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Check this boxWaif no longerStateMent OF CHANsubject toSection 16.Form 4 orForm 4 or				URITIES AND EXCHANGE COMMISSION ashington, D.C. 20549 NGES IN BENEFICIAL OWNERSHIP OF SECURITIES					OMB APPROVAL OMB 3235-0287 Number: January 31, 2005 Estimated average burden hours per response 0.5			
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940												
(Print or Type	Responses)											
CONWAY KELLY D Sy								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last)	(First) (N				ansaction							
				(Month/Day/Year) 02/12/2016				X Director 10% Owner X Officer (give title Other (specify below) below) President & CEO				
				Amendment, Date Original				6. Individual or Joint/Group Filing(Check				
Filed(Mo				•				Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(State)	(Zip)	Tabl	e I - Non-E	Derivative Se	ecuriti	ies Acqu	iired, Disposed of,	, or Beneficial	ly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if any (Month/Day/Year)			3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common				Code V	Amount	(D)	Price	(Instr. 3 and 4)				
Common Stock	02/12/2016			А	43,761 (1)	А	<u>(2)</u>	996,321	D			
Common Stock	02/12/2016			F	2,858 <u>(3)</u>	D	\$ 3.97	993,463	D			
Common Stock	02/12/2016			А	143,750 (4)	A	<u>(2)</u>	1,137,213	D			
Common Stock	02/12/2016			F	9,387 <u>(3)</u>	D	\$ 3.97	1,127,826	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exer	cisable and	7. Titl	e and	8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onNumber	Expiration D	ate	Amou	nt of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Under	lying	Security	Secu
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securi	ities	(Instr. 5)	Bene
	Derivative				Securities			(Instr.	3 and 4)		Owne
	Security				Acquired						Follo
					(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						
					4, and 5)						
									Amount		
						Date	Expiration		or		
						Exercisable	Date	Title	Number		
									of		
				Code V	(A) (D)				Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships						
reporting o when reality read out	Director	10% Owner	Officer	Other			
CONWAY KELLY D 200 W. MADISON, SUITE 3100 CHICAGO, IL 60606	Х		President & CEO				
Signatures							
Christine R. Carsen, Attorney-in-fact	02	2/22/2016					
**Signature of Reporting Person		Date					

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Award of time-vesting restricted stock pursuant to the 1999 Stock Incentive Plan, subject to continuing employment. The Award was(1) approved by the Board of Directors of the issuer for purposes of 16b-3 and includes a tax withholding feature. The award will vest in full on 2/28/17.
- (2) Not Applicable
- (3) Amount withheld to satisfy tax withholding obligation due to executive meeting age and service requirements for accelerated vesting of 20% of the underlying award upon retirement. No such retirement or accelerated vesting has actually yet occurred.

Award of time-vesting restricted stock pursuant to the 1999 Stock Incentive Plan, subject to continuing employment. The Award was approved by the Board of Directors of the issuer for purposes of 16b-3 and includes a tax withholding feature. The Award will vest at a

(4) approved by the Board of Directors of the issuer for purposes of 100-3 and includes a tax withholding feature. The Award will vest at a rate of one (1) increment equal to 50% of the shares on February 28, 2018 and then eight (8) increments equal to 6.25% of the shares on a quarterly basis thereafter, ending February 29, 2020.

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.