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Form 4												
Washington, D.C. 20549 N Check this box if no longer subject to STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF Section 16. SECURITIES									OMB APF OMB Number: Expires: Estimated av burden hours response	3235-0287 January 31, 2005 erage		
(Print or Type	e Responses)											
									5. Relationship of Reporting Person(s) to ssuer (Check all applicable)			
(Mon				Date of Earliest Transaction Ionth/Day/Year)					Director 10% Owner Officer (give titleX Other (specify below) below) EVP of People, Places & Admin			
Filed				iled(Month/Day/Year) A					5. Individual or Joint/Group Filing(Check Applicable Line) X_ Form filed by One Reporting Person Form filed by More than One Reporting			
	D, MI 49464							Per	son		, in g	
(City)	(State)	(Zip)	Ta	ble I - No	on-l	Derivative Sec	urities	s Acquire	ed, Disposed of,	or Beneficially	Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deeme Execution I any (Month/Day	Date, if TransactionDisposed of (D) Code (Instr. 3, 4 and 5) y/Year) (Instr. 8) (A) or)	d (A) or Price	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	01/19/2018			M		3,974.6593	A	\$ 40.55	17,503.2726	D		
Common Stock	01/19/2018			F		1,923.7105	D	\$ 40.55	15,579.5621	D		
Common Stock									3,195.824	Ι	by profit share plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount Number Shares
Restricted Stock Units	<u>(2)</u>	01/19/2018		М	3,974.6593	(3)	(3)	Common Stock	3,974.0

Reporting Owners

Reporting Owner Name / Address	Relationships						
1 8	Director	10% Owner	Officer	Other			
Ramirez Michael F. 855 EAST MAIN AVENUE P.O. BOX 302 ZEELAND, MI 49464				EVP of People, Places & Admin			
Signatures							
By: Angela M. Shamery For: Mic Ramirez	chael F.		01/23	3/2018			
<u>**</u> Signature of Reporting Persor	n		Da	ate			

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The Number of Derivative Securities Beneficially Owned Following Reported Transaction reflected in Table I of this form includes dividend equivalent units reinvested in the corresponding vesting RSUs, which satisfies the exemption of Rule 16b-2.
- (2) Each restricted stock unit represents a contingent right to receive one share of MLHR common stock.
- (3) The restricted stock units have a three year cliff vest.
- (4) On January 19, 2018, 3,974.6593 restricted stock units vested and 3,827.3407 restricted stock units were cancelled due to termination of employment of the Reporting Person with the Issuer.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.