O LEARY JOSEPH P

Form 4 March 27, 2013

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
OMB
Number: 3235-0287

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

response...

0.5

Estimated average

burden hours per

1(b).

Common

Stock

(Print or Type Responses)

	Address of Reporting JOSEPH P	g Person *	Symbol	GRYS EI	nd Ticker o			5. Relationship of Issuer (Check	Reporting Per	
(Last) 130 EAST	(First)	(Middle) TREET		/Day/Year)	Transaction	n		Director _X_ Officer (give below) Senior		% Owner eer (specify
CHICAGO	(Street) O, IL 60601			nendment,	Date Origir ear)	nal		6. Individual or Jo Applicable Line) _X_ Form filed by C Form filed by M	one Reporting P	erson
CITICAGO	J, IL 00001							Person		
(City)	(State)	(Zip)	Ta	ble I - Non	-Derivativ	e Seci	urities Acqu	uired, Disposed of	, or Beneficia	lly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemo Execution any (Month/Da	Date, if	3. Transactic Code (Instr. 8)	4. Securit coor Dispos (Instr. 3, 4	ed of		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	03/27/2013			M	31,740	A	\$ 41.58	38,001.4434	D	
Common Stock	03/27/2013			S	31,740	D	\$ 57.0721 (1)	6,261.4434	D	
Common										By Employee

Stock

Ownership Plan

2,713.9867

Ι

Edgar Filing: O LEARY JOSEPH P - Form 4

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and An Underlying Sec (Instr. 3 and 4)	cu
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title 1	An Nu Sh
Employee Stock Option (Right to buy)	\$ 41.58	03/27/2013		M	31,740	02/11/2011(2)	02/11/2020	Common Stock	
Employee Stock Option (Right to buy)	\$ 48.36					02/14/2009(2)	02/14/2018	Common Stock	
Employee Stock Option (Right to buy)	\$ 49.4					02/10/2012(2)	02/10/2021	Common Stock	
Employee Stock Option (Right to buy)	\$ 52.73					12/07/2007(2)	12/07/2016	Common Stock	
Employee Stock Option (Right to buy)	\$ 53.24					02/09/2013(2)	02/09/2022	Common Stock	
Employee Stock Option (Right to buy)	\$ 54.85					12/07/2006(2)	12/07/2015	Common Stock	
Employee Stock Option (Right to buy)	\$ 58.65					05/17/2008(2)	05/17/2017	Common Stock	

Edgar Filing: O LEARY JOSEPH P - Form 4

\$ 56	02/14/2014(2)	02/14/2023	Common Stock	
\$ 0 <u>(3)</u>	01/01/2016(3)	06/30/2016	Common Stock	
\$ 0 <u>(3)</u>	01/01/2014(3)	06/30/2014	Common Stock	
\$ 0 <u>(3)</u>	01/01/2015(3)	06/30/2015	Common Stock	
<u>(4)</u>	<u>(5)</u>	(5)	Common Stock	7
<u>(6)</u>	02/11/2011	02/11/2014	Common Stock	1
<u>(6)</u>	02/10/2012	02/10/2015	Common	1
			Stock	
<u>(6)</u>	02/09/2013	02/09/2016	Common Stock	2
	\$ 0 (3) \$ 0 (3) \$ 0 (3) (4) (6)	\$ 0 (3)	\$ 0 \(\frac{3}{3} \) \$ 0 \(\frac{5}{3} \)	\$ 56 \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3) \$ 0 (3

Reporting Owners

Reporting Owner Name / Address	Relationships						
•	Director	10% Owner	Officer	Other			
O LEARY JOSEPH P							
130 EAST RANDOLPH STREET			Senior Vice President				
CHICAGO, IL 60601							

Signatures

Dane E. Allen, as Power of Attorney for Mr. 03/27/2013
O'Leary

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The weighted average sale price reflects multiple transactions at prices ranging from \$57.00 \$57.18.
- (2) The option vests in four equal annual installments beginning on the exercisable date.

Reporting Owners 3

Edgar Filing: O LEARY JOSEPH P - Form 4

- Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals (3) are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance period. The final award of shares issued can be between 0% and 200% of the reported target award.
- (4) These phantom stock units convert to common stock on a one-for-one basis.
 - Upon retirement or termination of service, distribution of phantom stock units will commence in January of the year that is both (1)
- (5) following the calendar year in which service terminates with the Company, and (2) at least six months following termination, or later if the participant selected a later date.
- (6) Each restricted stock unit represent a contingent right to receive one share of Company common stock. The restricted stock units vest in four equal annual installments beginning on the exercisable date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.