

INTEGRYS ENERGY GROUP, INC.

Form 4

February 18, 2014

**FORM 4**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Laakso William D

(Last) (First) (Middle)

700 NORTH ADAMS STREET, P.  
O. BOX 19001

(Street)

GREEN BAY, WI 54307-9001

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading  
Symbol  
INTEGRYS ENERGY GROUP,  
INC. [TEG]

3. Date of Earliest Transaction  
(Month/Day/Year)  
02/14/2014

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_X\_ Officer (give title below) \_\_\_\_ Other (specify below)  
VP - HR & Corp Comms

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
\_X\_ Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3. Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired (A)<br>or Disposed of (D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I)<br>(Instr. 4) | 7. Nature of<br>Ownership<br>(Instr. 4)      |
|---------------------------------------|-----------------------------------------|-------------------------------------------------------------|--------------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|----------------------------------------------|
| Common<br>Stock                       | 02/14/2014                              |                                                             | M                                    | V Amount (A) or (D) Price<br>43.032 A \$ 55.69                          | 5,378.2325                                                                                                         | D                                                                       |                                              |
| Common<br>Stock                       | 02/14/2014                              |                                                             | F                                    | 30.5529 D \$ 55.69                                                      | 5,347.6796                                                                                                         | D                                                                       |                                              |
| Common<br>Stock                       |                                         |                                                             |                                      |                                                                         | 2,076.5692                                                                                                         | I                                                                       | By<br>Employee<br>Stock<br>Ownership<br>Plan |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |     | 7. Title Underlying (Instr. 3) |                 |              |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|-----|--------------------------------|-----------------|--------------|
|                                            |                                                        |                                      |                                                    | Code                           | V                                                                                       | (A)                                                      | (D) | Date Exercisable               | Expiration Date | Title        |
| Restricted Stock Units 2013                | <u>(1)</u>                                             | 02/14/2014                           |                                                    | M                              |                                                                                         | 215.1602                                                 |     | 02/14/2014                     | 02/14/2017      | Common Stock |
| Phantom Stock Unit                         | <u>(2)</u>                                             | 02/14/2014                           |                                                    | M                              |                                                                                         | 172.1282                                                 |     | <u>(3)</u>                     | <u>(3)</u>      | Common Stock |
| Employee Stock Option (Right to buy)       | \$ 41.58                                               |                                      |                                                    |                                |                                                                                         |                                                          |     | 02/11/2011 <u>(4)</u>          | 02/11/2020      | Common Stock |
| Employee Stock Option (Right to buy)       | \$ 42.12                                               |                                      |                                                    |                                |                                                                                         |                                                          |     | 02/12/2010 <u>(4)</u>          | 02/12/2019      | Common Stock |
| Employee Stock Option (Right to buy)       | \$ 49.4                                                |                                      |                                                    |                                |                                                                                         |                                                          |     | 02/10/2012 <u>(4)</u>          | 02/10/2021      | Common Stock |
| Employee Stock Option (Right to buy)       | \$ 53.24                                               |                                      |                                                    |                                |                                                                                         |                                                          |     | 02/09/2013 <u>(4)</u>          | 02/09/2022      | Common Stock |
| Employee Stock Option (Right to buy)       | \$ 56                                                  |                                      |                                                    |                                |                                                                                         |                                                          |     | 02/14/2014 <u>(4)</u>          | 02/14/2023      | Common Stock |
| Employee Stock Option (Right to Buy)       | \$ 55.23                                               |                                      |                                                    |                                |                                                                                         |                                                          |     | 02/13/2015 <u>(4)</u>          | 02/13/2024      | Common Stock |
| Performance Rights                         | \$ 0 <u>(5)</u>                                        |                                      |                                                    |                                |                                                                                         |                                                          |     | 01/01/2016 <u>(5)</u>          | 06/30/2016      | Common Stock |

|                             |                     |                           |            |           |
|-----------------------------|---------------------|---------------------------|------------|-----------|
| Performance Rights          | \$ 0 <sup>(5)</sup> | 01/01/2017 <sup>(5)</sup> | 06/30/2017 | Cor<br>St |
| Performance Rights          | \$ 0 <sup>(5)</sup> | 01/01/2015 <sup>(5)</sup> | 06/30/2015 | Cor<br>St |
| Restricted Stock Units 2011 | (1)                 | 02/10/2012                | 02/10/2015 | Cor<br>St |
| Restricted Stock Units 2012 | (1)                 | 02/09/2013                | 02/09/2016 | Cor<br>St |
| Restricted Stock Units 2014 | (1)                 | 02/13/2015                | 02/13/2018 | Cor<br>St |

## Reporting Owners

| Reporting Owner Name / Address                                                            | Relationships |           |                      |       |
|-------------------------------------------------------------------------------------------|---------------|-----------|----------------------|-------|
|                                                                                           | Director      | 10% Owner | Officer              | Other |
| Laakso William D<br>700 NORTH ADAMS STREET<br>P. O. BOX 19001<br>GREEN BAY, WI 54307-9001 |               |           | VP - HR & Corp Comms |       |

## Signatures

Dane E. Allen, as Power of Attorney for Mr. Laakso 02/18/2014

\_\_\_\_Signature of Reporting Person

\_\_\_\_Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Each restricted stock unit represent a contingent right to receive one share of Company common stock. The restricted stock units vest in four equal annual installments beginning on the exercisable date.
- (2) These phantom stock units convert to common stock on a one-for-one basis.  
Upon retirement or termination of service, distribution of phantom stock units will commence in January of the year that is both (1) following the calendar year in which service terminates with the Company, and (2) at least six months following termination, or later if the participant selected a later date.
- (4) The option vests in four equal annual installments beginning on the exercisable date.

- (5) Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance period. The final award of shares issued can be between 0% and 200% of the reported target award.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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