

GENERAC HOLDINGS INC.

Form 10-Q

May 06, 2016

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**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, DC 20549**

**FORM 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the quarterly period ended March 31, 2016**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the transition period from to**

**Commission File Number 001-34627**

**GENERAC HOLDINGS INC.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of

incorporation or organization)

**20-5654756**

(IRS Employer

Identification No.)

**S45 W29290 Hwy 59, Waukesha, WI 53189**

(Address of principal executive offices) (Zip Code)

**(262) 544-4811**

(Registrant's telephone number, including area code)

**Not Applicable**

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company  
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of May 2, 2016, there were 66,542,357 shares of registrant's common stock outstanding.



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Table Of Contents**PART I. FINANCIAL INFORMATION****Item 1. Financial Statements**

Generac Holdings Inc.  
Condensed Consolidated Balance Sheets  
*(U.S. Dollars in Thousands, Except Share and Per Share Data)*

	<b>March 31, 2016</b>	<b>December 31, 2015</b>
	(Unaudited)	(Audited)
<b>Assets</b>		
Current assets:		
Cash and cash equivalents	\$ 69,370	\$ 115,857
Accounts receivable, less allowance for doubtful accounts	230,338	182,185
Inventories	374,709	325,375
Prepaid expenses and other assets	11,839	8,600
Total current assets	686,256	632,017
Property and equipment, net	197,623	184,213
Customer lists, net	59,928	39,313
Patents, net	57,002	53,772
Other intangible assets, net	3,733	2,768
Tradenames, net	164,340	161,057
Goodwill	723,443	669,719
Deferred income taxes	36,713	34,812
Other assets	4,459	964
Total assets	\$ 1,933,497	\$ 1,778,635
<b>Liabilities and stockholders' equity</b>		
Current liabilities:		
Short-term borrowings	\$ 34,055	\$ 8,594
Accounts payable	148,357	108,332
Accrued wages and employee benefits	21,367	13,101
Other accrued liabilities	87,716	82,540
Current portion of long-term borrowings and capital lease obligations	10,975	657
Total current liabilities	302,470	213,224
Long-term borrowings and capital lease obligations	1,047,146	1,037,132
Deferred income taxes	13,241	4,950

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Other long-term liabilities	61,134	57,458
Total liabilities	1,423,991	1,312,764
Redeemable noncontrolling interest	35,047	–
Stockholders' equity:		
Common stock, par value \$0.01, 500,000,000 shares authorized, 70,131,132 and 69,582,669 shares issued at March 31, 2016 and December 31, 2015, respectively	701	696
Additional paid-in capital	440,886	443,109
Treasury stock, at cost	(112,197 )	(111,516 )
Excess purchase price over predecessor basis	(202,116 )	(202,116 )
Retained earnings	368,381	358,173
Accumulated other comprehensive loss	(21,229 )	(22,475 )
Stockholders' equity attributable to Generac Holdings Inc.	474,426	465,871
Noncontrolling interests	33	–
Total stockholders' equity	474,459	465,871
Total liabilities and stockholders' equity	\$1,933,497	\$1,778,635

*See notes to consolidated financial statements.*

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Generac Holdings Inc.  
Condensed Consolidated Statements of Comprehensive Income  
(U.S. Dollars in Thousands, Except Share and Per Share Data)  
(Unaudited)

	<b>Three Months Ended</b>	
	<b>March 31,</b>	
	<b>2016</b>	<b>2015</b>
Net sales	\$286,535	\$311,818
Costs of goods sold	188,475	209,215
Gross profit	98,060	102,603
Operating expenses:		
Selling and service	37,269	30,128
Research and development	8,197	8,163
General and administrative	17,833	14,206
Amortization of intangibles	7,797	5,195
Total operating expenses	71,096	57,692
Income from operations	26,964	44,911
Other (expense) income:		
Interest expense	(11,035 )	(11,268 )
Investment income	32	37
Loss on extinguishment of debt	-	(1,368 )
Costs related to acquisitions	(417 )	-
Other, net	387	(1,609 )
Total other expense, net	(11,033 )	(14,208 )
Income before provision for income taxes	15,931	30,703
Provision for income taxes	5,719	11,018
Net income	10,212	19,685
Net income attributable to noncontrolling interests	4	-
Net income attributable to Generac Holdings Inc.	\$10,208	\$19,685
Net income attributable to Generac Holdings Inc. per common share - basic:	\$0.15	\$0.29
Weighted average common shares outstanding - basic:	66,099,755	68,806,337
Net income attributable to Generac Holdings Inc. per common share - diluted:	\$0.15	\$0.28
Weighted average common shares outstanding - diluted:	66,600,040	70,088,935
Comprehensive income	\$11,454	\$12,867

See notes to consolidated financial statements.





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Generac Holdings Inc.  
Condensed Consolidated Statements of Cash Flows  
*(U.S. Dollars in Thousands)*  
(Unaudited)

	<b>Three Months Ended March 31,</b>	
	<b>2016</b>	<b>2015</b>
<b>Operating activities</b>		
Net income	\$10,212	\$19,685
Adjustment to reconcile net income to net cash provided by operating activities:		
Depreciation	4,996	3,839
Amortization of intangible assets	7,797	5,195
Amortization of original issue discount and deferred financing costs	1,056	1,705
Loss on extinguishment of debt	–	1,368
Deferred income taxes	5,069	3,182
Share-based compensation expense	2,485	2,508
Other	81	9
Net changes in operating assets and liabilities, net of acquisitions:		
Accounts receivable	8,237	31,930
Inventories	(10,752 )	(37,472 )
Other assets	(3,882 )	255
Accounts payable	(6,348 )	2,619
Accrued wages and employee benefits	7,301	(2,304 )
Other accrued liabilities	2,628	(456 )
Excess tax benefits from equity awards	(6,729 )	(6,806 )
Net cash provided by operating activities	22,151	25,257
<b>Investing activities</b>		
Proceeds from sale of property and equipment	7	29
Expenditures for property and equipment	(7,093 )	(6,528 )
Acquisitions of businesses, net of cash acquired	(61,280 )	374
Net cash used in investing activities	(68,366 )	(6,125 )
<b>Financing activities</b>		
Proceeds from short-term borrowings	8,508	4,000
Repayments of short-term borrowings	(4,151 )	(6,256 )
Repayments of long-term borrowings and capital lease obligations	(46 )	(50,375 )
Cash dividends paid	(76 )	(1,427 )
Taxes paid related to the net share settlement of equity awards	(12,070 )	(9,304 )
Excess tax benefits from equity awards	6,729	6,806
Net cash used in financing activities	(1,106 )	(56,556 )
Effect of exchange rate changes on cash and cash equivalents	834	(2,252 )
Net decrease in cash and cash equivalents	(46,487 )	(39,676 )

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Cash and cash equivalents at beginning of period	115,857	189,761
Cash and cash equivalents at end of period	\$69,370	\$150,085

*See notes to consolidated financial statements*

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**Generac Holdings Inc.**  
**Notes to Condensed Consolidated Financial Statements**

*(U.S. Dollars in Thousands, Except Share and Per Share Data)*

**(Unaudited)**

**1. Description of Business and Basis of Presentation**

Generac Holdings Inc. (the Company) is a leading designer and manufacturer of a wide range of power generation equipment and other engine powered products serving the residential, light-commercial, industrial, oil & gas, and construction markets. Generac's power products are available globally through a broad network of independent dealers, distributors, retailers, wholesalers and equipment rental companies, as well as sold direct to certain end user customers.

The Company has executed a number of acquisitions that support our strategic plan (as discussed in Item 1 of our Annual Report on Form 10-K for the year ended December 31, 2015). A summary of these acquisitions include the following:

On October 3, 2011, the Company acquired substantially all of the assets of Magnum Products (Magnum), a supplier of generator powered light towers and mobile generators for a variety of industrial applications. The Magnum business is a strategic fit for the Company as it provides diversification through the introduction of new engine powered products, distribution channels and end markets.

On December 8, 2012, the Company acquired the equity of Ottomotores UK and its affiliates (Ottomotores), with operations in Mexico City, Mexico and Curitiba, Brazil. Ottomotores is a leading manufacturer in the Mexican market for industrial diesel gensets and is a market participant throughout all of Latin America.

On August 1, 2013, the Company acquired the equity of Tower Light SRL and its wholly-owned subsidiaries (Tower Light). Headquartered outside Milan, Italy, Tower Light is a leading developer and supplier of mobile light towers throughout Europe, the Middle East, Africa and Asia Pacific.

On November 1, 2013, the Company purchased the assets of Baldor Electric Company's generator division (Baldor Generators). Baldor Generators offers a complete line of power generation equipment throughout North America with power output up to 2.5MW, which expands the Company's commercial and industrial product lines.

On September 2, 2014, the Company acquired the equity of Pramac America LLC (Powermate), resulting in the ownership of the Powermate trade name and the right to license the DeWalt brand name for certain residential engine powered tools. This acquisition expands Generac's residential product portfolio in the portable generator category.

On October 1, 2014, the Company acquired MAC, Inc. (MAC). MAC is a leading manufacturer of premium-grade commercial and industrial mobile heaters for the United States and Canadian markets. The acquisition expands the Company's portfolio of mobile power products and provides increased access to the oil & gas market.

On August 1, 2015, the Company acquired Country Home Products and its subsidiaries (CHP). CHP is a leading manufacturer of high-quality, innovative, professional-grade engine powered equipment used in a wide variety of property maintenance applications, which are primarily sold in North America under the DR® Power Equipment brand. The acquisition provides an expanded product lineup and additional scale to the Company's residential engine powered products.

On March 1, 2016, the Company acquired a majority ownership interest in PR Industrial S.r.l and its subsidiaries (Pramac). Headquartered in Siena, Italy, Pramac is a leading global manufacturer of stationary, mobile and portable generators primarily sold under the Pramac® brand. Pramac products are sold in over 150 countries through a broad distribution network.

The condensed consolidated financial statements include the accounts of the Company and its subsidiaries that are consolidated in conformity with U.S. generally accepted accounting principles (U.S. GAAP). All intercompany amounts and transactions have been eliminated in consolidation.

The condensed consolidated balance sheet as of March 31, 2016, the condensed consolidated statements of comprehensive income for the three months ended March 31, 2016 and 2015, and the condensed consolidated statements of cash flows for the three months ended March 31, 2016 and 2015 have been prepared by the Company and have not been audited. In the opinion of management, all adjustments (which include normal recurring adjustments) necessary for the fair presentation of the financial position, results of operation and cash flows, have been made. The results of operations for any interim period are not necessarily indicative of the results to be expected for the full year.

The preparation of the condensed consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the condensed consolidated financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

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Certain information and footnote disclosure normally included in consolidated financial statements prepared in accordance with U.S. GAAP have been condensed or omitted. These condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in our Annual Report on Form 10-K for the year ended December 31, 2015.

*New Accounting Standards*

In May 2014, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2014-09, *Revenue from Contracts with Customers*. This guidance is the culmination of the FASB's joint project with the International Accounting Standards Board to clarify the principles for recognizing revenue. The core principal of the guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The guidance provides a five-step process that entities should follow in order to achieve that core principal. In August 2015, the FASB issued ASU 2015-14, which deferred the effective date of ASU 2014-09 for an additional year, making the guidance effective for the Company in 2018. The guidance can be applied either on a full retrospective basis or on a modified retrospective basis in which the cumulative effect of initially applying the standard is recognized at the date of initial application. The Company is currently assessing the impact the adoption of this guidance will have on the Company's results of operations.

In April 2015, the FASB issued ASU 2015-03, *Interest – Imputation of Interest: Simplifying the Presentation of Debt Issuance Costs*. This guidance is a part of the FASB's initiative to reduce complexity in accounting standards, and requires that debt issuance costs related to a recognized debt liability be presented in the balance sheet as a direct deduction from the carrying amount of the debt liability, consistent with debt discounts. The guidance was adopted by the Company in the first quarter of 2016 and was applied on a retrospective basis. As a result, the Company adjusted the impacted line items in the December 31, 2015 condensed consolidated balance sheet; decreasing both the Deferred financing costs, net and Long-term borrowings and capital lease obligations line items by \$12,965.

In November 2015, the FASB issued ASU 2015-17, *Income Taxes: Balance Sheet Classification of Deferred Taxes*. This guidance is a part of the FASB's initiative to reduce complexity in accounting standards, and requires that deferred tax liabilities and assets be classified as noncurrent in the consolidated balance sheets. The guidance was adopted by the Company in the first quarter of 2016 and was applied on a retrospective basis. As a result, the Company adjusted the impacted line items in the December 31, 2015 condensed consolidated balance sheet; decreasing the Deferred income taxes line item within current assets by \$29,355, increasing the Deferred income taxes line item within noncurrent assets by \$28,139, and decreasing the Deferred income taxes line within noncurrent liabilities by \$1,216.

In February 2016, the FASB issued ASU 2016-02, *Leases*. This guidance is being issued to increase transparency and comparability among organizations by requiring the recognition of lease assets and lease liabilities on the statement of financial position and by disclosing key information about leasing arrangements. The guidance should be applied using a modified retrospective approach and is effective for the Company in 2019, with early adoption permitted. The Company is currently assessing the impact the adoption of this guidance will have on the Company's results of operations and financial position.

In March 2016, the FASB issued ASU 2016-09, *Compensation – Stock Compensation: Improvements to Employee Share-Based Payment Accounting*. This guidance is a part of the FASB's initiative to reduce complexity in accounting standards, and includes simplification involving several aspects of the accounting for share-based payment transactions, including excess tax benefits and forfeitures. The guidance should be applied on a modified retrospective basis and is effective for the Company in 2017, with early adoption permitted. The Company is currently assessing the impact the adoption of this guidance will have on the Company's results of operations, financial position and classifications on the statements of cash flow.

There are several other new accounting pronouncements issued by the FASB. Each of these pronouncements, as applicable, has been or will be adopted by the Company. Management does not believe any of these other accounting pronouncements has had or will have a material impact on the Company's consolidated financial statements.

## **2. Acquisitions**

### ***Acquisition of Pramac***

On March 1, 2016, a subsidiary of the Company acquired a 65% ownership interest in Pramac for a purchase price, net of cash acquired, of \$61,280. Headquartered in Siena, Italy, Pramac is a leading global manufacturer of stationary, mobile and portable generators primarily sold under the Pramac® brand. Pramac products are sold in over 150 countries through a broad distribution network. The acquisition purchase price was funded solely through cash on hand. The 35% noncontrolling interest in Pramac had an acquisition date fair value of \$34,253, and was recorded as a redeemable noncontrolling interest in the March 31, 2016 condensed consolidated balance sheet, as the noncontrolling interest party has within its control the right to require the Company to redeem its interest in Pramac.

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The Company recorded a preliminary purchase price allocation during the first quarter of 2016 based upon its estimates of the fair value of the acquired assets and assumed liabilities. The preliminary purchase price allocation was as follows:

	<b>March 1, 2016</b>
Accounts receivable, net	\$56,756
Inventories	38,902
Property and equipment, net	11,425
Intangible assets	35,884
Goodwill	53,724
Other assets	4,829
Total assets acquired	201,520
Short-term borrowings	21,104
Accounts payable	46,392
Long-term debt and capital lease obligations (including current portion)	19,244
Other liabilities	19,194
Redeemable noncontrolling interest	34,253
Noncontrolling interest	53
Net assets acquired	\$61,280

The goodwill ascribed to this acquisition is not deductible for tax purposes. The accompanying condensed consolidated financial statements include the results of Pramac from the date of acquisition through March 31, 2016.

*Acquisition of CHP*

On August 1, 2015, a subsidiary of the Company acquired CHP for a purchase price, net of cash acquired, of \$74,570. Headquartered in Vergennes, Vermont, CHP is a leading manufacturer of high-quality, innovative, professional-grade engine powered equipment used in a wide variety of property maintenance applications, with sales primarily in North America. The acquisition purchase price was funded solely through cash on hand.

The Company recorded a preliminary purchase price allocation during the third quarter of 2015 based upon its estimates of the fair value of the acquired assets and assumed liabilities. As a result, the Company recorded approximately \$81,726 of intangible assets, including approximately \$30,076 of goodwill, as of the acquisition date. The purchase price allocation was finalized in the fourth quarter of 2015, resulting in a \$6,552 decrease to total intangible assets, including an increase of \$6,208 in goodwill. The goodwill ascribed to this acquisition is not



deductible for tax purposes. In addition, the Company assumed \$12,000 of CHP's debt in conjunction with this acquisition. The accompanying condensed consolidated financial statements include the results of CHP from the date of acquisition through March 31, 2016.

The following unaudited pro forma information of the Company gives effect to these acquisitions as though the transactions had occurred on January 1, 2015. Consolidated net sales on a pro forma basis for the three month periods ended March 31, 2016 and 2015 were \$315,882 and \$374,511, respectively. The pro forma impact of these acquisitions on net income and earnings per share is not significant due to amortization related to acquired intangible assets and the fair value step-up of inventory in purchase accounting. This unaudited pro forma information is presented for informational purposes only and is not necessarily indicative of the results of operations that actually would have been achieved had the acquisitions been consummated on January 1, 2015.

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**3. Derivative Instruments and Hedging Activities**

The Company records all derivatives in accordance with Accounting Standards Codification (ASC) 815, *Derivatives and Hedging*, which requires derivative instruments be reported on the condensed consolidated balance sheets at fair value and establishes criteria for designation and effectiveness of hedging relationships. The Company is exposed to market risk such as changes in commodity prices, foreign currencies and interest rates. The Company does not hold or issue derivative financial instruments for trading purposes.

***Commodities***

The Company is exposed to significant price fluctuations in commodities it uses as raw materials, and periodically utilizes commodity derivatives to mitigate the impact of these potential price fluctuations on its financial results and its economic well-being. These derivatives typically have maturities of less than eighteen months. At March 31, 2016, December 31, 2015 and March 31, 2015, the Company had zero, one and three commodity contracts outstanding, respectively, covering the purchases of copper.

Because these contracts do not qualify for hedge accounting, the related gains and losses are recorded in cost of goods sold in the Company's condensed consolidated statements of comprehensive income. Net losses recognized for the three months ended March 31, 2016 and 2015 were \$6 and \$726, respectively.

***Foreign Currencies***

The Company is exposed to foreign currency exchange risk as a result of transactions denominated in other currencies. The Company periodically utilizes foreign currency forward purchase and sales contracts to manage the volatility associated with certain foreign currency purchases in the normal course of business. Contracts typically have maturities of twelve months or less. As of March 31, 2016, December 31, 2015 and March 31, 2015, the Company had nine, six and four foreign currency contracts outstanding, respectively.

Because these contracts do not qualify for hedge accounting, the related gains and losses are recorded in cost of goods sold in the Company's condensed consolidated statements of comprehensive income. Net losses recognized for the three months ended March 31, 2016 and 2015 were \$179 and \$321, respectively.

*Interest Rate Swaps*

On October 23, 2013, the Company entered into two interest rate swap agreements, and on May 19, 2014, the Company entered into an additional interest rate swap agreement. The Company formally documented all relationships between interest rate hedging instruments and the related hedged items, as well as its risk-management objectives and strategies for undertaking various hedge transactions. These interest rate swap agreements qualify as cash flow hedges, and accordingly, the effective portions of the gains or losses are reported as a component of accumulated other comprehensive loss (AOCL). The cash flows of the swaps are recognized as adjustments to interest expense each period. The ineffective portions of the derivatives' changes in fair value, if any, are immediately recognized in earnings.

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The following table presents the fair value of all of the Company's derivatives:

	<b>March 31, 2016</b>	<b>December 31, 2015</b>
Commodity contracts	\$5	\$ (400 )
Foreign currency contracts	(177 )	(171 )
Interest rate swaps	(4,514)	(2,618 )

The fair value of the commodity and foreign currency contracts are included in other accrued liabilities, and the fair value of the interest rate swaps is included in other long-term liabilities in the condensed consolidated balance sheets as of March 31, 2016 and December 31, 2015. Excluding the impact of credit risk, the fair value of the derivative contracts as of March 31, 2016 and December 31, 2015 is a liability of \$4,788 and \$3,248, respectively, which represents the amount the Company would need to pay to exit the agreements on those dates.

The amount of losses recognized in AOCL in the condensed consolidated balance sheets on the effective portion of interest rate swaps designated as hedging instruments for the three months ended March 31, 2016 and 2015 were \$1,154 and \$1,272, respectively. The amount of losses recognized in cost of goods sold in the condensed consolidated statements of comprehensive income for commodity and foreign currency contracts not designated as hedging instruments for the three months ended March 31, 2016 and 2015 were \$185 and \$1,047, respectively.

**4. Fair Value Measurements**

ASC 820-10, *Fair Value Measurement*, defines fair value, establishes a consistent framework for measuring fair value, and expands disclosure for each major asset and liability category measured at fair value on either a recurring basis or nonrecurring basis. ASC 820-10 clarifies that fair value is an exit price, representing the amount that would be received in the sale of an asset or paid to transfer a liability in an orderly transaction between market participants. As such, fair value is a market-based measurement that should be determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering such assumptions, the pronouncement establishes a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows: (Level 1) observable inputs such as quoted prices in active markets; (Level 2) inputs, other than quoted prices in active markets, that are observable either directly or indirectly; and (Level 3) unobservable inputs in which there is little or no market data, which require the reporting entity to develop its own assumptions.

The Company believes the carrying amount of its financial instruments (cash and cash equivalents, accounts receivable, accounts payable, accrued liabilities, short-term borrowings and ABL facility borrowings), excluding Term Loan borrowings, approximates the fair value of these instruments based upon their short-term nature. The fair value of Term Loan borrowings, which have an aggregate carrying value of \$925,369, was approximately \$920,742 (Level 2) at March 31, 2016, as calculated based on independent valuations whose inputs and significant value drivers are observable.

For the fair value of the assets and liabilities measured on a recurring basis, see the fair value table in Note 3, “Derivative Instruments and Hedging Activities,” to the condensed consolidated financial statements. The fair value of all derivative contracts is classified as Level 2. The valuation techniques used to measure the fair value of derivative contracts, all of which have counterparties with high credit ratings, were based on quoted market prices or model driven valuations using significant inputs derived from or corroborated by observable market data. The fair value of derivative contracts above considers the Company’s credit risk in accordance with ASC 820-10.

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The following presents a tabular disclosure of changes in AOCL during the three months ended March 31, 2016 and 2015, net of tax:

	<b>Foreign Currency Translation Adjustments</b>	<b>Defined Benefit Pension Plan</b>	<b>Unrealized Loss on Cash Flow Hedges</b>	<b>Total</b>
<b>Beginning Balance – January 1, 2016</b>	\$ (9,502 )	\$ (11,362)	\$ (1,611 )	\$ (22,475)
Other comprehensive income (loss) before reclassifications	2,400	-	(1,154 )	(1) 1,246
Amounts reclassified from AOCL	-	-	-	-
Net current-period other comprehensive income (loss)	2,400	-	(1,154 )	1,246
<b>Ending Balance – March 31, 2016</b>	<b>\$ (7,102 )</b>	<b>\$ (11,362)</b>	<b>\$ (2,765 )</b>	<b>\$ (21,229)</b>

	<b>Foreign Currency Translation Adjustments</b>	<b>Defined Benefit Pension Plan</b>	<b>Unrealized Loss on Cash Flow Hedges</b>	<b>Total</b>
<b>Beginning Balance – January 1, 2015</b>	\$ (1,878 )	\$ (13,243)	\$ (646 )	\$ (15,767)
Other comprehensive loss before reclassifications	(5,546 )	-	(1,272 )	(2) (6,818 )
Amounts reclassified from AOCL	-	-	-	-
Net current-period other comprehensive loss	(5,546 )	-	(1,272 )	(6,818 )
<b>Ending Balance – March 31, 2015</b>	<b>\$ (7,424 )</b>	<b>\$ (13,243)</b>	<b>\$ (1,918 )</b>	<b>\$ (22,585)</b>

(1) Represents unrealized losses of \$(1,896), net of tax benefit of \$742 for the three months ended March 31, 2016.

(2) Represents unrealized losses of \$(2,074), net of tax benefit of \$802 for the three months ended March 31, 2015.

**6. Segment Reporting**

The Company has multiple operating segments, which it aggregates into a single reportable segment, based on materially similar economic characteristics, products, production processes, classes of customers and distribution methods. The single reportable segment is the design and manufacture of a wide range of engine powered products. The Company's sales in the United States represented approximately 83% and 86% of total sales for the three months ended March 31, 2016 and 2015, respectively. Approximately 85% and 93% of the Company's identifiable long-lived assets are located in the United States at March 31, 2016 and December 31, 2015, respectively.

The Company's product offerings consist primarily of power products with a range of power output geared for varying end customer uses. Residential products and commercial & industrial products are each a similar class of products based on similar power output and end customer usage. The breakout of net sales between residential, commercial & industrial, and other products is as follows:

	<b>Three Months Ended March 31, 2016      2015</b>	
Residential products	\$ 158,980	\$ 156,835
Commercial & industrial products	102,991	133,763
Other	24,564	21,220
Total	\$286,535	\$311,818

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Inventories consist of the following:

	<b>March 31, 2016</b>	<b>December 31, 2015</b>
Raw material	\$223,346	\$ 188,354
Work-in-process	5,836	2,856
Finished goods	159,112	144,747
Reserves for excess and obsolete	(13,585 )	(10,582 )
Total	\$374,709	\$ 325,375

Property and equipment consists of the following:

	<b>March 31, 2016</b>	<b>December 31, 2015</b>
Land and improvements	\$10,812	\$ 8,553
Buildings and improvements	110,390	104,774
Machinery and equipment	76,431	72,280
Dies and tools	20,603	20,066
Vehicles	1,448	1,244
Office equipment and systems	57,118	29,395
Leasehold improvements	4,005	3,338
Construction in progress	7,322	30,482
Gross property and equipment	288,129	270,132
Accumulated depreciation	(90,506 )	(85,919 )
Total	\$197,623	\$ 184,213

**8. Product Warranty Obligations**

The Company records a liability for product warranty obligations at the time of sale to a customer based upon historical warranty experience. The Company also records a liability for specific warranty matters when they become known and are reasonably estimable. Additionally, the Company sells extended warranty coverage for certain products. The sales of extended warranties are recorded as deferred revenue, which is recognized over the life of the contract.



The following is a tabular reconciliation of the product warranty liability, excluding the deferred revenue related to extended warranty coverage:

	<b>Three Months Ended</b>	
	<b>March 31,</b>	
	<b>2016</b>	<b>2015</b>
Balance at beginning of period	\$30,197	\$30,909
Product warranty reserve assumed in acquisition	840	-
Payments	(3,652 )	(5,433 )
Provision for warranties issued	3,482	4,549
Changes in estimates for pre-existing warranties	1,037	(748 )
Balance at end of period	\$31,904	\$29,277

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The following is a tabular reconciliation of the deferred revenue related to extended warranty coverage:

	<b>Three Months Ended</b>	
	<b>March 31,</b>	
	<b>2016</b>	<b>2015</b>
Balance at beginning of period	\$28,961	\$27,193
Deferred revenue on extended warranty contracts sold	1,144	1,380
Amortization of deferred revenue on extended warranty contracts	(1,275 )	(1,042 )
Balance at end of period	\$28,830	\$27,531

Product warranty obligations and extended warranty related deferred revenues are included in the condensed consolidated balance sheets as follows:

	<b>March 31, 2016</b>	<b>December 31, 2015</b>
Product warranty liability		
Current portion - other accrued liabilities	\$23,433	\$ 21,726
Long-term portion - other long-term liabilities	8,471	8,471
Total	\$31,904	\$ 30,197
Deferred revenue related to extended warranty		
Current portion - other accrued liabilities	\$5,189	\$ 6,026
Long-term portion - other long-term liabilities	23,641	22,935
Total	\$28,830	\$ 28,961

**9. Credit Agreements**

Short-term borrowings are included in the condensed consolidated balance sheets as follows:

<b>March 31, 2016</b>	<b>December 31, 2015</b>
-------------------------------	----------------------------------

ABL facility	\$-	\$ -
Other lines of credit	34,055	8,594
Total	\$34,055	\$ 8,594

Long-term borrowings are included in the condensed consolidated balance sheets as follows:

	<b>March 31, 2016</b>	<b>December 31, 2015</b>
Term loan	\$954,000	\$954,000
Original issue discount and deferred financing costs	(28,848 )	(29,905 )
ABL facility	100,000	100,000
Capital lease obligations	5,402	1,694
Other	27,567	12,000
Total	1,058,121	1,037,789
Less: current portion of debt	10,405	500
Less: current portion of capital lease obligation	570	157
Total	\$1,047,146	\$1,037,132

The Company's credit agreements provide for a \$1,200,000 term loan B credit facility (Term Loan) and include a \$300,000 uncommitted incremental term loan facility. The Term Loan matures on May 31, 2020. The Term Loan is guaranteed by all of the Company's wholly-owned domestic restricted subsidiaries, and is secured by associated collateral agreements which pledge a first priority lien on virtually all of the Company's assets, including fixed assets and intangibles, other than all cash, trade accounts receivable, inventory, and other current assets and proceeds thereof, which are secured by a second priority lien.

The Term Loan initially bore interest at rates based upon either a base rate plus an applicable margin of 1.75% or adjusted LIBOR rate plus an applicable margin of 2.75%, subject to a LIBOR floor of 0.75%. Beginning in the second quarter of 2014, and measured each quarterly period thereafter, the applicable margin related to base rate loans is reduced to 1.50% and the applicable margin related to LIBOR rate loans is reduced to 2.50%, in each case, if the Borrower's net debt leverage ratio, as defined in the Term Loan, falls below 3.00 to 1.00 for that measurement period. The Company's net debt leverage ratio as of March 31, 2016 was above 3.00 to 1.00. As of March 31, 2016, the Company is in compliance with all covenants of the Term Loan. There are no financial maintenance covenants on the Term Loan.

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The Company's credit agreements also provided for a \$150,000 senior secured ABL revolving credit facility (ABL Facility). The maturity date of the ABL Facility was May 31, 2018. Borrowings under the ABL Facility are guaranteed by all of the Company's wholly-owned domestic restricted subsidiaries, and are secured by associated collateral agreements which pledge a first priority lien on all cash, trade accounts receivable, inventory, and other current assets and proceeds thereof, and a second priority lien on all other assets, including fixed assets and intangibles of the Company and certain domestic subsidiaries. ABL Facility borrowings initially bore interest at rates based upon either a base rate plus an applicable margin of 1.00% or adjusted LIBOR rate plus an applicable margin of 2.00%, in each case, subject to adjustments based upon average availability under the ABL Facility.

On May 29, 2015, the Company amended its ABL Facility. The amendment (i) increased the ABL Facility from \$150,000 to \$250,000 (Amended ABL Facility), (ii) extended the maturity date from May 31, 2018 to May 29, 2020, (iii) increased the uncommitted incremental facility from \$50,000 to \$100,000, (iv) reduced the interest rate spread by 50 basis points and (v) reduced the unused line fee by 12.5 basis points across all tiers. Additionally, the amendment relaxed certain restrictions on the Company's ability to, among other things, (i) make additional investments and acquisitions (including foreign acquisitions), (ii) make restricted payments and (iii) incur additional secured and unsecured debt (including foreign subsidiary debt).

On May 29, 2015, the Company borrowed \$100,000 under the Amended ABL Facility, the proceeds of which were used as a voluntary prepayment towards the Term Loan. As of March 31, 2016, there was \$100,000 outstanding under the Amended ABL Facility, leaving \$148,500 of availability, net of outstanding letters of credit.

On March 30, 2015, the Company made a voluntary prepayment of the Term Loan of \$50,000, which was applied to the Excess Cash Flow payment requirement in the Term Loan. As a result of the prepayment, the Company wrote off \$1,368 of original issue discount and capitalized debt issuance costs in the first quarter of 2015 as a loss on extinguishment of debt in the condensed consolidated statement of comprehensive income.

As of March 31, 2016 and December 31, 2015, short-term borrowings consisted of borrowings by our foreign subsidiaries on local lines of credit, which totaled \$34,055 and \$8,594, respectively.

## **10. Earnings Per Share**

Basic earnings per share is calculated by dividing net income attributable to the Company by the weighted average number of common shares outstanding during the period, exclusive of restricted shares. Except where the result would be anti-dilutive, diluted earnings per share is calculated by assuming the vesting of unvested restricted stock and the exercise of stock options, as well as their related income tax benefits. The following table reconciles the numerator

and the denominator used to calculate basic and diluted earnings per share:

	<b>Three Months Ended</b>	
	<b>March 31,</b>	
	<b>2016</b>	<b>2015</b>
Net income attributable to Generac Holdings Inc. (numerator)	\$10,208	\$19,685
Weighted average shares (denominator)		
Basic	66,099,755	68,806,337
Dilutive effect of stock compensation awards (1)	500,285	1,282,598
Diluted	66,600,040	70,088,935
Net income attributable to Generac Holdings Inc. per share		
Basic	\$0.15	\$0.29
Diluted	\$0.15	\$0.28

(1) Excludes approximately 256,600 stock options and 3,400 shares of restricted stock for the three month period ended March 31, 2016, and 89,100 stock options and 200 shares of restricted stock for the three month period ended March 31, 2015, as the impact of such awards was anti-dilutive.

## 11. Income Taxes

The effective income tax rates for the three months ended March 31, 2016 and 2015 were 35.9%.

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**12. Commitments and Contingencies**

The Company has an arrangement with a finance company to provide floor plan financing for selected dealers. The Company receives payment from the finance company after shipment of product to the dealer. The Company participates in the cost of dealer financing up to certain limits and has agreed to repurchase products repossessed by the finance company, but does not indemnify the finance company for any credit losses they incur. The amount financed by dealers which remained outstanding under this arrangement at March 31, 2016 and December 31, 2015 was approximately \$30,900 and \$32,400, respectively.

In the normal course of business, the Company is named as a defendant in various lawsuits in which claims are asserted against the Company. In the opinion of management, the liabilities, if any, which may result from such lawsuits are not expected to have a material adverse effect on the financial position, results of operations or cash flows of the Company.

**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

This quarterly report contains forward-looking statements that are subject to risks and uncertainties. Forward-looking statements give our current expectations and projections relating to our financial condition, results of operations, plans, objectives, future performance and business. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. These statements may include words such as "anticipate," "estimate," "expect," "forecast," "project," "plan," "intend," "believe," "confident," "may," "should," "can have," "likely," "future", "optimal" and words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events.

The forward-looking statements contained in this quarterly report are based on assumptions that we have made in light of our industry experience and on our perceptions of historical trends, current conditions, expected future developments and other factors we believe are appropriate under the circumstances. As you read and consider this report, you should understand that these statements are not guarantees of performance or results. They involve risks, uncertainties (some of which are beyond our control) and assumptions. Although we believe that these forward-looking statements are based on reasonable assumptions, you should be aware that many factors could affect our actual financial results and cause them to differ materially from those anticipated in the forward-looking statements. The forward-looking statements contained in this quarterly report include estimates regarding:

our business, financial and operating results, and future economic performance;  
proposed new product and service offerings; and

management's goals, expectations and objectives and other similar expressions concerning matters that are not historical facts.

Factors that could affect our actual financial results and cause them to differ materially from those anticipated in the forward-looking statements include:

- frequency and duration of power outages impacting demand for our products;
- availability, cost and quality of raw materials and key components used in producing our products;
- the impact on our results of possible fluctuations in interest rates and foreign currency exchange rates;
- the possibility that the expected synergies, efficiencies and cost savings of our acquisitions will not be realized, or will not be realized within the expected time period;
- the risk that our acquisitions will not be integrated successfully;
- difficulties we may encounter as our business expands globally;
- competitive factors in the industry in which we operate;
- our dependence on our distribution network;
- our ability to invest in, develop or adapt to changing technologies and manufacturing techniques;
- loss of our key management and employees;
- increase in product and other liability claims or recalls; and
- changes in environmental, health and safety laws and regulations.

Should one or more of these risks or uncertainties materialize, or should any of these assumptions prove incorrect, our actual results may vary in material respects from those projected in any forward-looking statements. A detailed discussion of these and other factors that may affect future results is contained in our filings with the Securities and Exchange Commission, including in Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2015. Stockholders, potential investors and other readers should consider these factors carefully in evaluating the forward-looking statements.

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Any forward-looking statement made by us in this report speaks only as of the date on which it is made. Factors or events that could cause our actual results to differ may emerge from time to time, and it is not possible for us to predict all of them. We undertake no obligation to update any forward-looking statement, whether as a result of new information, future developments or otherwise, except as may be required by law.

### **Overview**

We are a leading designer and manufacturer of a wide range of power generation equipment and other engine powered products serving the residential, light commercial, industrial, oil & gas, and construction markets. Power generation is our primary focus, which differentiates us from our primary competitors that also have broad operations outside the power equipment market. As the only significant market participant focused predominantly on these products, we are a market leader in the power equipment market in North America and have an expanding presence internationally. We believe we have one of the widest range of products in the marketplace, including residential, commercial and industrial standby generators, as well as portable and mobile generators used in a variety of applications. Other engine powered products that we design and manufacture include light towers which provide temporary lighting for various end markets; commercial and industrial mobile heaters used in the oil & gas, construction and other industrial markets; and a broad product line of outdoor power equipment for residential and commercial use.

Over the past several years, we have executed a number of acquisitions that support our strategic plan. A summary of these acquisitions can be found in Note 1, "Description of Business and Basis of Presentation," to the condensed consolidated financial statements in Item 1 of this quarterly report on Form 10-Q.

### **Business Drivers and Operational Factors**

In operating our business and monitoring its performance, we pay attention to a number of business drivers and trends as well as operational factors. The statements in this section are based on our current expectations.

#### ***Business Drivers and Trends***

Our performance is affected by the demand for reliable power generation products, mobile product solutions and other engine powered products by our customer base. This demand is influenced by several important drivers and trends affecting our industry, including the following:



*Increasing penetration opportunity.* Many potential customers are not aware of the costs and benefits of automatic backup power solutions. We estimate that penetration rates for home standby generators are only approximately 3.5% of U.S. single-family detached, owner-occupied households with a home value of over \$100,000, as defined by the U.S. Census Bureau's 2013 American Housing Survey for the United States. The decision to purchase backup power for many light-commercial buildings such as convenience stores, restaurants and gas stations is more return-on-investment driven and as a result these applications have relatively lower penetration rates as compared to buildings used in code-driven or mission critical applications such as hospitals, wastewater treatment facilities, 911 call centers, data centers and certain industrial locations. The emergence of lower cost, cleaner burning natural gas fueled generators has helped to increase the penetration of standby generators in the light-commercial market. In addition, the importance of backup power for telecommunications infrastructure is increasing due to the growing importance for uninterrupted voice and data services. Also, in recent years, a more stringent regulatory environment around the flaring of natural gas at oil & gas drilling and production sites has been a catalyst for increased demand for natural gas fueled generators, including mobile solutions. We believe by expanding our distribution network, continuing to develop our product line, and targeting our marketing efforts, we can continue to build awareness and increase penetration for our standby and mobile generators for residential, commercial and industrial purposes.

*Effect of large scale and baseline power disruptions.* Power disruptions are an important driver of customer awareness and have historically influenced demand for generators. Increased frequency and duration of major power outage events, that have a broader impact beyond a localized level, increases product awareness and may drive consumers to accelerate their purchase of a standby or portable generator during the immediate and subsequent period, which we believe may last for six to twelve months following a major power outage event for standby generators. For example, the multiple major outage events that occurred during the second half of both 2011 and 2012 drove strong demand for portable and home standby generators, and the increased awareness of these products contributed to substantial organic revenue growth in 2012 with strong growth continuing during 2013. Major power disruptions are unpredictable by nature and, as a result, our sales levels and profitability may fluctuate from period to period. In addition, there are smaller, more localized power outages that occur frequently across the United States that drive the baseline level of demand for back-up power solutions. The level of baseline power outage activity occurring across the United States can also fluctuate, and may cause our financial results to fluctuate from year to year.

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*Impact of residential investment cycle.* The market for residential generators is also affected by the residential investment cycle and overall consumer confidence and sentiment. When homeowners are confident of their household income, the value of their home and overall net worth, they are more likely to invest in their home. These trends can have an impact on demand for residential generators. Trends in the new housing market highlighted by residential housing starts can also impact demand for our residential generators. Demand for outdoor power equipment is also impacted by several of these factors, as well as weather precipitation patterns.

*Impact of business capital investment cycle.* The market for our commercial and industrial products is affected by the overall capital investment cycle, including non-residential building construction, durable goods and infrastructure spending as well as investments in the exploration and production of oil & gas, as businesses or organizations either add new locations or make investments to upgrade existing locations or equipment. These trends can have a material impact on demand for these products. The capital investment cycle may differ for the various commercial and industrial end markets that we serve including light commercial, retail, telecommunications, industrial, data centers, healthcare, construction, oil & gas and municipal infrastructure, among others. The market for these products is also affected by general economic conditions and credit availability in the geographic regions that we serve. In addition, we believe demand for our mobile power products will continue to benefit from a secular shift towards renting versus buying this type of equipment.

***Factors Affecting Results of Operations***

We are subject to various factors that can affect our results of operations, which we attempt to mitigate through factors we can control, including continued product development, expanded distribution, pricing and cost control. Certain operational and other factors that affect our business include the following:

*Effect of commodity, currency and component price fluctuations.* Industry-wide price fluctuations of key commodities, such as steel, copper and aluminum and other components we use in our products, together with foreign currency fluctuations, can have a material impact on our results of operations. We have historically attempted to mitigate the impact of rising commodity, currency and component prices through improved product design and sourcing, manufacturing efficiencies, price increases and select hedging transactions. Our results are also influenced by changes in fuel prices in the form of freight rates, which in some cases are accepted by our customers and in other cases are paid by us.

*Seasonality.* Although there is demand for our products throughout the year, in each of the past three years approximately 23% to 27% of our net sales occurred in the first quarter, 22% to 25% in the second quarter, 24% to 27% in the third quarter and 25% to 28% in the fourth quarter, with different seasonality depending on the occurrence, timing and severity of major power outage activity in each year. Major outage activity is unpredictable by nature and, as a result, our sales levels and profitability may fluctuate from period to period. For example, there were multiple

major power outage events that occurred during the second half of both 2011 and 2012, which were significant in terms of severity. As a result, the seasonality experienced during this time period, and for the subsequent quarters following the time period, varied relative to other periods where no major outage events occurred. We maintain a flexible production and supply chain infrastructure in order to respond to outage-driven peak demand.

*Factors influencing interest expense and cash interest expense.* Interest expense can be impacted by a variety of factors, including market fluctuations in LIBOR, interest rate election periods, interest rate swap agreements, credit facility pricing grids, and repayments or borrowings of indebtedness. Cash interest expense decreased during the three months ended March 31, 2016 compared to the three months ended March 31, 2015, primarily due to voluntary prepayments of Term Loan principal and the lower interest rate on our ABL Facility borrowings. Refer to Note 9, "Credit Agreements," to the condensed consolidated financial statements in Item 1 of this quarterly report on Form 10-Q for further information.

*Factors influencing provision for income taxes and cash income taxes paid.* We had approximately \$715 million of tax-deductible goodwill and intangible asset amortization remaining as of December 31, 2015 related to our acquisition by CCMP in 2006 that we expect to generate aggregate cash tax savings of approximately \$279 million through 2021, assuming continued profitability and a 39% tax rate. The recognition of the tax benefit associated with these assets for tax purposes is expected to be \$122 million annually through 2020 and \$102 million in 2021, which generates annual cash tax savings of \$48 million through 2020 and \$40 million in 2021, assuming profitability and a 39% tax rate. As a result of the asset acquisition of the Magnum business in the fourth quarter of 2011, we had approximately \$42.0 million of incremental tax deductible goodwill and intangible assets remaining as of December 31, 2015. We expect these assets to generate aggregate cash tax savings of \$16.4 million through 2026 assuming continued profitability and a 39% tax rate. The amortization of these assets for tax purposes is expected to be \$3.8 million annually through 2025 and \$2.8 million in 2026, which generates an additional annual cash tax savings of \$1.5 million through 2025 and \$1.1 million in 2026, assuming profitability and a 39% tax rate. Based on current business plans, we believe that our cash tax obligations through 2026 will be significantly reduced by these tax attributes. Other acquisitions have resulted in additional tax deductible goodwill and intangible assets that will generate tax savings, but are not material to the Company's consolidated financial statements.

Table Of Contents**Results of Operations*****Three months ended March 31, 2016 compared to three months ended March 31, 2015***

The following table sets forth our consolidated statement of operations data for the periods indicated:

(U.S. Dollars in thousands)	<b>Three Months Ended March 31,</b>		<b>\$ Change</b>	<b>% Change</b>	
	<b>2016</b>	<b>2015</b>			
Net sales	\$286,535	\$311,818	\$(25,283)	-8.1	%
Cost of goods sold	188,475	209,215	(20,740)	-9.9	%
Gross profit	98,060	102,603	(4,543 )	-4.4	%
Operating expenses:					
Selling and service	37,269	30,128	7,141	23.7	%
Research and development	8,197	8,163	34	0.4	%
General and administrative	17,833	14,206	3,627	25.5	%
Amortization of intangible assets	7,797	5,195	2,602	50.1	%
Total operating expenses	71,096	57,692	13,404	23.2	%
Income from operations	26,964	44,911	(17,947)	-40.0	%
Total other income (expense), net	(11,033 )	(14,208 )	3,175	-22.3	%
Income before provision for income taxes	15,931	30,703	(14,772)	-48.1	%
Provision for income taxes	5,719	11,018	(5,299 )	-48.1	%
Net income	10,212	19,685	(9,473 )	-48.1	%
Net income attributable to noncontrolling interests	4	-	4	N/A	
Net income attributable to Generac Holdings Inc.	\$10,208	\$19,685	(9,477 )	-48.1	%
Residential power products	\$158,980	\$156,835	2,145	1.4	%
Commercial & industrial power products	102,991	133,763	(30,772)	-23.0	%
Other	24,564	21,220	3,344	15.8	%
Net sales	\$286,535	\$311,818	(25,283)	-8.1	%

*Net sales.* The increase in residential product sales was due to a combination of contributions from recent acquisitions, mostly offset by a decline in shipments of home standby generators. Improvements in end user demand for home standby generators were more than offset by higher levels of backlog and lower levels of field inventory entering the first quarter of 2015 as compared to the first quarter of 2016. The decrease in commercial and industrial (C&I) product sales was primarily due to a significant reduction in shipments of mobile products into oil & gas and general rental markets and, to a lesser extent, continued softness in Latin American markets. Partially offsetting these

declines was the contribution from a recent acquisition. The contribution from non-annualized recent acquisitions to the three months ended March 31, 2016 was \$37.2 million.

*Net income attributable to Generac Holdings Inc.* Net income attributable to Generac Holdings Inc. includes the impact of \$7.1 million of non-recurring, pre-tax charges relating to business optimization and restructuring costs to address the impact of the significant and extended downturn for capital spending within the oil & gas industry. The cost actions taken include the consolidation of production facilities, headcount reductions, certain non-cash asset write-downs and other non-recurring product-related charges. The charges consist of \$2.7 million classified within cost of goods sold and \$4.4 million classified within operating expenses.

*Gross profit.* Gross profit margin for the first quarter of 2016 was 34.2% compared to 32.9% in the prior-year first quarter, which includes the impact of the aforementioned \$2.7 million of charges classified within cost of goods sold. Excluding the impact of these charges, gross profit margin was 35.2%, an improvement of 230 basis points over the prior year. The increase was primarily driven by favorable overall product mix as well as the favorable impact of lower commodity costs and overseas sourcing benefits from a stronger U.S. dollar in recent quarters. In addition, gross margin in the prior year was negatively impacted by temporary increases in certain costs associated with the west coast port congestion as well as other overhead-related costs that did not repeat in the current year quarter.

*Operating expenses.* Excluding the impact of the aforementioned \$4.4 million of charges classified within operating expenses, operating expenses increased \$9.0 million, or 15.6%, as compared to the prior year. The increase was primarily due to the addition of recurring operating expenses associated with recent acquisitions, partially offset by reductions in certain organic selling, general and administrative expenses.

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*Other expense.* The decrease in other expense was primarily due to a prior year non-cash \$1.4 million loss on extinguishment of debt, which was the result of a \$50 million voluntary prepayment of Term Loan debt.

*Provision for income taxes.* The effective income tax rates for the three months ended March 31, 2016 and 2015 were 35.9%.

*Adjusted EBITDA.* Adjusted EBITDA decreased \$8.0 million or 14.0%, to \$49.1 million for the three months ended March 31, 2016 from \$57.1 million for the three months ended March 31, 2015, due to the factors outlined above.

*Adjusted Net Income.* Adjusted Net Income of \$30.9 million for the three months ended March 31, 2016 decreased 8.2% from \$34.1 million for the three months ended March 31, 2015, due to the factors outlined above partially offset by a decrease in cash income tax expense.

See “Non-GAAP Measures” for a discussion of how we calculate Adjusted EBITDA and Adjusted Net Income and the limitations on their usefulness.

## **Liquidity and Financial Condition**

Our primary cash requirements include payment for our raw material and component supplies, salaries & benefits, operating expenses, interest and principal payments on our debt and capital expenditures. We finance our operations primarily through cash flow generated from operating activities and, if necessary, borrowings under our Amended ABL Facility.

The Company’s credit agreements provide for a \$1.2 billion Term Loan and include a \$300.0 million uncommitted incremental term loan facility. The Term Loan matures on May 31, 2020. The Term Loan initially bore interest at rates based upon either a base rate plus an applicable margin of 1.75% or adjusted LIBOR rate plus an applicable margin of 2.75%, subject to a LIBOR floor of 0.75%. Beginning in the second quarter of 2014, and measured each subsequent quarter thereafter, the applicable margin related to base rate loans is reduced to 1.50% and the applicable margin related to LIBOR rate loans is reduced to 2.50%, to the extent that the Company’s net debt leverage ratio, as defined in the Term Loan, is below 3.00 to 1.00 for that measurement period. The Company’s net debt leverage ratio as of March 31, 2016 was above 3.00 to 1.00. As of March 31, 2016, the Company is in compliance with all covenants of the Term Loan. There are no financial maintenance covenants on the Term Loan.

The Company's credit agreements also provide for the \$250.0 million Amended ABL Facility. The maturity date of the Amended ABL Facility is May 29, 2020. In May 2015, the Company borrowed \$100.0 million under the Amended ABL Facility, which was used as a voluntary prepayment of Term Loan borrowings. As of March 31, 2016, there was \$100.0 million outstanding under the Amended ABL Facility, and the Company is in compliance with all of its covenants.

For additional information regarding our credit agreements and their potential impact, see Note 9, "Credit Agreements" of our condensed consolidated financial statements included in Part I, Item 1 of this Quarterly Report on Form 10-Q.

At March 31, 2016, we had cash and cash equivalents on hand of \$69.4 million and \$148.5 million of availability under our revolving ABL credit facility, net of outstanding letters of credit.

In August 2015, the Company's Board of Directors approved a \$200.0 million stock repurchase program. Under the program, the Company may repurchase up to \$200.0 million of its common stock over 24 months from time to time, in amounts and at prices the Company deems appropriate, subject to market conditions and other considerations. The repurchase may be executed using open market purchases, privately negotiated agreements or other transactions. The actual timing, number and value of shares repurchased under the program will be determined by management at its discretion and will depend on a number of factors, including the market price of the Company's shares of common stock and general market and economic conditions, applicable legal requirements, and compliance with the terms of the Company's outstanding indebtedness. The repurchases will be funded from cash on hand or available borrowings. The stock repurchase program may be suspended or discontinued at any time without prior notice. There were no common stock repurchases in the three months ended March 31, 2016. Since the inception of the program, the Company has repurchased 3,303,500 shares of its common stock for \$99.9 million, funded with cash on hand.

### **Long-term Liquidity**

We believe that our cash flow from operations and availability under the Amended ABL Facility, combined with relatively low ongoing capital expenditure requirements and favorable tax attributes (which result in a lower cash tax rate as compared to the U.S. statutory tax rate) provide us with sufficient capital to continue to grow our business in the future. We will use a portion of our cash flow to pay interest and principal on our outstanding debt as well as repurchase shares of our common stock, impacting the amount available for working capital, capital expenditures and other general corporate purposes. As we continue to expand our business, we may require additional capital to fund working capital, capital expenditures or acquisitions.





Table Of Contents**Cash Flow*****Three months ended March 31, 2016 compared to three months ended March 31, 2015***

The following table summarizes our cash flows by category for the periods presented:

(U.S. Dollars in thousands)	<b>Three Months Ended March 31,</b>		<b>\$ Change</b>	<b>% Change</b>	
	<b>2016</b>	<b>2015</b>			
Net cash provided by operating activities	\$22,151	\$25,257	\$(3,106 )	-12.3	%
Net cash used in investing activities	(68,366)	(6,125 )	(62,241)	1016.2	%
Net cash used in financing activities	(1,106 )	(56,556)	55,450	-98.0	%

The decrease in net cash provided by operating activities was primarily the result of lower operating earnings during the current year partially offset by a lower working capital investment as compared to the prior year period.

The increase in net cash used in investing activities was primarily due to cash payments of \$61.3 million related to the acquisition of Pramac in the first quarter of 2016.

Net cash used in financing activities for the three months ended March 31, 2016 primarily represents payments of \$12.1 million related to the net share settlement of equity awards and \$4.2 million for the repayment of short-term borrowings. These payments were partially offset by \$8.5 million cash proceeds from short-term borrowings and a \$6.7 million cash inflow related to excess tax benefits of equity awards.

Net cash used in financing activities for the three months ended March 31, 2015 primarily represents \$56.6 million of debt repayments (\$50.4 million of long-term borrowings and \$6.2 million of short-term borrowings) partially offset by \$4.0 million cash proceeds from short-term borrowings. In addition, the Company paid \$9.3 million related to the net share settlement of equity awards which was partially offset by \$6.8 million of cash inflow related to the excess tax benefits of equity awards.

## **Contractual Obligations**

In connection with the Pramac acquisition on March 1, 2016, the Company assumed \$21.1 million of short-term borrowings and \$19.2 million of long-term debt and capital lease obligations. Refer to Note 2, "Acquisitions" to the condensed consolidated financial statements for further information. Other than the assumption of the Pramac debt, there have been no material changes to our contractual obligations since the February 26, 2016 filing of our Annual Report on Form 10-K for the year ended December 31, 2015.

## **Off-Balance Sheet Arrangements**

There have been no material changes to off-balance sheet arrangements since the February 26, 2016 filing of our Annual Report on Form 10-K for the year ended December 31, 2015.

## **Critical Accounting Policies**

There have been no material changes in our critical accounting policies since the February 26, 2016 filing of our Annual Report on Form 10-K for the year ended December 31, 2015.

As discussed in our Annual Report on Form 10-K for the year ended December 31, 2015, in preparing the financial statements in accordance with U.S. GAAP, we are required to make estimates and assumptions that have an impact on the asset, liability, revenue and expense amounts reported. These estimates can also affect our supplemental information disclosures, including information about contingencies, risk and financial condition. We believe, given current facts and circumstances, that our estimates and assumptions are reasonable, adhere to U.S. GAAP and are consistently applied. Inherent in the nature of an estimate or assumption is the fact that actual results may differ from estimates and estimates may vary as new facts and circumstances arise. We make routine estimates and judgments in determining net realizable value of accounts receivable, inventories, property and equipment, and prepaid expenses. We believe that our most critical accounting estimates and assumptions are in the following areas: goodwill and other intangible asset impairment assessment; business combinations and purchase accounting; defined benefit pension obligations; estimates of allowance for doubtful accounts, excess and obsolete inventory reserves, product warranty and other contingencies; income taxes and share based compensation.

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**Non-GAAP Measures**

***Adjusted EBITDA***

Adjusted EBITDA represents net income before interest expense, taxes, depreciation and amortization, as further adjusted for the other items reflected in the reconciliation table set forth below. The computation of Adjusted EBITDA is based on the definition of EBITDA contained in both the Term Loan and Amended ABL Facility, which is substantially the same definition that was contained in the Company's previous credit agreements.

We view Adjusted EBITDA as a key measure of our performance. We present Adjusted EBITDA not only due to its importance for purposes of our credit agreements but also because it assists us in comparing our performance across reporting periods on a consistent basis as it excludes items that we do not believe are indicative of our core operating performance. Our management uses Adjusted EBITDA:

- for planning purposes, including the preparation of our annual operating budget and developing and refining our internal projections for future periods;
- to allocate resources to enhance the financial performance of our business;
- as a benchmark for the determination of the bonus component of compensation for our senior executives under our management incentive plan, as described further in our 2016 proxy statement;
- to evaluate the effectiveness of our business strategies and as a supplemental tool in evaluating our performance against our budget for each period; and
- in communications with our Board of Directors and investors concerning our financial performance.

We believe Adjusted EBITDA is used by securities analysts, investors and other interested parties in the evaluation of the Company. Management believes the disclosure of Adjusted EBITDA offers an additional financial metric that, when coupled with U.S. GAAP results and the reconciliation to U.S. GAAP results, provides a more complete understanding of our results of operations and the factors and trends affecting our business. We believe Adjusted EBITDA is useful to investors for the following reasons:

- Adjusted EBITDA and similar non-GAAP measures are widely used by investors to measure a company's operating performance without regard to items that can vary substantially from company to company depending upon financing and accounting methods, book values of assets, tax jurisdictions, capital structures and the methods by which assets were acquired;
- investors can use Adjusted EBITDA as a supplemental measure to evaluate the overall operating performance of our company, including our ability to service our debt and other cash needs; and
-

by comparing our Adjusted EBITDA in different historical periods, our investors can evaluate our operating performance excluding the impact of items described below.

The adjustments included in the reconciliation table listed below are provided for under our Term Loan and Amended ABL Facility, and also are presented to illustrate the operating performance of our business in a manner consistent with the presentation used by our management and Board of Directors. These adjustments eliminate the impact of a number of items that:

we do not consider indicative of our ongoing operating performance, such as non-cash write-downs and other charges, non-cash gains and write-offs relating to the retirement of debt, severance costs and other restructuring-related business optimization expenses;  
we believe to be akin to, or associated with, interest expense, such as administrative agent fees, revolving credit facility commitment fees and letter of credit fees; or  
are non-cash in nature, such as share-based compensation.

We explain in more detail in footnotes (a) through (f) below why we believe these adjustments are useful in calculating Adjusted EBITDA as a measure of our operating performance.

Adjusted EBITDA does not represent, and should not be a substitute for, net income or cash flows from operations as determined in accordance with U.S. GAAP. Adjusted EBITDA has limitations as an analytical tool, and you should not consider it in isolation, or as a substitute for analysis of our results as reported under U.S. GAAP. Some of the limitations are:

Adjusted EBITDA does not reflect our cash expenditures, or future requirements for capital expenditures or contractual commitments;  
Adjusted EBITDA does not reflect changes in, or cash requirements for, our working capital needs;  
Adjusted EBITDA does not reflect the significant interest expense, or the cash requirements necessary to service interest or principal payments on our debt;  
although depreciation and amortization are non-cash charges, the assets being depreciated and amortized will often have to be replaced in the future, and Adjusted EBITDA does not reflect any cash requirements for such replacements;  
several of the adjustments that we use in calculating Adjusted EBITDA, such as non-cash write-downs and other charges, while not involving cash expense, do have a negative impact on the value of our assets as reflected in our consolidated balance sheet prepared in accordance with U.S. GAAP; and  
other companies may calculate Adjusted EBITDA differently than we do, limiting its usefulness as a comparative measure.

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Furthermore, as noted above, one of our uses of Adjusted EBITDA is as a benchmark for determining elements of compensation for our senior executives. At the same time, some or all of these senior executives have responsibility for monitoring our financial results, generally including the adjustments in calculating Adjusted EBITDA (subject ultimately to review by our Board of Directors in the context of the Board's review of our quarterly financial statements). While many of the adjustments (for example, transaction costs and credit facility fees), involve mathematical application of items reflected in our financial statements, others involve a degree of judgment and discretion. While we believe all of these adjustments are appropriate, and while the quarterly calculations are subject to review by our Board of Directors in the context of the Board's review of our quarterly financial statements and certification by our Chief Financial Officer in a compliance certificate provided to the lenders under our Term Loan and Amended ABL Facility credit agreements, this discretion may be viewed as an additional limitation on the use of Adjusted EBITDA as an analytical tool.

Because of these limitations, Adjusted EBITDA should not be considered as a measure of discretionary cash available to us to invest in the growth of our business. We compensate for these limitations by relying primarily on our U.S. GAAP results and using Adjusted EBITDA only supplementally.

The following table presents a reconciliation of net income to Adjusted EBITDA:

(U.S. Dollars in thousands)	<b>Three Months Ended March 31,</b>	
	<b>2016</b>	<b>2015</b>
Net income attributable to Generac Holdings Inc.	\$10,208	\$19,685
Net income attributable to noncontrolling interests (a)	4	-
Net income	10,212	19,685
Interest expense	11,035	11,268
Depreciation and amortization	12,793	9,034
Provision for income taxes	5,719	11,018
Non-cash write-down and other adjustments (b)	(127 )	1,572
Non-cash share-based compensation expense (c)	2,485	2,508
Loss on extinguishment of debt (d)	-	1,368
Transaction costs and credit facility fees (e)	523	201
Business optimization expenses (f)	7,106	-
Other	63	484
Adjusted EBITDA	49,809	57,138
Adjusted EBITDA attributable to noncontrolling interests	684	-
Adjusted EBITDA attributable to Generac Holdings Inc.	\$49,125	\$57,138

(a) Includes the noncontrolling interests' share of \$1.2 million of expenses related to Pramac purchase accounting adjustments, including the step-up in value of inventories and intangible amortization.

(b) Represents the following non-cash charges for the three months ended March 31, 2016 and 2015: gains/losses on disposals of assets, unrealized mark-to-market adjustments on commodity contracts, and certain foreign currency and purchase accounting related adjustments.

We believe that adjusting net income for these non-cash charges is useful for the following reasons:

The gains/losses on disposals of assets described above result from the sale of assets that are no longer useful in our business and therefore represent gains or losses that are not from our core operations;

The adjustments for unrealized mark-to-market gains and losses on commodity contracts represent non-cash items to reflect changes in the fair value of forward contracts that have not been settled or terminated. We believe it is useful to adjust net income for these items because the charges do not represent a cash outlay in the period in which the charge is incurred, although Adjusted EBITDA must always be used together with our U.S. GAAP statements of comprehensive income and cash flows to capture the full effect of these contracts on our operating performance; and The purchase accounting adjustments represent non-cash items to reflect fair value at the date of acquisition, and therefore do not reflect our ongoing operations.

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(c) Represents share-based compensation expense to account for stock options, restricted stock and other stock awards over their vesting period.

(d) Represents the non-cash write-off of original issue discount and capitalized debt issuance costs due to a voluntary debt prepayment.

(e) Represents transaction costs incurred directly in connection with any investment, as defined in our credit agreement, equity issuance or debt issuance or refinancing, together with certain fees relating to our senior secured credit facilities, such as administrative agent fees and revolving credit facility commitment fees under our Term Loan and Amended ABL Facility, which we believe to be akin to, or associated with, interest expense and whose inclusion in Adjusted EBITDA is therefore similar to the inclusion of interest expense in that calculation.

(f) Represents charges relating to business optimization and restructuring costs to address the significant and extended downturn for capital spending within the oil & gas industry, and therefore do not reflect our ongoing operations.

***Adjusted Net Income***

Adjusted Net Income is defined as net income before noncontrolling interests and provision for income taxes adjusted for the following items: cash income tax expense, amortization of intangible assets, amortization of deferred financing costs and original issue discount related to our debt, intangible impairment charges, certain transaction costs and other purchase accounting adjustments, losses on extinguishment of debt, business optimization expenses, certain other non-cash gains and losses, and adjusted net income attributable to noncontrolling interests, as set forth in the reconciliation table below.

We believe Adjusted Net Income is used by securities analysts, investors and other interested parties in the evaluation of our company's operations. Management believes the disclosure of Adjusted Net Income offers an additional financial metric that, when used in conjunction with U.S. GAAP results and the reconciliation to U.S. GAAP results, provides a more complete understanding of our results of operations, our cash flows, and the factors and trends affecting our business.

The adjustments included in the reconciliation table listed below are presented to illustrate the operating performance of our business in a manner consistent with the presentation used by investors and securities analysts. Similar to the

Adjusted EBITDA reconciliation, these adjustments eliminate the impact of a number of items we do not consider indicative of our ongoing operating performance or cash flows, such as amortization costs, transaction costs and write-offs relating to the retirement of debt. We also make adjustments to present cash taxes paid as a result of our favorable tax attributes.

Similar to Adjusted EBITDA, Adjusted Net Income does not represent, and should not be a substitute for, net income or cash flows from operations as determined in accordance with U.S. GAAP. Adjusted Net Income has limitations as an analytical tool, and you should not consider it in isolation, or as a substitute for analysis of our results as reported under U.S. GAAP. Some of the limitations are:

- Adjusted Net Income does not reflect changes in, or cash requirements for, our working capital needs;
- although amortization is a non-cash charge, the assets being amortized may have to be replaced in the future, and Adjusted Net Income does not reflect any cash requirements for such replacements; and
- other companies may calculate Adjusted Net Income differently than we do, limiting its usefulness as a comparative measure.



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The following table presents a reconciliation of net income to Adjusted Net Income:

(U.S. Dollars in thousands, except share and per share data)	<b>Three Months Ended</b>	
	<b>March 31,</b>	<b>2015</b>
	<b>2016</b>	<b>2015</b>
Net income attributable to Generac Holdings Inc.	\$ 10,208	\$ 19,685
Net income attributable to noncontrolling interests	4	-
Net income	10,212	19,685
Provision for income taxes	5,719	11,018
Income before provision for income taxes	15,931	30,703
Amortization of intangible assets	7,797	5,195
Amortization of deferred financing costs and original issue discount	1,056	1,705
Loss on extinguishment of debt	-	1,368
Transaction costs and other purchase accounting adjustments (a)	1,247	263
Business optimization expenses	7,106	-
Adjusted net income before provision for income taxes	33,137	39,234
Cash income tax expense (b)	(1,820 )	(5,115 )
Adjusted net income	31,317	34,119
Adjusted net income attributable to noncontrolling interests	430	-
Adjusted net income attributable to Generac Holdings Inc.	\$30,887	\$34,119
Adjusted net income per common share attributable to Generac Holdings Inc. - diluted:	\$0.46	\$0.49
Weighted average common shares outstanding - diluted:	66,600,040	70,088,935

(a) Represents transaction costs incurred directly in connection with any investment, as defined in our credit agreement, equity issuance or debt issuance or refinancing, and certain purchase accounting adjustments.

(b) Amount for the three months ended March 31, 2016 is based on an anticipated cash income tax rate of approximately 9% for the full year-ended 2016. Amount for the three months ended March 31, 2015 is based on an anticipated cash income tax rate of approximately 17% for the full year-ended 2015.

**New Accounting Standards**

Refer to Note 1, "Description of Business and Basis of Presentation," to the condensed consolidated financial statements for further information on the new accounting standards applicable to the Company.

**Item 3. Quantitative and Qualitative Disclosures about Market Risk**

Refer to Note 3, “Derivative Instruments and Hedging Activities,” to the condensed consolidated financial statements for a discussion of changes in commodity, currency and interest rate related risks and hedging activities. Otherwise, there have been no material changes in market risk from the information provided in Item 7A (Quantitative and Qualitative Disclosures About Market Risk) of our Annual Report on Form 10-K for the year ended December 31, 2015.

**Item 4. Controls and Procedures**

**Disclosure Controls and Procedures**

Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we conducted an evaluation of our disclosure controls and procedures, as such term is defined under Rule 13a-15(e) or 15d-15(e) promulgated under the Securities Exchange Act of 1934, as amended, or the Exchange Act. Based on this evaluation, our principal executive officer and our principal financial officer concluded that our disclosure controls and procedures were effective as of the end of the period covered by this report.

**Changes in Internal Control Over Financial Reporting**

In January 2016, the Company implemented a new global enterprise resource planning (ERP) system for a majority of our business. In connection with this ERP system implementation, we have updated our internal controls over financial reporting, as necessary, to accommodate modifications to our business processes and accounting procedures. Additional implementations will occur at the Company’s remaining locations over a multi-year period.

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On March 1, 2016, a subsidiary of the Company acquired a 65% ownership interest in Pramac. As a result of the acquisition, we are in the process of reviewing the internal control structure of Pramac and, if necessary, will make appropriate changes as we incorporate our controls and procedures into the acquired business.

Other than the ERP system implementation and Pramac acquisition noted above, there have been no changes during the three months ended March 31, 2016 in our internal control over financial reporting (as defined in Exchange Act Rule 13a-15(f)) that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

**PART II. OTHER INFORMATION**

**Item 1. Legal Proceedings**

From time to time, we are involved in legal proceedings primarily involving product liability, employment matters and general commercial disputes arising in the ordinary course of our business. As of March 31, 2016, we believe that there is no litigation pending that would have a material effect on our results of operations or financial condition.

**Item 1A. Risk Factors**

There have been no material changes in our risk factors since the February 26, 2016 filing of our Annual Report on Form 10-K for the year ended December 31, 2015.

**Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**

The following table summarizes our stock repurchase activity for the three months ended March 31, 2016, which consisted of the withholding of shares upon the vesting of restricted stock awards to pay related withholding taxes on behalf of the recipient:

<b>Total Number of Shares Purchased</b>	<b>Average Price Paid per Share</b>	<b>Total Number Of Shares</b>	<b>Approximate Dollar Value Of Shares That May Yet Be</b>
-----------------------------------------------------	---------------------------------------------	-------------------------------------------	-----------------------------------------------------------------------

						<b>Purchased As Part Of Publicly Announced Plans Or Programs</b>	<b>Purchased Under The Plans Or Programs</b>
01/01/2016	-	01/31/2016	-	-	-	-	100,057,756
02/01/2016	-	02/29/2016	15,191	\$ 30.41	-	-	100,057,756
03/01/2016	-	03/31/2016	6,004	36.47	-	-	100,057,756
Total			21,195	\$ 32.12			

For equity compensation plan information, please refer to our Annual Report on Form 10-K for the year ended December 31, 2015.

#### **Item 6. Exhibits**

See "Exhibit Index" for documents filed herewith and incorporated herein by reference.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

GENERAC HOLDINGS INC.

By: /s/ YORK A. RAGEN

YORK A. RAGEN

*Chief Financial Officer*

*(Duly Authorized Officer and Principal Financial and*

*Accounting Officer)*

Dated: May 6, 2016

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**Item 6. EXHIBIT INDEX**

<b>Exhibits Number</b>	<b>Description</b>
31.1*	Certification of Chief Executive Officer pursuant to Rule 13a-14 Securities Exchange Act Rules 13a-14(a) and 15d-14(a), pursuant to section 302 of the Sarbanes-Oxley Act of 2002.
31.2*	Certification of Chief Financial Officer pursuant to Rule 13a-14 Securities Exchange Act Rules 13a-14(a) and 15d-14(a), pursuant to section 302 of the Sarbanes-Oxley Act of 2002.
32.1**	Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted by Section 906 of the Sarbanes-Oxley Act of 2002.
32.2**	Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted by Section 906 of the Sarbanes-Oxley Act of 2002.
101*	The following materials from the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2016 formatted in Extensible Business Reporting Language (XBRL): (i) the Condensed Consolidated Balance Sheets, (ii) the Condensed Consolidated Statements of Comprehensive Income, (iii) the Condensed Consolidated Statements of Cash Flows, and (iv) related Notes to Condensed Consolidated Financial Statements.

\* Filed herewith.

\*\* Furnished herewith.