Edgar Filing: Bennink Jan - Form 4

Bennink Jan Form 4									
February 02, 201		STATES SECU			TT A N		MMISSION		PROVAL
	UNITED			, D.C. 205		GE CU	DMMISSION	OMB Number:	3235-0287
Check this box if no longer subject to Section 16. Form 4 or		STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES					Expires: Estimated a burden hour response	•	
Form 5 obligations may continue. <i>See</i> Instruction 1(b).	Section 17(a	suant to Section a) of the Public V 30(h) of the I	Utility Hol	ding Com	pany	Act of 1	1935 or Section		
(Print or Type Respo	nses)								
Bennink Jan Sy			21 Ibbaer France and Frener of Frading			5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (N	Aiddle) 3. Date	of Earliest T	ransaction			(Check	all applicable)
C/O SARA LEE CORPORATION ROAD		01/31/	/Day/Year) 2011			-	_X_ Director _X_ Officer (give t below) Execu		
((Street) 4. If Amendment, Date Original Filed(Month/Day/Year)				A	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
DOWNERS GR	OVE, IL 605	515				-	Form filed by Mo Form filed by Mo Person		
(City)	(State)	(Zip) Ta	ble I - Non-l	Derivative S	ecuriti	ies Acqui	ired, Disposed of,	or Beneficial	ly Owned
	ransaction Date nth/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code	4. Securitie our Disposed (Instr. 3, 4 a	l of (D and 5)		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common of a			Code V	Amount 154,685	(A) or (D)	Price \$	Transaction(s) (Instr. 3 and 4)	(Instr. 4)	
stock 01/3	31/2011		А	<u>(1)</u>	А	\$ 16.97	154,685	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount o Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount Number Shares
Employee stock option (right to buy)	\$ 16.97	01/31/2011		A	627,525	08/31/2013 <u>(2)</u>	<u>(3)</u>	Common stock	627,52

Reporting Owners

Reporting Owner Name / Address		R	elationships	
	Director	10% Owner	Officer	Other
Bennink Jan C/O SARA LEE CORPORATION 3500 LACEY ROAD DOWNERS GROVE, IL 60515	X		Executive Chairman	
Signatures				

/s/ Helen N. Kaminski for Jan Bennink pursuant to power of attorney attached hereto.	02/02/2011
**Signature of Reporting Person	Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Restricted stock units ("RSUs") vest in full on August 31, 2013, subject to the reporting person's continued employment with Sara Lee(1) through that date; however, upon completion of the plan, announced by Sara Lee on January 28, 2011, to divide the company into two separate, publicly traded companies any outstanding equity then held by the reporting person will vest in full.

Option vests in full on August 31, 2013, subject to the reporting person's continued employment with Sara Lee through that date; (2) however, upon completion of the plan, announced by Sara Lee on January 28, 2011, to divide the company into two separate, publicly

- traded companies any outstanding equity then held by the reporting person will vest in full.
- (3) Option expires on the earlier of January 31, 2021 or five years after completion of the plan, announced by Sara Lee on January 28, 2011, to divide the company into two separate, publicly traded companies.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.