWI ex-US IMI Index Fund, BTC Russell 2500 Index Fund, BTC Equity Index Fund, JPM SmartRetirement Income, JPM SmartRetirement 2020, JPM SmartRetirement 2025, JPM SmartRetirement 2030, JPM SmartRetirement 2035, JPM SmartRetirement 2040, JPM SmartRetirement 2045, JPM SmartRetirement 2050, JPM SmartRetirement 2055, Eaton Vance Collective Investment Trust High Yield Fund, Loomis Core Plus Fixed Income Fund and Fidelity Growth Company Commingled Pool.

Participants can elect to invest up to 25% of their contributions in the Hasbro Stock Fund which is a unitized stock fund that invests in the stock of Hasbro, Inc. and other short term investments designed to allow participants to buy and sell without the usual trade settlement period for individual stock transactions. Ownership is measured in units of the fund instead of shares of common stock. Participants cannot elect to reallocate their investment funds if that would result in greater than 25% of their account invested in the Hasbro Stock Fund. The fair value of the cash and investments of the Hasbro Stock Fund was \$23,571,375 as of December 31, 2017 and \$20,680,333 as of December 31, 2016.

The Plan invests in fully benefit-responsive synthetic guaranteed investment contracts ("synthetic GICs") as part of offering the JP Morgan Stable Asset Fund investment option to participants. Participant contributions to this fund are primarily used to purchase units of commingled funds, which are invested in a high-quality fixed income portfolio. The synthetic GICs are comprised of wrapper contracts and underlying investments.

The JP Morgan Stable Asset Fund enters into wrapper contracts with insurance companies which provide a guarantee with respect to the availability of funds to make distributions from this investment option. These contracts are carried at contract value in the participants' accounts. The issuer of the wrapper contracts is contractually obligated to repay the principal, as well as a specified interest rate that is set on a quarterly basis. There are no reserves against contract value for credit risk of the contract issuer or otherwise. The underlying portfolio is measured at contract value as described in Note 2.

The JP Morgan Stable Asset Fund and the wrapper contracts purchased by that fund are designed to pay all participants at contract value. However, certain events limit the ability of the Plan to transact at contract value. These events include but are not limited to premature termination of the contracts by the Plan or Plan termination. The Plan Sponsor has not expressed any intention to take either of these actions.

The synthetic guaranteed investment contracts in the JP Morgan Stable Asset Fund as of December 31, 2017 and

2016 are summarized below:

	Major Credit Rating	Investments at Contract Value
<u>December 31, 2017</u>		
Transamerica Premier Life Insurance Company	AA-	\$ 18,611,862
Lincoln National Life Insurance	AA-	18,560,111
Voya Insurance and Annuity Co.	A	18,949,307
All Contracts		\$ 56,121,280
<u>December 31, 2016</u>		
Transamerica Premier Life Insurance Company	AA-	\$ 26,112,824
Voya Insurance and Annuity Co.	A	26,636,290
All Contracts		\$ 52,749,114

Participant accounts in the JP Morgan Stable Asset Fund are credited with interest at a fixed rate that is based on an agreed-upon formula as defined in the contracts. The rate typically resets quarterly; however, the rate may reset more frequently under certain circumstances. The primary variables which could impact the future crediting rates include (1) the amount and timing of participant contributions, (2) transfers and withdrawals into/out of the contract, (3) the current yield of the assets underlying the contract, (4) the duration of the assets underlying the contract and (5) the existing difference between fair value of the securities and the contract value of the assets within the insurance contract. The crediting rate of security-backed contracts will track current market yields on a trailing basis. The rate reset allows the contract value to converge with the fair value of the underlying portfolio over time, assuming the portfolio continues to earn the current yield for a period of time equal to the current portfolio duration.

(4) Related Party Transactions

Certain Plan investments are shares of mutual funds managed by Fidelity Management and Research Company, an affiliate of the Trustee and Recordkeeper, and, therefore, qualify as party-in-interest transactions. The Plan had 4,847,342 and 5,228,409 units of the Fidelity Growth Company Pool commingled fund valued at \$92,244,909 and \$72,204,327, respectively, as of December 31, 2017 and 2016. The Plan also had cash equivalents in the Fidelity Short-term Investment Fund of \$1,803,153 and \$5,459,499, respectively, as of December 31, 2017 and 2016. Additionally, the Plan holds investments in shares of Hasbro, Inc. common stock, the Plan Sponsor. The Plan had 246,308 and 252,013 shares of Hasbro, Inc. common stock valued at \$22,386,934 and \$19,604,091, respectively, as of December 31, 2017 and 2016. The Plan also had a cash balance in the Hasbro Stock Fund of \$1,184,441 and \$1,076,242, respectively, as of December 31, 2017 and 2016. These transactions qualify as exempt party-in-interest transactions.

(5) Plan Termination

Upon termination of the Plan and trust, each Participant shall be entitled to receive the vested amount standing to the credit of their account as of the final valuation date. The Trustee shall make payments of such amounts as directed by the Plan Administrator.

Although the Company has not expressed any intent to do so, it reserves the right to terminate the Plan at any time subject to ERISA provisions.

(6) Risks and Uncertainties

The Plan provides for investments in various funds, which invest in equity and debt securities and other investments. Such investments are exposed to risks and uncertainties, such as interest rate risk, credit risk, economic and political risks, regulatory changes, and foreign currency risk. In addition, participants may elect to invest up to 25% of their contributions in the Hasbro Stock Fund. The underlying performance of this fund is dependent upon the performance of the Company and the market's evaluation of such performance. The Plan's exposure to a concentration of credit risk is subject to the Plan's investment funds selected by participants. These risks and uncertainties could impact participants' account balances and the amounts reported in the financial statements.

(7) Federal Income Taxes

The Internal Revenue Service issued a determination letter on July 19, 2016, stating that the Plan and its underlying trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan is qualified and the related trust is tax-exempt. Therefore, no provision for income taxes is included in the Plan's financial statements.

U.S. generally accepted accounting principles require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2017, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2013.

(8) Fair Value Measurements

The Plan measures certain assets at fair value. The fair value hierarchy consists of three levels: Level 1 fair values are valuations based on quoted market prices in active markets for identical assets or liabilities that the entity has the ability to access; Level 2 fair values are those valuations based on quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable data for substantially the full term of the assets or liabilities; and Level 3 fair values are valuations based on inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The Plan had the following assets measured at fair value in its Statements of Net Assets Available for Plan Benefits:

Fair Value Measurements Using:

	Fair Value	Investments Valued At Net Asset Value (NAV)	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2017	varae	(1111)	(Ecver 1)	(Level 2)	(Ecver 5)
Cash and Cash					
Equivalents	\$ 2,987,594	-	2,987,594	-	-
Hasbro, Inc. Common					
Stock	22,386,934	-	22,386,934	-	-
Mutual Funds	93,180,024	-	93,180,024	-	-
Commingled Funds	452,902,284	452,902,284	-	-	-
Total Investments and					
Cash	\$ 571,456,836	452,902,284	118,554,552	-	-
December 31, 2016					
Cash and Cash					
Equivalents	\$ 6,535,741	-	6,535,741	-	-
Hasbro, Inc. Common					
Stock	19,604,091	-	19,604,091	-	-
Mutual Funds	78,482,159	-	78,482,159	-	-
Commingled Funds	359,805,344	359,805,344	-	-	-
Total Investments and					
Cash	\$ 464,427,335	359,805,344	104,621,991	-	-

Cash and cash equivalents are generally held in money market funds valued using published quotes.
Hasbro, Inc. Common Stock: Valued at the composite closing price reported on The Nasdaq Global Select Market.
Mutual Funds are valued at the quoted market price as reported by the fund. The quoted market prices represent the NAV of shares held by the plan at year-end.
All investments valued using the NAV are commingled funds and are redeemable on a daily basis. Commingled Funds are valued using the NAV which is quoted on a private market that is not active; however, the unit price is based on underlying investments which are traded on an active market.
(9) Subsequent Events
Subsequent events have been evaluated through June 28, 2018, the date the financial statements were available to be issued.
(10) Reconciliation to Form 5500
The accompanying financial statements are presented on the accrual basis of accounting and include certain accrued administrative expenses and employer contributions receivable which are not accrued on the Form 5500.
The following is a reconciliation of net assets available for plan benefits per the financial statements to the Form 5500 at December 31, 2017 and 2016.

	2017	2016
Per financial statements	\$ 641,702,464	529,972,091
Employer contributions receivable	(8,061,564)	(7,505,939)
Accrued administrative expenses	86,070	81,881
Adjustment from contract value to fair value for fully-benefit		
responsive investment contracts	(485,897)	(174,390)
Per Form 5500	\$ 633,241,073	522,373,643

The following is a reconciliation of the changes in net assets available for plan benefits per the financial statements to the Form 5500 for the years ended December 31, 2017 and 2016.

	2017	2016
Per financial statements	\$ 111,730,373	46,443,249
Prior year employer contributions receivable	7,505,939	6,803,744
Prior year accrued administrative expenses	(81,881)	(75,093)
Prior year adjustment from contract value to fair value for		
fully-benefit		
responsive investment contracts	174,390	(266,648)
Current year employer contributions receivable	(8,061,564)	(7,505,939)
Current year accrued administrative expenses	86,070	81,881
Current year adjustment from contract value to fair value of		
fully-benefit		
responsive investment contracts	(485,897)	(174,390)
Per Form 5500	\$ 110,867,430	45,306,804

HASBRO, INC. RETIREMENT SAVINGS PLAN Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2017

(a)	(b)	(c)	(e)
		Description of investment including	
	Identity of issuer,		
	borrower, lessor or	maturity date, rate of interest,	Current
	similar party	collateral, par or maturity value	Value
	Mutual Funds		
	· ·	230,263 shares in registered investment	
	Dodge & Cox Stock Fund	company	\$ 46,883,865
	MFS Institutional	1,295,235 shares in registered investment	
	International Equity Fund	company	32,976,688
	JP Morgan US Large Cap	373,359 shares in registered investment	
	Core Plus Fund	company	11,234,368
	Cambiar Small-Cap	106,819 shares in registered investment	
	Institutional Fund	company	2,085,103
	Commingled Funds		
	Fidelity Growth Company		
*	Pool	4,847,342 units in common collective trust	92,244,909
	BTC Equity Index NL M	3,343,333 units in common collective trust	71,926,125
	BTC Russell 2500 NL M	2,660,179 units in common collective trust	53,153,039
	Loomis Core Plus Fixed		
	Income	2,489,881 units in common collective trust	27,406,586
	JPM SmartRetirement 2025	1,084,839 units in common collective trust	32,165,477
	JPM SmartRetirement 2030	1,225,762 units in common collective trust	30,092,455
	JPM SmartRetirement 2035	980,304 units in common collective trust	30,016,909
	JPM SmartRetirement 2040	1,110,878 units in common collective trust	28,516,241
	JPM SmartRetirement 2020	933,605 units in common collective trust	21,491,599
	JPM SmartRetirement 2045	698,253 units in common collective trust	21,631,865
	JPM SmartRetirement 2050	627,176 units in common collective trust	18,338,620
	Eaton Vance High Yield	421 (12	10 120 041
	Bond Fund I	431,612 units in common collective trust	10,129,941
	JPM SmartRetirement Income	416,083 units in common collective trust	8,192,672
	BTC ACWI EX US NL R	257,020 units in common collective trust	4,318,096
	JPM SmartRetirement 2055	140,375 units in common collective trust	3,277,750
	JI W Smartkethement 2033	140,373 units in common concenve trust	3,211,130
		nt Contracts (Collectively, JP Morgan Stable	
	Asset Fund)		
	Commingled Funds:		
	JPMCB Intermediate Bond	2 520 164 units in some an action to the	55 625 292
	Fund	3,530,164 units in common collective trust	55,635,383
	Common Stock		
*	Hasbro Stock Fund		22,386,934

246,308 shares of Hasbro, Inc. common stock

Cash and Cash Equivalents

* Fidelity STIF Cash equivalents 1,803,153
* Hasbro Stock Fund Cash 1,184,441

Current year adjustment from fair value to contract value of fully benefit-responsive

contracts 485,897

Investments and Cash \$ 627,578,116

647 loans with interest rates from 3.25% to

Loans to Participants 4.25%

and maturity dates from 2018 to 2027 \$ 6,116,626

A column for cost has been omitted as investments are participant-directed.

See accompanying report of independent registered public accounting firm.

^{*}Denotes party-in-interest.