

TRACTOR SUPPLY CO /DE/  
Form 8-K  
February 12, 2008

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

February 12, 2008

Tractor Supply Company

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction  
of incorporation)

000-23314

(Commission  
File Number)

13-3139732

(I.R.S. Employer  
Identification No.)

200 Powell Place, Brentwood, Tennessee

(Address of principal executive offices)

37027

(Zip Code)

Registrant's telephone number, including area code:

(615) 366-4600

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On February 6, 2008, the Compensation Committee of the Board of Directors approved a change in control agreement for Gregory Sandfort, Executive Vice President and Chief Merchandising Officer of the Company. On February 11, 2008, this agreement was executed by the Company and Mr. Sandfort.

The Agreement is included herein as Exhibit 10.1 to this filing.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Tractor Supply Company

*February 12, 2008*

By: */s/ Joel A. Cherry*

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*Name: Joel A. Cherry*

*Title: Senior Vice President - General Counsel and  
Corporate Secretary*

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Exhibit Index

| <b>Exhibit No.</b> | <b>Description</b>           |
|--------------------|------------------------------|
| 10.1               | Change in Control - Sandfort |