Edgar Filing: Silberstein Asaf - Form 4

Silberstein A Form 4	Asaf							
February 29	, 2012						PPROVAL	
FORM	FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSION							
	UNITED STATES SECURITIES AND EXCHANGE COMMISSIO Washington, D.C. 20549						3235-0287 January 31,	
Check th if no lor subject to Section Form 4 Form 5 obligation may cor <i>See</i> Inst	nger to 16. or Filed pur ^{Dns} Section 17(STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940						
1(b).								
(Print or Type	Responses)							
1. Name and Address of Reporting Person <u>*</u> Silberstein Asaf			1	nd Ticker or Trading RP [SMTC]	5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (A	Middle) 3. Date	Fransaction	(Check all applicable)				
200 FLYNN ROAD			/Day/Year) /2012		Director10% Owner XOfficer (give titleOther (specify below) below) Vice President			
(Street)			nendment, I Ionth/Day/Ye	Date Original ar)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
CAMARIL	LO, CA 93012-8	790			Form filed by M Person	fore than One R	eporting	
(City)	(State)	(Zip) Ta	ble I - Non-	Derivative Securities	Acquired, Disposed of	, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Date, if any	Code (Instr. 8)	4. Securities onAcquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A) or Amount (D) Price	SecuritiesFBeneficially(I)Owned(I)Following(I)ReportedTransaction(s)(Instr. 3 and 4)	. Ownership form: Direct D) or Indirect I) Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Re	port on a separate line	e for each class of se	curities ben	eficially owned directly	or indirectly			
	port on a separate find			Persons who re information con required to resp	spond to the collect tained in this form a bond unless the form ently valid OMB con	are not n	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Acquired (A or Disposed (D) (Instr. 3, 4, and 5)				
				Code V	(A) (D) Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (Right To Buy)	\$ 29.35	02/28/2012		A	10,000	<u>(1)</u>	02/28/2018	Common Stock	10,000
Restricted Stock Unit	(2)	02/28/2012		А	10,000	<u>(1)</u>	<u>(1)</u>	Common Stock	10,000
Restricted Stock Unit	(2)	02/28/2012		А	1,700	<u>(3)</u>	(3)	Common Stock	1,700

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Silberstein Asaf 200 FLYNN ROAD CAMARILLO, CA 93012-8790			Vice President	
Signaturos				

Signatures

Asaf Silberstein by Randall H. Holliday under Power of Attorney dated March 9, 2011	02/29/2012
(Copy Attached)	02/29/2012

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This grant vests in three annual installments beginning on February 28, 2013.
- (2) Each Restricted Stock Unit represents the contingent right to one share of the company's common stock.
- (3) This grant vests on the five year anniversary of the award, but is payable only six months after the reporting person's employment terminates.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Date