

S&T BANCORP INC
Form 10-K
February 21, 2014
Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 10-K

x ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934.

For the fiscal year ended December 31, 2013

or

.. TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934.

For the transition period from _____ to _____

Commission file number 0-12508

S&T BANCORP, INC.

(Exact name of registrant as specified in its charter)

Pennsylvania
(State or other jurisdiction of incorporation of organization)

800 Philadelphia Street, Indiana, PA
(Address of principal executive offices)

25-1434426
(I.R.S. Employer Identification No.)

15701
(Zip Code)

Registrant's telephone number, including area code (800) 325-2265

Edgar Filing: S&T BANCORP INC - Form 10-K

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class | Name of each exchange on which registered |
|--|--|
| Common Stock, par value \$2.50 per share | The NASDAQ Stock Market LLC (NASDAQ Global Select Market) |

Securities registered pursuant to Section 12(g) of the Act: **None**

(Title of class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.

Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (229.405 of this chapter) is not contained herein and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this form 10-K or any amendment to this form 10-K.

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer
Non-accelerated filer (Do not check if a smaller reporting company)

Accelerated filer
Smaller reporting company

Edgar Filing: S&T BANCORP INC - Form 10-K

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act).

Yes No

The aggregate estimated fair value of the voting and non-voting common equity held by non-affiliates of the registrant as of June 30, 2013:

Common Stock, \$2.50 par value \$570,272,074

The number of shares outstanding of the issuer's classes of common stock as of February 17, 2014:

Common Stock, \$2.50 par value 29,737,725 shares

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the definitive Proxy Statement of S&T Bancorp, Inc., to be filed pursuant to Regulation 14A for the 2014 annual meeting of shareholders to be held May 19, 2014 are incorporated by reference into Part III of this annual report on Form 10-K.

Table of Contents

Part I

| | | |
|----------|----------------------------------|----|
| Item 1. | <u>Business</u> | 3 |
| Item 1A. | <u>Risk Factors</u> | 14 |
| Item 1B. | <u>Unresolved Staff Comments</u> | 20 |
| Item 2. | <u>Properties</u> | 20 |
| Item 3. | <u>Legal Proceedings</u> | 21 |
| Item 4. | <u>Mine Safety Disclosures</u> | 21 |

Part II

| | | |
|----------|---|-----|
| Item 5. | <u>Market for Registrant's Common Equity, Related Shareholder Matters and Issuer Purchases of Equity Securities</u> | 22 |
| Item 6. | <u>Selected Financial Data</u> | 24 |
| Item 7. | <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u> | 27 |
| Item 7A. | <u>Quantitative and Qualitative Disclosures About Market Risk</u> | 69 |
| Item 8. | <u>Financial Statements and Supplementary Data</u> | 71 |
| Item 9. | <u>Changes in and Disagreements with Accountants on Accounting and Financial Disclosures</u> | 141 |
| Item 9A. | <u>Controls and Procedures</u> | 141 |
| Item 9B. | <u>Other Information</u> | 141 |

Part III

| | | |
|----------|---|-----|
| Item 10. | <u>Directors, Executive Officers and Corporate Governance</u> | 142 |
| Item 11. | <u>Executive Compensation</u> | 142 |
| Item 12. | <u>Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</u> | 142 |
| Item 13. | <u>Certain Relationships and Related Transactions, and Director Independence</u> | 142 |
| Item 14. | <u>Principal Accountant Fees and Services</u> | 142 |

Part IV

| | | |
|----------|--|-----|
| Item 15. | <u>Exhibits, Financial Statement Schedules</u> | 143 |
| | <u>Signatures</u> | 146 |

Table of Contents

PART I

Item 1. BUSINESS

General

S&T Bancorp, Inc., or S&T (also referred to below as we, us or our), including, on a consolidated basis with our subsidiaries where appropriate, was incorporated on March 17, 1983 under the laws of the Commonwealth of Pennsylvania as a bank holding company and has three wholly owned subsidiaries, S&T Bank, 9th Street Holdings, Inc. and STBA Capital Trust I. We also own a one-half interest in Commonwealth Trust Credit Life Insurance Company, or CTCLIC. We are registered as a financial holding company with the Board of Governors of the Federal Reserve System, or the Federal Reserve Board, under the Bank Holding Company Act of 1956, as amended, or the BHCA. As of December 31, 2013, we had approximately \$4.5 billion in assets, \$3.6 billion in loans, \$3.7 billion in deposits and our shareholders' equity was \$571.3 million.

S&T Bank is a full service bank with its main office at 800 Philadelphia Street, Indiana, Pennsylvania, providing services to its customers through offices located in Allegheny, Armstrong, Blair, Butler, Cambria, Clarion, Clearfield, Indiana, Jefferson, Washington and Westmoreland counties of Pennsylvania. We also have two loan production offices, or LPOs, in Ohio, with our most recent LPO established in Central Ohio on January 21, 2014. S&T Bank deposits are insured by the Federal Deposit Insurance Corporation, or FDIC, to the maximum extent provided by law.

S&T Bank has three wholly owned operating subsidiaries: S&T Insurance Group, LLC, S&T Banc Holdings, Inc. and Stewart Capital Advisors, LLC. S&T Insurance Group, LLC, through its subsidiaries, offers a variety of insurance products. S&T Banc Holdings, Inc. is an investment company. Stewart Capital Advisors, LLC, is a registered investment advisor that manages private investment accounts for individuals and institutions and advises the Stewart Capital Mid Cap Fund.

We operate three reportable operating segments including Community Banking, Wealth Management and Insurance. Our Community Banking segment offers services which include accepting time and demand deposits, originating commercial and consumer loans, and providing letters of credit and credit card services. We believe that we have a relatively stable deposit base and no material amount of deposits is obtained from a single depositor or group of depositors.

The Wealth Management segment offers discount brokerage services, services as executor and trustee under wills and deeds, guardian and custodian of employee benefits and other trust services, as well as a registered investment advisor that manages private investment accounts for individuals and institutions. Total Wealth Management assets under management and administration were approximately \$1.9 billion at December 31, 2013.

The Insurance segment includes a full-service insurance agency offering commercial property and casualty insurance, group life and health coverage, employee benefit solutions and personal insurance lines.

Refer to the financial statements and Part II, Item 8, Note 25 of this Form 10-K for further details pertaining to our operating segments.

Employees

As of December 31, 2013, we had 948 full-time equivalent employees.

Access to United States Securities and Exchange Commission Filings

All of our reports filed electronically with the United States Securities and Exchange Commission, or the SEC, including this Annual Report on Form 10-K for the fiscal year ended December 31, 2013, or the Report, our prior annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and our annual proxy statements, as well as any amendments to those reports are accessible at no cost on our website at www.stbancorp.com under Financial Information,

Table of Contents

Item 1. BUSINESS continued

SEC Filings. These filings are also accessible on the SEC's website at www.sec.gov. You may read and copy any material we file with the SEC at the SEC's Public Reference Room at 100 F Street, NE, Washington, D.C. 20549. You may obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. The charters of the Audit Committee, the Compensation and Benefits Committee and the Nominating and Corporate Governance Committee, the Complaints Regarding Accounting, Internal Accounting Controls or Auditing Matters Policy, or the Whistleblower Policy, the Code of Conduct for the CEO and CFO, the General Code of Conduct, and the Shareholder Communications Policy are also available at www.stbancorp.com under Corporate Governance.

Supervision and Regulation

General

S&T and S&T Bank are each extensively regulated under federal and state law. The following describes certain aspects of that regulation and does not purport to be a complete description of all regulations that affect S&T and S&T Bank or all aspects of any regulation discussed here.

To the extent statutory or regulatory provisions are described the description is qualified in its entirety by reference to the particular statutory or regulatory provisions. Proposals to change the laws and regulations governing the banking industry are frequently raised in Congress, in state legislatures and before the various bank regulatory agencies. The likelihood and timing of any changes and the impact such changes might have on S&T or S&T Bank is impossible to determine with any certainty.

Any change in applicable laws or regulations, or in the way such laws or regulations are interpreted by regulatory agencies or courts, may have a material impact on our business, operations and earnings.

S&T

We are a bank holding company subject to regulation under the BHCA and the examination and reporting requirements of the Federal Reserve Board. Under the BHCA, a bank holding company may not directly or indirectly acquire ownership or control of more than five percent of the voting shares or substantially all of the assets of any additional bank, or merge or consolidate with another bank holding company, without the prior approval of the Federal Reserve Board. We have maintained a passive ownership position in Allegheny Valley Bancorp, Inc. (14.3 percent) pursuant to approval from the Federal Reserve Board.

As a bank holding company, we are expected under statutory and regulatory provisions to serve as a source of financial and managerial strength to our subsidiary bank. A bank holding company is also expected to commit resources, including capital and other funds, to support its subsidiary bank.

We elected to become a financial holding company under the BHCA in 2001 and thereby engage in a broader range of financial and other activities than are permissible for traditional bank holding companies. In order to maintain our status as a financial holding company, we must remain well-capitalized and well-managed and the depository institutions controlled by us must remain well-capitalized, well-managed (as defined in federal law) and have at least a satisfactory Community Reinvestment Act, or CRA rating. Refer to Part II, Item 8, Note 23 Regulatory Matters, of this Report for information concerning the current capital ratios of S&T and S&T Bank. No prior regulatory approval is

Edgar Filing: S&T BANCORP INC - Form 10-K

required for a financial holding company with total consolidated assets less than \$50 billion to acquire a company, other than a bank or savings association, engaged in activities that are financial in nature or incidental to activities that are financial in nature, as determined by the Federal Reserve Board, unless the total consolidated assets to be acquired exceed \$10 billion. The BHCA identifies several activities as financial in nature including, among others, securities underwriting, dealing and market making; sponsoring mutual funds and investment companies; insurance

Table of Contents

Item 1. BUSINESS continued

underwriting and sales agency; investment advisory activities; merchant banking activities; and activities that the Federal Reserve Board has determined to be closely related to banking. Banks may also engage in, subject to limitations on investment, activities that are financial in nature, other than insurance underwriting, insurance company portfolio investment, real estate development and real estate investment, through a financial subsidiary of the bank, if the bank is well-capitalized, well-managed and has at least a satisfactory CRA rating.

If S&T or S&T Bank ceases to be well-capitalized or well-managed, we will not be in compliance with the requirements of the BHCA regarding financial holding companies. If a financial holding company is notified by the Federal Reserve Board of such a change in the ratings of any of its subsidiary banks, it must take certain corrective actions within specified time frames. Furthermore, if S&T Bank was to receive a CRA rating of less than satisfactory, then we would be prohibited from engaging in new activities or acquiring companies engaged in certain financial activities until the rating is raised to satisfactory or better.

We are presently engaged in nonbanking activities through the following five entities:

9th Street Holdings, Inc. was formed in June 1988 to hold and manage a group of investments previously owned by S&T Bank and to give us additional latitude to purchase other investments.

S&T Banc Holdings, Inc. was formed in August 2002 to hold and manage a group of investments previously owned by S&T Bank and to give us additional latitude to purchase other investments.

CTCLIC is a joint venture with another financial institution, acting as a reinsurer of credit life, accident and health insurance policies sold by S&T Bank and the other institution. S&T Bank and the other institution each have ownership interests of 50 percent in CTCLIC.

S&T Insurance Group, LLC distributes life insurance and long-term disability income insurance products. During 2001, S&T Insurance Group, LLC and Attorneys Abstract Company, Inc. entered into an agreement to form S&T Settlement Services, LLC, or STSS, with respective ownership interests of 55 percent and 45 percent. STSS is a title insurance agency servicing commercial customers. During 2002, S&T Insurance Group, LLC expanded into the property and casualty insurance business with the acquisition of S&T-Evergreen Insurance LLC.

Stewart Capital Advisors, LLC was formed in August 2005 and is a registered investment advisor that manages private investment accounts for individuals and institutions and advises the Stewart Capital Mid Cap Fund.

S&T Bank

As a Pennsylvania-chartered, FDIC-insured commercial bank, S&T Bank is subject to the supervision and regulation of the Pennsylvania Department of Banking and Securities, or PADB, and the FDIC. We are also subject to various requirements and restrictions under federal and state law, including requirements to maintain reserves against deposits, restrictions on the types, amount and terms and conditions of loans that may be granted and limits on the types of other activities in which S&T Bank may engage and the investments it may make.

In addition, S&T Bank is subject to affiliate transaction rules in Sections 23A and 23B of the Federal Reserve Act that limit the amount of transactions between itself and S&T or S&T's nonbank subsidiaries. Under these provisions, transactions between a bank and its parent company or any single nonbank affiliate generally are limited to 10 percent of the bank subsidiary's capital and surplus, and with respect to all transactions with affiliates, are limited to 20 percent of the bank subsidiary's capital and surplus. Loans and extensions of credit from a bank to an affiliate generally are required to be secured by eligible collateral in specified amounts. The Dodd-Frank Act Wall Street Reform and Consumer Protection Act, or Dodd-Frank Act, expands the affiliate transaction rules to

Table of Contents

Item 1. BUSINESS continued

broaden the definition of affiliate and to apply to securities borrowing or lending, repurchase or reverse repurchase agreements and derivatives activities that we may have with an affiliate, as well as to strengthen collateral requirements and limit Federal Reserve exemptive authority. Also, the definition of extension of credit for transactions with executive officers, directors and principal shareholders was expanded to include credit exposure arising from a derivative transaction, a repurchase or reverse repurchase agreement and a securities lending or borrowing transaction. These expansions became effective July 21, 2012. These provisions have not had a material effect on S&T or S&T Bank.

Insurance of Accounts; Depositor Preference

The deposits of S&T Bank are insured up to applicable limits per insured depositor by the FDIC. The Dodd-Frank Act codified FDIC deposit insurance coverage per separately insured depositor for all account types at \$250,000. The Dodd-Frank Act also maintained federal deposit insurance coverage for noninterest-bearing transaction accounts at an unlimited amount from December 31, 2010 until this part of the Act expired on December 31, 2012. Deposits held in noninterest-bearing transaction accounts are now aggregated with any interest-bearing deposits the owner may hold in the same ownership category, and the combined total is insured up to at least \$250,000.

As an FDIC-insured bank, S&T Bank is also subject to FDIC insurance assessments, which are imposed based upon the risk the institution poses to the Deposit Insurance Fund, or DIF. Under this assessment system, risk is defined and measured using an institution's supervisory ratings with other risk measures, including financial ratios. The current total base assessment rates on an annualized basis range from 2.5 basis points for certain well-capitalized, well-managed banks, with the highest ratings, to 45 basis points for institutions posing the most risk to the DIF. The FDIC may raise or lower these assessment rates on a quarterly basis based on various factors to achieve a reserve ratio, which the Dodd-Frank Act has mandated to be no less than 1.35 percent of insured deposits.

In February 2011, the FDIC Board of Directors adopted a final rule, Deposit Insurance Assessment Base, Assessment Rate Adjustments, Dividends, Assessment Rates and Large Bank Pricing Methodology. This final rule redefined the deposit insurance assessment base to equal average consolidated total assets minus average tangible equity as required by the Dodd-Frank Act, altered assessment rates, implemented the Dodd-Frank Act's DIF dividend provisions and revised the risk-based assessment system for all large insured depository institutions (those with at least \$10.0 billion in total assets). Many of the changes were made as a result of provisions of the Dodd-Frank Act that were intended to shift more of the cost of raising the reserve ratio from institutions with less than \$10.0 billion in assets (such as S&T Bank) to the larger banks. Except for the future assessment rate schedules, all changes went into effect April 1, 2011 which lowered our FDIC expense in 2013 and 2012 compared to 2011. In addition to DIF assessments, the FDIC assesses all insured deposits a special assessment to fund the repayment of debt obligations of the Financing Corporation, or FICO. FICO is a government-sponsored entity that was formed to borrow the money necessary to carry out the closing and ultimate disposition of failed thrift institutions by the Resolution Trust Corporation in the 1990s.

Under federal law, deposits and certain claims for administrative expenses and employee compensation against insured depository institutions are afforded a priority over other general unsecured claims against such an institution, including federal funds and letters of credit, in the liquidation or other resolution of such an institution by a receiver. Such priority creditors would include the FDIC.

Capital

The Federal Reserve Board and FDIC have issued substantially similar risk-based and leverage capital guidelines applicable to banking organizations they supervise. Under current capital

Table of Contents

Item 1. BUSINESS continued

guidelines, (which will be replaced by a new regulatory capital rule effective January 1, 2015, for smaller banking organizations such as S&T and S&T Bank, as discussed below), S&T and S&T Bank are required to maintain certain capital standards based on ratios of capital to average assets and capital to risk weighted assets. The guidelines define a bank's total qualifying capital as having two components. Tier 1 capital, which must be at least 50 percent of total qualifying capital, is mainly comprised of common equity, retained earnings and qualifying preferred stock, less certain intangibles. Tier 2 capital may include the allowance for loan losses, or ALL, up to a maximum of 1.25 percent of risk weighted assets, qualifying subordinated debt, qualifying preferred stock, hybrid capital instruments and up to 45 percent of net unrealized gains on available-for-sale equity securities. The guidelines also define the weights assigned to assets and off-balance sheet items to determine the risk weighted asset component of the risk-based capital ratios.

The Federal Reserve Board and FDIC have established minimum and well-capitalized standards for banks and bank holding companies. The minimum capital standards are defined as a Tier 1 ratio of at least 4.00 percent, a total capital ratio of at least 8.00 percent and a leverage ratio of at least 3.00 percent. The leverage ratio of 3.00 percent is for those bank and bank holding companies that meet certain specified criteria, including having received the highest regulatory rating and are not experiencing significant growth or expansion. All other banks and bank holding companies generally are required to maintain a leverage ratio of at least 4.00 percent. S&T and S&T Bank maintain capital levels to meet the well-capitalized regulatory standards, which are defined as a Tier 1 ratio of at least 6.00 percent and a total capital ratio of at least 10.00 percent. S&T Bank must also maintain a leverage ratio of at least 5.00 percent to meet the well-capitalized regulatory standards. At December 31, 2013 S&T's Tier 1 capital was 12.37 percent, total capital was 14.36 percent and leverage ratio was 9.75 percent. S&T Bank's Tier 1, total capital and leverage ratios were 11.36 percent, 13.35 percent, and 8.95 percent.

Both the Federal Reserve Board and the FDIC's risk-based capital standards explicitly identify concentrations of credit risk and the risk arising from non-traditional activities, as well as an institution's ability to manage these risks, as important factors to be taken into account by the agency in assessing an institution's overall capital adequacy. The capital guidelines also provide that an institution's exposure to a decline in the economic value of its capital due to changes in interest rates be considered by the agency as a factor in evaluating a bank's capital adequacy. The Dodd-Frank Act contains a number of provisions intended to strengthen capital, including requiring minimum leverage and risk-based capital that are at least as stringent as those currently in effect.

In addition to the Dodd-Frank Act, the international oversight body of the Basel Committee on Banking Supervision reached agreements to require more and higher-quality capital, known as Basel III, in July 2010. The federal banking agencies issued a final rule to implement Basel III as well as the minimum leverage and risk-based capital requirements of the Dodd-Frank Act in July 2013. The final rule establishes a comprehensive capital framework that will revise and replace the current capital guidelines. The rule will go into effect on January 1, 2015, for smaller banking organizations such as S&T and S&T Bank. It introduces a common equity Tier 1 capital ratio requirement of 4.50 percent, increases the minimum Tier 1 capital ratio to 6.00 percent, and requires a leverage ratio of 4.00 percent for all banks. Common equity Tier 1 capital consists of common stock instruments that meet the eligibility criteria in the final rules, retained earnings, accumulated other comprehensive income and common equity Tier 1 minority interest. The rule also requires a banking organization to maintain a capital conservation buffer composed of common equity Tier 1 capital in an amount greater than 2.50 percent of total risk-weighted assets. The capital conservation buffer will be phased in beginning in 2016, at 25%, increasing to 50% in 2017, 75% in 2018 and 100% in 2019 and beyond. As a result, a banking organization must maintain a common equity Tier 1 capital ratio greater than 7.00 percent, a Tier 1 capital ratio greater than 8.50 percent and a Total risk-based capital ratio greater than 10.50 percent, otherwise, it will be subject to restrictions on capital distributions and

Table of Contents

Item 1. BUSINESS continued

discretionary bonus payments. By 2019, when the new rule is fully phased in, the minimum capital requirements plus the capital conservation buffer will exceed the well-capitalized regulatory requirements. To be well-capitalized, a banking organization must have a common equity Tier 1 capital ratio of at least 6.50 percent, a Tier 1 capital ratio of at least 8.00 percent and a total capital ratio of at least 10.00 percent. The rule also disqualifies certain financial instruments from inclusion in regulatory capital and requires more deductions from capital.

The new regulatory capital rule also revises the calculation of risk-weighted assets. It includes a new framework under which the risk weight will increase for most credit exposures that are 90 days or more past due or on nonaccrual, high-volatility commercial real estate loans, certain equity exposures and changes to the credit conversion factors of off balance sheet items, such as the unused portion of a loan commitment.

Federal regulators periodically propose amendments to the risk-based capital guidelines and the related regulatory framework and consider changes to the capital standards that could significantly increase the amount of capital needed to meet applicable standards. The timing of adoption, ultimate form and effect of any such proposed amendments cannot be predicted.

Capital Purchase Program

On December 7, 2011, we redeemed all of the preferred stock that we sold to the federal government as part of the Capital Purchase Program, or CPP. As a participant in the CPP, we completed the \$108.7 million capital raise on January 16, 2009.

In connection with the issuance of the preferred stock to the U.S. Treasury in 2009, we also issued the U.S. Treasury a warrant to purchase 517,012 shares of our common stock at an initial per share exercise price of \$31.53, with an estimated fair value of \$4.0 million on the date of issuance. We did not repurchase the warrant concurrently with the redemption of the preferred stock. The warrant remains outstanding as of the date of the filing of this Annual Report on Form 10-K. The warrant provides for the adjustment of the exercise price and the number of shares of our common stock issuable upon exercise pursuant to customary anti-dilution provisions. The U.S. Treasury agreed not to exercise voting power with respect to any shares of common stock issued upon exercise of the warrant, but sold the warrant in 2013, and the buyer is not under any restrictions with regard to voting power of the stock if the warrant is exercised. The warrant will remain outstanding until January 2019 or until it is exercised by the owner at the exercise price of \$31.53 per share.

Payment of Dividends

S&T is a legal entity separate and distinct from its banking and other subsidiaries. A substantial portion of our revenues consist of dividend payments we receive from S&T Bank. S&T Bank, in turn, is subject to federal and state laws and regulations that limit the amount of dividends it can pay to S&T. In addition, both S&T and S&T Bank are subject to various general regulatory policies relating to the payment of dividends, including requirements to maintain adequate capital above regulatory minimums. The Federal Reserve Board has indicated that banking organizations should generally pay dividends only if (i) the organization's net income available to common shareholders over the past year has been sufficient to fully fund the dividends and (ii) the prospective rate of earnings retention appears consistent with the organization's capital needs, asset quality and overall financial condition. Thus, under certain circumstances based upon our financial condition, our ability to declare and pay quarterly dividends may require consultation with the Federal Reserve Board and may be prohibited by applicable Federal Reserve Board regulations. If we were to pay a dividend in contravention of Federal Reserve regulations, the Federal Reserve could raise supervisory concerns.

Table of Contents

Item 1. BUSINESS continued

Other Safety and Soundness Regulations

There are a number of obligations and restrictions imposed on bank holding companies such as us and our depository institution subsidiary by federal law and regulatory policy. These obligations and restrictions are designed to reduce potential loss exposure to the FDIC's deposit insurance fund in the event an insured depository institution becomes in danger of default or is in default. Under current federal law for example, the federal banking agencies possess broad powers to take prompt corrective action to resolve problems of insured depository institutions. The extent of these powers depends upon whether the institution in question is well-capitalized, adequately capitalized, undercapitalized, significantly undercapitalized or critically undercapitalized, as defined by the law. Under regulations established by the federal banking agencies, a well-capitalized institution must have a Tier 1 capital ratio of at least 6.00 percent, a Total capital ratio of at least 10.00 percent and a leverage ratio of at least 5.00 percent and must not be subject to a capital directive or order. An adequately capitalized institution must have a Tier 1 capital ratio of at least 4.00 percent, a Total capital ratio of at least 8.00 percent and a leverage ratio of at least 4.00 percent. The most highly-rated financial institutions minimum requirement for the leverage ratio is 3.00 percent. In the federal banking agencies' final rule to implement Basel III and the minimum leverage and risk-based capital requirements of the Dodd-Frank Act, the federal banking agencies have also changed the definitions of these categories, including the introduction of a common equity Tier 1 capital ratio in each definition, which are to become effective as of January 1, 2015. As of December 31, 2013, S&T and S&T Bank were classified as well-capitalized. The classification of depository institutions is primarily for the purpose of applying the federal banking agencies' prompt corrective action provisions and is not intended to be and should not be interpreted as a representation of overall financial condition or prospects of any financial institution.

The federal banking agencies' prompt corrective action powers (which increase depending upon the degree to which an institution is undercapitalized) can include, among other things, requiring an insured depository institution to adopt a capital restoration plan which cannot be approved unless guaranteed by the institution's parent company; placing limits on asset growth and restrictions on activities, including restrictions on transactions with affiliates; restricting the interest rates the institution may pay on deposits; prohibiting the payment of principal or interest on subordinated debt; prohibiting the holding company from making capital distributions without prior regulatory approval; and, ultimately, appointing a receiver for the institution. For example, only a well-capitalized depository institution may accept brokered deposits without prior regulatory approval.

The federal banking agencies have also adopted guidelines prescribing safety and soundness standards relating to internal controls and information systems, internal audit systems, loan documentation, credit underwriting, interest rate exposure, asset growth, fees and compensation and benefits. In general, the guidelines require appropriate systems and practices to identify and manage specified risks and exposures. The guidelines prohibit excessive compensation as an unsafe and unsound practice and characterize compensation as excessive when the amounts paid are unreasonable or disproportionate to the services performed by an executive officer, employee, director or principal shareholder. In addition, the agencies have adopted regulations that authorize, but do not require, an agency to order an institution that has been given notice by an agency that it is not in compliance with any of such safety and soundness standards to submit a compliance plan. If, after being so notified, an institution fails to submit an acceptable compliance plan, the agency must issue an order directing action to correct the deficiency and may issue an order directing other actions of the types to which an undercapitalized institution is subject under the prompt corrective action provisions described above.

Table of Contents

Item 1. BUSINESS continued

Regulatory Enforcement Authority

The enforcement powers available to federal banking agencies are substantial and include, among other things and in addition to other powers described herein, the ability to assess civil money penalties, to issue cease-and-desist or removal orders and to initiate injunctive actions against banks and bank holding companies and institution affiliated parties, as defined in the Federal Deposit Insurance Act. In general, these enforcement actions may be initiated for violations of laws and regulations, as well as engagement in unsafe or unsound practices. Other actions or inactions may provide the basis for enforcement action, including misleading or untimely reports filed with regulatory authorities.

At the state level, the PADB also has broad enforcement powers over S&T Bank, including the power to impose fines and other civil and criminal penalties and to appoint a conservator or receiver.

Interstate Banking and Branching

The BHCA currently permits bank holding companies from any state to acquire banks and bank holding companies located in any other state, subject to certain conditions, including certain nationwide and state-imposed deposit concentration limits. In addition, because of changes to law made by the Dodd-Frank Act, S&T Bank may now establish de novo interstate branches in any state to the same extent that a bank chartered in that state could establish a branch.

Community Reinvestment and Consumer Protection Laws

In connection with its lending activities, S&T Bank is subject to a number of federal laws designed to protect borrowers and promote lending to various sectors of the economy and population. These include, among other laws, the Equal Credit Opportunity Act, the Truth-in-Lending Act, the Home Mortgage Disclosure Act, the Real Estate Settlement Procedures Act, the Fair Credit Reporting Act and the CRA. In addition, rules of the Consumer Financial Protection Bureau pursuant to federal law require disclosure of privacy policies to consumers and in some circumstances, allow consumers to prevent the disclosure of certain personal information to nonaffiliated third parties.

The CRA requires the appropriate federal banking agency, in connection with its examination of a bank, to assess the bank's record in meeting the credit needs of the communities served by the bank, including low and moderate-income neighborhoods. Furthermore, such assessment is required of any bank that has applied, among other things, to merge or consolidate with or acquire the assets or assume the liabilities of an insured depository institution, or to open or relocate a branch office. In the case of a bank holding company (including a financial holding company) applying for approval to acquire a bank or bank holding company, the Federal Reserve Board will assess the record of each subsidiary bank of the applicant bank holding company in considering the application. Under the CRA, institutions are assigned a rating of outstanding, satisfactory, needs to improve or unsatisfactory. S&T Bank was rated satisfactory in its most recent CRA evaluation.

Anti-Money Laundering Rules

Edgar Filing: S&T BANCORP INC - Form 10-K

S&T Bank is subject to the Bank Secrecy Act, its implementing regulations and other anti-money laundering laws and regulations, including the USA Patriot Act of 2001. Among other things, these laws and regulations require S&T Bank to take steps to prevent the bank from being used to facilitate the flow of illegal or illicit money, to report large currency transactions and to file suspicious activity reports. S&T Bank is also required to develop and implement a comprehensive anti-money laundering compliance program. Banks must also have in place appropriate know your customer policies and procedures. Violations of these requirements can result in substantial civil and criminal sanctions. In addition, provisions of the USA Patriot Act of 2001 require the federal financial institution regulatory agencies to consider the effectiveness of a financial institution's anti-money laundering activities when reviewing bank mergers and bank holding company acquisitions.

Table of Contents

Item 1. BUSINESS continued

Government Actions and Legislation

The Dodd-Frank Act is significantly changing the current bank regulatory structure and affecting the lending, deposit, investment, trading and operating activities of financial institutions and their holding companies, including S&T and S&T Bank. The Dodd-Frank Act contains a number of provisions intended to strengthen capital. Refer to Capital within Part I, Item 1 for additional information.

The Dodd-Frank Act requires various federal agencies to adopt a broad range of new rules and regulations and to prepare numerous studies and reports for Congress. The federal agencies are given significant discretion in drafting the implementing rules and regulations, and consequently, many of the details and much of the impact of the Act may not be known for many years. The Dodd-Frank Act also contains provisions that expand the insurance assessment base and increase the scope of deposit insurance coverage.

Among other provisions, the SEC has enacted rules, required by the Dodd-Frank Act, giving stockholders a non-binding vote on executive compensation and so-called "golden parachute" payments and allowing certain stockholders to nominate their own candidates for election as directors using a company's proxy materials. The legislation also directs the federal financial institution regulatory agencies to promulgate rules prohibiting excessive compensation being paid to financial institution executives. In addition, in December of 2013, federal regulators adopted final regulations regarding the so-called Volcker Rule established in the Dodd-Frank Act. The Volcker Rule generally prohibits banks and their affiliates from engaging in proprietary trading and investing in and sponsoring certain unregistered investment companies (defined as hedge funds and private equity funds, subject to certain exemptions). The new rules are complex and it is not clear how they will be implemented over time. However, S&T does not currently anticipate that they will have a material effect on S&T Bank or its affiliates, because we do not engage in the prohibited activities.

The Dodd-Frank Act also created the Consumer Financial Protection Bureau, or CFPB, that took over rulemaking responsibility on July 21, 2011 for the principal federal consumer protection laws, such as the Truth in Lending Act, the Equal Credit Opportunity Act, the Real Estate Settlement Procedures Act and the Truth in Saving Act, among others. Institutions that have assets of \$10.0 billion or less, such as S&T Bank, will continue to be supervised in this area by their state and primary federal regulators (in the case of S&T Bank, the FDIC). The Act also gives the CFPB expanded data collection powers for fair lending purposes for both small business and mortgage loans, as well as expanded authority to prevent unfair, deceptive and abusive practices. The consumer complaint function also has been consolidated into the CFPB with respect to the institutions it supervises. The CFPB established an Office of Community Banks and Credit Unions, with a mission to ensure that the CFPB incorporates the perspectives of small depository institutions into the policy-making process, communicates relevant policy initiatives to community banks and credit unions, and works with community banks and credit unions to identify potential areas for regulatory simplification. In addition, the Dodd-Frank Act required the Federal Reserve Board to adopt a rule addressing interchange fees applicable to debit card transactions. This rule, Regulation II, effective October 1, 2011, does not apply to banks with less than \$10.0 billion in assets.

In January 2013, the CFPB issued a series of final rules related to mortgage loan origination and mortgage loan servicing. In particular, on January 10, 2013, the CFPB issued a final rule implementing the ability-to-repay and qualified mortgage (QM) provisions of the Truth in Lending Act, as amended by the Dodd-Frank Act (the "QM Rule"). The ability-to-repay provision requires creditors to make reasonable, good faith determinations that borrowers are able to repay their mortgages before extending the credit based on a number of factors and consideration of financial information about the borrower from reasonably reliable third-party documents. Under the Dodd-Frank Act and the QM Rule, loans meeting the definition of "qualified mortgage" are entitled to a presumption that the lender satisfied the ability-to-repay requirements. The presumption is a conclusive presumption/safe harbor for prime loans meeting the QM requirements, and a rebuttable

Table of Contents

Item 1. BUSINESS continued

presumption for higher-priced/subprime loans meeting the QM requirements. The definition of a qualified mortgage incorporates the statutory requirements, such as not allowing negative amortization or terms longer than 30 years. The QM Rule also adds an explicit maximum 43% debt-to-income ratio for borrowers if the loan is to meet the QM definition, though some mortgages that meet government-sponsored enterprise, or GSE, Federal Housing Administration, or FHA, and Veterans Affairs, or VA, underwriting guidelines may, for a period not to exceed seven years, meet the QM definition without being subject to the 43% debt-to-income limits. The QM Rule became effective on January 10, 2014. We do not believe these rules will have a material impact on our mortgage business.

The federal agencies responsible for implementing the provisions of the Dodd-Frank Act have issued a substantial number of rules. Some of the rules have not taken effect, and more rules will be issued. Not all of the Dodd-Frank Act provisions and their implementing regulations apply to banks the size of S&T Bank. We cannot predict the ultimate impact of the Act on S&T or S&T Bank at this time, including the extent to which it could increase costs or limit our ability to pursue business opportunities in an efficient manner, or otherwise adversely affect our business, financial condition and results of operations. Nor can we predict the impact or substance of other future legislation or regulation. However, it is expected that they, at a minimum, will increase our operating and compliance costs.

In 2012, Pennsylvania enacted three bills known as the Banking Law Modernization Package. The bills became effective on December 24, 2012. The overall goal of the Banking Law Modernization Package was to modernize the banking laws of Pennsylvania and reduce regulatory burden at the state level.

Federal and state regulatory agencies consistently propose and adopt changes to their regulations or change the manner in which existing regulations are applied. We cannot predict the substance or impact of pending or future legislation or regulation, or the application thereof, although enactment of the proposed legislation could affect how S&T and S&T Bank operate and could significantly increase costs, impede the efficiency of internal business processes, or limit our ability to pursue business opportunities in an efficient manner, any of which could materially and adversely affect our business, financial condition and results of operations.

Competition

S&T Bank competes with other local, regional and national financial service providers, such as other financial holding companies, commercial banks, savings associations, credit unions, finance companies and brokerage and insurance firms. Some of our competitors are not subject to the same level of regulation and oversight that is required of banks and bank holding companies, and are thus able to operate under lower cost structures.

Changes in bank regulation, such as changes in the products and services banks can offer and permitted involvement in non-banking activities by bank holding companies, as well as bank mergers and acquisitions, can affect our ability to compete with other financial service providers. Our ability to do so will depend upon how successfully we can respond to the evolving competitive, regulatory, technological and demographic developments affecting our operations.

We face significant competition in both originating loans and attracting deposits. The Western Pennsylvania area has a high density of financial institutions, some of which are significantly larger institutions with greater financial resources than us, and many of which are our competitors to varying degrees. Our competition for loans comes principally from commercial banks, savings associations, mortgage banking companies, credit unions and other financial service companies. Our most direct competition for deposits has historically come from commercial banks, savings banks and credit unions. We face additional competition for deposits from non-depository competitors such as the mutual fund industry, securities and brokerage firms and insurance companies. Because larger

Table of Contents

Item 1. BUSINESS continued

competitors have advantages in attracting business from larger corporations, we do not generally attempt to compete for that business. Instead, we concentrate our efforts on attracting the business of individuals, and small and medium-size businesses. We consider our competitive advantages to be customer service and responsiveness to customer needs, the convenience of banking offices and hours, and the availability and pricing of our products and services. We emphasize personalized banking and the advantage of local decision-making in our banking business.

The financial service industry is likely to become more competitive as further technological advances enable more companies to provide financial services on a more efficient and convenient basis. Technological innovations have lowered traditional barriers to entry and enabled many companies to compete in financial services markets. Many customers now expect a choice of banking options for the delivery of services, including traditional banking offices, telephone, mail, internet, mobile, ATMs, self-service branches, and/or in-store branches. These delivery channels are offered by traditional banks and savings associations, as well as credit unions, brokerage firms, asset management groups, finance and insurance companies, internet-based companies, and mortgage banking firms. We believe that our current market area, consisting primarily of Western Pennsylvania and Northeast Ohio, provides long-term opportunity for growth in deposits and loans. Commercial and residential real estate values in our market have improved during 2013. Nevertheless, certain other regional and local economies remain more fragile, and uncertainty in those economies could affect, to some extent, consumer and corporate spending in our area.

Table of Contents

Item 1A. RISK FACTORS

Investments in our common stock involve risk. The following discussion highlights the risks that we believe are material to S&T, but does not necessarily include all risks that we may face.

The market price of our common stock may fluctuate significantly in response to a number of factors.

Our quarterly and annual operating results have varied significantly in the past and could vary significantly in the future, which makes it difficult for us to predict our future operating results. Our operating results may fluctuate due to a variety of factors, many of which are outside of our control, including the changing U.S. economic environment and changes in the commercial and residential real estate market, any of which may cause our stock price to fluctuate. If our operating results fall below the expectations of investors or securities analysts, the price of our common stock could decline substantially. Our stock price can fluctuate significantly in response to a variety of factors including, among other things:

- volatility of stock market prices and volumes in general;
- changes in market valuations of similar companies;
- changes in conditions in credit markets;
- changes in accounting policies or procedures as required by the Financial Accounting Standards Board, or FASB, or other regulatory agencies;
- legislative and regulatory actions (including the impact of the Dodd-Frank Act and related regulations) subjecting us to additional regulatory oversight which may result in increased compliance costs and/or require us to change our business model;
- government intervention in the U.S. financial system and the effects of and changes in trade and monetary and fiscal policies and laws, including the interest rate policies of the Federal Reserve Board;
- additions or departures of key members of management;
- fluctuations in our quarterly or annual operating results; and
- changes in analysts' estimates of our financial performance.

Risks Related to Credit

Our ability to assess the credit-worthiness of our customers may diminish, which may adversely affect our results of operations.

We take credit risk by virtue of making loans and extending loan commitments and letters of credit. Our exposure to credit risk is managed through the use of consistent underwriting standards that emphasize in-market lending while avoiding highly leveraged transactions as well as excessive industry and other concentrations. Our credit administration function employs risk management techniques to ensure that loans adhere to corporate policy and problem loans are promptly identified. There can be no assurance that such measures will be effective in avoiding undue credit risk. If the models and approaches we use to select, manage and underwrite our consumer and commercial loan products become less predictive of future charge-offs (due, for example, to rapid changes in the economy, including the unemployment rate), our credit losses may increase.

The value of the collateral used to secure our loans may not be sufficient to compensate for the amount of an unpaid loan and we may be unsuccessful in recovering the remaining balance from our customers.

Decreases in real estate values, particularly with respect to our commercial lending and mortgage activities, could adversely affect the value of property used as collateral for our loans and our customers' ability to repay these loans, which in turn could impact our profitability. Repayment of our commercial loans is often dependent on the cash flow of the borrower, which may become

Table of Contents

Item 1A. RISK FACTORS continued

unpredictable. If the value of the assets, such as real estate, serving as collateral for the loan portfolio were to decline materially, a significant part of the loan portfolio could become under-collateralized. If the loans that are secured by real estate become troubled when real estate market conditions are declining or have declined, in the event of foreclosure, we may not be able to realize the amount of collateral that was anticipated at the time of originating the loan. This could result in higher charge-offs which could have a material adverse effect on our operating results and financial condition.

Changes in the overall credit quality of our portfolio can have a significant impact on our earnings.

Like other lenders, we face the risk that our customers will not repay their loans. We reserve for losses in our loan portfolio based on our assessment of inherent credit losses. This process, which is critical to our financial results and condition, requires complex judgment including our assessment of economic conditions, which are difficult to predict. Through a periodic review of the loan portfolio, management determines the amount of the allowance for loan loss, or ALL, by considering historical losses combined with qualitative factors including general and regional economic conditions, asset quality trends, loan policy and underwriting and changes in loan concentrations and collateral values. The amount of future losses is susceptible to changes in economic, operating and other conditions, including changes in interest rates, which may be beyond our control. We may underestimate our inherent losses and fail to hold an ALL sufficient to account for these losses. Incorrect assumptions could lead to material underestimates of inherent losses and an inadequate ALL. As our assessment of inherent losses changes, we may need to increase or decrease our ALL, which could impact our financial results and profitability.

Our loan portfolio is concentrated in Western Pennsylvania, and our lack of geographic diversification increases our risk profile.

The regional economic conditions in Western Pennsylvania affect the demand for our products and services as well as the ability of our customers to repay their loans and the value of the collateral securing these loans. We are less able than a larger institution to spread the risks of unfavorable local economic conditions across a large number of diversified economies. A significant decline in the regional economy caused by inflation, recession, unemployment or other factors could negatively affect our customers, the quality of our loan portfolio and the demand for our products and services. Any sustained period of increased payment delinquencies, foreclosures or losses caused by adverse market or economic conditions in our market area could adversely affect the value of our assets, revenues, results of operations and financial condition. Moreover, we cannot give any assurance we will benefit from any market growth or favorable economic conditions in our primary market area.

Our loan portfolio has a significant concentration of commercial real estate loans.

The majority of our loans are to commercial borrowers. The commercial real estate, or CRE, segment of our loan portfolio is typically more impacted by economic fluctuations. CRE lending typically involves higher loan principal amounts, and the repayment of these loans is generally dependent, in large part, on sufficient income from the properties securing the loans to cover operating expenses and debt service. Because payments on loans secured by CRE often depend upon the successful operation and management of the properties, repayment of these loans may be affected by factors outside the borrower's control, including adverse conditions in the real estate market or the economy. Additionally, we have a number of significant credit exposures to commercial borrowers, and while the majority of these borrowers have numerous projects that make up the total aggregate exposure, if one or more of these borrowers default or have financial difficulties, we could experience higher credit losses, which could adversely impact our financial condition and results of operations.

Table of Contents

Item 1A. RISK FACTORS continued

Risks Related to Our Operations

An interruption or security breach of our information systems may result in financial losses or in a loss of customers.

We depend upon data processing, communication and information exchange on a variety of computing platforms and networks, including the internet. We have experienced cyber security incidents in the past, which we did not deem material, and may experience them in the future. We believe that we have implemented appropriate measures to mitigate potential risks to our technology and our operations from these information technology disruptions. However, we cannot be certain that all of our systems are entirely free from vulnerability to attack, despite safeguards we have instituted. The occurrence of any failures, interruptions or security breaches of our information systems could disrupt our continuity of operations or result in the disclosure of sensitive, personal customer information which could have a material adverse impact on our business, financial condition and results of operations through damage to our reputation, loss of customer business, remedial costs, additional regulatory scrutiny or exposure to civil litigation and possible financial liability. Losses arising from such a breach could materially exceed the amount of insurance coverage we have, which could adversely affect our results of operation.

We rely on third-party providers and other suppliers for a number of services that are important to our business. An interruption or cessation of an important service by any third party could have a material adverse effect on our business.

We are dependent for the majority of our technology, including our core operating system, on third party providers. If these companies were to discontinue providing services to us, we may experience significant disruption to our business. If any of our third party service providers experience financial, operational or technological difficulties, or if there is any other disruption in our relationships with them, we may be required to locate alternative sources of such services. Certain of our products, our commercial banking products, for example, may be used as a method of payment at third-party retailers. We are dependent on these third-party retailers securing their information systems, over which we have no control, and a breach of their information systems could result in the disclosure of sensitive, personal customer information, which could have a material adverse impact on our business through damage to our reputation, loss of customer business, remedial costs, additional regulatory scrutiny or exposure to civil litigation and possible financial liability. Assurance cannot be provided that we could negotiate terms with alternative service sources that are as favorable or could obtain services with similar functionality as found in existing systems without the need to expend substantial resources, if at all, thereby resulting in a material adverse impact on our business and results of operations.

Risks Related to Interest Rates and Investments

Our net interest income could be negatively affected by interest rate changes which may adversely affect our financial condition.

Our results of operations are largely dependent on net interest income, which is the difference between the interest and fees earned on interest-earning assets and the interest paid on interest-bearing liabilities. There may be mismatches between the maturity and repricing of our assets and liabilities that could cause the net interest rate spread to compress, depending on the level and type of changes in the interest rate

Edgar Filing: S&T BANCORP INC - Form 10-K

environment. Interest rates could remain at historical low levels causing rate spread compression over an extended period of time. Interest rates are highly sensitive to many factors that are beyond our control, including general economic conditions and the policies of various governmental agencies. In addition, some of our customers often have the ability to prepay

Table of Contents

Item 1A. RISK FACTORS continued

loans or redeem deposits with either no penalties, or penalties that are insufficient to compensate us for the lost income. A significant reduction in our net interest income will adversely affect our business and results of operations. If we are unable to manage interest rate risk effectively, our business, financial condition and results of operations could be materially harmed.

Declines in the value of investment securities held by us could require write-downs, which would reduce our earnings.

In order to diversify earnings and enhance liquidity, we own both debt and equity instruments of government agencies, municipalities and other companies. We may be required to record impairment charges on our investment securities if they suffer a decline in value that is considered other-than-temporary. Additionally, the value of these investments may fluctuate depending on the interest rate environment, general economic conditions and circumstances specific to the issuer. Volatile market conditions may detrimentally affect the value of these securities, such as through reduced valuations due to the perception of heightened credit or liquidity risks. Changes in the value of these instruments may result in a reduction to earnings and/or capital, which may adversely affect our results of operations.

Risks Related to Regulatory Compliance and Legal Matters

Recent legislation enacted in response to market and economic conditions may significantly affect our operations, financial condition and earnings.

The Dodd-Frank Act was enacted as a major reform in response to the financial crisis that began in the last decade. The Dodd-Frank Act increases regulation and oversight of the financial services industry, and imposes restrictions on the ability of institutions within the industry to conduct business consistent with historical practices, including aspects such as capital requirements, affiliate transactions, compensation, consumer protection regulations and mortgage regulation, among others. It is not clear what impact the Dodd-Frank Act and the numerous implementing regulations will ultimately have on the financial markets or on the U.S. banking and financial services industries and the broader U.S. and global economies. They may increase our costs of regulatory compliance and of doing business and otherwise affect our operations, and will likely result in additional costs and a diversion of management's time from other business activities, any of which may adversely impact our results of operations, liquidity or financial condition. They also may significantly affect our business strategy, the markets in which we do business, the markets for and value of our investments and our ongoing operations, costs and profitability.

Our deposit insurance premiums may increase in the future, which could have a material adverse impact on our future earnings and financial condition.

The FDIC insures deposits at FDIC-insured financial institutions, including S&T Bank. The FDIC charges insured financial institutions premiums to maintain the Depositors Insurance Fund, or DIF, at a specific level. The Bank's FDIC insurance premiums recently decreased after substantial increases beginning in 2009, but we may pay significantly higher premiums in the future. Recent economic conditions increased bank failures, which decreased the DIF. The Dodd-Frank Act increased the minimum target DIF ratio from 1.15 percent of estimated insured deposits

Edgar Filing: S&T BANCORP INC - Form 10-K

to 1.35 percent of estimated insured deposits. The FDIC must seek to achieve the 1.35 percent ratio by September 30, 2020. Insured institutions with assets of \$10 billion or more are supposed to fund the increase.

The FDIC has issued regulations to implement these provisions of the Dodd-Frank Act. It has, in addition, established a higher reserve ratio of 2 percent as a long-term goal beyond what is required by statute. There is no implementation deadline for the 2 percent ratio. The FDIC may increase the

Table of Contents

Item 1A. RISK FACTORS continued

assessment rates or impose additional special assessments in the future to keep the DIF at or above the statutory minimum target. Any increase in our FDIC premiums could have an adverse effect on the Bank's profits and financial condition. Refer to Supervision and Regulation within Part I, Item 1 of this Report for additional information.

Future governmental regulation and legislation could limit our growth.

We are subject to extensive state and federal regulation, supervision and legislation that govern nearly every aspect of our operations. The regulations are primarily intended to protect depositors, customers and the banking system as a whole, not shareholders. Failure to comply with applicable regulations could lead to penalties and damage to our reputation. Furthermore, as shown through the Dodd-Frank Act, the regulatory environment is constantly undergoing change and the impact of changes to laws, the rapid implementation of regulations, the interpretation of such laws or regulations or other actions by existing or new regulatory agencies could make regulatory compliance more difficult or expensive, and thus could affect our ability to deliver or expand services, or it could diminish the value of our business. The ramifications and uncertainties of the recent increase in government intervention in the U.S. financial system could also adversely affect us. Refer to Supervision and Regulation within Part I, Item 1 of this Report for additional information.

Negative public opinion could damage our reputation and adversely impact our earnings and liquidity.

Reputational risk, or the risk to our business, earnings, liquidity and capital from negative public opinion, could result from our actual or alleged conduct in a variety of areas, including legal and regulatory compliance, lending practices, corporate governance, litigation, ethical issues or inadequate protection of customer information. We are dependent on third-party providers for a number of services that are important to our business. Refer to the risk factor titled, "We rely on third-party providers and other suppliers for a number of services that are important to our business." An interruption or cessation of an important service by any third party could have a material adverse effect on our business for additional information. A failure by any of these third-party service providers could cause a disruption in our operations, which could result in negative public opinion about us or damage to our reputation. We expend significant resources to comply with regulatory requirements, and the failure to comply with such regulations could result in reputational harm or significant legal or remedial costs. Damage to our reputation could adversely affect our ability to retain and attract new customers and adversely impact our earnings and liquidity.

We may be a defendant from time to time in a variety of litigation and other actions, which could have a material adverse effect on our financial condition and results of operations.

From time to time, customers and others make claims and take legal action pertaining to the performance of our responsibilities. Whether customer claims and legal action related to the performance of our responsibilities are founded or unfounded, if such claims and legal actions are not resolved in a manner favorable to us, they may result in significant expenses, attention from management and financial liability. Any financial liability or reputational damage could have a material adverse effect on our business, which, in turn, could have a material adverse effect on our financial condition and results of operations.

Table of Contents

Item 1A. RISK FACTORS continued

Risks Related to Our Business Strategy

Our strategy includes growth plans through organic growth, market expansion and acquisitions. Our financial condition and results of operations could be negatively affected if we fail to grow or fail to manage our growth effectively.

We intend to continue pursuing a growth strategy, which may include organic growth, expansion or acquisitions. We cannot give assurance that we will be able to expand our existing market presence, or successfully enter new markets or that any such expansion will not adversely affect our results of operations. Failure to manage our growth effectively could have a material adverse effect on our business, future prospects, financial condition or results of operations and could adversely affect our ability to successfully implement our business strategy.

Our failure to find suitable acquisition candidates, or successfully bid against other competitors for acquisitions, could adversely affect our ability to fully implement our business strategy. If we are successful in acquiring other entities, the process of integrating such entities will divert significant management time and resources. We may not be able to integrate efficiently or operate profitably any entity we may acquire. We may experience disruption and incur unexpected expenses in integrating acquisitions. These failures could adversely impact our future prospects and results of operation.

We are subject to competition from both banks and non-banking companies.

The financial services industry is highly competitive, and we encounter strong competition for deposits, loans and other financial services in our market area. Our principal competitors include commercial banks of all types, finance companies, credit unions, mortgage brokers, insurance agencies, trust companies and various sellers of investments and investment advice. Many of our non-bank competitors are not subject to the same degree of regulation that we are and have advantages over us in providing certain services. Additionally, many of our competitors are significantly larger than we are and have greater access to capital and other resources. Failure to compete effectively for deposit, loan and other financial service customers in our markets could cause us to lose market share, slow our growth rate and have an adverse effect on our financial condition and results of operations.

We may be required to raise capital in the future, but that capital may not be available or may not be on acceptable terms when it is needed.

We are required by federal regulatory authorities to maintain adequate capital levels to support operations. Our ability to raise additional capital is dependent on capital market conditions at that time and on our financial performance and outlook. New regulations to implement Basel III and the Dodd-Frank Act require us to have more capital. While we believe we currently have sufficient capital, if we cannot raise additional capital when needed, we may not be able to meet these requirements, and our ability to further expand our operations through organic growth, market expansion and acquisitions may be adversely affected.

Risks Related to Liquidity

We rely on a stable core deposit base as our primary source of liquidity.

We are dependent for our funding on a stable base of core deposits. Our ability to maintain a stable core deposit base is a function of our financial performance, our reputation and the security provided by FDIC insurance, which combined, gives customers confidence in us. If any of these items are damaged or come into question, the stability of our core deposits could be harmed.

Table of Contents

Item 1A. RISK FACTORS continued

Our ability to meet contingency funding needs, in the event of a crisis that causes a disruption to our core deposit base, is dependent on access to wholesale markets, including funds provided by the FHLB of Pittsburgh.

We own stock in the Federal Home Loan Bank, or FHLB, in order to qualify for membership in the FHLB system, which enables us to borrow on our line of credit with the FHLB that is secured by a blanket lien on a significant portion of our loan portfolio. Changes or disruptions to the FHLB or the FHLB system in general may materially impact our ability to meet short and long-term liquidity needs or meet growth plans. Additionally, we cannot be assured that the FHLB will be able to provide funding to us when needed, nor can we be certain that the FHLB will provide funds specifically to us, should our financial condition and/or our regulators prevent access to our line of credit. The inability to access this source of funds could have a materially adverse effect on our ability to meet our customer's needs. Our financial flexibility could be severely constrained if we were unable to maintain our access to funding or if adequate financing is not available at acceptable interest rates.

Risks Related to Our Owning Our Stock

Our outstanding warrant may be dilutive to holders of our common stock.

The ownership interest of the existing holders of our common stock may be diluted to the extent our outstanding warrant is exercised. The warrant will remain outstanding until 2019. The shares of common stock underlying the warrant represent approximately 1.71 percent of the shares of our common stock outstanding as of January 31, 2014 (including the shares issuable upon exercise of the warrant in total shares outstanding). The warrant holder has the right to vote any of the shares of common stock it receives upon exercise of the warrant.

Our ability to pay dividends on our common stock may be limited.

Holders of our common stock will be entitled to receive only such dividends as our Board of Directors may declare out of funds legally available for such payments. Although we have historically declared cash dividends on our common stock, we are not required to do so and our Board of Directors could reduce, suspend or eliminate our dividend at any time. Any decrease or elimination to the dividends on our common stock could adversely affect the market price of our common stock.

Item 1B. UNRESOLVED STAFF COMMENTS

There are no unresolved SEC staff comments.

Item 2. PROPERTIES

We own a four-story building in Indiana, Pennsylvania, located at 800 Philadelphia Street, which serves as our headquarters and executive and administrative offices. Our Community Banking, Insurance and Wealth Management segments are also located at our headquarters. In addition, we own a two-story building in Indiana, Pennsylvania that serves as additional administrative offices. We lease a building in Indiana, Pennsylvania that houses both our data processing and technology center as well as one of our branches. Community Banking has 58 locations, including 55 branches located in eleven counties in Pennsylvania, of which 40 are owned and 15 are leased, including the aforementioned building that shares space with our data center. The other three Community Banking locations include two separate drive up facilities and one leased loan production office in Akron, Ohio. In January 2014, we signed a lease for a loan production office in Columbus, Ohio. We lease two offices to our Insurance segment, one in Indiana County, Pennsylvania and one in Cambria County, Pennsylvania. The Insurance segment leases one additional office, and has staff located

Table of Contents

Item 2. PROPERTIES continued

within the Community Banking offices in Jefferson, Blair and Washington counties. Wealth Management leases two offices, one in Allegheny County, Pennsylvania and one in Westmoreland County, Pennsylvania. Wealth Management also has several staff located within the Community Banking offices to provide their services to our retail customers. Our operating leases and the one capital lease for Community Banking, Wealth Management and Insurance expire at various dates through the year 2054 and generally include options to renew. For additional information regarding the lease commitments, refer to Part II, Item 8, Note 10 Premises and Equipment in the Notes to Consolidated Financial Statements.

Item 3. LEGAL PROCEEDINGS

The nature of our business generates a certain amount of litigation which arises in the ordinary course of business. However, in management's opinion, there are no proceedings pending that we are a party to or our property is subject to that would be material in relation to our financial condition or results of operations. In addition, no material proceedings are pending nor are known to be threatened or contemplated against us by governmental authorities or other parties.

Item 4. MINE SAFETY DISCLOSURES

Not applicable.

Table of Contents**PART II****Item 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED SHAREHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES****Stock Prices and Dividend Information**

Our common stock is listed on the NASDAQ Global Select Market System or NASDAQ under the symbol STBA. The range of sale prices for the years 2013 and 2012 is detailed in the table below and is based upon information obtained from NASDAQ. As of the close of business on January 31, 2014, we had 3,095 shareholders of record. Dividends paid by S&T are primarily provided from S&T Bank's dividends to S&T. The payment of dividends by S&T Bank to S&T is subject to the restrictions described in Part II, Item 8, Note 6 Dividend and Loan Restrictions of this Report. The cash dividends declared per share are shown below.

| | Price Range of Common Stock | | Cash Dividends |
|----------------|--------------------------------|----------|-------------------|
| | Low | High | Declared |
| 2013 | | | |
| Fourth quarter | \$ 23.18 | \$ 26.41 | \$ 0.16 |
| Third quarter | 19.74 | 24.98 | 0.15 |
| Second quarter | 17.14 | 19.98 | 0.15 |
| First quarter | 17.24 | 18.98 | 0.15 |
| 2012 | | | |
| Fourth quarter | \$ 16.32 | \$ 18.50 | \$ 0.15 |
| Third quarter | 15.68 | 19.40 | 0.15 |
| Second quarter | 16.41 | 21.98 | 0.15 |
| First quarter | 19.65 | 23.34 | 0.15 |

Certain information relating to securities authorized for issuance under equity compensation plans is set forth under the heading Equity Compensation Plan Information Update in Part III, Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.

Table of Contents**Item 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED SHAREHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES continued****Five-Year Cumulative Total Return**

The following chart compares the cumulative total shareholder return on our common stock with the cumulative total shareholder return of the NASDAQ Composite Index⁽¹⁾ and NASDAQ Bank Index⁽²⁾ assuming a \$100 investment in each on December 31, 2008.

| <i>Index</i> | <i>Period Ending</i> | | | | | |
|-------------------|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | 12/31/08 | 12/31/09 | 12/31/10 | 12/31/11 | 12/31/12 | 12/31/13 |
| S&T Bancorp, Inc. | \$ 100.00 | \$ 49.75 | \$ 68.04 | \$ 60.69 | \$ 57.94 | \$ 83.50 |
| NASDAQ Composite | 100.00 | 145.36 | 171.74 | 170.38 | 200.63 | 281.22 |
| NASDAQ Bank | 100.00 | 83.70 | 95.55 | 85.52 | 101.50 | 143.84 |

⁽¹⁾ The NASDAQ Composite Index measures all NASDAQ domestic and international based common type stocks listed on the Nasdaq Stock Market.

⁽²⁾ The NASDAQ Bank Index contains securities of NASDAQ-listed companies classified according to the Industry Classification Benchmark as Banks. These companies include banks providing a broad range of financial services, including retail banking, loans and money transmissions.

Table of Contents**Item 6. SELECTED FINANCIAL DATA**

The tables below summarize selected consolidated financial data as of the dates or for the periods presented and should be read in conjunction with Management's Discussion and Analysis of Financial Condition and Results of Operations in Part II, Item 7 and the Consolidated Financial Statements and Supplementary Data in Part II, Item 8 of this Report.

CONSOLIDATED BALANCE SHEETS

| <i>(dollars in thousands)</i> | 2013 | 2012 | December 31, 2011 | 2010 | 2009 |
|--|--------------|--------------|------------------------------|--------------|--------------|
| Total assets | \$ 4,533,190 | \$ 4,526,702 | \$ 4,119,994 | \$ 4,114,339 | \$ 4,170,475 |
| Securities available-for-sale, at fair value | 509,425 | 452,266 | 356,371 | 286,887 | 353,722 |
| Loans held for sale | 2,136 | 22,499 | 2,850 | 8,337 | 6,073 |
| Portfolio loans, net of unearned income | 3,566,199 | 3,346,622 | 3,129,759 | 3,355,590 | 3,398,334 |
| Goodwill | 175,820 | 175,733 | 165,273 | 165,273 | 165,167 |
| Total deposits | 3,672,308 | 3,638,428 | 3,335,859 | 3,317,524 | 3,304,541 |
| Securities sold under repurchase agreements | 33,847 | 62,582 | 30,370 | 40,653 | 44,935 |
| Short-term borrowings | 140,000 | 75,000 | 75,000 | | 51,300 |
| Long-term borrowings | 21,810 | 34,101 | 31,874 | 29,365 | 85,894 |
| Junior subordinated debt securities | 45,619 | 90,619 | 90,619 | 90,619 | 90,619 |
| Preferred stock, series A | | | | 106,137 | 105,370 |
| Total shareholders' equity | 571,306 | 537,422 | 490,526 | 578,665 | 553,318 |

CONSOLIDATED STATEMENTS OF NET INCOME

| <i>(dollars in thousands, except per share data)</i> | Years Ended December 31, | | | | |
|--|---------------------------------|------------------|------------------|------------------|-----------------|
| | 2013 | 2012 | 2011 | 2010 | 2009 |
| Interest income | \$ 153,756 | \$ 156,251 | \$ 165,079 | \$ 180,419 | \$ 195,087 |
| Interest expense | 14,563 | 21,024 | 27,733 | 34,573 | 49,105 |
| Provision for loan losses | 8,311 | 22,815 | 15,609 | 29,511 | 72,354 |
| Net Interest Income After Provision for Loan Losses | 130,882 | 112,412 | 121,737 | 116,335 | 73,628 |
| Noninterest income | 51,527 | 51,912 | 44,057 | 47,210 | 38,580 |
| Noninterest expense | 117,392 | 122,863 | 103,908 | 105,633 | 108,126 |
| Net Income Before Taxes | 65,017 | 41,461 | 61,886 | 57,912 | 4,082 |
| Provision (benefit) for income taxes | 14,478 | 7,261 | 14,622 | 14,432 | (3,869) |
| Net Income | 50,539 | 34,200 | 47,264 | 43,480 | 7,951 |
| Preferred stock dividends and discount amortization | | | 7,611 | 6,201 | 5,913 |
| Net Income Available to Common Shareholders | \$ 50,539 | \$ 34,200 | \$ 39,653 | \$ 37,279 | \$ 2,038 |

Table of Contents**Item 6. SELECTED FINANCIAL DATA continued****SELECTED PER SHARE DATA AND RATIOS**

Refer to page 65 Explanation of Use of Non-GAAP Financial Measures for a discussion of common return on average tangible assets, common return on average tangible common equity and the ratio of tangible common equity to tangible assets as non-GAAP financial measures.

| | December 31, | | | | |
|---|--------------|---------|---------|---------|---------|
| | 2013 | 2012 | 2011 | 2010 | 2009 |
| Per Share Data | | | | | |
| Earnings per common share basic | \$ 1.70 | \$ 1.18 | \$ 1.41 | \$ 1.34 | \$ 0.07 |
| Earnings per common share diluted | 1.70 | 1.18 | 1.41 | 1.34 | 0.07 |
| Dividends declared per common share | 0.61 | 0.60 | 0.60 | 0.60 | 0.61 |
| Dividend payout ratio | 35.89% | 50.75% | 42.44% | 44.75% | |
| Common book value | 19.21 | 18.08 | 17.44 | 16.91 | 16.14 |
| Profitability Ratios | | | | | |
| Common return on average assets | 1.12% | 0.79% | 0.97% | 0.90% | 0.05% |
| Common return on average tangible assets | 1.17% | 0.83% | 1.02% | 0.94% | 0.05% |
| Common return on average equity | 9.21% | 6.62% | 6.78% | 6.58% | 0.37% |
| Common return on average tangible common equity | 13.72% | 10.07% | 12.62% | 12.98% | 0.76% |
| Capital Ratios | | | | | |
| Common equity/assets | 12.60% | 11.87% | 11.91% | 11.48% | 10.74% |
| Tangible common equity / tangible assets | 9.00% | 8.20% | 8.09% | 7.61% | 6.84% |
| Tier 1 leverage ratio | 9.75% | 9.31% | 9.17% | 11.07% | 10.26% |
| Risk-based capital Tier 1 | 12.37% | 11.98% | 11.63% | 13.28% | 12.10% |
| Risk-based capital total | 14.36% | 15.39% | 15.20% | 16.68% | 15.43% |
| Asset Quality Ratios | | | | | |
| Nonaccrual loans/loans | 0.63% | 1.63% | 1.79% | 1.90% | 2.67% |
| Nonperforming assets/loans plus OREO | 0.64% | 1.66% | 1.92% | 2.07% | 2.80% |
| Allowance for loan losses/loans | 1.30% | 1.38% | 1.56% | 1.53% | 1.75% |
| Allowance for loan losses/nonperforming loans | 206% | 85% | 87% | 80% | 66% |
| Net loan charge-offs/average loans | 0.25% | 0.78% | 0.56% | 1.11% | 1.60% |

Table of Contents**Item 6. SELECTED FINANCIAL DATA continued****RECONCILIATIONS OF GAAP TO NON-GAAP RATIOS**

| December 31 (dollars in thousands) | 2013 | 2012 | 2011 | 2010 | 2009 |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|
| Common return on average tangible assets (non-GAAP) | | | | | |
| Net income | \$ 50,539 | \$ 34,200 | \$ 39,653 | \$ 37,279 | \$ 2,038 |
| Total average assets (GAAP Basis) | 4,505,792 | 4,312,538 | 4,072,608 | 4,123,455 | 4,259,288 |
| Less: average goodwill and average other intangible assets | (180,338) | (177,511) | (171,839) | (173,656) | (174,832) |
| Tangible average assets (non-GAAP) | \$ 4,325,454 | \$ 4,135,027 | \$ 3,900,769 | \$ 3,949,799 | \$ 4,084,456 |
| Common return on average tangible assets (non-GAAP) | 1.17% | 0.83% | 1.02% | 0.94% | 0.05% |
| Common return on average tangible common equity (non-GAAP) | | | | | |
| Net income | \$ 50,539 | \$ 34,200 | \$ 39,653 | \$ 37,279 | \$ 2,038 |
| Total average shareholders equity (GAAP Basis) | 548,771 | 516,812 | 585,186 | 566,670 | 544,535 |
| Less: average goodwill, average other intangible assets, and average preferred equity | (180,338) | (177,511) | (271,053) | (279,410) | (275,561) |
| Tangible average common equity (non-GAAP) | \$ 368,433 | \$ 339,301 | \$ 314,133 | \$ 287,260 | \$ 268,974 |
| Common return on average tangible common equity (non-GAAP) | 13.72% | 10.07% | 12.62% | 12.98% | 0.76% |
| Tangible common equity/tangible assets (non-GAAP) | | | | | |
| Total shareholders' equity (GAAP basis) | \$ 571,306 | \$ 537,422 | \$ 490,526 | \$ 578,665 | \$ 553,318 |
| Less: goodwill and other intangible assets and preferred equity | (179,579) | (181,083) | (171,001) | (278,874) | (279,945) |
| Tangible common equity (non-GAAP) | \$ 391,727 | \$ 356,339 | \$ 319,525 | \$ 299,791 | \$ 273,373 |
| Total assets (GAAP basis) | 4,533,190 | 4,526,702 | 4,119,994 | 4,114,339 | 4,170,475 |
| Less: goodwill and other intangible assets and preferred equity | (179,579) | (181,083) | (171,001) | (172,738) | (174,575) |
| Tangible assets (non-GAAP) | \$ 4,353,611 | \$ 4,345,619 | \$ 3,948,993 | \$ 3,941,601 | \$ 3,995,900 |

| | | | | | |
|--|--------------|--------------|--------------|--------------|--------------|
| Tangible common equity/tangible assets (non-GAAP) | 9.00% | 8.20% | 8.09% | 7.61% | 6.84% |
|--|--------------|--------------|--------------|--------------|--------------|

Table of Contents

Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

This section reviews our financial condition for each of the past two years and results of operations for each of the past three years. Certain reclassifications have been made to prior periods to place them on a basis comparable with the current period presentation. Some tables may include additional time periods to illustrate trends within our financial statements. The results of operations reported in the accompanying Consolidated Financial Statements are not necessarily indicative of results to be expected in future periods.

Important Note Regarding Forward-Looking Statements

This Annual Report on Form 10-K contains or incorporates statements that we believe are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements generally relate to our financial condition, results of operations, plans, objectives, future performance or business. They usually can be identified by the use of forward-looking language such as will likely result, may, are expected to, is anticipated, estimate, forecast, projected, intends to or other similar words. You should not place undue reliance on the statements, as they are subject to risks and uncertainties, including but not limited to, those identified under Risk Factors in Part I, Item 1A of this Report, the documents incorporated by reference or other important factors disclosed in this Report and from time to time in our other filings with the Securities and Exchange Commission, or SEC. When considering these forward-looking statements, you should keep in mind these risks and uncertainties, as well as any cautionary statements we may make. Moreover, you should treat these statements as speaking only as of the date they are made and based only on information actually known to us at that time. We undertake no obligation to update publicly any forward-looking statements, whether as a result of new information, future events or otherwise.

These forward-looking statements are based on current expectations, estimates and projections about our business and beliefs and assumptions made by management. These Future Factors, as defined below, are not guarantees of our future performance and involve certain risks, uncertainties and assumptions, which are difficult to predict. Therefore, actual outcomes and results may differ materially from what is expressed or forecasted in these forward-looking statements.

Future Factors include:

- credit losses;
- cyber-security concerns, including an interruption or breach in the security of our information systems;
- rapid technological developments and changes;
- changes in interest rates, spreads on interest-earning assets and interest-bearing liabilities, the shape of the yield curve and interest rate sensitivity;
- a prolonged period of low interest rates;
- a rapid increase in interest rates;
- regulatory supervision and oversight, including Basel III required capital levels, and public policy changes, including environmental regulations;
- legislation affecting the financial services industry as a whole, and/or S&T or S&T Bank, in particular, including the effects of the Dodd-Frank Act;
- the outcome of pending and future litigation and governmental proceedings;
- increasing price and product/service competition, including new entrants;
- the ability to continue to introduce competitive new products and services on a timely, cost-effective basis;
- managing our internal growth and acquisitions;
- containing costs and expenses;
- reliance on significant customer relationships;

Table of Contents

Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
continued

the possibility that the anticipated benefits from acquisitions cannot be fully realized in a timely manner or at all, or that integrating future acquired operations will be more difficult, disruptive or costly than anticipated;

general economic or business conditions, either nationally or regionally in Western Pennsylvania and our other market areas, may be less favorable than expected, resulting in among other things, a reduced demand for credit and other services;

deterioration of the housing market and reduced demand for mortgages;

a deterioration in the overall macroeconomic conditions or the state of the banking industry may warrant further analysis of the carrying value of goodwill and could result in an adjustment to its carrying value resulting in a non-cash charge to net income; and

a reemergence of turbulence in significant portions of the global financial and real estate markets could impact our performance, both directly, by affecting our revenues and the value of our assets and liabilities and indirectly, by affecting the economy generally; and access to capital in the amounts, at the times and on the terms required to support our future businesses.

Critical Accounting Policies and Estimates

Our financial statements are prepared in accordance with U.S. generally accepted accounting principles, or GAAP. Application of these principles requires management to make estimates, assumptions and judgments that affect the amounts reported in the Consolidated Financial Statements and accompanying notes. These estimates, assumptions and judgments are based on information available as of the date of the Consolidated Financial Statements; accordingly, as this information changes, the Consolidated Financial Statements could reflect different estimates, assumptions and judgments. Certain policies inherently are based to a greater extent on estimates, assumptions and judgments of management and, as such, have a greater possibility of producing results that could be materially different than originally reported.

Our most significant accounting policies are presented in Part II, Item 8, Note 1 Summary of Significant Accounting Policies in this Report. These policies, along with the disclosures presented in the Notes to Consolidated Financial Statements, provide information on how significant assets and liabilities are valued in the Consolidated Financial Statements and how those values are determined.

We view critical accounting policies to be those which are highly dependent on subjective or complex estimates, assumptions and judgments and where changes in those estimates and assumptions could have a significant impact on the Consolidated Financial Statements. We currently view the determination of the allowance for loan losses, or ALL, income taxes, securities valuation and goodwill and other intangible assets to be critical accounting policies. During 2013, we did not significantly change the manner in which we applied our critical accounting policies or developed related assumptions or estimates. We have reviewed these related critical accounting estimates and related disclosures with the Audit Committee.

Allowance for Loan Losses

Our loan portfolio is our largest category of assets on our Consolidated Balance Sheets. We have designed a systematic ALL methodology which is used to determine our provision for loan losses and ALL on a quarterly basis. The ALL represents management's estimate of probable losses inherent in the loan portfolio at the balance sheet date and is presented as a reserve against loans in the Consolidated Balance Sheets. The ALL is increased by a provision charged to expense and reduced by charge-offs, net of recoveries. Determination of an adequate ALL is inherently subjective, as it requires estimations of the occurrence of future events. The ALL may be subject to significant changes from period to period.

Table of Contents

Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
continued

The methodology for determining the ALL has two main components: evaluation and impairment tests of individual loans and evaluation and impairment tests of certain groups of homogeneous loans with similar risk characteristics.

We individually evaluate all substandard and nonaccrual commercial loans greater than \$0.5 million for impairment. A loan is impaired when, based on current information and events, it is probable that we will be unable to collect all amounts due according to the contractual terms of the loan agreement. For all troubled debt restructurings, or TDRs, regardless of size, as well as all other impaired loans, we conduct further analysis to determine the probable loss and assign a specific reserve to the loan if deemed appropriate. Specific reserves are established based upon the following three impairment methods: 1) the present value of expected future cash flows discounted at the loan's effective interest rate, 2) the loan's observable market price or 3) the estimated fair value of the collateral if the loan is collateral dependent. These analyses involve a high degree of judgment in estimating the amount of loss associated with specific impaired loans, including estimating the amount and timing of future cash flows, the current estimated fair value of the loan and collateral values. Our impairment evaluations consist primarily of the fair value of collateral method because most of our loans are collateral dependent. We obtain appraisals on impaired loans greater than \$0.5 million annually.

The ALL methodology for groups of homogeneous loans, known as the general reserve or reserve for loans collectively evaluated for impairment, is comprised of both a quantitative and qualitative analysis. We first apply historical loss rates to pools of loans with similar risk characteristics. Loss rates are calculated using historical charge-offs that have occurred within each pool of loans over the loss emergence period, or LEP. The LEP is an estimate of the average amount of time from the point at which a loss is incurred on a loan to the point at which the loss is confirmed. In general, the LEP will be shorter in an economic slowdown or recession and longer during times of economic stability or growth, as customers are better able to delay loss confirmation after a potential loss event has occurred.

Due to the recent improvement in economic conditions, we completed an internal study utilizing our loan charge-off history to recalibrate the LEPs of the commercial portfolio segments. Consistent with the improved economic conditions, the LEPs have lengthened, and as a result, we lengthened our LEP assumption for each of the commercial portfolio segments. We estimate the LEP to be three and a half years for commercial real estate, or CRE, two and a half years for commercial and industrial, or C&I, and two years for commercial construction. This is an increase from the prior LEPs of two years for CRE and one year for C&I and commercial construction. We believe that the LEPs for the consumer portfolio segments have also lengthened as they are influenced by the same improvement in economic conditions that impacted the commercial portfolio segments. We therefore also lengthened the LEP assumption for the consumer portfolio to one and a half years. This is an increase from prior LEPs of one year for the consumer portfolio segment. The look-back period represents the historical data period utilized in the ALL to calculate the estimated loss rates. We use a two to five year look-back period to calculate the historic loss rates depending on the portfolio segment. After consideration of the loss calculations, management applies additional qualitative adjustments so that the ALL is reflective of the inherent losses that exist in the loan portfolio at the balance sheet date. Qualitative adjustments are made based upon changes in economic conditions, loan portfolio and asset quality data and credit process changes, such as credit policies or underwriting standards. The evaluation of the various components of the ALL requires considerable judgment in order to estimate inherent loss exposures.

The LEP changes made to the ALL assumptions were applied prospectively and did not result in a material change to the total ALL. Lengthening the LEP does increase the historical loss rates and therefore the quantitative component of the ALL. We believe this makes the quantitative component of the ALL more reflective of inherent losses that exist within the loan portfolio, which resulted in a decrease in the qualitative component of the ALL. The changes to the LEPs also improved our insight into the inherent risk of the individual commercial portfolio segments. As the economic conditions

Table of Contents

Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
continued

have improved, our data indicates that the CRE segment has less inherent loss and that the C&I segment contains greater inherent loss. The ALL at December 31, 2013 reflects these changes within the CRE and C&I portfolio segments.

At December 31, 2013, approximately 84 percent of the ALL related to the commercial loan portfolio. Commercial loans represent 73 percent of total portfolio loans. Commercial loans have been more impacted by the economic slowdown in our markets. The ability of customers to repay commercial loans is more dependent upon the success of their businesses, continuing income and general economic conditions. The risk of loss is higher on such loans compared to consumer loans, which have incurred lower losses in our market.

Our ALL Committee meets quarterly to verify the overall adequacy of the ALL. Additionally, on an annual basis, the ALL Committee meets to validate certain aspects of our ALL model. This validation includes reviewing the pools of loans to ensure the segmentation results in relevant homogeneous pools of loans. The ALL Committee reviews the LEP and look-back periods used to calculate the loss rates. Further, the ALL Committee reviews the qualitative factors for reasonableness. As a result of this ongoing monitoring process, we may make changes to our ALL methodology to be responsive to the economic environment.

Although we believe our process for determining the ALL adequately considers all of the factors that would likely result in credit losses, the process includes subjective elements and may be susceptible to significant change. To the extent actual losses are higher than management estimates, additional provisions for loan losses could be required and could adversely affect our earnings or financial position in future periods.

Income Taxes

We estimate income tax expense based on amounts expected to be owed to the tax jurisdictions where we conduct business. The laws are complex and subject to different interpretations by us and various taxing authorities. On a quarterly basis, we assess the reasonableness of our effective tax rate based upon our current estimate of the amount and components of pre-tax income, tax credits and the applicable statutory tax rates expected for the full year.

We determine deferred income tax assets and liabilities using the asset and liability method, and we report them in other assets or other liabilities, as appropriate, in the Consolidated Balance Sheets. Under this method, the net deferred tax asset or liability is based on the tax effects of the differences between the book and tax bases of assets and liabilities and recognizes enacted changes in tax rate and laws. When deferred tax assets are recognized, they are subject to a valuation allowance based on management's judgment as to whether realization is more likely than not.

Accrued taxes represent the net estimated amount due to taxing jurisdictions and are reported in other assets or other liabilities, as appropriate, in the Consolidated Balance Sheets. We evaluate and assess the relative risks and appropriate tax treatment of transactions and filing positions after considering statutes, regulations, judicial precedent and other information and maintain tax accruals consistent with the evaluation of these relative risks and merits. Changes to the estimate of accrued taxes occur periodically due to changes in tax rates, interpretations of tax laws, the status of examinations being conducted by taxing authorities and changes to statutory, judicial and regulatory guidance. These changes, when they occur, can affect deferred taxes and accrued taxes, as well as the current period's income tax expense and can be significant to our operating results.

Tax positions are recognized as a benefit only if it is more likely than not that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50 percent likely of being realized on examination. For tax positions not meeting the more likely than not test, no tax benefit is recorded.

Table of Contents

Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
continued

Securities Valuation

We determine the appropriate classification of securities at the time of purchase. All securities, including both debt and equity securities, are classified as available-for-sale. These securities are carried at fair value with net unrealized gains and losses deemed to be temporary and are reported separately as a component of other comprehensive income (loss), net of tax. Realized gains and losses on the sale of available-for-sale securities and other-than-temporary impairment, or OTTI, charges are recorded within noninterest income in the Consolidated Statements of Net Income. Realized gains and losses on the sale of securities are determined using the specific-identification method.

We perform a quarterly review of our securities to identify those that may indicate an OTTI. Our policy for OTTI within the marketable equity securities portfolio generally requires an impairment charge when the security is in a loss position for 12 consecutive months, unless facts and circumstances would suggest the need for an OTTI prior to that time. Our policy for OTTI within the debt securities portfolio is based upon a number of factors, including but not limited to, the length of time and extent to which the estimated fair value has been less than cost, the financial condition of the underlying issuer, the ability of the issuer to meet contractual obligations, the best estimate of the impairment charge representing credit losses, the likelihood of the security's ability to recover any decline in its estimated fair value and whether we intend to sell the investment security or if it is more likely than not that we will be required to sell the security prior to the security's recovery. If the impairment is considered other-than-temporary based on management's review, the impairment must be separated into credit and non-credit portions. The credit component is recognized in the Consolidated Statements of Net Income and the non-credit component is recognized in other comprehensive income (loss), net of applicable taxes. If the financial markets experience deterioration, charges to income could occur in future periods.

Goodwill and Other Intangible Assets

As a result of acquisitions, we have recorded goodwill and identifiable intangible assets in our Consolidated Balance Sheets. Goodwill represents the excess of the purchase price over the fair value of net assets acquired. We account for business combinations using the acquisition method of accounting.

Goodwill relates to value inherent in the Community Banking and Insurance reporting units and that value is dependent upon our ability to provide quality, cost-effective services in the face of competition from other market participants. This ability relies upon continuing investments in processing systems, the development of value-added service features and the ease of use of our services. As such, goodwill value is supported ultimately by profitability that is driven by the volume of business transacted. A decline in earnings as a result of a lack of growth or the inability to deliver cost-effective services over sustained periods can lead to impairment of goodwill, which could adversely impact our earnings in future periods.

We have three reporting units: Community Banking, Insurance and Wealth Management. The carrying value of goodwill is tested annually for impairment each October 1 or more frequently if it is determined that a triggering event has occurred. We first assess qualitatively whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount. Our qualitative assessment considers such factors as macroeconomic conditions, market conditions specifically related to the banking industry, our overall financial performance and various other factors. If we determine that it is more likely than not that the fair value is less than the carrying amount, we proceed to test for impairment. The evaluation for impairment involves comparing the current estimated fair value of each reporting unit to its carrying value, including goodwill. If the current estimated fair value of a reporting unit exceeds its carrying value, no additional testing is required and an impairment loss is not recorded. If the estimated fair value of a reporting unit is less than the

Table of Contents

Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
continued

carrying value, further valuation procedures are performed that could result in impairment of goodwill being recorded. Further valuation procedures would include allocating the estimated fair value to all assets and liabilities of the reporting unit to determine an implied goodwill value. If the implied value of goodwill of a reporting unit is less than the carrying amount of that goodwill, an impairment loss is recognized in an amount equal to that excess. We completed the annual goodwill impairment assessment as required in 2013, 2012 and 2011; the results indicated that the fair value of each reporting unit exceeded the carrying value.

Based upon our qualitative assessment performed for our annual impairment analysis, we concluded that it is more likely than not that the fair value of the reporting units exceeds the carrying value. Both the national economy and the local Western Pennsylvania economy where our business is concentrated improved over the past year. General economic activity and key indicators such as housing and unemployment also showed improvement. While still challenging, the banking environment also improved with fewer bank failures, better asset quality, improved earnings and generally better stock prices. Activity in mergers and acquisitions demonstrated that there is premium value of banking franchises and a number of banks of our size have been able to access the capital markets over the past year. Our stock price has increased, and our stock has generally traded above book value throughout 2013. Additionally, our overall performance has improved, and we have not identified any other facts or circumstances that would cause us to conclude that it is more likely than not that the fair value of each of the reporting units would be less than the carrying value of the reporting unit.

We determine the amount of identifiable intangible assets based upon independent core deposit and insurance contract valuations at the time of acquisition. Intangible assets with finite useful lives, consisting primarily of core deposit and customer list intangibles, are amortized using straight-line or accelerated methods over their estimated weighted average useful lives, ranging from 10 to 16 years. Intangible assets with finite useful lives are evaluated for impairment whenever events or changes in circumstances indicate that their carrying amount may not be recoverable. No such events or changes in circumstances occurred during the years ended December 31, 2013, 2012 and 2011.

The financial services industry and securities markets can be adversely affected by declining values. If economic conditions result in a prolonged period of economic weakness in the future, our business segments, including the Community Banking segment, may be adversely affected. In the event that we determine that either our goodwill or finite lived intangible assets are impaired, recognition of an impairment charge could have a significant adverse impact on our financial position or results of operations in the period in which the impairment occurs.

Recent Accounting Pronouncements and Developments

Note 1 Summary of Significant Accounting Policies in the Notes to the Consolidated Financial Statements, which is included in Part II, Item 8 of this Report, discusses new accounting pronouncements that we adopted and the expected impact of accounting pronouncements recently issued or proposed, but not yet required to be adopted.

Executive Overview

We are a bank holding company headquartered in Indiana, Pennsylvania with assets of \$4.5 billion at December 31, 2013. We provide a full range of financial services through offices in 11 Pennsylvania counties with retail and commercial banking products, cash management services, insurance and traditional trust and discount brokerage services. We also have two loan production offices, or LPOs, in Ohio, with our most recent LPO established in Central Ohio on January 21, 2014. Our common stock trades on the NASDAQ Global Select Market under the symbol STBA.

Table of Contents

Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
continued

We earn revenue primarily from interest on loans and securities and fees charged for financial services provided to our customers. Offsetting these revenues are the cost of deposits and other funding sources, provision for loan losses and other operating costs such as salaries and employee benefits, data processing, occupancy and tax expense.

Our mission is to become the financial services provider of choice within the markets that we serve. We strive to do this by delivering exceptional service and value, one customer at a time. Our strategic plan focuses on growth through organic growth, expansion and acquisition. Our strategic plan includes a collaborative model that combines expertise from all of our business segments and focuses on satisfying each customer's individual financial objectives.

Our financial performance improved significantly in 2013 compared to the prior year. Full year 2013 earnings increased \$16.3 million, or 48 percent, to \$50.5 million compared to \$34.2 million for 2012. This marked increase in earnings is a result of our ability to execute on our key strategic initiatives of loan growth, improving asset quality and expense control and improved economic conditions in our markets.

Loan growth was strong throughout 2013 with portfolio loans increasing \$219.6 million, or 6.6 percent, compared to December 31, 2012. This growth was primarily in our CRE, C&I, and residential mortgage loan portfolios. Our Northeast Ohio LPO has performed well since its opening, adding approximately \$95.0 million of commercial loans in 2013. Further driving loan growth was the expansion of our sales team with the addition of commercial lenders in various markets throughout 2013.

Asset quality improved significantly throughout 2013 resulting in a \$14.5 million, or 64 percent, decline in the provision for loan losses from the prior year. Net charge-offs decreased \$16.6 million, or 66 percent, from the prior year. Total nonperforming loans decreased 59 percent to \$22.5 million, or 0.63 percent of total loans at December 31, 2013, from \$55.0 million, or 1.63 percent of total loans at December 31, 2012. Special mention and substandard commercial loans also decreased \$146.0 million, or 47 percent, to \$163.0 million from \$309 million at December 31, 2012. This significant improvement in asset quality was due to the continued improvement of the economic conditions in our markets and a strategic focus on actively managing and bringing to resolution our problem loans.

We benefited from various expense control initiatives and operational efficiencies implemented throughout 2013, including our branch consolidation efforts with the closure of two branches and two drive-up facilities, our branch capture initiative which improved operating efficiencies around check processing and the sale of our merchant card servicing business which allowed us to maintain referral revenue while eliminating much of the associated cost with running this business.

We sold our merchant card servicing business during the first quarter of 2013 resulting in a \$3.1 million gain. While this was a successful business, we determined that it would be difficult to compete in this business in the future due to intense competition and technological advances. We entered into a marketing and sales alliance agreement with the purchaser for an initial term of ten years. Future revenue is dependent on the number of referrals, number of new merchant accounts and volume of activity. We are now able to offer a more robust suite of merchant related services through our partner while maintaining relationships with our customers.

Our Total risk-based capital ratio decreased by 103 basis points to 14.36 percent at December 31, 2013 from 15.39 percent at December 31, 2012, due primarily to the repayment of subordinated debt. During 2013, we repaid \$45.0 million of subordinated debt due to its diminishing regulatory capital benefit and the future positive impact on net interest income. Our other capital ratios improved and all remain significantly above the well capitalized thresholds of federal bank regulatory agencies, with a leverage ratio of 9.75 percent and a Tier 1 risk-based capital ratio of 12.37 percent at December 31, 2013.

Table of Contents

Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
continued

Our focus throughout 2014 will be on loan growth and implementing opportunities to increase fee income while maintaining a strong expense discipline. The low interest rate environment will continue to challenge our net interest income, but our focus on an organic growth strategy will help to mitigate the impact in 2014. We plan to evaluate new markets and strive to replicate the success of our LPO in Northeast Ohio in our recently established LPO in Central Ohio. Our focus is also on maintaining and attracting new sales personnel to execute on our loan and fee growth strategies. Our capital position remains strong and we are well positioned to take advantage of acquisition opportunities as they arise.

Results of Operations

Year Ended December 31, 2013

Earnings Summary

Net income available to common shareholders increased \$16.3 million, or 48 percent, to \$50.5 million or \$1.70 per share in 2013 compared to \$34.2 million or \$1.18 per share in 2012. The increase in net income was primarily due to higher net interest income of \$4.0 million, or three percent, a \$14.5 million, or 64 percent, decrease in the provision for loan losses and a \$5.5 million, or four percent, decrease in noninterest expense. The common return on average assets increased from 0.79 percent at December 31, 2012 to 1.12 percent at December 31, 2013, and the common return on average equity rose to 9.21 percent at December 31, 2013, from 6.62 percent at December 31, 2012.

Net interest income increased \$4.0 million to \$139.2 million compared to \$135.2 million in 2012 due to improvement in our funding costs along with an increase in average interest earning assets of \$203.5 million, or 5.2 percent. The increase in earning assets resulted from higher average loans outstanding due to strong organic loan growth in 2013 and our two acquisitions in 2012.

The provision for loan losses decreased \$14.5 million to \$8.3 million during 2013 compared to \$22.8 million in 2012. The decrease in the provision for loan losses for the year is a result of the improving economic conditions which have positively impacted our asset quality metrics in all categories, including decreases in loan charge-offs, nonaccrual loans, special mention and substandard loans and the delinquency status of our loan portfolio. Net loan charge-offs decreased 66 percent to \$8.5 million in 2013 compared to \$25.2 million in 2012.

Total noninterest income was relatively unchanged at \$51.5 million for the year ended December 31, 2013 compared to \$51.9 million for 2012. The decrease of \$0.4 million was primarily due to a \$3.0 million gain on the sale of securities in 2012, \$0.8 million decrease in mortgage banking and \$1.0 million decrease other noninterest income. These decreases were offset by a \$3.1 million net gain from the sale of our merchant card servicing business and other increases in wealth management income, services charges on deposits and insurance income.

Total noninterest expense decreased \$5.5 million to \$117.4 million for the year ended 2013 compared to \$122.9 million for 2012. Professional services and legal decreased \$1.5 million, data processing decreased \$0.6 million and other noninterest expense decreased \$4.1 million. These decreases were primarily a result of a \$5.1 million decrease in merger related expenses that were incurred in 2012 as well as expense control initiatives implemented throughout 2013. The decrease in other noninterest expense was primarily in other real estate owned, or OREO, and unfunded loan commitments. These decreases were offset by increases in salaries and benefits, which increased \$0.6 million, net occupancy, which increased \$0.4 million and other taxes, which increased \$0.5 million from 2012. These increases are due to growth from our acquisitions and the expansion of loan production into Ohio in 2012.

The \$23.6 million increase in pretax net income resulted in an increase of \$7.2 million in the provision for income taxes of \$14.5 million in 2013 compared to \$7.3 million in 2012.

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued**Net Interest Income**

Our principal source of revenue is net interest income. Net interest income represents the difference between the interest and fees earned on interest-earning assets and the interest paid on interest-bearing liabilities. Net interest income is affected by changes in the average balance of interest-earning assets and interest-bearing liabilities and changes in interest rates and spreads. Maintaining consistent spreads between interest-earning assets and interest-bearing liabilities is significant to our financial performance because net interest income comprised 74 percent of operating revenue (net interest income plus noninterest income, excluding security gains/losses and non-recurring income and expenses) in 2013 and 73 percent of operating revenue in 2012. Refer to page 65 Explanation of Use of Non-GAAP Financial Measures for a discussion of operating revenue as a non-GAAP financial measure. The level and mix of interest-earning assets and interest-bearing liabilities are managed by our Asset and Liability Committee, or ALCO, in order to mitigate interest rate and liquidity risks of the balance sheet. A variety of ALCO strategies were implemented, within prescribed ALCO risk parameters, to maintain an acceptable net interest margin.

The interest income on interest-earning assets and the net interest margin are presented on a fully taxable-equivalent, or FTE, basis. The FTE basis adjusts for the tax benefit of income on certain tax-exempt loans and investments using the federal statutory tax rate of 35 percent for each period. We believe this measure to be the preferred industry measurement of net interest income that provides a relevant comparison between taxable and non-taxable amounts.

The following table reconciles net interest income and net interest margin from a GAAP to a non-GAAP basis for the years presented:

| <i>(dollars in thousands)</i> | Years Ended December 31, | | |
|---|--------------------------|-------------------|-------------------|
| | 2013 | 2012 | 2011 |
| Total interest income | \$ 153,756 | \$ 156,251 | \$ 165,079 |
| Total interest expense | 14,563 | 21,024 | 27,733 |
| Net interest income per consolidated statements of net income | 139,193 | 135,227 | 137,346 |
| Adjustment to FTE basis | 4,850 | 4,471 | 4,154 |
| Net Interest Income (FTE) (non-GAAP) | \$ 144,043 | \$ 139,698 | \$ 141,500 |
| Net interest margin | 3.39% | 3.45% | 3.72% |
| Adjustment to FTE basis | 0.11 | 0.12 | 0.11 |
| Net Interest Margin (FTE) (non-GAAP) | 3.50% | 3.57% | 3.83% |

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued**Average Balance Sheet and Net Interest Income Analysis**

The following table provides information regarding the average balances, interest and rates earned on interest-earning assets and the average balances, interest and rates paid on interest-bearing liabilities for the years ended December 31:

| (dollars in thousands) | 2013 | | | 2012 | | | 2011 | | |
|---|---------------------|-------------------|--------------|---------------------|-------------------|--------------|---------------------|-------------------|--------------|
| | Average Balance | Interest | Rate | Average Balance | Interest | Rate | Average Balance | Interest | Rate |
| ASSETS | | | | | | | | | |
| Loans ⁽¹⁾⁽²⁾ | \$ 3,448,529 | \$ 145,366 | 4.22% | \$ 3,213,018 | \$ 147,819 | 4.59% | \$ 3,216,856 | \$ 156,845 | 4.88% |
| Interest-bearing deposits with banks | 167,952 | 444 | 0.26% | 289,947 | 718 | 0.25% | 123,714 | 302 | 0.24% |
| Taxable investment securities ⁽³⁾ | 371,099 | 7,458 | 2.01% | 291,483 | 7,346 | 2.52% | 270,805 | 8,471 | 3.13% |
| Tax-exempt investment securities ⁽²⁾ | 110,009 | 5,231 | 4.76% | 95,382 | 4,802 | 5.03% | 64,357 | 3,611 | 5.61% |
| Federal Home Loan Bank and other restricted stock | 13,692 | 107 | 0.78% | 17,945 | 37 | 0.21% | 20,856 | 4 | 0.02% |
| Total Interest-earning Assets | 4,111,281 | 158,606 | 3.86% | 3,907,775 | 160,722 | 4.10% | 3,696,588 | 169,233 | 4.58% |
| Noninterest-earning assets: | | | | | | | | | |
| Cash and due from banks | 51,534 | | | 53,517 | | | 50,458 | | |
| Premises and equipment, net | 37,087 | | | 38,460 | | | 38,425 | | |
| Other assets | 353,857 | | | 361,982 | | | 344,378 | | |
| Less allowance for loan losses | (47,967) | | | (49,196) | | | (57,241) | | |
| Total Assets | \$ 4,505,792 | | | \$ 4,312,538 | | | \$ 4,072,608 | | |
| LIABILITIES AND SHAREHOLDERS' EQUITY | | | | | | | | | |
| Interest-bearing liabilities: | | | | | | | | | |
| Interest-bearing demand | \$ 309,748 | \$ 75 | 0.02% | \$ 306,994 | \$ 146 | 0.05% | \$ 286,588 | \$ 363 | 0.13% |
| Money market | 319,831 | 446 | 0.14% | 308,719 | 528 | 0.17% | 249,497 | 376 | 0.15% |
| Savings | 1,001,209 | 1,735 | 0.17% | 902,889 | 2,356 | 0.26% | 761,274 | 1,267 | 0.17% |
| Certificates of deposit | 1,054,451 | 9,150 | 0.87% | 1,104,262 | 13,766 | 1.24% | 1,181,823 | 20,946 | 1.77% |
| Total Interest-bearing deposits | 2,685,239 | 11,406 | 0.42% | 2,622,864 | 16,796 | 0.64% | 2,479,182 | 22,952 | 0.93% |
| Securities sold under repurchase agreements | | | | | | | | | |
| | 54,057 | 62 | 0.12% | 47,388 | 82 | 0.17% | 41,584 | 53 | 0.13% |
| Short-term borrowings | 101,973 | 279 | 0.27% | 50,212 | 123 | 0.24% | 551 | 2 | 0.32% |
| Long-term borrowings | 24,312 | 746 | 3.07% | 33,841 | 1,107 | 3.26% | 31,651 | 1,091 | 3.45% |
| Junior subordinated debt securities | 65,989 | 2,070 | 3.14% | 90,619 | 2,916 | 3.21% | 90,619 | 3,635 | 4.01% |
| Total Interest-bearing Liabilities | 2,931,570 | 14,563 | 0.50% | 2,844,924 | 21,024 | 0.74% | 2,643,587 | 27,733 | 1.05% |
| Noninterest-bearing liabilities: | | | | | | | | | |
| Noninterest-bearing demand | 955,475 | | | 877,056 | | | 792,911 | | |
| Other liabilities | 69,976 | | | 73,746 | | | 50,924 | | |
| Shareholders' equity | 548,771 | | | 516,812 | | | 585,186 | | |
| Total Liabilities and Shareholders' Equity | \$ 4,505,792 | | | \$ 4,312,538 | | | \$ 4,072,608 | | |
| Net Interest Income⁽²⁾⁽³⁾ | | \$ 144,043 | | | \$ 139,698 | | | \$ 141,500 | |
| Net Interest Margin⁽²⁾⁽³⁾ | | | 3.50% | | | 3.57% | | | 3.83% |

(1) Nonaccruing loans are included in the daily average loan amounts outstanding.

(2) Tax-exempt income is on a FTE basis using the statutory federal corporate income tax rate of 35 percent for 2013, 2012 and 2011.

(3) Taxable investment income is adjusted for the dividend-received deduction for equity securities.

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

The following table details a summary of the changes in interest earned and interest paid resulting from changes in volume and rates for the years presented:

| <i>(dollars in thousands)</i> | 2013 Compared to 2012 | | | 2012 Compared to 2011 | | |
|---|-----------------------|---------------------|-----------------|-----------------------|---------------------|-------------------|
| | Volume ⁽⁴⁾ | Rate ⁽⁴⁾ | Net | Volume ⁽⁴⁾ | Rate ⁽⁴⁾ | Net |
| Interest earned on: | | | | | | |
| Loans ⁽¹⁾⁽²⁾ | \$ 10,835 | \$ (13,288) | \$ (2,453) | \$ (187) | \$ (8,839) | \$ (9,026) |
| Interest-bearing deposits with bank | (302) | 28 | (274) | 407 | 9 | 416 |
| Taxable investment securities ⁽³⁾ | 2,007 | (1,895) | 112 | 647 | (1,772) | (1,125) |
| Tax-exempt investment securities ⁽²⁾ | 735 | (306) | 429 | 1,741 | (550) | 1,191 |
| Federal Home Loan Bank and other restricted stock | (8) | 78 | 70 | (1) | 34 | 33 |
| Total Interest-earning Assets | 13,267 | (15,383) | (2,116) | 2,607 | (11,118) | (8,511) |
| Interest paid on: | | | | | | |
| Interest-bearing demand | \$ 1 | \$ (72) | \$ (71) | \$ 26 | \$ (243) | \$ (217) |
| Money market | 19 | (101) | (82) | 89 | 63 | 152 |
| Savings | 257 | (878) | (621) | 236 | 853 | 1,089 |
| Certificates of deposit | (622) | (3,994) | (4,616) | (1,374) | (5,806) | (7,180) |
| Securities sold under repurchase agreements | 12 | (32) | (20) | 7 | 22 | 29 |
| Short-term borrowings | 126 | 30 | 156 | 157 | (36) | 121 |
| Long-term borrowings | (311) | (50) | (361) | 75 | (59) | 16 |
| Junior subordinated debt securities | (792) | (54) | (846) | | (719) | (719) |
| Total Interest-bearing Liabilities | (1,310) | (5,151) | (6,461) | (784) | (5,925) | (6,709) |
| Net Change in Net Interest Income | \$ 14,577 | \$ (10,232) | \$ 4,345 | \$ 3,391 | \$ (5,193) | \$ (1,802) |

⁽¹⁾ Nonaccruing loans are included in the daily average loan amounts outstanding.

⁽²⁾ Tax-exempt income is on a FTE basis using the statutory federal corporate income tax rate of 35 percent for 2013, 2012 and 2011.

⁽³⁾ Taxable investment income is adjusted for the dividend-received deduction for equity securities.

⁽⁴⁾ Changes to rate/volume are allocated to both rate and volume on a proportionate dollar basis.

Net interest income increased \$4.3 million to \$144.0 million compared to \$139.7 million in 2012. Net interest margin decreased by 7 basis points to 3.50 percent compared to 3.57 percent in 2012. The increase in net interest income is due to the improvement in funding costs coupled with an increase of \$203.5 million in average earning assets which helped to offset the impact of declining earning asset rates. The decrease in net interest margin is a result of the current low rate environment, as earning asset rates decreased faster than our ability to offset those decreases on the funding side.

Interest income decreased \$2.1 million to \$158.6 million in 2013 compared to \$160.7 million in 2012. The decrease in interest income was primarily driven by a 37 basis point decrease in average loan rates to 4.22 percent compared to 4.59 percent in 2012. The impact from the decrease in average loan rates was offset in part by the average loan balance increase of \$235.5 million. Average investment securities increased \$94.2 million and interest income increased \$0.5 million on investment securities compared to 2012. The interest-bearing balance with banks, which is primarily funds held at the Federal Reserve, decreased \$122.0 million during 2013 as cash was used to fund loan growth and investment securities purchases. Overall, the FTE rate on total interest-earning assets decreased 24 basis points to 3.86 percent in 2013 as compared to 4.10 percent in 2012.

Interest expense decreased \$6.4 million to \$14.6 million for 2013 compared to \$21.0 million for 2012. The primary driver of the decrease in interest expense was the maturities of CDs bearing higher interest rates. For 2013, average interest-bearing deposits increased by \$62.4 million to \$2.7 billion as compared to \$2.6 billion 2012. The increase in average interest-bearing deposits is attributed to a \$98.3 million average balance increase in savings deposits and a \$13.9 million average balance

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

increase in interest-bearing demand and money market accounts, partially offset by an average balance decrease of \$49.8 million in CDs. The cost of interest bearing deposits and the cost of total deposits including noninterest bearing demand deposits was 0.42 percent and 0.31 percent, decreases of 22 and 17 basis points from 2012, primarily due to CDs maturing and being replaced by both interest bearing and noninterest bearing demand and other lower interest rate deposits. The \$24.6 million and 7 basis point decrease in junior subordinated debt is due to the early repayment of \$45.0 million of junior subordinated debt during 2013. Long term borrowings decreased by \$9.5 million and 19 basis points in 2013 as a result of maturities of FHLB long-term advances. Customer activity drove the \$6.7 million balance increase in the securities sold under repurchase agreements, while the 5 basis point decrease was a result of lowering the product rate. Short term borrowings were utilized to replace the subordinated debt and long term debt resulting in an increase of \$51.8 million from 2012. Overall, the cost of interest-bearing liabilities decreased 24 basis points to 0.50 percent for 2013 as compared to 0.74 percent for 2012.

Provision for Loan Losses

The provision for loan losses is the amount to be added to the ALL after adjusting for charge-offs and recoveries to bring the ALL to a level considered appropriate to absorb probable losses inherent in the loan portfolio. The provision for loan losses decreased \$14.5 million, or 64 percent, to \$8.3 million for 2013 compared to \$22.8 million for 2012. The decrease is due to better economic conditions in our markets which resulted in a significant improvement in our asset quality. Net charge-offs decreased \$16.6 million, or 66 percent, from the prior year. Net charge-offs were \$8.5 million, or 0.25 percent of average loans in 2013, compared to \$25.2 million, or 0.78 percent of average loans in 2012. Total nonperforming loans were \$22.5 million, or 0.63 percent, of total loans at December 31, 2013, which represents a 59 percent decrease from \$55.0 million, or 1.63 percent of total loans at December 31, 2012. Special mention and substandard commercial loans also decreased \$146.0 million, or 47 percent, to \$163.0 million from \$309.0 million at December 31, 2012. Refer to the Allowance for Loan Losses section of this Management's Discussion and Analysis of Financial Condition and Results of Operations, or MD&A, for further details.

Noninterest Income

| <i>(dollars in thousands)</i> | Years Ended December 31, | | | |
|--|---------------------------------|------------------|------------------|-----------------|
| | 2013 | 2012 | \$ Change | % Change |
| Securities gains, net | \$ 5 | \$ 3,016 | \$ (3,011) | (99.8) |
| Debit and credit card fees | 10,931 | 11,134 | (203) | (1.8) |
| Wealth management fees | 10,696 | 9,808 | 888 | 9.1 |
| Service charges on deposit accounts | 10,488 | 9,992 | 496 | 5.0 |
| Insurance fees | 6,248 | 6,131 | 117 | 1.9 |
| Gain on sale of merchant card servicing business | 3,093 | | 3,093 | |
| Mortgage banking | 2,123 | 2,878 | (755) | (26.2) |
| Other Income | | | | |
| BOLI income | 1,856 | 2,317 | (461) | (19.9) |
| Letter of credit origination fees | 1,098 | 1,417 | (319) | (22.5) |
| Interest rate swap fees | 1,012 | 1,036 | (24) | (2.3) |
| Other | 3,977 | 4,183 | (206) | (4.9) |
| Total Other Noninterest Income | 7,943 | 8,953 | (1,010) | (11.3) |
| Total Noninterest Income | \$ 51,527 | \$ 51,912 | \$ (385) | (0.7) |

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

Noninterest income remained relatively unchanged compared to 2012. Increases in fees from wealth management and insurance, increases in service charges on deposit accounts and the gain on the sale of our merchant card servicing business in January 2013 were offset by decreases in gains on sale of securities, debit and credit card fees, mortgage banking and other noninterest income.

We sold our merchant card servicing business for \$4.8 million and paid deconversion and termination fees of \$1.7 million to the merchant processor resulting in a net gain of \$3.1 million. In conjunction with the sale of the merchant card servicing business, we entered into a marketing and sales alliance agreement with the purchaser, providing transition fees, royalties and referral revenue. Income from the marketing and sales alliance agreement is included in debit and credit card fees. Revenues from the marketing and sales alliance agreement of \$1.7 million for 2013 were comparable to the merchant revenue included in debit and credit card fees of \$1.8 million for 2012. The \$0.5 million increase in service charges on deposit accounts was primarily due to increases in deposit related fees that occurred throughout 2013. Wealth management fees increased \$0.9 million due to higher assets under management, primarily a result of improvements in the stock market. Further, our discount brokerage income increased due to higher commission fees in 2013 compared to 2012 as we hired additional financial advisors in 2012.

The \$3.0 million decrease in security gains relates to almost no sales activity in 2013 versus the sales of two equity positions during 2012 as a result of increases in value after merger announcements. Mortgage banking income decreased \$0.8 million during 2013 compared to the previous year due to a higher interest rate environment in 2013. Interest rates increased late in the second quarter of 2013 resulting in a decrease in the volume of loans originated for sale in the secondary market and less favorable pricing on loan sales. During the year ended December 31, 2013, we sold 24 percent fewer mortgages with \$62.9 million in loan sales compared to \$82.9 million during 2012. The decrease in other noninterest income of \$1.0 million for year ended December 31, 2013 was primarily attributed to a decrease of \$0.5 million in bank owned life insurance, or BOLI, income related to a death benefit received in 2012 and a lower rate of return on BOLI throughout 2013 and a decrease in fee income on letters of credit of \$0.3 million.

Noninterest Expense

| <i>(dollars in thousands)</i> | Years Ended December 31, | | | |
|--|---------------------------------|-------------------|-------------------|-----------------|
| | 2013 | 2012 | \$ Change | % Change |
| Salaries and employee benefits ⁽¹⁾ | \$ 60,847 | \$ 57,920 | \$ 2,927 | 5.1 |
| Data processing ⁽¹⁾ | 8,263 | 7,326 | 937 | 12.8 |
| Net occupancy ⁽¹⁾ | 8,018 | 7,603 | 415 | 5.5 |
| Furniture and equipment | 4,883 | 5,262 | (379) | (7.2) |
| Professional services and legal ⁽¹⁾ | 4,184 | 4,610 | (426) | (9.2) |
| Other taxes | 3,743 | 3,200 | 543 | 17.0 |
| Marketing ⁽¹⁾ | 2,929 | 3,206 | (277) | (8.6) |
| FDIC insurance | 2,772 | 2,926 | (154) | (5.3) |
| Merger related expense | 838 | 5,968 | (5,130) | (86.0) |
| Other expenses: | | | | |
| Joint venture amortization | 4,095 | 4,199 | (104) | (2.5) |
| Amortization of intangibles | 1,591 | 1,709 | (118) | (6.9) |
| Other real estate owned | 445 | 2,166 | (1,721) | (79.5) |
| Unfunded loan commitments | (60) | 1,811 | (1,871) | (103.3) |
| Other ⁽¹⁾ | 14,844 | 14,957 | (113) | (0.8) |
| Total Other Noninterest Expense | 20,915 | 24,842 | (3,927) | (15.8) |
| Total Noninterest Expense | \$ 117,392 | \$ 122,863 | \$ (5,471) | (4.5) |

⁽¹⁾ Excludes merger related expense.

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

Noninterest expense decreased \$5.5 million, or 4.5 percent, to \$117.4 million, for the year ended December 31, 2013 compared to 2012. The decrease in noninterest expense was primarily due to a decline in merger related expenses and other noninterest expense. Partially offsetting these decreases was higher expenses in several categories during 2013 due to the full integration of our two acquisitions that occurred in 2012.

We had \$0.8 million in merger related expense for the year ended December 31, 2013 compared to \$6.0 million in 2012. The \$0.8 million of merger related expense recognized in 2013 primarily related to the data processing system conversion of Gateway Bank. Although the Gateway Bank acquisition occurred in August 2012, the merger with S&T Bank and the system conversion was completed on February 8, 2013. The \$6.0 million of merger related expense in 2012 related to our acquisition of Mainline Bancorp, Inc., or Mainline, on March 9, 2012 and Gateway Bank of Pennsylvania, or Gateway, on August 13, 2012.

Salaries and employee benefits increased \$2.9 million during 2013 due to additional employees, annual merit increases, higher commissions and incentives and severance. Increases consisted of \$1.3 million due to the number of net new employees from our two acquisitions in the prior year and the opening of our LPO in Northeast Ohio in August 2012, as well as to the hiring of additional employees throughout our organization. Adding to the increase was our annual salary merit increase of \$0.8 million and \$0.5 million in severance. Commission and incentive expense increased by \$1.8 million due to increased loan production and strong performance in our other business lines. Offsetting these increases was a decrease in pension expense of \$1.1 million, resulting from a change in actuarial assumptions. Stock compensation expense decreased \$0.4 million in 2013 because there was no new management incentive plan for 2013.

Data processing, occupancy and other taxes increased for the year ended December 31, 2013. Data processing increased \$0.9 million compared to the previous year due to increased processing charges resulting from our acquisitions, the annual increase with our third party data processor and the implementation of software that significantly strengthens the authentication of our customers that use our online banking product. Occupancy increased \$0.4 million primarily due to additional branch locations resulting from our two acquisitions. Offsetting this increase was savings from the closure of two branches and two drive-up facilities during 2013. The increase of \$0.5 million in other taxes primarily related to the additional shares tax obligations that we assumed with the acquisitions of Mainline and Gateway.

Furniture and equipment, professional services and legal, marketing and FDIC insurance expense decreased during the year ended December 31, 2013 when compared to 2012. Furniture and equipment expense declined \$0.4 million due to a decrease in depreciation expense related to assets acquired in 2008 that were fully depreciated during 2013. Marketing expense decreased \$0.3 million due to fewer customer promotions in 2013. Federal Deposit Insurance Corporation, or FDIC, charges are based in part on financial ratios which have improved during 2013, resulting in a decrease of \$0.2 million when compared with the year ended December 31, 2012. Professional services and legal expense decreased \$0.4 million compared to 2012 because additional external accounting and consulting charges were incurred in the first quarter of 2012.

Other noninterest expense decreased \$3.9 million for the year ended December 31, 2013 as compared to the year ended December 31, 2012. The decreases in other noninterest expense were primarily due to decreases of \$1.9 million in the reserve for unfunded loan commitments and \$1.7 million in OREO expense due to improving asset quality. Other noninterest expense also decreased \$0.5 million due to the reversal of a contingent liability for an Internal Revenue Service, or IRS, proposed penalty for tax year 2010. The contingent liability was assumed with the acquisition of Mainline in 2012 and was reversed when we received notice during 2013 that the IRS had waived the \$0.5 million penalty.

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

Our efficiency ratio, which measures noninterest expense as a percent of noninterest income plus net interest income, on a FTE basis, excluding security gains/losses, was 60 percent for 2013 and 65 percent for 2012. Refer to page 65 Explanation of Use of Non-GAAP Financial Measures for a discussion of this non-GAAP financial measure.

Federal Income Taxes

We recorded a federal income tax provision of \$14.5 million in 2013 compared to \$7.3 million in 2012. The effective tax rate, which is the provision for income taxes as a percentage of pretax income was 22.3 percent in 2013 compared to 17.5 percent in 2012. We ordinarily generate an annual effective tax rate that is less than the statutory rate of 35 percent due to benefits resulting from tax-exempt interest, excludable dividend income, tax-exempt income on BOLI and tax benefits associated with Low Income Housing Tax Credits. The increase to our effective tax rate was primarily due to an increase of \$23.6 million in pre-tax income which diluted the permanent benefits listed above.

Results of Operations**Year Ended December 31, 2012*****Net Income***

Our net income available to common shareholders decreased \$5.5 million to \$34.2 million or \$1.18 per share in 2012 compared to \$39.7 million or \$1.41 per share in 2011. The decrease in net income was primarily a result of an increase of \$19.0 million in noninterest expense, which includes \$6.0 million in one-time merger related expenses. Additionally, our provision for loan losses increased \$7.2 million. We also experienced a decline in our net interest income of \$2.1 million compared to the prior year, due to lack of organic loan growth and the low interest rate environment. These decreases were partially offset by a \$7.9 million increase in noninterest income primarily due to increased mortgage banking and wealth management fees and gains on security sales, and a decrease of \$7.4 million in provision for income taxes. Additionally, we did not have preferred dividend payments due to the redemption of \$108.7 million of preferred stock from the U.S. Department of Treasury's Capital Purchase Program in December of 2011.

Return on Equity and Assets

The table below presents our consolidated profitability and common equity to assets ratio for each of the last three years:

| Years Ended December 31 | 2012 | 2011 | 2010 |
|-------------------------|------|------|------|
|-------------------------|------|------|------|

Edgar Filing: S&T BANCORP INC - Form 10-K

| | | | |
|---------------------------------|--------|--------|--------|
| Common return on average assets | 0.79% | 0.97% | 0.90% |
| Common return on average equity | 6.62% | 6.78% | 6.58% |
| Divided payout ratio | 50.75% | 42.44% | 44.75% |
| Common equity to asset ratio | 11.87% | 11.91% | 11.48% |

Net Interest Income

Our principal source of revenue is net interest income. Net interest income represents the difference between the interest and fees earned on interest-earning assets and the interest paid on interest-bearing liabilities. Net interest income is affected by changes in the average balance of interest-earning assets and interest-bearing liabilities and changes in interest rates and spreads. Maintaining consistent spreads between interest-earning assets and interest-bearing liabilities is significant to our financial performance because net interest income comprised 73 percent of operating revenue (net interest income plus noninterest income, excluding security gains/losses) in

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

2012 and 76 percent of operating revenue in 2011. Refer to page 65 Explanation of Use of Non-GAAP Financial Measures for a discussion of operating revenue as a non-GAAP financial measure. The level and mix of interest-earning assets and interest-bearing liabilities are managed by our ALCO in order to mitigate interest rate and liquidity risks of the balance sheet. A variety of ALCO strategies were implemented, within prescribed ALCO risk parameters, to maintain an acceptable net yield on interest-earning assets (net interest margin) given the challenges of the current interest rate environment.

The interest income on interest-earning assets and the net interest margin are presented on a FTE basis. The FTE basis adjusts for the tax benefit of income on certain tax-exempt loans and investments using the federal income that provides a relevant comparison between taxable and non-taxable amounts.

The following table reconciles net interest income, and net interest margin from a GAAP to a non-GAAP basis for the years presented:

| <i>(dollars in thousands)</i> | Years Ended December 31, | | |
|---|--------------------------|-------------------|-------------------|
| | 2012 | 2011 | 2010 |
| Total interest income | \$ 156,251 | \$ 165,079 | \$ 180,419 |
| Total interest expense | 21,024 | 27,733 | 34,573 |
| Net interest income per consolidated statements of net income | 135,227 | 137,346 | 145,846 |
| Adjustment to FTE basis | 4,471 | 4,154 | 4,627 |
| Net Interest Income (FTE) (non-GAAP) | \$ 139,698 | \$ 141,500 | \$ 150,473 |
| Net interest margin | 3.45% | 3.72% | 3.93% |
| Adjustment to FTE basis | 0.12 | 0.11 | 0.12 |
| Net Interest Margin (FTE) (non-GAAP) | 3.57% | 3.83% | 4.05% |

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued**Average Balance Sheet and Net Interest Income Analysis**

The following table provides information regarding the average balances, interest and rates earned on interest-earning assets and the average balances, interest and rates paid on interest-bearing liabilities for the years ended December 31:

| (dollars in thousands) | 2012 | | | 2011 | | | 2010 | | |
|---|---------------------|-------------------|--------------|---------------------|-------------------|--------------|---------------------|-------------------|--------------|
| | Average Balance | Interest | Rate | Average Balance | Interest | Rate | Average Balance | Interest | Rate |
| ASSETS | | | | | | | | | |
| Loans ⁽¹⁾⁽²⁾ | \$ 3,213,018 | \$ 147,819 | 4.59% | \$ 3,216,856 | \$ 156,845 | 4.88% | \$ 3,386,103 | \$ 172,319 | 5.09% |
| Interest-bearing deposits with banks | 289,947 | 718 | 0.25% | 123,714 | 302 | 0.24% | 49 | | 0.34% |
| Taxable investment securities ⁽³⁾ | 291,483 | 7,346 | 2.52% | 270,805 | 8,471 | 3.13% | 223,723 | 8,369 | 3.74% |
| Tax-exempt investment securities ⁽²⁾ | 95,382 | 4,802 | 5.03% | 64,357 | 3,611 | 5.61% | 78,933 | 4,354 | 5.52% |
| Federal Home Loan Bank and other restricted stock | 17,945 | 37 | 0.21% | 20,856 | 4 | 0.02% | 24,101 | 4 | 0.01% |
| Total Interest-earning Assets | 3,907,775 | 160,722 | 4.10% | 3,696,588 | 169,233 | 4.58% | 3,712,909 | 185,046 | 4.98% |
| Noninterest-earning assets: | | | | | | | | | |
| Cash and due from banks | 53,517 | | | 50,458 | | | 90,462 | | |
| Premises and equipment, net | 38,460 | | | 38,425 | | | 39,142 | | |
| Other assets | 361,982 | | | 344,378 | | | 340,234 | | |
| Less allowance for loan losses | (49,196) | | | (57,241) | | | (59,292) | | |
| Total Assets | \$ 4,312,538 | | | \$ 4,072,608 | | | \$ 4,123,455 | | |
| LIABILITIES AND SHAREHOLDERS' EQUITY | | | | | | | | | |
| Interest-bearing liabilities: | | | | | | | | | |
| Interest-bearing demand | \$ 306,994 | \$ 146 | 0.05% | \$ 286,588 | \$ 363 | 0.13% | \$ 267,291 | \$ 562 | 0.21% |
| Money market | 308,719 | 528 | 0.17% | 249,497 | 376 | 0.15% | 251,092 | 658 | 0.26% |
| Savings | 902,889 | 2,356 | 0.26% | 761,274 | 1,267 | 0.17% | 749,325 | 2,127 | 0.28% |
| Certificates of deposit | 1,104,262 | 13,766 | 1.24% | 1,181,823 | 20,946 | 1.77% | 1,300,803 | 25,370 | 1.95% |
| Total Interest-bearing deposits | 2,622,864 | 16,796 | 0.64% | 2,479,182 | 22,952 | 0.93% | 2,568,511 | 28,717 | 1.12% |
| Securities sold under repurchase agreements | | | | | | | | | |
| | 47,388 | 82 | 0.17% | 41,584 | 53 | 0.13% | 46,490 | 64 | 0.14% |
| Short-term borrowings | 50,212 | 123 | 0.24% | 551 | 2 | 0.32% | 32,473 | 146 | 0.45% |
| Long-term borrowings | 33,841 | 1,107 | 3.26% | 31,651 | 1,091 | 3.45% | 42,920 | 1,643 | 3.83% |
| Junior subordinated debt securities | 90,619 | 2,916 | 3.21% | 90,619 | 3,635 | 4.01% | 90,619 | 4,003 | 4.42% |
| Total Interest-bearing Liabilities | 2,844,924 | 21,024 | 0.74% | 2,643,587 | 27,733 | 1.05% | 2,781,013 | 34,573 | 1.24% |
| Noninterest-bearing liabilities: | | | | | | | | | |
| Noninterest-bearing demand | 877,056 | | | 792,911 | | | 728,708 | | |
| Other liabilities | 73,746 | | | 50,924 | | | 47,064 | | |
| Shareholders' equity | 516,812 | | | 585,186 | | | 566,670 | | |
| Total Liabilities and Shareholders' Equity | \$ 4,312,538 | | | \$ 4,072,608 | | | \$ 4,123,455 | | |
| Net Interest Income⁽²⁾⁽³⁾ | | \$ 139,698 | | | \$ 141,500 | | | \$ 150,473 | |
| Net Interest Margin⁽²⁾⁽³⁾ | | | 3.57% | | | 3.83% | | | 4.05% |

(1) Nonaccruing loans are included in the daily average loan amounts outstanding.

(2) Tax-exempt income is on a FTE basis using the statutory federal corporate income tax rate of 35 percent for 2012, 2011 and 2010.

(3) Taxable investment income is adjusted for the dividend-received deduction for equity securities.

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

The following table details a summary of the changes in interest earned and interest paid resulting from changes in volume and rates for the years presented:

| <i>(dollars in thousands)</i> | 2012 Compared to 2011 | | | 2011 Compared to 2010 | | |
|---|-----------------------|---------------------|-------------------|-----------------------|---------------------|-------------------|
| | Volume ⁽⁴⁾ | Rate ⁽⁴⁾ | Net | Volume ⁽⁴⁾ | Rate ⁽⁴⁾ | Net |
| Interest earned on: | | | | | | |
| Loans ⁽¹⁾⁽²⁾ | \$ (187) | \$ (8,839) | \$ (9,026) | \$ (8,613) | \$ (6,861) | \$ (15,474) |
| Interest-bearing deposits with bank | 407 | 9 | 416 | 419 | (117) | 302 |
| Taxable investment securities ⁽³⁾ | 647 | (1,772) | (1,125) | 1,761 | (1,659) | 102 |
| Tax-exempt investment securities ⁽²⁾ | 1,741 | (550) | 1,191 | (804) | 61 | (743) |
| Federal Home Loan Bank and other restricted stock | (1) | 34 | 33 | | | |
| Total Interest-earning Assets | 2,607 | (11,118) | (8,511) | (7,237) | (8,576) | (15,813) |
| Interest paid on: | | | | | | |
| Interest-bearing demand | \$ 26 | \$ (243) | \$ (217) | \$ 41 | \$ (240) | \$ (199) |
| Money market | 89 | 63 | 152 | (4) | (278) | (282) |
| Savings | 236 | 853 | 1,089 | 34 | (894) | (860) |
| Certificates of deposit | (1,374) | (5,806) | (7,180) | (2,321) | (2,103) | (4,424) |
| Securities sold under repurchase agreements | 7 | 22 | 29 | (7) | (4) | (11) |
| Short-term borrowings | 157 | (36) | 121 | (143) | (1) | (144) |
| Long-term borrowings | 75 | (59) | 16 | (431) | (121) | (552) |
| Junior subordinated debt securities | | (719) | (719) | | (368) | (368) |
| Total Interest-bearing Liabilities | (784) | (5,925) | (6,709) | (2,831) | (4,009) | (6,840) |
| Change in Net Interest Income | \$ 3,391 | \$ (5,193) | \$ (1,802) | \$ (4,406) | \$ (4,567) | \$ (8,973) |

⁽¹⁾ Nonaccruing loans are included in the daily average loan amounts outstanding.

⁽²⁾ Tax-exempt income is on a FTE basis using the statutory federal corporate income tax rate of 35 percent for 2012, 2011 and 2010.

⁽³⁾ Taxable investment income is adjusted for the dividend-received deduction for equity securities.

⁽⁴⁾ Changes to rate/volume are allocated to both rate and volume on a proportionate dollar basis.

Net interest income and net interest margin decreased by \$1.8 million or 26 basis points compared to 2011. The low interest rate environment was a challenge to our net interest income in 2012, as earning assets rates reset faster than our ability to offset those decreases on the funding side.

Interest income decreased \$8.5 million to \$160.7 million in 2012 compared to \$169.2 million in 2011. Rates decreased on almost all earning asset categories due to the low interest rate environment. The decrease in net interest income was primarily driven by a 29 basis point decrease in average loan yields to 4.59 percent compared to 4.88 percent in 2011. Average loan balances were relatively unchanged with a decline of \$3.8 million despite the addition of approximately \$143.0 million of average loans related to the acquisitions of Mainline and Gateway. Loans from acquisitions were offset by significant loan payoffs throughout the past two years, primarily in our commercial loan portfolio. We retained more residential mortgage loans in the portfolio during the year, rather than selling them in the secondary market. Average investments increased \$51.8 million compared to 2011; however, due to declining yields interest income was essentially unchanged. The interest-bearing balance with banks is primarily funds held at the Federal Reserve and increased \$166.2 million, or 134.4 percent, during 2012 due to a lack of organic loan growth. Overall, the FTE yield on total interest-earning assets decreased 48 basis points to 4.10 percent in 2012 as compared to 4.58 percent in 2011.

Interest expense decreased \$6.7 million to \$21.0 million for 2012 compared to \$27.7 million for 2011. The primary driver of the decrease in interest expense was the maturities of CDs bearing higher interest rates. For 2012, average interest-bearing deposits increased by \$143.7 million to \$2.6 billion as compared to \$2.5 billion in 2011. The increase in average interest-bearing deposits is attributed to a \$141.6 million average balance increase in savings deposits and a \$79.6 million average balance

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

increase in interest-bearing demand and money market accounts, partially offset by an average balance decrease of \$77.6 million in CDs. The increase in deposits includes the addition of \$171.0 million in average deposits related to the acquisitions of Mainline and Gateway. The cost of deposits was 0.48 percent, a decrease of 22 basis points from 2011, primarily due to CDs maturing and being replaced by demand and other lower interest rate deposits. The cost of long-term borrowed funds decreased 64 basis points, to 3.23 percent from 3.87 percent in 2011. However, the cost of securities sold under repurchase agreements, or REPOs, and other short-term borrowed funds increased 8 basis points to 0.21 percent as a result of increased utilization of more expensive short-term borrowings compared to customer repos. Overall, the yield on interest-bearing liabilities decreased 31 basis points to 0.74 percent for 2012 as compared to 2011.

Provision for Loan Losses

The provision for loan losses is the amount to be added to the ALL after adjusting for charge-offs and recoveries to bring the ALL to a level considered appropriate to absorb probable losses inherent in the loan portfolio. The provision for loan losses increased \$7.2 million to \$22.8 million for 2012 compared to \$15.6 million for 2011. Net charge-offs were \$25.2 million or 0.78 percent of average loans in 2012, compared to \$18.2 million or 0.56 percent of average loans in 2011. During the first half of 2012, we experienced elevated charge-offs primarily in our commercial construction loan portfolio as projects in this portfolio slowed due to the economic environment and as a result, appraised values declined. Refer to the Allowance for Loan Losses section of this MD&A for further details.

Noninterest Income

| <i>(dollars in thousands)</i> | Years Ended December 31, | | | |
|-------------------------------------|--------------------------|------------------|-----------------|-------------|
| | 2012 | 2011 | \$ Change | % Change |
| Security gains (losses), net | \$ 3,016 | \$ (124) | \$ 3,140 | 2,532.3 |
| Debit and credit card fees | 11,134 | 10,889 | 245 | 2.2 |
| Service charges on deposit accounts | 9,992 | 9,978 | 14 | 0.1 |
| Wealth management fees | 9,808 | 8,180 | 1,628 | 19.9 |
| Insurance fees | 6,131 | 6,230 | (99) | (1.6) |
| Mortgage banking | 2,878 | 1,199 | 1,679 | 140.0 |
| Other Income | | | | |
| Interest rate swap fees | 1,036 | | 1,036 | |
| Other | 7,917 | 7,705 | 212 | 2.8 |
| Total Other Noninterest Income | 8,953 | 7,705 | 1,248 | 16.2 |
| Total Noninterest Income | \$ 51,912 | \$ 44,057 | \$ 7,855 | 17.8 |

Noninterest income increased \$7.9 million in 2012 compared to 2011, with increases in almost all noninterest income categories. The primary drivers were gains on sales of securities, as well as increased fees from wealth management and mortgage banking and increased interest rate swap fee income.

The \$3.1 million increase in security gains relates to the sales of two equity positions during the year as a result of increases in value after merger announcements. Mortgage interest rates remained at very attractive levels throughout 2012 driving strong customer demand. As a result, we experienced an increase of \$1.7 million in mortgage banking fee activity in 2012 compared to 2011.

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

During 2012, we sold \$82.9 million of 1-4 family mortgage loans to Fannie Mae compared to \$67.9 million in 2011 which increased fees by \$0.5 million. Additionally, in 2011 we recorded an impairment charge related to mortgage servicing rights of \$0.4 million that reflected a decline in the remaining value of the mortgage servicing asset compared to no impairment in 2012. The remaining increase in mortgage banking activity primarily related to a net gain on our mortgage derivative due to a strong mortgage pipeline at the end of 2012 compared to a decrease in 2011. During the fourth quarter of 2012, we began to retain 20 year mortgages within the loan portfolio which were previously priced and underwritten using secondary market terms and guidelines. This retention of 20 year mortgages is in addition to the 10 and 15 year mortgages which we have been retaining in the portfolio since the second quarter of 2011.

Wealth management fees increased \$1.6 million due to improved brokerage business of \$0.8 million as a result of adding new producers, and our trust income increased \$0.6 million due to an increase in assets under management of \$201.0 million compared to 2011.

Interest rate swap fees increased \$1.0 million compared to 2011 as our customers opted to lock in low interest rates for longer terms.

Noninterest Expense

| <i>(dollars in thousands)</i> | Years Ended December 31, | | | |
|--|--------------------------|-------------------|------------------|-------------|
| | 2012 | 2011 | \$ Change | % Change |
| Salaries and employee benefits ⁽¹⁾ | \$ 57,920 | \$ 51,078 | \$ 6,842 | 13.4 |
| Net occupancy ⁽¹⁾ | 7,603 | 6,943 | 660 | 9.5 |
| Data processing ⁽¹⁾ | 7,326 | 6,853 | 473 | 6.9 |
| Furniture and equipment | 5,262 | 4,941 | 321 | 6.5 |
| Professional services and legal ⁽¹⁾ | 4,610 | 5,437 | (827) | (15.2) |
| Marketing ⁽¹⁾ | 3,206 | 3,019 | 187 | 6.2 |
| Other taxes | 3,200 | 3,381 | (181) | (5.4) |
| FDIC assessment | 2,926 | 3,570 | (644) | (18.0) |
| Merger related expense | 5,968 | | 5,968 | |
| Other expenses: | | | | |
| Joint venture amortization | 4,199 | 3,302 | 897 | 27.2 |
| Other real estate owned | 2,166 | 1,518 | 648 | 42.7 |
| Unfunded loan commitments | 1,811 | (1,474) | 3,285 | (222.9) |
| Amortization of intangibles | 1,709 | 1,737 | (28) | (1.6) |
| Other ⁽¹⁾ | 14,957 | 13,603 | 1,354 | 10.0 |
| Total Other Noninterest Expense | 24,842 | 18,686 | 6,156 | 32.9 |
| Total Noninterest Expense | \$ 122,863 | \$ 103,908 | \$ 18,955 | 18.2 |

⁽¹⁾ Excludes merger related expense.

We had an increase of \$19.0 million in noninterest expense in 2012, compared to 2011, with the largest increases in salaries and employee benefits and one-time merger related expenses.

During the first quarter of 2012, we acquired Mainline, an eight branch institution headquartered in Ebensburg, Pennsylvania and during the third quarter of 2012, we acquired Gateway, a two branch institution headquartered in McMurray, Pennsylvania. In 2012, we incurred one-time merger related expenses of \$2.3 million of change in control, severance and other employee costs, \$2.3 million in data processing contract termination fees, \$1.0 million for professional and legal fees and \$0.4 million of other expenses.

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

Excluding one-time merger related expenses, salaries and employee benefits increased by \$6.8 million, or 13.4 percent, compared to 2011. Approximately \$2.3 million of the increase related to additional employees added as a result of the acquisitions. We added 53 former Mainline employees to our staff in March 2012 and 19 former Gateway employees in August 2012. Further increasing salary expenses in 2012 were annual merit increases of approximately \$1.7 million. Our pension expense increased \$2.0 million in 2012 due to an increase in our pension liability as a result of a significant decrease of 100 basis points in our discount rate from 2011. Payroll incentives and commissions increased \$0.4 million due to increased production in areas including wealth management and mortgage banking.

Excluding one-time merger related expenses, data processing expenses increased by \$0.5 million, primarily due to \$0.3 million related to an increased customer processing base due to the acquisitions and an additional \$0.2 million related to an upgrade to our Wealth Management data processing system. Net occupancy expenses increased by \$0.7 million due to the addition of 10 branches from the acquisitions.

We invest in partnerships that provide federal income tax benefits through tax credits. The partnerships are amortized over the life of the expected tax credits. Joint venture amortization increased by \$0.9 million year over year due to three new projects going into service during 2012. Further, we recorded impairment charges of \$0.3 million during the year where the benefit of the tax credits had been fully utilized and no future benefits were expected to be realized.

We did see decreases in several expense categories. Excluding one-time merger related expenses, legal and professional expense decreased by \$0.8 million, due in part to one-time legal and accounting fees incurred in early 2011. FDIC expense decreased by \$0.6 million as we benefited from a lower FDIC assessment based on the revisions made by the FDIC that went into effect April 1, 2011.

Within other noninterest expense, the reserve for unfunded loan commitments increased \$3.3 million as a result of increased volume in our construction commitments coupled with higher historical loss rates. In 2011 we had a reversal of \$1.5 million of unfunded loan commitments. The reversal in 2011 was primarily attributable to the decline in commitments at that time. Additionally, \$0.8 million of the reserve reversal in 2011 related to an expense recognized in 2008 for a letter of credit that we were contractually obligated to fulfill. During 2011, the letter of credit was drawn upon and funded and a corresponding loan charge-off was recorded. We also had an increase of \$0.6 million in OREO expense, primarily due to two properties that were sold during 2012 at values

significantly below the appraised values, as well as increases in selling expenses pertaining to these properties.

Our efficiency ratio, which measures noninterest expense as a percent of noninterest income plus net interest income, on a FTE basis, excluding security gains/losses, was 65 percent for 2012, including the one-time merger related expenses of \$6.0 million, and 56 percent for 2011. Refer to page 57 Explanation of Use of Non-GAAP Financial Measures for a discussion of this non-GAAP financial measure.

Federal Income Taxes

We recorded a federal income tax provision of \$7.3 million in 2012 compared to \$14.6 million in 2011. The effective tax rate, which is the provision for income taxes as a percentage of pretax income was 17.5 percent in 2012 compared to 23.6 percent in 2011. The effective tax rate decreased due to tax-exempt income and tax credits remaining relatively constant on a declining pre-tax income. We ordinarily generate an annual effective tax rate that is less than the statutory rate of 35 percent due to benefits resulting from tax-exempt interest, excludable dividend income, tax-exempt interest on BOLI and tax benefits associated with Low Income Housing Tax Credits and Federal Historic Tax Credit Projects.

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued**Financial Condition****December 31, 2013**

Total assets of \$4.5 billion as of December 31, 2013 remain relatively unchanged from December 31, 2012. Loan production was strong, resulting in an increase to total portfolio loans of \$219.6 million, or 6.6 percent. Our commercial loan portfolio grew by \$182.2 million, or 7.6 percent, to \$2.6 billion while our consumer loan portfolio increased by \$37.4 million, or 4.0 percent, to \$1.0 billion. Securities increased \$57.2 million, or 12.6 percent, compared to December 31, 2012 due to the investment of cash held at the Federal Reserve into higher yielding securities. Our deposit base increased \$33.9 million, or 0.9 percent, with total deposits of \$3.7 billion at December 31, 2013 compared to \$3.6 billion at December 31, 2012. Savings deposits increased \$29.2 million as higher rate CDs matured and customers moved funds to other deposit products. The \$56.6 million increase in CDs was due to growth of \$96.9 million of Certificate of Deposit Account Registry Services, or CDARS, One-Way Buy, or OWB, and reciprocal deposits and \$70.8 million in brokered CDs during 2013 offset by customer CD maturities. Money market deposits decreased \$79.8 million to \$281.4 million from \$361.2 million at December 31, 2012 as our Wealth Management division reallocated \$50.4 million of the assets under management to other types of investments. Junior subordinated debt securities decreased to \$45.6 million following the early repayment of \$45.0 million of the debt, and other long-term borrowings decreased by \$12.3 million primarily due to FHLB advance maturities. We replaced the higher costing junior subordinated debt and long-term borrowings with lower costing short-term borrowings. Securities sold under repurchase agreements decreased \$28.7 million as customers exited this product following a restructuring of the product and changes in customer preference. Total shareholder's equity increased by \$33.9 million, or 6.3 percent, compared to December 31, 2012. The increase was primarily due to net income of \$50.5 million offset by \$18.1 million in dividends.

Securities Activity

The balances and average rates of our securities are presented below as of December 31:

| <i>(dollars in thousands)</i> | 2013 | | 2012 | | 2011 | |
|---|-------------------|--------------|-------------------|--------------|-------------------|--------------|
| | Balance | Average Rate | Balance | Average Rate | Balance | Average Rate |
| Obligations of U.S. government corporations and agencies | \$ 234,751 | 1.52% | \$ 212,066 | 1.62% | \$ 142,786 | 2.02% |
| Collateralized mortgage obligations of U.S. government corporations and agencies | 63,774 | 2.38% | 57,896 | 2.70% | 65,395 | 3.62% |
| Residential mortgage-backed securities of U.S. government corporations and agencies | 48,669 | 3.02% | 50,623 | 3.56% | 48,752 | 4.38% |
| Commercial mortgage-backed securities of U.S. government corporations and agencies | 39,052 | 1.95% | 10,158 | 1.21% | | % |
| Obligations of states and political subdivisions | 114,264 | 4.54% | 112,767 | 4.26% | 88,805 | 5.17% |
| Marketable equity securities | 8,915 | 4.14% | 8,756 | 4.96% | 10,633 | 3.58% |
| Total Securities Available-for-Sale | \$ 509,425 | 2.53% | \$ 452,266 | 2.64% | \$ 356,371 | 3.47% |

Table of Contents

**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
continued**

We invest in various securities in order to provide a source of liquidity, satisfy various pledging requirements, increase net interest income and as a tool of the ALCO to reposition the balance sheet for interest rate risk purposes. Securities are subject to market risks that could negatively affect the level of liquidity available to us. Security purchases are subject to investment policies approved annually by our Board of Directors and administered through ALCO and our treasury function. The securities portfolio increased \$57.2 million, or 12.6 percent, from December 31, 2012. The increase is due to the investment of cash into higher yielding assets offset by a decline in value of the bond portfolio due to the rise in interest rates.

On a quarterly basis, management evaluates the securities portfolio for OTTI. At December 31, 2013, our bond portfolio was in a net unrealized loss position of \$2.3 million, compared to net unrealized gain position of \$14.9 million at December 31, 2012. Total gross unrealized losses were \$7.8 million offset by total gross unrealized gains of \$5.5 million at December 31, 2013. At December 31, 2012, unrealized gains were \$15.0 million and unrealized losses were \$0.1 million. The decrease in the value of our securities portfolio was a result of a higher interest rate environment in 2013 and is not related to the underlying credit quality of the bond portfolio. All debt securities are determined to be investment grade and are paying principal and interest according to the contractual terms of the securities. There were no unrealized losses on marketable equity securities as of December 31, 2013. We do not intend to sell and it is more likely than not that we will not be required to sell any of the securities in an unrealized loss position before recovery of their amortized cost. We did not record any OTTI in 2013 and no significant impairments were recorded in 2012 and 2011. The performance of the debt and equity securities markets could generate impairments in future periods requiring realized losses to be reported.

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

The following table sets forth the maturities of securities at December 31, 2013 and the weighted average yields of such securities. Taxable-equivalent adjustments (using a 35 percent federal income tax rate) for 2013 have been made in calculating yields on obligations of state and political subdivisions.

| <i>(dollars in thousands)</i> | Within One Year | | After One But Within Five Years | | Maturing After Five But Within Ten Years | | After Ten Years | | No Fixed Maturity | |
|---|--------------------|--------------|---------------------------------------|--------------|---|--------------|--------------------|--------------|----------------------|--------------|
| | Amount | Yield | Amount | Yield | Amount | Yield | Amount | Yield | Amount | Yield |
| Available-for-Sale | | | | | | | | | | |
| Obligations of U.S. government corporations and agencies | \$ 25,296 | 2.08% | \$ 160,958 | 1.46% | \$ 48,497 | 1.43% | \$ | % | \$ | % |
| Collateralized mortgage obligations of U.S. government corporations and agencies | | % | | % | | % | 63,774 | 2.38% | | % |
| Residential mortgage-backed securities of U.S. government corporations and agencies | 17 | 4.01% | 4,150 | 4.37% | 2,718 | 5.08% | 41,784 | 2.75% | | % |
| Commercial mortgage-backed securities of U.S. government corporations and agencies | | % | | % | 39,052 | 1.95% | | % | | % |
| Obligations of states and political subdivisions | 2,609 | 5.71% | 7,914 | 5.90% | 19,527 | 3.88% | 84,213 | 4.53% | | % |
| Marketable equity securities | | % | | % | | % | | % | 8,915 | 4.14% |
| Total | \$ 27,922 | | \$ 173,022 | | \$ 109,794 | | \$ 189,772 | | \$ 8,915 | |
| Weighted Average Yield | | 2.42% | | 1.74% | | 2.14% | | 3.42% | | 4.14% |

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued*Lending Activity*

The following table summarizes our loan portfolio as of December 31:

| <i>(dollars in thousands)</i> | 2013 | | 2012 | | 2011 | | 2010 | | 2009 | |
|--------------------------------|---------------------|----------------|---------------------|----------------|---------------------|----------------|---------------------|----------------|---------------------|----------------|
| | Amount | % of Total | Amount | % of Total | Amount | % of Total | Amount | % of Total | Amount | % of Total |
| Commercial | | | | | | | | | | |
| Commercial real estate | \$ 1,607,756 | 45.09% | \$ 1,452,133 | 43.39% | \$ 1,415,333 | 45.22% | \$ 1,494,202 | 44.53% | \$ 1,428,329 | 42.03% |
| Commercial and industrial | 842,449 | 23.62% | 791,396 | 23.65% | 685,753 | 21.91% | 722,359 | 21.52% | 701,650 | 20.65% |
| Commercial construction | 143,675 | 4.03% | 168,143 | 5.02% | 188,852 | 6.04% | 259,598 | 7.74% | 359,342 | 10.57% |
| Total Commercial Loans | 2,593,880 | 72.74% | 2,411,672 | 72.06% | 2,289,938 | 73.17% | 2,476,159 | 73.79% | 2,489,321 | 73.25% |
| Consumer | | | | | | | | | | |
| Residential mortgage | 487,092 | 13.66% | 427,303 | 12.77% | 358,846 | 11.47% | 359,536 | 10.71% | 357,393 | 10.52% |
| Home equity | 414,195 | 11.61% | 431,335 | 12.89% | 411,404 | 13.14% | 441,096 | 13.15% | 458,643 | 13.49% |
| Installment and other consumer | 67,883 | 1.90% | 73,875 | 2.21% | 67,131 | 2.14% | 74,780 | 2.23% | 81,141 | 2.39% |
| Consumer construction | 3,149 | 0.09% | 2,437 | 0.07% | 2,440 | 0.08% | 4,019 | 0.12% | 11,836 | 0.35% |
| Total Consumer Loans | 972,319 | 27.26% | 934,950 | 27.94% | 839,821 | 26.83% | 879,431 | 26.21% | 909,013 | 26.75% |
| Total Portfolio Loans | \$ 3,566,199 | 100.00% | \$ 3,346,622 | 100.00% | \$ 3,129,759 | 100.00% | \$ 3,355,590 | 100.00% | \$ 3,398,334 | 100.00% |

The loan portfolio represents the most significant source of interest income for us. The risk that borrowers will be unable to pay such obligations is inherent in the loan portfolio. Other conditions such as downturns in the borrower's industry or the overall economic climate can significantly impact the borrower's ability to pay.

Total portfolio loans increased \$219.6 million, or 6.6 percent, since December 31, 2012, to \$3.6 billion at December 31, 2013 due to organic loan growth in our CRE, C&I and residential mortgage portfolios offset by declines in our commercial construction, home equity and other consumer portfolios. The increase in loans can be attributed to the execution of our strategic initiative to grow our loan portfolio by adding seasoned lenders to our staff and the addition of an LPO in Northeast Ohio. We continue to actively recruit seasoned lenders. Additionally, the LPO that we established in Northeast Ohio in the third quarter of 2012 has performed ahead of our expectations, adding approximately \$95.0 million in loan growth for 2013.

Total commercial loans have increased \$182.2 million, or 7.6 percent, from December 31, 2012. CRE loans have increased \$155.6 million, or 10.7 percent, due to new loan originations and the transfer of approximately \$89.0 million in construction loans into the CRE portfolio during 2013. Approximately \$85.0 million of the CRE growth came from our LPO in Northeast Ohio. C&I loans increased \$51.1 million, or 6.5 percent, due to new loan originations and increased utilization of lines of credit. Commercial construction loans have decreased \$24.5 million, or 14.6 percent, as new originations of approximately \$39.0 million and line utilizations of approximately \$74.0 million were offset with transfers to permanent loans and loan payoffs.

Residential mortgages increased \$59.8 million, or 14 percent, due to strong originations throughout 2013 despite an increase in interest rates in the second half of the year. We are retaining 10, 15 and 20 year residential real estate loans in our portfolio rather than selling these loans in the secondary market.

Table of Contents

Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
continued

Commercial loans, including CRE, C&I, and commercial construction, comprised 73 percent and 72 percent of total portfolio loans at December 31, 2013 and 2012. Although commercial loans can have a relatively higher risk profile, management believes these risks are mitigated through active portfolio management, conservative underwriting standards and continuous portfolio review. The loan-to-value policy guidelines for CRE loans are generally 65-80 percent. At both December 31, 2013 and December 31, 2012, variable rate commercial loans were 78 percent of the commercial loan portfolio.

Consumer loans represent 27 percent of our loan portfolio at December 31, 2013 compared to 28 percent at December 31, 2012. Residential mortgage lending continues to be a strategic focus through a centralized mortgage origination department, ongoing product redesign, secondary market activities and the utilization of commission compensated originators. Management believes that continued adherence to our conservative mortgage lending policies for portfolio loans will be as important in a growing economy as it was during the downturn in recent years. The loan-to-value policy guideline is 80 percent for residential first lien mortgages. Higher loan-to-value loans may be approved with the appropriate private mortgage insurance coverage. Our policy is to only permit portfolio loans with a maximum term of 20 years for traditional mortgages to our credit-worthy borrowers, and 15 years with a maximum amortization term of 30 years for balloon payment mortgages. We may originate home equity loans with a lien position that is second to unrelated third party lenders, but normally only to the extent that the combined loan-to-value considering both the first and second liens does not exceed 100 percent of the fair value of the property. Combo mortgage loans consisting of a residential first mortgage and a home equity second mortgage are also available to creditworthy borrowers.

We also originate and price loans for sale into the secondary market, primarily to Fannie Mae. The rationale for these sales is to mitigate interest-rate risk associated with holding lower rate, long-term residential mortgages in the loan portfolio, generate fee revenue from sales and servicing and maintain the primary customer relationship. In 2011, we began to retain 10 and 15 year mortgages in our portfolio and during 2012 we began retaining the 20 year mortgages that had been priced and underwritten using secondary market terms and guidelines. During 2013 and 2012, we sold \$62.9 million and \$82.9 million, of 1-4 family mortgages to Fannie Mae and currently service \$327.4 million of secondary market mortgage loans at December 31, 2013 compared to \$329.2 million at December 31, 2012. Loans sold to Fannie Mae decreased as compared to 2012 due to the increase in interest rates that occurred in the second half of 2013. We intend to continue to sell 30 year loans to Fannie Mae.

We also offer a variety of unsecured and secured consumer loan and credit card products. Loan-to-value guidelines for direct loans are generally 90-100 percent of invoice for new automobiles and 80-90 percent of National Automobile Dealer Association value for used automobiles.

We maintain a General Lending Policy to control the quality of our loan portfolio. The policy delegates the authority to extend loans under specific guidelines and underwriting standards. The General Lending Policy is formulated by management and reviewed and ratified annually by the Board of Directors. Any exception to the General Lending Policy must be approved by the Senior Loan Committee or the Regional Loan Committee.

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

The following table presents the maturity of consumer and commercial loans outstanding as of December 31, 2013.

| <i>(dollars in thousands)</i> | Maturing | | | Total |
|-------------------------------|--------------------|------------------------------------|---------------------|---------------------|
| | Within One Year | After One But Within Five Years | After Five Years | |
| Fixed interest rates | \$ 128,896 | \$ 315,984 | \$ 133,889 | \$ 578,769 |
| Variable interest rates | 521,479 | 666,195 | 827,437 | 2,015,111 |
| Total Commercial Loans | \$ 650,375 | \$ 982,179 | \$ 961,326 | \$ 2,593,880 |
| Fixed interest rates | 66,565 | 249,532 | 298,162 | 614,259 |
| Variable interest rates | 243,843 | 35,034 | 79,183 | 358,060 |
| Total Consumer Loans | \$ 310,408 | \$ 284,566 | \$ 377,345 | \$ 972,319 |
| Total Portfolio Loans | \$ 960,783 | \$ 1,266,745 | \$ 1,338,671 | \$ 3,566,199 |

Credit Quality

Our Criticized Asset Committee meets quarterly and monitors all special mention loans greater than \$1.0 million and all substandard loans greater than \$0.5 million, which typically represent the highest risk of loss to us. Action plans are established and these loans will be monitored through regular contact with the customer, review of current financial information and other documentation, review of all loan or potential loan restructures/modifications and the regular re-evaluation of assets held as collateral.

Additional credit risk management practices include periodic review and update to lending policies and procedures regarding sound underwriting practices and portfolio management expectations portfolio stress testing. Further, our Loan Review process serves to independently monitor credit quality and assess the effectiveness of credit risk management practices to provide oversight of all corporate lending activities. Loan Review has the primary responsibility for assessing commercial credit administration and credit decision functions of consumer and mortgage underwriting, as well as providing input to the loan risk rating process.

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

Nonperforming assets, or NPAs, consist of nonaccrual loans, nonaccrual TDRs, and OREO. The following represents NPAs for the years presented:

| <i>(dollars in thousands)</i> | 2013 | 2012 | 2011 | 2010 | 2009 |
|--|------------------|------------------|------------------|------------------|------------------|
| Nonperforming Loans | | | | | |
| Commercial real estate | \$ 6,852 | \$ 20,972 | \$ 20,777 | \$ 14,674 | \$ 52,380 |
| Commercial and industrial | 1,412 | 5,496 | 7,570 | 2,567 | 7,489 |
| Commercial construction | 34 | 1,454 | 3,604 | 5,844 | 21,674 |
| Residential mortgage | 1,982 | 4,526 | 2,859 | 5,996 | 5,583 |
| Home equity | 2,073 | 3,312 | 2,936 | 1,433 | 2,252 |
| Installment and other consumer | 34 | 40 | 4 | 65 | 20 |
| Consumer construction | | 218 | 181 | 525 | |
| Total Nonperforming Loans | 12,387 | 36,018 | 37,931 | 31,104 | 89,398 |
| Nonaccrual Troubled Debt Restructurings | | | | | |
| Commercial real estate | 3,898 | 9,584 | 10,871 | 29,636 | 1,409 |
| Commercial and industrial | 1,884 | 939 | | 1,000 | |
| Commercial construction | 2,708 | 5,324 | 2,943 | 2,143 | |
| Residential mortgage | 1,356 | 2,752 | 4,370 | | |
| Home Equity | 218 | 341 | | | |
| Installment and other consumer | 3 | | | | |
| Total Nonperforming Troubled Debt Restructurings | 10,067 | 18,940 | 18,184 | 32,779 | 1,409 |
| Total Nonperforming Loans | 22,454 | 54,958 | 56,115 | 63,883 | 90,807 |
| OREO | 410 | 911 | 3,967 | 5,820 | 4,607 |
| Total Nonperforming Assets | \$ 22,864 | \$ 55,869 | \$ 60,082 | \$ 69,703 | \$ 95,414 |
| Nonperforming loans as a percent of total loans | 0.63% | 1.63% | 1.79% | 1.90% | 2.67% |
| Nonperforming assets as a percent of total loans plus OREO | 0.64% | 1.66% | 1.92% | 2.07% | 2.80% |

Our policy is to place loans in all categories in nonaccrual status when collection of interest or principal is doubtful, or generally when interest or principal payments are 90 days or more past due. There were no loans 90 days or more past due and still accruing at December 31, 2013 or December 31, 2012.

NPAs decreased \$33.0 million, or 59 percent, to \$22.9 million at December 31, 2013 compared to \$55.9 million at December 31, 2012. The significant decline in NPAs can be attributed to the continued improvement of economic conditions in our markets and a strategic focus on actively managing and bringing to resolution our problem loans. NPAs decreased primarily due to \$20.6 million in nonperforming loan pay downs, \$13.1 million of nonperforming loan charge-offs, \$9.9 million of nonperforming loans returning to accrual status and the sale of \$4.2 million of nonperforming loans. New nonperforming loan formation was \$16.5 million for the year ended 2013 compared to \$40.8 million for 2012. Our CRE portfolio continues to represent a significant amount of our nonperforming loans at 48 percent of the total.

Table of Contents

Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
continued

TDRs are loans where we, for economic or legal reasons related to a borrower's financial difficulties, grant a concession to the borrower that we would not otherwise grant. These modified terms generally include extensions of maturity dates at a stated interest rate lower than the current market rate for a new loan with similar risk characteristics, reductions in contractual interest rates or principal deferment. While unusual there may be instances of principal forgiveness. Generally these concessions are for a period of at least six months. Additionally, we classify loans where the debt obligation has been discharged through a Chapter 7 Bankruptcy and not reaffirmed by the borrower as TDRs.

TDRs can be returned to accruing status if the following criteria are met: 1) the ultimate collectability of all contractual amounts due, according to the restructured agreement, is not in doubt and 2) there is a period of a minimum of six months of satisfactory payment performance by the borrower either immediately before or after the restructuring. All TDRs will be reported as impaired loans for their remaining lives, unless the restructuring agreement specifies an interest rate equal to or greater than the rate that would be accepted at the time of the restructuring for a new loan with comparable risk and we fully expect that the remaining principal and interest will be collected according to the restructured agreement. All impaired loans are reported as nonaccrual loans unless the loan is a TDR that has met the requirements noted above to be returned to accruing status.

As an example, consider a substandard commercial construction loan that is currently 90 days past due where the loan is restructured to extend the maturity date for a period longer than would be considered an insignificant period of time. The post-modification interest rate is not increased to correspond with the current credit risk of the borrower and all other terms remain the same according to the original loan agreement. This loan will be considered a TDR as the borrower is experiencing financial difficulty and a concession has been granted. The loan will be reported as nonaccrual and as an impaired loan and a TDR. In addition, the loan could be charged down to the fair value of the collateral if a confirmed loss exists. If the loan subsequently performs, by means of making on-time principal and interest payments according to the newly restructured terms for a period of six months, and it is expected that all remaining principal and interest will be collected according to the terms of the restructured agreement, the loan will be returned to accrual status and reported as an accruing TDR. The loan will remain an impaired loan for the remaining life of the loan because the interest rate was not adjusted to be equal to or greater than the rate that would have been accepted at the time of the restructuring for a new loan with comparable risk.

As of December 31, 2013, we had \$49.3 million in total TDRs, including \$39.2 million that were performing and \$10.1 million that were in nonperforming. This is a decrease from December 31, 2012 when we had \$60.4 million in TDRs of which \$41.5 million were performing and \$18.9 million were in nonperforming. For the year ended December 31, 2013 we had \$11.9 million of new TDRs, the most significant was a CRE TDR of \$4.3 million which had principal forgiveness of \$0.1 million and a \$0.8 million C&I TDR related to a maturity date extension. Additionally, we had 66 loans totaling \$2.5 million related to Chapter 7 bankruptcy filings that were not reaffirmed resulting in discharged debt. For the year ended December 31, 2013 we had six TDRs for \$6.9 million that met the above requirements for being returned to performing status.

OREO and other repossessed assets are comprised of properties acquired through foreclosure proceedings or acceptance of a deed in lieu of a foreclosure. At December 31, 2013, OREO consisted of eight properties, none of which had a balance greater than \$0.1 million. All OREO properties have current appraisals. It is our policy to obtain appraisals annually or sooner if indications of impairment exist. Foreclosures decreased to 14 in 2013 compared to 22 in 2012.

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

The following represents delinquency as of December 31:

| <i>(dollars in thousands)</i> | 2013 | | 2012 | | 2011 | | 2010 | | 2009 | |
|--------------------------------|------------------|--------------|------------------|--------------|------------------|--------------|------------------|--------------|------------------|--------------|
| | Amount | % of Loans | Amount | % of Loans | Amount | % of Loans | Amount | % of Loans | Amount | % of Loans |
| 90 days or more: | | | | | | | | | | |
| Commercial real estate | \$ 10,750 | 0.67% | \$ 30,556 | 2.10% | \$ 31,648 | 2.24% | \$ 44,310 | 2.97% | \$ 53,789 | 3.77% |
| Commercial and Industrial | 3,296 | 0.39% | 6,435 | 0.81% | 7,570 | 1.10% | 3,567 | 0.49% | 7,489 | 1.07% |
| Commercial construction | 2,742 | 1.91% | 6,778 | 4.03% | 6,547 | 3.47% | 7,987 | 3.08% | 21,674 | 6.03% |
| Residential mortgage | 3,338 | 0.69% | 7,278 | 1.70% | 7,229 | 2.01% | 5,996 | 1.67% | 5,583 | 1.56% |
| Home equity | 2,291 | 0.55% | 3,653 | 0.85% | 2,936 | 0.71% | 1,433 | 0.32% | 2,252 | 0.49% |
| Installment and other consumer | 37 | 0.05% | 40 | 0.05% | 4 | 0.01% | 65 | 0.09% | 20 | 0.02% |
| Consumer construction | | % | 218 | 8.95% | 181 | 7.42% | 525 | 13.06% | | % |
| Total Loans | \$ 22,454 | 0.63% | \$ 54,958 | 1.64% | \$ 56,115 | 1.79% | \$ 63,883 | 1.90% | \$ 90,807 | 2.67% |
| 30 to 89 days: | | | | | | | | | | |
| Commercial real estate | \$ 1,416 | 0.09% | \$ 2,643 | 0.18% | \$ 9,105 | 0.64% | \$ 4,371 | 0.29% | \$ 22,923 | 1.60% |
| Commercial and industrial | 2,877 | 0.34% | 4,646 | 0.59% | 5,284 | 0.77% | 1,714 | 0.24% | 1,241 | 0.18% |
| Commercial construction | 1,800 | 1.25% | 10,542 | 6.27% | | % | 835 | 0.32% | 899 | 0.25% |
| Residential mortgage | 2,494 | 0.51% | 3,661 | 0.86% | 2,403 | 0.67% | 1,346 | 0.37% | 5,151 | 1.44% |
| Home equity | 3,127 | 0.75% | 3,197 | 0.74% | 2,890 | 0.70% | 2,451 | 0.56% | 2,106 | 0.46% |
| Installment and other consumer | 426 | 0.63% | 501 | 0.68% | 452 | 0.67% | 342 | 0.46% | 852 | 1.05% |
| Consumer construction | | % | | % | | % | | % | | % |
| Total Loans | \$ 12,140 | 0.34% | \$ 25,190 | 0.75% | \$ 20,134 | 0.64% | \$ 11,059 | 0.33% | \$ 33,172 | 0.98% |

Closed-end installment loans, amortizing loans secured by real estate and any other loans with payments scheduled monthly are reported past due when the borrower is in arrears two or more monthly payments. Other multi-payment obligations with payments scheduled other than monthly are reported past due when one scheduled payment is due and unpaid for 30 days or more. We monitor delinquency on a monthly basis, including early stage delinquencies of 30 to 89 days past due for early identification of potential problem loans.

Loans past due 90 days or more decreased \$32.5 million compared to December 31, 2012 and represent only 0.63 percent of total loans at December 31, 2013. Loans past due by 30 to 89 days decreased \$13.1 million, representing only 0.34 percent of total loans at December 31, 2013. Delinquency improved in all loan categories throughout 2013 due to improved economic conditions and management's focus on managing delinquent loans.

Allowance for Loan Losses

We maintain an ALL at a level determined to be adequate to absorb estimated probable credit losses inherent within the loan portfolio as of the balance sheet date. Determination of an adequate ALL is inherently subjective, as it requires estimations of the occurrence of future events. The methodology for determining the ALL has two main components: evaluation and impairment tests of individual loans and impairment tests of certain groups of homogeneous loans with similar risk characteristics.

Edgar Filing: S&T BANCORP INC - Form 10-K

We monitor our ALL methodology to ensure that it is responsive to the current economic environment. Over the past year, the economic conditions within our markets have improved, and we have experienced significant improvement in our credit quality, including lower net charge-offs, lower delinquency, lower non-performing loans and lower special mention and substandard loans compared

Table of Contents

Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
continued

to December 31, 2012. Accordingly, the assumptions used within the ALL were reevaluated in the third quarter of 2013 to be responsive to the improved economic environment and the changes in our credit quality.

The ALL methodology for groups of loans collectively evaluated for impairment is comprised of both a quantitative and qualitative analysis. A key assumption in the quantitative component of the reserve is the LEP. The LEP is an estimate of the average amount of time from the point at which a loss is incurred on a loan to the point at which the loss is confirmed. In general, the LEP will be shorter in an economic slowdown or recession and longer during times of economic stability or growth, as customers are better able to delay loss confirmation after a potential loss event has occurred. Due to the recent improvement in economic conditions, we completed an internal study utilizing our loan charge-off history to recalibrate the LEPs of the commercial portfolio segments. Consistent with the improved economic conditions, the LEPs have lengthened, and as a result, we lengthened our LEP assumption for each of the commercial portfolio segments. We believe that the consumer portfolio segment LEPs have also lengthened as they are influenced by the same improvement in economic conditions that impacted the commercial portfolio segments. We therefore also lengthened the LEP assumption for the consumer portfolio to one and a half years.

The changes made to the ALL assumptions were applied prospectively and did not result in a material change to the total ALL. Lengthening the LEP does increase the historical loss rates and therefore the quantitative component of the ALL. We believe this makes the quantitative component of the ALL more reflective of inherent losses that exist within the loan portfolio, which resulted in a decrease in the qualitative component of the ALL. The changes to the LEPs also improved our insight into the inherent risk of the individual commercial portfolio segments. As the economic conditions have improved, our data indicates that the CRE segment has less inherent loss and that the C&I segment contains greater inherent loss. The ALL at December 31, 2013 reflects these changes within the CRE and C&I portfolio segments.

Consumer unsecured loans and secured loans that are not real estate secured are evaluated for charge-off after the loan becomes 90 days past due. At that time, unsecured loans are fully charged-off and secured loans are charged-off to the estimated fair value of the collateral less the cost to sell. Consumer loans secured by real estate are evaluated for charge-off after the loan balance becomes 90 days past due and are charged down to the estimated fair value of the collateral less cost to sell.

Our charge-off policy for commercial loans requires that loans and other obligations that are not collectible be promptly charged-off when a confirmed loss exists, regardless of the delinquency status of the loan. We may elect to recognize a partial charge-off when management has determined that the value of collateral is less than the remaining investment in the loan. A loan or obligation does not need to be charged-off, regardless of delinquency status, if (i) management has determined there exists sufficient collateral to protect the remaining loan balance and (ii) there exists a strategy to liquidate the collateral. Management may also consider a number of other factors to determine when a charge-off is appropriate. These factors may include, but are not limited to:

- The status of a bankruptcy proceeding;
- The value of collateral and probability of successful liquidation; and/or
- The status of adverse proceedings or litigation that may result in collection.

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

The following summarizes our loan charge-off experience for each of the five years presented below:

| <i>(dollars in thousands)</i> | Years Ended December 31, | | | | |
|--|--------------------------|------------------|------------------|------------------|------------------|
| | 2013 | 2012 | 2011 | 2010 | 2009 |
| ALL Balance at Beginning of Year: | \$ 46,484 | \$ 48,841 | \$ 51,387 | \$ 59,580 | \$ 42,689 |
| Charge-offs: | | | | | |
| Commercial real estate | (4,601) | (9,627) | (8,824) | (23,925) | (8,795) |
| Commercial and industrial | (2,714) | (5,278) | (8,971) | (7,277) | (29,350) |
| Commercial construction | (4,852) | (10,521) | (1,720) | (6,353) | (12,397) |
| Consumer real estate | (2,407) | (2,509) | (2,617) | (2,210) | (4,558) |
| Other consumer | (1,002) | (1,078) | (1,013) | (1,262) | (1,762) |
| Total | (15,576) | (29,013) | (23,145) | (41,027) | (56,862) |
| Recoveries: | | | | | |
| Commercial real estate | 3,388 | 1,259 | 780 | 576 | 70 |
| Commercial and industrial | 2,142 | 1,153 | 357 | 328 | 532 |
| Commercial construction | 531 | 891 | 2,463 | 1,748 | |
| Consumer real estate | 651 | 197 | 1,030 | 202 | 276 |
| Other consumer | 324 | 341 | 360 | 469 | 521 |
| Total | 7,036 | 3,841 | 4,990 | 3,323 | 1,399 |
| Net Charge-offs | (8,540) | (25,172) | (18,155) | (37,704) | (55,463) |
| Provision for loan losses | 8,311 | 22,815 | 15,609 | 29,511 | 72,354 |
| Acquired loan loss reserve | | | | | |
| ALL Balance at End of Year: | \$ 46,255 | \$ 46,484 | \$ 48,841 | \$ 51,387 | \$ 59,580 |

Net loan charge-offs decreased \$16.6 million, or 66 percent, to \$8.5 million or 0.25 percent of average loans for 2013 as compared to \$25.2 million or 0.78 percent of average loans for 2012. The decrease in net charge-offs is due to improved economic conditions which resulted in stabilized collateral valuations, management's focus on workouts with our problem loans and higher recoveries in 2013. All commercial portfolio segments declined with a \$7.2 million decrease in CRE, \$3.6 million decrease in C&I and \$5.3 million decrease in commercial construction. In 2013, we experienced higher recoveries in our CRE and C&I portfolio, including a \$0.5 million recovery of a CRE loan and a \$0.9 million recovery of a C&I loan.

The following table summarizes net charge-offs as a percentage of average loans and other ratios as of December 31:

| | 2013 | 2012 | 2011 | 2010 | 2009 |
|---|-------|-------|---------|-------|-------|
| Commercial real estate | 0.08% | 0.59% | 0.55 % | 1.42% | 3.42% |
| Commercial and industrial | 0.07% | 0.57% | 1.24 % | 1.62% | 0.62% |
| Commercial construction | 2.72% | 5.94% | (0.34)% | 0.96% | 3.74% |
| Consumer real estate | 0.20% | 0.28% | 0.20 % | 0.24% | 0.50% |
| Other consumer | 0.99% | 0.91% | 0.94 % | 1.04% | 1.52% |
| Net charge-offs to average loans outstanding | 0.25% | 0.78% | 0.56 % | 1.11% | 1.60% |
| Allowance for loan losses as a percentage of total loans | 1.30% | 1.38% | 1.56 % | 1.53% | 1.75% |
| Allowance for loan losses to total nonperforming loans | 206% | 85% | 87 % | 80% | 66% |
| Provision for loan losses as a percentage of net loan charge-offs | 97% | 91% | 86 % | 78% | 130% |

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

An inherent risk to the loan portfolio as a whole is the condition of the local economy. In addition, each loan segment carries with it risks specific to the segment. We develop and document a systematic ALL methodology based on the following portfolio segments: 1) CRE, 2) C&I, 3) Commercial Construction, 4) Consumer Real Estate and 5) Other Consumer.

CRE loans are secured by commercial purpose real estate, including both owner occupied properties and investment properties for various purposes such as hotels, strip malls and apartments. Individual project cash flows, as well as global cash flows, are generally the sources of repayment for these loans. Besides cash flow risks, CRE loans have collateral risk and risks based upon the business prospects of the lessee, if the project is not owner occupied.

C&I loans are made to operating companies or manufacturers for the purpose of production, operating capacity, accounts receivable, inventory or equipment financing. Collateral for these types of loans often do not have sufficient value in a distressed or liquidation scenario to satisfy the outstanding debt. Cash flow from the operations of the company is the primary source of repayment for these loans and the cash flow depends not only on the economy as a whole, but also on the health of the company's industry.

Commercial construction loans are made to finance construction of buildings or other structures, as well as to finance the acquisition and development of raw land for various purposes. While the risk is generally confined to the construction period, if there are problems, the project may not be completed, and as such, may not provide sufficient cash flow on its own to service the debt or have sufficient value in a liquidation to cover the outstanding principal. There are also various risks depending on the type of project and the experience and resources of the developer.

Consumer real estate loans are secured by 1-4 family residences, including purchase money mortgages, first and second lien home equity loans and home equity lines of credit. The primary source of repayment for these loans is the income and assets of the borrower. The unemployment rate, as well as the state of the local housing markets, has a significant impact on the risk determination, because low demand and/or declining home values can limit the ability of borrowers to sell a property and satisfy the debt.

Other consumer loans are made to individuals and may be secured by assets other than 1-4 family residences, or may be unsecured. This class of loans includes auto loans, unsecured lines and credit cards. The primary source of repayment for these loans is the income and assets of the borrower so the local unemployment rate is an important indicator of risk. The value of the collateral, if there is any, is less likely to be a source of repayment due to less certain collateral values.

The following is the ALL balance by portfolio segment as of December 31:

| <i>(dollars in thousands)</i> | 2013 | | 2012 | | 2011 | | 2010 | | 2009 | |
|-------------------------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|------------------|-------------|
| | Amount | % of Total | Amount | % of Total | Amount | % of Total | Amount | % of Total | Amount | % of Total |
| Commercial real estate | \$ 18,921 | 41% | \$ 25,246 | 54% | \$ 29,804 | 61% | \$ 30,424 | 59% | \$ 27,322 | 46% |
| Commercial and industrial | 14,443 | 31% | 7,759 | 17% | 11,274 | 23% | 9,777 | 19% | 21,393 | 36% |
| Commercial construction | 5,374 | 12% | 7,500 | 16% | 3,703 | 8% | 5,905 | 11% | 8,008 | 13% |
| Consumer real estate | 6,362 | 14% | 5,058 | 11% | 3,166 | 6% | 3,962 | 8% | 2,143 | 4% |
| Other consumer | 1,165 | 2% | 921 | 2% | 894 | 2% | 1,319 | 3% | 714 | 1% |
| Total | \$ 46,255 | 100% | \$ 46,484 | 100% | \$ 48,841 | 100% | \$ 51,387 | 100% | \$ 59,580 | 100% |

Significant to our ALL is a higher concentration of commercial loans. At December 31, 2013, approximately 84 percent of the ALL related to the commercial loan portfolio, while commercial loans comprised 73 percent of our loan portfolio. We experienced higher losses in our commercial portfolios compared to our consumer portfolio throughout the economic crisis. The ability of

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

customers to repay commercial loans is more dependent upon the success of their business, continuing income and general economic conditions. Accordingly, the risk of loss may be higher on such loans compared to consumer loans, which have incurred lower losses in our market.

Due to the greater potential for loss within our commercial portfolio, we monitor the commercial loan portfolio through an internal risk rating system. Loan risk ratings are assigned based upon the creditworthiness of the borrower and are reviewed on an ongoing basis. Loans rated special mention or substandard have potential or well-defined weaknesses not generally found in high quality, performing loans, and require attention from management to limit loss. Commercial sub-standard and special mention loans decreased \$146.0 million, or 47 percent, from \$309.0 million at December 31, 2012 to \$163.0 million at December 31, 2013.

The following table summarizes the ALL balance as of December 31:

| <i>(dollars in thousands)</i> | 2013 | 2012 | 2011 | 2010 | 2009 |
|--|------------------|------------------|------------------|------------------|------------------|
| Collectively Evaluated for Impairment | \$ 46,158 | \$ 44,253 | \$ 43,296 | \$ 47,756 | \$ 42,577 |
| Individually Evaluated for Impairment | 97 | 2,231 | 5,545 | 3,631 | 17,003 |
| Total Allowance for Loan Losses | \$ 46,255 | \$ 46,484 | \$ 48,841 | \$ 51,387 | \$ 59,580 |

The balance in the ALL decreased \$0.2 million to \$46.3 million, or 1.30 percent of total loans, at December 31, 2013 as compared to \$46.5 million, or 1.38 percent of total loans at December 31, 2012. The slight decrease in the ALL is due to a decrease of \$2.1 million in specific reserves associated with loans individually evaluated for impairment offset by an increase of \$1.9 million in the general reserve. The December 31, 2013 ALL includes \$0.1 million of specific reserves that were allocated for impaired loans of \$52.9 million compared to \$2.2 million of specific reserves that were allocated for impaired loans of \$82.6 million at December 31, 2012. Impaired loans decreased \$29.7 million, or 36 percent, from December 31, 2012, primarily a result of loan pay downs, charge-offs and the sale of \$4.1 million of impaired loans during the third and fourth quarters of 2013. Further, new impaired loan formation has been low during 2013 with only \$7.8 million of new impaired loans resulting in minimal specific reserves at December 31, 2013. The reserve for loans collectively evaluated for impairment increased \$1.9 million from December 31, 2012. While we have been experiencing improvement in our asset quality, we still believe that there is inherent risk within the portfolio and have maintained the level of the reserve relatively consistent with the prior year.

The composition of the reserve has changed with a shift of reserves from our CRE portfolio to our C&I portfolio. As discussed above, our recent study of the LEP resulted in an improved insight into the inherent risk of the commercial portfolio segments. As the economic conditions have improved, our data indicates that the CRE segment has less risk of inherent loss and that the C&I segment contains a greater risk of inherent loss. In 2012, we experienced stress in our commercial construction portfolio, with net charge-offs of \$9.6 million. We continue to experience elevated losses in our commercial construction portfolio with net charge-offs of \$4.3 million during 2013, which was primarily the result of one land development project. The losses incurred in this portfolio are primarily related to land development projects that had slowed during the economic downturn, resulting in significant reductions in the appraised values. Many of these loans have been extended resulting in the loan becoming a TDR, and consequently an impaired loan.

Federal Home Loan Bank and Other Restricted Stock

At December 31, 2013 and 2012, we held FHLB stock of \$12.8 million and \$14.5 million. This investment is carried at cost and evaluated for impairment based on the ultimate recoverability of the

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

par value. We hold FHLB stock because we are a member of the FHLB of Pittsburgh. The FHLB requires members to purchase and hold a specified level of FHLB stock based upon on the members' asset values, level of borrowings and participation in other programs offered. Stock in the FHLB is non-marketable and is redeemable at the discretion of the FHLB. Members do not purchase stock in the FHLB for the same reasons that traditional equity investors acquire stock in an investor-owned enterprise. Rather, members purchase stock to obtain access to the products and services offered by the FHLB. Unlike equity securities of traditional for-profit enterprises, the stock of the FHLB does not provide its holders with an opportunity for capital appreciation because, by regulation, FHLB stock can only be purchased, redeemed and transferred at par value.

On February 22, 2012, the FHLB of Pittsburgh announced that it would pay a dividend on the average capital stock balance held during the three month period ended December 31, 2012 at an annualized rate of 0.10 percent for the first time since late 2008, noting that future dividend payments and capital stock repurchases will continue to be reviewed on a quarterly basis. During 2013, the FHLB continued to declare and pay dividends on a quarterly basis. We received \$0.1 million in FHLB dividends and received \$6.0 million of stock redemptions from the FHLB, offset with \$4.3 million in loan stock purchases throughout 2013. We reviewed and evaluated the FHLB capital stock for OTTI at December 31, 2013. The FHLB reported improved earnings throughout 2013 compared to 2012 and continues to exceed all capital ratios required. Additionally, we considered that the FHLB has been paying dividends and redeeming excess stock during 2012 and throughout 2013. Accordingly, we believe sufficient evidence exists to conclude that no OTTI exists at December 31, 2013.

At December 31, 2013 and 2012, we held Atlantic Community Bankers' Bank, or ACBB, stock of \$0.8 million for both years. This investment is carried at cost and evaluated for impairment based on the ultimate recoverability of the investment. Like FHLB stock, members purchase ACBB stock to access the products and services offered, as opposed to traditional equity investors who acquire stock for purposes such as appreciation in value. S&T acquired the ACBB stock as a result of bank acquisitions and does not use the bank's member services. ACBB continues to be classified as well capitalized by regulatory guidelines and the current purchase price for new members is \$3,500 per share. As of December 31, 2013, the book value of ACBB stock was \$2,024 per share; therefore, management believes that no OTTI exists at December 31, 2013.

Deposits

The following table presents the composition of deposits at December 31:

| <i>(dollars in thousands)</i> | 2013 | 2012 | \$ Change |
|-------------------------------|---------------------|---------------------|------------------|
| Noninterest-bearing demand | \$ 992,779 | \$ 960,980 | \$ 31,799 |
| Interest-bearing demand | 312,790 | 316,760 | (3,970) |
| Money market | 281,403 | 361,233 | (79,830) |
| Savings | 994,805 | 965,571 | 29,234 |
| Certificates of deposit | 922,780 | 1,022,180 | (99,400) |
| CDARs and brokered deposits | 167,751 | 11,704 | 156,047 |
| Total | \$ 3,672,308 | \$ 3,638,428 | \$ 33,880 |

Deposits are the primary source of funds for us. We believe that our deposit base is stable and that we have the ability to attract new deposits, mitigating any funding dependency on other more volatile sources. Total deposits increased \$33.9 million to \$3.7 billion at December 31, 2013 compared to \$3.6 billion at December 31, 2012.

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

The low interest rate environment impacted the overall mix of our deposits as CD maturities at higher rates shifted into our savings and demand products. Money market deposits decreased mainly as a result of our Wealth Management division reallocating \$50.4 million to other types of investments.

Our Certificate of Deposit Account Registry Services, or CDARS, deposits and brokered CD deposits increased \$156.0 million from December 31, 2012. We participate in the CDARS reciprocal and OWB programs through the Promontory Interfinancial Network, LLC. Reciprocal deposits are customer funds exchanged among insured depository institutions that are members of the CDARS deposit placement service. The CDARS OWB program allows us to obtain wholesale funding through the CDARS deposit placement service. As of December 31, 2013, we had \$15.5 million in CDARS reciprocal deposits and \$81.4 million in CDARS OWB deposits, an increase of \$5.7 million and \$79.6 million from December 31, 2012. As of December 31, 2013, we had \$70.8 million in brokered CDs. Participation in the CDARS OWB Program and issuing brokered CDs is an ALCO strategy to increase and diversify funding sources, as well as manage the banks funding costs and structure.

The daily average balance of deposits and rates paid on deposits are summarized for the years ended December 31 in the following table:

| <i>(dollars in thousands)</i> | 2013 | | 2012 | | 2011 | |
|-------------------------------|---------------------|--------------|---------------------|--------------|---------------------|--------------|
| | Amount | Rate | Amount | Rate | Amount | Rate |
| Noninterest-bearing demand | \$ 955,475 | | \$ 877,056 | | \$ 792,911 | |
| Interest-bearing demand | 309,748 | 0.02% | 306,994 | 0.05% | 286,588 | 0.13% |
| Money market | 319,831 | 0.14% | 308,719 | 0.17% | 249,497 | 0.15% |
| Savings | 1,001,209 | 0.17% | 902,889 | 0.26% | 761,274 | 0.17% |
| Certificates of deposit | 980,933 | 0.91% | 1,093,899 | 1.25% | 1,174,855 | 1.78% |
| CDARS and brokered deposits | 73,518 | 0.32% | 10,363 | 0.28% | 6,967 | 0.87% |
| Total | \$ 3,640,714 | 0.31% | \$ 3,499,920 | 0.48% | \$ 3,272,092 | 0.70% |

Certificates of deposit of \$100,000 and over, including CDARS, accounted for 12 percent of total deposits at December 31, 2013 and ten percent of total deposits at December 31, 2012, and primarily represent deposit relationships with local customers in our market area.

Maturities of certificates of deposit of \$100,000 or more outstanding at December 31, 2013, including CDARS and brokered deposits, are summarized as follows:

| <i>(dollars in thousands)</i> | 2013 |
|--------------------------------|-------------------|
| Three months or less | \$ 197,257 |
| Over three through six months | 68,240 |
| Over six through twelve months | 59,776 |
| Over twelve months | 108,548 |
| Total | \$ 433,821 |

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued**Borrowings**

The following table represents the composition of borrowings for the years ended December 31:

| <i>(dollars in thousands)</i> | 2013 | 2012 | \$ Change |
|---|-------------------|-------------------|--------------------|
| Securities sold under repurchase agreements, retail | \$ 33,847 | \$ 62,582 | \$ (28,735) |
| Short-term borrowings | 140,000 | 75,000 | 65,000 |
| Long-term borrowings | 21,810 | 34,101 | (12,291) |
| Junior subordinated debt securities | 45,619 | 90,619 | (45,000) |
| Total Borrowings | \$ 241,276 | \$ 262,302 | \$ (21,026) |

Borrowings are an additional source of funding for us. Short-term borrowings are for terms under one year and were comprised primarily of FHLB advances. We define repurchase agreements with our local retail customers as retail REPO. Securities pledged as collateral under these REPO financing arrangements cannot be sold or repledged by the secured party and are therefore accounted for as a secured borrowing. FHLB advances are for various terms secured by a blanket lien on residential mortgages and other real estate secured loans. Long-term borrowings are for terms greater than one year and consist of FHLB borrowings. The purpose of long-term borrowings is to match-fund selected new loan originations, to mitigate interest rate sensitivity risks and to take advantage of discounted borrowing rates through the FHLB for community investment projects.

The decrease in borrowings of \$21.0 million is primarily within our junior subordinated debt securities following the early repayment of \$45.0 million in junior subordinated debt during 2013. We repaid \$45.0 million of junior subordinated debt due to its diminishing regulatory capital benefit and the future positive impact on net interest income. Long term borrowings decreased by \$12.3 million mainly as a result of maturities during the year. Retail REPOs decreased by \$28.7 million due to a change in customer preference following a restructuring of the product. We have replaced the junior subordinated debt and other long-term borrowings with short-term FHLB advances due to lower rates offered on these borrowings.

Information pertaining to short-term borrowings is summarized in the tables below for the dates presented and for the years ended December 31,

| <i>(dollars in thousands)</i> | Securities Sold Under Repurchase Agreements | | |
|---|---|-----------|-----------|
| | 2013 | 2012 | 2011 |
| Balance at December 31 | \$ 33,847 | \$ 62,582 | \$ 30,370 |
| Average balance during the year | 54,057 | 47,388 | 41,584 |
| Average interest rate during the year | 0.12% | 0.17% | 0.13% |
| Maximum month-end balance during the year | \$ 83,766 | \$ 62,582 | \$ 42,409 |
| Average interest rate at December 31 | 0.01% | 0.20% | 0.11% |

| <i>(dollars in thousands)</i> | Short-Term Borrowings | | |
|---------------------------------|-----------------------|-----------|-----------|
| | 2013 | 2012 | 2011 |
| Balance at December 31 | \$ 140,000 | \$ 75,000 | \$ 75,000 |
| Average balance during the year | 101,973 | 50,212 | 551 |

Edgar Filing: S&T BANCORP INC - Form 10-K

| | | | |
|---|------------|-----------|-----------|
| Average interest rate during the year | 0.27% | 0.24% | 0.32% |
| Maximum month-end balance during the year | \$ 175,000 | \$ 75,000 | \$ 75,000 |
| Average interest rate at December 31 | 0.30% | 0.19% | 0.18% |

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued

Information pertaining to long-term borrowings is summarized in the tables below for the dates presented and for the years ended December 31,

| <i>(dollars in thousands)</i> | Long-Term Borrowings | | |
|---|-----------------------------|-------------|-------------|
| | 2013 | 2012 | 2011 |
| Balance at December 31 | \$ 21,810 | \$ 34,101 | \$ 31,874 |
| Average balance during the year | 24,312 | 33,841 | 31,651 |
| Average interest rate during the year | 3.07% | 3.26% | 3.45% |
| Maximum month-end balance during the year | \$ 28,913 | \$ 40,669 | \$ 33,051 |
| Average interest rate at December 31 | 3.01% | 3.17% | 3.40% |

| <i>(dollars in thousands)</i> | Junior Subordinated Debt Securities | | |
|---|--|-------------|-------------|
| | 2013 | 2012 | 2011 |
| Balance at December 31 | \$ 45,619 | \$ 90,619 | \$ 90,619 |
| Average balance during the year | 65,989 | 90,619 | 90,619 |
| Average interest rate during the year | 3.14% | 3.21% | 4.01% |
| Maximum month-end balance during the year | \$ 90,619 | \$ 90,619 | \$ 90,619 |
| Average interest rate at December 31 | 2.70% | 3.01% | 3.24% |

During 2013, long-term borrowings decreased \$12.3 million as compared to December 31, 2012. At December 31, 2013, our long-term borrowings outstanding of \$21.8 million included \$18.7 million that were at a fixed rate and \$3.1 million at a variable rate.

During the third quarter of 2006, we issued \$25.0 million of junior subordinated debentures through a pooled transaction at an initial fixed rate of 6.78 percent. Beginning September 15, 2011 and quarterly thereafter, we have had the option to redeem the subordinated debt, subject to a 30 day written notice and prior approval by the FDIC. The subordinated debt converted to a variable rate of 3-month LIBOR plus 160 basis points in September of 2011. The subordinated debt qualifies as Tier 2 capital under regulatory guidelines and will mature on December 15, 2036.

During the first quarter of 2008, we completed a private placement to a financial institution of \$20.0 million of floating rate trust preferred securities. The trust preferred securities mature in March 2038, are callable at our option after five years and had an interest rate initially at a rate of 6.44 percent per annum and quarterly adjusts with the three-month LIBOR plus 350 basis points. We began making interest payments to the trustee on June 15, 2008 and quarterly thereafter. The trust preferred securities qualify as Tier 1 capital under regulatory guidelines. To issue these trust preferred securities, we formed STBA Capital Trust I, or the Trust, with \$0.6 million of equity, which is owned 100 percent by us. The proceeds from the sale of the trust preferred securities and the issuance of common equity were invested in junior subordinated debt, which is the sole asset of the Trust. The Trust pays dividends on the trust preferred securities at the same rate as the interest we pay on the junior subordinate debt held by the Trust. Because the third-party investors are the primary beneficiaries, the Trust qualifies as a variable interest entity, but is not consolidated in our financial statements.

During the second quarter of 2008, we issued \$20.0 million of junior subordinated debt through a private placement with three financial institutions at an initial rate of 6.40 percent that floats quarterly with 3-month LIBOR plus 350 basis points. The subordinated debt qualified as Tier 2 Capital under regulatory guidelines, but if all or any portion of the subordinated debt ceased to be deemed Tier 2 Capital due to a change in applicable capital regulations, we had the right to redeem, on any interest payment date, subject to a 30 day written notice and prior approval by the FDIC, the

Table of Contents

**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
continued**

subordinated debt at the applicable redemption rate. The redemption rate started at a high of 102.82 percent at June 15, 2009 and decreased yearly to 100 percent on June 15, 2013 and thereafter could be called. We received approval from the FDIC to redeem early, and we did so on June 17, 2013. The subordinated debt would have matured on June 15, 2018.

Also during the second quarter of 2008, we issued \$25.0 million of junior subordinated debt through a private placement with a financial institution at an initial rate of 5.15 percent that floats quarterly with 3-month LIBOR plus 250 basis points. At any time after May 30, 2013, we had the right to redeem all or a portion of the subordinated debt, subject to a 30-day written notice and prior approval by the FDIC. The subordinated debt qualified as Tier 2 capital under regulatory guidelines and would have matured on May 30, 2018. However, we received approval by the FDIC to redeem this junior subordinated debt early, and redeemed it also on June 17, 2013.

We chose to redeem the \$45.0 million of junior subordinated debt early not only because of its diminishing regulatory capital benefit, but also for a future positive impact on net interest income. We have replaced the debt with lower rate short term advances from the FHLB.

Wealth Management Assets

As of December 31, 2013, the fair value of the S&T Bank Wealth Management assets under management and administration, or AUM, which are not accounted for as part of our assets, increased to \$1.9 billion from \$1.7 billion as of December 31, 2012. AUM consist of \$1.0 billion in S&T Trust, \$0.7 billion in S&T Financial Services and \$0.2 billion in Stewart Capital Advisors. The increase in 2013 is primarily attributable to the improved performance of the U.S. and global capital markets.

Explanation of Use of Non-GAAP Financial Measures

In addition to the results of operations presented in accordance with GAAP, our management uses, and this Report contains or references, certain non-GAAP financial measures, such as net interest income on a FTE basis, operating revenue and the efficiency ratio. We believe these non-GAAP financial measures provide information useful to investors in understanding our underlying operational performance and our business and performance trends as they facilitate comparisons with the performance of other companies in the financial services industry. Although we believe that these non-GAAP financial measures enhance investors' understanding of our business and performance, these non-GAAP financial measures should not be considered an alternative to GAAP or considered to be more important than financial results determined in accordance with GAAP, nor is it necessarily comparable with non-GAAP measures which may be presented by other companies.

We believe the presentation of net interest income on a FTE basis ensures comparability of net interest income arising from both taxable and tax-exempt sources and is consistent with industry practice. Interest income per the Consolidated Statements of Net Income is reconciled to net interest income adjusted to a FTE basis on pages 35 and 42.

Operating revenue is the sum of net interest income plus noninterest income, excluding security gains/losses and non-recurring income and expenses. In order to understand the significance of net interest income to our business and operating results, we believe it is appropriate to evaluate the significance of net interest income as a component of operating revenue.

The efficiency ratio is recurring noninterest expense divided by recurring noninterest income plus net interest income, on a FTE basis, which ensures comparability of net interest income arising from both taxable and tax-exempt sources and is consistent with industry practice.

Table of Contents

Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
continued

Common return on average tangible assets, common return on average tangible common equity and the ratio of tangible common equity to tangible assets exclude goodwill, other intangible assets and preferred equity in order to show the significance of the tangible elements of our assets and common equity. Total assets and total average assets are reconciled to total tangible assets and total tangible average assets on page 26. Total shareholders equity and total average shareholders equity are also reconciled to total tangible common equity and total tangible average common equity on page 26. These measures are consistent with industry practice.

Capital Resources

Shareholders' equity increased \$33.9 million to \$571.3 million at December 31, 2013 compared to \$537.4 million at December 31, 2012. The increase in shareholders' equity is primarily due to the addition of \$32.1 million in retained earnings, comprised of net income of \$50.5 million reduced by common stock dividends of \$18.1 million. Included in other comprehensive income (loss) was an increase of \$0.9 million due to the adjustment in the funded status of the employee benefit plans offset by the change in unrealized gains on securities available-for-sale, both due to the rise in interest rates during the latter half of the year.

We continue to maintain a strong capital position with a leverage ratio of 9.75 percent as compared to the regulatory guideline of 5.00 percent to be well capitalized. Our risk-based Tier 1 and Total capital ratios were 12.37 percent and 14.36 percent at December 31, 2013, which places us significantly above the federal bank regulatory agencies' well capitalized guidelines of 6.00 percent and 10.00 percent for Tier 1 and Total capital. We believe that we have the ability to raise additional capital, if necessary.

In October 2012, we filed a shelf registration statement on Form S-3 under the Securities Act of 1933, as amended, with the SEC for the issuance of up to \$300.0 million of a variety of securities including, debt and capital securities, preferred and common stock and warrants. We may use the proceeds from the issuance of any securities for general corporate purposes, which could include investments at the holding company level, investing in, or extending credit to, our subsidiaries, possible acquisitions and stock repurchases. As of December 31, 2013, we had not issued any securities pursuant to the shelf registration statement.

Table of Contents**Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
continued**Contractual Obligations**

Contractual obligations represent future cash commitments and liabilities under agreements with third parties and exclude contingent contractual liabilities for which we cannot reasonably predict future payments. We have various financial obligations, including contractual obligations and commitments that may require future cash payments. The following table presents as of December 31, 2013, significant fixed and determinable contractual obligations to third parties by payment date:

| <i>(dollars in thousands)</i> | Payments Due In | | | | Total |
|--|---------------------|-------------------|-------------------|-------------------|---------------------|
| | 2014 | 2015-2016 | 2017-2018 | Later Years | |
| Deposits without a stated maturity ⁽¹⁾ | \$ 2,581,777 | \$ | \$ | \$ | \$ 2,581,777 |
| Certificates of deposit ⁽¹⁾ | 677,675 | 284,356 | 120,106 | 8,394 | 1,090,531 |
| Securities sold under repurchase agreements ⁽¹⁾ | 33,847 | | | | 33,847 |
| Short-term borrowings ⁽¹⁾ | 140,000 | | | | 140,000 |
| Long-term borrowings ⁽¹⁾ | 2,368 | 4,730 | 4,909 | 9,803 | 21,810 |
| Junior subordinated debt securities ⁽¹⁾ | | | | 45,619 | 45,619 |
| Operating and capital leases | 2,233 | 4,319 | 4,100 | 42,244 | 52,896 |
| Purchase obligations | 9,852 | 20,499 | 21,615 | | 51,966 |
| Total | \$ 3,447,752 | \$ 313,904 | \$ 150,730 | \$ 106,060 | \$ 4,018,446 |

⁽¹⁾ Excludes interest

Operating lease obligations represent short and long-term lease arrangements as described in Part II, Item 8, Note 10 Premises and Equipment, in the Consolidated Financial Statements. Purchase obligations primarily represent obligations under agreement with our third party data processing servicer and communications charges as described in Part II, Item 8, Note 17 Commitments and Contingencies, of this Report.

Off-Balance Sheet Arrangements

In the normal course of business, we offer off-balance sheet credit arrangements to enable our customers to meet their financing objectives. These instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the financial statements. Our exposure to credit loss, in the event the customer does not satisfy the terms of the agreement, equals the contractual amount of the obligation less the value of any collateral. We apply the same credit policies in making commitments and standby letters of credit that are used for the underwriting of loans to customers. Commitments generally have fixed expiration dates, annual renewals or other termination clauses and may require payment of a fee. Because many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements.

The following table sets forth the commitments and letters of credit as of December 31:

(dollars in thousands)

2013

2012

Edgar Filing: S&T BANCORP INC - Form 10-K

| | | |
|------------------------------|---------------------|-------------------|
| Commitments to extend credit | \$ 1,038,529 | \$ 874,137 |
| Standby letters of credit | 78,639 | 95,399 |
| Total | \$ 1,117,168 | \$ 969,536 |

Table of Contents

Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS
continued

Estimates of the fair value of these off-balance sheet items were not made because of the short-term nature of these arrangements and the credit standing of the counterparties.

Our allowance for unfunded commitments is determined using a methodology similar to that used to determine the ALL. Amounts are added to the allowance for unfunded commitments through a charge to current earnings in noninterest expense. The balance in the allowance for unfunded commitments remained relatively unchanged at \$2.9 million at December 31, 2013 compared to \$3.0 million at December 31, 2012.

Liquidity

Liquidity is defined as a financial institution's ability to meet its cash and collateral obligations at a reasonable cost. This includes the ability to satisfy the financial needs of depositors who want to withdraw funds or of borrowers needing to access funds to meet their credit needs. In order to manage liquidity risk our Board of Directors has delegated authority to the ALCO for formulation, implementation and oversight of liquidity risk management for S&T and S&T Bank. ALCO's goal is to maintain adequate levels of liquidity at a reasonable cost to meet funding needs in both a normal operating environment and for potential liquidity stress events. ALCO monitors and manages liquidity through various ratios, reviewing cash flow projections, performing short-term and long-term stress tests and by having a detailed contingency funding plan. ALCO policy guidelines are in place that define graduated risk tolerances. If our liquidity position moves to a level that has been defined as high risk, specific actions are required, such as increased monitoring or the development of an action plan to reduce the risk position.

Our primary funding and liquidity source is a stable deposit base. We believe S&T Bank has the ability to retain existing and attract new deposits, mitigating any funding dependency on other more volatile sources. Refer to the Deposits Section of this Part II, Item 7, MD&A, for additional discussion on deposits. Although deposits are the primary source of funds, we have identified various funding sources that can be used as part of our normal funding program when either a structure or cost efficiency has been identified. These funding sources include borrowing availability at the FHLB, Federal Funds lines with other financial institutions and access to the brokered certificates of deposit market including CDARs.

An important component of S&T's ability to effectively respond to potential liquidity stress events is maintaining a cushion of highly liquid assets. At December 31, 2013 we had \$314.4 million in highly liquid assets, which consisted of \$53.3 million in interest bearing deposits with banks, \$259.0 million in unpledged securities and \$2.1 million loans held for sale. The highly liquid assets to total assets resulted in an asset liquidity ratio of 7.0 percent on December 31, 2013. Also, at December 31, 2013, we had a remaining borrowing availability of \$1.4 billion with the FHLB of Pittsburgh. In addition, we have access to \$60.0 million in Federal Funds lines with other financial institutions. Refer to Part II, Item 8, Notes 15 and 16 Short-term and Long-term borrowings, and the Borrowings section of this Part II, Item 7, MD&A, for more details on FHLB borrowings. We are considered well capitalized bank according to regulatory guidance, therefore access to brokered CDs are not restricted.

Inflation

Management is aware of the significant effect inflation has on interest rates and can have on financial performance. Our ability to cope with this is best determined by analyzing our capability to respond to changing interest rates and our ability to manage noninterest income and expense. We monitor the mix of interest-rate sensitive assets and liabilities through ALCO in order to reduce the impact of inflation on net interest income. We also control the effects of inflation by reviewing the prices of our products and services, by introducing new products and services and by controlling overhead expenses.

Table of Contents**Item 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

Market risk is defined as the degree to which changes in interest rates, foreign exchange rates, commodity prices or equity prices can adversely affect a financial institution's earnings or capital. For most financial institutions, including S&T, market risk primarily reflects exposures to changes in interest rates. Interest rate fluctuations affect earnings by changing net interest income and other interest-sensitive income and expense levels. Interest rate changes affect capital by changing the net present value of a bank's future cash flows, and the cash flows themselves, as rates change. Accepting this risk is a normal part of banking and can be an important source of profitability and shareholder value. However, excessive interest rate risk can threaten a bank's earnings, capital, liquidity and solvency. Our sensitivity to changes in interest rate movements is continually monitored by ALCO. ALCO monitors and manages market risk through rate shock analyses, economic value of equity, or EVE, analysis and simulations in order to mitigate earnings and market value fluctuations due to changes in interest rates.

Rate shock analyses results are compared to a base case to provide an estimate of the impact that market rate changes may have on 12 months of pretax net interest income. The base case and rate shock analyses are performed on a static balance sheet. A static balance sheet is a no growth balance sheet in which all maturing and/or repricing cash flows are reinvested in the same product at the existing product spread. Rate shock analyses assume an immediate parallel shift in market interest rates and also include management assumptions regarding the level of interest rate changes on non-maturity deposit products (noninterest-bearing demand, interest-bearing demand, money market and savings) and changes in the prepayment behavior of fixed rate loans and securities with optionality. S&T policy guidelines limit the change in pretax net interest income over a 12 month horizon using rate shocks of +/- 300 basis points. Policy guidelines define the percent change in pretax net interest income by graduated risk tolerance levels of minimal, moderate and high. We have temporarily suspended the -200 and -300 basis point rate shock analyses. Due to the low interest rate environment we believe the impact to net interest income when evaluating the -200 and -300 basis point rate shock scenarios does not provide meaningful insight into our interest rate risk position.

In order to monitor interest rate risk beyond the 12 month time horizon of rate shocks, we also perform EVE analysis. EVE represents the present value of all asset cash flows minus the present value of all liability cash flows. EVE rate change results are compared to a base case to determine the impact that market rate changes may have on our EVE. As with rate shock analyses, EVE incorporates management assumptions regarding prepayment behavior of fixed rate loans and securities with optionality and core deposit behavior and value. S&T policy guidelines limit the change in EVE given changes in rates of +/- 300 basis points. Policy guidelines define the percent change in EVE by graduated risk tolerance levels of minimal, moderate and high. We have also temporarily suspended the EVE -200 and -300 basis point scenarios due to the low interest rate environment.

The table below reflects the rate shock analyses and EVE results. Both are in the minimal risk tolerance level.

| Change in Interest Rate (basis points) | December 31, 2013 | | December 31, 2012 | |
|--|--|--------------------------------------|--|--------------------------------------|
| | % Change in Pretax Net Interest Income | % Change in Economic Value of Equity | % Change in Pretax Net Interest Income | % Change in Economic Value of Equity |
| +300 | 7.6 | (6.1) | 8.2 | 23.2 |
| +200 | 5.3 | (2.1) | 5.0 | 16.8 |
| +100 | 2.3 | 0.0 | 2.0 | 9.1 |
| -100 | (3.4) | (10.8) | (2.4) | (9.7) |

Table of Contents

Item 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK continued

The results from the rate shock analyses are consistent with having an asset sensitive balance sheet. Having an asset sensitive balance sheet means more assets than liabilities will reprice during the measured time frames. The implications of an asset sensitive balance sheet will differ depending upon the change in market interest rates. For example, with an asset sensitive balance sheet in a declining interest rate environment, more assets than liabilities will decrease in rate. This situation could result in a decrease in net interest income and operating income. Conversely, with an asset sensitive balance sheet in a rising interest rate environment, more assets than liabilities will increase in rate. This situation could result in an increase in net interest income and operating income. As measured by rate shock analyses, there was not a material change in our asset sensitive balance sheet position when comparing December 31, 2013 and December 31, 2012.

When comparing the EVE results for December 31, 2013 and December 31, 2012 the percent change to EVE has decreased significantly. The decrease in EVE results in the +300, +200, and +100 basis point scenarios is mainly due to a change in the assumptions related to core deposit behavior and an increase in long term rates. Our core deposit behavior study was updated as of December 31, 2013 and served as the basis for updating the assumptions used in EVE analysis. The study showed we experienced an increase in the average size of core deposit account balances between 2008 and 2013, as a result of the low interest rate environment and market uncertainty. This increase is commonly referred to as surge balances. When rates rise, these surge balances are more likely to exit core deposit products and seek higher yielding products. The prior core deposit behavior study did not consider the impact of surge balances during a rising rate environment. Overall, the change in core deposit behavior assumptions negatively impacted the +300, +200, and +100 basis point December 31, 2013 EVE results compared to December 31, 2012 by (18.1), (11.0), and (4.9).

In addition to rate shocks and EVE, simulations are performed periodically to assess the sensitivity of assumptions on pretax net interest income. Simulation analyses most often test for sensitivity to yield curve shape and slope changes, severe rate shocks, changes in prepayment assumptions and significant balance mix changes. Simulations indicate that an increase in rates, particularly if the yield curve steepens, will most likely result in an improvement in pretax net interest income. Some of the benefit reflected in our scenarios may be offset by a change in the competitive environment and a change in product preference by our customers.

Table of Contents

Item 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Consolidated Financial Statements

| | |
|---|-----|
| <u>Consolidated Balance Sheets</u> | 72 |
| <u>Consolidated Statements of Net Income</u> | 73 |
| <u>Consolidated Statements of Comprehensive Income</u> | 74 |
| <u>Consolidated Statements of Changes in Shareholders' Equity</u> | 75 |
| <u>Consolidated Statements of Cash Flows</u> | 76 |
| <u>Notes to Consolidated Financial Statements</u> | 77 |
| <u>Report of KPMG LLP, Independent Registered Public Accounting Firm, on Effectiveness of Internal Control Over Financial Reporting</u> | 139 |
| <u>Report of KPMG LLP, Independent Registered Public Accounting Firm, on Consolidated Financial Statements</u> | 140 |

Table of Contents**CONSOLIDATED BALANCE SHEETS****S&T Bancorp, Inc. and Subsidiaries**

| | December 31, | |
|--|---------------------|---------------------|
| | 2013 | 2012 |
| <i>(dollars in thousands, except share and per share data)</i> | | |
| ASSETS | | |
| Cash and due from banks, including interest-bearing deposits of \$53,594 and \$257,116 at December 31, 2013 and 2012 | \$ 108,356 | \$ 337,711 |
| Securities available-for-sale, at fair value | 509,425 | 452,266 |
| Loans held for sale | 2,136 | 22,499 |
| Portfolio loans, net of unearned income | 3,566,199 | 3,346,622 |
| Allowance for loan losses | (46,255) | (46,484) |
| Portfolio loans, net | 3,519,944 | 3,300,138 |
| Bank owned life insurance | 60,480 | 58,619 |
| Premises and equipment, net | 36,615 | 38,676 |
| Federal Home Loan Bank and other restricted stock, at cost | 13,629 | 15,315 |
| Goodwill | 175,820 | 175,733 |
| Other intangible assets, net | 3,759 | 5,350 |
| Other assets | 103,026 | 120,395 |
| Total Assets | \$ 4,533,190 | \$ 4,526,702 |
| LIABILITIES | | |
| Deposits: | | |
| Noninterest-bearing demand | \$ 992,779 | \$ 960,980 |
| Interest-bearing demand | 312,790 | 316,760 |
| Money market | 281,403 | 361,233 |
| Savings | 994,805 | 965,571 |
| Certificates of deposit | 1,090,531 | 1,033,884 |
| Total Deposits | 3,672,308 | 3,638,428 |
| Securities sold under repurchase agreements | 33,847 | 62,582 |
| Short-term borrowings | 140,000 | 75,000 |
| Long-term borrowings | 21,810 | 34,101 |
| Junior subordinated debt securities | 45,619 | 90,619 |
| Other liabilities | 48,300 | 88,550 |
| Total Liabilities | 3,961,884 | 3,989,280 |
| SHAREHOLDERS EQUITY | | |
| Common stock (\$2.50 par value) | | |
| Authorized 50,000,000 shares | | |
| Issued 31,197,365 shares at December 31, 2013 and 2012 | | |
| Outstanding 29,737,725 shares at December 31, 2013 and 29,732,209 shares at December 31, 2012 | 77,993 | 77,993 |
| Additional paid-in capital | 78,140 | 77,458 |
| Retained earnings | 468,158 | 436,039 |
| Accumulated other comprehensive income (loss) | (12,694) | (13,582) |
| Treasury stock (1,459,640 shares at December 31, 2013 and 1,465,156 shares at December 31, 2012, at cost) | (40,291) | (40,486) |
| Total Shareholders Equity | 571,306 | 537,422 |
| Total Liabilities and Shareholders Equity | \$ 4,533,190 | \$ 4,526,702 |
| See Notes to Consolidated Financial Statements | | |

Table of Contents**CONSOLIDATED STATEMENTS OF NET INCOME****S&T Bancorp, Inc. and Subsidiaries**

| <i>(dollars in thousands, except per share data)</i> | Years Ended December 31, | | |
|--|--------------------------|------------------|------------------|
| | 2013 | 2012 | 2011 |
| INTEREST INCOME | | | |
| Loans, including fees | \$ 142,492 | \$ 145,181 | \$ 154,121 |
| Investment Securities: | | | |
| Taxable | 7,478 | 7,544 | 8,169 |
| Tax-exempt | 3,401 | 3,121 | 2,347 |
| Dividends | 385 | 405 | 442 |
| Total Interest Income | 153,756 | 156,251 | 165,079 |
| INTEREST EXPENSE | | | |
| Deposits | 11,406 | 16,796 | 22,952 |
| Borrowings and junior subordinated debt securities | 3,157 | 4,228 | 4,781 |
| Total Interest Expense | 14,563 | 21,024 | 27,733 |
| NET INTEREST INCOME | 139,193 | 135,227 | 137,346 |
| Provision for loan losses | 8,311 | 22,815 | 15,609 |
| Net Interest Income After Provision for Loan Losses | 130,882 | 112,412 | 121,737 |
| NONINTEREST INCOME | | | |
| Securities gains (losses), net | 5 | 3,016 | (124) |
| Debit and credit card fees | 10,931 | 11,134 | 10,889 |
| Wealth management fees | 10,696 | 9,808 | 8,180 |
| Service charges on deposit accounts | 10,488 | 9,992 | 9,978 |
| Insurance fees | 6,248 | 6,131 | 6,230 |
| Gain on sale of merchant card servicing business | 3,093 | | |
| Mortgage banking | 2,123 | 2,878 | 1,199 |
| Other | 7,943 | 8,953 | 7,705 |
| Total Noninterest Income | 51,527 | 51,912 | 44,057 |
| NONINTEREST EXPENSE | | | |
| Salaries and employee benefits | 60,902 | 60,256 | 51,078 |
| Data processing | 9,021 | 9,620 | 6,853 |
| Net occupancy | 8,023 | 7,605 | 6,943 |
| Furniture and equipment | 4,883 | 5,262 | 4,941 |
| Professional services and legal | 4,186 | 5,659 | 5,437 |
| Other taxes | 3,743 | 3,200 | 3,381 |
| Marketing | 2,929 | 3,302 | 3,019 |
| FDIC insurance | 2,772 | 2,926 | 3,570 |
| Other | 20,933 | 25,033 | 18,686 |
| Total Noninterest Expense | 117,392 | 122,863 | 103,908 |
| Income Before Taxes | 65,017 | 41,461 | 61,886 |
| Provision for income taxes | 14,478 | 7,261 | 14,622 |
| Net Income | 50,539 | 34,200 | 47,264 |
| Preferred stock dividends and discount amortization | | | 7,611 |
| Net Income Available to Common Shareholders | \$ 50,539 | \$ 34,200 | \$ 39,653 |
| Earnings per common share - basic | \$ 1.70 | \$ 1.18 | \$ 1.41 |
| Earnings per common share - diluted | 1.70 | 1.18 | 1.41 |
| Dividends declared per common share | 0.61 | 0.60 | 0.60 |
| See Notes to Consolidated Financial Statements | | | |

Table of Contents**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME****S&T Bancorp, Inc. and Subsidiaries**

| <i>(dollars in thousands)</i> | Years Ended December 31, | | |
|---|--------------------------|------------------|------------------|
| | 2013 | 2012 | 2011 |
| Net Income | \$ 50,539 | \$ 34,200 | \$ 47,264 |
| Other Comprehensive Income (Loss), Before Tax: | | | |
| Net change in unrealized (losses) gains on securities available-for-sale | (16,928) | 4,097 | 6,702 |
| Net available-for-sale securities (gains) losses reclassified into earnings | (5) | (3,016) | 124 |
| Adjustment to funded status of employee benefit plans | 18,299 | (271) | (18,787) |
| Other Comprehensive Income (Loss), Before Tax | 1,366 | 810 | (11,961) |
| Income tax (expense) benefit related to items of other comprehensive income | (478) | (284) | 4,187 |
| Other Comprehensive Income (Loss), After Tax | 888 | 526 | (7,774) |
| Comprehensive Income | \$ 51,427 | \$ 34,726 | \$ 39,490 |

See Notes to Consolidated Financial Statements

Table of Contents**CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS EQUITY****S&T Bancorp, Inc. and Subsidiaries**

| <i>(in thousands, except share and per share data)</i> | Preferred Stock | Common Stock | Additional Paid-in Capital | Retained Earnings | Accumulated Other Comprehensive Income (Loss) | Treasury Stock | Total |
|--|----------------------------|-------------------------|---|------------------------------|--|---------------------------|-------------------|
| Balance at December 31, 2010 | \$ 106,137 | \$ 74,285 | \$ 51,570 | \$ 401,734 | \$ (6,334) | \$ (48,727) | \$ 578,665 |
| Net income for 2011 | | | | 47,264 | | | 47,264 |
| Other comprehensive income (loss), net of tax | | | | | (7,774) | | (7,774) |
| Redemption of preferred stock | (108,676) | | | | | | (108,676) |
| Preferred stock dividends and discount amortization | 2,539 | | | (7,611) | | | (5,072) |
| Cash dividends declared (\$0.60 per share) | | | | (16,830) | | | (16,830) |
| Treasury stock issued (182,507 shares, net) | | | | (3,089) | | 4,971 | 1,882 |
| Recognition of restricted stock compensation expense | | | 1,133 | | | | 1,133 |
| Tax expense from stock-based compensation | | | (66) | | | | (66) |
| Balance at December 31, 2011 | \$ | \$ 74,285 | \$ 52,637 | \$ 421,468 | \$ (14,108) | \$ (43,756) | \$ 490,526 |
| Net income for 2012 | | | | 34,200 | | | 34,200 |
| Other comprehensive income (loss), net of tax | | | | | 526 | | 526 |
| Cash dividends declared (\$0.60 per share) | | | | (17,357) | | | (17,357) |
| Common stock issued in acquisition (1,483,327 shares) | | 3,708 | 23,902 | | | | 27,610 |
| Treasury stock issued (117,633 shares, net) | | | | (2,272) | | 3,270 | 998 |
| Recognition of restricted stock compensation expense | | | 949 | | | | 949 |
| Tax expense from stock-based compensation | | | (30) | | | | (30) |
| Balance at December 31, 2012 | \$ | \$ 77,993 | \$ 77,458 | \$ 436,039 | \$ (13,582) | \$ (40,486) | \$ 537,422 |
| Net income for 2013 | | | | 50,539 | | | 50,539 |
| Other comprehensive income (loss), net of tax | | | | | 888 | | 888 |
| Cash dividends declared (\$0.61 per share) | | | | (18,137) | | | (18,137) |
| Treasury stock issued (5,516 shares, net) | | | | (283) | | 195 | (88) |
| Recognition of restricted stock compensation expense | | | 586 | | | | 586 |
| Tax benefit from stock-based compensation | | | 96 | | | | 96 |
| Balance at December 31, 2013 | \$ | \$ 77,993 | \$ 78,140 | \$ 468,158 | \$ (12,694) | \$ (40,291) | \$ 571,306 |

See Notes to Consolidated Financial Statements

Table of Contents**CONSOLIDATED STATEMENTS OF CASH FLOWS****S&T Bancorp, Inc. and Subsidiaries**

| <i>(dollars in thousands)</i> | Years Ended December 31, | | |
|---|---------------------------------|-------------------|-------------------|
| | 2013 | 2012 | 2011 |
| OPERATING ACTIVITIES | | | |
| Net Income | \$ 50,539 | \$ 34,200 | \$ 47,264 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | | |
| Provision for loan losses | 8,311 | 22,815 | 15,609 |
| Provision for unfunded loan commitments | (60) | 1,811 | (1,474) |
| Depreciation and amortization | 5,333 | 7,000 | 6,323 |
| Net amortization of discounts and premiums | 3,826 | 2,280 | 1,191 |
| Stock-based compensation expense | 687 | 913 | 960 |
| Securities (gains) losses, net | (5) | (3,016) | 124 |
| Net gain on sale of merchant card servicing business | (3,093) | | |
| Tax (benefit) expense from stock-based compensation | (96) | 30 | 66 |
| Mortgage loans originated for sale | (66,695) | (104,924) | (68,261) |
| Proceeds from the sale of loans | 87,932 | 86,886 | 74,780 |
| Deferred income taxes | (2,358) | 1,038 | 2,448 |
| Gain on the sale of loans, net | (874) | (1,612) | (875) |
| Net (increase) decrease in interest receivable | (130) | 973 | 589 |
| Net decrease in interest payable | (2,005) | (1,376) | (443) |
| Net decrease (increase) in other assets | 25,681 | 18,815 | 4,132 |
| Net (decrease) increase in other liabilities | (20,917) | 18,057 | (8,531) |
| Net Cash Provided by Operating Activities | 86,076 | 83,890 | 73,902 |
| INVESTING ACTIVITIES | | | |
| Purchases of securities available-for-sale | (144,752) | (166,786) | (135,447) |
| Proceeds from maturities, prepayments and calls of securities available-for-sale | 66,744 | 87,604 | 71,318 |
| Proceeds from sales of securities available-for-sale | 94 | 66,575 | 70 |
| Net proceeds from the redemption of Federal Home Loan Bank stock | 1,685 | 5,700 | 4,149 |
| Net (increase) decrease in loans | (241,172) | (21,892) | 185,182 |
| Proceeds from the sale of loans not originated for resale | 5,158 | 3,874 | 8,595 |
| Purchases of premises and equipment | (2,833) | (2,179) | (2,531) |
| Proceeds from the sale of premises and equipment | 643 | 142 | 404 |
| Net cash acquired from bank acquisitions | | 18,639 | |
| Proceeds from the sale of merchant card servicing business | 4,750 | | |
| Net Cash (Used in) Provided by Investing Activities | (309,683) | (8,323) | 131,740 |
| FINANCING ACTIVITIES | | | |
| Net (decrease) increase in core deposits | (22,767) | 207,653 | 105,776 |
| Net increase (decrease) in certificates of deposit | 56,174 | (217,311) | (87,553) |
| Net (decrease) increase in securities sold under repurchase agreements | (28,735) | 28,442 | (10,283) |
| Net increase (decrease) in short-term borrowings | 65,000 | | 75,000 |
| Proceeds from long-term borrowings | | 4,311 | 4,192 |
| Repayments of long-term borrowings | (12,291) | (15,088) | (1,682) |
| Repayment of junior subordinated debt | (45,000) | | |
| Redemption of preferred stock | | | (108,676) |
| Purchase of treasury shares | (88) | (49) | (64) |
| Sale of treasury shares | | 1,047 | 1,946 |
| Preferred stock dividends | | | (5,072) |
| Cash dividends paid to common shareholders | (18,137) | (17,357) | (16,830) |
| Tax benefit (expense) from stock-based compensation | 96 | (30) | (66) |
| Net Cash Used in Financing Activities | (5,748) | (8,382) | (43,312) |
| Net (decrease) increase in cash and cash equivalents | (229,355) | 67,185 | 162,330 |
| Cash and cash equivalents at beginning of year | 337,711 | 270,526 | 108,196 |
| Cash and Cash Equivalents at End of Year | \$ 108,356 | \$ 337,711 | \$ 270,526 |
| Supplemental Disclosures | | | |
| Interest paid | \$ 16,568 | \$ 22,329 | \$ 27,733 |
| Income taxes paid, net of refunds | 13,130 | 4,063 | 15,100 |
| Loans transferred to held for sale | 5,158 | 19,255 | 8,753 |

Edgar Filing: S&T BANCORP INC - Form 10-K

| | | | |
|---|-------|-------|-------|
| Net assets (liabilities) from acquisitions, excluding cash and cash equivalents | | (683) | |
| Transfers to other real estate owned and other repossessed assets | 1,238 | 1,915 | 8,472 |
| See Notes to Consolidated Financial Statements | | | |

Table of Contents

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

S&T Bancorp, Inc. and Subsidiaries

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Operations

S&T Bancorp, Inc., or S&T, was incorporated on March 17, 1983 under the laws of the Commonwealth of Pennsylvania as a bank holding company and has three wholly owned subsidiaries, S&T Bank, 9th Street Holdings, Inc. and STBA Capital Trust I. We own a one-half interest in Commonwealth Trust Credit Life Insurance Company, or CTCLIC.

We are presently engaged in nonbanking activities through the following five entities: 9th Street Holdings, Inc.; S&T Banc Holdings, Inc.; CTCLIC; S&T Insurance Group, LLC and Stewart Capital Advisors, LLC. 9th Street Holdings, Inc. and S&T Banc Holdings, Inc. are investment holding companies. CTCLIC, which is a joint venture with another financial institution, acts as a reinsurer of credit life, accident and health insurance policies sold by S&T Bank and the other institution. S&T Insurance Group, LLC, through its subsidiaries, offers a variety of insurance products. Stewart Capital Advisors, LLC is a registered investment advisor that manages private investment accounts for individuals and institutions and advises the Stewart Capital Mid Cap Fund.

On March 9, 2012, we completed the acquisition and conversion of Mainline Bancorp, Inc., or Mainline, a bank holding company based in Ebensburg, Pennsylvania. Mainline had one subsidiary, Mainline National Bank, with eight branches and \$129.5 million in loans and \$206.0 million in deposits. The acquisition expanded our market share and footprint throughout Cambria and Blair counties of Western Pennsylvania. The total acquisition cost of Mainline was \$27.8 million.

On August 13, 2012, we completed the acquisition of Gateway Bank of Pennsylvania, a bank with \$99.1 million in loans and \$105.4 million in deposits, headquartered in McMurray, Pennsylvania. The total acquisition cost of Gateway Bank was \$19.8 million. As of December 31, 2012, Gateway was operating as a separate wholly-owned subsidiary of S&T, with all transactions since the acquisition date consolidated in our financial statements. On February 8, 2013, Gateway Bank was merged into S&T Bank, and their two branches are now fully operational branches of S&T Bank.

Accounting Policies

Our financial statements have been prepared in accordance with U. S. generally accepted accounting principles, or GAAP. In preparing the financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities as of the dates of the balance sheets and revenues and expenses for the periods then ended. Actual results could differ from those estimates. Our significant accounting policies are described below.

Principles of Consolidation

The Consolidated Financial Statements include the accounts of S&T and its wholly owned subsidiaries. All significant intercompany transactions have been eliminated in consolidation. Investments of 20 percent to 50 percent of the outstanding common stock of investees are accounted for using the equity method of accounting.

Reclassification

Certain amounts in prior years' financial statements and footnotes have been reclassified to conform to the current year's presentation. The reclassifications had no significant effect on our results of operations or financial condition.

Table of Contents

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

Business Combinations

We account for business combinations using the acquisition method of accounting. Under this method of accounting, the acquired company's net assets are recorded at fair value at the date of acquisition, and the results of operations of the acquired company are combined with our results from that date forward. Acquisition costs are expensed when incurred. The difference between the purchase price and the fair value of the net assets acquired (including identified intangibles) is recorded as goodwill.

Fair Value Measurements

We use fair value measurements when recording and disclosing certain financial assets and liabilities. Securities available-for-sale, trading assets and derivatives are recorded at fair value on a recurring basis. Additionally, from time to time, we may be required to record other assets at fair value on a nonrecurring basis, such as loans held for sale, impaired loans, other real estate owned, or OREO, mortgage servicing rights, or MSR, and certain other assets.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in the principal or most advantageous market in an orderly transaction between market participants at the measurement date. An orderly transaction is a transaction that assumes exposure to the market for a period prior to the measurement date to allow for marketing activities that are usual and customary for transactions involving such assets or liabilities; it is not a forced transaction. In determining fair value, we use various valuation approaches, including market, income and cost approaches. The fair value standard establishes a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing an asset or liability, which is developed, based on market data we have obtained from independent sources. Unobservable inputs reflect our estimate of assumptions that market participants would use in pricing an asset or liability, which are developed based on the best information available in the circumstances.

The fair value hierarchy gives the highest priority to unadjusted quoted market prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement). The fair value hierarchy is broken down into three levels based on the reliability of inputs as follows:

Level 1: valuation is based upon unadjusted quoted market prices for identical instruments traded in active markets.

Level 2: valuation is based upon quoted market prices for similar instruments traded in active markets, quoted market prices for identical or similar instruments traded in markets that are not active and model-based valuation techniques for which all significant assumptions are observable in the market or can be corroborated by market data.

Level 3: valuation is derived from other valuation methodologies, including discounted cash flow models and similar techniques that use significant assumptions not observable in the market. These unobservable assumptions reflect estimates of assumptions that market participants would use in determining fair value.

A financial instrument's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Our policy is to recognize transfers between any of the fair value hierarchy levels at the end of the reporting period in which the transfer occurred.

Edgar Filing: S&T BANCORP INC - Form 10-K

The following are descriptions of the valuation methodologies that we use for financial instruments recorded at fair value on either a recurring or nonrecurring basis.

Table of Contents

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

Recurring Basis

Securities Available-for-Sale

Securities available-for-sale include both debt and equity securities. We obtain fair values for debt securities from a third-party pricing service which utilizes several sources for valuing fixed-income securities. We validate prices received from our pricing service through comparison to a secondary pricing service and broker quotes. We review the methodologies of the pricing service which provides us with a sufficient understanding of the valuation models, assumptions, inputs and pricing to reasonably measure the fair value of our securities. The market evaluation sources for debt securities include observable inputs rather than significant unobservable inputs and are classified as Level 2. The service provider utilizes pricing models that vary by asset class and include available trade, bid and other market information. Generally, the methodologies include broker quotes, proprietary models, and vast descriptive terms and conditions databases, as well as extensive quality control programs.

Marketable equity securities that have an active, quotable market are classified as Level 1. Marketable equity securities that are quotable, but are thinly traded or inactive, are classified as Level 2 and securities that are not readily traded and do not have a quotable market are classified as Level 3.

Trading Assets

We use quoted market prices to determine the fair value of our trading assets. Our trading assets are held in a Rabbi Trust under a deferred compensation plan and are invested in readily quoted mutual funds. Accordingly, these assets are classified as Level 1.

Derivative Financial Instruments

We use derivative instruments including interest rate swaps for commercial loans with our customers, interest rate lock commitments and the sale of mortgage loans in the secondary market. We calculate the fair value for derivatives using widely accepted valuation techniques, including discounted cash flow analysis on the expected cash flows of each derivative. Each valuation considers the contractual terms of the derivative, including the period to maturity and uses observable market based inputs, such as interest rate curves and implied volatilities. Accordingly, derivatives are classified as Level 2. We incorporate credit valuation adjustments into the valuation models to appropriately reflect both our own nonperformance risk and the respective counterparty's nonperformance risk in calculating fair value measurements. In adjusting the fair value of our derivative contracts for the effect of nonperformance risk, we have considered the impact of netting and any applicable credit enhancements and collateral postings.

Nonrecurring Basis

Loans Held for Sale

Loans held for sale consist of 1-4 family residential loans originated for sale in the secondary market and, from time to time, certain loans transferred from the loan portfolio to loans held for sale, all of which are carried at the lower of cost or fair value. The fair value of 1-4 family residential loans is based on the principal or most advantageous market currently offered for similar loans using observable market data. The fair value of the loans transferred from the loan portfolio is based on the amounts offered for these loans in currently pending sales transactions. Loans held for sale carried at fair value are classified as Level 3.

Table of Contents

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

Impaired Loans

Impaired loans are carried at the lower of carrying value or fair value. Fair value is determined as the recorded investment balance less any specific reserve. We establish a specific reserve based on the following three impairment methods: 1) the present value of expected future cash flows discounted at the loan's original effective interest rate, 2) the loan's observable market price or 3) the fair value of the collateral less estimated selling costs when the loan is collateral dependent and we expect to liquidate the collateral. However, if repayment is expected to come from the operation of the collateral, rather than liquidation, then we do not consider estimated selling costs in determining the fair value of the collateral. Collateral values are generally based upon appraisals by approved, independent state certified appraisers. Appraised values may be discounted based on our historical knowledge, changes in market conditions from the time of appraisal or our knowledge of the borrower and the borrower's business. Impaired loans carried at fair value are classified as Level 3.

OREO and Other Repossessed Assets

OREO and other repossessed assets obtained in partial or total satisfaction of a loan are recorded at the lower of recorded investment in the loan or fair value less cost to sell. Subsequent to foreclosure, these assets are carried at the lower of the amount recorded at acquisition date or fair value less cost to sell. Accordingly, it may be necessary to record nonrecurring fair value adjustments. Fair value, when recorded, is generally based upon appraisals by approved, independent state certified appraisers. Like impaired loans, appraisals on OREO may be discounted based on our historical knowledge, changes in market conditions from the time of appraisal or other information available to us. OREO and other repossessed assets are classified as Level 3.

Mortgage Servicing Rights

The fair value of MSR is determined by calculating the present value of estimated future net servicing cash flows, considering expected mortgage loan prepayment rates, discount rates, servicing costs and other economic factors, which are determined based on current market conditions. The expected rate of mortgage loan prepayments is the most significant factor driving the value of MSR. MSR is considered impaired if the carrying value exceeds fair value. The valuation model includes significant unobservable inputs; therefore, MSR is classified as Level 3.

Other Assets

We measure certain other assets at fair value on a nonrecurring basis. Fair value is based on the application of lower of cost or fair value accounting, or write-downs of individual assets. Valuation methodologies used to measure fair value are consistent with overall principles of fair value accounting and consistent with those described above.

Financial Instruments

In addition to financial instruments recorded at fair value in our financial statements, fair value accounting guidance requires disclosure of the fair value of all of an entity's assets and liabilities that are considered financial instruments. The majority of our assets and liabilities are considered financial instruments. Many of these instruments lack an available trading market as characterized by a willing buyer and willing seller engaged in an exchange transaction. Also, it is our general practice and intent to hold our financial instruments to maturity and to not engage in trading or sales activities with respect to such financial instruments. For fair value disclosure purposes, we substantially utilize the fair value measurement criteria as required and explained above. In cases where quoted fair values are not available, we use present value methods to determine the fair value of our financial instruments.

Table of Contents

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

Cash and Cash Equivalents and Other Short-Term Assets

The carrying amounts reported in the Consolidated Balance Sheets for cash and due from banks, including interest-bearing deposits, approximate fair value.

Loans

The fair value of variable rate performing loans is based on carrying values adjusted for credit risk. The fair value of fixed rate performing loans is estimated using a discounted cash flow analysis that utilizes interest rates currently being offered for similar loans and adjusted for credit risk. The fair value of nonperforming loans is based on their carrying values less any specific reserve. The carrying amount of accrued interest approximates fair value.

Bank Owned Life Insurance

Fair value approximates net cash surrender value of bank owned life insurance, or BOLI.

Deposits

The fair values disclosed for deposits without defined maturities (e.g., noninterest and interest-bearing demand, money market and savings accounts) are by definition equal to the amounts payable on demand. The carrying amounts for variable rate, fixed-term time deposits approximate their fair values. Estimated fair values for fixed rate and other time deposits are based on discounted cash flow analysis using interest rates currently offered for time deposits with similar terms. The carrying amount of accrued interest approximates fair value.

Short-Term Borrowings

The carrying amounts of securities sold under repurchase agreements and other short-term borrowings approximate their fair values.

Long-Term Borrowings

The fair values disclosed for fixed rate long-term borrowings are determined by discounting their contractual cash flows using current interest rates for long-term borrowings of similar remaining maturities. The carrying amounts of variable rate long-term borrowings approximate their fair values.

Junior Subordinated Debt Securities

The variable rate junior subordinated debt securities reprice quarterly; therefore, the fair values approximate the carrying values.

Loan Commitments and Standby Letters of Credit

Off-balance sheet financial instruments consist of commitments to extend credit and letters of credit. Except for interest rate lock commitments, estimates of the fair value of these off-balance sheet items are not made because of the short-term nature of these arrangements and the credit standing of the counterparties.

Other

Estimates of fair value are not made for items that are not defined as financial instruments, including such items as our core deposit intangibles and the value of our trust operations.

Table of Contents

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

Cash and Cash Equivalents

We consider cash and due from banks, interest-bearing deposits with banks and federal funds sold as cash and cash equivalents.

Securities

We determine the appropriate classification of securities at the time of purchase. All securities, including both debt and equity securities, are classified as available-for-sale. These are securities that we intend to hold for an indefinite period of time, but that may be sold in response to changes in interest rates, prepayment risk, liquidity needs or other factors. Such securities are carried at fair value with net unrealized gains and losses deemed to be temporary, reported as a component of other comprehensive income (loss), net of tax. Realized gains and losses on the sale of available-for-sale securities and other-than-temporary impairment, or OTTI, charges are recorded within noninterest income in the Consolidated Statements of Net Income. Realized gains and losses on the sale of securities are determined using the specific-identification method. Bond premiums are amortized to the call date and bond discounts are accreted to the maturity date, both on a level yield basis.

An investment security is considered impaired if its fair value is less than its cost or amortized cost basis. We perform a quarterly review of our securities to identify those that may indicate an OTTI. Our policy for OTTI within the marketable equity securities portfolio generally requires an impairment charge when the security is in a loss position for 12 consecutive months, unless facts and circumstances would suggest the need for an OTTI prior to that time. Our policy for OTTI within the debt securities portfolio is based upon a number of factors, including but not limited to, the length of time and extent to which the estimated fair value has been less than cost, the financial condition of the underlying issuer, the ability of the issuer to meet contractual obligations, the best estimate of the impairment charge representing credit losses, the likelihood of the security's ability to recover any decline in its estimated fair value and whether management intends to sell the security or if it is more likely than not that management will be required to sell the investment security prior to the security's recovery. If the impairment is considered other-than-temporary based on management's review, the impairment must be separated into credit and non-credit components. The credit component is recognized in the Consolidated Statements of Net Income and the non-credit component is recognized in other comprehensive income (loss), net of applicable taxes.

Loans Held for Sale

Loans held for sale consist of 1-4 family residential loans originated for sale in the secondary market and from time to time, certain loans transferred from the loan portfolio to loans held for sale, all of which are carried at the lower of cost or fair value. If a loan is transferred from the loan portfolio to the held-for-sale category, any write-down in the carrying amount of the loan at the date of transfer is recorded as a charge-off against the allowance for loan loss, or ALL. Subsequent declines in fair value are recognized as a charge to noninterest income. When a loan is placed in the held-for-sale category, we stop amortizing the related deferred fees and costs. The remaining unamortized fees and costs are recognized as part of the cost basis of the loan at the time it is sold. Gains and losses on sales of loans held for sale are included in other noninterest income in the Consolidated Statements of Net Income.

Loans

Loans are reported at the principal amount outstanding net of unearned income, unamortized premiums or discounts and deferred origination fees and costs. We defer certain nonrefundable loan origination and commitment fees. Accretion of discounts and amortization of premiums on loans are included in interest income in the Consolidated Statements of Net Income. Loan origination fees and

Table of Contents

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

direct loan origination costs are deferred and amortized as an adjustment of loan yield over the respective lives of the loans without consideration of anticipated prepayments. If a loan is paid off, the remaining unaccreted or unamortized net origination fees and costs are immediately recognized into income or expense. Interest is accrued and interest income is recognized on loans as earned.

Closed-end installment loans, amortizing loans secured by real estate and any other loans with payments scheduled monthly are reported past due when the borrower is in arrears two or more monthly payments. Other multi-payment obligations with payments scheduled other than monthly are reported past due when one scheduled payment is due and unpaid for 30 days or more.

Generally, consumer loans are charged off against the ALL upon the loan reaching 90 days past due. Commercial loans are charged off as management becomes aware of facts and circumstances that raise doubt as to the collectability of all or a portion of the principal and when we believe a confirmed loss exists.

Nonaccrual or Nonperforming Loans

We stop accruing interest on a loan (nonaccrual loan) when the borrower's payment is 90 days past due. Loans are also placed on nonaccrual status when payment is not past due, but we have doubt about the borrower's ability to comply with contractual repayment terms. When the interest accrual is discontinued, all unpaid accrued interest is reversed against interest income. Interest income is recognized on nonaccrual loans on a cash basis if recovery of the remaining principal is reasonably assured. As a general rule, a nonaccrual loan may be restored to accrual status when its principal and interest is paid current and the bank expects repayment of the remaining contractual principal and interest, or when the loan otherwise becomes well secured and in the process of collection.

Troubled Debt Restructurings

Troubled Debt Restructurings, or TDRs, are loans where we, for economic or legal reasons related to a borrower's financial difficulty, grant a concession to the borrower that we would not otherwise grant. We strive to identify borrowers in financial difficulty early and work with them to modify the terms before their loan reaches nonaccrual status. These modified terms generally include extensions of maturity dates at a stated interest rate lower than the current market rate for a new loan with similar risk characteristics, reductions in contractual interest rates or principal deferment. While unusual, there may be instances of principal forgiveness. These modifications are generally for longer term periods that would not be considered insignificant. Additionally, we classify loans where the debt obligation has been discharged through a Chapter 7 Bankruptcy and not reaffirmed as TDRs.

We individually evaluate all substandard commercial loans that experienced a forbearance or change in terms agreement, as well as all substandard consumer and residential mortgage loans that entered into an agreement to modify their existing loan to determine if they should be designated as TDRs.

All TDRs will be reported as impaired loans for the remaining life of the loan, unless the restructuring agreement specifies an interest rate equal to or greater than the rate that would be accepted at the time of the restructuring for a new loan with comparable risk and it is fully expected that the remaining principal and interest will be collected according to the restructured agreement. Further, all impaired loans are reported as nonaccrual loans unless the loan is a TDR that has met the requirements to be returned to accruing status. TDRs can be returned to accruing status if the ultimate collectability of all contractual amounts due, according to the restructured agreement, is not in doubt and there is a period of a minimum of six months of satisfactory payment performance by the borrower either immediately before or after the restructuring.

Table of Contents**NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued****Allowance for Loan Losses**

The ALL reflects our estimates of probable losses inherent in the loan portfolio at the balance sheet date. The methodology for determining the ALL has two main components: evaluation and impairment tests of individual loans and evaluation and impairment tests of certain groups of homogeneous loans with similar risk characteristics.

A loan is considered impaired when it is probable that we will be unable to collect all principal and interest payments due according to the original contractual terms of the loan agreement. We individually evaluate all substandard and nonaccrual commercial loans greater than \$0.5 million for impairment. All TDRs will be reported as an impaired loan for the remaining life of the loan, unless the restructuring agreement specifies an interest rate equal to or greater than the rate that would be accepted at the time of the restructuring for a new loan with comparable risk and it is fully expected that the remaining principal and interest will be collected according to the restructured agreement. For all TDRs, regardless of size, as well as all other impaired loans, we conduct further analysis to determine the probable loss and assign a specific reserve to the loan if deemed appropriate. Specific reserves are established based upon the following three impairment methods: 1) the present value of expected future cash flows discounted at the loan's original effective interest rate, 2) the loan's observable market price or 3) the estimated fair value of the collateral if the loan is collateral dependent. Our impairment evaluations consist primarily of the fair value of collateral method because most loans are collateral dependent. Collateral values are discounted to consider disposition costs when appropriate. A specific reserve is established or a charge-off is taken if the fair value of the impaired loan is less than the recorded investment in the loan balance.

The ALL for homogeneous loans is calculated using a systematic methodology with both a quantitative and a qualitative analysis that is applied on a quarterly basis. The ALL model is comprised of five distinct portfolio segments: 1) Commercial Real Estate, or CRE, 2) Commercial and Industrial, or C&I, 3) Commercial Construction, 4) Consumer Real Estate and 5) Other Consumer. Each segment has a distinct set of risk characteristics monitored by management. We further assess and monitor risk and performance at a more disaggregated level which includes our internal risk rating system for the commercial segments and type of collateral, lien position and loan-to-value, or LTV, for the consumer segments.

We first apply historical loss rates to pools of loans with similar risk characteristics. Loss rates are calculated by historical charge-offs that have occurred within each pool of loans over the loss emergence period, or LEP. The LEP is an estimate of the average amount of time from the point at which a loss is incurred on a loan to the point at which the loss is confirmed. In general, the LEP will be shorter in an economic slowdown or recession and longer during times of economic stability or growth, as customers are better able to delay loss confirmation after a potential loss event has occurred.

Due to the recent improvement in economic conditions, we completed an internal study utilizing our loan charge-off history to recalibrate the LEPs of the commercial portfolio segments. Consistent with the improved economic conditions, the LEPs have lengthened, and as a result, we lengthened our LEP assumption for each of the commercial portfolio segments. We estimate the loss emergence period to be three and a half years for CRE, two and a half years for C&I and two years for Commercial Construction. We believe that the consumer portfolio segment LEPs have also lengthened as they are influenced by the same improvement in economic conditions that impacted the commercial portfolio segments. We therefore also lengthened the LEP assumption for the consumer portfolio to one and a half years. We use a two to five year look back period to calculate the historic loss rates depending on the portfolio segment.

The changes made to the ALL assumptions were applied prospectively and did not result in a material change to the total ALL. Lengthening the LEP does increase the historical loss rates and therefore the quantitative component of the ALL. We believe this makes the quantitative component

Table of Contents

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

of the ALL more reflective of inherent losses that exist within the loan portfolio, which resulted in a decrease in the qualitative component of the ALL. The changes to the LEPs also improved our insight into the inherent risk of the individual commercial portfolio segments. As the economic conditions have improved, our data indicates that the CRE segment has less inherent loss and that the C&I segment contains greater inherent loss. The ALL at December 31, 2013 reflects these changes within the CRE and C&I portfolio segments.

Qualitative adjustments are aggregated into five categories, including process, economic conditions, loan portfolio, asset quality and other external factors.

Within the five aforementioned categories, the following qualitative factors are considered:

- 1) Changes in our lending policies and procedures, including underwriting standards, collection, charge-off and recovery practices not considered elsewhere in estimating credit losses;
- 2) Changes in national, regional, and local economic and business conditions and developments that affect the collectability of the portfolio, including the condition of various market segments;
- 3) Changes in the nature and volume of our loan portfolio and terms of loans;
- 4) Changes in the experience, ability and depth of our lending management and staff;
- 5) Changes in the volume and severity of past due loans, the volume of nonaccrual loans, and the volume and severity of adversely classified or graded loans;
- 6) Changes in the quality of our loan review system;
- 7) Changes in the value of the underlying collateral for collateral-dependent loans;
- 8) The existence and effect of any concentrations of credit and changes in the level of such concentrations; and
- 9) The effect of external factors such as competition and legal and regulatory requirements on the level of estimated credit losses in our current loan portfolio.

Bank Owned Life Insurance

We have purchased life insurance policies on certain executive officers and employees. We receive the cash surrender value of each policy upon its termination or benefits are payable upon the death of the insured. Changes in net cash surrender value are recognized in noninterest income or expense in the Consolidated Statements of Net Income.

Premises and Equipment

Premises and equipment, including leasehold improvements, are stated at cost less accumulated depreciation. Maintenance and repairs are charged to expense as incurred, while improvements that extend an asset's useful life are capitalized and depreciated over the estimated remaining life of the asset. Depreciation expense is computed by the straight-line method for financial reporting purposes and accelerated methods for income tax purposes over the estimated useful lives of the particular assets. Management reviews long-lived assets using events and circumstances to determine if and when an asset is evaluated for recoverability.

The estimated useful lives for the various asset categories are as follows:

Edgar Filing: S&T BANCORP INC - Form 10-K

| | |
|------------------------------------|----------------------------|
| 1) Land and Land Improvements | Non-depreciating asset |
| 2) Buildings | 25 Years |
| 3) Furniture and Fixtures | 5 Years |
| 4) Computer Equipment and Software | 5 Years or term of license |
| 5) Other Equipment | 5 Years |
| 6) Vehicles | 5 Years |

Table of Contents**NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued**

- | | |
|---------------------------|---|
| 7) Leasehold Improvements | Lesser of estimated useful life of the asset (generally 15 years unless established otherwise) or the remaining term of the lease, including renewal options in the lease that are reasonably assured of exercise |
|---------------------------|---|

Restricted Investment in Bank Stock

Federal Home Loan Bank, or FHLB, stock is carried at cost and evaluated for impairment based on the ultimate recoverability of the par value. We hold FHLB stock because we are a member of the FHLB of Pittsburgh. The FHLB requires members to purchase and hold a specified level of FHLB stock based upon on the members asset value, level of borrowings and participation in other programs offered. Stock in the FHLB is non-marketable and is redeemable at the discretion of the FHLB. Members do not purchase stock in the FHLB for the same reasons that traditional equity investors acquire stock in an investor-owned enterprise. Rather, members purchase stock to obtain access to the low-cost products and services offered by the FHLB. Unlike equity securities of traditional for-profit enterprises, the stock of the FHLB does not provide its holders with an opportunity for capital appreciation because, by regulation, FHLB stock can only be purchased, redeemed and transferred at par value. Both cash and stock dividends are reported as income in taxable investment securities in the Consolidated Statements of Net Income. FHLB stock is evaluated for OTTI on a quarterly basis.

Atlantic Community Bankers Bank, or ACBB, stock is carried at cost and evaluated for impairment based on the ultimate recoverability of the carrying value. We do not currently use their membership products and services. We acquired ACBB stock through various mergers of banks that were ACBB members. ACBB stock is evaluated for OTTI on a quarterly basis.

Goodwill and Other Intangible Assets

We have three reporting units: Community Banking, Insurance and Wealth Management. At December 31, 2013, we had goodwill of \$175.8 million, including \$171.6 million in Community Banking, representing 98 percent of total goodwill and \$4.2 million in Insurance, representing two percent of total goodwill. The carrying value of goodwill is tested annually for impairment each October 1 or more frequently if it is determined that we should do so. We first assess qualitatively whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount. Our qualitative assessment considers such factors as macroeconomic conditions, market conditions specifically related to the banking industry, our overall financial performance and various other factors. If we determine that it is more likely than not that the fair value is less than the carrying amount, we proceed to test for impairment. The evaluation for impairment involves comparing the current estimated fair value of each reporting unit to its carrying value, including goodwill. If the current estimated fair value of a reporting unit exceeds its carrying value, no additional testing is required and impairment loss is not recorded. If the estimated fair value of a reporting unit is less than the carrying value, further valuation procedures are performed and could result in impairment of goodwill being recorded. Further valuation procedures would include allocating the estimated fair value to all assets and liabilities of the reporting unit to determine an implied goodwill value. If the implied value of goodwill of a reporting unit is less than the carrying amount of that goodwill, an impairment loss is recognized in an amount equal to that excess.

We have core deposit and other intangible assets resulting from acquisitions which are subject to amortization. We determine the amount of identifiable intangible assets based upon independent core deposit and insurance contract analyses at the time of the acquisition. Intangible assets with finite useful lives are evaluated for impairment whenever events or changes in circumstances indicate that their carrying amount may not be recoverable.

Table of Contents

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

Variable Interest Entities

Variable interest entities, or VIEs, are legal entities that generally either do not have equity investors with voting rights or that have equity investors that do not provide sufficient financial resources for the entity to support its activities. When an enterprise has both the power to direct the economic activities of the VIE and the obligation to absorb losses of the VIE or the right to receive benefits of the VIE, the entity has a controlling financial interest in the VIE. A VIE often holds financial assets, including loans or receivables, or other property. The company with a controlling financial interest, the primary beneficiary, is required to consolidate the VIE into its Consolidated Balance Sheets. S&T has one wholly-owned trust subsidiary, STBA Capital Trust I, or the Trust, for which it does not absorb a majority of expected losses or receive a majority of the expected residual returns. At its inception in 2008, the Trust issued floating rate trust preferred securities to the Trustee, another financial institution, and used the proceeds from the sale to invest in junior subordinated debt, which is the sole asset of the Trust. The Trust pays dividends on the trust preferred securities at the same rate as the interest we pay on our junior subordinated debt held by the Trust. Because the third-party investors are the primary beneficiaries, the Trust qualifies as a VIE. Accordingly, the Trust and its net assets are not included in our Consolidated Financial Statements. However, the junior subordinated debt issued by S&T is included in our Consolidated Balance Sheets.

Joint Ventures

We have made investments directly in Low Income Housing Tax Credit, or LIHTC, partnerships formed with third parties. As a limited partner in these operating partnerships, we receive tax credits and tax deductions for losses incurred by the underlying properties. These investments are amortized over a maximum of 10 years, which represents the period that the tax credits will be utilized. We have determined that we are not the primary beneficiary of these investments because the general partners have the power to direct the activities that most significantly impact the economic performance of the partnership and have both the obligation to absorb expected losses and the right to receive benefits.

OREO and Other Repossessed Assets

OREO and other repossessed assets are included in other assets in the Consolidated Balance Sheets and are comprised of properties acquired through foreclosure proceedings or acceptance of a deed in lieu of a foreclosure. At the time of foreclosure, these properties are recorded at the lower of the recorded investment in the loan or fair value less cost to sell. Loan losses arising from the acquisition of such property initially are charged against the ALL. Subsequently, these assets are carried at the lower of carrying value or current fair value less cost to sell. Gains or losses realized subsequent to acquisition are recorded in other expenses in the Consolidated Statements of Net Income.

Mortgage Servicing Rights

MSRs are recognized as separate assets when commitments to fund a loan to be sold are made. Upon commitment, the MSR is established, which represents the then current estimated fair value of future net cash flows expected to be realized for performing the servicing activities. The estimated fair value of the MSRs is estimated by calculating the present value of estimated future net servicing cash flows, considering expected

Edgar Filing: S&T BANCORP INC - Form 10-K

mortgage loan prepayment rates, discount rates, servicing costs and other economic factors, which are determined based on current market conditions. The expected rate of mortgage loan prepayments is the most significant factor driving the value of MSR. Increases in mortgage loan prepayments reduce estimated future net servicing cash flows because the life of the underlying loan is reduced. In determining the estimated fair value of MSR, mortgage interest rates,

Table of Contents

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

which are used to determine prepayment rates, are held constant over the estimated life of the portfolio. MSR's are reported in other assets in the Consolidated Balance Sheets and are amortized into noninterest income in the Consolidated Statements of Net Income in proportion to, and over the period of, the estimated future net servicing income of the underlying mortgage loans.

MSR's are regularly evaluated for impairment based on the estimated fair value of those rights. The MSR's are stratified by certain risk characteristics, primarily loan term and note rate. If temporary impairment exists within a risk stratification tranche, a valuation allowance is established through a charge to income equal to the amount by which the carrying value exceeds the estimated fair value. If it is later determined that all or a portion of the temporary impairment no longer exists for a particular tranche, the valuation allowance is reduced.

MSR's are also reviewed for OTTI. OTTI exists when the recoverability of a recorded valuation allowance is determined to be remote, taking into consideration historical and projected interest rates and loan pay-off activity. When this situation occurs, the unrecoverable portion of the valuation allowance is applied as a direct write-down to the carrying value of the MSR. Unlike a valuation allowance, a direct write-down permanently reduces the carrying value of the MSR and the valuation allowance, precluding subsequent recoveries.

Derivative Financial Instruments

Interest Rate Swaps

In accordance with applicable accounting guidance for derivatives and hedging, all derivatives are recognized as either assets or liabilities on the balance sheet at fair value. Interest rate swaps are contracts in which a series of interest rate flows (fixed and variable) are exchanged over a prescribed period. The notional amounts on which the interest payments are based are not exchanged. These derivative positions relate to transactions in which we enter into an interest rate swap with a commercial customer while at the same time entering into an offsetting interest rate swap with another financial institution. In connection with each transaction, we agree to pay interest to the customer on a notional amount at a variable interest rate and receive interest from the customer on a same notional amount at a fixed rate. At the same time, we agree to pay another financial institution the same fixed interest rate on the same notional amount and receive the same variable interest rate on the same notional amount. The transaction allows our customer to effectively convert a variable rate loan to a fixed rate loan with us receiving a variable rate. These agreements could have floors or caps on the contracted interest rates.

Pursuant to our agreements with various financial institutions, we may receive collateral or may be required to post collateral based upon mark-to-market positions. Beyond unsecured threshold levels, collateral in the form of cash or securities may be made available to counterparties of interest rate swap transactions. Based upon our current positions and related future collateral requirements relating to them, we believe any effect on our cash flow or liquidity position to be immaterial.

Derivatives contain an element of credit risk, the possibility that we will incur a loss because a counterparty, which may be a financial institution or a customer, fails to meet its contractual obligations. All derivative contracts with financial institutions may be executed only with counterparties approved by our Asset and Liability Committee, or ALCO, and derivatives with customers may only be executed with customers within credit exposure limits approved by our Senior Loan Committee. Interest rate swaps are considered derivatives, but are not accounted for using hedge accounting. As such, changes in the estimated fair value of the derivatives are recorded in current earnings and included in other noninterest income in the Consolidated Statements of Net Income.

Table of Contents

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

Interest Rate Lock Commitments and Forward Sale Contracts

In the normal course of business, we sell originated mortgage loans into the secondary mortgage loan market. We also offer interest rate lock commitments to potential borrowers. The commitments are generally for 60 days and guarantee a specified interest rate for a loan if underwriting standards are met, but the commitment does not obligate the potential borrower to close on the loan. Accordingly, some commitments expire prior to becoming loans. We can encounter pricing risks if interest rates increase significantly before the loan can be closed and sold. We may utilize forward sale contracts in order to mitigate this pricing risk. Whenever a customer desires these products, a mortgage originator quotes a secondary market rate guaranteed for that day by the investor. The rate lock is executed between the mortgagee and us and in turn a forward sale contract may be executed between us and the investor. Both the rate lock commitment and the corresponding forward sale contract for each customer are considered derivatives, but are not accounted for using hedge accounting. As such, changes in the estimated fair value of the derivatives during the commitment period are recorded in current earnings and included in mortgage banking in the Consolidated Statements of Net Income.

Allowance for Unfunded Commitments

In the normal course of business, we offer off-balance sheet credit arrangements to enable our customers to meet their financing objectives. These instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the financial statements. Our exposure to credit loss, in the event the customer does not satisfy the terms of the agreement, equals the contractual amount of the obligation less the value of any collateral. We apply the same credit policies in making commitments and standby letters of credit that are used for the underwriting of loans to customers. Commitments generally have fixed expiration dates, annual renewals or other termination clauses and may require payment of a fee. Because many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The allowance for unfunded commitments is included in other liabilities in the Consolidated Balance Sheets. The allowance for unfunded commitments is determined using a similar methodology as our ALL. The reserve is calculated by applying historical loss rates from our ALL model to the estimated future utilization of our unfunded commitments.

Treasury Stock

The repurchase of our common stock is recorded at cost. At the time of reissuance, the treasury stock account is reduced using the average cost method. Gains and losses on the reissuance of common stock are recorded in additional paid-in capital, to the extent additional paid-in capital from previous treasury share transactions exists. Any deficiency is charged to retained earnings.

Revenue Recognition

We recognize revenues as they are earned based on contractual terms or as services are provided when collectability is reasonably assured. Our principal source of revenue is interest income, which is recognized on an accrual basis. Interest and dividend income, loan fees, trust fees, fees

and charges on deposit accounts, insurance commissions and other ancillary income related to our deposits and lending activities are accrued as earned.

Wealth Management Fees

Assets held in a fiduciary capacity by the subsidiary bank, S&T Bank, are not our assets and are therefore not included in our Consolidated Financial Statements. Wealth management fee income is reported in the Consolidated Statements of Net Income on an accrual basis.

Table of Contents

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

Stock-Based Compensation

Stock-based compensation may include stock options and restricted stock which is measured using the fair value method of accounting. The grant date fair value is recognized over the period during which the recipient is required to provide service in exchange for the award. Stock option expense is determined utilizing the Black-Scholes model. Restricted stock expense is determined using the grant date fair value. We estimate expected forfeitures when stock-based awards are granted and record compensation expense only for awards that are expected to vest.

Pensions

The expense for S&T Bank's qualified and nonqualified defined benefit pension plans is actuarially determined using the projected unit credit actuarial cost method. It requires us to make economic assumptions regarding future interest rates and asset returns as well as various demographic assumptions. We estimate the discount rate used to measure benefit obligations by applying the projected cash flow for future benefit payments to a yield curve of high-quality corporate bonds available in the marketplace and by employing a model that matches bonds to our pension cash flows. The expected return on plan assets is an estimate of the long-term rate of return on plan assets, which is determined based on the current asset mix and estimates of return by asset class. We recognize in the Consolidated Balance Sheets an asset for the plan's overfunded status or a liability for the plan's underfunded status. Gains or losses related to changes in benefit obligations or plan assets resulting from experience different from that assumed are recognized as other comprehensive income (loss) in the period in which they occur. To the extent that such gains or losses exceed ten percent of the greater of the projected benefit obligation or plan assets, they are recognized as a component of pension costs over the future service periods of active plan participants. The funding policy for the qualified plan is to contribute an amount each year that is at least equal to the minimum required contribution as determined under the Pension Protection Act of 2006 and a new federal law named Moving Ahead for Progress in the 21st Century Act, but not more than the maximum amount permissible for taxable plan sponsors. Our nonqualified plans are unfunded.

Marketing Costs

We expense all marketing-related costs, including advertising costs, as incurred.

Income Taxes

We estimate income tax expense based on amounts expected to be owed to the tax jurisdictions where we conduct business. On a quarterly basis, management assesses the reasonableness of our effective tax rate based upon our current estimate of the amount and components of net income, tax credits and the applicable statutory tax rates expected for the full year. We classify interest and penalties as an element of tax expense.

Deferred income tax assets and liabilities are determined using the asset and liability method and are reported in other assets or other liabilities, as appropriate, in the Consolidated Balance Sheets. Under this method, the net deferred tax asset or liability is based on the tax effects of the

Edgar Filing: S&T BANCORP INC - Form 10-K

differences between the book and tax basis of assets and liabilities and recognizes enacted changes in tax rate and laws. When deferred tax assets are recognized, they are subject to a valuation allowance based on management's judgment as to whether realization is more likely than not.

Accrued taxes represent the net estimated amount due to taxing jurisdictions and are reported in other assets or other liabilities, as appropriate, in the Consolidated Balance Sheets. We evaluate and assess the relative risks and appropriate tax treatment of transactions and filing positions after considering statutes, regulations, judicial precedent and other information and maintain tax accruals

Table of Contents

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

consistent with the evaluation of these relative risks and merits. Changes to the estimate of accrued taxes occur periodically due to changes in tax rates, interpretations of tax laws, the status of examinations being conducted by taxing authorities and changes to statutory, judicial and regulatory guidance. These changes, when they occur, can affect deferred taxes and accrued taxes, as well as the current period's income tax expense and can be significant to our operating results.

Tax positions are recognized as a benefit only if it is more likely than not that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50 percent likely of being realized on examination. For tax positions not meeting the more likely than not test, no tax benefit is recorded.

Earnings Per Share

Basic earnings per share, or EPS, is calculated using the two-class method to determine income allocated to common shareholders. Unvested share-based payment awards that contain nonforfeitable rights to dividends are considered participating securities under the two-class method. Income allocated to common shareholders is then divided by the weighted average number of common shares outstanding during the period. Potentially dilutive securities are excluded from the basic EPS calculation.

Diluted earnings per share is calculated under the more dilutive of either the treasury stock method or the two-class method. Under the treasury stock method, the weighted average number of common shares outstanding is increased by the potentially dilutive common shares. For the two-class method, diluted earnings per share is calculated for each class of shareholders using the weighted average number of shares attributed to each class. Potentially dilutive common shares are common stock equivalents relating to our outstanding warrants, stock options and restricted stock.

Recently Adopted Accounting Standards Updates, or ASU

Reporting of Amounts Reclassified Out of Accumulated Other Comprehensive Income

In February 2013, the FASB issued ASU No. 2013-02, Reporting of Amounts Reclassified out of Accumulated Other Comprehensive Income. ASU 2013-02 requires reporting the effect of significant reclassifications out of accumulated other comprehensive income by component on the respective line items in the income statement parenthetically or in the notes to the financial statements if the amounts being reclassified are required under GAAP to be reclassified in their entirety to net income. This ASU is effective for public companies prospectively for fiscal years, and interim periods within those years, beginning after December 15, 2012 and early adoption is permitted. We have elected the option of reporting in the notes to the financial statements. The adoption of ASU 2013-02 impacted only our disclosures and did not have an impact on our results of operations or financial position.

Clarifying the Scope of Disclosures about Offsetting Assets and Liabilities

Edgar Filing: S&T BANCORP INC - Form 10-K

In January 2013, the FASB issued ASU No. 2013-01, Clarifying the Scope of Disclosures about Offsetting Assets and Liabilities in order to clarify the scope of ASU 2011-11, Disclosures about Offsetting Assets and Liabilities, issued in December 2011. ASU 2011-11 required entities to disclose both gross and net information about instruments and transactions eligible for offset in the statement of financial position and instruments and transactions subject to an agreement similar to a master netting arrangement. This ASU was issued to allow investors to better compare financial statements prepared under GAAP with financial statements prepared under International Financial Reporting Standards, or IFRS. ASU 2013-01 clarified that ASU 2011-11 applies to derivatives, sale and repurchase agreements and reverse sale of repurchase agreements and securities borrowing and securities lending arrangements, but does not apply to standard commercial contracts that permit

Table of Contents

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued

either party to net in the event of default under the applicable contract or to broker-dealer unsettled regular-way trades. Both ASUs are effective for public companies retrospectively for fiscal years, and interim periods within those years, beginning on or after January 1, 2013. The adoption of ASU 2013-01 and ASU 2011-11 impacted only our disclosures and did not have an impact on our results of operations or financial position.

Recently Issued Accounting Standards Updates not yet Adopted

Reclassification of Residential Real Estate Collateralized Consumer Mortgage Loans upon Foreclosure

In January 2014, the FASB issued ASU No. 2014-04, Reclassification of Residential Real Estate Collateralized Consumer Mortgage Loans upon Foreclosure. The ASU clarifies that an in substance repossession or foreclosure has occurred, and a creditor is considered to have received physical possession of residential real estate property collateralizing a consumer mortgage loan, upon either the creditor obtaining legal title to the residential real estate property upon completion of a foreclosure or the borrower conveying all interest in the residential real estate property to the creditor to satisfy that loan through completion of a deed in lieu of foreclosure. Interim and annual disclosure is required of both the amount of foreclosed residential real estate property held by the creditor and the recorded investment in consumer mortgage loans collateralized by residential real estate property that are in the process of foreclosure. The new standard is effective using either the modified retrospective transition method or a prospective transition method for fiscal years and interim periods within those years, beginning after December 15, 2014, and early adoption is permitted. We do not expect that this ASU will have a material impact on our results of operations or financial position.

Accounting for Investments in Qualified Affordable Housing Projects

In January 2014, the FASB issued ASU No. 2014-01, Accounting for Investments in Qualified Affordable Housing Projects. The ASU permits reporting entities to make an accounting policy election to account for investments in qualified affordable housing projects using the proportional amortization method if certain conditions are met. The proportional amortization method permits the amortization of the initial cost of the investment in proportion to the tax credits and other tax benefits received, and recognizes the net investment performance in the income statement as a component of income tax expense (benefit). The new standard is effective retrospectively for fiscal years and interim periods within those years, beginning after December 15, 2014, and early adoption is permitted. We do not expect that this ASU will have a material impact on our results of operations or financial position.

Presentation of an Unrecognized Tax Benefit When a Net Operating Loss Tax Credit Carry forward Exists

In July 2013, the FASB issued ASU No. 2013-11, Presentation of an Unrecognized Tax Benefit When a Net Operating Loss Tax Credit Carry forward Exists. The ASU requires that entities should present an unrecognized tax benefit as a reduction of the deferred tax asset for a net operating loss, or NOL, or similar tax loss or tax credit carry forward rather than as a liability when the uncertain tax position would reduce the NOL or other carry forward under the tax law. No new disclosures will be necessary. The new standard is effective for fiscal years, and interim periods within those years, beginning after December 15, 2013, and should be applied prospectively to all unrecognized tax benefits that exist at the effective date. Retrospective application is permitted. The adoption of this ASU has no impact on our results of operations or financial position.

Table of Contents**NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES continued*****Obligations Resulting from Joint and Several Liability Arrangements for Which the Total Amount of the Obligation is Fixed at the Reporting Date***

In February 2013, the FASB issued ASU No. 2013-04, Obligations Resulting from Joint and Several Liability Arrangements for Which the Total Amount of the Obligation is Fixed at the Reporting Date. The ASU requires the measurement of obligations resulting from joint and several liability arrangements for which the total amount of the obligation is fixed at the reporting date as the sum of the amount the reporting entity agreed to pay on the basis of its arrangement with its co-obligors as well as any additional amount that the entity expects to pay on behalf of its co-obligors. The new standard is effective retrospectively for fiscal years and interim periods within those years, beginning after December 15, 2013, and early adoption is permitted. The adoption of this ASU has no impact on our results of operations or financial position.

NOTE 2. BUSINESS COMBINATIONS

During 2012, we completed two acquisitions, Mainline and Gateway. Goodwill was calculated as the excess of the consideration exchanged over the net identifiable assets acquired from each acquisition and will not be deductible for tax purposes. Goodwill from both acquisitions was assigned to our Community Banking segment.

On March 9, 2012, we acquired 100 percent of the voting shares of Mainline, located in Ebensburg, Pennsylvania, which was the holding company and sole shareholder of Mainline National Bank. The acquisition expanded our market share and footprint throughout Cambria and Blair Counties of Western Pennsylvania. Mainline shareholders were entitled to elect to receive for each share of Mainline common stock either \$69.00 in cash or 3.6316 shares of S&T common stock. We also purchased Mainline's preferred stock issued under the U.S. Treasury Capital Purchase Program, or CPP, for \$4.7 million on March 9, 2012. The preferred stock was purchased and retired as part of the merger transaction. Purchase accounting guidance allows for a reasonable period of time following an acquisition for the acquirer to obtain the information necessary to complete the accounting for a business combination. This period, known as the measurement period, shall not exceed one year from the acquisition date. The measurement period for the Mainline acquisition ended on March 9, 2013. As of December 31, 2012, other liabilities assumed in the Mainline acquisition were \$2.1 million, following the recording of a contingent liability of \$0.5 million discovered during the measurement period that related to an IRS proposed penalty for tax year 2010 for Mainline. In July 2013, the IRS waived the \$0.5 million proposed penalty which resulted in the reversal of this expense through our Consolidated Statement of Net Income since the measurement period was over and goodwill could no longer be adjusted. Cash paid to former Mainline shareholders was \$8.2 million and the fair value of common shares issued was \$14.8 million.

On August 13, 2012, we acquired 100 percent of the voting shares of Gateway, located in McMurray, Pennsylvania. The acquisition expanded our market share and footprint into Washington and Butler counties in Pennsylvania. The measurement period for the Gateway acquisition ended on August 13, 2013. Gateway shareholders were entitled to receive \$3.08 in cash and 0.4657 of a share of S&T common stock in exchange for one share of Gateway common stock. As of December 31, 2012, Gateway was operating as a separate wholly-owned subsidiary of S&T. On February 8, 2013, Gateway Bank was merged into S&T Bank, and their two branches became fully operational branches of S&T Bank. Cash paid to former Gateway shareholders was \$5.2 million and the fair value of common shares issued was \$13.3 million. We also settled outstanding equity awards for \$1.0 million.

Table of Contents**NOTE 2. BUSINESS COMBINATIONS continued**

The following table summarizes total consideration paid, assets acquired and liabilities assumed for both the Mainline and Gateway acquisitions:

| <i>(dollars in thousands)</i> | Mainline | Gateway | Combined |
|--|-------------------|-------------------|-------------------|
| Consideration Paid | | | |
| Cash | \$ 12,904 | \$ 6,238 | \$ 19,142 |
| Common stock | 14,786 | 13,284 | 28,070 |
| Fair value of previously held equity interest | 74 | 272 | 346 |
| Fair Value of Total Consideration | \$ 27,764 | \$ 19,794 | \$ 47,558 |
| Fair Value of Assets Acquired | | | |
| Cash and cash equivalents | \$ 17,763 | \$ 20,018 | \$ 37,781 |
| Securities and other investments | 73,328 | 9,564 | 82,892 |
| Loans | 129,501 | 99,003 | 228,504 |
| Premises and other equipment | 2,280 | 495 | 2,775 |
| Core deposit intangible | 900 | 431 | 1,331 |
| Other assets | 12,438 | 2,665 | 15,103 |
| Total Assets Acquired | \$ 236,210 | \$ 132,176 | \$ 368,386 |
| Fair Value of Liabilities Assumed | | | |
| Deposits | 205,989 | 105,400 | 311,389 |
| Borrowings | 6,997 | 9,777 | 16,774 |
| Other liabilities | 2,144 | 1,068 | 3,212 |
| Total Liabilities Assumed | \$ 215,130 | \$ 116,245 | \$ 331,375 |
| Total Fair Value of Identifiable Net Assets | 21,080 | 15,931 | 37,011 |
| Goodwill | \$ 6,684 | \$ 3,863 | \$ 10,547 |

Acquired loans were recorded at fair value with no carryover of the related ALL. Determining the fair value of the loans involved estimating the amount and timing of principal and interest cash flows expected to be collected on the loans and discounting those cash flows at a market rate of interest. Loans acquired with evidence of credit quality deterioration were not significant. We acquired \$231.9 million of gross loans and recognized a net combined yield and credit mark of \$3.3 million.

Direct costs related to the acquisitions were expensed as incurred. As of December 31, 2012, we recognized a combined total of \$6.0 million of merger related expense. For the Mainline acquisition, we recognized \$4.5 million of merger related expense during 2012; including \$1.8 million in change in control, severance and other employee costs, \$2.0 million in data processing contract termination and conversion costs and \$0.7 million in legal, professional and other expense. Minimal merger related expense pertaining to the Mainline acquisition was recognized in 2013. For the Gateway acquisition, we recognized \$1.5 million of merger related expense; consisting primarily of legal, professional and other expense of \$0.6 million, \$0.6 million in change in control, severance and other employee costs and \$0.3 million in data processing contract termination and conversion costs. During 2013, we recognized an additional \$0.8 million in Gateway merger related expense, primarily due to the system conversion in February 2013.

Table of Contents**NOTE 3. EARNINGS PER SHARE**

The following table reconciles the numerators and denominators of basic and diluted EPS:

| <i>(dollars in thousands, except share and per share data)</i> | Years Ended December 31, | | |
|--|--------------------------|-------------------|-------------------|
| | 2013 | 2012 | 2011 |
| Numerator for Earnings per Common Share Basic: | | | |
| Net income | \$ 50,539 | \$ 34,200 | \$ 47,264 |
| Less: Preferred stock dividends and discount amortization | | | 7,611 |
| Less: Income allocated to participating shares | 147 | 126 | 130 |
| Net Income Allocated to Common Shareholders | \$ 50,392 | \$ 34,074 | \$ 39,523 |
| Numerator for Earnings per Common Share Diluted: | | | |
| Net income | \$ 50,539 | \$ 34,200 | \$ 47,264 |
| Less: Preferred stock dividends and discount amortization | | | 7,611 |
| Net Income Available to Common Shareholders | \$ 50,539 | \$ 34,200 | \$ 39,653 |
| Denominators: | | | |
| Weighted Average Common Shares Outstanding Basic | 29,647,231 | 28,976,619 | 27,966,981 |
| Add: Dilutive potential common shares | 35,322 | 32,261 | 23,169 |
| Denominator for Treasury Stock Method Diluted | 29,682,553 | 29,008,880 | 27,990,150 |
| Weighted Average Common Shares Outstanding Basic | 29,647,231 | 28,976,619 | 27,966,981 |
| Add: Average participating shares outstanding | 86,490 | 107,274 | 92,212 |
| Denominator for Two-Class Method Diluted | 29,733,721 | 29,083,893 | 28,059,193 |
| Earnings per common share basic | \$ 1.70 | \$ 1.18 | \$ 1.41 |
| Earnings per common share diluted | \$ 1.70 | \$ 1.18 | \$ 1.41 |
| Warrants considered anti-dilutive excluded from dilutive potential common shares | 517,012 | 517,012 | 517,012 |
| Stock options considered anti-dilutive excluded from dilutive potential common shares | 619,418 | 747,443 | 757,580 |
| Restricted stock considered anti-dilutive excluded from dilutive potential common shares | 51,169 | 75,012 | 69,043 |

Table of Contents**NOTE 4. FAIR VALUE MEASUREMENTS**

The following tables present our assets and liabilities that are measured at fair value on a recurring basis by fair value hierarchy level at December 31, 2013 and 2012. There were no transfers between Level 1 and Level 2 for items measured at fair value on a recurring basis during the periods presented.

| <i>(dollars in thousands)</i> | Level 1 | December 31, 2013 | | Total |
|---|-----------------|--------------------------|----------------|-------------------|
| | | Level 2 | Level 3 | |
| ASSETS | | | | |
| Securities available-for-sale: | | | | |
| Obligations of U.S. government corporations and agencies | \$ | \$ 234,751 | \$ | \$ 234,751 |
| Collateralized mortgage obligations of U.S. government corporations and agencies | | 63,774 | | 63,774 |
| Residential mortgage-backed securities of U.S. government corporations and agencies | | 48,669 | | 48,669 |
| Commercial mortgage-backed securities of U.S. government corporations and agencies | | 39,052 | | 39,052 |
| Obligations of states and political subdivisions | | 114,264 | | 114,264 |
| Marketable equity securities | 202 | 8,713 | | 8,915 |
| Total securities available-for-sale | 202 | 509,223 | | 509,425 |
| Trading securities held in a Rabbi Trust | 2,864 | | | 2,864 |
| Total securities | 3,066 | 509,223 | | 512,289 |
| Derivative financial assets: | | | | |
| Interest rate swaps | | 13,698 | | 13,698 |
| Interest rate lock commitments | | 85 | | 85 |
| Forward sale contracts | | 34 | | 34 |
| Total Assets | \$ 3,066 | \$ 523,040 | \$ | \$ 526,106 |
| LIABILITIES | | | | |
| Derivative financial liabilities: | | | | |
| Interest rate swaps | \$ | \$ 13,647 | \$ | \$ 13,647 |
| Total Liabilities | \$ | \$ 13,647 | \$ | \$ 13,647 |

Table of Contents**NOTE 4. FAIR VALUE MEASUREMENTS** continued

| (dollars in thousands) | December 31, 2012 | | | Total |
|---|-------------------|-------------------|---------------|-------------------|
| | Level 1 | Level 2 | Level 3 | |
| ASSETS | | | | |
| Securities available-for-sale: | | | | |
| Obligations of U.S. government corporations and agencies | \$ | \$ 212,066 | \$ | \$ 212,066 |
| Collateralized mortgage obligations of U.S. government corporations and agencies | | 57,896 | | 57,896 |
| Residential mortgage-backed securities of U.S. government corporations and agencies | | 50,623 | | 50,623 |
| Commercial mortgage-backed securities of U.S. government corporations and agencies | | 10,158 | | 10,158 |
| Obligations of states and political subdivisions | | 112,767 | | 112,767 |
| Marketable equity securities | 140 | 8,316 | 300 | 8,756 |
| Total securities available-for-sale | 140 | 451,826 | 300 | 452,266 |
| Trading securities held in a Rabbi Trust | 2,223 | | | 2,223 |
| Total securities | 2,363 | 451,826 | 300 | 454,489 |
| Derivative financial assets: | | | | |
| Interest rate swaps | | 23,748 | | 23,748 |
| Interest rate lock commitments | | 467 | | 467 |
| Total Assets | \$ 2,363 | \$ 476,041 | \$ 300 | \$ 478,704 |
| LIABILITIES | | | | |
| Derivative financial liabilities: | | | | |
| Interest rate swaps | \$ | \$ 23,522 | \$ | \$ 23,522 |
| Forward sale contracts | | 48 | | 48 |
| Total Liabilities | \$ | \$ 23,570 | \$ | \$ 23,570 |

We classify financial instruments as Level 3 when valuation models are used because significant inputs are not observable in the market. The following table presents the changes in assets measured at fair value on a recurring basis for which we have utilized Level 3 inputs to determine the fair value:

| (dollars in thousands) | Years Ended December 31, | |
|--|--------------------------|---------------|
| | 2013 | 2012 |
| Balance at beginning of year | \$ 300 | \$ 462 |
| Total gains included in other comprehensive income (loss) ⁽¹⁾ | 44 | 75 |
| Net purchases, sales, issuances and settlements | | (237) |
| Transfers out of Level 3 | (344) | |
| Balance at End of Year | \$ | \$ 300 |

⁽¹⁾ Changes in estimated fair value of available-for-sale investments are recorded in accumulated other comprehensive income (loss) while gains and losses from sales are recorded in security gains (losses), net in the Consolidated Statements of Net Income.

In the second quarter of 2013, \$0.3 million was transferred out of Level 3 into Level 2 as a result of a security becoming listed on a national securities exchange. There were no Level 3 liabilities measured at fair value on a recurring basis for any of the periods presented.

Table of Contents**NOTE 4. FAIR VALUE MEASUREMENTS continued**

We may be required to measure certain assets and liabilities on a nonrecurring basis. Nonrecurring assets are recorded at the lower of cost or fair value in our financial statements. There were no liabilities measured at fair value on a nonrecurring basis at December 31, 2013 and 2012. The following table presents our assets that are measured at fair value on a nonrecurring basis by the fair value hierarchy level as of the dates presented:

| (dollars in thousands) | December 31, 2013 | | | | December 31, 2012 | | | |
|-----------------------------|-------------------|-----------|------------------|------------------|-------------------|-----------|------------------|------------------|
| | Level 1 | Level 2 | Level 3 | Total | Level 1 | Level 2 | Level 3 | Total |
| ASSETS⁽¹⁾ | | | | | | | | |
| Loans held for sale | \$ | \$ | \$ 1,516 | \$ 1,516 | \$ | \$ | \$ | \$ |
| Impaired loans | | | 19,197 | 19,197 | | | 44,059 | 44,059 |
| Other real estate owned | | | 317 | 317 | | | 585 | 585 |
| Mortgage servicing rights | | | 1,025 | 1,025 | | | 2,106 | 2,106 |
| Total Assets | \$ | \$ | \$ 22,055 | \$ 22,055 | \$ | \$ | \$ 46,750 | \$ 46,750 |

⁽¹⁾ This table presents only the nonrecurring items that are recorded at fair value in our financial statements.

The carrying values and fair values of our financial instruments at December 31, 2013 and 2012 are presented in the following tables:

| (dollars in thousands) | Carrying Value ⁽¹⁾ | Fair Value Measurements at December 31, 2013 | | | |
|--|-------------------------------|--|------------|---------|--------------|
| | | Total | Level 1 | Level 2 | Level 3 |
| ASSETS | | | | | |
| Cash and due from banks, including interest-bearing deposits | \$ 108,356 | \$ 108,356 | \$ 108,356 | \$ | \$ |
| Securities available-for-sale | 509,425 | 509,425 | 202 | 509,223 | |
| Loans held for sale | 2,136 | 2,139 | | | 2,139 |
| Portfolio loans, net of unearned income | 3,566,199 | 3,538,072 | | | 3,538,072 |
| Bank owned life insurance | 60,480 | 60,480 | | 60,480 | |
| FHLB and other restricted stock | 13,629 | 13,629 | | | 13,629 |
| Trading securities held in a Rabbi Trust | 2,864 | 2,864 | 2,864 | | |
| Mortgage servicing rights | 2,919 | 3,143 | | | 3,143 |
| Interest rate swaps | 13,698 | 13,698 | | 13,698 | |
| Interest rate lock commitments | 85 | 85 | | 85 | |
| Forward sale contracts | 34 | 34 | | 34 | |
| LIABILITIES | | | | | |
| Deposits | \$ 3,672,308 | \$ 3,673,624 | \$ | \$ | \$ 3,673,624 |
| Securities sold under repurchase agreements | 33,847 | 33,847 | | | 33,847 |
| Short-term borrowings | 140,000 | 140,000 | | | 140,000 |
| Long-term borrowings | 21,810 | 22,924 | | | 22,924 |
| Junior subordinated debt securities | 45,619 | 45,619 | | | 45,619 |
| Interest rate swaps | 13,647 | 13,647 | | 13,647 | |

⁽¹⁾ As reported in the Consolidated Balance Sheets

Table of Contents**NOTE 4. FAIR VALUE MEASUREMENTS** continued

| (dollars in thousands) | Carrying Value(1) | Fair Value Measurements at December 31, 2012 | | | |
|--|----------------------|--|------------|---------|--------------|
| | | Total | Level 1 | Level 2 | Level 3 |
| ASSETS | | | | | |
| Cash and due from banks, including interest-bearing deposits | \$ 337,711 | \$ 337,711 | \$ 337,711 | \$ | \$ |
| Securities available-for-sale | 452,266 | 452,266 | 140 | 451,826 | 300 |
| Loans held for sale | 22,499 | 22,601 | | | 22,601 |
| Portfolio loans, net of unearned income | 3,346,622 | 3,347,602 | | | 3,347,602 |
| Bank owned life insurance | 58,619 | 58,619 | | 58,619 | |
| FHLB and other restricted stock | 15,315 | 15,315 | | | 15,315 |
| Trading securities held in a Rabbi Trust | 2,223 | 2,223 | 2,223 | | |
| Mortgage servicing rights | 2,106 | 2,106 | | | 2,106 |
| Interest rate swaps | 23,748 | 23,748 | | 23,748 | |
| Interest rate lock commitments | 467 | 467 | | 467 | |
| LIABILITIES | | | | | |
| Deposits | \$ 3,638,428 | \$ 3,643,683 | \$ | \$ | \$ 3,643,683 |
| Securities sold under repurchase agreements | 62,582 | 62,582 | | | 62,582 |
| Short-term borrowings | 75,000 | 75,000 | | | 75,000 |
| Long-term borrowings | 34,101 | 36,235 | | | 36,235 |
| Junior subordinated debt securities | 90,619 | 90,619 | | | 90,619 |
| Interest rate swaps | 23,522 | 23,522 | | 23,522 | |
| Forward sale contracts | 48 | 48 | | 48 | |

(1) As reported in the Consolidated Balance Sheets

NOTE 5. RESTRICTIONS ON CASH AND DUE FROM BANK ACCOUNTS

The Board of Governors of the Federal Reserve System, or the Federal Reserve, imposes certain reserve requirements on all depository institutions. These reserves are maintained in the form of vault cash or as an interest-bearing balance with the Federal Reserve. The required reserves averaged \$39.7 million for the year ended 2013 and \$36.6 million for the years ended 2012 and 2011.

NOTE 6. DIVIDEND AND LOAN RESTRICTIONS

S&T is a legal entity separate and distinct from its banking and other subsidiaries. A substantial portion of our revenues consist of dividend payments we receive from S&T Bank. S&T Bank, in turn, is subject to state laws and regulations that limit the amount of dividends it can pay to us. In addition, both S&T and S&T Bank are subject to various general regulatory policies relating to the payment of dividends, including requirements to maintain adequate capital above regulatory minimums. The Federal Reserve has indicated that banking organizations should generally pay dividends only if (i) the organization's net income available to common shareholders over the past year has been sufficient to fully fund the dividends and (ii) the prospective rate of earnings retention appears consistent with the organization's capital needs, asset quality and

Edgar Filing: S&T BANCORP INC - Form 10-K

overall financial condition. Thus, under certain circumstances based upon our financial condition, our ability to declare and pay quarterly dividends may require consultation with the Federal Reserve and may be prohibited by applicable Federal Reserve regulations. If we were to pay a dividend in contravention of Federal Reserve regulations, the Federal Reserve could raise supervisory concerns. We redeemed our Series A Preferred Stock on December 7, 2011, and therefore we are no longer subject to the dividend restriction imposed by participation in the CPP.

Table of Contents**NOTE 6. DIVIDEND AND LOAN RESTRICTIONS continued**

Federal law prohibits us from borrowing from S&T Bank unless such loans are collateralized by specific obligations. Further, such loans are limited to 10 percent of S&T Bank's capital and additional paid-in capital. In April 2012, we closed a \$5.0 million line of credit with S&T Bank that had been secured by investments of another subsidiary of S&T.

NOTE 7. SECURITIES AVAILABLE-FOR-SALE

The following tables present the amortized cost and fair value of available-for-sale securities as of the dates presented:

| | December 31, 2013 | | | | December 31, 2012 | | | |
|---|-------------------|-----------------|-------------------|-------------------|-------------------|------------------|-----------------|-------------------|
| | Amortized | Unrealized | Unrealized | Fair Value | Amortized | Unrealized | Unrealized | Fair Value |
| (dollars in thousands) | Cost | Gains | Losses | | Cost | Gains | Losses | |
| Obligations of U.S. government corporations and agencies | \$ 235,181 | \$ 2,151 | \$ (2,581) | \$ 234,751 | \$ 207,229 | \$ 4,890 | \$ (53) | \$ 212,066 |
| Collateralized mortgage obligations of U.S. government corporations and agencies | 63,776 | 601 | (603) | 63,774 | 56,085 | 1,811 | | 57,896 |
| Residential mortgage-backed securities of U.S. government corporations and agencies | 47,934 | 1,420 | (685) | 48,669 | 47,279 | 3,344 | | 50,623 |
| Commercial mortgage-backed securities of U.S. government corporations and agencies | 40,357 | | (1,305) | 39,052 | 10,129 | 29 | | 10,158 |
| Obligations of states and political subdivisions | 115,572 | 1,294 | (2,602) | 114,264 | 107,911 | 4,908 | (52) | 112,767 |
| Debt Securities | 502,820 | 5,466 | (7,776) | 500,510 | 428,633 | 14,982 | (105) | 443,510 |
| Marketable equity securities | 7,579 | 1,336 | | 8,915 | 7,672 | 1,095 | (11) | 8,756 |
| Total | \$ 510,399 | \$ 6,802 | \$ (7,776) | \$ 509,425 | \$ 436,305 | \$ 16,077 | \$ (116) | \$ 452,266 |

Table of Contents**NOTE 7. SECURITIES AVAILABLE-FOR-SALE continued**

The following table shows the composition of gross and net realized gains and losses for the periods presented:

| <i>(dollars in thousands)</i> | Years Ended December 31, | |
|-------------------------------|---------------------------------|-----------------|
| | 2013 | 2012 |
| Gross realized gains | \$ 5 | \$ 3,027 |
| Gross realized losses | | 11 |
| Net Realized Gains | \$ 5 | \$ 3,016 |

The following tables present the fair value and the age of gross unrealized losses by investment category as of the dates presented:

| <i>(dollars in thousands)</i> | Number of Securities | Less Than 12 Months | | December 31, 2013 12 Months or More | | | Total | |
|---|-------------------------------------|----------------------------|------------------------------|--|-------------------|------------------------------|-------------------|------------------------------|
| | | Fair Value | Unrealized Losses | Number of Securities | Fair Value | Unrealized Losses | Fair Value | Unrealized Losses |
| Obligations of U.S. government corporations and agencies | 16 | \$ 126,017 | \$ (2,581) | | \$ | \$ | \$ 126,017 | \$ (2,581) |
| Collateralized mortgage obligations of U.S. government corporations and agencies | 3 | 39,522 | (603) | | | | 39,522 | (603) |
| Residential mortgage-backed securities of U.S. government corporations and agencies | 2 | 22,822 | (685) | | | | 22,822 | (685) |
| Commercial mortgage-backed securities of U.S. government corporations and agencies | 4 | 39,052 | (1,305) | | | | 39,052 | (1,305) |
| Obligations of states and political subdivisions | 16 | 47,529 | (1,739) | 2 | 10,088 | (863) | 57,617 | (2,602) |
| Debt Securities | 41 | 274,942 | (6,913) | 2 | 10,088 | (863) | 285,030 | (7,776) |
| Marketable equity securities | | | | | | | | |
| Total Temporarily Impaired Securities | 41 | \$ 274,942 | \$ (6,913) | 2 | \$ 10,088 | \$ (863) | \$ 285,030 | \$ (7,776) |

Table of Contents**NOTE 7. SECURITIES AVAILABLE-FOR-SALE continued**

| | Number of Securities | December 31, 2012 | | Number of Securities | December 31, 2012 | | Total | |
|---|----------------------------|-----------------------------------|----------------------|----------------------------|---------------------------------|----------------------|-----------------|----------------------|
| | | Less Than 12 Months Fair Value | Unrealized Losses | | 12 Months or More Fair Value | Unrealized Losses | Fair Value | Unrealized Losses |
| <i>(dollars in thousands)</i> | | | | | | | | |
| Obligations of U.S. government corporations and agencies | 2 | \$ 11,370 | \$ (53) | | | \$ 11,370 | \$ (53) | |
| Collateralized mortgage obligations of U.S. government corporations and agencies | | | | | | | | |
| Residential mortgage-backed securities of U.S. government corporations and agencies | | | | | | | | |
| Commercial mortgage-backed securities of U.S. government corporations and agencies | | | | | | | | |
| Obligations of states and political subdivisions | 3 | 11,285 | (52) | | | 11,285 | (52) | |
| Debt Securities | 5 | 22,655 | (105) | | | 22,655 | (105) | |
| Marketable equity securities | | 228 | (11) | | | 228 | (11) | |
| Total Temporarily Impaired Securities | 5 | \$ 22,883 | \$ (116) | | | \$ 22,883 | \$ (116) | |

We do not believe any individual unrealized loss as of December 31, 2013 represents an OTTI. As of December 31, 2013, the unrealized losses on 43 debt securities were primarily attributable to changes in interest rates and not related to the credit quality of these securities. All debt securities are determined to be investment grade and are paying principal and interest according to the contractual terms of the security. There were no unrealized losses on marketable equity securities. We do not intend to sell and it is more likely than not that we will not be required to sell any of the securities in an unrealized loss position before recovery of their amortized cost.

Net unrealized losses of \$0.6 million and net unrealized gains of \$10.4 million were included in accumulated other comprehensive income (loss), net of tax, at December 31, 2013 and 2012. Unrealized gains of \$4.4 million and \$10.5 million, net of tax, were netted against unrealized losses of \$5.0 million and \$0.1 million, net of tax, for these same periods. During 2013 reclassifications out of accumulated other comprehensive income (loss) into earnings were insignificant. During 2012, unrealized gains, net of tax, reclassified out of accumulated other comprehensive income (loss) into earnings were \$2.0 million, while unrealized losses reclassified into earnings to record OTTI were minimal.

Table of Contents**NOTE 7. SECURITIES AVAILABLE-FOR-SALE continued**

The amortized cost and fair value of securities available-for-sale at December 31, 2013 by contractual maturity are included in the table below. Actual maturities may differ from contractual maturities because issuers may have the right to call or prepay obligations with or without call or prepayment penalties.

| | December 31, 2013 | |
|---|-------------------|-------------------|
| | Amortized Cost | Fair Value |
| <i>(dollars in thousands)</i> | | |
| Due in one year or less | \$ 27,761 | \$ 27,905 |
| Due after one year through five years | 167,914 | 168,872 |
| Due after five years through ten years | 69,364 | 68,024 |
| Due after ten years | 85,714 | 84,214 |
| | 350,753 | 349,015 |
| Collateralized mortgage obligations of U.S. government corporations and agencies | 63,776 | 63,774 |
| Residential mortgage-backed securities of U.S. government corporations and agencies | 47,934 | 48,669 |
| Commercial mortgage-backed securities of U.S. government corporations and agencies | 40,357 | 39,052 |
| Debt Securities | 502,820 | 500,510 |
| Marketable equity securities | 7,579 | 8,915 |
| Total | \$ 510,399 | \$ 509,425 |

At December 31, 2013 and 2012, securities with carrying values of \$243.2 million and \$307.5 million were pledged for various regulatory and legal requirements.

NOTE 8. LOANS AND LOANS HELD FOR SALE

Loans are presented net of unearned income of \$1.3 million and \$0.2 million at December 31, 2013 and 2012. The following table indicates the composition of the loans as of the dates presented:

| | December 31, | |
|--------------------------------|------------------|------------------|
| | 2013 | 2012 |
| <i>(dollars in thousands)</i> | | |
| Commercial | | |
| Commercial real estate | \$ 1,607,756 | \$ 1,452,133 |
| Commercial and industrial | 842,449 | 791,396 |
| Commercial construction | 143,675 | 168,143 |
| Total Commercial Loans | 2,593,880 | 2,411,672 |
| Consumer | | |
| Residential mortgage | 487,092 | 427,303 |
| Home equity | 414,195 | 431,335 |
| Installment and other consumer | 67,883 | 73,875 |

Edgar Filing: S&T BANCORP INC - Form 10-K

| | | |
|-----------------------------|---------------------|---------------------|
| Consumer construction | 3,149 | 2,437 |
| Total Consumer Loans | 972,319 | 934,950 |
| Total Portfolio Loans | 3,566,199 | 3,346,622 |
| Loans held for sale | 2,136 | 22,499 |
| Total Loans | \$ 3,568,335 | \$ 3,369,121 |

Table of Contents**NOTE 8. LOANS AND LOANS HELD FOR SALE continued**

As of December 31, 2012 we had \$19.3 million in loans held for sale that related to a participation loan for which we had not received funds from the participating banks.

We attempt to limit our exposure to credit risk by diversifying our loan portfolio and actively managing concentrations. When concentrations exist in certain segments, we mitigate this risk by monitoring the relevant economic indicators and internal risk rating trends and through stress testing. Total commercial loans represented 73 percent of total portfolio loans at December 31, 2013 and 72 percent of total portfolio loans at December 31, 2012. Within our commercial portfolio, CRE and commercial construction portfolios combined comprise 68 percent of total commercial loans and 49 percent of total portfolio loans at December 31, 2013 and 67 percent of total commercial loans and 48 percent of total portfolio loans at December 31, 2012. Further segmentation of the CRE and commercial construction portfolios by industry and collateral type reveal no concentration in excess of nine percent of total loans at either December 31, 2013 or December 31, 2012. The majority of both commercial and consumer loans are made to businesses and individuals in Western Pennsylvania resulting in a geographic concentration. The conditions of the local and regional economies are monitored closely through publicly available data as well as information supplied by our customers. Management believes underwriting guidelines, active monitoring of economic conditions and ongoing review by credit administration mitigates the concentration risk present in the loan portfolio. Only the CRE and commercial construction portfolios combined have any significant out-of-state exposure with 23 percent of the combined portfolio and 11 percent of total loans being out-of-state loans at December 31, 2013 and 19 percent of the combined portfolio and nine percent of total loans being out-of-state loans at December 31, 2012. Our CRE and commercial construction portfolios combined out-of-state exposure, excluding the contiguous states of Ohio, West Virginia, New York and Maryland, was 7.9 percent of the combined portfolio and 3.9 percent of total loans at December 31, 2013 and 8.4 percent of the combined portfolio and 4.1 percent of total loans at December 31, 2012.

The following table summarizes the restructured loans as of the dates presented:

| <i>(dollars in thousands)</i> | December 31, 2013 | | | December 31, 2012 | | |
|--------------------------------|--------------------|-----------------------|------------------|--------------------|-----------------------|------------------|
| | Performing TDRs | Nonperforming TDRs | Total TDRs | Performing TDRs | Nonperforming TDRs | Total TDRs |
| Commercial real estate | \$ 19,711 | \$ 3,898 | \$ 23,609 | \$ 14,220 | \$ 9,584 | \$ 23,804 |
| Commercial and industrial | 7,521 | 1,884 | 9,405 | 8,270 | 939 | 9,209 |
| Commercial construction | 5,338 | 2,708 | 8,046 | 11,734 | 5,324 | 17,058 |
| Residential mortgage | 2,581 | 1,356 | 3,937 | 3,078 | 2,752 | 5,830 |
| Home equity | 3,924 | 218 | 4,142 | 4,195 | 341 | 4,536 |
| Installment and other consumer | 154 | 3 | 157 | 24 | | 24 |
| Total | \$ 39,229 | \$ 10,067 | \$ 49,296 | \$ 41,521 | \$ 18,940 | \$ 60,461 |

Table of Contents**NOTE 8. LOANS AND LOANS HELD FOR SALE continued**

The following tables present the restructured loans for the 12 months ended December 31:

| | Number of Loans | Pre-Modification | 2013 Post-Modification | Total Difference in Recorded Investment |
|---|--------------------|--|--|---|
| | | Outstanding Recorded Investment(I) | Outstanding Recorded Investment(I) | |
| <i>(dollars in thousands)</i> | | | | |
| Commercial real estate | | | | |
| Principal deferral | 4 | \$ 2,772 | \$ 2,494 | \$ (278) |
| Interest rate reduction and maturity date extension | 2 | 664 | 636 | (28) |
| Principal forgiveness ⁽²⁾ | 1 | 4,339 | 4,216 | (123) |
| Maturity date extension | 1 | 219 | 219 | |
| Chapter 7 bankruptcy ⁽³⁾ | 6 | 227 | 190 | (37) |
| Commercial and industrial | | | | |
| Principal deferral | 2 | 670 | 638 | (32) |
| Maturity date extension | 1 | 751 | 739 | (12) |
| Chapter 7 bankruptcy ⁽³⁾ | 1 | 3 | 1 | (2) |
| Residential mortgage | | | | |
| Principal deferral | 2 | 153 | 149 | (4) |
| Interest rate reduction | 1 | 54 | 54 | |
| Chapter 7 bankruptcy ⁽³⁾ | 8 | 617 | 592 | (25) |
| Home equity | | | | |
| Principal deferral | 1 | 174 | 17 | (157) |
| Chapter 7 bankruptcy ⁽³⁾ | 30 | 1,032 | 982 | (50) |
| Installment and other consumer | | | | |
| Chapter 7 bankruptcy ⁽³⁾ | 11 | 104 | 91 | (13) |
| Total by Concession Type | | | | |
| Principal deferral | 9 | 3,769 | 3,298 | (471) |
| Interest rate reduction | 1 | 54 | 54 | |
| Interest rate reduction and maturity date extension | 2 | 664 | 636 | (28) |
| Principal forgiveness ⁽²⁾ | 1 | 4,339 | 4,216 | (123) |
| Maturity date extension | 2 | 970 | 958 | (12) |
| Chapter 7 bankruptcy ⁽³⁾ | 56 | 1,983 | 1,856 | (127) |
| Total | 71 | \$ 11,779 | \$ 11,018 | \$ (761) |

⁽¹⁾ Excludes loans that were fully paid off or fully charged-off by period end. The pre-modification balance represents the balance outstanding prior to modification. The post-modification balance represents the outstanding balance at period end.

⁽²⁾ This loan had debt forgiveness of \$0.1 million to the customer; however, the loan was previously charged off to a balance below the actual contractual balance.

⁽³⁾ Chapter 7 bankruptcy loans where the debt has been legally discharged through the bankruptcy court and not reaffirmed.

Table of Contents**NOTE 8. LOANS AND LOANS HELD FOR SALE continued**

| | Number of Loans | Pre-Modification | 2012 Post-Modification | Total Difference in Recorded Investment |
|---------------------------------------|--------------------|--|--|---|
| | | Outstanding Recorded Investment(I) | Outstanding Recorded Investment(I) | |
| <i>(dollars in thousands)</i> | | | | |
| Commercial real estate | | | | |
| Maturity date extension | 3 | \$ 704 | \$ 693 | \$ (11) |
| Interest rate reduction | 2 | 1,785 | 1,768 | (17) |
| Commercial and industrial | | | | |
| Maturity date extension | 4 | 2,825 | 2,601 | (224) |
| Commercial construction | | | | |
| Maturity date extension | 6 | 2,894 | 1,874 | (1,020) |
| Residential mortgage | | | | |
| Maturity date extension | 1 | 475 | 439 | (36) |
| Interest rate reduction | 2 | 67 | 67 | |
| Chapter 7 bankruptcy ⁽³⁾ | 76 | 2,349 | 2,349 | |
| Home Equity | | | | |
| Discharge of debt | 161 | 4,530 | 4,530 | |
| Installment and other consumer | | | | |
| Chapter 7 bankruptcy ⁽³⁾ | 5 | 25 | 25 | |
| Total by Concession Type | | | | |
| Maturity date extension | 14 | 6,898 | 5,607 | (1,291) |
| Interest rate reduction | 4 | 1,852 | 1,835 | (17) |
| Chapter 7 bankruptcy ⁽³⁾ | 242 | 6,904 | 6,904 | |
| Total | 260 | \$ 15,654 | \$ 14,346 | \$ (1,308) |

⁽¹⁾ Excludes loans that were fully paid off or fully charged-off by period end. The pre-modification balance represents the balance outstanding prior to modification. The post-modification balance represents the outstanding balance at period end.

⁽³⁾ Chapter 7 bankruptcy loans where the debt has been legally discharged through the bankruptcy court and not reaffirmed.

During 2013, we had \$2.0 million of new TDRs related to our consumer portfolio for borrowers who had their debt discharged and not reaffirmed through Chapter 7 bankruptcy compared to \$6.9 million in 2012. These loans are almost all reported as accruing TDRs as the borrowers are current on their payments and most had no history of delinquency.

For the year ended December 31, 2013, we modified 11 loans that were not considered to be TDRs, including two CRE loans totaling \$1.1 million, six C&I loans totaling \$6.4 million, two commercial construction loans totaling \$0.6 million and a \$0.9 million residential mortgage loan. Modifications primarily represented insignificant delays in the timing of payments, concessions where we were adequately compensated through principal pay downs, fees or additional collateral or we concluded that no concession was granted. As of December 31, 2013, we have no commitments to lend additional funds on any TDRs.

We returned six TDRs to accruing status during the twelve months ended December 31, 2013 totaling \$6.9 million. We did not return any TDRs to accruing status during the twelve months ended December 31, 2012.

Table of Contents**NOTE 8. LOANS AND LOANS HELD FOR SALE continued**

Defaulted TDRs are loans having a payment default of 90 days or more after the restructuring takes place. The following table is a summary of TDRs which defaulted during the years ended December 31, 2013 and 2012 that had been restructured within the last 12 months prior to defaulting:

| | Defaulted TDRs | | | |
|-------------------------------|--|------------------------|--|------------------------|
| | For the Year Ended December 31, 2013 | | For the Year Ended December 31, 2012 | |
| <i>(dollars in thousands)</i> | Number of Defaults | Recorded Investment | Number of Defaults | Recorded Investment |
| Commercial real estate | 1 | \$ 75 | | \$ |
| Commercial and Industrial | 2 | 438 | | |
| Commercial construction | | | | |
| Residential real estate | 8 | 607 | | |
| Home equity | 6 | 193 | | |
| Total | 17 | \$ 1,313 | | \$ |

The following table is a summary of nonperforming assets as of the dates presented:

| <i>(dollars in thousands)</i> | December 31, | |
|-----------------------------------|------------------|------------------|
| | 2013 | 2012 |
| Nonperforming Assets | | |
| Nonaccrual loans | \$ 12,387 | \$ 36,018 |
| Nonaccrual TDRs | 10,067 | 18,940 |
| Total nonaccrual loans | 22,454 | 54,958 |
| OREO | 410 | 911 |
| Total Nonperforming Assets | \$ 22,864 | \$ 55,869 |

OREO consists of eight properties and is included in other assets in the Consolidated Balance Sheets. It is our policy to obtain OREO appraisals on an annual basis.

We have granted loans to certain officers and directors of S&T as well as to certain affiliates of the officers and directors in the ordinary course of business. These loans were made on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with unrelated persons and did not involve more than normal risk of collectability.

The following table presents a summary of the aggregate amount of loans to any such persons as of December 31:

| <i>(dollars in thousands)</i> | 2013 | 2012 |
|-------------------------------|------------------|------------------|
| Balance at beginning of year | \$ 36,075 | \$ 31,821 |
| New loans | 22,534 | 29,465 |
| Repayments | (34,761) | (25,211) |
| Balance at End of Year | \$ 23,848 | \$ 36,075 |

NOTE 9. ALLOWANCE FOR LOAN LOSSES

We maintain an ALL at a level determined to be adequate to absorb estimated probable credit losses inherent in the loan portfolio as of the balance sheet date. We develop and document a systematic ALL methodology based on the following portfolio segments: 1) CRE, 2) C&I, 3) Commercial Construction, 4) Consumer Real Estate and 5) Other Consumer.

Table of Contents

NOTE 9. ALLOWANCE FOR LOAN LOSSES continued

The following are key risks within each portfolio segment:

CRE Loans secured by commercial purpose real estate, including both owner occupied properties and investment properties for various purposes such as hotels, strip malls and apartments. Operations of the individual projects as well as global cash flows of the debtors are the primary sources of repayment for these loans. The condition of the local economy is an important indicator of risk, but there are also more specific risks depending on the collateral type as well as the business prospects of the lessee, if the project is not owner occupied.

C&I Loans made to operating companies or manufacturers for the purpose of production, operating capacity, accounts receivable, inventory or equipment financing. Cash flow from the operations of the company is the primary source of repayment for these loans. The condition of the local economy is an important indicator of risk, but there are also more specific risks depending on the industry of the company. Collateral for these types of loans often do not have sufficient value in a distressed or liquidation scenario to satisfy the outstanding debt.

Commercial Construction Loans made to finance construction of buildings or other structures, as well as to finance the acquisition and development of raw land for various purposes. While the risk of these loans is generally confined to the construction period, if there are problems, the project may not be complete, and as such, may not provide sufficient cash flow on its own to service the debt or have sufficient value in a liquidation to cover the outstanding principal. The condition of the local economy is an important indicator of risk, but there are also more specific risks depending on the type of project and the experience and resources of the developer.

Consumer Real Estate Loans secured by first and second liens such as home equity loans, home equity lines of credit and 1-4 family residences, including purchase money mortgages. The primary source of repayment for these loans is the income and assets of the borrower. The condition of the local economy, in particular the unemployment rate, is an important indicator of risk for this segment. The state of the local housing market can also have a significant impact on this segment because low demand and/or declining home values can limit the ability of borrowers to sell a property and satisfy the debt.

Other Consumer Loans made to individuals that may be secured by assets other than 1-4 family residences, as well as unsecured loans. This segment includes auto loans, unsecured loans and lines and credit cards. The primary source of repayment for these loans is the income and assets of the borrower. The condition of the local economy, in particular the unemployment rate, is an important indicator of risk for this segment. The value of the collateral, if there is any, is less likely to be a source of repayment due to less certain collateral values.

We further assess risk within each portfolio segment by pooling loans with similar risk characteristics. For the commercial loan classes, the most important indicator of risk is the internally assigned risk rating, including pass, special mention and substandard. Consumer loans are pooled by type of collateral, lien position and LTV for consumer real estate loans. Historical loss rates are applied to these loan pools to determine the reserve for loans collectively evaluated for impairment. Management monitors various credit quality indicators for both the commercial and consumer loan portfolios, including delinquency, nonperforming status and changes in risk ratings on a monthly basis.

We monitor our ALL methodology to ensure that it is responsive to the current economic environment. Over the past year, the economic conditions within our markets have improved, and we have experienced significant improvement in our credit quality, including lower net charge-offs, lower delinquency, lower nonperforming loans and lower special mention and substandard loans compared to December 31, 2012. Accordingly, the assumptions used within the ALL were reevaluated during the third quarter of 2013 to be responsive to the improved economic environment and the changes in our credit quality.

Table of Contents**NOTE 9. ALLOWANCE FOR LOAN LOSSES continued**

The ALL methodology for groups of loans collectively evaluated for impairment is comprised of both a quantitative and qualitative analysis. A key assumption in the quantitative component of the reserve is the loss emergence period, or LEP. The LEP is an estimate of the average amount of time from the point at which a loss is incurred on a loan to the point at which the loss is confirmed. In general, the LEP will be shorter in an economic slowdown or recession and longer during times of economic stability or growth, as customers are better able to delay loss confirmation after a potential loss event has occurred. Due to the recent improvement in economic conditions, we completed an internal study utilizing our loan charge-off history to recalibrate the LEPs of the commercial portfolio segments. Consistent with the improved economic conditions, the LEPs have lengthened, and as a result, we lengthened our LEP assumption for each of the commercial portfolio segments. We believe that the consumer portfolio segment LEPs have also lengthened as they are influenced by the same improvement in economic conditions that impacted the commercial portfolio segments. We therefore also lengthened the LEP assumption for the consumer portfolio segments during the third quarter of 2013.

The changes made to the ALL assumptions were applied prospectively and did not result in a material change to the total ALL at September 30, 2013. Lengthening the LEP does increase the historical loss rates and therefore the quantitative component of the ALL. We believe this makes the quantitative component of the ALL more reflective of inherent losses that exist within the loan portfolio, which resulted in a decrease in the qualitative component of the ALL. The changes to the LEPs also improved our insight into the inherent risk of the individual commercial portfolio segments. As the economic conditions have improved, our data indicates that the CRE segment has less inherent loss and that the C&I segment contains greater inherent loss. The ALL at December 31, 2013 reflects these changes within the CRE and C&I portfolio segments.

The following tables present the age analysis of past due loans segregated by class of loans as of the dates presented:

| <i>(dollars in thousands)</i> | December 31, 2013 | | | | | Total Past Due Loans | Total Loans |
|--------------------------------|---------------------|------------------------|------------------------|--------------------|------------------|----------------------------|-------------|
| | Current | 30-59 Days Past Due | 60-89 Days Past Due | Non- performing | | | |
| Commercial real estate | \$ 1,595,590 | \$ 1,209 | \$ 207 | \$ 10,750 | \$ 12,166 | \$ 1,607,756 | |
| Commercial and industrial | 836,276 | 2,599 | 278 | 3,296 | 6,173 | 842,449 | |
| Commercial construction | 139,133 | 1,049 | 751 | 2,742 | 4,542 | 143,675 | |
| Residential mortgage | 481,260 | 828 | 1,666 | 3,338 | 5,832 | 487,092 | |
| Home equity | 408,777 | 2,468 | 659 | 2,291 | 5,418 | 414,195 | |
| Installment and other consumer | 67,420 | 382 | 44 | 37 | 463 | 67,883 | |
| Consumer construction | 3,149 | | | | | 3,149 | |
| Total | \$ 3,531,605 | \$ 8,535 | \$ 3,605 | \$ 22,454 | \$ 34,594 | \$ 3,566,199 | |

Table of Contents**NOTE 9. ALLOWANCE FOR LOAN LOSSES continued**

| <i>(dollars in thousands)</i> | December 31, 2012 | | | | | |
|--------------------------------|---------------------|------------------------|------------------------|--------------------|----------------------------|---------------------|
| | Current | 30-59 Days Past Due | 60-89 Days Past Due | Non- performing | Total Past Due Loans | Total Loans |
| Commercial real estate | \$ 1,418,934 | \$ 2,230 | \$ 413 | \$ 30,556 | \$ 33,199 | \$ 1,452,133 |
| Commercial and industrial | 780,315 | 4,409 | 237 | 6,435 | 11,081 | 791,396 |
| Commercial construction | 150,823 | 10,542 | | 6,778 | 17,320 | 168,143 |
| Residential mortgage | 416,364 | 1,713 | 1,948 | 7,278 | 10,939 | 427,303 |
| Home equity | 424,485 | 2,332 | 865 | 3,653 | 6,850 | 431,335 |
| Installment and other consumer | 73,334 | 406 | 95 | 40 | 541 | 73,875 |
| Consumer construction | 2,219 | | | 218 | 218 | 2,437 |
| Total | \$ 3,266,474 | \$ 21,632 | \$ 3,558 | \$ 54,958 | \$ 80,148 | \$ 3,346,622 |

We monitor the commercial loan portfolio through an internal risk rating system. Loan risk ratings are assigned based upon the creditworthiness of the borrower and are reviewed on an ongoing basis according to our internal policies. Loans within the pass rating generally have a lower risk of loss than loans risk rated as special mention and substandard.

Our risk ratings are consistent with regulatory guidance and are as follows:

Pass The loan is currently performing and is of high quality.

Special Mention A special mention loan has potential weaknesses that warrant management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects or in the strength of our credit position at some future date. Economic and market conditions, beyond the borrower's control, may in the future necessitate this classification.

Substandard A substandard loan is not adequately protected by the net worth and/or paying capacity of the borrower or by the collateral pledged, if any. Substandard loans have a well-defined weakness, or weaknesses that jeopardize the liquidation of the debt. These loans are characterized by the distinct possibility that we will sustain some loss if the deficiencies are not corrected.

The following tables present the recorded investment in commercial loan classes by internally assigned risk ratings as of the dates presented:

| <i>(dollars in thousands)</i> | December 31, 2013 | | | | | | | |
|-------------------------------|---------------------------|---------------|------------------------------|---------------|----------------------------|---------------|---------------------|---------------|
| | Commercial Real Estate | % of Total | Commercial and Industrial | % of Total | Commercial Construction | % of Total | Total | % of Total |
| Pass | \$ 1,519,720 | 94.5% | \$ 792,029 | 94.0% | \$ 119,177 | 82.9% | \$ 2,430,926 | 93.7% |
| Special mention | 57,073 | 3.6% | 34,085 | 4.1% | 15,621 | 10.9% | 106,779 | 4.1% |
| Substandard | 30,963 | 1.9% | 16,335 | 1.9% | 8,877 | 6.2% | 56,175 | 2.2% |
| Total | \$ 1,607,756 | 100.0% | \$ 842,449 | 100.0% | \$ 143,675 | 100.0% | \$ 2,593,880 | 100.0% |

Table of Contents**NOTE 9. ALLOWANCE FOR LOAN LOSSES continued**

| <i>(dollars in thousands)</i> | December 31, 2012 | | | | | | | |
|-------------------------------|---------------------------|---------------|------------------------------|---------------|----------------------------|---------------|---------------------|---------------|
| | Commercial Real Estate | % of Total | Commercial and Industrial | % of Total | Commercial Construction | % of Total | Total | % of Total |
| Pass | \$ 1,265,810 | 87.2% | \$ 718,070 | 90.7% | \$ 118,841 | 70.7% | \$ 2,102,721 | 87.2% |
| Special mention | 96,156 | 6.6% | 42,016 | 5.3% | 30,748 | 18.3% | 168,920 | 7.0% |
| Substandard | 90,167 | 6.2% | 31,310 | 4.0% | 18,554 | 11.0% | 140,031 | 5.8% |
| Total | \$ 1,452,133 | 100.0% | \$ 791,396 | 100.0% | \$ 168,143 | 100.0% | \$ 2,411,672 | 100.0% |

We monitor the delinquent status of the consumer portfolio on a monthly basis. Loans are considered nonperforming when interest and principal are 90 days or more past due or management has determined that a material deterioration in the borrower's financial condition exists. The risk of loss is generally highest for nonperforming loans.

The following tables present the recorded investment in consumer loan classes by performing and nonperforming status as of the dates presented:

| <i>(dollars in thousands)</i> | December 31, 2013 | | | | | | | | | |
|-------------------------------|-------------------------|---------------|-------------------|---------------|--------------------------------------|---------------|--------------------------|---------------|-------------------|---------------|
| | Residential Mortgage | % of Total | Home Equity | % of Total | Installment and other consumer | % of Total | Consumer Construction | % of Total | Total | % of Total |
| Performing | \$ 483,754 | 99.3% | \$ 411,904 | 99.4% | \$ 67,846 | 99.9% | \$ 3,149 | 100.0% | \$ 966,653 | 99.4% |
| Nonperforming | 3,338 | 0.7% | 2,291 | 0.6% | 37 | 0.1% | | | 5,666 | 0.6% |
| Total | \$ 487,092 | 100.0% | \$ 414,195 | 100.0% | \$ 67,883 | 100.0% | \$ 3,149 | 100.0% | \$ 972,319 | 100.0% |

| <i>(dollars in thousands)</i> | December 31, 2012 | | | | | | | | | |
|-------------------------------|-------------------------|---------------|-------------------|---------------|--------------------------------------|---------------|--------------------------|---------------|-------------------|---------------|
| | Residential Mortgage | % of Total | Home Equity | % of Total | Installment and other consumer | % of Total | Consumer Construction | % of Total | Total | % of Total |
| Performing | \$ 420,025 | 98.3% | \$ 427,682 | 99.2% | \$ 73,835 | 99.9% | \$ 2,219 | 91.1% | \$ 923,761 | 98.8% |
| Nonperforming | 7,278 | 1.7% | 3,653 | 0.8% | 40 | 0.1% | 218 | 8.9% | 11,189 | 1.2% |
| Total | \$ 427,303 | 100.0% | \$ 431,335 | 100.0% | \$ 73,875 | 100.0% | \$ 2,437 | 100.0% | \$ 934,950 | 100.0% |

We individually evaluate all substandard and nonaccrual commercial loans greater than \$0.5 million for impairment. Loans are considered to be impaired when based upon current information and events it is probable that we will be unable to collect all principal and interest payments due according to the original contractual terms of the loan agreement. All TDRs will be reported as an impaired loan for the remaining life of the loan, unless the restructuring agreement specifies an interest rate equal to or greater than the rate that would be accepted at the time of the restructuring for a new loan with comparable risk and it is expected that the remaining principal and interest will be fully collected according to the restructured agreement. For all TDRs, regardless of size, as well as all other impaired loans, we conduct further analysis to determine the probable loss and assign a specific reserve to the loan if deemed appropriate.

Table of Contents**NOTE 9. ALLOWANCE FOR LOAN LOSSES continued**

The following table presents investments in loans considered to be impaired and related information on those impaired loans as of the dates presented:

| <i>(dollars in thousands)</i> | December 31, 2013 | | | December 31, 2012 | | |
|---|------------------------|--------------------------------|----------------------|------------------------|--------------------------------|----------------------|
| | Recorded Investment | Unpaid Principal Balance | Related Allowance | Recorded Investment | Unpaid Principal Balance | Related Allowance |
| With a related allowance recorded: | | | | | | |
| Commercial real estate | \$ | \$ | \$ | \$ 6,138 | \$ 6,864 | \$ 1,226 |
| Commercial and industrial | | | | 1,864 | 2,790 | 1,002 |
| Commercial construction | 681 | 1,383 | 25 | 799 | 896 | 3 |
| Consumer real estate | 53 | 53 | 53 | | | |
| Other consumer | 33 | 33 | 19 | | | |
| Total with a Related Allowance Recorded | 767 | 1,469 | 97 | 8,801 | 10,550 | 2,231 |
| Without a related allowance recorded: | | | | | | |
| Commercial real estate | 26,968 | 35,474 | | 33,856 | 45,953 | |
| Commercial and industrial | 9,580 | 9,703 | | 11,419 | 12,227 | |
| Commercial construction | 7,391 | 12,353 | | 17,713 | 27,486 | |
| Consumer real estate | 8,026 | 9,464 | | 10,827 | 12,025 | |
| Other consumer | 124 | 128 | | 25 | 25 | |
| Total without a Related Allowance Recorded | 52,089 | 67,122 | | 73,840 | 97,716 | |
| Total: | | | | | | |
| Commercial real estate | 26,968 | 35,474 | | 39,994 | 52,817 | 1,226 |
| Commercial and industrial | 9,580 | 9,703 | | 13,283 | 15,017 | 1,002 |
| Commercial construction | 8,072 | 13,736 | 25 | 18,512 | 28,382 | 3 |
| Consumer real estate | 8,079 | 9,517 | 53 | 10,827 | 12,025 | |
| Other consumer | 157 | 161 | 19 | 25 | 25 | |
| Total | \$ 52,856 | \$ 68,591 | \$ 97 | \$ 82,641 | \$ 108,266 | \$ 2,231 |

As of December 31, 2013, \$27.0 million of CRE loans comprised 51 percent of the total impaired loans of \$52.9 million. These impaired loans are collateralized primarily by commercial real estate properties such as retail or strip malls, office buildings and various other types of commercial purpose properties. These loans are generally considered collateral dependent and charge-offs are recorded when a confirmed loss exists. Approximately \$9.9 million of charge-offs have been recorded relating to these CRE loans over the life of these loans. It is our policy to obtain appraisals on an annual basis on impaired loans or sooner if facts and circumstances warrant otherwise. As of December 31, 2013, these loans had collateral with an estimated fair value less cost to sell of approximately \$43.7 million. We have current appraisals on all CRE impaired loans except for one loan for \$0.7 million. We have not ordered an appraisal as we are currently negotiating a settlement agreement with the borrower which would result in the collection of the remaining recorded investment in the loan.

Table of Contents**NOTE 9. ALLOWANCE FOR LOAN LOSSES continued**

The following table summarizes investments in loans considered to be impaired and related information on those impaired loans for the years presented:

| | For the Year Ended | | | |
|---|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|
| | December 31, 2013 | | December 31, 2012 | |
| | Average Recorded Investment | Interest Income Recognized | Average Recorded Investment | Interest Income Recognized |
| <i>(dollars in thousands)</i> | | | | |
| With a related allowance recorded: | | | | |
| Commercial real estate | \$ 1,895 | \$ | \$ 5,796 | \$ 218 |
| Commercial and industrial | | | 1,826 | |
| Commercial construction | 1,652 | 49 | 4,446 | |
| Consumer real estate | 60 | 6 | | |
| Other consumer | 24 | 4 | | |
| Total with a Related Allowance Recorded | 3,631 | 59 | 12,068 | 218 |
| Without a related allowance recorded: | | | | |
| Commercial real estate | 29,314 | 929 | 41,138 | 1,112 |
| Commercial and industrial | 11,439 | 254 | 11,672 | 329 |
| Commercial construction | 14,112 | 326 | 22,299 | 571 |
| Consumer real estate | 8,714 | 436 | 20,533 | 68 |
| Other consumer | 114 | 6 | 6 | |
| Total without a Related Allowance Recorded | 63,693 | 1,951 | 95,648 | 2,080 |
| Total: | | | | |
| Commercial real estate | 31,209 | 929 | 46,934 | 1,330 |
| Commercial and industrial | 11,439 | 254 | 13,498 | 329 |
| Commercial construction | 15,764 | 375 | 26,745 | 571 |
| Consumer real estate | 8,774 | 442 | 20,533 | 68 |
| Other consumer | 138 | 10 | 6 | |
| Total | \$ 67,324 | \$ 2,010 | \$ 107,716 | \$ 2,298 |

The following tables detail activity in the ALL for the periods presented:

| | 2013 | | | | | |
|--------------------------------------|------------------------------|------------------------------|----------------------------|-------------------------|-------------------|------------------|
| | Commercial Real Estate | Commercial and Industrial | Commercial Construction | Consumer Real Estate | Other Consumer | Total Loans |
| <i>(dollars in thousands)</i> | | | | | | |
| Balance at beginning of year | \$ 25,246 | \$ 7,759 | \$ 7,500 | \$ 5,058 | \$ 921 | \$ 46,484 |
| Charge-offs | (4,601) | (2,714) | (4,852) | (2,407) | (1,002) | (15,576) |
| Recoveries | 3,388 | 2,142 | 531 | 651 | 324 | 7,036 |
| Net (Charge-offs)/ Recoveries | (1,213) | (572) | (4,321) | (1,756) | (678) | (8,540) |
| Provision for loan losses | (5,112) | 7,246 | 2,195 | 3,060 | 922 | 8,311 |
| Balance at End of Year | \$ 18,921 | \$ 14,433 | \$ 5,374 | \$ 6,362 | \$ 1,165 | \$ 46,255 |

Table of Contents**NOTE 9. ALLOWANCE FOR LOAN LOSSES continued**

| <i>(dollars in thousands)</i> | 2012 | | | | | Total Loans |
|--------------------------------------|------------------------|---------------------------|-------------------------|----------------------|----------------|------------------|
| | Commercial Real Estate | Commercial and Industrial | Commercial Construction | Consumer Real Estate | Other Consumer | |
| Balance at beginning of year | \$ 29,804 | \$ 11,274 | \$ 3,703 | \$ 3,166 | \$ 894 | \$ 48,841 |
| Charge-offs | (9,627) | (5,278) | (10,521) | (2,509) | (1,078) | (29,013) |
| Recoveries | 1,259 | 1,153 | 891 | 197 | 341 | 3,841 |
| Net (Charge-offs)/ Recoveries | (8,368) | (4,125) | (9,630) | (2,312) | (737) | (25,172) |
| Provision for loan losses | 3,810 | 610 | 13,427 | 4,204 | 764 | 22,815 |
| Balance at End of Year | \$ 25,246 | \$ 7,759 | \$ 7,500 | \$ 5,058 | \$ 921 | \$ 46,484 |

The following tables present the ALL and recorded investments in loans by category as of December 31:

| <i>(dollars in thousands)</i> | 2013 | | | 2012 | | Total |
|-------------------------------|---------------------------------------|--|------------------|---------------------------------------|--|---------------------|
| | Individually Evaluated for Impairment | Allowance for Loan Losses Collectively Evaluated for Impairment | Total | Individually Evaluated for Impairment | Portfolio Loans Collectively Evaluated for Impairment | |
| Commercial real estate | \$ | \$ 18,921 | \$ 18,921 | \$ 26,968 | \$ 1,580,788 | \$ 1,607,756 |
| Commercial and industrial | | 14,433 | 14,433 | 9,580 | 832,869 | 842,449 |
| Commercial construction | 25 | 5,349 | 5,374 | 8,072 | 135,603 | 143,675 |
| Consumer real estate | 53 | 6,309 | 6,362 | 8,079 | 896,357 | 904,436 |
| Other consumer | 19 | 1,146 | 1,165 | 157 | 67,726 | 67,883 |
| Total | \$ 97 | \$ 46,158 | \$ 46,255 | \$ 52,856 | \$ 3,513,343 | \$ 3,566,199 |

| <i>(dollars in thousands)</i> | 2013 | | | 2012 | | Total |
|-------------------------------|---------------------------------------|--|------------------|---------------------------------------|--|---------------------|
| | Individually Evaluated for Impairment | Allowance for Loan Losses Collectively Evaluated for Impairment | Total | Individually Evaluated for Impairment | Portfolio Loans Collectively Evaluated for Impairment | |
| Commercial real estate | \$ 1,226 | \$ 24,020 | \$ 25,246 | \$ 39,994 | \$ 1,412,139 | \$ 1,452,133 |
| Commercial and industrial | 1,002 | 6,757 | 7,759 | 13,283 | 778,113 | 791,396 |
| Commercial construction | 3 | 7,497 | 7,500 | 18,512 | 149,631 | 168,143 |
| Consumer real estate | | 5,058 | 5,058 | 10,827 | 850,248 | 861,075 |
| Other consumer | | 921 | 921 | 25 | 73,850 | 73,875 |
| Total | \$ 2,231 | \$ 44,253 | \$ 46,484 | \$ 82,641 | \$ 3,263,981 | \$ 3,346,622 |

Table of Contents**NOTE 10. PREMISES AND EQUIPMENT**

The following table is a summary of premises and equipment as of the dates presented:

| <i>(dollars in thousands)</i> | December 31, | |
|-------------------------------|------------------|------------------|
| | 2013 | 2012 |
| Land | \$ 6,193 | \$ 6,490 |
| Premises | 42,320 | 43,434 |
| Furniture and equipment | 25,139 | 24,944 |
| Leasehold improvements | 5,944 | 5,965 |
| | 79,596 | 80,833 |
| Accumulated depreciation | (42,981) | (42,157) |
| Total | \$ 36,615 | \$ 38,676 |

Depreciation expense related to premises and equipment was \$3.5 million in 2013, \$3.9 million in 2012 and \$4.3 million in 2011.

Certain banking facilities are leased under arrangements expiring at various dates until the year 2054. We account for these leases on a straight-line basis due to escalation clauses. All leases are accounted for as operating leases, except for one capital lease. Rental expense for premises amounted to \$2.5 million, \$2.4 million and \$1.9 million in 2013, 2012 and 2011. Included in the rental expense for premises are leases entered into with two S&T directors, which totaled \$0.2 million each year in 2013, 2012 and 2011.

Minimum annual rental and renewal option payments for each of the following five years and thereafter are approximately:

| <i>(dollars in thousands)</i> | Operating | Capital | Total |
|-------------------------------|------------------|-----------------|------------------|
| 2014 | \$ 2,157 | \$ 76 | \$ 2,233 |
| 2015 | 2,120 | 76 | 2,196 |
| 2016 | 2,047 | 76 | 2,123 |
| 2017 | 1,996 | 76 | 2,072 |
| 2018 | 1,952 | 76 | 2,028 |
| Thereafter | 41,481 | 763 | 42,244 |
| Total | \$ 51,753 | \$ 1,143 | \$ 52,896 |

NOTE 11. GOODWILL AND OTHER INTANGIBLE ASSETS

The following table presents goodwill as of the dates presented:

| <i>(dollars in thousands)</i> | December 31, | |
|-------------------------------|--------------|------|
| | 2013 | 2012 |

Edgar Filing: S&T BANCORP INC - Form 10-K

| | | |
|-------------------------------|-------------------|-------------------|
| Balance at beginning of year | \$ 175,733 | \$ 165,273 |
| Additions | 87 | 10,460 |
| Balance at End of Year | \$ 175,820 | \$ 175,733 |

Goodwill represents the excess of the purchase price over the fair value of net assets acquired. Additional goodwill of \$10.5 million was recorded during 2012, including \$6.7 for our acquisition of Mainline and \$3.8 million for our acquisition of Gateway. Refer to Note 2 Business Combinations for further details on these acquisitions.

Goodwill is reviewed for impairment annually or more frequently if it is determined that a triggering event has occurred. Based upon our qualitative assessment performed for our annual

Table of Contents**NOTE 11. GOODWILL AND OTHER INTANGIBLE ASSETS continued**

impairment analysis, we concluded that it is more likely than not that the fair value of the reporting units exceeds the carrying value. In general, the overall macroeconomic conditions and more specifically the economic conditions of the banking industry have continued to improve. Additionally, our overall performance has improved and we did not identify any other facts and circumstances causing us to conclude that it is more likely than not that the fair value of the reporting units would be less than the carrying value.

The following table shows a summary of intangible assets as of the dates presented:

| <i>(dollars in thousands)</i> | December 31, | |
|--|-----------------|-----------------|
| | 2013 | 2012 |
| Gross carrying amount at beginning of year | \$ 16,401 | \$ 15,070 |
| Additions | | 1,331 |
| Accumulated amortization | (12,642) | (11,051) |
| Balance at End of Year | \$ 3,759 | \$ 5,350 |

Intangible assets as of December 31, 2013 consisted of \$3.2 million for the acquisition of core deposits, \$0.1 million for the acquisition of wealth management relationships and \$0.5 million for the acquisition of insurance contract relationships. We determined the amount of identifiable intangible assets based upon independent core deposit, wealth management and insurance contract valuations. Other intangible assets are evaluated for impairment whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. There were no triggering events in 2013 requiring an impairment analysis to be completed.

Amortization expense on finite-lived intangible assets totaled \$1.6 million, \$1.7 million and \$1.7 million for 2013, 2012 and 2011. The following is a summary of the expected amortization expense for finite-lived intangibles assets, assuming no new additions, for each of the five years following December 31, 2013:

| <i>(dollars in thousands)</i> | Amount |
|-------------------------------|-----------------|
| 2014 | \$ 1,129 |
| 2015 | 883 |
| 2016 | 645 |
| 2017 | 500 |
| 2018 | 134 |
| Total | \$ 3,291 |

Table of Contents**NOTE 12. DERIVATIVE INSTRUMENTS AND HEDGING ACTIVITIES**

The following table indicates the amount representing the value of derivative assets and derivative liabilities at December 31:

| <i>(dollars in thousands)</i> | Derivatives (included in Other Assets) | | Derivatives (included in Other Liabilities) | |
|--|---|-----------|--|-----------|
| | 2013 | 2012 | 2013 | 2012 |
| Derivatives not Designated as Hedging Instruments | | | | |
| Interest Rate Swap Contracts Commercial Loans | | | | |
| Fair value | \$ 13,698 | \$ 23,748 | \$ 13,647 | \$ 23,522 |
| Notional amount | 261,754 | 227,532 | 261,754 | 227,532 |
| Collateral posted | | | 12,611 | 19,595 |
| Interest Rate Lock Commitments Mortgage Loans | | | | |
| Fair value | 85 | 467 | | |
| Notional amount | 3,989 | 14,287 | | |
| Forward Sale Contracts Mortgage Loans | | | | |
| Fair value | 34 | | | 48 |
| Notional amount | 5,250 | | | 14,100 |

The following table indicates the gross amounts of commercial loan swap derivative assets and derivative liabilities, the amounts offset and the carrying values in the Consolidated Balance Sheets at December 31:

| <i>(dollars in thousands)</i> | Derivatives (included in Other Assets) | | Derivatives (included in Other Liabilities) | |
|--|---|------------------|--|-----------------|
| | 2013 | 2012 | 2013 | 2012 |
| Derivatives not Designated as Hedging Instruments | | | | |
| Gross amounts recognized | \$ 14,012 | \$ 24,262 | \$ 13,961 | \$ 24,036 |
| Gross amounts offset | (314) | (514) | (314) | (514) |
| Net amounts presented in the Consolidated Balance Sheets | 13,698 | 23,748 | 13,647 | 23,522 |
| Gross amounts not offset ⁽¹⁾ | | | (12,611) | (19,595) |
| Net Amount | \$ 13,698 | \$ 23,748 | \$ 1,036 | \$ 3,927 |

⁽¹⁾ Amounts represent posted collateral.

The following table indicates the gain or loss recognized in income on derivatives for the years ended December 31:

| <i>(dollars in thousands)</i> | 2013 | 2012 | 2011 |
|--|-----------------|---------------|-----------------|
| Derivatives not Designated as Hedging Instruments | | | |
| Interest rate swap contracts commercial loans | \$ (174) | \$ 101 | \$ (38) |
| Interest rate lock commitments mortgage loans | (382) | 223 | 27 |
| Forward sale contracts mortgage loans | 82 | 47 | (507) |
| Total Derivative (Loss) Gain | \$ (474) | \$ 371 | \$ (518) |

Table of Contents**NOTE 13. MORTGAGE SERVICING RIGHTS**

For the years ended December 31, 2013, 2012 and 2011, the 1-4 family mortgage loans that were sold to Federal National Mortgage Association, or FNMA, amounted to \$62.9 million, \$82.9 million and \$67.9 million. At December 31, 2013, 2012 and 2011 our servicing portfolio totaled \$327.4 million, \$329.2 million and \$332.6 million.

The following table indicates MSRs and the net carrying values:

| <i>(dollars in thousands)</i> | Servicing Rights | Valuation Allowance | Net Carrying Value |
|-------------------------------------|---------------------|------------------------|-----------------------|
| Balance at December 31, 2011 | \$ 3,320 | \$ 1,167 | \$ 2,153 |
| Additions | 826 | | 826 |
| Amortization | (940) | | (940) |
| Temporary impairment recapture | | (67) | 67 |
| Balance at December 31, 2012 | \$ 3,206 | \$ 1,100 | \$ 2,106 |
| Additions | 780 | | 780 |
| Amortization | (778) | | (778) |
| Temporary impairment recapture | | (811) | 811 |
| Balance at December 31, 2013 | \$ 3,208 | \$ 289 | \$ 2,919 |

NOTE 14. DEPOSITS

The following table presents the composition of deposits at December 31 and interest expense for the years ended December 31:

| <i>(dollars in thousands)</i> | 2013 | | 2012 | | 2011 | |
|-------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | Balance | Interest Expense | Balance | Interest Expense | Balance | Interest Expense |
| Noninterest-bearing demand | \$ 992,779 | \$ | \$ 960,980 | \$ | \$ 818,686 | \$ |
| Interest-bearing demand | 312,790 | 75 | 316,760 | 146 | 283,611 | 363 |
| Money market | 281,403 | 446 | 361,233 | 528 | 278,092 | 376 |
| Savings | 994,805 | 1,735 | 965,571 | 2,356 | 802,942 | 1,267 |
| Certificates of deposit | 1,090,531 | 9,150 | 1,033,884 | 13,766 | 1,152,528 | 20,946 |
| Total | \$ 3,672,308 | \$ 11,406 | \$ 3,638,428 | \$ 16,796 | \$ 3,335,859 | \$ 22,952 |

The aggregate of all certificates of deposit over \$100,000 amounted to \$433.8 million and \$368.1 million at December 31, 2013 and 2012.

The following table indicates the scheduled maturities of certificates of deposit at December 31, 2013:

(dollars in thousands)

Amount

Edgar Filing: S&T BANCORP INC - Form 10-K

| | |
|--------------|---------------------|
| 2014 | \$ 677,675 |
| 2015 | 217,110 |
| 2016 | 67,246 |
| 2017 | 72,868 |
| 2018 | 47,238 |
| Thereafter | 8,394 |
| Total | \$ 1,090,531 |

Table of Contents**NOTE 15. SHORT-TERM BORROWINGS**

Short-term borrowings are for terms under one year and were comprised of retail repurchase agreements, or REPOs, and FHLB advances. We define REPOs with our local retail customers as retail REPOs. Securities pledged as collateral under these REPO financing arrangements cannot be sold or repledged by the secured party and are therefore accounted for as a secured borrowing. FHLB advances are for various terms secured by a blanket lien on residential mortgages and other real estate secured loans.

The following table represents the composition of short-term borrowings, the weighted average interest rate as of December 31 and interest expense for the years ended December 31:

| <i>(dollars in thousands)</i> | 2013 | | | 2012 | | | 2011 | | |
|------------------------------------|-------------------|--------------------------------|------------------|-------------------|--------------------------------|------------------|-------------------|--------------------------------|------------------|
| | Balance | Weighted Average Interest Rate | Interest Expense | Balance | Weighted Average Interest Rate | Interest Expense | Balance | Weighted Average Interest Rate | Interest Expense |
| REPOs | \$ 33,847 | 0.01% | \$ 62 | \$ 62,582 | 0.20% | \$ 82 | \$ 30,370 | 0.11% | \$ 53 |
| FHLB advances | 140,000 | 0.30% | 279 | 75,000 | 0.19% | 123 | 75,000 | 0.18% | 2 |
| Total Short-term Borrowings | \$ 173,847 | 0.24% | \$ 341 | \$ 137,582 | 0.19% | \$ 205 | \$ 105,370 | 0.16% | \$ 55 |

We had a \$5.0 million line of credit with S&T Bank secured by investments of another subsidiary of S&T, which was closed in April 2012.

NOTE 16. LONG-TERM BORROWINGS AND SUBORDINATED DEBT

Our long-term borrowings at the Pittsburgh FHLB as of December 31, 2013 and 2012 were \$21.6 million and \$33.9 million. FHLB borrowings are collateralized by a blanket lien on residential mortgages and other real estate secured loans. Total loans pledged as collateral at the FHLB were \$2.2 billion at year end 2013. The FHLB has eliminated the requirement that it may require collateral delivery for any portion of credit exposure that exceeds 75 percent of maximum borrowing capacity. We were eligible to borrow up to an additional \$1.3 billion based on qualifying collateral, to a maximum borrowing capacity of \$1.5 billion.

Table of Contents**NOTE 16. LONG-TERM BORROWINGS AND SUBORDINATED DEBT** continued

The following table represents the balance of long-term borrowings, the weighted average interest rate as of December 31 and interest expense for the years ended December 31:

| <i>(dollars in thousand)</i> | 2013 | 2012 | 2011 |
|--------------------------------|-----------|-----------|-----------|
| Long-term borrowings | \$ 21,810 | \$ 34,101 | \$ 31,874 |
| Weighted average interest rate | 3.01% | 3.17% | 3.40% |
| Interest expense | \$ 746 | \$ 1,107 | \$ 1,091 |

Scheduled annual maturities and average interest rates for all of our long-term debt, including a capital lease of \$0.2 million, for each of the five years and thereafter subsequent to December 31, 2013 are as follows:

| <i>(dollars in thousands)</i> | Balance | Average Rate |
|-------------------------------|------------------|--------------|
| 2014 | \$ 2,369 | 3.36% |
| 2015 | 2,399 | 3.41% |
| 2016 | 2,330 | 3.44% |
| 2017 | 2,412 | 3.53% |
| 2018 | 2,496 | 3.67% |
| Thereafter | 9,804 | 2.44% |
| Total | \$ 21,810 | 3.01% |

Table of Contents**NOTE 16. LONG-TERM BORROWINGS AND SUBORDINATED DEBT** continued**Junior Subordinated Debt Securities**

The following table represents the composition of junior subordinated debt securities at December 31 and the interest expense for the years ended December 31:

| | 2013 | | 2012 | | 2011 | |
|--|------------------|------------------|------------------|------------------|------------------|------------------|
| | Balance | Interest Expense | Balance | Interest Expense | Balance | Interest Expense |
| <i>(dollars in thousands)</i> | | | | | | |
| 2006 Junior subordinated debt | \$ 25,000 | \$ 475 | \$ 25,000 | \$ 523 | \$ 25,000 | \$ 1,344 |
| 2008 Junior subordinated debt trust preferred securities | 20,619 | 770 | 20,619 | 808 | 20,619 | 777 |
| 2008 Junior subordinated debt | | 422 | 20,000 | 818 | 20,000 | 786 |
| 2008 Junior subordinated debt | | 403 | 25,000 | 766 | 25,000 | 728 |
| Total | \$ 45,619 | \$ 2,070 | \$ 90,619 | \$ 2,915 | \$ 90,619 | \$ 3,635 |

The following table summarizes the key terms of our junior subordinated debt securities:

| <i>(dollars in thousands)</i> | 2006 Junior Subordinated Debt | 2008 Trust Preferred Securities | 2008 Junior Subordinated Debt | 2008 Junior Subordinated Debt |
|------------------------------------|-------------------------------|---------------------------------|-------------------------------|-------------------------------|
| Junior Subordinated Debt | \$25,000 | | \$20,000 | \$25,000 |
| Trust Preferred Securities | | \$20,000 | | |
| Stated Maturity Date | 12/15/2036 | 3/15/2038 | 6/15/2018 | 5/30/2018 |
| Optional redemption date at par | Any time after 9/15/2011 | Any time after 3/15/2013 | Any time after 6/15/2013 | Any time after 5/30/2013 |
| Regulatory Capital | Tier 2 | Tier 1 | Tier 2 | Tier 2 |
| Interest Rate | 3 month LIBOR plus 160 bps | 3 month LIBOR plus 350 bps | 3 month LIBOR plus 350 bps | 3 month LIBOR plus 250 bps |
| Interest Rate at December 31, 2013 | 1.84% | 3.74% | | |

We completed a private placement of the trust preferred securities to a financial institution during the first quarter of 2008. As a result, we own 100 percent of the common equity of STBA Capital Trust I. The trust was formed to issue mandatorily redeemable capital securities to third-party investors. The proceeds from the sale of the securities and the issuance of the common equity by STBA Capital Trust I were invested in junior subordinated debt securities issued by us. The third party investors are considered the primary beneficiaries; therefore, the trust qualifies as a VIE, but is not consolidated into our financial statements. STBA Capital Trust I pays dividends on the securities at the same rate as the interest paid by us on the junior subordinated debt held by STBA Capital Trust I.

We repaid \$45.0 million of junior subordinated debt in June 2013 because of its diminishing regulatory capital benefit and the future positive impact on net interest income. We replaced the funding primarily with FHLB short-term advances.

Table of Contents**NOTE 17. COMMITMENTS AND CONTINGENCIES****Commitments**

The following table sets forth our commitments and letters of credit as of the dates presented:

| <i>(dollars in thousands)</i> | December 31, | |
|-------------------------------|---------------------|-------------------|
| | 2013 | 2012 |
| Commitments to extend credit | \$ 1,038,529 | \$ 874,137 |
| Standby letters of credit | 78,639 | 95,399 |
| Total | \$ 1,117,168 | \$ 969,536 |

Estimates of the fair value of these off-balance sheet items were not made because of the short-term nature of these arrangements and the credit standing of the counterparties.

Our allowance for unfunded loan commitments totaled \$2.9 million at December 31, 2013 and \$3.0 million at December 31, 2012.

We have future commitments with third party vendors for data processing and communication charges. Data processing and communication expense of \$9.5 million and \$10.3 million for 2013 and 2012 included \$0.8 million and \$2.3 million in one-time merger related expense. We had \$7.4 million of data processing and communication expense in 2011.

The following table sets forth the future estimated payments related to data processing and communication charges for each of the five years following December 31, 2013:

| <i>(dollars in thousands)</i> | Total |
|-------------------------------|------------------|
| 2014 | \$ 9,852 |
| 2015 | 10,114 |
| 2016 | 10,385 |
| 2017 | 10,664 |
| 2018 | 10,951 |
| Total | \$ 51,966 |

Litigation

In the normal course of business, we are subject to various legal and administrative proceedings and claims. While any type of litigation contains a level of uncertainty, we believe that the outcome of such proceedings or claims pending will not have a material adverse effect on our consolidated financial position or results of operations.

NOTE 18. INCOME TAXES

Income tax expense (benefit) for the years ended December 31 are comprised of:

| <i>(dollars in thousands)</i> | 2013 | 2012 | 2011 |
|-------------------------------|------------------|-----------------|------------------|
| Current | \$ 16,836 | \$ 6,223 | \$ 12,174 |
| Deferred | (2,358) | 1,038 | 2,448 |
| Total | \$ 14,478 | \$ 7,261 | \$ 14,622 |

The provision for income taxes differs from the amount computed by applying the statutory federal income tax rate to income before income taxes. We ordinarily generate an annual effective tax rate that is less than the statutory rate of 35 percent primarily due to benefits resulting from tax-exempt interest, excludable dividend income, tax-exempt income on BOLI and tax benefits associated with LIHTC from certain partnership investments.

Table of Contents**NOTE 18. INCOME TAXES** continued

The statutory to effective tax rate reconciliation for the years ended December 31 is as follows:

| | 2013 | 2012 | 2011 |
|--------------------------------|---------------|---------------|---------------|
| Statutory tax rate | 35.0 % | 35.0 % | 35.0 % |
| Low income housing tax credits | (6.8)% | (10.5)% | (5.5)% |
| Tax-exempt interest | (4.5)% | (6.7)% | (4.1)% |
| Bank owned life insurance | (1.0)% | (1.2)% | (1.2)% |
| Acquisition costs | | 0.5 % | |
| Dividend exclusion | (0.4)% | (0.7)% | (0.6)% |
| Other | | 1.1 % | |
| Effective Tax Rate | 22.3 % | 17.5 % | 23.6 % |

Income taxes applicable to security gains were insignificant in 2013, \$1.1 million in 2012 and insignificant in 2011. Significant components of our temporary differences were as follows at December 31:

| <i>(dollars in thousands)</i> | 2013 | 2012 |
|--|------------------|------------------|
| Deferred Tax Liabilities: | | |
| Net unrealized holding gains on securities available-for-sale | \$ | \$ (5,586) |
| Prepaid pension | (3,730) | (4,721) |
| Deferred loan income | (1,614) | (969) |
| Purchase accounting adjustments | (801) | (935) |
| Depreciation on premises and equipment | (1,061) | (1,963) |
| Other | (823) | (690) |
| Total Deferred Tax liabilities | (8,029) | (14,864) |
| Deferred Tax Assets: | | |
| Net unrealized holding losses on securities available-for-sale | 361 | |
| Allowance for loan losses | 18,890 | 16,536 |
| Tax credit carryforwards (expires in 20 years) | | 1,430 |
| Other employee benefits | 2,369 | 2,701 |
| Low income housing partnerships | 3,147 | 2,890 |
| Net adjustment to funded status of pension | 6,495 | 12,899 |
| Impairment of securities | 1,313 | 1,375 |
| Delinquent interest on nonaccrual loans | 1,626 | 1,719 |
| State net operating loss carryforwards | 1,828 | 1,498 |
| Other | 3,950 | 3,157 |
| Gross Deferred Tax Assets | 39,979 | 44,205 |
| Less: Valuation allowance | (2,199) | (1,498) |
| Total Deferred Tax Assets | 37,780 | 42,707 |
| Net Deferred Tax Asset | \$ 29,751 | \$ 27,843 |

We establish a valuation allowance when it is more likely than not that we will not be able to realize the benefit of the deferred tax assets. Except for Pennsylvania net operating losses, or NOLs, and net unrealized tax capital loss carryforwards, we have determined that a valuation allowance is unnecessary for the deferred tax assets because it is more likely than not that these assets will be realized through future reversals of existing temporary differences and through future taxable income. The valuation allowance is reviewed quarterly and adjusted based on management's

assessments of

Table of Contents**NOTE 18. INCOME TAXES** continued

realizable deferred tax assets. Gross deferred tax assets were reduced by a valuation allowance of \$1.8 million related to Pennsylvania income tax NOLs and \$0.4 million related to the net unrealized capital losses as utilization of these losses is not likely. The PA NOL carryforwards total \$18.3 million and will expire in the years 2020-2033 and net unrealized tax capital losses total \$0.7 million at December 31, 2013.

Unrecognized Tax Benefits

A reconciliation of the change in Federal and State gross unrecognized tax benefits, or UTB, for the years ended December 31:

| <i>(dollars in thousands)</i> | 2013 | 2012 | 2011 |
|--|-----------------|---------------|---------------|
| Balance at beginning of year | \$ 978 | \$ 200 | \$ 242 |
| Prior period tax positions | | | |
| Increase | 924 | | |
| Decrease | | | |
| Current period tax positions | | 913 | (42) |
| Reductions for statute of limitations expirations | | (135) | |
| Balance at End of Year | \$ 1,902 | \$ 978 | \$ 200 |
| Amount That Would Affect the Effective Tax Rate if Recognized | \$ 148 | \$ 147 | \$ 197 |

We classify interest and penalties as an element of tax expense. We monitor changes in tax statutes and regulations to determine if significant changes will occur over the next 12 months. As of December 31, 2013 no significant changes to UTB are projected, however, tax audit examinations are possible.

We recognized \$0.2 million related to interest in 2013, \$0.2 million in 2012 and insignificant amounts in 2011 in the Consolidated Statements of Net Income.

During 2013, the IRS completed its examination of our 2010 tax year. The exam was closed with no material adjustments impacting tax expense. As of December 31, 2013, all income tax returns filed for the tax years 2011 through 2012 remain subject to examination by the IRS.

Table of Contents**NOTE 19. TAX EFFECTS ON OTHER COMPREHENSIVE INCOME (LOSS)**

The following tables present the tax effects of the components of other comprehensive income (loss) for the years ended December 31:

| <i>(dollars in thousands)</i> | Pre-Tax Amount | Tax (Expense) Benefit | Net of Tax Amount |
|---|---------------------------|--------------------------------------|----------------------------------|
| 2013 | | | |
| Net change in unrealized (losses) gains on securities available-for-sale | \$ (16,928) | \$ 5,925 | \$ (11,003) |
| Net available-for-sale securities (gains) losses reclassified into earnings | (5) | 2 | (3) |
| Adjustment to funded status of employee benefit plans | 18,299 | (6,405) | 11,894 |
| Other Comprehensive Income | \$ 1,366 | \$ (478) | \$ 888 |
| 2012 | | | |
| Net change in unrealized gains (losses) on securities available-for-sale | \$ 4,097 | \$ (1,434) | \$ 2,663 |
| Net available-for-sale securities (gains) losses reclassified into earnings | (3,016) | 1,055 | (1,961) |
| Adjustment to funded status of employee benefit plans | (271) | 95 | (176) |
| Other Comprehensive Income | \$ 810 | \$ (284) | \$ 526 |
| 2011 | | | |
| Net change in unrealized gains (losses) on securities available-for-sale | \$ 6,702 | \$ (2,346) | \$ 4,356 |
| Net available-for-sale securities losses (gains) reclassified into earnings | 124 | (43) | 81 |
| Adjustment to funded status of employee benefit plans | (18,787) | 6,576 | (12,211) |
| Other Comprehensive (Loss) Income | \$ (11,961) | \$ 4,187 | \$ (7,774) |

NOTE 20. EMPLOYEE BENEFITS

We maintain a defined benefit pension plan, or Plan, covering substantially all employees hired prior to January 1, 2008. The benefits are based on years of service and the employee's compensation for the highest five consecutive years in the last ten years. Contributions are intended to provide for benefits attributed to employee service to date and for those benefits expected to be earned in the future.

Table of Contents**NOTE 20. EMPLOYEE BENEFITS** continued

The following table summarizes the activity in the benefit obligation and Plan assets deriving the funded status, which is recorded in other liabilities in the Consolidated Balance Sheets:

| <i>(dollars in thousands)</i> | 2013 | 2012 |
|--|-------------------|--------------------|
| Change in Projected Benefit Obligation | | |
| Projected benefit obligation at beginning of year | \$ 102,454 | \$ 93,033 |
| Service cost | 2,767 | 2,788 |
| Interest cost | 3,985 | 4,358 |
| Plan participants' contributions | | 71 |
| Actuarial (gain) loss | (7,167) | 6,723 |
| Benefits paid | (6,070) | (4,519) |
| Projected Benefit Obligation at End of Year | \$ 95,969 | \$ 102,454 |
| Change in Plan Assets | | |
| Fair value of plan assets at beginning of year | \$ 81,088 | \$ 72,626 |
| Actual return on plan assets | 14,538 | 9,810 |
| Employer contributions | | 3,100 |
| Plan participants' contributions | | 71 |
| Benefits paid | (6,070) | (4,519) |
| Fair Value of Plan Assets at End of Year | \$ 89,556 | \$ 81,088 |
| Funded Status | \$ (6,413) | \$ (21,366) |

The following table sets forth the amounts recognized in accumulated other comprehensive income (loss) at December 31:

| <i>(dollars in thousands)</i> | 2013 | 2012 |
|-----------------------------------|------------------|------------------|
| Prior service credit | \$ (1,304) | \$ (1,442) |
| Net actuarial loss | 18,373 | 36,297 |
| Total (Before Tax Effects) | \$ 17,069 | \$ 34,855 |

Below are the actuarial weighted average assumptions used in determining the benefit obligation:

| | 2013 | 2012 |
|-------------------------------|-------------|-------------|
| Discount rate | 4.75% | 4.00% |
| Rate of compensation increase | 3.00% | 3.00% |

Table of Contents**NOTE 20. EMPLOYEE BENEFITS** continued

The following table summarizes the components of net periodic pension cost and other changes in Plan assets and benefit obligation recognized in other comprehensive income (loss) for the years ended December 31:

| <i>(dollars in thousands)</i> | 2013 | 2012 | 2011 |
|--|--------------------|-----------------|------------------|
| Components of Net Periodic Pension Cost | | | |
| Service cost – benefits earned during the period | \$ 2,767 | \$ 2,788 | \$ 2,371 |
| Interest cost on projected benefit obligation | 3,985 | 4,358 | 4,162 |
| Expected return on plan assets | (6,207) | (5,564) | (5,378) |
| Amortization of prior service cost (credit) | (138) | (137) | (7) |
| Recognized net actuarial loss | 2,425 | 2,474 | 773 |
| Net Periodic Pension Expense | \$ 2,832 | \$ 3,919 | \$ 1,921 |
| Other Changes in Plan Assets and Benefit Obligation Recognized in Other Comprehensive Income (Loss) | | | |
| Net actuarial loss (gain) | \$ (15,499) | \$ 2,477 | \$ 20,422 |
| Recognized net actuarial loss | (2,425) | (2,474) | (773) |
| Prior service credit | | | (1,513) |
| Recognized prior service credit | 138 | 137 | 7 |
| Total (Before Tax Effects) | \$ (17,786) | \$ 140 | \$ 18,143 |
| Total Recognized in Net Benefit Cost and Other Comprehensive Income (Loss) (Before Tax Effects) | \$ (14,954) | \$ 4,059 | \$ 20,064 |

The following table summarizes the actuarial weighted average assumptions used in determining net periodic pension cost:

| | 2013 | 2012 | 2011 |
|-------------------------------|-------------|-------------|-------------|
| Discount rate | 4.00% | 4.75% | 5.75% |
| Rate of compensation increase | 3.00% | 4.00% | 4.00% |
| Expected return on assets | 8.00% | 8.00% | 8.00% |

The net actuarial loss included in accumulated other comprehensive income (loss) expected to be recognized in net periodic pension cost during the year ended December 31, 2014 is \$0.8 million. The prior service credit expected to be recognized during the same period is \$0.1 million.

The accumulated benefit obligation for the Plan was \$88.3 million at December 31, 2013 and \$93.5 million at December 31, 2012.

We consider many factors when setting the assumed rate of return on Plan assets. As a general guideline the assumed rate of return is equal to the weighted average of the expected returns for each asset category and is estimated based on historical returns as well as expected future returns. The weighted average discount rate is derived from corporate yield curves.

S&T Bank's Retirement Plan Committee determines the investment policy for the Plan. In general, the targeted asset allocation is 50 percent to 70 percent equities and 30 percent to 50 percent fixed income. A strategic allocation within each asset class is employed based on the Plan's time horizon, risk tolerances, performance expectations and asset class preferences. Investment managers have discretion to invest in any equity or fixed-income asset class, subject to the securities guidelines of the Plan's Investment Policy Statement.

At this time, S&T Bank is not required to make a cash contribution to the Plan in 2014. No contributions were made during 2013.

Table of Contents**NOTE 20. EMPLOYEE BENEFITS** continued

The following table provides information regarding estimated future benefit payments to be paid in each of the next five years and in the aggregate for the five years thereafter:

| <i>(dollars in thousands)</i> | Amount |
|-------------------------------|---------------|
| 2014 | \$ 5,723 |
| 2015 | 6,698 |
| 2016 | 6,326 |
| 2017 | 6,182 |
| 2018 | 7,220 |
| 2019 - 2023 | 36,578 |

We also have supplemental executive retirement plans, or SERPs, for certain key employees. The SERPs are unfunded. The projected benefit obligations related to the SERPs were \$2.8 million and \$3.5 million at December 31, 2013 and 2012. These amounts also represent the net amount recognized in the statement of financial position for the SERPs. Net periodic benefit costs for the SERPs were \$0.4 million, \$0.5 million and \$0.3 million for each of the years ended December 31, 2013, 2012 and 2011. Additionally, \$1.5 million and \$2.0 million before tax were reflected in accumulated other comprehensive income (loss) at December 31, 2013 and 2012, in relation to the SERPs. The actuarial assumptions used for the SERPs are the same as those used for the Plan.

We maintain a Thrift Plan, a qualified defined contribution plan, in which substantially all employees are eligible to participate. We make matching contributions to the Thrift Plan up to 3.5 percent of participants' eligible compensation and may make additional profit-sharing contributions as provided by the Thrift Plan. Expense related to these contributions amounted to \$1.4 million in 2013, \$1.3 million in 2012 and \$1.1 million in 2011.

Fair Value Measurements

The following tables present our Plan assets measured at fair value on a recurring basis by fair value hierarchy level at December 31, 2013 and 2012. There were no transfers between Level 1 and Level 2 for items of a recurring basis during the periods presented. The decrease of \$2.7 million in Level 3 plan assets between December 31, 2012 and December 31, 2013 is due to the sale of these investments. There were no purchases or transfers of Level 3 plan assets in 2013.

| <i>(dollars in thousands)</i> | December 31, 2013 | | | Total |
|--|---|----------------|----------------|--------------|
| | Fair Value Asset Classes⁽¹⁾ | | | |
| | Level 1 | Level 2 | Level 3 | |
| Cash and cash equivalents ⁽²⁾ | \$ | \$ 2,946 | \$ | \$ 2,946 |
| Fixed Income ⁽³⁾ | 26,448 | | | 26,448 |
| Equities: | | | | |
| Equity index mutual funds - domestic ⁽⁴⁾ | 1,558 | | | 1,558 |
| Equity index mutual funds - international ⁽⁵⁾ | 2,497 | | | 2,497 |
| Domestic Individual Equities ⁽⁶⁾ | 55,206 | | | 55,206 |
| International Individual Equities ⁽⁷⁾ | 901 | | | 901 |

Edgar Filing: S&T BANCORP INC - Form 10-K

| | | | | |
|-----------------------------------|------------------|-----------------|-----------|------------------|
| Total Assets at Fair Value | \$ 86,610 | \$ 2,946 | \$ | \$ 89,556 |
|-----------------------------------|------------------|-----------------|-----------|------------------|

(1) Refer to Note 1 Summary of Significant Accounting Policies, Fair Value Measurements for a description of levels within the fair value hierarchy.

(2) This asset class includes FDIC insured money market instruments.

Table of Contents**NOTE 20. EMPLOYEE BENEFITS continued**

- (3) This asset class includes a variety of fixed income mutual funds which primarily invests in investment grade rated securities. Investment managers have discretion to invest in fixed income related securities including futures, options and other derivatives. Investments may be made in currencies other than the U.S. dollar.
- (4) The sole investment within this asset class is S&P 600 index iShares.
- (5) The sole investment within this asset class is MSCI EAFE Index iShares.
- (6) This asset class includes individual domestic equities invested in an active all-cap strategy. It may also include convertible bonds.
- (7) This asset class includes American Depository Receipts, or ADR.

| (dollars in thousands) | December 31, 2012 | | | Total |
|--|-------------------|-----------------|-----------------|------------------|
| | Level 1 | Level 2 | Level 3 | |
| Cash and cash equivalents ⁽²⁾ | \$ | \$ 8,585 | \$ | \$ 8,585 |
| Fixed Income ⁽³⁾ | | 22,211 | 1,432 | 23,643 |
| Equities: | | | | |
| Equity index mutual funds domestic ⁽⁴⁾ | | 1,934 | | 1,934 |
| Equity index mutual funds international ⁽⁵⁾ | | 4,218 | | 4,218 |
| Domestic Individual Equities ⁽⁶⁾ | | 39,631 | | 39,631 |
| International Individual Equities ⁽⁷⁾ | | 1,802 | | 1,802 |
| Equity Partnership ⁽⁸⁾ | | | 1,275 | 1,275 |
| Total Assets at Fair Value | \$ 69,796 | \$ 8,585 | \$ 2,707 | \$ 81,088 |

- (1) Refer to Note 1 Summary of Significant Accounting Policies, Fair Value Measurements for a description of levels within the fair value hierarchy.
- (2) This asset class includes FDIC insured money market instruments.
- (3) This asset class includes a variety of fixed income mutual funds and a partnership which primarily invests in investment grade rated securities. Investment managers have discretion to invest in fixed income related securities including futures, options and other derivatives. Investments may be made in currencies other than the U.S. dollar.
- (4) The sole investment within this asset class is S&P 600 index iShares.
- (5) The sole investment within this asset class is MSCI EAFE Index iShares.
- (6) This asset class includes individual domestic equities invested in an active all-cap strategy. It may also include convertible bonds.
- (7) This asset class includes American Depository Receipts, or ADR.
- (8) This asset class includes a Partnership priced by the investment manager which invests in equities and T-Bills.

NOTE 21. INCENTIVE AND RESTRICTED STOCK PLAN AND DIVIDEND REINVESTMENT PLAN

We adopted an Incentive Stock Plan in 1992 that provided for granting incentive stock options, nonstatutory stock options, restricted stock and appreciation rights. On October 17, 1994, the 1992 Stock Plan was amended to include outside directors. The 1992 Stock Plan had a maximum of 3,200,000 shares of our common stock and expired ten years from the date of board approval. At December 31, 2002, 3,180,822 nonstatutory stock options and restricted stock had been granted under the 1992 Stock Plan. No further awards will be made under the 1992 Stock Plan. All grants under the 1992 Stock Plan have expired at December 31, 2012.

We adopted an Incentive Stock Plan in 2003 that provides for granting incentive stock options, nonstatutory stock options, restricted stock and appreciation rights. The 2003 Stock Plan has a maximum of 1,500,000 shares of our common stock and expires ten years from the date of board approval. The 2003 Stock Plan is similar to the 1992 Stock Plan, which the 2003 Stock Plan replaced.

Stock Options

Edgar Filing: S&T BANCORP INC - Form 10-K

As of December 31, 2013, 428,900 nonstatutory stock options are outstanding under the 2003 Stock Plan. Nonstatutory stock options granted in 2006 and 2005 are fully vested and have a ten-year life. These stock options were fully expensed in 2010.

Table of Contents**NOTE 21. INCENTIVE AND RESTRICTED STOCK PLAN AND DIVIDEND REINVESTMENT PLAN continued**

The fair value of option awards under the nonstatutory stock option plan were estimated on the date of grant using the Black-Scholes valuation model, which is dependent upon certain assumptions. We use the simplified method in developing the estimated life of the option, whereby the expected life is presumed to be the midpoint between the vesting date and the end of the contractual term. There have been no nonstatutory stock options granted since 2006.

The following table summarizes activity for nonstatutory stock options for the years ended December 31:

| | 2013 | | | 2012 | | | 2011 | | |
|-----------------------------------|------------------|---------------------------------|---|------------------|---------------------------------|---|------------------|---------------------------------|---|
| | Number of Shares | Weighted Average Exercise Price | Weighted Average Remaining Contractual Term | Number of Shares | Weighted Average Exercise Price | Weighted Average Remaining Contractual Term | Number of Shares | Weighted Average Exercise Price | Weighted Average Remaining Contractual Term |
| Outstanding at beginning of year | 675,500 | \$ 35.18 | | 757,050 | \$ 34.33 | | 930,700 | \$ 32.80 | |
| Granted | | | | | | | | | |
| Exercised | | | | | | | | | |
| Forfeited | (246,600) | 31.39 | | (81,550) | 27.29 | | (173,650) | 26.11 | |
| Outstanding at End of Year | 428,900 | \$ 37.36 | 1.4 years | 675,500 | \$ 35.18 | 2.0 years | 757,050 | \$ 34.33 | 2.8 years |
| Exercisable at End of Year | 428,900 | \$ 37.36 | 1.4 years | 675,500 | \$ 35.18 | 2.0 years | 757,050 | \$ 34.33 | 2.8 years |

The aggregate intrinsic value of options outstanding and exercisable was zero as of December 31, 2013, 2012 and 2011. The aggregate intrinsic value represents the total pretax intrinsic value (the difference between our closing stock price on the last trading day of the fourth quarter and the exercise price, multiplied by the number of in-the-money options) that would have been received by the option holders had all option holders exercised their options on December 31, 2013.

As of December 31, 2013, 2012 and 2011 all outstanding stock options have vested. During the years ended December 31, 2013, 2012 and 2011 no stock options were exercised.

Restricted Stock

We periodically issue restricted stock to employees and directors, pursuant to the 2003 Stock Plan. As of December 31, 2013, 259,673 restricted shares have been granted under this plan.

During 2013, 2012 and 2011, we granted 18,942, 19,362 and 19,890 restricted shares of common stock, to outside directors. The grants are part of the compensation arrangement approved by the Compensation and Benefits Committee whereby the directors receive compensation in both the form of cash and restricted shares of common stock. These shares fully vest one year after the date of grant.

Also during 2013, 2012 and 2011, we granted 3,247, 48,008 and 60,157 restricted shares of common stock to senior management. The awards to senior management were granted in accordance with performance levels set by the Compensation and Benefits Committee. During the years ended 2013 and 2012 restricted shares were granted on two occasions and have different vesting periods. The restricted stock grants for 2013 of 3,247 shares and for 2012 of 9,897 shares vest fully on the second anniversary of the grant dates. The restricted shares granted under our Long

Edgar Filing: S&T BANCORP INC - Form 10-K

Term Incentive Plan for 2012 of 38,111 shares consisted of both time and performance-based awards; there were no shares granted under this plan in 2013. Vesting for the time-based awards is 50 percent after two

Table of Contents**NOTE 21. INCENTIVE AND RESTRICTED STOCK PLAN AND DIVIDEND REINVESTMENT PLAN continued**

years and the remaining 50 percent at the end of the third year. The performance-based awards vest at the end of the three year period. During 2011 the restricted shares granted occurred on three occasions and have different vesting periods. The first grant, or 16,497 restricted shares, vests fully on the second anniversary of the grant date. The second grant, or 11,104 restricted shares, vested fully on January 1, 2012. The third grant, or 32,556 restricted shares, was granted under our Long Term Incentive Plan (2011 LTIP) and vests in the same manner as explained above.

Of the 4,688 restricted shares granted in 2010, 1,881 shares fully vested one year after the date of grant. The remaining 2,807 shares granted vest 50 percent on each of the one and two year anniversaries from the date of grant. During the vesting period, the recipient receives dividends and has the right to vote the unvested shares granted. If the recipient leaves S&T before the end of the vesting period, shares will be forfeited except in the case of retirement, disability or death where accelerated vesting provisions are defined within the plan agreement.

Compensation expense for time-based restricted stock is recognized ratably over the period of service, generally the entire vesting period, based on fair value on the date of grant. For grants made to directors, the fair value is determined by the closing price of the stock on the date of grant. The average of the high and low prices of the stock on the grant date is used for senior management. Compensation expense for performance-based restricted stock is recognized ratably over the remaining vesting period once the likelihood of meeting the performance measure is probable. During 2013, 2012 and 2011, we recognized compensation expense of \$0.6 million, \$0.9 million and \$1.1 million and realized a tax benefit of \$0.2 million, \$0.3 million and \$0.4 million.

The following table provides information about restricted stock for the years ended December 31:

| | Restricted Stock | Weighted Average Grant Date Fair Value |
|--|---------------------|--|
| Non-vested at December 31, 2010 | 31,670 | \$ 24.56 |
| Granted | 80,047 | 21.39 |
| Vested | 23,915 | 23.69 |
| Forfeited | 1,652 | 23.64 |
| Non-vested at December 31, 2011 | 86,150 | \$ 21.88 |
| Granted | 67,370 | 21.53 |
| Vested | 37,118 | 19.75 |
| Forfeited | 1,383 | 19.54 |
| Non-vested at December 31, 2012 | 115,019 | \$ 22.39 |
| Granted | 22,189 | 19.18 |
| Vested | 45,864 | 19.68 |
| Forfeited | 11,929 | 21.30 |
| Non-vested at December 31, 2013 | 79,415 | \$ 21.50 |

As of December 31, 2013, there was \$0.9 million of total unrecognized compensation cost related to restricted stock that will be recognized as compensation expense over a weighted average period of one year.

Dividend Reinvestment Plan

Edgar Filing: S&T BANCORP INC - Form 10-K

We also sponsor a Dividend Reinvestment and Stock Purchase Plan, or Dividend Plan, where shareholders may purchase shares of S&T common stock at the average fair value with reinvested dividends and voluntary cash contributions. The plan administrator and transfer agent may purchase shares directly from us from shares held in treasury or purchase shares in the open market to fulfill the Dividend Plan's needs.

Table of Contents**NOTE 22. PARENT COMPANY CONDENSED FINANCIAL INFORMATION**

The following condensed financial statements summarize the financial position of S&T Bancorp, Inc. as of December 31, 2013 and 2012 and the results of its operations and cash flows for each of the three years ended December 31, 2013, 2012 and 2011.

BALANCE SHEETS

| <i>(dollars in thousands)</i> | December 31, | |
|---|---------------------|-------------------|
| | 2013 | 2012 |
| ASSETS | | |
| Cash | \$ 14,852 | \$ 12,202 |
| Investments in: | | |
| Bank subsidiary | 553,825 | 523,664 |
| Nonbank subsidiaries | 19,561 | 19,934 |
| Other assets | 4,441 | 3,129 |
| Total Assets | \$ 592,679 | \$ 558,929 |
| LIABILITIES | | |
| Long-term debt | \$ 20,619 | \$ 20,619 |
| Other liabilities | 754 | 888 |
| Total Liabilities | 21,373 | 21,507 |
| Total Shareholders' Equity | 571,306 | 537,422 |
| Total Liabilities and Shareholders' Equity | \$ 592,679 | \$ 558,929 |

STATEMENTS OF NET INCOME

| <i>(dollars in thousands)</i> | Years Ended December 31, | | |
|---|---------------------------------|------------------|------------------|
| | 2013 | 2012 | 2011 |
| Dividends from subsidiaries | \$ 24,087 | \$ 35,603 | \$ 23,029 |
| Investment income | 15 | 17 | 121 |
| Interest expense on long-term debt | 769 | 808 | 777 |
| Other expenses | 2,579 | 1,800 | 1,091 |
| Income before Equity in Undistributed Net Income of Subsidiaries | 20,754 | 33,012 | 21,282 |
| Equity in undistributed net income (distribution in excess of net income) of: | | | |
| Bank subsidiary | 29,926 | 1,371 | 25,590 |
| Nonbank subsidiaries | (141) | (183) | 392 |
| Net Income | \$ 50,539 | \$ 34,200 | \$ 47,264 |

Table of Contents**NOTE 22. PARENT COMPANY CONDENSED FINANCIAL INFORMATION** continued**STATEMENTS OF CASH FLOWS**

| <i>(dollars in thousands)</i> | Years Ended December 31, | | |
|---|---------------------------------|------------------|------------------|
| | 2013 | 2012 | 2011 |
| OPERATING ACTIVITIES | | | |
| Net Income | \$ 50,539 | \$ 34,200 | \$ 47,264 |
| Equity in (undistributed net income) distribution in excess of net income of subsidiaries | (29,785) | (1,188) | (25,982) |
| Tax (benefit) expense from stock-based compensation | (96) | 30 | 66 |
| Other | 121 | 1,023 | 10,145 |
| Net Cash Provided by Operating Activities | 20,779 | 34,065 | 31,493 |
| INVESTING ACTIVITIES | | | |
| Net investments in subsidiaries | | (5,035) | |
| Acquisitions | | (14,123) | |
| Net Cash Used in Investing Activities | | (19,158) | |
| FINANCING ACTIVITIES | | | |
| Redemption of preferred stock | | | (108,676) |
| (Purchase) Sale of treasury shares, net | (88) | 998 | 1,946 |
| Preferred stock dividends | | | (5,072) |
| Cash dividends paid to common shareholders | (18,137) | (17,357) | (16,830) |
| Tax benefit (expense) from stock-based compensation | 96 | (30) | (66) |
| Net Cash Used in Financing Activities | (18,129) | (16,389) | (128,698) |
| Net increase (decrease) in cash | 2,650 | (1,482) | (97,205) |
| Cash at beginning of year | 12,202 | 13,684 | 110,889 |
| Cash at End of Year | \$ 14,852 | \$ 12,202 | \$ 13,684 |

NOTE 23. REGULATORY MATTERS

We are subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet the minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on our financial statements. Under capital guidelines and the regulatory framework for prompt corrective action, we must meet specific capital guidelines that involve quantitative measures of our assets, liabilities and certain off-balance sheet items as calculated under regulatory accounting practices. Our capital amounts and classification are also subject to qualitative judgments by the regulators about risk weightings and other factors.

The most recent notifications from the Federal Reserve and the FDIC categorized S&T and S&T Bank as well capitalized under the regulatory framework for corrective action. There have been no conditions or events that we believe have changed S&T or S&T Bank's status during 2013 and 2012.

Tier 1 capital consists principally of shareholders' equity, including preferred stock; excluding items recorded in accumulated other comprehensive income (loss), less goodwill and other intangibles. For regulatory purposes, trust preferred securities totaling \$20.0 million, issued by an unconsolidated trust subsidiary of S&T underlying such junior subordinated debt, are included in Tier 1 capital for S&T. Total capital consists of Tier 1 capital plus junior subordinated debt and the ALL subject to limitation. We currently have \$25.0 million in junior

Edgar Filing: S&T BANCORP INC - Form 10-K

subordinated debt which is included in Tier 2 capital for S&T in accordance with current regulatory reporting requirements.

Table of Contents**NOTE 23. REGULATORY MATTERS continued**

Quantitative measures established by regulation to ensure capital adequacy require us to maintain minimum amounts and ratios of Total and Tier 1 capital to risk-weighted assets and Tier 1 capital to average assets. As of December 31, 2013 and 2012, we met all capital adequacy requirements to which we are subject.

The following table summarizes risk-based capital amounts and ratios for S&T and S&T Bank.

| | Actual | | Minimum Regulatory Capital Requirements | | To be Well Capitalized Under Prompt Corrective Action Provisions | |
|--|------------|--------|---|-------|--|--------|
| | Amount | Ratio | Amount | Ratio | Amount | Ratio |
| <i>(dollars in thousands)</i> | | | | | | |
| As of December 31, 2013 | | | | | | |
| Total Capital (to Risk-Weighted Assets) | | | | | | |
| S&T | \$ 494,986 | 14.36% | \$ 275,684 | 8.00% | \$ 344,606 | 10.00% |
| S&T Bank | 457,540 | 13.35% | 274,257 | 8.00% | 342,821 | 10.00% |
| Tier 1 Capital (to Risk-Weighted Assets) | | | | | | |
| S&T | 426,234 | 12.37% | 137,842 | 4.00% | 206,763 | 6.00% |
| S&T Bank | 389,584 | 11.36% | 137,128 | 4.00% | 205,693 | 6.00% |
| Leverage Ratio ⁽¹⁾ | | | | | | |
| S&T | 426,234 | 9.75% | 174,824 | 4.00% | 218,530 | 5.00% |
| S&T Bank | 389,584 | 8.95% | 174,081 | 4.00% | 217,601 | 5.00% |
| As of December 31, 2012 | | | | | | |
| Total Capital (to Risk-Weighted Assets) | | | | | | |
| S&T | \$ 504,041 | 15.39% | \$ 262,029 | 8.00% | \$ 327,536 | 10.00% |
| S&T Bank | 452,906 | 14.35% | 252,489 | 8.00% | 315,611 | 10.00% |
| Tier 1 Capital (to Risk-Weighted Assets) | | | | | | |
| S&T | 392,506 | 11.98% | 131,015 | 4.00% | 196,522 | 6.00% |
| S&T Bank | 343,331 | 10.88% | 126,244 | 4.00% | 189,366 | 6.00% |
| Leverage Ratio ⁽¹⁾ | | | | | | |
| S&T | 392,506 | 9.31% | 168,563 | 4.00% | 210,704 | 5.00% |
| S&T Bank | 343,331 | 8.45% | 162,611 | 4.00% | 203,264 | 5.00% |

(1) Minimum requirement is 3.00 percent for the most highly rated financial institutions.

NOTE 24. CAPITAL PURCHASE PROGRAM

On December 7, 2011 we redeemed all of the \$108.7 million, or 108,676 shares, of Series A Preferred Stock issued on January 16, 2009 in conjunction with our participation in the CPP. Upon redemption, a one-time non-cash reduction to net income available to common shareholders of \$1.8 million, or \$0.06 per common share, was recorded for the remaining unamortized discount of the preferred stock. Refer to Item 8, Note 23 Regulatory Matters, of this Report for additional disclosures regarding capital requirements.

Edgar Filing: S&T BANCORP INC - Form 10-K

In connection with the issuance of the preferred stock to the U.S. Treasury in 2009, we also issued the U.S. Treasury a warrant to purchase 517,012 shares of our common stock at an initial per share exercise price of \$31.53. The warrant provides for the adjustment of the exercise price and the number of shares of our common stock issuable upon exercise pursuant to customary anti-dilution provisions, such as upon stock splits or distributions of securities or other assets to holders of our common stock and upon certain issuances of our common stock at or below a specified price relative to the initial exercise price. A binomial pricing model was used to calculate the fair value of the common stock warrant we issued on January 16, 2009 resulting in a fair value of \$4.0 million.

Table of Contents**NOTE 24. CAPITAL PURCHASE PROGRAM continued**

The assumptions used to calculate the fair value of the warrant are summarized below:

| Assumption | Value |
|--|--------------|
| Contractual term | 10 years |
| Exercise price | \$ 31.53 |
| Estimated fair value of company stock | \$ 29.14 |
| Expected life | 10 years |
| Risk-free rate over expected life of the warrant | 2.36% |
| Expected volatility | 28.40% |
| Expected dividend yield | 3.85% |

We utilized the average of daily and monthly historical volatility for purposes of this valuation. We did not repurchase the warrant concurrently with the redemption of the preferred stock in 2011. The warrant remains outstanding as of the December 31, 2013. The U.S. Treasury had agreed not to exercise voting power with respect to any shares of common stock issued upon exercise of the warrant, but sold the warrant in 2013, and the buyer is not under any restrictions with regard to voting power of the stock if the warrant is exercised. The warrant will remain outstanding until January 2019 or until it is exercised by the owner at the exercise price of \$31.53 per share.

NOTE 25. SEGMENTS

We operate three reportable operating segments: Community Banking, Insurance and Wealth Management.

Our Community Banking segment offers services which include accepting time and demand deposits, originating commercial and consumer loans and providing letters of credit and credit card services.

Our Insurance segment includes a full-service insurance agency offering commercial property and casualty insurance, group life and health coverage, employee benefit solutions and personal insurance lines.

Our Wealth Management segment offers discount brokerage services, services as executor and trustee under wills and deeds, guardian and custodian of employee benefits and other trust and brokerage services, as well as a registered investment advisor that manages private investment accounts for individuals and institutions.

The following represents total assets by reportable operating segment as of December 31:

| <i>(dollars in thousands)</i> | 2013 | 2012 |
|-------------------------------|---------------------|---------------------|
| Community Banking | \$ 4,524,939 | \$ 4,516,194 |
| Insurance | 6,926 | 9,302 |
| Wealth Management | 1,325 | 1,206 |
| Total Assets | \$ 4,533,190 | \$ 4,526,702 |

Table of Contents**NOTE 25. SEGMENTS continued**

The following tables provide financial information for our three segments. The financial results of the business segments include allocations for shared services based on an internal analysis that supports line of business and branch performance measurement. Shared services include expenses such as employee benefits, occupancy expense, computer support and other corporate overhead. Even with these allocations, the financial results are not necessarily indicative of the business segments' financial condition and results of operations as if they existed as independent entities. The information provided under the caption "Eliminations" represents operations not considered to be reportable segments and/or general operating expenses and eliminations and adjustments, which are necessary for purposes of reconciling to the Consolidated Financial Statements.

| <i>(dollars in thousands)</i> | For the Year Ended December 31, 2013 | | | | |
|--------------------------------------|--------------------------------------|---------------|----------------------|--------------|------------------|
| | Community Banking | Insurance | Wealth Management | Eliminations | Consolidated |
| Interest income | \$ 153,450 | \$ 2 | \$ 517 | \$ (213) | \$ 153,756 |
| Interest expense | 16,508 | | | (1,945) | 14,563 |
| Net interest income (expense) | 136,942 | 2 | 517 | 1,732 | 139,193 |
| Provision for loan losses | 8,311 | | | | 8,311 |
| Noninterest income | 34,649 | 5,483 | 10,662 | 733 | 51,527 |
| Noninterest expense | 91,737 | 5,043 | 9,535 | 5,979 | 112,294 |
| Depreciation expense | 3,430 | 47 | 30 | | 3,507 |
| Amortization of intangible assets | 1,492 | 51 | 48 | | 1,591 |
| Provision (benefit) for income taxes | 17,212 | 120 | 660 | (3,514) | 14,478 |
| Net Income (Loss) | \$ 49,409 | \$ 224 | \$ 906 | \$ | \$ 50,539 |

| <i>(dollars in thousands)</i> | For the Year Ended December 31, 2012 | | | | |
|--------------------------------------|--------------------------------------|-----------------|----------------------|--------------|------------------|
| | Community Banking | Insurance | Wealth Management | Eliminations | Consolidated |
| Interest income | \$ 155,865 | \$ 1 | \$ 454 | \$ (69) | \$ 156,251 |
| Interest expense | 22,135 | | | (1,111) | 21,024 |
| Net interest income (expense) | 133,730 | 1 | 454 | 1,042 | 135,227 |
| Provision for loan losses | 22,815 | | | | 22,815 |
| Noninterest income | 36,422 | 5,262 | 9,788 | 440 | 51,912 |
| Noninterest expense | 97,687 | 5,415 | 9,448 | 4,692 | 117,242 |
| Depreciation expense | 3,833 | 48 | 31 | | 3,912 |
| Amortization of intangible assets | 1,600 | 52 | 57 | | 1,709 |
| Provision (benefit) for income taxes | 10,207 | (88) | 352 | (3,210) | 7,261 |
| Net Income (Loss) | \$ 34,010 | \$ (164) | \$ 354 | \$ | \$ 34,200 |

Table of Contents**NOTE 25. SEGMENTS** continued

| <i>(dollars in thousands)</i> | For the Year Ended December 31, 2011 | | | | Consolidated |
|--------------------------------------|--------------------------------------|-----------------|----------------------|--------------|------------------|
| | Community Banking | Insurance | Wealth Management | Eliminations | |
| Interest income | \$ 164,738 | \$ 1 | \$ 307 | \$ 33 | \$ 165,079 |
| Interest expense | 27,692 | 291 | | (250) | 27,733 |
| Net interest income (expense) | 137,046 | (290) | 307 | 283 | 137,346 |
| Provision for loan losses | 15,609 | | | | 15,609 |
| Noninterest income | 30,195 | 5,236 | 8,328 | 298 | 44,057 |
| Noninterest expense | 81,180 | 5,199 | 7,302 | 4,236 | 97,917 |
| Depreciation expense | 4,165 | 57 | 32 | | 4,254 |
| Amortization of intangible assets | 1,619 | 52 | 66 | | 1,737 |
| Provision (benefit) for income taxes | 17,911 | (127) | 493 | (3,655) | 14,622 |
| Net Income (Loss) | \$ 46,757 | \$ (235) | \$ 742 | \$ | \$ 47,264 |

NOTE 26. OTHER NONINTEREST EXPENSE

Other noninterest expense is presented in the table below:

| <i>(dollars in thousands)</i> | Years Ended December 31, | | |
|---|--------------------------|------------------|------------------|
| | 2013 | 2012 | 2011 |
| Other noninterest expenses: | | | |
| Joint venture amortization | \$ 4,095 | \$ 4,199 | \$ 3,302 |
| Amortization of intangibles | 1,591 | 1,709 | 1,737 |
| Other real estate owned | 445 | 2,166 | 1,518 |
| Other | 14,802 | 16,959 | 12,129 |
| Total Other Noninterest Expenses | \$ 20,933 | \$ 25,033 | \$ 18,686 |

Table of Contents**NOTE 27. SELECTED FINANCIAL DATA**

The following table presents selected financial data for the most recent eight quarters.

| <i>(dollars in thousands, except per share data) (unaudited)</i> | 2013 | | | | 2012 | | | |
|--|------------------|------------------|------------------|------------------|-----------------|------------------|-----------------|-----------------|
| | Fourth Quarter | Third Quarter | Second Quarter | First Quarter | Fourth Quarter | Third Quarter | Second Quarter | First Quarter |
| SUMMARY OF OPERATIONS | | | | | | | | |
| Interest income | \$ 38,779 | \$ 38,581 | \$ 38,553 | \$ 37,843 | \$ 38,920 | \$ 38,820 | \$ 39,370 | \$ 39,140 |
| Interest expense | 3,125 | 3,307 | 3,957 | 4,174 | 4,629 | 5,025 | 5,551 | 5,819 |
| Provision for loan losses | 1,562 | 3,419 | 1,023 | 2,307 | 4,215 | 2,305 | 7,023 | 9,272 |
| Net interest income after provision for loan losses | 34,092 | 31,855 | 33,573 | 31,362 | 30,076 | 31,490 | 26,796 | 24,049 |
| Security gains, net | | 3 | | 2 | | 2,170 | 6 | 840 |
| Noninterest income | 11,312 | 12,539 | 12,867 | 14,804 | 11,565 | 12,576 | 12,525 | 12,229 |
| Noninterest expense | 29,447 | 27,943 | 28,386 | 31,616 | 29,717 | 31,018 | 29,344 | 32,783 |
| Income before taxes | 15,957 | 16,454 | 18,054 | 14,552 | 11,924 | 15,218 | 9,983 | 4,335 |
| Provision for income taxes | 4,098 | 4,207 | 3,951 | 2,222 | 2,400 | 2,623 | 1,383 | 855 |
| Net Income Available to Common Shareholders | \$ 11,859 | \$ 12,247 | \$ 14,103 | \$ 12,330 | \$ 9,524 | \$ 12,595 | \$ 8,600 | \$ 3,480 |
| Per Share Data | | | | | | | | |
| Common earnings per share - diluted | \$ 0.40 | \$ 0.41 | \$ 0.47 | \$ 0.41 | \$ 0.32 | \$ 0.43 | \$ 0.30 | \$ 0.12 |
| Dividends declared per common share | 0.16 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 | 0.15 |
| Common book value | 19.21 | 18.68 | 18.39 | 18.32 | 18.08 | 17.97 | 17.65 | 17.47 |

NOTE 28. SALE OF MERCHANT CARD SERVICING BUSINESS

We sold our existing merchant card servicing business for \$4.8 million during the first quarter of 2013. Consequently, we terminated an agreement with our existing merchant processor and incurred a termination fee of \$1.7 million. As a result of this transaction, we recognized a gain of \$3.1 million in the first quarter of 2013. In conjunction with the sale of the merchant card servicing business, we entered into a marketing and sales alliance agreement with the purchaser for an initial term of ten years. The agreement provides that we will actively market and refer our customers to the purchaser and in return will receive a share of the future revenue. Future revenue is dependent on the number of referrals, number of new merchant accounts and volume of activity.

Table of Contents

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Board of Directors and Shareholders

S&T Bancorp, Inc. and subsidiaries:

We have audited S&T Bancorp, Inc. and subsidiaries (the Company) internal control over financial reporting as of December 31, 2013, based on criteria established in *Internal Control - Integrated Framework (1992)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2013, based on criteria established in *Internal Control - Integrated Framework (1992)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of the Company as of December 31, 2013 and 2012, and the related consolidated statements of net income, comprehensive income, changes in shareholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2013, and our report dated February 21, 2014 expressed an unqualified opinion on those consolidated financial statements.

/s/ KPMG LLP

Pittsburgh, Pennsylvania

February 21, 2014

Table of Contents

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Board of Directors and Shareholders

S&T Bancorp, Inc. and subsidiaries:

We have audited the accompanying consolidated balance sheets of S&T Bancorp, Inc. and subsidiaries as of December 31, 2013 and 2012, and the related consolidated statements of net income, comprehensive income, changes in shareholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2013. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of S&T Bancorp, Inc. and subsidiaries as of December 31, 2013 and 2012, and the results of its operations and its cash flows for each of the years in the three-year period ended December 31, 2013, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company's internal control over financial reporting as of December 31, 2013, based on criteria established in *Internal Control - Integrated Framework (1992)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated February 21, 2014 expressed an unqualified opinion on the effectiveness of the Company's internal control over financial reporting.

/s/ KPMG LLP

Pittsburgh, Pennsylvania

February 21, 2014

Table of Contents

Item 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURES

None

Item 9A. CONTROLS AND PROCEDURES

a) Evaluation of Disclosure Controls and Procedures

Under the supervision and with the participation of S&T's Chief Executive Officer, or CEO, and Chief Financial Officer, or CFO (its principal executive officer and principal financial officer), management has evaluated the effectiveness of the design and operation of S&T's disclosure controls and procedures as of December 31, 2013. In designing and evaluating the disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives.

We maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed by us in the reports that we file or submit under the Securities Exchange Act of 1934, as amended, or the Exchange Act, is recorded, processed, summarized and reported within the time periods required by the Securities and Exchange Commission, or the SEC, and that such information is accumulated and communicated to S&T's management, including our CEO and CFO, as appropriate, to allow timely decisions regarding required disclosure.

Based on and as of the date of such evaluation, our CEO and CFO concluded that the design and operation of our disclosure controls and procedures were effective in all material respects, as of the end of the period covered by this Report.

b) Management's Report on Internal Control over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f). Management assessed S&T's system of internal control over financial reporting as of December 31, 2013, in relation to criteria for effective internal control over financial reporting as described in Internal Control Integrated Framework (1992), issued by the Committee of Sponsoring Organizations of the Treadway Commission in 1992. Based on this assessment, management concludes that, as of December 31, 2013, S&T's system of internal control over financial reporting is effective and meets the criteria of the Internal Control Integrated Framework (1992).

KPMG LLP, independent registered public accounting firm, has issued a report on the effectiveness of S&T's internal control over financial reporting as of December 31, 2013, which is included herein.

c) Changes in Internal Control Over Financial Reporting

No changes were made to S&T's internal control over financial reporting (as defined in Rule 13a-15(f) under the Exchange Act) during the last fiscal quarter that materially affected, or are reasonably likely to materially affect, S&T's internal control over financial reporting.

Item 9B. OTHER INFORMATION

Not applicable

Table of Contents

PART III

Item 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

The information required by Part III, Item 10 of Form 10-K is incorporated herein from the sections entitled Section 16(a) Beneficial Ownership Reporting Compliance, Election of Directors, Executive Officers of the Registrant and Corporate Governance and Board and Committee Meetings in our proxy statement relating to our May 19, 2014 annual meeting of shareholders.

Item 11. EXECUTIVE COMPENSATION

This information required by Part III, Item 11 of Form 10-K is incorporated herein from the sections entitled Compensation Discussion and Analysis; Executive Compensation; Director Compensation; Compensation Committee Interlocks and Insider Participation; and Compensation Committee Report in our proxy statement relating to our May 19, 2014 annual meeting of shareholders.

Item 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

Except as set forth below, the information required by Part III, Item 12 of Form 10-K is incorporated from the sections entitled Principal Beneficial Owners of S&T Common Stock and Beneficial Ownership of S&T Common Stock by Directors and Officers in our proxy statement relating to our May 19, 2014 annual meeting of shareholders.

EQUITY COMPENSATION PLAN INFORMATION UPDATE

The following table provides information as of December 31, 2013 related to the equity compensation plans in effect at that time.

| Plan category | (a) Number of securities to be issued upon exercise of outstanding options, | (b) Weighted average exercise price of outstanding options, warrants | (c) Number of securities remaining available for future issuance under equity |
|---------------|--|---|--|
| | | | |

Edgar Filing: S&T BANCORP INC - Form 10-K

| | warrants and rights | and rights | compensation plan (excluding securities reflected in column (a)) |
|---|------------------------|------------|---|
| Equity compensation plan approved by shareholders ⁽¹⁾ | 428,900 | \$ | 37.361 |
| Equity compensation plans not approved by shareholders | | | |
| Total | 428,900 | \$ | 37.361 |

⁽¹⁾ Awards granted under the 2003 Incentive Stock Plan.

Item 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

The information required by Part III, Item 13 of Form 10-K is incorporated herein from the sections entitled Related Person Transactions and Director Independence in our proxy statement relating to our May 19, 2014 annual meeting of shareholders.

Item 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

The information required by Part III, Item 14 of Form 10-K is incorporated herein from the section entitled Independent Registered Public Accounting Firm in our proxy statement relating to our May 19, 2014 annual meeting of shareholders.

Table of Contents

PART IV

Item 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES

(a) The following documents are filed as part of this Report.

Consolidated Financial Statements: The following consolidated financial statements are included in Part II, Item 8 of this Report. No financial statement schedules are being filed because the required information is inapplicable or is presented in the Consolidated Financial Statements or related notes.

| | |
|---|-----|
| <u>Consolidated Balance Sheets</u> | 72 |
| <u>Consolidated Statements of Net Income</u> | 73 |
| <u>Consolidated Statements of Comprehensive Income</u> | 74 |
| <u>Consolidated Statements of Changes in Shareholders' Equity</u> | 75 |
| <u>Consolidated Statements of Cash Flows</u> | 76 |
| <u>Notes to Consolidated Financial Statements</u> | 77 |
| <u>Report of KPMG LLP, Independent Registered Public Accounting Firm, on Effectiveness of Internal Control Over Financial Reporting</u> | 139 |
| <u>Report of KPMG LLP, Independent Registered Public Accounting Firm, on Consolidated Financial Statements</u> | 140 |

Table of Contents

| | |
|--------------|--|
| (b) Exhibits | |
| 2.1 | Agreement and Plan of Merger, dated as of September 14, 2011, between S&T Bancorp, Inc. and Mainline Bancorp, Inc. Filed as Exhibit 2.1 to S&T Bancorp, Inc. Current Report on Form 8-K filed on September 16, 2011 and incorporated herein by reference. |
| 2.2 | Amendment No. 1 to the Agreement and Plan of Merger, dated as of January 27, 2012, between S&T Bancorp, Inc. and Mainline Bancorp, Inc., dated September 14, 2012. Filed as Exhibit A to Form S-4 Registration Statement (No. 333-178424) dated January 30, 2012 and incorporated herein by reference. |
| 2.3 | Agreement and Plan of Merger, dated March 29, 2012, between S&T Bancorp, Inc. and Gateway Bank of Pennsylvania filed as Exhibit 2.1 to the S&T Bancorp, Inc. Current Report on Form 8-K filed on April 3, 2012 and incorporated herein by reference. |
| 3.1 | Articles of Incorporation of S&T Bancorp, Inc. Filed as Exhibit B to Registration Statement (No. 2-83565) on Form S-4 of S&T Bancorp, Inc., dated May 5, 1983, and incorporated herein by reference. |
| 3.2 | Amendment to Articles of Incorporation of S&T Bancorp, Inc. Filed as Exhibit 3.2 to Form S-4 Registration Statement (No. 33-02600) dated January 15, 1986, and incorporated herein by reference. |
| 3.3 | Amendment to Articles of Incorporation of S&T Bancorp, Inc. effective May 8, 1989, incorporated herein by reference. Filed as exhibit 3.3 to S&T Bancorp, Inc. Annual Report on Form 10-K for year ending December 31, 1998 and incorporated herein by reference. |
| 3.4 | Amendment to Articles of Incorporation of S&T Bancorp, Inc. effective July 21, 1995. Filed as exhibit 3.4 to S&T Bancorp, Inc. Annual Report on Form 10-K for year ending December 31, 1998 and incorporated herein by reference. |
| 3.5 | Amendment to Articles of Incorporation of S&T Bancorp, Inc. effective June 18, 1998. Filed as exhibit 3.5 to S&T Bancorp, Inc. Annual Report on Form 10-K for year ending December 31, 1998 and incorporated herein by reference. |
| 3.6 | Amendment to Articles of Incorporation of S&T Bancorp, Inc. effective April 21, 2008. Filed as Exhibit 3.1 to S&T Bancorp, Inc. Quarterly Report on Form 10-Q filed on August 7, 2008 and incorporated herein by reference. |
| 3.7 | Certificate of Designations for the Series A Preferred Stock. Filed as Exhibit 3.1 to S&T Bancorp, Inc. Current Report on Form 8-K filed on January 15, 2009 and incorporated herein by reference. |
| 3.8 | By-laws of S&T Bancorp, Inc., as amended, April 21, 2008. Filed as Exhibit 3.2 to S&T Bancorp, Inc. Quarterly Report on Form 10-Q filed on August 7, 2008 and incorporated herein by reference. |
| 10.2 | S&T Bancorp, Inc. 2003 Incentive Stock Plan. Filed as Exhibit 4.2 to Form S-8 Registration Statement (No. 333-111557) dated December 24, 2003 and incorporated herein by reference.* |
| 10.3 | S&T Bancorp, Inc. Thrift Plan for Employees of S&T Bank, as amended and restated. Filed as Exhibit 4.2 to Form S-8 Registration Statement (No. 333-156541) dated December 31, 2008 and incorporated herein by reference.* |

Table of Contents

| | |
|--------------|--|
| (b) Exhibits | |
| 10.4 | Dividend Reinvestment and Stock Purchase Plan of S&T Bancorp, Inc. Filed as Exhibit 4.2 to Form S-3 Registration Statement (No. 333-156555) dated January 2, 2009 and incorporated herein by reference. Filed as Exhibit 4.2 to S&T Bancorp, Inc. on Form S-8 filed on January 2, 2009 and incorporated herein by reference.* |
| 10.5 | Severance Agreement, by and between Todd D. Brice and S&T Bancorp, Inc., dated December 31, 2008. Filed as Exhibit 10.1 to S&T Bancorp, Inc. Current Report on Form 8-K filed on January 2, 2009 and incorporated herein by reference.* |
| 10.6 | Severance Agreement, by and between David G. Antolik and S&T Bancorp, Inc. dated December 31, 2008. Filed as Exhibit 10.4 to S&T Bancorp, Inc. Current Report on Form 8-K filed on January 2, 2009 and incorporated herein by reference.* |
| 10.7 | Severance Agreement, by and between Mark Kochvar and S&T Bancorp, Inc. dated as of January 1, 2009. Filed as Exhibit 10.1 to S&T Bancorp, Inc. Current Report on Form 8-K filed on February 26, 2010 and incorporated herein by reference.* |
| 10.8 | Severance Agreement, by and between David Ruddock and S&T Bancorp, Inc. dated as of January 1, 2009. |
| 10.9 | S&T Bancorp, Inc. 2014 Incentive Plan. * |
| 21 | Subsidiaries of the Registrant. |
| 23 | Consent of KPMG LLP, Independent Registered Public Accounting Firm. |
| 24 | Power of Attorney. |
| 31.1 | Rule 13a-14(a) Certification of the Chief Executive Officer. |
| 31.2 | Rule 13a-14(a) Certification of the Principal Financial Officer. |
| 32 | Rule 13a-14(b) Certification of the Chief Executive Officer and Principal Financial Officer. |
| 101 | The following financial information from the Registrant's Annual Report on Form 10-K for the year ended December 31, 2013 is formatted in eXtensible Business Reporting Language (XBRL): (i) Consolidated Balance Sheets, (ii) Consolidated Statements of Net Income, (iii) Consolidated Statements of Comprehensive Income, (iv) Consolidated Statements of Changes in Shareholders' Equity, (v) Consolidated Statements of Cash Flows and (vi) Notes to Consolidated Financial Statements. |

* Management Contract or Compensatory Plan or Arrangement

Table of Contents

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

S&T BANCORP, INC.

(Registrant)

| | |
|--|------------------|
| Todd D. Brice | 02/21/14 Date |
| President and Chief Executive Officer (Principal Executive Officer) | |
| Mark Kochvar | 02/21/14 Date |
| Senior Executive Vice President, Chief Financial Officer (Principal Financial Officer) | |

Pursuant to the requirements of the Securities Exchange Act of 1934, this Report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

| SIGNATURE | TITLE | DATE |
|---------------------|---|-------------|
| Todd D. Brice | President and Chief Executive Officer (Principal Executive Officer) | 02/21/14 |
| Mark Kochvar | Senior Executive Vice President and Chief Financial Officer (Principal Financial Officer) | 02/21/14 |
| /s/ Melanie Lazzari | Senior Vice President, Controller | 02/21/14 |
| Melanie Lazzari | Director | 02/21/14 |
| John J. Delaney | | |
| * | Director | 02/21/14 |
| Michael J. Donnelly | | |
| * | Director | 02/21/14 |
| William J. Gatti | | |

Table of Contents

| SIGNATURE | TITLE | DATE |
|--------------------------|------------------------------------|-------------|
| /s/ Jeffrey D. Grube | Director | 02/21/14 |
| Jeffrey D. Grube | | |
| /s/ Frank W. Jones | Director | 02/21/14 |
| Frank W. Jones | | |
| /s/ Joseph A. Kirk | Director | 02/21/14 |
| Joseph A. Kirk | | |
| | Director | 02/21/14 |
| David L. Krieger | | |
| | Director | 02/21/14 |
| James C. Miller | | |
| /s/ Fred J. Morelli Jr. | Director | 02/21/14 |
| Fred J. Morelli, Jr. | | |
| /s/ Frank J. Palermo Jr. | Director | 02/21/14 |
| Frank J. Palermo, Jr. | | |
| | Director | 02/21/14 |
| Charles A. Spadafora | | |
| * | Director | 02/21/14 |
| Christine J. Toretta | | |
| * | Chairman of the Board and Director | 02/21/14 |
| Charles G. Urtin | | |
| *By: /s/ Joseph A. Kirk | Director | 02/21/14 |
| Joseph A. Kirk | | |
| Attorney-in-fact | | |