

KEITHLEY INSTRUMENTS INC  
 Form 4  
 December 08, 2009

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 HOERSTEN MARK A

2. Issuer Name and Ticker or Trading Symbol  
 KEITHLEY INSTRUMENTS INC  
 [KEI]

5. Relationship of Reporting Person(s) to Issuer  
 (Check all applicable)

(Last) (First) (Middle)  
 KEITHLEY INSTRUMENTS,  
 INC., 28775 AURORA ROAD  
 (Street)

3. Date of Earliest Transaction  
 (Month/Day/Year)  
 12/04/2009

\_\_\_\_ Director \_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_ Other (specify below)  
 VP Business Management

SOLON, OH 44139

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D) Price			
Common Shares					6,215	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

Edgar Filing: KEITHLEY INSTRUMENTS INC - Form 4

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)
Common Share Option	\$ 45.125					08/02/2002 08/01/2010	Common Shares 12
Common Share Option	\$ 18.41					07/25/2003 <sup>(1)</sup> 07/24/2011	Common Shares 25
Common Share Option	\$ 13.76					07/24/2004 <sup>(1)</sup> 07/23/2012	Common Shares 30
Common Share Option	\$ 16.12					08/10/2005 <sup>(2)</sup> 07/18/2013	Common Shares 30
Common Share Option	\$ 18.75					02/15/2005 <sup>(3)</sup> 07/16/2014	Common Shares 25
Common Share Option	\$ 15.05					10/04/2007 <sup>(1)</sup> 10/03/2015	Common Shares 8
Common Share Option	\$ 14					01/30/2009 <sup>(1)</sup> 01/30/2017	Common Shares 8
Common Share Option	\$ 9.12					11/09/2009 <sup>(1)</sup> 11/09/2017	Common Shares 7
Performance Award Unit	\$ 0					09/30/2010 <sup>(4)</sup> <sup>(4)</sup>	Common Shares 5
Common Stock Option	\$ 2.99					02/06/2011 <sup>(1)</sup> 02/06/2019	Common Shares 16
Restricted Unit Award	\$ 0					<sup>(5)</sup> <sup>(5)</sup>	Common Shares 5
Common Share Option	\$ 4.26	12/04/2009		A	13,200	12/04/2011 <sup>(6)</sup> 12/04/2019	Common Shares 13
Performance Award Unit	\$ 0	12/04/2009		A	6,600	09/30/2012 <sup>(7)</sup> <sup>(7)</sup>	Common Shares 6
Restricted Unit Award	\$ 0	12/04/2009		A	4,400	<sup>(8)</sup> <sup>(8)</sup>	Common Shares 4

## Reporting Owners

Reporting Owner Name / Address

Relationships

Reporting Owners

# Edgar Filing: KEITHLEY INSTRUMENTS INC - Form 4

Director 10% Owner Officer

Other

HOERSTEN MARK A  
KEITHLEY INSTRUMENTS, INC.  
28775 AURORA ROAD  
SOLON, OH 44139

VP Business Management

## Signatures

Mark J. Plush,  
Attorney-in Fact

12/08/2009

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Date reported applies to 50% of total, one-half of the balance is then exercisable in each succeeding year.
- (2) Option became fully vested on August 10, 2005
- (3) Option became fully vested on February 15, 2005

Each Performance Award Unit represents the right to receive one common share. The number of units initially awarded, the target, is shown above. The actual number of units that will be awarded and converted to shares is based upon: a) the Company's revenue growth as compared to a defined Peer Group and, b) the Company maintaining an acceptable level of profitability during the performance period which ends on the date exercisable (the "vesting date"). Awarded units are automatically converted to shares under the Plan on or before the December 31st following the Vesting Date.

- (5) Restricted unit awards will become fully vested on February 6, 2013. Common shares represented by such vested restricted unit awards will be delivered promptly after such vesting date.
- (6) Date applies to 50% of total, remaining balance is exercisable the following year on anniversary date

Each Performance Award Unit represents a right to receive one common share. The number of units comprising the initial award are adjusted (ranging from a maximum of twice the number of units comprising the initial award, to a minimum of no units), based on award program metrics that compare the Company's total shareholder return performance occurring during the Measurement Period to comparable total shareholder return performance reported by companies in the Russell Microcap Index. Awarded units earned based on these metrics as of September 30, 2012 (the vesting date) are converted to shares under the Plan and will be issued on or before December 31, 2012.

- (8) Restricted unit awards will become fully vested on December 4, 2013. Common Shares represented by such vested restricted unit awards will be delivered promptly after such vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.