### Edgar Filing: PAULSEN BRADLEY - Form 4

PAULSEN BR. Form 4	ADLEY										
March 08, 2019	)										
FORM 4	4		~ ~ ~ ~ ~						OMB A	PPROVA	۱L
<b>UNITED STATES SECURITIES AND EXCHANGE COMMISSION</b> Washington, D.C. 20549								•		OMB 3235-0287 Number: January 31, 2005 Estimated average burden hours per response 0.5	
Check this b if no longer subject to Section 16. Form 4 or Form 5 obligations may continu- <i>See</i> Instructi 1(b).	<b>STATEN</b> Filed pur e. Section 17(										
(Print or Type Resp	ponses)										
1. Name and Address of Reporting Person <u>*</u> PAULSEN BRADLEY			2. Issuer Name <b>and</b> Ticker or Trading Symbol HD Supply Holdings, Inc. [HDS]			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last)	(First) (Middle) 3. Date of Earliest Transaction					(check an applicable)					
3400 CUMBERLAND BLVD			(Month/Day/Year) 03/06/2019			Director       10% Owner         Officer (give title       Other (specify below)         Pres, HDS Facilities Main					
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			<ul> <li>6. Individual or Joint/Group Filing(Check</li> <li>Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>					
ATLANTA, G	A 30339						Person			1 0	
(City)	(State)	(Zip)	Tab	le I - Non-	Derivative	Securities A	Acquired, Disposed	of, or	Beneficial	lly Owne	d
	Fransaction Date onth/Day/Year)	Execution any	Date, if	Code (Instr. 8)	4. Securiti nAcquired Disposed (Instr. 3, 4 Amount	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	Form	: Direct r Indirect	7. Nature Indirect Beneficia Ownersh (Instr. 4)	al iip
Reminder: Report	on a senarate line	for each cl	ass of sec	urities bene	ficially own	ed directly	or indirectly				
Kenninger. Keport	on a separate fille		155 01 500		Person inform require	ns who res ation cont ed to resp ys a curre	spond to the collect tained in this form ond unless the fo ntly valid OMB co	n are orm	not	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Acquired (A or Disposed (D) (Instr. 3, 4, and 5)				
				Code V	(A) (I	D) Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock	\$ 0	03/06/2019		А	6,939	<u>(1)</u>	(1)	Common Stock	6,939
Stock Options (right to buy)	\$ 43.23	03/06/2019		A	43,383	(2)	(2)	Common Stock	43,383
Performance Stock Units	<u>(3)</u>	03/06/2019		А	6,939	<u>(4)</u>	(4)	Common Stock	6,939

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
PAULSEN BRADLEY 3400 CUMBERLAND BLVD ATLANTA, GA 30339			Pres, HDS Facilities Main				
Signatures							
Rita L. Fadell, Attorney-in-Fact for Paulsen	03/08/2019						
<u>**</u> Signature of Reporting Perso	on		Date				

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Restricted shares granted under the Issuer Omnibus Incentive Plan that vest in four equal annual installments beginning on the first anniversary of the March 6, 2019 grant date, subject to continued employment through the vesting date. Upon retirement at or after age 62

- (1) animversary of the whatch of 2019 grant date, subject to continued employment through the vesting date. Opon refinement at of after age 02 with five years of continuous service, the restricted shares continue to vest as scheduled, subject to the agreement of the reporting person not to engage in solicitation or competitive activity with the Company.
- Nonqualified stock options granted under the Issuer Omnibus Incentive Plan that vest in four equal annual installments beginning on the first anniversary of the March 6, 2019 grant date, subject to continued employment through the vesting date. Upon retirement at or after age 62 with five years of continuous service, the stock options continue to vest as scheduled, subject to the agreement of the reporting person not to engage in solicitation or competitive activity with the Company.
- (3) Each unit represents a contingent right to receive one share of Company common stock.

Performance stock units granted under the Issuer Omnibus Incentive Plan. The number of shares acquired upon vesting is contingent upon the achievement of pre-established performance metrics, approved by the Compensation Committee, over a three-year performance period (fiscal 2019-2021) and continued employment through the end of the performance period. The number of units reflected is at the

(4) target award amount. No stock units will vest below a minimum level of performance. At or above the minimum level of performance, the actual number of vested units may range from 0% to 200% of the target award amount. In the event of termination before the end of the performance period due to death, disability or retirement at or after age 62 with at least five years of service, a proportionate number of units will vest based on the number of days employed to total days during the performance period.

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.