Buer Gene P
Form 4
May 24, 2012
FORM 4
OMB APPROVAL
UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 1(b).
(Print or Type Responses)

| 1. Name and Address of Reporting Person ${ }_{-}^{*}$ 2. Issuer Name and Ticker or Tradin <br> Buer Gene $P$ Symbol <br>  COLUMBUS MCKINNON COR <br>  $[$ CMCO $]$ |  |  |  |  |  | 5. Relationship of Reporting Person(s) to Issuer <br> (Check all applicable) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} \text { (Last) } \\ \text { 140 JOHN } \\ \text { PARKWA } \end{gathered}$ | JAMES AUDUBO | 3. Date of Earliest Transaction (Month/Day/Year)$05 / 23 / 2012$ |  |  |  | $\begin{gathered} \overline{\text { below) }}_{\text {Xofficer (give title }}^{\text {Director }}{ }_{\text {below) }}^{\text {Other (specify }} \\ \text { VP }- \text { Americas } \end{gathered}$ |  |  |
| AMHER | (Street) |  | 4. If Amendment, Date Original Filed(Month/Day/Year) |  |  | 6. Individual or Joint/Group Filing(Check <br> Applicable Line) <br> _X_Form filed by One Reporting Person $\qquad$ Form filed by More than One Reporting Person |  |  |
| (City) | (State) | (Zip) Tabl | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |  |  |  |  |
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. <br> Transact <br> Code <br> (Instr. 8 <br> Code | 4. Securities A (A) or Disposed (Instr. 3, 4 and <br> (A) | cquired <br> Price | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of <br> Indirect <br> Beneficial <br> Ownership <br> (Instr. 4) |
| Common Stock |  |  |  |  |  | 18,888 ${ }_{\text {(1) }}$ | D |  |
| Common Stock | 05/23/2012 |  |  | $308 \xrightarrow[(2)]{\text { ( D }}$ | $\begin{aligned} & \$ \\ & 13.57 \end{aligned}$ | 18,580 ${ }_{(1)}$ | D |  |
| Common Stock |  |  |  |  |  | 706.0524 (3) | D |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

| Persons who respond to the collection of | SEC 1474 |
| :--- | ---: |
| information contained in this form are not | $(9-02)$ |
| required to respond unless the form |  |

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number.
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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. <br> Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed <br> Execution Date, if any (Month/Day/Year) | 4. <br> 5. <br> TransactionNumber <br> Code of <br> (Instr. 8) Derivative <br> Securities <br> Acquired <br> (A) or <br> Disposed <br> of (D) <br> (Instr. 3, <br> 4, and 5) |  | 6. Date Exercisable and Expiration Date (Month/Day/Year) |  | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Date <br> Exercisable | Expiration <br> Date | Title | Amount or Number of Shares |
| Non-Qualified Stock Options (Right to Buy) | \$ 28.45 |  |  |  |  | 05/19/2009 | 05/18/2018 | Common Stock | 432 |
| Non-Qualified Stock Options (Right to Buy) | \$ 16.81 |  |  |  |  | 10/20/2011 | 10/19/2018 | Common Stock | 10,000 |
| Non-Qualified Stock Options (Right to Buy) | \$ 13.27 |  |  |  |  | 05/18/2010 | 05/17/2019 | Common Stock | 7,680 |
| Non-Qualified Stock Options (Right to Buy) | \$ 18.24 |  |  |  |  | 05/17/2011 | 05/16/2020 | Common Stock | 6,490 |
| Non-Qualified Stock Options (Right to Buy) | \$ 19.5 |  |  |  |  | 05/23/2012 | 05/22/2021 | Common Stock | 6,460 |
| Non-Qualified Stock Options (Right to Buy) | \$ 13.43 |  |  |  |  | 05/21/2013 | 05/20/2022 | Common Stock | 11,146 |

## Reporting Owners

## Reporting Owner Name / Address

## Relationships

| Reporting Owner Name / Address | Relationships |  |  |
| :--- | :---: | :---: | :---: |
|  | Director | $10 \%$ Owner | Officer | Other

## Signatures

Gene P. Buer
**Signature of Reporting Person

05/24/2012
Date

## Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction $4(\mathrm{~b})(\mathrm{v})$.
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. $78 \mathrm{ff}(\mathrm{a})$.
Includes 13,433 shares of restricted stock issued to reporting person subject to forfeiture in whole or part; 1,024 shares become fully vested and non-forfeitable 5/18/2013; 76 shares become fully vested and non-forfeitable $5 / 19 / 2013 ; 4,208$ shares become fully vested and
(1) non-forfeitable $50 \%$ per year for two years beginning $5 / 17 / 2013,2,567$ shares become fully vested and non-forfeitable $33.33 \%$ per year for three years beginning $5 / 23 / 2013$, and the remaining 5,558 shares become fully vested and non-forfeitable $25 \%$ per year for four years beginning $5 / 21 / 2013$, if reporting person remains an employee of issuer.
(2) Represents shares withheld to satisfy tax withholding obligation upon vesting of 855 restricted stock units on $5 / 23 / 2012$.
(3) Reports shares allocated to account of reporting person under the Columbus McKinnon Corporation Employee Stock Ownership Plan, as amended (the "ESOP").
(4) All exercisable, subject to IRS limitations.
(5) Exercisable $33.33 \%$ per year for three years beginning $10 / 20 / 2011$, if reporting person remains an employee of issuer.
(6) Exercisable $25 \%$ per year for four years beginning $5 / 18 / 2010$, if reporting person remains an employee of issuer.
(7) Exercisable $25 \%$ per year for four years beginning $5 / 17 / 2011$, if reporting person remains an employee of issuer.
(8) Exercisable $25 \%$ per year for four years beginning $5 / 23 / 2012$, if reporting person remains an employee of issuer.
(9) Exercisable $25 \%$ per year for four years beginning $5 / 21 / 2013$, if reporting person remains an employee of issuer.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.
Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

