

CTS CORP
Form 10-Q
November 03, 2006

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Quarterly Period Ended October 1, 2006

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Transition Period from _____ to _____

Commission File Number: 1-4639

CTS CORPORATION

(Exact name of registrant as specified in its charter)

Indiana
(State or other jurisdiction
of incorporation or
organization)

35-0225010
(IRS Employer
Identification
Number)

905 West Boulevard North,
Elkhart, IN
(Address of principal executive

46514
(Zip Code)

offices)

Registrant's telephone number, including area code: 574-293-7511

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer Non-accelerated filer

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of October 30, 2006:

35,804,763

CTS CORPORATION AND SUBSIDIARIES

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CTS CORPORATION AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF EARNINGS - UNAUDITED
(In thousands of dollars, except per share amounts)

| | Three Months Ended | | Nine Months Ended | |
|----------------------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| | October 1, 2006 | October 2, 2005 | October 1, 2006 | October 2, 2005 |
| Net sales | \$ 165,676 | \$ 149,210 | \$ 482,094 | \$ 462,886 |
| Costs and expenses: | | | | |
| Cost of goods sold | 136,830 | 120,224 | 387,194 | 373,393 |
| Selling, general and administrative expenses | 17,725 | 16,159 | 55,168 | 51,773 |
| Research and development expenses | 3,775 | 3,976 | 11,937 | 13,330 |
| Gain on sales of assets - Note L | (1,332) | (353) | (2,114) | (806) |
| Restructuring charges - Note C | 486 | — | 3,368 | — |
| Operating earnings | 8,192 | 9,204 | 26,541 | 25,196 |
| Other (expense) income: | | | | |
| Interest expense | (803) | (1,254) | (2,948) | (4,553) |
| Interest income | 199 | 239 | 522 | 1,054 |
| Other | 231 | 33 | 293 | (267) |
| Total other expense | (373) | (982) | (2,133) | (3,766) |
| Earnings before income taxes | 7,819 | 8,222 | 24,408 | 21,430 |
| Income tax expense | 1,907 | 1,892 | 5,955 | 7,771 |
| Net earnings | \$ 5,912 | \$ 6,330 | \$ 18,453 | \$ 13,659 |
| Net earnings per share — Note K | | | | |
| Basic | \$ 0.16 | \$ 0.17 | \$ 0.51 | \$ 0.37 |
| Diluted | \$ 0.15 | \$ 0.16 | \$ 0.48 | \$ 0.35 |
| Cash dividends declared per share | \$ 0.03 | \$ 0.03 | \$ 0.09 | \$ 0.09 |
| Average common shares outstanding: | | | | |
| Basic | 35,861 | 36,284 | 35,841 | 36,434 |
| Diluted | 40,266 | 41,013 | 40,215 | 41,072 |

See notes to condensed consolidated financial statements.

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CTS CORPORATION AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS — UNAUDITED
(dollars in thousands)

| | October 1, 2006 | December 31, 2005* |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-----------------------|
| ASSETS | | |
| Current Assets | | |
| Cash and cash equivalents | \$ 29,723 | \$ 12,029 |
| Accounts receivable, less allowances (2006 - \$1,787; 2005 - \$2,373) | 101,747 | 91,265 |
| Inventories — Note F | 67,229 | 60,564 |
| Other current assets | 21,212 | 16,816 |
| Total current assets | 219,911 | 180,674 |
| Property, plant and equipment, less accumulated depreciation (2006 - \$249,076; 2005 - \$252,545) | 96,292 | 109,676 |
| Other Assets | | |
| Prepaid pension asset — Note H | 156,855 | 152,483 |
| Goodwill | 24,657 | 24,657 |
| Other intangible assets, net | 39,950 | 42,347 |
| Deferred income taxes | 22,017 | 22,011 |
| Other | 1,803 | 2,088 |
| Total other assets | 245,282 | 243,586 |
| Total Assets | \$ 561,485 | \$ 533,936 |
| LIABILITIES AND SHAREHOLDERS' EQUITY | | |
| Current Liabilities | | |
| Notes payable | \$ 9,458 | \$ 13,299 |
| Current portion of long-term debt - Note G | 176 | 164 |
| Accounts payable | 75,641 | 67,196 |
| Accrued liabilities | 46,319 | 39,274 |
| Total current liabilities | 131,594 | 119,933 |
| Long-term debt - Note G | 60,645 | 68,293 |
| Other long-term obligations | 19,398 | 16,139 |
| Shareholders' Equity | | |
| Preferred stock - authorized 25,000,000 shares without par value; none issued | | — |
| Common stock — authorized 75,000,000 shares without par value; 53,687,419 shares issued at October 1, 2006 and 53,576,243 shares issued at December 31, 2005 | 276,290 | 275,211 |
| Additional contributed capital | 26,762 | 24,743 |
| Retained earnings | 312,178 | 296,956 |
| Accumulated other comprehensive earnings (loss) | 2,671 | (244) |
| | 617,901 | 596,666 |
| Cost of common stock held in treasury (17,789,331 shares at 2006 and 17,717,657 shares at 2005) - Note M | (268,053) | (267,095) |
| Total shareholders' equity | 349,848 | 329,571 |
| Total Liabilities and Shareholders' Equity | \$ 561,485 | \$ 533,936 |

**The balance sheet at December 31, 2005, has been derived from the audited financial statements at that date.*

See notes to condensed consolidated financial statements.

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CTS CORPORATION AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS - UNAUDITED
(In thousands of dollars)

| | Nine Months Ended | |
|-------------------------------------------------------------------------------------|--------------------------|------------------------|
| | October 1, 2006 | October 2, 2005 |
| Cash flows from operating activities: | | |
| Net earnings | \$ 18,453 | \$ 13,659 |
| Adjustments to reconcile net earnings to net cash provided by operating activities: | | |
| Depreciation and amortization | 18,978 | 19,826 |
| Prepaid pension asset | (4,697) | (6,579) |
| Equity-based compensation | 2,960 | 1,842 |
| Restructuring charges | 3,368 | — |
| Gain on sales of assets | (2,114) | (806) |
| Deferred income taxes | — | 3,048 |
| Changes in assets and liabilities, net of effects from purchase of SMTEK | | |
| Accounts receivable | (10,482) | 6,348 |
| Inventories | (6,664) | (1,366) |
| Other current assets | (4,443) | (2,927) |
| Accounts payable and accrued liabilities | 11,725 | (4,681) |
| Other | 1,406 | 1,358 |
| Total adjustments | 10,037 | 16,063 |
| Net cash provided by operating activities | 28,490 | 29,722 |
| Cash flows from investing activities: | | |
| Payment for purchase of SMTEK, net of cash acquired | — | (35,561) |
| Capital expenditures | (11,108) | (12,549) |
| Proceeds from sales of assets | 14,453 | 1,636 |
| Net cash provided by (used in) investing activities | 3,345 | (46,474) |
| Cash flows from financing activities: | | |
| Repayment of debt assumed in connection with purchase of SMTEK | — | (13,013) |
| Payments of long-term debt | (81,562) | (135,819) |
| Proceeds from borrowings of long-term debt | 73,850 | 135,144 |
| Decrease in short-term notes payable | (3,841) | (311) |
| Dividends paid | (3,227) | (3,259) |
| Purchase of treasury stock | (946) | (7,525) |
| Other | (149) | (4) |
| Net cash used in financing activities | (15,875) | (24,787) |
| Effect of exchange rate on cash and cash equivalents | 1,734 | (2,381) |
| Net increase (decrease) in cash and cash equivalents | 17,694 | (43,920) |
| Cash and cash equivalents at beginning of year | 12,029 | 61,005 |

| | | | | |
|--------------------------------------------|----|--------|----|--------|
| Cash and cash equivalents at end of period | \$ | 29,723 | \$ | 17,085 |
|--------------------------------------------|----|--------|----|--------|

Supplemental cash flow information

Cash paid during the period for:

| | | | | |
|------------------|----|-------|----|-------|
| Interest | \$ | 2,249 | \$ | 3,347 |
| Income taxes—net | \$ | 3,123 | \$ | 4,851 |

Supplemental schedule of noncash investing and financing activities:

Refer to Note E, “Supplemental Schedule of Noncash Investing and Financing Activities”

See notes to condensed consolidated financial statements.

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CTS CORPORATION AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE EARNINGS - UNAUDITED
(In thousands of dollars)

| | Three Months Ended | | Nine Months Ended | |
|--------------------------------------|---------------------------|-------------------|--------------------------|-------------------|
| | October 1, | October 2, | October 1, | October 2, |
| | 2006 | 2005 | 2006 | 2005 |
| Net earnings | \$ 5,912 | \$ 6,330 | \$ 18,453 | \$ 13,659 |
| Other comprehensive earnings (loss): | | | | |
| Cumulative translation adjustment | 932 | (411) | 2,915 | (2,370) |
| Comprehensive earnings | \$ 6,844 | \$ 5,919 | \$ 21,368 | \$ 11,289 |

See notes to condensed consolidated financial statements.

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NOTES TO CONDENSED CONSOLIDATED INTERIM FINANCIAL STATEMENTS - UNAUDITED
October 1, 2006

NOTE A—Basis of Presentation

The accompanying condensed consolidated interim financial statements have been prepared by CTS Corporation (CTS or the Company), without audit, pursuant to the rules and regulations of the Securities and Exchange Commission. Certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles have been omitted pursuant to such rules and regulations. The unaudited condensed consolidated interim financial statements should be read in conjunction with the financial statements, notes thereto, and other information included in the Company's Annual Report on Form 10-K for the year ended December 31, 2005.

The accompanying unaudited condensed consolidated interim financial statements reflect, in the opinion of management, all adjustments (consisting of normal recurring items) necessary for a fair statement, in all material respects, of the financial position and results of operations for the periods presented. The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. Actual results could differ materially from those estimates. The results of operations for the interim periods are not necessarily indicative of the results for the entire year.

Certain reclassifications have been made for the periods presented in the consolidated financial statements to conform to the classifications adopted in 2006.

NOTE B—Share-Based Compensation

Effective January 1, 2006, CTS adopted the provisions of the Financial Accounting Standards Board's (FASB) Financial Accounting Standard (FAS) No. 123(R), "Share-Based Payment." FAS No. 123(R) requires that CTS recognize expense related to the fair value of stock-based compensation awards in the Unaudited Condensed Consolidated Statement of Earnings.

Prior to January 1, 2006, CTS accounted for stock-based compensation using the intrinsic value method prescribed in Accounting Principles Board (APB) Opinion No. 25, "Accounting for Stock Issued to Employees," and its related Interpretations. Accordingly, stock-based compensation expense was not recognized in the Unaudited Condensed Consolidated Statement of Earnings for stock options granted with an exercise price equal to the market value of the common stock on the grant date. However, prior years' financial statements did include pro forma disclosures for equity-based awards as if the fair-value approach had been followed. The following table presents the pro forma net earnings and net earnings per share for the three and nine-month periods ending October 2, 2005, as if CTS had applied the provisions of FAS No. 123(R) during those periods:

| <i>(\$ in thousands, except per share amounts)</i> | Three Months Ended October 2, 2005 | Nine Months Ended October 2, 2005 |
|-----------------------------------------------------------------------------------------------------|---------------------------------------------------|--------------------------------------------------|
| Net earnings, as reported | \$ 6,330 | \$ 13,659 |
| Deduct: Stock-based employee compensation cost, net of tax, as if fair value based method were used | (192) | (472) |

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| | | | | |
|-----------------------------------------------|----|-------|----|--------|
| Pro forma net earnings | \$ | 6,138 | \$ | 13,187 |
| Net earnings per share - basic, as reported | \$ | 0.17 | \$ | 0.37 |
| Pro forma net earnings per share - basic | | 0.17 | | 0.36 |
| Net earnings per share - diluted, as reported | | 0.16 | | 0.35 |
| Pro forma net earnings per share - diluted | \$ | 0.16 | \$ | 0.34 |

CTS has elected to follow the modified prospective transition method allowed by FAS No. 123(R), and therefore, will apply the provisions of FAS No. 123(R) to awards modified or granted after January 1, 2006. In addition, for awards which were unvested as of January 1, 2006, CTS will recognize compensation expense in the Unaudited Condensed Consolidated Statement of Earnings over the remaining vesting period. The compensation expense for these awards will be based on the grant-date fair value as calculated for the prior years' pro forma disclosures. As allowed under the modified prospective transition method, the financial results for prior periods have not been restated. The cumulative effect of the change in accounting principle from APB No. 25 was not material.

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As a result of adopting FAS No. 123(R), CTS has included additional compensation expense relating to stock option awards to employees in its operating earnings, earnings before income taxes, net income, and earnings per share. The impact of this incremental expense, for the three and nine-month periods ending October 1, 2006 is shown in the following table:

| | Three Months Ended October 1, 2006 | Nine Months Ended October 1, 2006 |
|----------------------------------------------------|---------------------------------------------------|--------------------------------------------------|
| <i>(\$ in thousands, except per share amounts)</i> | | |
| Impact of adopting FAS No. 123(R) on: | | |
| Operating earnings | \$ 157 | \$ 903 |
| Earnings before income taxes | 157 | 903 |
| Net earnings | 94 | 542 |
| Net earnings per share: | | |
| Basic | \$ — | 0.02 |
| Diluted | \$ — | 0.01 |

Prior to the adoption of FAS No. 123(R), CTS presented tax benefits in excess of recognized cumulative compensation costs as operating cash flows in the Unaudited Condensed Consolidated Statement of Cash Flows. FAS No. 123(R) requires these cash flows be classified as financing cash flows. CTS has classified \$157,000 and \$35,000 of these excess tax benefits as financing cash flows for the nine-month periods ending October 1, 2006 and October 2, 2005, respectively.

At October 1, 2006, CTS had five equity-based compensation plans: the 1988 Restricted Stock and Cash Bonus Plan (1988 Plan), the 1996 Stock Option Plan (1996 Plan), the 2001 Stock Option Plan (2001 Plan), the Nonemployee Directors' Stock Retirement Plan (Directors' Plan), and the 2004 Omnibus Long-Term Incentive Plan (2004 Plan). As of December 2004, additional grants can only be made under the 2004 Plan. CTS believes that equity-based awards align the interest of employees with those of its shareholders.

The 2004 Plan, and previously the 1996 Plan and 2001 Plan, provides for grants of incentive stock options or nonqualified stock options to officers, key employees, and nonemployee members of CTS' board of directors. In addition, the 2004 Plan allows for grants of stock appreciation rights, restricted stock, restricted stock units, performance shares, performance units, and other stock awards.

The following table summarizes the compensation expense included in the Unaudited Condensed Consolidated Statement of Earnings for the three and nine-month periods ending October 1, 2006 and October 2, 2005 relating to equity-based compensation plans:

| | Three Months Ended | | Nine Months Ended | |
|------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| | October 1, 2006 | October 2, 2005 | October 1, 2006 | October 2, 2005 |
| <i>(\$ in thousands)</i> | | | | |
| Stock options ⁽¹⁾ | \$ 167 | \$ 25 | \$ 938 | \$ 71 |
| Restricted stock units | 680 | 584 | 1,856 | 1,546 |
| Restricted stock | 48 | 74 | 166 | 225 |
| Total | \$ 895 | \$ 683 | \$ 2,960 | \$ 1,842 |

⁽¹⁾ Stock option expense includes \$10 and \$25 in the quarters ending October 1, 2006 and October 2, 2005, respectively, and \$35 and \$71 for the nine-month periods ending October 1, 2006 and October 2, 2005,

respectively, related to non-employee director stock options.

The following table summarizes plan status as of October 1, 2006:

| | 2004 Plan | 2001 Plan | 1996 Plan |
|------------------------------------|------------------|------------------|------------------|
| Awards originally available | 6,500,000 | 2,000,000 | 1,200,000 |
| Stock options outstanding | 332,000 | 916,225 | 313,550 |
| Restricted stock units outstanding | 639,918 | — | — |
| Awards exercisable | 85,350 | 834,675 | 300,250 |
| Awards available for grant | 5,390,101 | — | — |

Table of Contents**Stock Options**

Stock options are exercisable in cumulative annual installments over a maximum 10-year period, commencing at least one year from the date of grant. Stock options are generally granted with an exercise price equal to the market price of the Company's stock on the date of grant. The stock options generally vest over four years and have a 10-year contractual life. The awards generally contain provisions to either accelerate vesting or allow vesting to continue on schedule upon retirement if certain service and age requirements are met. The awards also provide for accelerated vesting if there is a change in control event.

The Company estimates the fair value of the stock option on the grant date using the Black-Scholes option-pricing model and assumptions for expected price volatility, option term, risk-free interest rate, and dividend yield. Expected price volatilities are based on historical volatilities of the Company's stock. The expected option term is derived from historical data on exercise behavior. The range of option terms shown below results from certain groups of employees exhibiting different behavior. The dividend yield is based on historical dividend payments. The risk-free rate for periods within the contractual life of the option is based on the U.S. Treasury yield curve in effect at the time of grant.

| | Nine Months Ended | |
|--------------------------------------|--------------------------|------------------------|
| | October 1, 2006 | October 2, 2005 |
| Expected volatility | 53.3% - 58.2% | 52.4% |
| Weighted-average expected volatility | 54.1% | 52.4% |
| Expected dividends | 0.9% | 1.1% |
| Expected term | 4.0 -10.0 years | 10.0 years |
| Weighted-average risk-free rate | 5.1% | 4.1% |

A summary of the status of stock options as of October 1, 2006 and October 2, 2005, and changes during the nine-month periods then ended, is presented below:

| | October 1, 2006 | | October 2, 2005 | |
|----------------------------------|------------------------|--------------------------------------------|------------------------|--------------------------------------------|
| | Options | Weighted-Average Exercise Price | Options | Weighted-Average Exercise Price |
| Outstanding at beginning of year | 1,567,499 | \$ 15.93 | 1,636,900 | \$ 16.80 |
| Granted | 93,000 | 13.68 | 136,600 | 11.11 |
| Exercised | (37,624) | 8.53 | (24,950) | 8.60 |
| Expired | (52,150) | 23.07 | (118,750) | 24.86 |
| Forfeited | (8,950) | 9.43 | (36,800) | 9.14 |
| Outstanding at end of period | 1,561,775 | \$ 15.76 | 1,593,000 | \$ 15.98 |
| Exercisable at end of period | 1,220,275 | \$ 16.94 | 996,007 | \$ 19.07 |

The total intrinsic value of stock options exercised during the nine-month periods ended October 1, 2006 and October 2, 2005 was \$183,000 and \$86,000 respectively. The exercise price of options granted during the nine-month periods ending October 1, 2006 and October 2, 2005 equaled the trading price of the company's stock on the grant date.

A summary of the weighted-average remaining contractual term and aggregate intrinsic value of options outstanding and exercisable at October 1, 2006 is presented below:

| | Weighted-average Remaining Contractual Life | Aggregate Intrinsic Value |
|---------------------|------------------------------------------------------------|------------------------------------------|
| Options outstanding | 6.1 years | — |
| Options exercisable | 5.5 years | — |

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A summary of the nonvested stock options as of October 1, 2006 and October 2, 2005, and changes during the nine-month periods then ended, is presented below:

| | October 1, 2006 | | October 2, 2005 | |
|--------------------------------|------------------------|----------------------------------------|-----------------|----------------------------------------|
| | Options | Weighted-average Grant-Date Fair Value | Options | Weighted-average Grant-Date Fair Value |
| Nonvested at beginning of year | 488,943 | \$ 5.35 | 813,400 | \$ 5.87 |
| Granted | 93,000 | 6.53 | 136,600 | 6.51 |
| Vested | (231,493) | 4.74 | (316,207) | 7.24 |
| Forfeited | (8,950) | 4.52 | (36,800) | 4.53 |
| Nonvested at end of period | 341,500 ⁽¹⁾ | \$ 6.11 | 596,993 | \$ 5.24 |

⁽¹⁾ Based on historical experience, CTS currently expects approximately 292,408 of these options to vest.

The total fair value of shares vested during the nine-months ended October 1, 2006 and October 2, 2005 was approximately \$1,097,277 and \$2,289,000 respectively. As of October 1, 2006, there was \$811,000 of unrecognized compensation cost related to nonvested stock options. That cost is expected to be recognized over a weighted-average period of 1.4 years. CTS recognizes expense on a straight-line basis over the requisite service period for each separately vesting portion of the award as if the award was, in substance, multiple awards.

The following table summarizes information about stock options outstanding at October 1, 2006:

| Range of Exercise Prices | Options Outstanding | | Options Exercisable | |
|--------------------------|-------------------------------|-----------------------------------------------------|-------------------------------|---------------------------------|
| | Number Outstanding at 10/1/06 | Weighted-Average Remaining Contractual Life (Years) | Number Exercisable at 10/1/06 | Weighted-Average Exercise Price |
| \$ 7.70 - 11.11 | 897,175 | 6.83 | 660,675 | \$ 8.94 |
| 13.68 - 16.24 | 237,800 | 7.10 | 132,800 | 14.34 |
| 23.00 - 33.63 | 321,800 | 4.28 | 321,800 | 24.56 |
| 35.97 - 50.00 | 103,500 | 3.95 | 103,500 | 47.02 |
| 56.94 - 79.25 | 1,500 | 3.03 | 1,500 | 64.38 |

Restricted Stock Units

Stock settled restricted stock units (RSUs) entitle the holder to receive one share of common stock for each unit when the unit vests. RSUs are issued to officers and key employees as compensation. Generally, the RSUs vest over a five-year period. A summary of the status of RSUs as of October 1, 2006 and October 2, 2005, and changes during the nine-month periods then ended is presented below:

| | October 1, 2006 | | October 2, 2005 | |
|----------------------------------|-----------------|----------------------------------------|-----------------|----------------------------------------|
| | RSUs | Weighted-average Grant-Date Fair Value | RSUs | Weighted-average Grant-Date Fair Value |
| Outstanding at beginning of year | 525,898 | \$ 11.49 | 252,000 | \$ 11.07 |

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| | | | | | | |
|------------------------------|-----------|----|-------|----------|----|-------|
| Granted | 236,700 | | 13.67 | 340,438 | | 11.75 |
| Settled | (100,110) | | 11.23 | (52,410) | | 11.34 |
| Cancelled | (22,570) | | 11.34 | (31,090) | | 11.28 |
| Outstanding at end of period | 639,918 | \$ | 12.11 | 508,938 | \$ | 11.48 |

| | | | | | | |
|---------------------------------------------|-----------|--|--|-----------|--|--|
| Weighted-average remaining contractual life | 4.2 years | | | 4.7 years | | |
|---------------------------------------------|-----------|--|--|-----------|--|--|

As of October 1, 2006, there was \$4.8 million of unrecognized compensation cost related to nonvested RSUs. That cost is expected to be recognized over a weighted-average period of 1.7 years. CTS recognizes expense on a straight-line basis over the requisite service period for each separately vesting portion of the award as if the award was, in substance, multiple awards.

Table of Contents**Restricted Stock and Cash Bonus Plan**

CTS' 1988 Plan originally reserved 2,400,000 shares of CTS' common stock for sale at market price, or award, to key employees. Under the 1988 Plan, 32,666 shares of Restricted Stock were outstanding as of October 1, 2006. Shares sold or awarded are subject to restrictions against transfer and repurchase rights of CTS. In general, restrictions lapse at the rate of 20% per year beginning one year from the grant date. In addition, the 1988 Plan provides for a cash bonus to the participant equal to the fair market value of shares on the dates restrictions lapse, in the case of an award. The total bonus paid to any participant during the restricted period is limited to twice the fair market value of the shares on the date of award. As of October 1, 2006, there was \$241,000 of total unrecognized compensation cost related to nonvested Restricted Stock. That cost is expected to be recognized over a weighted-average period of 1.2 years. CTS recognizes expense on a straight-line basis over the requisite service period for each separately vesting portion of the award as if the award was, in substance, multiple awards.

Stock Retirement Plan

The Directors' Plan provides for a portion of the total compensation payable to nonemployee directors to be deferred and paid in CTS stock. The Directors' Plan was frozen effective December 1, 2004. All future grants will be from the 2004 Plan.

NOTE C—Restructuring Charges

In January 2006, CTS announced its intention to consolidate its Berne, Indiana manufacturing operations into three of its other existing facilities. Automotive product operations at Berne were transferred to CTS' automotive facilities in Matamoros, Mexico and Elkhart, Indiana. Electronic components operations in Berne were moved to CTS' Singapore facility. While the Berne facility is currently being marketed for sale, CTS continues to use the facility for certain electronic component-related service functions. As of October 1, 2006, the Berne consolidation process was substantially completed, with all expected charges recorded.

The following table displays the planned costs associated with the Berne consolidation, as well as a summary of the actual costs incurred through October 1, 2006:

| <i>(\$ in millions)</i> | Planned Costs | Actual incurred through October 1, 2006 |
|-----------------------------------------------------|----------------------|--------------------------------------------------------|
| Workforce reduction | \$ 3.1 | \$ 2.6 |
| Postemployment obligation curtailment, net - Note H | 0.2 | 0.2 |
| Other | 0.1 | 0.1 |
| Restructuring charge | 3.4 | 2.9 |
| Equipment relocation | 0.3 | 0.5 |
| Other employee related costs | 0.3 | 0.5 |
| Restructuring-related costs | 0.6 | 1.0 |
| Total restructuring and restructuring-related costs | \$ 4.0 | \$ 3.9 |

Additionally, during the third quarter of 2006, CTS recorded a pre-tax restructuring charge of \$0.4 million, or \$0.3 million after-tax and \$0.01 per diluted share, when it revised its estimate of the fair value of the remaining net liability of the operating lease for the idle Marlborough facility.

Of the restructuring and restructuring-related costs, \$3.9 million relates to the Components and Sensors business segment and \$0.4 million relates to the EMS business segment. Restructuring charges are reported on a separate line on the Unaudited Condensed Consolidated Statement of Earnings and the restructuring-related costs are included in cost of goods sold.

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The following table displays the restructuring reserve activity for the Berne consolidation for the nine-month period ending October 1, 2006:

(\$ in millions)

| | | |
|--------------------------------------------|----|-------|
| Restructuring liability at January 1, 2006 | \$ | — |
| First nine months of 2006 charge | | 3.9 |
| Costs paid | | (2.8) |
| Restructuring liability at October 1, 2006 | \$ | 1.1 |

NOTE D—Acquisition

Effective January 31, 2005, CTS acquired 100% of SMTEK International Inc., (SMTEK). The results of SMTEK's operations have been included in the consolidated financial statements since that date. SMTEK is an EMS provider serving original equipment manufacturers in the medical, industrial, instrumentation, telecommunications, security, financial services, automation, aerospace, and defense industries. SMTEK had four facilities located in Moorpark and Santa Clara, California; Marlborough, Massachusetts; and Bangkok, Thailand.

The following table presents CTS' unaudited pro forma consolidated results of operations for the nine-month period ending October 2, 2005 as if the acquisition had been completed at the beginning of the period. The pro forma information is presented for comparative purposes only and does not purport to be indicative of what would have occurred had the acquisition actually been made at such date, nor is it necessarily indicative of future operating results.

| <i>(\$ in thousands, except per share amounts)</i> | Pro forma Nine Months Ended October 2, 2005 | |
|----------------------------------------------------|----------------------------------------------------------------|---------|
| Revenues | \$ | 472,933 |
| Net income | \$ | 13,833 |
| Earnings per share: | | |
| Basic | \$ | 0.38 |
| Diluted | \$ | 0.35 |

NOTE E—Supplemental Schedule of Noncash Investing and Financing Activities

In 2005, the Company purchased all of the capital stock of SMTEK for \$61.1 million. In conjunction with the acquisition, CTS issued common stock and assumed liabilities as follows (refer also to Note D, "Acquisition"):

(\$ in millions)

| | | |
|----------------------------|----|------|
| Cash paid | \$ | 37.2 |
| Fair value of stock issued | | 10.9 |
| Liabilities assumed | | 32.8 |

Fair value of assets acquired \$ 80.9

NOTE F—Inventories

Inventories consist of the following:

| <i>(\$ in thousands)</i> | October 1, 2006 | December 31, 2005 |
|--------------------------|----------------------------|------------------------------|
| Finished goods | \$ 12,730 | \$ 11,771 |
| Work-in-process | 16,029 | 16,039 |
| Raw materials | 38,470 | 32,754 |
| Total inventories | \$ 67,229 | \$ 60,564 |

Table of Contents**NOTE G—Debt**

Long-term debt was comprised of the following:

| <i>(\$ in thousands)</i> | October 1, 2006 | December 31, 2005 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|------------------------------|
| Revolving credit agreement, weighted-average interest rate of 6.2%, due in 2011 | \$ — | \$ — |
| Former revolving credit agreement, weighted-average interest rate of 6.1% Convertible, senior subordinated debentures at a weighted-average interest rate of 2.125%, due in 2024 | — | 2,080 |
| Convertible, subordinated debentures at a weighted-averaged interest rate of 6.5% | 60,000 | 60,000 |
| Term loan, weighted-average interest rate of 7.1% (2006) and 5.8% (2005), due in 2011 | — | 5,500 |
| Other debt, weighted-average interest rate of 6.3% | 821 | 875 |
| | 60,821 | 68,457 |
| Less current maturities | 176 | 164 |
| Total long-term debt | \$ 60,645 | \$ 68,293 |

On June 27, 2006, CTS entered into a new \$100 million, unsecured revolving credit agreement. Under the terms of the new revolving credit agreement, CTS can expand the credit facility to \$150 million. There were no amounts outstanding under the new revolving credit agreement at October 1, 2006. Interest rates on the new revolving credit agreement fluctuate based upon LIBOR and the Company's quarterly total leverage ratio. CTS pays a commitment fee on the undrawn portion of the new revolving credit agreement. The commitment fee varies based on the quarterly leverage ratio and was 0.15 percent per annum at October 1, 2006. The new revolving credit agreement requires, among other things, that CTS comply with a maximum total leverage ratio and a minimum fixed charge coverage ratio. Failure of CTS to comply with these covenants could reduce the borrowing availability under the new revolving credit agreement. CTS was in compliance with all debt covenants at October 1, 2006. Additionally, the new revolving credit agreement contains restrictions relating to the amount of secured debt the Company can have outstanding, the amounts allowed for acquisitions or asset sales, and the amounts allowed for stock repurchases and dividend payments. The new revolving credit agreement expires in June 2011. The former \$75 million revolving credit agreement was cancelled in connection with the execution of the new revolving credit agreement.

CTS has \$60 million convertible senior subordinated debentures (2.125% Debentures). These unsecured debentures bear interest at an annual rate of 2.125%, payable semiannually on May 1 and November 1 of each year through the maturity date of May 1, 2024. The 2.125% Debentures are convertible, under certain circumstances, into CTS common stock at a conversion price of \$15.00 per share (which is equivalent to an initial conversion rate of approximately 66.6667 shares per \$1,000 principal amount of the notes). Upon conversion of the 2.125% Debentures, in lieu of delivering common stock, the Company may, at its discretion, deliver cash or a combination of cash and common stock.

The conversion price of the 2.125% Debentures will be adjusted if CTS completes certain transactions, including: distribution of shares as a dividend to substantially all shareholders; subdivision, combination or reclassification of its common stock; distribution of stock purchase warrants to substantially all shareholders; distribution of cash, stock or property to shareholders in excess of \$0.03 per share; or purchase of its common stock pursuant to a tender offer or exchange offer under certain circumstances.

Holder may convert the 2.125% Debentures at any time during a conversion period if the closing price of CTS common stock is more than 120% of the conversion price (\$18.00 per share) for at least 20 of the 30 consecutive

trading days immediately preceding the first trading day of the conversion period. The conversion periods begin on February 15, May 15, August 15, and November 15 of each year. Holders may also convert the notes if certain corporate transactions occur. As of October 1, 2006, none of the conditions for conversion of the 2.125% million Debentures were satisfied.

CTS may, at its option, redeem all or a portion of the 2.125% Debentures for cash at any time on or after May 1, 2009, at a redemption price equal to the principal amount of the notes plus any accrued and unpaid interest at the redemption date. Holders may require CTS to purchase for cash all or part of their notes on May 1, 2009, 2014, and 2019, or upon the occurrence of certain events, at 100% of the principal amount of the notes plus accrued and unpaid interest up to, but not including, the date of purchase.

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CTS has a registration rights agreement relating to the 2.125% Debentures which became effective in 2004. CTS had an obligation to keep the registration statement continuously effective for a period of two years, which expired in May 2006. The registration rights agreement provided that in the event of a default in this obligation, CTS was subject to an additional interest penalty of 0.25% per annum of the principal for the first 90 days of default and 0.5% per annum of principal thereafter. Accordingly, as of October 1, 2006, there was no interest penalty which CTS could incur as a result of the failure to maintain an effective registration statement.

As of December 31, 2005, the Company also had \$5.5 million outstanding debt under its 6.5% convertible, subordinated debentures (6.5% Debentures). However, in accordance with the provisions of the 6.5% Debentures, the remaining debenture holder exercised its put option and accelerated the maturity of this debt, which was repaid by CTS during June 2006.

In connection with the acquisition of SMTEK, CTS assumed a term loan, which has a balance of \$0.8 million at October 1, 2006. The term loan is secured by machinery and equipment of the Thailand manufacturing facility and requires monthly payments through May 2011.

NOTE H—Retirement Plans

Net pension (income) / postretirement expense for the three and nine-month periods ended October 1, 2006 and October 2, 2005 includes the following components:

| (\$ in thousands) | Three Months Ended | | Nine Months Ended | |
|-----------------------------------------------|--------------------|--------------------|--------------------|--------------------|
| | October 1, 2006 | October 2, 2005 | October 1, 2006 | October 2, 2005 |
| PENSION PLANS | | | | |
| Service cost | \$ 1,283 | \$ 1,310 | \$ 3,839 | \$ 3,940 |
| Interest cost | 3,020 | 2,839 | 9,049 | 8,524 |
| Expected return on plan assets ⁽¹⁾ | (6,188) | (6,311) | (18,547) | (18,940) |
| Amortization of unrecognized: | | | | |
| Transition obligation | — | (76) | — | (228) |
| Prior service cost | 135 | 189 | 404 | 600 |
| Recognized (gain) loss | 645 | 201 | 1,933 | 569 |
| Curtailment loss | — | — | 325 | 475 |
| Net pension income | \$ (1,105) | \$ (1,848) | \$ (2,997) | \$ (5,060) |

⁽¹⁾ Expected return on plan assets is net of expected investment expenses and certain administrative expenses.

| (\$ in thousands) | Three Months Ended | | Nine Months Ended | |
|----------------------------------------------|--------------------|--------------------|--------------------|--------------------|
| | October 1, 2006 | October 2, 2005 | October 1, 2006 | October 2, 2005 |
| OTHER POSTRETIREMENT BENEFIT PLAN | | | | |
| Service cost | \$ 5 | \$ 7 | \$ 14 | \$ 21 |
| Interest cost | 75 | 79 | 224 | 237 |
| Curtailment gain | — | — | (81) | — |
| Net postretirement expense | \$ 80 | \$ 86 | \$ 157 | \$ 258 |

CTS recognized a pension plan curtailment loss of approximately \$0.3 million in 2006 and \$0.5 million in 2005, and a postretirement benefit plan curtailment gain of approximately \$0.1 million in 2006, due to reduced employment levels. Also, effective April 1, 2006, CTS closed one of its U.S. defined benefit plans to new participants.

Table of Contents**NOTE I—Business Segments**

FAS No. 131, “Disclosures about Segments of an Enterprise and Related Information,” requires companies to provide certain information about their operating segments. CTS has two reportable business segments: 1) Electronics Manufacturing Services (EMS) and 2) Components and Sensors.

EMS includes the higher level assembly of electronic and mechanical components into a finished subassembly or assembly performed under a contract manufacturing agreement with an OEM or other contract manufacturer. Additionally, for some customers, CTS provides full turnkey manufacturing and completion including design, bill-of-material management, logistics, and repair.

Components and sensors are products which perform specific electronic functions for a given product family and are intended for use in customer assemblies. Components and sensors consist principally of automotive sensors and actuators used in commercial or consumer vehicles; electronic components used in communications infrastructure and computer markets; terminators, including ClearONE™ terminators, used in computer and other high speed applications, switches, resistor networks, and potentiometers used to serve multiple markets.

The accounting policies of the reportable segments are the same as those described in the summary of significant accounting policies in the Company’s annual report on Form 10-K. Management evaluates performance based upon segment operating earnings before restructuring and related charges, interest expense, other non-operating income, and income tax expense.

Summarized financial information concerning CTS’ reportable segments is shown in the following table:

| <i>(\$ in thousands)</i> | EMS | Components and Sensors | Total |
|----------------------------------|------------|-----------------------------------|--------------|
| Third Quarter of 2006 | | | |
| Net sales to external customers | \$ 100,832 | \$ 64,844 | \$ 165,676 |
| Segment operating earnings | 3,336 | 5,596 | 8,932 |
| Total assets | 170,051 | 391,434 | 561,485 |
| Third Quarter of 2005 | | | |
| Net sales to external customers | \$ 89,111 | \$ 60,099 | \$ 149,210 |
| Segment operating earnings | 2,129 | 7,075 | 9,204 |
| Total assets | 160,052 | 388,812 | 548,864 |
| First Nine Months of 2006 | | | |
| Net sales to external customers | \$ 277,927 | \$ 204,167 | \$ 482,094 |
| Segment operating earnings | 6,926 | 23,939 | 30,865 |
| Total assets | 170,051 | 391,434 | 561,485 |
| First Nine Months of 2005 | | | |
| Net sales to external customers | \$ 272,148 | \$ 190,738 | \$ 462,886 |
| Segment operating earnings | 7,110 | 18,086 | 25,196 |
| Total assets | 160,052 | 388,812 | 548,864 |

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Reconciling information between reportable segments' operating earnings and CTS' consolidated pre-tax income is shown in the following table:

| <i>(\$ in thousands)</i> | Three Months Ended | | Nine Months Ended | |
|-------------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| | October 1, 2006 | October 2, 2005 | October 1, 2006 | October 2, 2005 |
| Total segment operating earnings | \$ 8,932 | \$ 9,204 | \$ 30,865 | \$ 25,196 |
| Restructuring and related charges - | | | | |
| Components and Sensors | (265) | — | (3,849) | — |
| Restructuring charge - EMS | (475) | — | (475) | — |
| Interest expense | (803) | (1,254) | (2,948) | (4,553) |
| Other income | 430 | 272 | 815 | 787 |
| Earnings before income taxes | \$ 7,819 | \$ 8,222 | \$ 24,408 | \$ 21,430 |

Table of Contents**NOTE J—Contingencies**

Certain processes in the manufacture of CTS' current and past products create hazardous waste by-products as currently defined by federal and state laws and regulations. CTS has been notified by the U.S. Environmental Protection Agency, state environmental agencies and, in some cases, generator groups, that it is or may be a Potentially Responsible Party (PRP) regarding hazardous waste remediation at several non-CTS sites. In addition to these non-CTS sites, CTS has an ongoing practice of providing reserves for probable remediation activities at certain of its manufacturing locations and for claims and proceedings against CTS with respect to other environmental matters. In the opinion of management, based upon presently available information relating to all such matters, either adequate provision for probable costs has been made, or the ultimate costs resulting will not materially affect the consolidated financial position, results of operations, or cash flows of CTS.

Certain claims are pending against CTS with respect to matters arising out of the ordinary conduct of its business. For all claims, in the opinion of management, based upon presently available information, either adequate provision for anticipated costs has been made or the ultimate anticipated costs resulting will not materially affect CTS' consolidated financial position, results of operations or cash flows.

NOTE K—Earnings Per Share

FAS No. 128, "Earnings per Share," requires companies to provide a reconciliation of the numerator and denominator of the basic and diluted earnings per share (EPS) computations. The calculations below provide net earnings, average common shares outstanding, and the resultant earnings per share for both basic and diluted EPS for the three and nine-month periods ending October 1, 2006 and October 2, 2005.

| <i>(\$ in thousands, except per share amounts)</i> | Net Earnings (Numerator) | Shares (in thousands) (Denominator) | Per Share Amount |
|----------------------------------------------------|-------------------------------------|----------------------------------------------------|-----------------------------|
| Third Quarter 2006 | | | |
| Basic EPS | \$ 5,912 | 35,861 | \$ 0.16 |
| Effect of dilutive securities: | | | |
| Convertible debt | 240 | 4,000 | |
| Equity-based compensation plans | | 405 | |
| Diluted EPS | \$ 6,152 | 40,266 | \$ 0.15 |
| Third Quarter 2005 | | | |
| Basic EPS | \$ 6,330 | 36,284 | \$ 0.17 |
| Effect of dilutive securities: | | | |
| Convertible debt | 245 | 4,000 | |
| Equity-based compensation plans | | 729 | |
| Diluted EPS | \$ 6,575 | 41,013 | \$ 0.16 |
| First Nine Months of 2006 | | | |
| Basic EPS | \$ 18,453 | 35,841 | \$ 0.51 |
| Effect of dilutive securities: | | | |
| Convertible debt | 724 | 4,000 | |
| Equity-based compensation plans | | 374 | |
| Diluted EPS | \$ 19,177 | 40,215 | \$ 0.48 |

First Nine Months of 2005

| | | | | | |
|---------------------------------|----|--------|--------|----|------|
| Basic EPS | \$ | 13,659 | 36,434 | \$ | 0.37 |
| Effect of dilutive securities: | | | | | |
| Convertible debt | | 740 | 4,000 | | |
| Equity-based compensation plans | | | 638 | | |
| Diluted EPS | \$ | 14,399 | 41,072 | \$ | 0.35 |

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The following table shows the potentially dilutive securities which have been excluded from the three and nine-month periods ending October 1, 2006 and October 2, 2005 dilutive earnings per share calculation because they are either anti-dilutive, or the exercise price exceeds the average market price.

| <i>(Number of Shares in Thousands)</i> | Three Months Ended | | Nine Months Ended | |
|---------------------------------------------------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| | October 1, 2006 | October 2, 2005 | October 1, 2006 | October 2, 2005 |
| Stock options where the assumed proceeds exceeds the average market price | 701 | 624 | 750 | 675 |
| Securities related to the 6.5% Debentures | — | 997 | 159 | 1,108 |

NOTE L—Leases

During the third quarter of 2006, CTS entered into a sales / leaseback agreement related to its Albuquerque facility. The building, which had a net book value of \$8.8 million, was sold for net proceeds of \$12.5 million. A portion of the building was leased back under a five-year operating lease. CTS recognized approximately \$0.7 million of the gain on the sale in the third quarter of 2006. The remaining gain of \$3.0 million was deferred and is being amortized over the term of the operating lease.

CTS incurred approximately \$4.2 million and \$6.4 million of rent expense in the nine-month periods ending October 1, 2006 and October 2, 2005, respectively. The future minimum lease payments under the Company's operating leases are \$1.2 million for the remainder of 2006, \$5.4 million in 2007, \$4.5 million in 2008, \$4.3 million in 2009, \$3.0 million in 2010, and \$4.1 million thereafter.

NOTE M—Treasury Stock

In November 2005, CTS' Board of Directors authorized a program to repurchase up to one million shares of its common stock in the open market. The authorization expires June 30, 2007. Repurchased shares will be used to support equity-based compensation programs and for other corporate purposes. During the first nine months of 2006, CTS repurchased 70,600 shares at a total cost of \$0.9 million. CTS is authorized to repurchase an additional 790,000 shares.

NOTE N—New Accounting Pronouncements

In September 2006, the FASB issued FAS No. 158, "Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans—an amendment of FAS Nos. 87, 88, 106, and 132(R)." FAS No. 158 requires employers to: a) recognize the funded status of a benefit plan—measured as the difference between plan assets at fair value and the benefit obligation—in its statement of financial position, b) recognize as a component of other comprehensive income, net of tax, the gains or losses and prior service costs or credits that arise during the period but are not recognized as components of net periodic benefit cost pursuant to FAS No. 87, "Employers' Accounting for Pensions," or FAS No. 106, "Employers' Accounting for Postretirement Benefits Other Than Pensions," c) measure defined benefit plan assets and obligations as of the date of the employer's fiscal year-end statement of financial position, and d) disclose in the notes to financial statements additional information about certain effects on net periodic benefit cost for the next fiscal year that arise from delayed recognition of the gains or losses, prior service costs or credits, and transition asset or obligation. The requirements of FAS No. 158 are to be applied prospectively upon adoption. The requirements under FAS No. 158 to recognize the funded status of a defined benefit postretirement plan and provide related disclosures are effective for CTS as of December 31, 2006. The requirement to measure plan assets and benefit obligations as of

the date of the employer's statement of financial position is effective in 2008. CTS is currently assessing the impact of adopting FAS No. 158 on its financial statements. However, based on the funded status of its defined benefit pension and postretirement plans as of December 31, 2005 (the most recent measurement date), significant changes to CTS' consolidated balance sheet would have been a reduction to its prepaid pension asset and an increase in long-term deferred tax asset resulting in a decrease in shareholders' equity of approximately \$45 million, net of taxes. This estimate may vary from the actual impact of adopting FAS No. 158. The ultimate amounts recorded are highly dependent on a number of assumptions, including the discount rates in effect at December 31, 2006 and the actual rate of return on CTS' pension assets for 2006. Changes in these assumptions since our last measurement date could increase or decrease the expected impact of adopting FAS No. 158 in our consolidated financial statements at December 31, 2006.

In September 2006, the FASB also issued FAS No. 157, "Fair Value Measurements." FAS No. 157, defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles (GAAP), and expands disclosures about fair value measurements. FAS No. 157 applies under other accounting pronouncements that require or permit fair value measurements, and accordingly, does not require any new fair value measurements. FAS No. 157 is effective for CTS in 2008. The Company is currently reviewing the provisions of FAS No. 157, but does not expect it to have a material impact on its financial statements.

In September 2006, the SEC issued Staff Accounting Bulletin (SAB) No. 108, "Considering the Effects of Prior Year Misstatements when Quantifying Misstatements in Current Year Financial Statements." SAB No. 108 provides interpretive guidance on how the effects of prior-year uncorrected misstatements should be considered when quantifying misstatements in the current year financial statements. SAB No. 108 requires registrants to quantify misstatements using both an income statement ("rollover") and balance sheet ("iron curtain") approach and evaluate whether either approach results in a misstatement that, when all relevant quantitative and qualitative factors are considered, is material. If prior year errors that had been previously considered immaterial now are considered material based on either approach, no restatement is required so long as management properly applied its previous approach and all relevant facts and circumstances were considered. If prior years are not restated, the cumulative effect adjustment is recorded in opening accumulated earnings as of the beginning of the fiscal year of adoption. SAB No. 108 is effective for CTS at December 31, 2006. The Company is currently reviewing the provisions of SAB No. 108, but does not expect it to have a material impact on its financial statements.

In June 2006, the FASB issued Interpretation (FIN) No. 48, "Accounting for Uncertainty in Income Taxes." FIN No. 48 clarifies the accounting for uncertainty in income taxes recognized in an enterprise's financial statements in accordance with FAS No. 109, "Accounting for Income Taxes." FIN No. 48 prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. FIN No. 48 also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure, and transition. FIN No. 48 is effective for fiscal years beginning after December 15, 2006. CTS is currently reviewing the provisions of FIN No. 48, but does not expect it will have a material impact on its financial statements.

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Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Overview

CTS is a global manufacturer of components and sensors used primarily in the automotive, communications, and computer markets. The Company also provides electronic manufacturing solutions, including design and supply chain management functions, primarily serving the communications, computer, industrial, and medical markets under contract arrangements with the original equipment manufacturers (OEMs). Sales and marketing are accomplished through CTS sales engineers, independent manufacturer's representatives, and distributors. Sales are reported through two business segments, Electronics Manufacturing Services (EMS) and Components and Sensors.

In the third quarter of 2006, sales of EMS and Components and Sensors business segments represented 60.9% and 39.1% of CTS' total sales respectively, compared to 59.7% and 40.3% respectively in the third quarter of 2005.

As discussed in more detail throughout the Management's Discussion and Analysis:

- Sales increased by \$16.5 million, or 11.0%, in the third quarter of 2006 from the third quarter of 2005. Sales in the EMS business segment increased by 13.2% compared to the third quarter of 2005, while sales in the Components and Sensors business segment increased by 7.9% compared to the third quarter of 2005.
- Gross margins, as a percent of sales, were 17.4% and 19.4% in the third quarter of 2006 and 2005, respectively. Gross margins increased within the EMS business segment, but decreased within the Components and Sensors business segment. Gross margins within the Component and Sensors segment were lower primarily due to certain automotive launch related costs for new product initiatives, commodity price increases, and foreign exchange rate changes.
- Selling, general and administrative, and research and development expenses as a percent of sales decreased to 13.0% in the third quarter of 2006 compared to 13.5% in the third quarter of 2005. The Company was able to leverage existing resources with higher sales despite the increases for equity based compensation expenses and certain start up costs related to the Czech Republic.
- In the third quarter of 2006, a \$0.3 million pre-tax expense, or \$0.01 per diluted share, was incurred for restructuring and related charges associated with the consolidation of CTS' Berne, Indiana manufacturing operations into three of its other existing facilities. As of October 1, 2006, the Berne consolidation process was substantially completed with all expected charges recorded. Additionally, in the third quarter of 2006 a \$0.4 million pre-tax expense, or \$0.01 per diluted share, was incurred for restructuring and related charges when CTS revised its estimate of fair value of the remaining net liability of the operating lease for the idle Marlborough facility.
- In the third quarter of 2006, a \$0.7 million pre-tax gain was realized for the sale/leaseback of the Albuquerque building.
- Net earnings were \$5.9 million, or \$0.15 per diluted share, in the third quarter of 2006 compared to \$6.3 million, or \$0.16 per diluted share, in the third quarter of 2005.

Table of Contents*Critical Accounting Policies*

Management's Discussion and Analysis of Financial Condition and Results of Operations discusses the Company's unaudited condensed consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period.

Management believes that judgment and estimates related to the following critical accounting policies could materially affect its consolidated financial statements.

- § Estimating inventory valuation, the allowance for the doubtful accounts, and other accrued liabilities
- § Valuation of long-lived and intangible assets, and depreciation/amortization periods
- § Income taxes
- § Retirement plans

In the first nine months of 2006, there have been no changes in the above critical accounting policies, except that the following policy has been added in consideration of CTS' adoption of FAS No. 123(R), "Share-Based Payment," effective January 1, 2006.

Share-Based Compensation

Effective January 1, 2006, CTS adopted the provisions of FAS No. 123(R) which required CTS to recognize the expense related to the fair value of stock-based compensation awards in the Unaudited Condensed Consolidated Statement of Earnings. CTS elected to follow the modified prospective transition method allowed by FAS No. 123(R), and therefore, only applied the provisions of FAS No. 123(R) to awards modified or granted after January 1, 2006. In addition, for awards which were unvested as of January 1, 2006, CTS will recognize compensation expense in the Unaudited Condensed Consolidated Statement of Earnings over the remaining vesting period. Prior to January 1, 2006, CTS accounted for stock-based compensation using the intrinsic value method prescribed in APB No. 25, "Accounting for Stock Issued to Employees."

FAS No. 123(R) requires companies to estimate the fair value of stock-based awards on the date of grant using an option-pricing model. CTS uses the Black-Scholes option pricing model. A number of assumptions are used by the Black-Scholes option-pricing model to compute the grant date fair value, including expected price volatility, option term, risk-free interest rate, and dividend yield. These assumptions are established at each grant date based upon current information at that time. Expected volatilities are based on historical volatilities of the Company's stock. The expected option term is derived from historical data on exercise behavior. Different expected option terms result from different groups of employees exhibiting different behavior. The dividend yield is based on historical dividend payments. The risk-free rate for periods within the contractual life of the option is based on the U.S. Treasury yield curve in effect at the time of grant. The fair value of awards that are ultimately expected to vest is recognized as expense over the requisite service periods in the Unaudited Condensed Consolidated Statement of Earnings. CTS' stock options primarily have a graded-vesting schedule. CTS recognizes expense on a straight-line basis over the requisite service period for each separately vesting portion of the award as if the award was, in substance, multiple awards.

Table of Contents**Results of Operations***Comparison of Third Quarter 2006 and Third Quarter 2005**Business Segment Discussion*

Refer to Note I, "Business Segments," for a description of the Company's business segments.

The following table highlights the business segment results for the three-month periods ending October 1, 2006 and October 2, 2005:

| <i>(\$ in thousands)</i> | Components & Sensors | | EMS | | Consolidated Total |
|----------------------------|-------------------------------------|--------|------------|---------|-------------------------------|
| Third Quarter 2006 | | | | | |
| Sales | \$ | 64,844 | \$ | 100,832 | \$ 165,676 |
| Segment operating earnings | | 5,596 | | 3,336 | 8,932 |
| % of sales | | 8.6% | | 3.3% | 5.4% |
| Third Quarter 2005 | | | | | |
| Sales | \$ | 60,099 | \$ | 89,111 | \$ 149,210 |
| Segment operating earnings | | 7,075 | | 2,129 | 9,204 |
| % of sales | | 11.8% | | 2.4% | 6.2% |

Sales in the Components and Sensors business segment increased by \$4.7 million, or approximately 7.9% from the third quarter of 2005. The increase in sales was attributable primarily to growth in automotive product sales and growth in the sale of electronic components into infrastructure applications. The increase in sales was partially offset by lower sales due to the divestiture of the Low Temperature Co-fired Ceramics (LTCC) business, and decreased sales into mobile handset applications as CTS continues to de-emphasize these products.

The Components and Sensors business segment operating earnings were \$5.6 million in the third quarter of 2006 versus \$7.1 million in the third quarter of 2005. Operating earnings decreased primarily due to certain automotive launch related costs for new product initiatives, commodity price increases, the adverse impact of foreign exchange rate changes, start up costs related to expansion in the Czech Republic, increased expenses related to recognizing the fair value of stock-based compensation, higher salaries and fringes, and lower pension income. The reductions to operating earnings were partially offset by margin contribution from the higher sales volume and the gain recognized on the sale/leaseback of the Albuquerque building.

In the third quarter of 2006, CTS recorded pension income of \$1.1 million compared to \$1.8 million of pension income recorded in the third quarter of 2005. The pension income results primarily from U.S. pension plans which have assets in excess of projected benefit obligations. The primary factor contributing to the decrease in pension income was the recognition of prior years' investment losses and other actuarial losses.

Sales in the EMS business segment increased by \$11.7 million, or 13.2%, in the third quarter of 2006 versus the third quarter of 2005. The increase in sales was attributable primarily to higher sales into the communication, defense, and medical markets partially offset by a decrease in computer-related sales.

The EMS business segment operating earnings increased \$1.2 million primarily due to margin contribution from the higher sales volume and improved product mix partially offset by adverse foreign exchange rate impacts.

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The following table highlights changes in significant components of the unaudited condensed consolidated statements of earnings for the three-month periods ended October 1, 2006 and October 2, 2005:

| (\$ in thousands, except net earnings per share) | Three Months Ended | | Increase (Decrease) |
|--------------------------------------------------|--------------------|--------------------|------------------------|
| | October 1, 2006 | October 2, 2005 | |
| Net sales | \$ 165,676 | \$ 149,210 | \$ 16,466 |
| Restructuring-related costs | 254 | - | 254 |
| % of net sales | 0.2% | -% | 0.2% |
| Gross margin | 28,846 | 28,986 | (140) |
| % of net sales | 17.4% | 19.4% | (2.0)% |
| Selling, general and administrative expenses | 17,725 | 16,159 | 1,566 |
| % of net sales | 10.7% | 10.8% | (0.1)% |
| Research and development expenses | 3,775 | 3,976 | (201) |
| % of net sales | 2.3% | 2.7% | (0.4)% |
| Gain on sale of assets | (1,332) | (353) | (979) |
| % of net sales | (0.8)% | (0.2)% | (0.6)% |
| Restructuring charge | 486 | - | 486 |
| % of net sales | 0.3% | -% | 0.3% |
| Operating earnings | 8,192 | 9,204 | (1,012) |
| % of net sales | 4.9% | 6.2% | (1.3)% |
| Income tax expense | 1,907 | 1,892 | (15) |
| Net earnings | \$ 5,912 | \$ 6,330 | \$ (418) |
| % of net sales | 3.6% | 4.2% | (0.6)% |
| Net earnings per share - diluted | \$ 0.15 | \$ 0.16 | \$ (0.01) |

Third quarter sales of \$165.7 million increased \$16.5 million, or 11.0%, from the third quarter of 2005. The EMS business segment increase was mainly attributable to higher sales into the communication, defense, and medical markets partially offset by a decline in computer-related sales. The Components and Sensors business segment sales growth was attributable to automotive product sales and growth in the sale of electronic components into infrastructure applications which was partially offset by lower sales due to the divestiture of the LTCC business, and decreased sales into mobile handset applications as CTS continues to de-emphasize these products.

Gross margin decreased by \$0.1 million in the third quarter of 2006 from the third quarter of 2005 due to the Components and Sensor business segment, primarily related to certain automotive launch related costs for new

product initiatives, commodity price increases, and reduced pension income. Gross margins were also negatively impacted by unfavorable foreign exchange rate changes and unfavorable business segment sales mix, partially offset by gross margin improvement on higher overall sales and improved product mix within the EMS business segment. Sales in the Components and Sensors business segment, which inherently generates a higher gross margin, decreased to 39.1% of total sales in the third quarter of 2006 compared to 40.3% of total sales in the same period of 2005.

Selling, general and administrative expenses were \$17.7 million, or 10.7% of sales, in the third quarter of 2006 versus \$16.2 million, or 10.8% of sales in the third quarter of 2005.

The increase was driven by expenses related to recognizing the fair value of stock-based compensation, higher salaries and fringe benefits, and lower pension income.

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Research and development expenses were \$3.8 million, or 2.3% of sales in the third quarter of 2006 versus \$4.0 million, or 2.7% of sales in the third quarter of 2005. The decrease was primarily due to reductions related to project spending, primarily in the Components and Sensors business segment. Research and development expenditures in the EMS business segment are typically much lower than in the Components and Sensors business segment. Significant ongoing research and development activities continue in Components and Sensors to support expanded application and new product development.

Operating earnings were \$8.2 million in the third quarter of 2006 compared to \$9.2 million in the third quarter of 2005. Operating earnings decreased due to the gross margin items addressed above and \$0.3 million of expenses, or \$0.01 per diluted share, from restructuring and restructuring-related charges associated with the consolidation of CTS' Berne, Indiana manufacturing operations and \$0.4 million pre-tax expense, or \$0.01 per diluted share, for restructuring related to CTS' revised estimate of the fair value of the remaining net liability of the operating lease for the idle Marlborough facility. Additionally, in the third quarter of 2006, pension income was lower by \$0.7 million compared to the third quarter of 2005. The pension income results primarily from U.S. pension plans which have assets in excess of projected benefit obligations. The primary factor contributing to the decrease in pension income was the recognition of prior years' investment losses and other actuarial losses. Operating earnings decreases were partially offset by a \$0.7 million pre-tax gain, or \$0.01 per diluted share, for the sale/leaseback of the Albuquerque building.

Net earnings of \$5.9 million, or 3.6% of sales, decreased \$0.4 million versus the third quarter of 2005. Net earnings per diluted share of \$0.15 were \$0.01 lower than third quarter 2005.

Comparison of First Nine Months of 2006 and First Nine Months of 2005.

Business Segment Discussion

The following table highlights the business segment results for the nine-month periods ending October 1, 2006 and October 2, 2005:

| <i>(\$ in thousands)</i> | Components & Sensors | | EMS | | Consolidated Total | |
|-------------------------------|-------------------------------------|---------|------------|---------|-------------------------------|---------|
| First Nine Months 2006 | | | | | | |
| Sales | \$ | 204,167 | \$ | 277,927 | \$ | 482,094 |
| Segment operating earnings | | 23,939 | | 6,926 | | 30,865 |
| % of sales | | 11.7% | | 2.5% | | 6.4% |
| First Nine Months 2005 | | | | | | |
| Sales | \$ | 190,738 | \$ | 272,148 | \$ | 462,886 |
| Segment operating earnings | | 18,086 | | 7,110 | | 25,196 |
| % of sales | | 9.5% | | 2.6% | | 5.4% |

During the first nine months of 2006, sales of Components and Sensors and EMS products, as a percentage of total sales, were 42.4% and 57.6% respectively. The first nine months of 2005 sales of Components and Sensors and EMS products, as a percentage of total sales, were 41.2% and 56.8% respectively.

The Components and Sensors business segment sales increased \$13.4 million or 7.0% from prior year. The increase was primarily due to higher sales of automotive products, higher sales of electronic components into infrastructure

applications, and higher revenue from royalties, partially offset by lower sales due to the divestiture of the LTCC business and decreased sales into mobile handset applications as CTS continues to de-emphasize these products.

The Component and Sensors business segment operating earnings increased \$5.9 million due primarily to margin contribution from the higher sales volume, favorable product mix as the sales shifted from the less profitable handset market into the more profitable infrastructure applications, savings associated with the divestiture of the LTCC business, increased royalties, gain recognized from the sale of assets, and the favorable impact of personnel expenses related to headcount reductions taken in 2005. These favorable items were partially offset by certain automotive launch related costs for new product initiatives, lower pension income, increased expenses related to recognizing the fair value of stock-based compensation, commodity price increases, foreign exchange rate changes, start up costs related expansion in the Czech Republic, and higher salaries and fringes.

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In the first nine months of 2006, CTS has recorded pension income of \$3.0 million compared to \$5.1 million of pension income recorded in the first nine months of 2005. The pension income results primarily from U.S. pension plans which have assets in excess of projected benefit obligations. The primary factor contributing to the decrease in pension income was the recognition of prior years' investment losses and other actuarial losses.

The EMS segment experienced a sales increase of \$5.8 million in the first nine months of 2006, or 2.1% from the first nine months of 2005. The EMS revenue increase is due primarily to higher sales in the communication, medical, and defense markets partially offset by a decrease in computer-related sales.

EMS segment operating earnings decreased \$0.2 million primarily due to increased salaries and fringes and unfavorable expense allocations versus 2005 partially offset by a favorable product mix as a greater percentage of sales came from the higher margin industrial, medical, and defense markets.

Total Company Discussion

The following table highlights changes in significant components of the condensed consolidated statements of earnings for the nine-month periods ended October 1, 2006 and October 2, 2005:

| (\$ in thousands, except net earnings per share) | Nine Months Ended | | Increase (Decrease) |
|--------------------------------------------------|--------------------|--------------------|------------------------|
| | October 1, 2006 | October 2, 2005 | |
| Net sales | \$ 482,094 | \$ 462,886 | \$ 19,208 |
| Restructuring-related costs | 956 | - | 956 |
| % of net sales | 0.2% | -% | 0.2% |
| Gross margin | 94,900 | 89,493 | 5,507 |
| % of net sales | 19.7% | 19.3% | 0.4% |
| Selling, general and administrative expenses | 55,168 | 51,773 | 3,395 |
| % of net sales | 11.4% | 11.2% | 0.2% |
| Research and development expenses | 11,937 | 13,330 | (1,393) |
| % of net sales | 2.5% | 2.9% | (0.4)% |
| Gain on sale of assets | (2,114) | (806) | (1,308) |
| % of net sales | (0.4)% | (0.2)% | (0.2)% |
| Restructuring charge | 3,368 | - | 3,368 |
| % of net sales | 0.7% | -% | 0.7% |
| Operating earnings | 26,541 | 25,196 | 1,345 |
| % of net sales | 5.5% | 5.4% | 0.1% |
| Income tax expense | 5,955 | 7,771 | (1,816) |
| Net earnings | \$ 18,453 | \$ 13,659 | \$ 4,794 |
| % of net sales | 3.8% | 3.0% | 0.8% |

| | | | | | | |
|----------------------------------|----|------|----|------|----|------|
| Net earnings per share - diluted | \$ | 0.48 | \$ | 0.35 | \$ | 0.13 |
|----------------------------------|----|------|----|------|----|------|

First nine month sales of \$482.1 million increased \$19.2 million, or 4.1%, from the first nine months of 2005. The Components and Sensors business segment sales increased \$13.4 million or 7.0% from prior year. The increase was primarily due to higher sales of automotive products, higher sales of electronic components into infrastructure applications, and higher revenue from royalties, partially offset by the loss of sales associated with the divested LTCC business and decreased sales into mobile handset applications as CTS continues to de-emphasize these products. The EMS segment experienced a sales increase of \$5.8 million in the first nine months of 2006, or 2.1% from the first nine months of 2005. The EMS revenue increase is due primarily to higher sales in the communication, medical, and defense markets partially offset by a decrease in computer-related sales.

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Gross margin increased \$5.5 million, or 6.1%, for the first nine months of 2006 primarily due to contribution from higher sales, margin improvements within the EMS business segment, and favorable business segment sales mix. As a percentage of sales, gross margin increased to 19.7% in the first nine months of 2006 compared to 19.3% in the first nine months of 2005. The gross margin was adversely impacted by certain automotive launch related costs for new product initiatives, commodity price increases, and reduced pension income.

Selling, general and administrative expenses increased \$3.4 million, primarily driven by expenses related to recognizing the fair value of stock-based compensation, higher salaries, and lower pension income, partially offset by an insurance claim settlement received in the first quarter of 2006 and by savings related to personnel reductions taken primarily in the first quarter of 2005.

Research and development expenses were \$11.9 million, or 2.5% of sales versus \$13.3 million, or 2.9% of sales in the first nine months of 2005. The decrease was primarily due to savings from personnel reductions taken in the first quarter of 2005 and reductions related to project spending in the Components and Sensors business segment. Research and development expenditures in the EMS business segment are typically much lower than in the Components and Sensors business segment. Significant ongoing research and development activities continue in Components and Sensors business segment to support expanded application and new product development.

Operating earnings were \$26.5 million in the first nine months of 2006 compared to \$25.2 million in the first nine months of 2005. The operating earnings improved due to the gross margin items addressed above, cost reductions from the divestiture of the LTCC business, the favorable impact from an insurance claim settlement of approximately \$1.5 million pre-tax, or \$0.03 per diluted share in the first quarter of 2006, and a \$0.7 million pre-tax gain, or \$0.01 per diluted share, for the sale/leaseback of the Albuquerque building recognized in the third quarter of 2006.

Operating earnings were adversely impacted by \$3.9 million of pre-tax expenses, or \$0.07 per diluted share, from restructuring and restructuring related charges associated with the consolidation of CTS' Berne, Indiana manufacturing operations, and a \$0.4 million pre-tax expense, or \$0.01 per diluted share, restructuring charge for CTS' revised estimate of fair value of the remaining net liability of the operating lease for the idle Marlborough facility.

In the first nine months of 2006, CTS' pension income was lower by \$2.1 million compared to the first nine months of 2005. The pension income results primarily from U.S. pension plans which have assets in excess of projected benefit obligations. The primary factor contributing to the decrease in pension income was the recognition of prior years' investment losses and other actuarial losses.

In the first nine months of 2005, income tax expense included a net impact of \$2.8 million, or \$0.07 per diluted share, related to the \$4.5 million of expense for the repatriation of foreign cash to the United States under the American Jobs Creation Act of 2004 and a \$1.7 million benefit relating to the reversal of income tax reserves due to the successful resolution of tax issues in certain foreign jurisdictions.

Net earnings of \$18.5 million, or 3.8% of sales, increased \$4.8 million versus the first nine months of 2005. Net earnings per diluted share of \$0.48 were \$0.13 higher than first nine months of 2005.

Outlook- 2006 Sales Growth and Full Year Earnings:

Based on the first nine months results and the outlook for the remainder of the year, CTS expects full-year 2006 sales to grow by 6% - 8% over 2005. Full-year adjusted diluted earnings per share are now expected to be in a range of \$0.74 to \$0.77, which excludes the full-year Berne and Marlborough restructuring and restructuring-related charges of approximately \$0.08 per diluted share.

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The following table provides a reconciliation of projected earnings per share, diluted to adjusted projected earnings per share, diluted for the Company:

| | Projected Twelve Months Ended December 31, 2006 |
|--------------------------------------------------------------|------------------------------------------------------------------------|
| Earnings per share, diluted | 0.66- |
| | \$ \$0.69 |
| Tax affected charges to reported diluted Earnings per share: | |
| Restructuring and restructuring related charges | 0.08 |
| | 0.74- |
| Adjusted earnings per share, diluted | \$ \$0.77 |

Adjusted earnings per share, diluted is a non-GAAP financial measure. The most directly comparable GAAP financial measure is earnings per share, diluted. CTS calculated full year adjusted projected earnings per share, diluted for 2006 to exclude the per share impact of restructuring and restructuring-related charges. We exclude the impact of these items because each was a discrete event which had a significant impact on comparable GAAP financial measures and could distort an evaluation of our normal operating performance. CTS uses adjusted earnings per share, diluted measures, to evaluate overall performance, establish plans and perform strategic analysis. Using adjusted earnings per share, diluted measures avoids distortion in the evaluation of operating results by eliminating the impact of events which are not related to normal operating performance. Because adjusted earnings per share, diluted measures are based on the exclusion of specific items, they may not be comparable to measures used by other companies which have similar titles. CTS' management compensates for this limitation when performing peer comparisons by evaluating both GAAP and non-GAAP financial measures reported by peer companies. CTS believes that adjusted earnings per share, diluted measures are useful to its management, investors and stakeholders in that they:

- provide a truer measure of CTS' operating performance,
- reflect the results used by management in making decisions about the business, and
- help review and project CTS' performance over time.

We recommend that investors consider both actual and projected earnings per share, diluted and actual and projected adjusted earnings per share, diluted measures in evaluating the performance of CTS with peer companies.

Liquidity and Capital Resources*Overview*

Cash and cash equivalents were \$29.7 million at the end of October 1, 2006 compared to \$12.0 million at December 31, 2005. Total debt on October 1, 2006 was \$70.3 million versus \$81.8 million at December 31, 2005. Total debt as a percentage of total capitalization was 16.7% at the end of the third quarter of 2006, compared with 19.9% at December 31, 2005.

Working capital increased \$27.6 million in the first nine months of 2006 primarily driven by the change in the cash and cash equivalents balance as noted above and the following:

- Accounts receivables increased by \$10.5 million. The primary driver for the increase was due to an \$11.1 million increase in sales in the third quarter of 2006 from the fourth quarter of 2005.
- Inventory increased by \$6.7 million due primarily to increased sales of \$8.5 million or 9.2% in the EMS business segment compared to the fourth quarter of 2005, certain automotive launch related inventory builds, and inventory related to the start up of the new facility in the Czech Republic.
- Other current assets increased by \$4.4 million due primarily to an increase in receivables related to customer tooling and taxes receivable related to foreign jurisdictions.
 - Short-term notes payable decreased by \$3.8 million driven by positive cash flows from foreign operations.

Working capital increases were partially offset by:

- Accounts payable increased by \$8.4 million primarily driven by increased purchases to support the higher sales volume.
 - Accrued liabilities increased by \$7.0 million primarily driven by increased accrued severance expenses and increased accrued salaries and wages.

Table of Contents*Cash Flow***Operating Activities**

Net cash provided by operating activities was \$28.5 million for the first nine months of 2006. Components of net cash provided by operating activities included net earnings of \$18.5 million, depreciation and amortization expense of \$19.0 million, equity-based compensation of \$3.0 million and restructuring charges of \$3.4 million partially offset by an increase to the prepaid pension asset of \$4.7 million, gain on sales of assets of \$2.1 million and an unfavorable change in assets and liabilities of \$8.5 million. The increase in assets and liabilities were primarily due to increased accounts receivables of \$10.5 million, an increase in inventory of \$6.7 million, an increase in other current assets of \$4.4 million partially offset an increase in accounts payable and accrued liabilities of \$11.7 million.

Net cash provided by operating activities was \$29.7 million in the first nine months of 2005. Components of net cash provided by operating activities included net earnings of \$13.7 million and depreciation and amortization expense of \$19.8 million, deferred income taxes of \$3.0 million, equity-based compensation of \$1.8 million, and a \$1.3 million unfavorable change in assets and liabilities. The unfavorable changes in assets and liabilities were primarily due to a decrease of \$4.7 million in accounts payable and accrued liabilities, an increase in other current assets of \$2.9 million, an increase in inventory of \$1.4 million partially offset by the accounts receivables decrease of \$6.3 million. Net cash provided by operating activities was partially offset by the unfavorable change in the prepaid pension asset of \$6.6 million.

Total free cash flow in the first nine months of 2006 was \$17.4 million. Total free cash flow in the first nine months of 2005 was \$17.2 million.

Free cash flow is a non-GAAP financial measure which CTS defines as net cash provided by operations less capital expenditures. The most comparable GAAP measure is net cash provided by operations. CTS' management uses free cash flow to evaluate financial performance and in strategic planning, specifically, for investing and financing decisions. CTS' management believes free cash flow is a useful measure because it indicates the ability of a business operation to fund its own required capital investments. CTS' management believes that the non-GAAP measure free cash flow is useful to investors because it reflects the performance of its overall operations more accurately than net cash provided by operations and because it provides investors with the same results that management uses as the basis for making decisions about the business. Free cash flow is not an indicator of residual cash available for discretionary spending, because it does not take into account mandatory debt service or other non-discretionary spending requirements which are not deducted in the calculation of free cash flow. CTS' management takes these limitations into account when using free cash flow to make investing and financing decisions.

The following table summarizes free cash flow for CTS:

| (\$ in millions) | Nine Months Ended | |
|---------------------------------|-------------------|-----------------|
| | October 1, 2006 | October 2, 2005 |
| Net cash provided by operations | \$ 28.5 | \$ 29.7 |
| Capital expenditures | (11.1) | (12.5) |
| Free cash flow | \$ 17.4 | \$ 17.2 |

Net cash provided by investing activities were \$3.3 million for the first nine months of 2006, including \$14.5 million in proceeds for sale of assets, primarily related to the \$12.5 million proceeds for the sale of the Albuquerque facility, partially offset by \$11.1 million used for capital expenditures.

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Net cash used in investing activities totaled \$46.5 million in the first nine months of 2005. The cash used for the SMTEK acquisition was \$35.6 million, and capital expenditures were \$12.6 million.

Net cash used in financing activities were \$15.9 million in first nine months of 2006, consisting primarily of a net \$7.7 million reduction in long-term debt associated with the payment of the \$5.5 million of 6.5% debenture, a decrease in short-term notes payable of \$3.8 million, \$3.2 million in dividends payments, and a \$0.9 million purchase of treasury stock.

Net cash used in financing activities were \$24.8 million in first nine months of 2005, consisting primarily of \$13.0 million from the repayment of debt related to the SMTEK acquisition, \$7.5 million purchase of treasury stock and \$3.3 million in dividends payments.

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Capital Resources

On June 27, 2006, CTS entered into a new \$100 million, unsecured revolving credit agreement. Under the terms of the new revolving credit agreement, CTS can expand the credit facility to \$150 million. The new revolving credit agreement does not have an outstanding balance at October 1, 2006. Interest rates on the new revolving credit agreement fluctuate based upon LIBOR and the Company's quarterly total leverage ratio. CTS pays a commitment fee on the undrawn portion of the new revolving credit agreement. The commitment fee varies based on the quarterly leverage ratio and was 0.15 percent per annum at October 1, 2006. The new revolving credit agreement requires, among other things, that CTS comply with a maximum total leverage ratio and a minimum fixed charge coverage ratio. Failure of CTS to comply with these covenants could reduce the borrowing availability under the new revolving credit agreement. Additionally, the new revolving credit agreement contains restrictions relating to the amount of secured debt the Company can have outstanding, the amounts allowed for acquisitions or asset sales, and the amounts allowed for stock repurchases and dividend payments. The new revolving credit agreement expires in June 2011. The former \$75 million revolving credit agreement was cancelled in connection with the execution of the new revolving credit agreement.

CTS believes cash flows from operating activities and available borrowings under its revolving credit agreement will be adequate to fund its working capital and capital expenditure requirements. CTS may choose to pursue additional equity and/or debt financing to fund acquisitions and/or to reduce its overall interest expense or improve its capital structure.

In November 2005, CTS' Board of Directors authorized a program to repurchase up to one million shares of stock. The authorization expires June 30, 2007. Reacquired shares will be used to support equity-based compensation programs and for other corporate purposes. During the first nine months 2006, CTS repurchased 70,600 shares at a total cost of \$945,956. At October 1, 2006, CTS was authorized to repurchase approximately 790,000 additional shares.

In November 2001, CTS' Form S-3 registration statement registering two million shares of CTS common stock to be issued under the CTS' Direct Stock Purchase Plan was declared effective by the Securities and Exchange Commission. In November 2005, CTS terminated the direct stock purchase plan under this registration statement.

On December 14, 1999, CTS' shelf registration statement on Form S-3 was declared effective by the Securities and Exchange Commission. CTS could initially offer up to \$500.0 million in any combination of debt securities, common stock, preferred stock or warrants under the registration statement. During the first nine months of 2006, CTS did not issue any securities under this registration statement. As of October 1, 2006, CTS could offer up to \$435.1 million of additional debt and/or equity securities under this registration statement.

Capital Requirements

The following table sets forth the impact that contractual obligations, as of October 1, 2006, are expected to have on the Company's liquidity and cash flow in future periods:

| (\$ in millions) | <i>Payments Due by Period</i> | | | | | 2011 - beyond |
|-------------------------------|-------------------------------|--------|-------------|-------------|---------|------------------|
| | Total | 2006 | 2007 - 2008 | 2009 - 2010 | | |
| Long-term debt ⁽¹⁾ | \$ 83.5 | \$ 0.4 | \$ 2.9 | \$ 2.9 | \$ 77.3 | |
| Operating leases | 22.5 | 1.2 | 9.9 | 7.3 | 4.1 | |
| Purchase obligations | - | - | - | - | - | |
| Retirement obligations | 14.8 | 0.4 | 3.1 | 3.2 | 8.1 | |

| | | | | | | | | | |
|----|-------|----|-----|----|------|----|------|----|------|
| \$ | 120.8 | \$ | 2.0 | \$ | 15.9 | \$ | 13.4 | \$ | 89.5 |
|----|-------|----|-----|----|------|----|------|----|------|

(1) Includes 2.125% Debentures issued in May 2004. Investor may convert the debentures, under certain circumstances, at any time to CTS common stock. The conversion price is \$15.00 per common share.

Purchase obligations are defined as agreements that are enforceable and legally binding on CTS and that specify all significant terms, including: fixed or minimum quantities to be purchased; fixed, minimum or variable price provisions; and the approximate timing of the transaction. CTS purchases direct materials, generally related to customer orders, for production occurring at its manufacturing facilities around the world. These goods are secured using purchase orders, either blanket or discrete. Purchase orders commit CTS to take delivery of the quantities ordered generally over a specified delivery schedule. CTS' standard purchase order terms and conditions state that, should CTS cancel an order, CTS will reimburse its supplier only for the costs incurred at the time of cancellation. CTS' purchase order cancellations generally occur due to order cancellation by a customer. If a customer cancels its order, CTS' standard terms of sale provide for reimbursement of costs, including those related to CTS' purchase orders. Therefore, these commitments are not included in purchase obligations.

Table of Contents**New Accounting Pronouncements**

In September 2006, the FASB issued FAS No. 158, “Employers’ Accounting for Defined Benefit Pension and Other Postretirement Plans—an amendment of FAS Nos. 87, 88, 106, and 132(R).” FAS No. 158 requires employers to: a) recognize the funded status of a benefit plan—measured as the difference between plan assets at fair value and the benefit obligation—in its statement of financial position, b) recognize as a component of other comprehensive income, net of tax, the gains or losses and prior service costs or credits that arise during the period but are not recognized as components of net periodic benefit cost pursuant to FAS No. 87, “Employers’ Accounting for Pensions,” or FAS No. 106, “Employers’ Accounting for Postretirement Benefits Other Than Pensions,” c) measure defined benefit plan assets and obligations as of the date of the employer’s fiscal year-end statement of financial position, and d) disclose in the notes to financial statements additional information about certain effects on net periodic benefit cost for the next fiscal year that arise from delayed recognition of the gains or losses, prior service costs or credits, and transition asset or obligation. The requirements of FAS No. 158 are to be applied prospectively upon adoption. The requirements under FAS No. 158 to recognize the funded status of a defined benefit postretirement plan and provide related disclosures are effective for CTS as of December 31, 2006. The requirement to measure plan assets and benefit obligations as of the date of the employer’s statement of financial position is effective in 2008. CTS is currently assessing the impact of adopting FAS No. 158 on its financial statements. However, based on the funded status of its defined benefit pension and postretirement plans as of December 31, 2005 (the most recent measurement date), significant changes to CTS’ consolidated balance sheet would have been a reduction to its prepaid pension asset and an increase in long-term deferred tax asset resulting in a decrease in shareholders’ equity of approximately \$45 million, net of taxes. This estimate may vary from the actual impact of adopting FAS No. 158. The ultimate amounts recorded are highly dependent on a number of assumptions, including the discount rates in effect at December 31, 2006 and the actual rate of return on CTS’ pension assets for 2006. Changes in these assumptions since our last measurement date could increase or decrease the expected impact of adopting FAS No. 158 in our consolidated financial statements at December 31, 2006.

In September 2006, the FASB also issued FAS No. 157, “Fair Value Measurements.” FAS No. 157, defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles (GAAP), and expands disclosures about fair value measurements. FAS No. 157 applies under other accounting pronouncements that require or permit fair value measurements, and accordingly, does not require any new fair value measurements. FAS No. 157 is effective for CTS in 2008. The Company is currently reviewing the provisions of FAS No. 157, but does not expect it to have a material impact on its financial statements.

In September 2006, the SEC issued Staff Accounting Bulletin (SAB) No. 108, “Considering the Effects of Prior Year Misstatements when Quantifying Misstatements in Current Year Financial Statements.” SAB No. 108 provides interpretive guidance on how the effects of prior-year uncorrected misstatements should be considered when quantifying misstatements in the current year financial statements. SAB No. 108 requires registrants to quantify misstatements using both an income statement (“rollover”) and balance sheet (“iron curtain”) approach and evaluate whether either approach results in a misstatement that, when all relevant quantitative and qualitative factors are considered, is material. If prior year errors that had been previously considered immaterial now are considered material based on either approach, no restatement is required so long as management properly applied its previous approach and all relevant facts and circumstances were considered. If prior years are not restated, the cumulative effect adjustment is recorded in opening accumulated earnings as of the beginning of the fiscal year of adoption. SAB No. 108 is effective for CTS at December 31, 2006. The Company is currently reviewing the provisions of SAB No. 108, but does not expect it to have a material impact on its financial statements.

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In June 2006, the FASB issued Interpretation (FIN) No. 48, "Accounting for Uncertainty in Income Taxes." FIN No. 48 clarifies the accounting for uncertainty in income taxes recognized in an enterprise's financial statements in accordance with FAS No. 109, "Accounting for Income Taxes." FIN No. 48 prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. FIN No. 48 also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure, and transition. FIN No. 48 is effective for fiscal years beginning after December 15, 2006. CTS is currently reviewing the provisions of FIN No. 48, but does not expect it will have a material impact on its financial statements.

Off-Balance Sheet Arrangements

CTS incurred approximately \$4.2 million and \$6.4 million of rent expense in the nine months ending October 1, 2006 and October 2, 2005, respectively. The future minimum lease payments under the Company's operating leases are \$1.2 million for the remainder of 2006, \$5.4 million in 2007, \$4.5 million in 2008, \$4.3 million in 2009, \$3.0 million in 2010, and \$4.1 million thereafter.

Forward-Looking Statements

This document contains statements that are, or may be deemed to be, forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements include, but are not limited to, any financial or other guidance, statements that reflect our current expectations concerning future results and events, and any other statements that are not based solely on historical fact. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof. These forward-looking statements are made subject to certain risks, uncertainties and other factors, which could cause our actual results, performance or achievements to differ materially from those presented in the forward-looking statements. For more detailed information on the risks and uncertainties associated with CTS' business, see our reports filed with the SEC. CTS undertakes no obligation to publicly update its forward-looking statements to reflect new information or events or circumstances that arise after the date hereof, including market or industry changes. Investors are encouraged to examine the Company's 2005 Form 10-K, which more fully describes the risks and uncertainties associated with the Company's business.

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Item 3. Quantitative and Qualitative Disclosures About Market Risk

There have been no material changes in CTS' market risk since December 31, 2005.

Item 4. Controls and Procedures

CTS maintains a set of disclosure controls and procedures designed to ensure information required to be disclosed by CTS in reports that it files or submits under the Securities Act of 1934 is recorded, processed, summarized and reported within the time periods specified in Securities and Exchange Commission rules and forms. Management recognizes that a control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. As of October 1, 2006, the end of the quarter covered by this report, an evaluation was carried out under the supervision and with the participation of CTS' management, including the chief executive officer and chief financial officer, of the effectiveness of CTS' disclosure controls and procedures. Based upon that evaluation, the chief executive officer and chief financial officer have concluded that CTS' disclosure controls and procedures are effective at the reasonable assurance level referred to above, provided that the evaluation of CTS' disclosure controls and procedures did not include a final evaluation of the effectiveness of the internal control over financial reporting for the SMTEK business, as described further below.

The SMTEK business has facilities located in Moorpark and Santa Clara, California; and Bangkok, Thailand. Each of these facilities reports financial results that are included in this report for the quarter ended October 1, 2006. CTS' management has completed an initial evaluation of the SMTEK business' internal controls over financial reporting during the nine months ended October 1, 2006. Based on the results of the initial evaluation, the controls and procedures in place at the SMTEK businesses are effective. The assessment of these controls and processes will be complete during the fourth quarter of 2006. Other than changes resulting from CTS' acquisition of SMTEK, there were no changes in CTS' internal control over financial reporting during the quarter ended October 1, 2006 that materially affected, or are reasonably likely to materially affect, CTS' internal control over financial reporting.

PART II - OTHER INFORMATION

Item 1. Legal Proceedings

Refer to Note J, "Contingencies" in Notes to Condensed Consolidated Financial Statements in Part I of this Form 10-Q.

Item 1A. Risk Factors

The following statements reflect material changes in certain risk factors previously disclosed in CTS' Annual Report on Form 10-K for the year ended December 31, 2005. The changes relate to CTS' new \$100 million revolving credit agreement and the repayment of its 6.5% convertible, subordinated debentures.

The risk factors below, together with the other risk factors disclosed in the December 31, 2005 Annual Report on Form 10-K, could affect our business, financial condition and operating results. All risk factors should be considered in connection with evaluating the forward-looking statements contained in this Quarterly Report on Form 10-Q because these factors could cause CTS' actual results and condition to differ materially from those projected in forward-looking statements. Investing in CTS involves some risks, including the risks described below and in the December 31, 2005 Annual Report on Form 10-K. These risks are not the only ones that CTS faces. If any of these

risks actually occur, CTS' business, financial condition or operating results could be negatively affected.

CTS' indebtedness may adversely affect its financial health.

As of October 1, 2006, CTS' long-term debt balance was \$60.8 million, consisting of \$60.0 million of 2.125% convertible senior subordinated notes and \$0.8 million of borrowings under foreign credit facilities. The level of CTS' indebtedness could, among other things: increase CTS' vulnerability to general economic and industry conditions, including recessions; require CTS to use cash flows from operations to service its indebtedness, thereby reducing its ability to fund working capital, capital expenditures, research and development efforts and other expenses; limit CTS' flexibility in planning for, or reacting to, changes in its business and the industries in which it operates; place CTS at a competitive disadvantage compared to competitors that have less indebtedness; limit CTS' ability to borrow additional funds that may be needed to operate and expand its business.

Table of Contents**CTS' credit facility and the indenture governing CTS' convertible subordinated notes contain provisions that could materially restrict CTS' business.**

CTS' credit facility contains a number of significant covenants that, among other things, limit CTS' ability to: dispose of assets; incur certain additional debt; repay other debt or amend subordinated debt instruments; create liens on assets; make investments, loans or advances; make acquisitions or engage in mergers or consolidations; make capital expenditures; and engage in certain transactions with CTS' subsidiaries and affiliates. Under CTS' credit facility, CTS is required to meet certain financial ratios. In addition, the indenture governing CTS' 2.125% convertible senior subordinated notes provides for an adjustment of the conversion rate if CTS pays dividends over a certain amount or makes other distributions on capital stock and limits CTS' ability to engage in mergers or consolidations.

The restrictions contained in CTS' credit facility and in the indenture governing CTS' convertible subordinated notes could limit CTS' ability to plan for or react to market conditions or meet capital needs or could otherwise restrict CTS' activities or business plans. These restrictions could adversely affect CTS' ability to finance its operations, strategic acquisitions, investments or other capital needs or to engage in other business activities that could be in CTS' interests.

CTS' ability to comply with these covenants may be affected by events beyond its control. If CTS breaches any of these covenants or restrictions, it could result in an event of default under CTS' credit facility, the indenture governing CTS' convertible subordinated notes, or documents governing any other existing or future indebtedness. A default, if not cured or waived, may permit acceleration of CTS' indebtedness. In addition, CTS' lenders could terminate their commitments to make further extensions of credit under CTS' credit facility. If CTS' indebtedness is accelerated, CTS cannot be certain that it will have sufficient funds to pay the accelerated indebtedness or that it will have the ability to refinance accelerated indebtedness on terms favorable to CTS or at all.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

The following table summarizes the repurchases of CTS common stock made by the Company during the three-month period ending October 1, 2006:

| | (a) Total Number of Shares Purchased | (b) Average Price Paid per Share | (c) Total Number of Shares Purchased as Part of Plans or Programs (1) | (d) Maximum Number of Shares That May Yet Be Purchased Under the Plans or Programs |
|---------------------------------|--------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|
| | | | | 803,200 |
| July 3, 2006 - July 30, 2006 | 8,200 | \$ 13.48 | 8,200 | 795,000 |
| July 31, 2006 - August 27, 2006 | 5,000 | 13.52 | 5,000 | 790,000 |
| Total | 13,200 | \$ 13.50 | 13,200 | |

(1) In November 2005, CTS' Board of Directors authorized a program to repurchase up to one million shares of its common stock in the open market. The authorization expires June 30, 2007.

Item 6. Exhibits

(31)(a) Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

(31)(b) Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

(32)(a) Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

(32)(b) Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

CTS Corporation

/s/ Richard G. Cutter III
Richard G. Cutter III
Vice President, Secretary and
General Counsel

Date: November 2, 2006

CTS Corporation

/s/ Vinod M. Khilnani
Vinod M. Khilnani
Senior Vice President and
Chief Financial Officer

Date: November 2, 2006

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