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CORE LAI Form 4 July 16, 20	BORATORIES N	V										
FOR	ЛЛ									OMB A	PPROVA	۹L
	UNITED	STATES	S SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549							OMB Jumber:	3235	-0287
Check t if no lo subject Section Form 4 Form 5	to STATEM 16. or								F b	Expires: January 2 Estimated average burden hours per response		ry 31, 2005 0.5
obligati may co <i>See</i> Inst 1(b). (Print or Type	ntinue. Section 17(truction	a) of the I	Public U	Itility Ho	lding	Con		of 1935 or Sect				
	Address of Reporting	Person <u>*</u>	Symbol	er Name an LABOR				5. Relationship Issuer (Ch		porting Per		
(Last) (First) (Middle) 1000 LOUISIANA, SUITE 4700			3. Date of Earliest Transaction (Month/Day/Year) 07/15/2008				X_ Director 10% Owner Officer (give title Other (specify below) below)					
	4. If Amendment, Date Original Filed(Month/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 							
HOUSTO	N, TX 77002							Person	y More	than One Ro	eporting	
(City)	(State)	(Zip)	Tab	ole I - Non-	Deriva	ative	Securities A	cquired, Disposed	l of, or	Beneficia	lly Owne	d
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Date, if		onAcqu Disp (Inst	oosed (r. 3, 4	(A) or of (D) and 5) (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	Form	n: Direct or Indirect	7. Nature Indirect Beneficia Ownersh (Instr. 4)	al 1ip
				Code V			(D) Price					
Reminder: Re	eport on a separate line	for each cl	ass of sec	urities bene	P in re	ersoi nform equire	ns who res ation cont ed to respo	or indirectly. spond to the colle alined in this form ond unless the fo ntly valid OMB co	m are orm	not	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. P
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactionof		Expiration Date	Underlying Securities	Der
Security	or Exercise		any	Code	Derivative	(Month/Day/Year)	(Instr. 3 and 4)	Sect

number.

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)		Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Performance Shares	\$ 0	07/15/2008		А		742		<u>(1)</u>	<u>(1)</u>	Common Shares	742

Reporting Owners

Reporting Owner Name / Address	Relationships								
1	Director	10% Owner	Officer	Other					
JOYCE RENE R 1000 LOUISIANA SUITE 4700 HOUSTON, TX 77002	Х								
Signatures									
Mark F. Elvig, as Attorney-in-Fact		07/16/2008							
<u>**Signature of Reporting Person</u>		Date							

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The Restricted Performance Shares vest based on the Company's return on equity for the period that begins on July 15, 2008 and ends on July 15, 2011 (the "performance period") as follows: (a) if the Company's return on equity for the performance period equals or exceeds two hundred percent (200%), the Restricted Performance Shares will fully vest; (b) if the Company's return on equity for the performance

(1) period is less than two hundred percent (200%) but equal to or greater than one hundred sixty percent (160%), then twenty-percent (20%) of the Restricted Performance Shares will vest, plus 0.4 percent (0.4%) for each one-tenth of a percent by which the return on equity exceeds one hundred sixty percent (160%); and (c) if the Company's return on equity for the performance period is less than one hundred sixty percent (160%), the Restricted Performance Shares will not vest.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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