#### Edgar Filing: PERRY M MARNETTE - Form 5

PERRY M MARNETTE Form 5 March 09, 2010 FO

| March 09, 20   | 10   |           |   |                                       |                      |                      |  |  |  |  |  |
|--|--|-----------|---|---------------------------------------|----------------------|----------------------|--|--|--|--|--|
| FORM   | 5  |           |   | OMB APPROVAL                          |                      |                      |  |  |  |  |  |
| Check this no longer su  | UNIT<br>box if<br>ubject   | ED STATES | OMB<br>Number:<br>Expires:  | 3235-0362<br>January 31,<br>2005      |                      |                      |  |  |  |  |  |
| to Section 1<br>Form 4 or F<br>5 obligation<br>may continu           | Form A   | ANNUAL ST | Estimated a<br>burden hour<br>response  | iverage                               |                      |                      |  |  |  |  |  |
| 1(b).<br>Form 3 Hol<br>Reported<br>Form 4                            | Form 3 Holdings Section 17(a) of the Public Utility Holding Company Act of 1935 or Section<br>Reported<br>Form 4 30(h) of the Investment Company Act of 1940<br>Transactions |           |   |                                       |                      |                      |  |  |  |  |  |
| 1. Name and Address of Reporting Person <u>*</u><br>PERRY M MARNETTE |  | -         | 2. Issuer Name <b>and</b> Ticker or Trading<br>Symbol<br>KROGER CO [KR]       | 5. Relationship of Issuer             | 1 0                  |                      |  |  |  |  |  |
| (Last)<br>1014 VINE S  | (First)  | (Middle)  | 3. Statement for Issuer's Fiscal Year Ended<br>(Month/Day/Year)<br>01/30/2010 | Director<br>X Officer (give<br>below) | title Othe<br>below) | Owner<br>er (specify |  |  |  |  |  |
|  |  |           |   |                                       | r Vice President     |                      |  |  |  |  |  |
|  | (Street)   |           | 4. If Amendment, Date Original<br>Filed(Month/Day/Year)                       | 6. Individual or Joi                  | int/Group Repo       | orting               |  |  |  |  |  |

### CINCINNATI, OHÂ 45202

\_X\_ Form Filed by One Reporting Person \_ Form Filed by More than One Reporting Person

(check applicable line)

| (City)                 | (State)                                 | (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |                   |                                    |                    |              |  |  |                          |
|------------------------|---|--|-------------------|------------------------------------|--------------------|--------------|--|--|--------------------------|
| 1.Title of             | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if   | 3.<br>Transaction | 4. Securi                          |                    | -            | 5. Amount of Securities                    | 6.<br>Ownership                                | 7. Nature of<br>Indirect |
| Security<br>(Instr. 3) | (Wohth/Day/Tear)                        | any  | Code              | Acquired (A) or<br>Disposed of (D) |                    | Beneficially | Form:                                      | Beneficial                                     |                          |
|                        |   | (Month/Day/Year)   | (Instr. 8)        | (Instr. 3,                         | 4 and<br>(A)<br>or | 5)           | Owned at end of<br>Issuer's Fiscal<br>Year | Direct (D)<br>or Indirect<br>(I)<br>(Instr. 4) | Ownership<br>(Instr. 4)  |
|                        |   |  |                   | Amount                             | (D)                | Price        | (Instr. 3 and 4)                           | (Instr. 4)                                     |                          |
| Common<br>Stock        | Â                                       | Â  | Â                 | Â                                  | Â                  | Â            | 110,326.2481<br>(1) (2)                    | D  | Â                        |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 2270 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code<br>(Instr. 8) |     | vative<br>rities<br>uired<br>or<br>osed<br>O)<br>r. 3, | Expiration D<br>(Month/Day, | Date Exercisable and<br>piration Date<br>onth/Day/Year) |                 | 7. Title and Amount<br>Underlying Securitie<br>(Instr. 3 and 4) |  |
|---|---|---|---|---|-----|--|-----------------------------|---|-----------------|---|--|
|   |   |   |   |   | (A) | (D)  | Date<br>Exercisable         | Expiration<br>Date                                      | Title           | Amour<br>or<br>Numbe<br>of Shar                                 |  |
| Non-Qualified<br>Performance<br>Stock Option        | \$ 24.43  | Â                                       | Â   | Â                                       | Â   | Â  | ( <u>3)</u>                 | 05/10/2011  | Common<br>Stock | 10,00   |  |
| Non-Qualified<br>Stock Option                       | \$ 24.43  | Â                                       | Â   | Â                                       | Â   | Â  | (4)                         | 05/10/2011  | Common<br>Stock | 10,00   |  |
| Non-Qualified<br>Performance<br>Stock Option        | \$ 22.995   | Â                                       | Â   | Â                                       | Â   | Â  | (5)                         | 05/09/2012  | Common<br>Stock | 10,00   |  |
| Non-Qualified<br>Stock Option                       | \$ 22.995   | Â                                       | Â   | Â                                       | Â   | Â  | (4)                         | 05/09/2012  | Common<br>Stock | 20,00   |  |
| Non-Qualified<br>Stock Option                       | \$ 14.925   | Â                                       | Â   | Â                                       | Â   | Â  | (4)                         | 12/12/2012  | Common<br>Stock | 60,00   |  |
| Non-Qualified<br>Stock Option                       | \$ 18.185   | Â                                       | Â   | Â                                       | Â   | Â  | (4)                         | 09/18/2013  | Common<br>Stock | 20,00   |  |
| Non-Qualified<br>Stock Option                       | \$ 17.31  | Â                                       | Â   | Â                                       | Â   | Â  | (4)                         | 05/06/2014  | Common<br>Stock | 40,00   |  |
| Non-Qualified<br>Stock Option                       | \$ 16.385   | Â                                       | Â   | Â                                       | Â   | Â  | (4)                         | 05/05/2015  | Common<br>Stock | 40,00   |  |
| Non-Qualified<br>Stock Option                       | \$ 19.94  | Â                                       | Â   | Â                                       | Â   | Â  | (4)                         | 05/04/2016  | Common<br>Stock | 20,00   |  |
| Non-Qualified<br>Stock Option                       | \$ 28.27  | Â                                       | Â   | Â                                       | Â   | Â  | (4)                         | 06/28/2017  | Common<br>Stock | 20,00   |  |
| Non-Qualified<br>Stock Option                       | \$ 28.61  | Â                                       | Â   | Â                                       | Â   | Â  | (4)                         | 06/26/2018  | Common<br>Stock | 20,00   |  |
| Non-Qualified<br>Stock Option                       | \$ 22.34  | Â                                       | Â   | Â                                       | Â   | Â  | (4)                         | 06/25/2019  | Common<br>Stock | 15,00   |  |

### Edgar Filing: PERRY M MARNETTE - Form 5

# **Reporting Owners**

**Reporting Owner Name / Address** 

Director 10% Owner Officer

Relationships

Other

PERRY M MARNETTE 1014 VINE STREET CINCINNATI, OHÂ 45202

Â

Â Senior Vice President Â

## Signatures

/s/ M. Marnette

Perry

03/01/2010

<u>\*\*</u>Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Between January 31, 2009 and January 30, 2010, the reporting person acquired 1885.0387 shares of Kroger common stock in the
  (1) Company's employee benefit plans that are deemed to be 'tax-conditioned plans' pursuant to Rule 16b-3, to the extent disclosed on reports received by plan trustees.
- (2) The total amount of securities directly owned by the reporting person includes shares in the Company's employee benefit plans that are deemed to be 'tax-conditioned plans' pursuant to Rule 16b-3, to the extent disclosed on reports received from plan trustees.

These options will vest during the first four years from the date of the grant only if the Company's stock price has achieved a 78%

- (3) appreciation from the option price. Thereafter, the options vest only if the Company's stock price has achieved a minimum 15% appreciation per annum from the date of grant or 208% appreciation, whichever is less. The options vest nine years and six months after grant, if not sooner vested.
- (4) These options were granted under a long-term incentive plan of The Kroger Co. and vest in equal annual installments in whole amounts over a five-year period, at the rate of 20% per year commencing one year from the date of the grant.

These options will vest during the first four years from the date of the grant only if the Company's stock price has achieved a 55%

(5) appreciation from the option price. Thereafter, the options vest only if the Company's stock price has achieved a minimum 13% appreciation per annum from the date of grant or 185% appreciation, whichever is less. The options vest nine years and six months after grant, if not sooner vested.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.