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Form 4										
August 25, 2										PROVAL
FORM	A 4 UNITED	STATES						OMMISSION	OMB	3235-0287
Check the			vva	ishingtoi	n, D.C. 2	10549			Number: Expires:	January 31,
if no lor subject Section Form 4	to STATEN 16. or	statement of changes in beneficial ownership of								2005 verage 's per 0.5
Form 5 obligatio may cor <i>See</i> Inst 1(b).	ons Section 17((a) of the H	Public U	Jtility Ho	olding Co	mpa	•	Act of 1934, 1935 or Section)		
(Print or Type	Responses)									
1. Name and LARK VE	Address of Reporting RCIE L	Person <u>*</u>	Symbol		nd Ticker o S INC [E		8	5. Relationship of H Issuer	Reporting Pers	on(s) to
(Last)	(First) (Middle)			-	-		(Check	all applicable)
			e of Earliest Transaction h/Day/Year) - /2016 - t				Director 10% Owner Officer (give title Other (specify below) V-P, Chief Information Officer			
	(Street)			endment, I onth/Day/Ye	Date Origin ear)	nal		6. Individual or Join Applicable Line) _X_ Form filed by Or	ne Reporting Per	son
KANSAS	CITY, MO 64105							Form filed by Mo Person	ore than One Rep	porting
(City)	(State)	(Zip)	Tab	ole I - Non	-Derivativ	e Seci	irities Acqu	ired, Disposed of,	or Beneficiall	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	Accuration Date, if myTransactionor Disposed of (D) CodeSecuritiesOwnership BeneficiallyMonth/Day/Year)(Instr. 8)OwnedDirect (D) FollowingDirect (D) Following(A) or(Instr. 3 and 4)(Instr. 4)				7. Nature of Indirect Beneficial Ownership (Instr. 4)			
Common Stock	08/23/2016			M	Amount 6,547	(D) A	Price \$ 47.51	29,600	D	
Common Stock	08/23/2016			S	6,547 (1)	D	\$ 121.0667	23,053	D	
Common Stock	08/24/2016			М	8,663	A	\$ 47.51	31,716	D	
Common Stock	08/24/2016			S	8,563 (2)	D	\$ 119.7809	23,153	D	
Common Stock	08/24/2016			S	100	D	\$ 121.26	23,053	D	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number opf Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option	\$ 47.51	08/23/2016		М	6,547	12/01/2012	12/01/2021	Common Stock	6,547
Stock Option	\$ 47.51	08/24/2016		М	8,663	12/01/2012	12/01/2021	Common Stock	8,663

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
LARK VERCIE L 333 WEST 11TH STREET KANSAS CITY, MO 64105			V-P, Chief Information Officer					
Signatures								
Randall D. Young for Vercie L. La attorney	ark by power	r of	08/25/2016					

Explanation of Responses:

**Signature of Reporting Person

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

This transaction was executed in multiple trades at prices ranging from \$121.00 to \$121.1850. The price reported above reflects the
(1) weighted average price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transactions were effected.

Date

(2) This transaction was executed in multiple trades at prices ranging from \$120.00 to \$120.78. The price reported above reflects the weighted average price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder

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of the issuer full information regarding the number of shares and prices at which the transactions were effected.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.