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COGNIZANT TECHNOLOGY SOLUTIONS CORP

Form 4

December 07, 2015

FORM 4 UNITED STATES SECURITIES AND EVOLANCE COMMISSION							OMB APPROVAL				
UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								OMB Number:	3235-028		
Check this box						2.00.200.19			Expires:	January 31	
if no long subject to Section 1 Form 4 o	NGES IN BENEFICIAL OWNERSHIP OF SECURITIES					Estimated average burden hours per response 0					
Form 5 obligation may cont <i>See</i> Instru	ns Section 17	(a) of the	Public Ut		ding Com	pany	Act of	e Act of 1934, 1935 or Section 0	1		
(Print or Type I	Responses)										
McLoughlin Karen Symbol				r Name and Ticker or Trading 5. Relationship Issuer					of Reporting Person(s) to		
				UTIONS CORP [CTSH]				(Check all applicable)			
(Month/I				helow)					e title 10% Owner Other (specify below)		
	NT TECHNOLO IS CORP., 500 I BLVD.		12/03/20	015				Chief F	inancial Office	er	
				ndment, Date Original ath/Day/Year) 6. Individual or Jo Applicable Line) _X_ Form filed by the filed by the form filed by the file					ne Reporting Pe	rson	
TEANECK,	, NJ 07666							Form filed by M Person	ore than One Ke	porting	
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative S	Securi	ties Acqu	uired, Disposed of,	, or Beneficial	ly Owned	
1.Title of Security (Month/Day/Year) 2. Transaction Date 2A. Deemed Execution Date, if any (Month/Day/Year)				3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
C1 A				Code V	Amount	(D)	Price	(Instr. 3 and 4)			
Class A Common Stock	12/03/2015			M	1,668 (1)	A	\$0	24,606	D		
Class A Common Stock	12/03/2015			F	865 (2)	D	\$ 61.67	23,741	D		
Class A Common Stock	12/03/2015			M	1,226 (3)	A	\$ 0	24,967	D		

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Class A Common Stock	12/03/2015	F	636 (2)	D	\$ 61.67	24,331	D
Class A Common Stock	12/03/2015	M	33,190 (4)	A	\$ 0	57,521	D
Class A Common Stock	12/03/2015	F	17,210 (2)	D	\$ 61.67	40,311	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisab Date (Month/Day/Year	7. Title and Amo Underlying Secu (Instr. 3 and 4)		
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	An or Nu of S
Restricted Stock Units	\$ 0 (5)	12/03/2015		M	1,668	12/03/2015 <u>(6)</u>	12/03/2015 <u>(6)</u>	Class A Common Stock	1,
Restricted Stock Units	\$ 0 (5)	12/03/2015		M	1,226	12/03/2015 <u>(7)</u>	12/03/2015(7)	Class A Common Stock	1,
Restricted Stock Units	\$ 0 (5)	12/03/2015		M	33,190	12/03/2015(8)	12/03/2015(8)	Class A Common Stock	33

Reporting Owners

Reporting Owner Name / Address	Kelationships						
	Director	10% Owner	Officer	Other			
McLoughlin Karen			Chief				
COGNIZANT TECHNOLOGY SOLUTIONS CORP.			Financial				

Reporting Owners 2

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500 FRANK W. BURR BLVD. TEANECK, NJ 07666 Officer

Signatures

/s/ Harry Demas, on behalf of Karen McLoughlin, by Power of Attorney

12/07/2015

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations, See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares of the Company's Class A Common Stock received from the vesting of 1/12 of the restricted stock unit award granted on December 3, 2012.
- (2) Represents the portion of shares of Class A Common Stock that the Company determined to settle in cash to pay applicable tax withholding.
- (3) Shares of the Company's Class A Common Stock received from the vesting of 1/12 of the restricted stock unit award granted on December 3, 2013.
- Represents the number of shares of Class A Common Stock received from the vesting of 2/3 of the vested performance-based restricted (4) stock units previously granted to the reporting person under the Cognizant Technology Solutions Corporation 2009 Incentive Compensation Plan on December 3, 2012.
- (5) Each restricted stock unit represents a contingent right to receive one share of the Company's Class A Common Stock.
- The restricted stock units were granted on December 3, 2012 under the Cognizant Technology Solutions Corporation 2009 Incentive Compensation Plan and vest in quarterly installments over three years, with 1/12th of the stock units vesting on each quarterly vesting date so that the stock units will be fully vested on the twelfth quarterly vesting date. The stock units were fully vested on December 3, 2015.
- The restricted stock units were granted on December 3, 2013 under the Cognizant Technology Solutions Corporation 2009 Incentive

 Compensation Plan and vest in quarterly installments over three years, with 1/12th of the stock units vesting on each quarterly vesting date so that the stock units will be fully vested on the twelfth quarterly vesting date. The stock units will be fully vested on December 3, 2016.
 - The performance-based restricted stock units were granted on December 3, 2012 under the Cognizant Technology Solutions Corporation 2009 Incentive Compensation Plan. In accordance with the performance-based restricted stock unit award, 1/3 of the vested performance-based restricted stock units were issuable on the eighteen-month anniversary of the date of grant of such performance-based
- (8) restricted stock units, provided the reporting person remained in the Company's service through such anniversary date. The remaining 2/3 of the vested performance-based restricted stock units were issuable on the thirty-six month anniversary of the date of grant of such performance-based restricted stock units, provided that the reporting person remained in the Company's service through such anniversary date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 3