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DEMSHUR Form 4											
March 03, 2											PROVAL
FORM	4 UNITED	STATES						NGE CO	OMMISSION	OMB	3235-0287
Check this box			Wa	shingtor	n, D	.C. 20	549			Number:	January 31,
if no lon subject t Section Form 4 o Form 5 obligatio may con <i>See</i> Instr	o STATEN 16. or Filed pur ^{ons} Section 17(rsuant to S	Expires: 22 Estimated average burden hours per response								
1(b).											
(Print or Type	Responses)										
	Address of Reporting R DAVID M	Person <u>*</u>	Symbol	r Name ar LABOR					5. Relationship of I Issuer (Check	Reporting Pers	
(Last) 6316 WINI		Middle)	3. Date of	f Earliest ' Day/Year) .008	Trans	saction			_X_ Director _X_ Officer (give t below)		Owner r (specify
	(Street)			endment, I nth/Day/Ye		Origina	1		6. Individual or Joi Applicable Line) _X_ Form filed by Oi Form filed by Mo	nt/Group Filin ne Reporting Per	rson
	I, TX 77040								Person		porting
(City)	(State)	(Zip)	Tabl	le I - Non	-Deri	ivative	Secur	ities Acqu	ired, Disposed of,	or Beneficiall	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any		3. Transact Code (Instr. 8) Code V	tion(A (Iı)	nstr. 3,	sposed	f of (D) 5) Price	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Shares	02/29/2008			S	56	60	D	\$ 121.35	531,199	D	
Common Shares	02/29/2008			S	1,	,277	D	\$ 121.39	529,922	D	
Common Shares	02/29/2008			S	20	00	D	\$ 121.4	529,722	D	
Common Shares	02/29/2008			S	20	00	D	\$ 121.41	5,297,522	D	
Common Shares	02/29/2008			S	5(00	D	\$ 121.45	529,022	D	

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Common Shares	02/29/2008	S	2,500	D	\$ 121.5 526,522 D	>
Common Shares	02/29/2008	S	400	D	\$ 121.51 526,122 D	,
Common Shares	02/29/2008	S	500	D	\$ 525,622 D	,
Common Shares	02/29/2008	S	500	D	\$ 525,122 D	,
Common Shares	02/29/2008	S	200	D	\$ 121.54 524,922 D)
Common Shares	02/29/2008	S	2,000	D	\$ 121.55 522,922 D)
Common Shares	02/29/2008	S	100	D	\$ 121.56 522,822 D)
Common Shares	02/29/2008	S	1,763	D	\$121.6 521,059 D)
Common Shares	02/29/2008	S	890	D	\$ 520,169 D)
Common Shares	02/29/2008	S	190	D	\$ 519,979 D)
Common Shares	02/29/2008	S	100	D	\$ 519,879 D)
Common Shares	02/29/2008	S	200	D	\$ 519,679 D)
Common Shares	02/29/2008	S	2,000	D	\$ 122.4 517,679 D)
Common Shares	02/29/2008	S	520	D	\$ 517,159 D)
Common Shares	02/29/2008	S	800	D	\$ 516,359 D)
Common Shares	02/29/2008	S	680	D	\$ 122.5 515,679 D	,
Common Shares	02/29/2008	S	400	D	\$ 122.54 515,279 D)
Common Shares	02/29/2008	S	2,528	D	\$ 122.6 512,751 D)
Common Shares	02/29/2008	S	462	D	\$ 512,289 D	,
Common Shares	02/29/2008	S	265	D	\$ 512,024 D	,
	02/29/2008	S	543	D	511,481 D)

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Common Shares					\$ 122.63	
Common Shares	02/29/2008	S	300	D	\$ 122.66 511,181	D
Common Shares	02/29/2008	S	2	D	\$ 122.69 511,179	D
Common Shares	02/29/2008	S	5,753	D	\$ 122.7 505,426	D
Common Shares	02/29/2008	S	400	D	\$ 122.71 505,026	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative	2. Conversion	3. Transaction Date (Month/Day/Year)		4. Transactio	5.	6. Date Exercised Expiration D		7. Title a Amount		8. Price of Derivative	9. Nu Derix
		(monul/Day/real)	· · ·			*					Deriv
Security	or Exercise		any	Code	of	(Month/Day/	rear)	Underlyi	U	Security	Secu
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securitie	2S	(Instr. 5)	Bene
	Derivative				Securities			(Instr. 3	and 4)		Owne
	Security				Acquired				í.		Follo
					(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
											(msu
					(Instr. 3,						
					4, and 5)						
								Δ	mount		
						Date	Expiration	Of			
						· · · · *	Date	Title N	umber		
						LACICISUDIC	Duit	of	f		
				Code V	(A) (D)			SI	hares		

Reporting Owners

Reporting Owner Name / Address				
	Director	10% Owner	Officer	Other
DEMSHUR DAVID M 6316 WINDFERN HOUSTON, TX 77040			President & CEO	
Signatures				
/s/ John D. Denson, as Attorney-in-Fact		03/03/20	008	

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Remarks:

There are 4 Form 4s being filed today for this reporting person due to EDGAR limitation; all sales were completed on Februar

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.