

BRYN MAWR BANK CORP  
Form 10-Q  
August 09, 2012  
[Table of Contents](#)

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**Form 10-Q**

**Quarterly Report Under Section 13 or 15 (d) of  
the Securities and Exchange Act of 1934.**

For Quarter ended June 30, 2012

Commission File Number 0-15261

**Bryn Mawr Bank Corporation**

(Exact name of registrant as specified in its charter)

Pennsylvania  
(State or other jurisdiction of

23-2434506  
(I.R.S. Employer

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

incorporation or organization)

identification No.)

801 Lancaster Avenue, Bryn Mawr, Pennsylvania  
(Address of principal executive offices)

19010  
(Zip Code)

Registrant's telephone number, including area code (610) 525-1700

Not Applicable

Former name, former address and fiscal year, if changed since last report.

Indicate by checkmark whether the registrant (1) has filed all reports to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by checkmark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer, or a smaller reporting company. See definition of accelerated filer, large accelerated filer, and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer   
Non-accelerated filer  Smaller reporting company   
Indicate by checkmark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act) Yes  No

Indicate the number of shares outstanding of each of the issuer's class of common stock, as of the latest practicable date.

Class	Outstanding at August 6, 2012
Common Stock, par value \$1	13,398,398

**Table of Contents**

**BRYN MAWR BANK CORPORATION AND SUBSIDIARIES**

**FORM 10-Q**

**QUARTER ENDED June 30, 2012**

**Index**

**PART I - FINANCIAL INFORMATION**

**ITEM 1. Financial Statements (unaudited)**

Consolidated Financial Statements Page 3

Notes to Consolidated Financial Statements Page 8

**ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations** Page 33

**ITEM 3. Quantitative and Qualitative Disclosures About Market Risk** Page 52

**ITEM 4. Controls and Procedures** Page 52

**PART II - OTHER INFORMATION** Page 52

**ITEM 1. Legal Proceedings** Page 52

**ITEM 1A. Risk Factors** Page 52

**ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds** Page 52

**ITEM 3. Defaults Upon Senior Securities** Page 53

**ITEM 4. Mine Safety Disclosures** Page 53

**ITEM 5. Other Information** Page 53

**ITEM 6. Exhibits** Page 53

**Table of Contents****PART I. FINANCIAL INFORMATION****ITEM 1. Financial Statements****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Consolidated Balance Sheets - Unaudited**

<i>(dollars in thousands)</i>	(unaudited) <b>June 30, 2012</b>	<b>December 31, 2011</b>
<b>Assets</b>		
Cash and due from banks	\$ 13,147	\$ 11,771
Interest bearing deposits with banks	68,325	57,369
Cash and cash equivalents	81,472	69,140
Investment securities available for sale, at fair value (amortized cost of \$325,832 and \$269,611 as of June 30, 2012 and December 31, 2011 respectively)	329,876	272,317
Loans held for sale	1,668	1,588
Portfolio loans and leases	1,296,579	1,295,392
Less: Allowance for loan and lease losses	(13,140)	(12,753)
Net portfolio loans and leases	1,283,439	1,282,639
Premises and equipment, net	28,911	29,328
Accrued interest receivable	6,009	6,061
Deferred income taxes	11,208	13,662
Mortgage servicing rights	4,220	4,041
Bank owned life insurance	19,657	19,434
FHLB stock	10,746	11,588
Goodwill	29,753	24,689
Intangible assets	22,855	18,014
Other investments	5,955	5,612
Other assets	19,116	16,794
Total assets	\$ 1,854,885	\$ 1,774,907
<b>Liabilities</b>		
Deposits:		
Non-interest-bearing	\$ 336,972	\$ 326,409
Interest-bearing	1,089,595	1,055,960
Total deposits	1,426,567	1,382,369
Short-term borrowings	14,675	12,863
FHLB advances and other borrowings	169,589	147,795
Subordinated debentures	22,500	22,500
Accrued interest payable	1,205	1,592
Other liabilities	22,751	21,875
Total liabilities	1,657,287	1,588,994
<b>Shareholders equity</b>		
	16,304	16,104

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Common stock, par value \$1; authorized 100,000,000 shares; issued 16,303,530 and 16,103,981 shares as of June 30, 2012 and December 31, 2011, respectively, and outstanding of 13,398,237 and 13,194,439 as of June 30, 2012 and December 31, 2011, respectively		
Paid-in capital in excess of par value	88,123	84,425
Less: Common stock in treasury at cost - 2,905,293 and 2,909,542 shares as of June 30, 2012 and December 31, 2011, respectively	(29,789)	(29,833)
Accumulated other comprehensive loss, net of tax benefit	(9,877)	(11,365)
Retained earnings	132,837	126,582
Total shareholders' equity	197,598	185,913
Total liabilities and shareholders' equity	\$ 1,854,885	\$ 1,774,907

The accompanying notes are an integral part of the unaudited consolidated financial statements.

**Table of Contents****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Consolidated Statements of Income - Unaudited**

	Three Months Ended June 30,		Six Months Ended June 30,	
	2012	2011	2012	2011
<i>(dollars in thousands, except share and per share data)</i>				
<b>Interest income:</b>				
Interest and fees on loans and leases	\$ 17,034	\$ 17,515	\$ 34,206	\$ 34,234
Interest on cash and cash equivalents	30	27	52	59
Interest on investment securities:				
Taxable	1,065	1,166	2,149	2,275
Non-taxable	45	19	83	187
Dividends	30	124	67	322
 Total interest income	 18,204	 18,851	 36,557	 37,077
<b>Interest expense on:</b>				
Deposits	1,064	1,518	2,190	2,941
Short-term borrowings	5	6	11	12
FHLB advances and other borrowings	925	977	1,889	1,819
Subordinated debentures	291	280	582	556
Junior subordinated debentures	0	271	0	543
 Total interest expense	 2,285	 3,052	 4,672	 5,871
 Net interest income	 15,919	 15,799	 31,885	 31,206
<b>Provision for loan and lease losses</b>	<b>1,003</b>	<b>1,919</b>	<b>2,003</b>	<b>3,204</b>
 Net interest income after provision for loan and lease losses	 14,916	 13,880	 29,882	 28,002
<b>Non-interest income:</b>				
Fees for wealth management services	7,211	5,075	13,440	9,265
Service charges on deposits	608	615	1,189	1,195
Loan servicing and other fees	437	460	871	921
Net gain on sale of residential mortgage loans	1,304	656	2,474	1,054
Net gain on sale of available for sale securities	716	577	716	1,067
Net loss on sale of other real estate owned ( OREO )	0	(110)	(41)	(129)
Bank owned life insurance ( BOLI ) income	105	118	223	233
Other operating income	972	774	2,083	1,769
 Total non-interest income	 11,353	 8,165	 20,955	 15,375
<b>Non-interest expenses:</b>				
Salaries and wages	8,075	6,700	15,580	13,041
Employee benefits	2,023	1,591	4,183	3,326
Occupancy and bank premises	1,394	1,241	2,770	2,527
Furniture, fixtures, and equipment	940	810	1,831	1,706
Advertising	359	441	679	705
Amortization of mortgage servicing rights	256	158	475	327
Net (recovery) impairment of mortgage servicing rights	87	196	(23)	204
Amortization of intangible assets	560	266	1,069	427
FDIC insurance	234	250	453	730
Due diligence and merger-related expenses	914	174	1,123	481
Professional fees	572	738	1,228	1,148
Other operating expenses	2,831	2,304	5,419	4,444

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Total non-interest expenses	18,245	14,869	34,787	29,066
Income before income taxes	8,024	7,176	16,050	14,311
Income tax expense	2,763	2,371	5,554	4,790
<b>Net income</b>	<b>\$ 5,261</b>	<b>\$ 4,805</b>	<b>\$ 10,496</b>	<b>\$ 9,521</b>
Basic earnings per common share	\$ 0.40	\$ 0.38	\$ 0.80	\$ 0.76
Diluted earnings per common share	\$ 0.40	\$ 0.38	\$ 0.79	\$ 0.76
Dividends declared per share	\$ 0.16	\$ 0.15	\$ 0.32	\$ 0.30
Weighted-average basic shares outstanding	13,156,231	12,693,782	13,111,058	12,520,211
Dilutive potential shares	158,570	24,491	153,036	19,446
Adjusted weighted-average diluted shares	13,314,801	12,718,273	13,264,094	12,539,657

The accompanying notes are an integral part of the unaudited consolidated financial statements.

**Table of Contents****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Consolidated Statements of Comprehensive Income - Unaudited***(dollars in thousands)*

	<b>Three Months Ended June 30,</b>		<b>Six Months Ended June 30,</b>	
	<b>2012</b>	<b>2011</b>	<b>2012</b>	<b>2011</b>
Net income	\$ 5,261	\$ 4,805	\$ 10,496	\$ 9,521
Other comprehensive income:				
Net unrealized gains arising during the period, net of tax expense of \$405, \$870, \$719 and \$814, respectively	752	1,615	1,335	1,512
Less: reclassification adjustment for net gains on sales realized in net income, net of tax expense of \$251, \$202, \$251 and \$374, respectively	(465)	(375)	(465)	(694)
Unrealized investment gains, net of tax expense of \$154, \$668, \$468 and \$440, respectively	287	1,240	870	818
Change in unfunded pension liability, net of tax expense of \$140, \$124, \$333 and \$261, respectively	259	231	618	485
Total other comprehensive income	546	1,471	1,488	1,303
Total comprehensive income	\$ 5,807	\$ 6,276	\$ 11,984	\$ 10,824

The accompanying notes are an integral part of the unaudited consolidated financial statements.



**Table of Contents****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Consolidated Statements of Cash Flows - Unaudited***(dollars in thousands)*

	<b>Six Months Ended June 30,</b>	
	<b>2012</b>	<b>2011</b>
<b>Operating activities:</b>		
Net Income	\$ 10,496	\$ 9,521
Adjustments to reconcile net income to net cash provided by operating activities:		
Provision for loan and lease losses	2,003	3,204
Provision for depreciation and amortization	2,970	2,569
Net gain on sale of available for sale securities	(716)	(1,067)
Net gain on sale of residential mortgages	(2,474)	(1,054)
Stock based compensation cost	530	345
Amortization and net impairment of mortgage servicing rights	452	531
Net accretion of fair value adjustments	(456)	(513)
Amortization of intangible assets	1,069	427
Impairment of other real estate owned ( OREO )	0	127
Loss on sale of OREO	41	129
Net increase in cash surrender value of bank owned life insurance ( BOLI )	(223)	(233)
Other, net	(5,473)	(739)
Loans originated for resale	(75,898)	(32,489)
Proceeds from loans sold	77,661	32,190
Provision for deferred income taxes	313	447
Change in income taxes payable/receivable	3,274	(366)
Change in accrued interest receivable	52	367
Change in accrued interest payable	(387)	87
Net cash provided by operating activities	13,234	13,483
<b>Investing activities:</b>		
Purchases of investment securities	(149,421)	(108,473)
Proceeds from maturity of investment securities and paydowns of mortgage-related securities	19,900	13,504
Proceeds from sale of investment securities available for sale	21,002	66,867
Proceeds from redemptions of FHLB stock	842	1,387
Proceeds from calls of investment securities	50,772	58,590
Net change in other investments	(229)	(29)
Net portfolio loan and lease originations	(2,548)	(58,667)
Purchases of premises and equipment	(870)	(1,373)
Acquisitions, net of cash acquired	(7,845)	(13,367)
Capitalize costs to OREO	(61)	0
Proceeds from sale of OREO	175	1,471
Net cash used by investing activities	(68,283)	(40,090)
<b>Financing activities:</b>		
Change in deposits	44,381	(3,675)
Change in short-term borrowings	1,812	(510)
Dividends paid	(4,241)	(3,725)
Change in FHLB advances and other borrowings	22,017	(7,314)
Tax benefit from exercise of stock options	80	137
Proceeds from issuance of common stock	2,088	6,848
Proceeds from exercise of stock options	1,244	875

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Net cash provided (used) by financing activities	67,381	(7,364)
Change in cash and cash equivalents	12,332	(33,971)
Cash and cash equivalents at beginning of period	69,140	89,484
Cash and cash equivalents at end of period	\$ 81,472	\$ 55,513

**Supplemental cash flow information:**

Cash paid during the year for:

Income taxes	\$ 2,871	\$ 4,658
Interest	5,059	5,784

**Supplemental cash flow information:**

Available for sale securities purchased, not settled	\$ 0	\$ 2,500
Change in other comprehensive income	(1,488)	2,005
Change in deferred tax due to change in comprehensive income	(801)	702
Transfer of loans to other real estate owned	471	11
Acquisition of noncash assets and liabilities:		
Assets acquired	12,020	18,411
Liabilities assumed	6,103	0

The accompanying notes are an integral part of the unaudited consolidated financial statements.

**Table of Contents****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Consolidated Statements of Changes In Shareholders Equity - Unaudited***(dollars in thousands, except share information)*

	For the Six Months Ended June 30, 2012						
	Shares of Common Stock Issued	Common Stock	Paid-in Capital	Treasury Stock	Accumulated Other Comprehensive Loss	Retained Earnings	Total Shareholders Equity
Balance December 31, 2011	16,103,981	\$ 16,104	\$ 84,425	\$ (29,833)	\$ (11,365)	\$ 126,582	\$ 185,913
Net income	0	0	0	0	0	10,496	10,496
Dividends declared, \$0.32 per share	0	0	0	0	0	(4,241)	(4,241)
Other comprehensive income, net of tax expense of \$801	0	0	0	0	1,488	0	1,488
Stock based compensation	0	0	530	0	0	0	530
Tax benefit from gains on stock option exercise	0	0	80	0	0	0	80
Retirement of treasury stock	0	0	0	44	0	0	44
Common stock issued:							
Dividend Reinvestment and Stock Purchase Plan	104,600	105	1,939	0	0	0	2,044
Share-based awards and options exercises	94,949	95	1,149	0	0	0	1,244
Balance June 30, 2012	16,303,530	\$ 16,304	\$ 88,123	\$ (29,789)	\$ (9,877)	\$ 132,837	\$ 197,598

The accompanying notes are an integral part of the unaudited consolidated financial statements.

**Table of Contents****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Notes to Consolidated Financial Statements****(Unaudited)****1. Basis of Presentation**

The unaudited consolidated financial statements have been prepared in accordance with U.S. generally accepted accounting principles ( GAAP ). In the opinion of Bryn Mawr Bank Corporation s (the Corporation ) Management, all adjustments (consisting only of normal recurring adjustments) necessary for a fair presentation of the consolidated financial position and the results of operations for the interim periods presented have been included. These unaudited consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto in the Corporation s 2011 Annual Report on Form 10-K (the 2011 Annual Report ).

The results of operations for the three and six months ended June 30, 2012 are not necessarily indicative of the results to be expected for the full year.

**2. Business Combinations****Davidson Trust Company**

The acquisition of the Davidson Trust Company ( DTC ) by the Corporation was completed on May 15, 2012. In addition to cash paid at closing, three separate contingent payments, each of which is not to exceed one-third of the amount indicated in the table below, are payable on each of November 14, 2012, May 14, 2013 and November 14, 2013. These contingent payments are subject to certain post-closing contingencies relating to the assets under management.

The Davidson Trust Company has long been recognized as one of the premier trust and investment firms in the nation. The addition of DTC will allow the Corporation to expand its range of services and will bring deeper market penetration in our core market area. The structure of the Corporation s existing Wealth Management segment will allow for the immediate integration of DTC and will take advantage of the various synergies that exist between the two companies. The acquisition of DTC initially increased the Corporation s Wealth Management Division assets under management by \$1.0 billion.

The acquisition of DTC was accounted for using the acquisition method of accounting and, accordingly, assets acquired, liabilities assumed and consideration paid were recorded at their estimated fair values as of the acquisition date. The excess of consideration paid over the fair value of net assets acquired was recorded as goodwill. The Corporation allocated the total balance of goodwill to its Wealth Management segment. The Corporation also recorded an intangible asset for customer relationships, which will be amortized over a ten-year period using a straight-line method, an intangible asset for restrictive covenant agreements, which will be amortized over a five-and-half-year period using a straight-line method and an intangible asset for trade name which will not be amortized.

The fair values of the intangible assets listed below are estimates and are subject to adjustment; however, they are not expected to be materially different than those shown. Any adjustments to the estimates will be reflected, retroactively, as of the date of the DTC acquisition.

In connection with the DTC acquisition, the consideration paid and the fair value of identifiable assets acquired and liabilities assumed as of the date of acquisition are summarized in the following table:

<b>(dollars in thousands)</b>	
<b>Consideration paid:</b>	
Cash paid at closing	\$ 7,350
Contingent payment liability	3,150
Value of consideration	10,500
<b>Assets acquired:</b>	
Cash operating accounts	1,433

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Other assets	201
Intangible asset customer relationships	3,555
Intangible asset noncompetition agreements	1,385
Intangible asset brand	970
Premises and equipment	117
Deferred tax asset	728
<b>Total assets</b>	<b>8,389</b>
Liabilities assumed:	
Deferred tax liability	2,068
Miscellaneous liabilities	885
<b>Total liabilities</b>	<b>2,953</b>
<b>Net assets acquired</b>	<b>5,436</b>
<b>Goodwill resulting from acquisition of DTC</b>	<b>\$ 5,064</b>

**Table of Contents****Private Wealth Management Group of the Hershey Trust Company**

The acquisition of the Private Wealth Management Group ( PWMG ) of the Hershey Trust Company ( HTC ) by the Corporation was completed on May 27, 2011. In addition to cash paid at closing, cash was placed in escrow to be released in three equal installments, each of which is not to exceed one-third of the amount indicated in the table below, on the 6-, 12- and 18-month anniversaries of February 17, 2011, subject to certain post-closing contingencies relating to the assets under management. The first two releases of \$1.2 million each were issued on August 31, 2011 and March 2, 2012.

The acquisition of PWMG initially increased the Corporation's Wealth Management Division assets under management by \$1.1 billion.

The acquisition of PWMG was accounted for using the acquisition method of accounting and, accordingly, assets acquired, liabilities assumed and consideration paid were recorded at their estimated fair values as of the acquisition date. The excess of consideration paid over the fair value of net assets acquired was recorded as goodwill, which will not be amortizable. The Corporation allocated the total balance of goodwill to its Wealth Management segment. The Corporation also recorded an intangible asset for customer relationships, which will be amortized over a 15 year period using an accelerated method and an intangible asset for restrictive covenant agreements, which will be amortized over a five-and-a-half year period using a straight-line method.

In connection with the PWMG acquisition, the consideration paid and the fair value of identifiable assets acquired and liabilities assumed as of the date of acquisition are summarized in the following table:

<b>(dollars in thousands)</b>	
<b>Consideration paid:</b>	
Common shares issued (322,101 shares)	\$ 6,661
Cash paid at closing	8,150
Cash placed in escrow	3,600
Value of consideration	18,411
<b>Assets acquired:</b>	
Intangible asset - customer relationships	8,610
Intangible asset - noncompetition agreements	3,830
Premises and equipment	250
Total assets	12,690
<b>Liabilities assumed:</b>	<b>0</b>
<b>Net assets acquired</b>	<b>12,690</b>
<b>Goodwill resulting from acquisition of PWMG</b>	<b>\$ 5,721</b>

**Table of Contents****3. Earnings Per Common Share**

Basic earnings per common share excludes dilution and is computed by dividing income available to common shareholders by the weighted-average common shares outstanding during the period. Diluted earnings per common share takes into account the potential dilution computed pursuant to the treasury stock method that could occur if stock options were exercised and converted into common stock, as well as the effect of restricted and performance shares becoming unrestricted common stock. The effects of stock options are excluded from the computation of diluted earnings per share in periods in which the effect would be anti-dilutive. All weighted average shares, actual shares and per share information in the financial statements have been adjusted retroactively for the effect of stock dividends and splits.

	Three Months Ended		Six Months Ended	
	June 30,		June 30,	
<i>(dollars in thousands except per share data)</i>	2012	2011	2012	2011
<b>Numerator:</b>				
Net income available to common shareholders	\$ 5,261	\$ 4,805	\$ 10,496	\$ 9,521
<b>Denominator for basic earnings per share</b> weighted				
average shares outstanding	13,156,231	12,693,782	13,111,058	12,520,211
Effect of dilutive common shares	158,570	24,491	153,036	19,446
<b>Denominator for diluted earnings per share</b>				
adjusted weighted average shares outstanding	13,314,801	12,718,273	13,264,094	12,539,657
Basic earnings per share	\$ 0.40	\$ 0.38	\$ 0.80	\$ 0.76
Diluted earnings per share	\$ 0.40	\$ 0.38	\$ 0.79	\$ 0.76
Antidilutive shares excluded from computation of average dilutive earnings per share	351,439	675,386	352,662	685,364

**4. Investment Securities**

The amortized cost and estimated fair value of investments, all of which are classified as available for sale, are as follows:

As of June 30, 2012

<i>(dollars in thousands)</i>	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
Obligations of U.S. government agencies	\$ 88,859	\$ 679	\$ (65)	\$ 89,473
Obligations of state & political subdivisions	16,411	156	(33)	16,534
Mortgage-backed securities	133,529	2,724	(13)	136,240
Collateralized mortgage obligations	60,805	448	(114)	61,139
Corporate bonds	10,492	289	0	10,781
Investment certificates of deposit	2,380	18	0	2,398
Other debt securities	1,900	0	0	1,900
Total fixed income investments	314,376	4,314	(225)	318,465
Bond mutual funds	11,456	0	(45)	11,411
Total non-maturity investments	11,456	0	(45)	11,411
Total	\$ 325,832	\$ 4,314	\$ (270)	\$ 329,876





**Table of Contents**

As of December 31, 2011

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
<i>(dollars in thousands)</i>				
Obligations of U.S. government agencies	\$ 104,252	\$ 397	\$ (79)	\$ 104,570
Obligations of state & political subdivisions	8,210	158	(2)	8,366
Mortgage-backed securities	95,713	2,160	(39)	97,834
Collateralized mortgage obligations	32,418	251	(46)	32,623
Corporate bonds	12,616	194	(92)	12,718
Investment certificates of deposit	2,411	10	(1)	2,420
Other debt securities	1,900	0	(18)	1,882
Total fixed income investments	257,520	3,170	(277)	260,413
Bond mutual funds	12,091	9	(196)	11,904
Total non-maturity investments	12,091	9	(196)	11,904
Total	\$ 269,611	\$ 3,179	\$ (473)	\$ 272,317

The following table shows the amount of securities that were in an unrealized loss position:

As of June 30, 2012

<i>(dollars in thousands)</i>	Less than 12 Months		12 Months or Longer		Total	
	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss
Obligations of U.S. government agencies	\$ 23,940	\$ (65)	\$ 0	\$ 0	\$ 23,940	\$ (65)
Obligations of state & political subdivisions	6,790	(33)	0	0	6,790	(33)
Mortgage-backed securities	9,151	(13)	0	0	9,151	(13)
Collateralized mortgage obligations	19,797	(114)	0	0	19,797	(114)
Total fixed income investments	59,678	(225)	0	0	59,678	(225)
Bond mutual funds	11,411	(45)	0	0	11,411	(45)
Total	\$ 71,089	\$ (270)	\$ 0	\$ 0	\$ 71,089	\$ (270)

**Table of Contents**

The following table shows the amount of securities that were in an unrealized loss position:

As of December 31, 2011

(dollars in thousands)	Less than 12 Months		12 Months or Longer		Total	
	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss
Obligations of U.S. government agencies	\$ 23,457	\$ (79)	\$ 0	\$ 0	\$ 23,457	\$ (79)
Obligations of state & political subdivisions	620	(2)	0	0	620	(2)
Mortgage-backed securities	7,696	(22)	4,886	(17)	12,582	(39)
Collateralized mortgage obligations	7,440	(46)	0	0	7,440	(46)
Corporate bonds	2,912	(92)	0	0	2,912	(92)
Investment certificates of deposit	442	(1)	0	0	442	(1)
Other debt securities	982	(18)	0	0	982	(18)
<b>Total fixed income investments</b>	<b>43,549</b>	<b>(260)</b>	<b>4,886</b>	<b>(17)</b>	<b>48,435</b>	<b>(277)</b>
<b>Bond mutual funds</b>	<b>11,260</b>	<b>(196)</b>	<b>0</b>	<b>0</b>	<b>11,260</b>	<b>(196)</b>
<b>Total</b>	<b>\$ 54,809</b>	<b>\$ (456)</b>	<b>\$ 4,886</b>	<b>\$ (17)</b>	<b>\$ 59,695</b>	<b>\$ (473)</b>

Management evaluates the Corporation's investment securities that are in an unrealized loss position in order to determine if the decline in market value is other than temporary. The investment portfolio includes debt securities issued by U.S. government agencies, U.S. government-sponsored agencies, state and local municipalities and other issuers. All fixed income investment securities in the Corporation's investment portfolio are rated as investment grade. Factors considered in the evaluation include the current economic climate, the length of time and the extent to which the fair value has been below cost, interest rates and the bond rating of each security. The unrealized losses presented in the tables above are temporary in nature and are primarily related to market interest rates rather than the underlying credit quality of the issuers. Management does not believe that these unrealized losses are other-than-temporary. The Corporation does not have the intent to sell these securities prior to their maturity or the recovery of their cost bases and believes that it is more likely than not that it will not have to sell these securities prior to their maturity or the recovery of their cost bases.

As of June 30, 2012 and December 31, 2011, securities having market values of \$131.2 million and \$135.3 million, respectively, were specifically pledged as collateral for public funds, trust deposits, the Federal Reserve Bank of Philadelphia discount window program, Federal Home Loan Bank of Pittsburgh ( FHLB ) borrowings and other purposes. The FHLB has a blanket lien on non-pledged, mortgage-related loans and securities as part of the Bank's borrowing agreement with the FHLB.

The amortized cost and fair value of available for sale investment securities as of June 30, 2012 and December 31, 2011, by contractual maturity, are shown below:

(dollars in thousands)	June 30, 2012		December 31, 2011	
	Amortized Cost	Fair Value	Amortized Cost	Fair Value
Due in one year or less	\$ 5,364	\$ 5,356	\$ 900	\$ 900
Due after one year through five years	38,464	38,965	54,046	54,349
Due after five years through ten years	54,569	54,694	48,210	48,354
Due after ten years	21,645	22,071	26,233	26,353
Mortgage-related securities	194,334	197,379	128,131	130,457
<b>Total fixed income investments</b>	<b>314,376</b>	<b>318,465</b>	<b>257,520</b>	<b>260,413</b>
<b>Bond mutual funds</b>	<b>11,456</b>	<b>11,411</b>	<b>12,091</b>	<b>11,904</b>

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Total	\$ 325,832	\$ 329,876	\$ 269,611	\$ 272,317
-------	------------	------------	------------	------------

Expected maturities will differ from contractual maturities as borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

**Table of Contents****5. Loans and Leases****A. Loans and leases outstanding are detailed by category as follows:**

	June 30, 2012	December 31, 2011
Loans held for sale	\$ 1,668	\$ 1,588
Real estate loans:		
Commercial mortgage	\$ 445,254	\$ 419,130
Home equity lines and loans	202,676	207,917
Residential mortgage	304,249	306,478
Construction	33,815	52,844
Total real estate loans	985,994	986,369
Commercial and industrial	264,116	267,204
Consumer	15,920	11,429
Leases	30,549	30,390
Total portfolio loans and leases	1,296,579	1,295,392
Total loans and leases	\$ 1,298,247	\$ 1,296,980
Loans with predetermined rates	\$ 639,168	\$ 608,490
Loans with adjustable or floating rates	659,079	688,490
Total loans and leases	\$ 1,298,247	\$ 1,296,980
Net deferred loan origination costs included in the above loan table	\$ 675	\$ 563

**B. Components of the net investment in leases are detailed as follows:**

<i>(dollars in thousands)</i>	June 30, 2012	December 31, 2011
Minimum lease payments receivable	\$ 34,575	\$ 34,143
Unearned lease income	(5,431)	(5,080)
Initial direct costs and deferred fees	1,405	1,327
Total	\$ 30,549	\$ 30,390

**C. Troubled Debt Restructurings ( TDRs ):**

The restructuring of a loan is considered a troubled debt restructuring if both of the following conditions are met: (i) the borrower is experiencing financial difficulties, and (ii) the creditor has granted a concession. The most common concessions granted include one or more modifications to the terms of the debt, such as (a) a reduction in the interest rate for the remaining life of the debt, (b) an extension of the maturity date at an interest rate lower than the current market rate for new debt with similar risk, (c) a temporary period of interest-only payments, (d) a reduction in the contractual payment amount for either a short period or remaining term of the loan, and (e) for leases, a reduced lease payment. A less common concession granted is the forgiveness of a portion of the principal.

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

The determination of whether a borrower is experiencing financial difficulties takes into account not only the current financial condition of the borrower, but also the potential financial condition of the borrower, were a concession not granted. Similarly, the determination of whether a concession has been granted is very subjective in nature. For example, simply extending the term of a loan at its original interest rate or even at a higher interest rate could be interpreted as a concession unless the borrower could readily obtain similar credit terms from a different lender.

The following table presents the balance of TDRs as of the indicated dates:

<i>(dollars in thousands)</i>	<b>June 30, 2012</b>	<b>December 31, 2011</b>
TDRs included in nonperforming loans and leases	\$ 4,005	\$ 4,300
TDRs in compliance with modified terms	8,302	7,166
<b>Total TDRs</b>	<b>\$ 12,307</b>	<b>\$ 11,466</b>

**Table of Contents**

The following table presents information regarding loan and lease modifications categorized as Troubled Debt Restructurings for the three and six months ended June 30, 2012:

<i>(dollars in thousands)</i>	Number of Contracts	For the Three Months Ended June 30, 2012	
		Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment
Residential mortgage	2	\$ 343	\$ 371
Home equity lines and loans	2	464	474
Commercial and industrial	1	39	39
Leases	2	24	24
<b>Total</b>	<b>7</b>	<b>\$ 870</b>	<b>\$ 908</b>

<i>(dollars in thousands)</i>	Number of Contracts	For the Six Months Ended June 30, 2012	
		Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment
Residential mortgage	4	\$ 1,364	\$ 1,392
Home equity lines and loans	2	464	474
Commercial and industrial	1	39	39
Leases	4	41	41
<b>Total</b>	<b>11</b>	<b>\$ 1,908</b>	<b>\$ 1,946</b>

The following table presents information regarding the types of loan and lease modifications made for the three and six months ended June 30, 2012:

	Number of Contracts for the Three Months Ended June 30, 2012				
	Interest Rate Change	Loan Term Extension	Interest Rate Change and Term Extension	Interest Rate Change with Interest-Only Period	Contractual Payment Reduction (Leases only)
Residential mortgage	0	1	1	0	0
Home equity lines and loans	0	0	2	0	0
Commercial and industrial	0	0	1	0	0
Leases	0	0	0	0	2
<b>Total</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>2</b>

	Number of Contracts for the Six Months Ended June 30, 2012				
	Interest Rate Change	Loan Term Extension	Interest Rate Change and Term Extension	Interest Rate Change with Interest-Only Period	Contractual Payment Reduction (Leases only)
Residential mortgage	0	1	1	0	0
Home equity lines and loans	0	0	2	0	0
Commercial and industrial	0	0	1	0	0
Leases	0	0	0	0	2
<b>Total</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>2</b>

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Residential mortgage	0	2	2	0	0
Home equity lines and loans	0	0	2	0	0
Commercial and industrial	0	0	1	0	0
Leases	0	0	0	0	4
<b>Total</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>4</b>

During the three and six months ended June 30, 2012, there were no defaults of loans or leases that had been previously modified to troubled debt restructurings.

**D. Non-Performing Loans and Leases<sup>(1)</sup>**

<i>(dollars in thousands)</i>	<b>June 30, 2012</b>	<b>December 31, 2011</b>
<b>Non-accrual loans and leases:</b>		
Commercial mortgage	\$ 309	\$ 1,043
Home equity lines and loans	3,251	2,678
Residential mortgage	3,827	3,228
Construction	3,883	4,901
Commercial and industrial	3,602	2,305
Consumer	17	5
Leases	40	155
<b>Total</b>	<b>14,929</b>	<b>14,315</b>
<b>Loans 90 days past due and still accruing:</b>		
Commercial and industrial	1,000	0
Construction	2,376	0
<b>Total</b>	<b>3,376</b>	<b>0</b>
<b>Total nonperforming loans and leases</b>	<b>\$ 18,305</b>	<b>\$ 14,315</b>

**Table of Contents**

- (1) *Purchased credit-impaired loans, which have been recorded at their fair values at acquisition, and which are performing, are excluded from this table, with the exception of \$534 thousand and \$1.5 million of purchased credit-impaired loans as of June 30, 2012 and December 31, 2011, respectively, which became non-performing subsequent to acquisition.*

**E. Purchased Credit-Impaired Loans**

The outstanding principal balance and related carrying amount of credit-impaired loans, for which the Bank applies ASC 310-30 to account for the interest earned, as of the dates indicated, are as follows:

<i>(dollars in thousands)</i>	<b>June 30, 2012</b>	<b>December 31, 2011</b>
Outstanding principal balance	\$ 19,531	\$ 22,749
Carrying amount <sup>(1)</sup>	12,349	13,991

- (1) *Includes \$496 thousand and \$678 thousand purchased credit-impaired loans as of June 30, 2012 and December 31, 2011, respectively, for which the Bank could not estimate the timing or amount of expected cash flows to be collected at acquisition, and for which no accretable yield is recognized. Additionally, the table above includes \$534 thousand and \$1.5 million of purchased credit-impaired loans as of June 30, 2012 and December 31, 2011, respectively, that subsequently became non-performing, which are disclosed in Note 5D, above, and which also have no accretable yield.*

The following table presents changes in the accretable discount on purchased credit-impaired loans, for which the Bank applies ASC 310-30, for the six months ended June 30, 2012:

<i>(dollars in thousands)</i>	<b>Accretable Discount</b>
Balance, December 31, 2011	\$ 9,537
Accretion	(657)
Reclassifications from nonaccretable difference	432
Additions	430
Disposals	(1,269)
Balance, June 30, 2012	\$ 8,473

**F. Age Analysis of Past Due Loans and Leases**

The following tables present an aging of the Corporation's loan and lease portfolio as of June 30, 2012 and December 31, 2011:

<i>(dollars in thousands)</i>	<b>30 Days Past Due</b>	<b>59 Days Past Due</b>	<b>60 Days Past Due</b>	<b>89 Days Past Due</b>	<b>Over 89 Days Past Due</b>	<b>Total Past Due</b>	<b>Current</b>	<b>Total Loans and Leases</b>
<b>As of June 30, 2012</b>								
Commercial mortgage	\$ 107	\$ 183	\$ 470	\$ 760	\$ 444,494	\$ 445,254		
Home equity lines and loans	456	27	2,208	2,691	199,985	202,676		
Residential mortgage	1,896	1,229	1,628	4,753	299,496	304,249		
Construction	0	0	5,284	5,284	28,531	33,815		
Commercial and industrial	94	190	3,772	4,056	260,060	264,116		
Consumer	9	9	10	28	15,892	15,920		
Leases	0	72	14	86	30,463	30,549		
	\$ 2,562	\$ 1,710	\$ 13,386	\$ 17,658	\$ 1,278,921	\$ 1,296,579		



Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

(dollars in thousands)

	<b>30 59 Days Past Due</b>	<b>60 89 Days Past Due</b>	<b>Over 89 Days Past Due</b>	<b>Total Past Due</b>	<b>Current</b>	<b>Total Loans and Leases</b>
<b>As of December 31, 2011</b>						
Commercial mortgage	\$ 193	\$ 171	\$ 1,311	\$ 1,675	\$ 417,455	\$ 419,130
Home equity lines and loans	330	199	2,235	2,764	205,153	207,917
Residential mortgage	1,455	907	1,856	4,218	302,260	306,478
Construction	0	0	4,853	4,853	47,991	52,844
Commercial and industrial	279	1,513	2,089	3,881	263,323	267,204
Consumer	33	0	4	37	11,392	11,429
Leases	156	75	145	376	30,014	30,390
	\$ 2,446	\$ 2,865	\$ 12,493	\$ 17,804	\$ 1,277,588	\$ 1,295,392

**Table of Contents****G. Allowance for Loan and Lease Losses (the Allowance )**

The following tables detail the roll-forward of the Corporation's allowance for loan and lease losses, by loan category, for the three and six months ended June 30, 2012:

<i>(dollars in thousands)</i>	Home Equity		Residential Mortgage	Construction	Commercial and			Unallocated	Total
	Commercial Mortgage	Lines and Loans			Industrial	Consumer	Leases		
Balance, March 31, 2012	\$ 3,196	\$ 1,585	\$ 1,692	\$ 1,351	\$ 3,917	\$ 142	\$ 508	\$ 649	\$ 13,040
Charge-offs	(210)	(14)	(157)	(299)	(138)	(17)	(125)	0	(960)
Recoveries	0	0	0	0	0	1	56	0	57
Provision for loan and lease losses	398	178	101	60	10	54	96	106	1,003
Balance, June 30, 2012	\$ 3,384	\$ 1,749	\$ 1,636	\$ 1,112	\$ 3,789	\$ 180	\$ 535	\$ 755	\$ 13,140

<i>(dollars in thousands)</i>	Home Equity		Residential Mortgage	Construction	Commercial and			Unallocated	Total
	Commercial Mortgage	Lines and Loans			Industrial	Consumer	Leases		
Balance, December 31, 2011	\$ 3,165	\$ 1,707	\$ 1,592	\$ 1,384	\$ 3,816	\$ 119	\$ 532	\$ 438	\$ 12,753
Charge-offs	(235)	(14)	(170)	(699)	(408)	(42)	(231)	0	(1,799)
Recoveries	0	0	0	0	65	5	113	0	183
Provision for loan and lease losses	454	56	214	427	316	98	121	317	2,003
Balance, June 30, 2012	\$ 3,384	\$ 1,749	\$ 1,636	\$ 1,112	\$ 3,789	\$ 180	\$ 535	\$ 755	\$ 13,140

The following table details the roll-forward of the Corporation's allowance for loan and lease losses for the three and six months ended June 30, 2011:

<i>(dollars in thousands)</i>	Home Equity		Residential Mortgage	Construction	Commercial and			Unallocated	Total
	Commercial Mortgage	Lines and Loans			Industrial	Consumer	Leases		
Balance, March 31, 2011	\$ 2,868	\$ 1,302	\$ 996	\$ 832	\$ 3,619	\$ 97	\$ 685	\$ 250	\$ 10,649
Charge-offs	(226)	(100)	(36)	(360)	(336)	(18)	(249)	0	(1,325)
Recoveries	0	0	0	0	1	3	94	0	98
Provision for loan and lease losses	(71)	274	286	937	335	47	108	3	1,919
Balance, June 30, 2011	\$ 2,571	\$ 1,476	\$ 1,246	\$ 1,409	\$ 3,619	\$ 129	\$ 638	\$ 253	\$ 11,341

<i>(dollars in thousands)</i>	Home Equity		Residential Mortgage	Construction	Commercial and			Unallocated	Total
	Commercial Mortgage	Lines and Loans			Industrial	Consumer	Leases		
Balance, December 31, 2010	\$ 2,534	\$ 1,563	\$ 843	\$ 633	\$ 3,565	\$ 115	\$ 766	\$ 256	\$ 10,275
Charge-offs	(228)	(450)	(112)	(360)	(491)	(69)	(657)	0	(2,367)
Recoveries	0	0	0	0	3	5	221	0	229

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Provision for loan and lease losses	265	363	515	1,136	542	78	308	(3)	3,204
Balance, June 30, 2011	\$ 2,571	\$ 1,476	\$ 1,246	\$ 1,409	\$ 3,619	\$ 129	\$ 638	\$ 253	\$ 11,341

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

The following table details the allocation of the allowance for loan and lease losses by portfolio segment based on the methodology used to evaluate the loans and leases for impairment as of June 30, 2012 and December 31, 2011:

(dollars in thousands)

<b>As of June 30, 2012</b>	<b>Commercial Mortgage</b>	<b>Home Equity Lines and Loans</b>	<b>Residential Mortgage</b>	<b>Construction</b>	<b>Commercial and Industrial</b>	<b>Consumer</b>	<b>Leases</b>	<b>Unallocated</b>	<b>Total</b>
<b>Allowance on loans and leases:</b>									
Individually evaluated for impairment	\$ 0	\$ 226	\$ 324	\$ 622	\$ 325	\$ 15	\$ 0	\$ 0	\$ 1,512
Collectively evaluated for impairment	3,375	1,523	1,312	486	3,464	165	535	755	11,615
Purchased credit-impaired <sup>(1)</sup>	9	0	0	4	0	0	0	0	13
<b>Total</b>	<b>\$ 3,384</b>	<b>\$ 1,749</b>	<b>\$ 1,636</b>	<b>\$ 1,112</b>	<b>\$ 3,789</b>	<b>\$ 180</b>	<b>\$ 535</b>	<b>\$ 755</b>	<b>\$ 13,140</b>
<b>As of December 31, 2011</b>									
<b>Allowance on loans and leases:</b>									
Individually evaluated for impairment	\$ 0	\$ 75	\$ 358	\$ 640	\$ 248	\$ 0	\$ 0	\$ 0	\$ 1,321
Collectively evaluated for impairment	3,153	1,632	1,234	741	3,568	119	532	438	11,417
Purchased credit-impaired <sup>(1)</sup>	12	0	0	3	0	0	0	0	15
<b>Total</b>	<b>\$ 3,165</b>	<b>\$ 1,707</b>	<b>\$ 1,592</b>	<b>\$ 1,384</b>	<b>\$ 3,816</b>	<b>\$ 119</b>	<b>\$ 532</b>	<b>\$ 438</b>	<b>\$ 12,753</b>

<sup>(1)</sup> Purchased credit-impaired loans are evaluated for impairment on an individual basis.

**Table of Contents**

The following table details the carrying value for loans and leases by portfolio segment based on the methodology used to evaluate the loans and leases for impairment as of June 30, 2012 and December 31, 2011:

<i>(dollars in thousands)</i>	<b>Commercial Mortgage</b>	<b>Home Equity Lines and Loans</b>	<b>Residential Mortgage</b>	<b>Construction</b>	<b>Commercial and Industrial</b>	<b>Consumer</b>	<b>Leases</b>	<b>Total</b>
<b>As of June 30, 2012</b>								
Carrying value of loans and leases:								
Individually evaluated for impairment	\$ 163	\$ 3,287	\$ 9,860	\$ 5,357	\$ 3,688	\$ 15	\$ 0	\$ 22,370
Collectively evaluated for impairment	434,650	199,362	294,081	27,337	259,976	15,905	30,549	1,261,860
Purchased credit- impaired <sup>(1)</sup>	10,441	27	308	1,121	452	0	0	12,349
<b>Total</b>	<b>\$ 445,254</b>	<b>\$ 202,676</b>	<b>\$ 304,249</b>	<b>\$ 33,815</b>	<b>\$ 264,116</b>	<b>\$ 15,920</b>	<b>\$ 30,549</b>	<b>\$ 1,296,579</b>
<b>As of December 31, 2011</b>								
Carrying value of loans and leases:								
Individually evaluated for impairment	\$ 0	\$ 2,714	\$ 8,146	\$ 6,062	\$ 2,393	\$ 5	\$ 0	\$ 19,320
Collectively evaluated for impairment	407,095	205,172	298,018	45,696	264,286	11,424	30,390	1,262,081
Purchased credit- impaired <sup>(1)</sup>	12,035	31	314	1,086	525	0	0	13,991
<b>Total</b>	<b>\$ 419,130</b>	<b>\$ 207,917</b>	<b>\$ 306,478</b>	<b>\$ 52,844</b>	<b>\$ 267,204</b>	<b>\$ 11,429</b>	<b>\$ 30,390</b>	<b>\$ 1,295,392</b>

<sup>(1)</sup> *Purchased credit-impaired loans are evaluated for impairment on an individual basis.*

As part of the process of allocating the allowance to the different segments of the loan and lease portfolio, Management considers certain credit quality indicators. For the commercial mortgage, construction and commercial and industrial loan segments, periodic reviews of the individual loans are performed by both in-house staff as well as external loan reviewers. The result of these reviews is reflected in the risk grade assigned to each loan. These internally assigned grades are as follows:

Pass Loans considered satisfactory with no indications of deterioration.

Special mention - Loans classified as special mention have a potential weakness that deserves management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or of the institution's credit position at some future date.

Substandard - Loans classified as substandard are inadequately protected by the current net worth and payment capacity of the obligor or of the collateral pledged, if any. Substandard loans have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the institution will sustain some loss if the deficiencies are not corrected.

Doubtful - Loans classified as doubtful have all the weaknesses inherent in those classified as substandard, with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable.

In addition, the remaining segments of the loan and lease portfolio, which include residential mortgage, home equity lines and loans, consumer, and leases, are allocated portions of the allowance based on their performance status.



**Table of Contents**

The following tables detail the carrying value of loans and leases by portfolio segment based on the credit quality indicators used to allocate the allowance for loan and lease losses as of June 30, 2012 and December 31, 2011:

<i>(dollars in thousands)</i>	Credit Risk Profile by Internally Assigned Grade							
	Commercial Mortgage		Construction		Commercial and Industrial		Total	
	June 30, 2012	December 31, 2011	June 30, 2012	December 31, 2011	June 30, 2012	December 31, 2011	June 30, 2012	December 31, 2011
Pass	\$ 436,663	\$ 414,250	\$ 23,019	\$ 38,367	\$ 255,343	\$ 260,050	\$ 715,025	\$ 712,667
Special Mention	6,259	1,932	3,851	3,704	2,902	1,459	13,012	7,095
Substandard	2,332	2,948	6,945	10,521	5,701	5,523	14,978	18,992
Doubtful <sup>(1)</sup>	0	0	0	252	170	172	170	424
<b>Total</b>	<b>\$ 445,254</b>	<b>\$ 419,130</b>	<b>\$ 33,815</b>	<b>\$ 52,844</b>	<b>\$ 264,116</b>	<b>\$ 267,204</b>	<b>\$ 743,185</b>	<b>\$ 739,178</b>

<sup>(1)</sup> Loans balances classified as *Doubtful* have been reduced by partial charge-offs, and are carried at their net realizable value.

<i>(dollars in thousands)</i>	Credit Risk Profile by Payment Activity									
	Residential Mortgage		Home Equity Lines and Loans		Consumer		Leases		Total	
	June 30, 2012	December 31, 2011	June 30, 2012	December 31, 2011	June 30, 2012	December 31, 2011	June 30, 2012	December 31, 2011	June 30, 2012	December 31, 2011
Performing	\$ 300,422	\$ 303,250	\$ 199,425	\$ 205,239	\$ 15,903	\$ 11,424	\$ 30,509	\$ 30,235	\$ 546,259	\$ 550,148
Non-performing	3,827	3,228	3,251	2,678	17	5	40	155	7,135	6,066
<b>Total</b>	<b>\$ 304,249</b>	<b>\$ 306,478</b>	<b>\$ 202,676</b>	<b>\$ 207,917</b>	<b>\$ 15,920</b>	<b>\$ 11,429</b>	<b>\$ 30,549</b>	<b>\$ 30,390</b>	<b>\$ 553,394</b>	<b>\$ 556,214</b>

**H. Impaired Loans**

The following tables detail the recorded investment and principal balance of impaired loans by portfolio segment, their related allowance for loan and lease losses and interest income recognized as of the dates or for the periods indicated:

<i>(dollars in thousands)</i>	Recorded Investment <sup>(2)</sup>	Principal Balance	Related Allowance	Average Principal Balance	Interest Income Recognized	Cash-Basis Interest Income Recognized
<b>As of or for the three months ended June 30, 2012</b>						
<b>Impaired loans with related allowance:</b>						
Home equity lines and loans	\$ 1,612	\$ 1,662	\$ 226	\$ 1,664	\$ 0	\$ 0
Residential mortgage	2,846	2,892	324	2,893	25	0
Construction	3,882	3,938	622	6,284	0	0
Commercial and industrial	1,355	1,361	325	1,469	4	0
Consumer	14	16	15	16	0	0
<b>Total</b>	<b>\$ 9,709</b>	<b>\$ 9,869</b>	<b>\$ 1,512</b>	<b>\$ 12,326</b>	<b>\$ 29</b>	<b>\$ 0</b>
<b>Impaired loans without related allowance<sup>(1)(3)</sup>:</b>						
Commercial mortgage	\$ 163	\$ 171	\$ 0	\$ 171	\$ 0	\$ 0
Home equity lines and loans	1,675	1,714	0	1,716	1	0
Residential mortgage	7,014	7,305	0	7,108	53	0

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Construction	1,475	1,491	0	1,427	15	0
Commercial and industrial	2,333	2,351	0	2,719	3	0
Consumer	1	1	0	2	0	0
<b>Total</b>	<b>\$ 12,661</b>	<b>\$ 13,033</b>	<b>\$ 0</b>	<b>\$ 13,143</b>	<b>\$ 72</b>	<b>\$ 0</b>
<b>Grand total</b>	<b>\$ 22,370</b>	<b>\$ 22,902</b>	<b>\$ 1,512</b>	<b>\$ 25,469</b>	<b>\$ 101</b>	<b>\$ 0</b>

- (1) *The table above does not include the recorded investment of \$323 thousand of impaired leases without a related allowance for loan and lease losses.*
- (2) *Recorded investment equals principal balance less partial charge-offs and interest payments on non-performing loans that have been applied to principal.*
- (3) *This table excludes all purchased credit-impaired loans, which are discussed in Note 5E, above.*



**Table of Contents***(dollars in thousands)*

As of or for the six months ended June 30, 2012	Recorded Investment <sup>(2)</sup>	Principal Balance	Related Allowance	Average Principal Balance	Interest Income Recognized	Cash-Basis Interest Income Recognized
Impaired loans with related allowance:						
Home equity lines and loans	\$ 1,612	\$ 1,662	\$ 226	\$ 1,663	\$ 1	\$ 0
Residential mortgage	2,846	2,892	324	2,896	48	0
Construction	3,882	3,938	622	6,540	0	0
Commercial and industrial	1,355	1,361	325	1,499	9	0
Consumer	14	16	15	17	0	0
<b>Total</b>	<b>\$ 9,709</b>	<b>\$ 9,869</b>	<b>\$ 1,512</b>	<b>\$ 12,615</b>	<b>\$ 58</b>	<b>\$ 0</b>
Impaired loans without related allowance <sup>(1) (3)</sup> :						
Commercial mortgage	\$ 163	\$ 171	\$ 0	\$ 171	\$ 0	\$ 0
Home equity lines and loans	1,675	1,714	0	1,720	7	0
Residential mortgage	7,014	7,305	0	7,149	109	0
Construction	1,475	1,491	0	1,341	28	0
Commercial and industrial	2,333	2,351	0	2,851	10	0
Consumer	1	1	0	2	0	0
<b>Total</b>	<b>\$ 12,661</b>	<b>\$ 13,033</b>	<b>\$ 0</b>	<b>\$ 13,234</b>	<b>\$ 154</b>	<b>\$ 0</b>
<b>Grand total</b>	<b>\$ 22,370</b>	<b>\$ 22,902</b>	<b>\$ 1,512</b>	<b>\$ 25,849</b>	<b>\$ 212</b>	<b>\$ 0</b>

<sup>(1)</sup> The table above does not include the recorded investment of \$323 thousand of impaired leases without a related allowance for loan and lease losses.

<sup>(2)</sup> Recorded investment equals principal balance less partial charge-offs and interest payments on non-performing loans that have been applied to principal.

<sup>(3)</sup> This table excludes all purchased credit-impaired loans, which are discussed in Note 5E, above.

*(dollars in thousands)*

As of or for the three months ended June 30, 2011	Recorded Investment <sup>(2)</sup>	Principal Balance	Related Allowance	Average Principal Balance	Interest Income Recognized	Cash-Basis Interest Income Recognized
Impaired loans with related allowance:						
Commercial mortgage	\$ 1,629	\$ 2,439	\$ 1	\$ 2,441	\$ 0	\$ 0
Home equity lines and loans	2,479	2,513	18	2,518	1	0
Residential mortgage	6,593	6,699	290	6,695	107	0
Construction	6,169	6,530	612	6,708	0	0
Commercial and industrial	2,515	5,584	254	5,584	8	0
<b>Total</b>	<b>\$ 19,385</b>	<b>\$ 23,765</b>	<b>\$ 1,175</b>	<b>\$ 23,946</b>	<b>\$ 116</b>	<b>\$ 0</b>
Impaired loans without related allowance <sup>(1) (3)</sup> :						
Home equity lines and loans	\$ 41	\$ 44	\$ 0	\$ 45	\$ 0	\$ 0
Residential mortgage	737	767	0	769	0	0
Commercial and industrial	54	57	0	227	0	0
Consumer loans	2	2	0	2	0	0
<b>Total</b>	<b>\$ 834</b>	<b>\$ 870</b>	<b>\$ 0</b>	<b>\$ 1,043</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>Grand total</b>	<b>\$ 20,219</b>	<b>\$ 24,635</b>	<b>\$ 1,175</b>	<b>\$ 24,989</b>	<b>\$ 116</b>	<b>\$ 0</b>

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

- (1) *The table above does not include the recorded investment of \$1.0 million of impaired leases without a related allowance for loan and lease losses.*
- (2) *Recorded investment equals principal balance less partial charge-offs and interest payments on non-performing loans that have been applied to principal.*
- (3) *This table excludes all purchased credit-impaired loans, which are discussed in Note 5E, above.*

(dollars in thousands)

As of or for the six months ended June 30, 2011	Recorded Investment <sup>(2)</sup>	Principal Balance	Related Allowance	Average Principal Balance	Interest Income Recognized	Cash-Basis Interest Income Recognized
<b>Impaired loans with related allowance:</b>						
Commercial mortgage	\$ 1,629	\$ 2,439	\$ 1	\$ 2,442	\$ 0	\$ 0
Home equity lines and loans	2,479	2,513	18	2,520	8	0
Residential mortgage	6,593	6,699	290	6,707	107	0
Construction	6,169	6,530	612	6,760	73	0
Commercial and industrial	2,515	5,584	254	5,597	27	0
<b>Total</b>	<b>\$ 19,385</b>	<b>\$ 23,765</b>	<b>\$ 1,175</b>	<b>\$ 24,026</b>	<b>\$ 215</b>	<b>\$ 0</b>
<b>Impaired loans without related allowance<sup>(1) (3)</sup>:</b>						
Home equity lines and loans	\$ 41	\$ 44	\$ 0	\$ 45	\$ 0	\$ 0
Residential mortgage	737	767	0	773	0	0
Commercial and industrial	54	57	0	227	0	0
Consumer loans	2	2	0	2	0	0
<b>Total</b>	<b>\$ 834</b>	<b>\$ 870</b>	<b>\$ 0</b>	<b>\$ 1,047</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>Grand total</b>	<b>\$ 20,219</b>	<b>\$ 24,635</b>	<b>\$ 1,175</b>	<b>\$ 25,073</b>	<b>\$ 215</b>	<b>\$ 0</b>

- (1) *The table above does not include the recorded investment of \$1.0 million of impaired leases without a related allowance for loan and lease losses.*
- (2) *Recorded investment equals principal balance less partial charge-offs and interest payments on non-performing loans that have been applied to principal.*
- (3) *This table excludes all purchased credit-impaired loans, which are discussed in Note 5E, above.*

**Table of Contents**

(dollars in thousands)

	Recorded Investment (2)	Principal Balance	Related Allowance
<b>As of December 31, 2011</b>			
<b>Impaired loans with related allowance:</b>			
Home equity lines and loans	\$ 448	\$ 456	\$ 75
Residential mortgage	2,654	2,682	358
Construction	4,853	6,054	640
Commercial and industrial	1,568	2,160	248
<b>Total</b>	<b>\$ 9,523</b>	<b>\$ 11,352</b>	<b>\$ 1,321</b>
<b>Impaired loans without related allowance<sup>(1)</sup>:</b>			
Home equity lines and loans	\$ 2,266	\$ 2,310	\$ 0
Residential mortgage	5,492	5,863	0
Construction	1,209	1,213	0
Commercial and industrial	825	855	0
Consumer	5	5	0
<b>Total</b>	<b>\$ 9,797</b>	<b>\$ 10,246</b>	<b>\$ 0</b>
<b>Grand total</b>	<b>\$ 19,320</b>	<b>\$ 21,598</b>	<b>\$ 1,321</b>

<sup>(1)</sup> The table above does not include the recorded investment of \$680 thousand of impaired leases without a related Allowance.

<sup>(2)</sup> Recorded investment equals principal balance less partial charge-offs and interest payments on non-performing loans that have been applied to principal

**6. Deposits**

The following table details the components of deposits:

(dollars in thousands)

	June 30, 2012	December 31, 2011
Non-interest-bearing demand	\$ 336,972	\$ 326,409
Savings, NOW and market rate accounts	838,644	757,904
Time deposits	193,081	209,333
Wholesale time deposits	22,505	23,550
Wholesale non-maturity deposits	35,365	65,173
	<b>\$ 1,426,567</b>	<b>\$ 1,382,369</b>

**7. Short-term and Other Borrowings****A. Short-term borrowings**

The Corporation's short-term borrowings (original maturity of one year or less) which consist of a revolving line of credit with a correspondent bank, funds obtained from overnight repurchase agreements with commercial customers and overnight fed funds are detailed below.

A summary of short-term borrowings is as follows:

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

<i>(dollars in thousands)</i>	<b>June 30, 2012</b>	<b>December 31, 2011</b>
Overnight fed funds	\$ 0	\$ 0
Revolving line of credit with correspondent bank	0	0
Repurchase agreements	14,675	12,863
Total short-term borrowings	\$ 14,675	12,863

**Table of Contents**

The following table sets forth information concerning short-term borrowings:

<i>(dollars in thousands)</i>	<b>Three Months Ended June 30,</b>		<b>Six Months Ended June 30,</b>	
	<b>2012</b>	<b>2011</b>	<b>2012</b>	<b>2011</b>
Balance at period-end	\$ 14,675	\$ 9,541	\$ 14,675	\$ 9,541
Maximum amount outstanding at any month-end	14,675	11,874	14,775	23,326
Average balance outstanding during the period	13,237	9,260	13,583	9,705
Weighted-average interest rate:				
As of period-end	0.15%	0.35%	0.15%	0.35%
Paid during the period	0.17%	0.26%	0.17%	0.25%

**B. FHLB Advances and Other Borrowings**

The Corporation's other borrowings consist mainly of advances from the FHLB as well as an adjustable rate commercial mortgage loan on its Wealth Management Division's offices located in Bryn Mawr, Pennsylvania as well as an adjustable rate commercial loan, both from correspondent banks.

The following table presents the remaining periods until maturity of the FHLB advances and other borrowings:

<i>(dollars in thousands)</i>	<b>June 30,</b>	<b>December 31,</b>
	<b>2012</b>	<b>2011</b>
Within one year	\$ 54,893	\$ 39,276
Over one year through five years	91,525	85,238
Over five years through ten years	22,206	22,253
Over ten years	965	1,028
<b>Total</b>	<b>\$ 169,589</b>	<b>\$ 147,795</b>

The following table presents rate and maturity information on FHLB advances and other borrowings:

<b>Description</b>	<b>Maturity Range<sup>(1)</sup></b>		<b>Weighted Average Rate</b>	<b>Interest Rate</b>		<b>Balance</b>	
	<b>From</b>	<b>To</b>		<b>From</b>	<b>To</b>	<b>June 30, 2012</b>	<b>December 31, 2011</b>
Fixed amortizing	08/03/12	12/29/15	3.54%	3.15%	3.90%	\$ 6,765	\$ 10,535
Adjustable amortizing	12/31/16	01/01/29	3.59%	3.25%	5.50%	12,477	13,692
Bullet maturity	09/10/12	06/12/17	2.08%	1.19%	4.12%	102,500	75,500
Convertible-fixed <sup>(2)</sup>	12/11/12	08/20/18	2.02%	1.25%	2.62%	47,847	48,068
<b>Total</b>						<b>\$ 169,589</b>	<b>\$ 147,795</b>

<sup>(1)</sup> Maturity range refers to June 30, 2012 balances

<sup>(2)</sup> FHLB advances whereby the FHLB has the option, at predetermined times, to convert the fixed interest rate to an adjustable interest rate indexed to the London Interbank Offered Rate ( LIBOR ). The Corporation has the option to prepay these advances, without penalty, if the FHLB elects to convert the interest rate to an adjustable rate. As of June 30, 2012, substantially all the FHLB advances with this convertible feature are subject to conversion in fiscal 2012. These advances are included in the periods in which they mature, rather than the period in which they are subject to conversion.

**C. Other FHLB Information**

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

As of June 30, 2012 the Corporation had a maximum borrowing capacity with the FHLB of approximately \$725.8 million, of which the unused capacity was \$545.7 million. In addition, there were unused capacities of \$64.0 million in overnight federal funds line and \$51.9 million of Federal Reserve Discount Window borrowings as of June 30, 2012. In connection with its FHLB borrowings, the Corporation is required to hold the capital stock of the FHLB. The amount of FHLB capital stock held was \$10.7 million at June 30, 2012, and \$11.6 million at December 31, 2011. The carrying amount of the FHLB capital stock approximates its redemption value. During the three and six months ended June 30, 2012, the FHLB redeemed \$262 thousand and \$842 thousand of its capital stock, respectively.

**Table of Contents****8. Stock Based Compensation****A. General Information**

The Corporation permits the issuance of stock options, dividend equivalents, performance awards, stock appreciation rights, restricted stock and/or restricted stock units to employees and directors of the Corporation under several plans. The terms and conditions of awards under the plans are determined by the Corporation's Compensation Committee.

Prior to April 25, 2007, all shares authorized for grant as stock-based compensation were limited to grants of stock options. On April 25, 2007, the Shareholders approved the Corporation's 2007 Long-Term Incentive Plan (the 2007 LTIP) under which a total of 428,996 shares of the Corporation's common stock were made available for award grants. On April 28, 2010, the Shareholders approved the Corporation's 2010 Long Term Incentive Plan (2010 LTIP) under which a total of 445,002 shares of the Corporation's common stock were made available for award grants.

The equity awards granted under the 2007 and 2010 LTIPs were authorized to be in the form of, among others, options to purchase the Corporation's common stock, restricted stock awards (RSAs) and performance stock awards (PSAs).

The fair value of the RSAs is based on the closing price on the day preceding the date of the grant.

The PSAs that have been granted to date vest based on the Corporation's total shareholder return relative to the performance of the NASDAQ Community Bank Index for the respective period. The amount of PSAs earned will not exceed 100% of the PSAs awarded. The fair value of the PSAs is calculated using the Monte Carlo Simulation method.

**B. Stock Options**

Stock based compensation cost is measured at the grant date, based on the fair value of the award and is recognized as an expense over the vesting period. The fair value of stock option grants is determined using the Black-Scholes pricing model. The assumptions necessary for the calculation of the fair value are expected life of options, annual volatility of stock price, risk free interest rate and annual dividend yield.

The following table provides information about options outstanding for the three months ended June 30, 2012:

	Shares	Weighted Average Exercise Price	Weighted Average Grant Date Fair Value
Options outstanding, March 31, 2012	809,934	\$ 20.38	\$ 4.62
Granted	0	0	0
Forfeited	0	0	0
Expired	0	0	0
Exercised	(7,670)	18.50	4.02
Options outstanding, June 30, 2012	802,264	\$ 20.40	\$ 4.61

The following table provides information about options outstanding for the six months ended June 30, 2012:

	Shares	Weighted Average Exercise Price	Weighted Average Grant Date Fair Value
Options outstanding, December 31, 2011	876,470	\$ 20.17	\$ 4.55
Granted	0	0	0
Forfeited	(5,755)	20.56	4.74
Expired	0	0	0

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Exercised	(68,451)	17.52	3.65
Options outstanding, June 30, 2012	802,264	\$ 20.40	\$ 4.61



**Table of Contents**

The following table provides information about unvested options for the three months ended June 30, 2012:

	Shares	Weighted Average Exercise Price	Weighted Average Grant Date Fair Value
Unvested options, March 31, 2012	152,760	\$ 20.49	\$ 4.73
Granted	0	0	0
Vested	0	0	0
Forfeited	0	0	0
Unvested options, June 30, 2012	152,760	\$ 20.49	\$ 4.73

The following table provides information about unvested options for the six months ended June 30, 2012:

	Shares	Weighted Average Exercise Price	Weighted Average Grant Date Fair Value
Unvested options, December 31, 2011	158,515	\$ 20.49	\$ 4.73
Granted	0	0	0
Vested	0	0	0
Forfeited	(5,755)	20.56	4.74
Unvested options, June 30, 2012	152,760	\$ 20.49	\$ 4.73

For the three months ended June 30, 2012 there were no grants of stock options.

For the three and six months ended June 30, 2012, the Corporation recognized \$63 thousand and \$127 thousand, respectively, of expense related to the stock options. As of June 30, 2012, the total not-yet-recognized compensation expense of unvested stock options is \$318 thousand. This expense will be recognized over a weighted average period of 1.76 years.

Proceeds, related tax benefits realized from options exercised and intrinsic value of options exercised during the three and six months ended June 30, 2012 and 2011 are detailed below:

<i>(dollars in thousands)</i>	Three Months Ended June 30,		Six Months Ended June 30,	
	2012	2011	2012	2011
Proceeds from exercise of stock options	\$ 142	\$ 338	\$ 1,199	\$ 875
Related tax benefit recognized	4	28	80	137
Net proceeds of options exercised	\$ 146	\$ 366	\$ 1,279	\$ 1,012
Intrinsic value of options exercised	\$ 13	\$ 122	\$ 231	\$ 433

The following table provides information about options outstanding and exercisable at June 30, 2012:

	Outstanding	Exercisable
Number of shares	802,264	649,504
Weighted average exercise price	\$ 20.40	\$ 20.37

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Aggregate intrinsic value	\$ 1,038,797	\$ 790,986
Weighted average contractual term in years	4.0	3.5

### C. Restricted Stock Awards and Performance Stock Awards

The Corporation has granted RSAs and PSAs under the 2007 LTIP and 2010 LTIP Plans.

The compensation expense for the RSAs is measured based on the market price of the stock on the day prior to the grant date and is recognized on a straight line basis over the vesting period, accelerated for retirement eligibility. Stock restrictions are subject to alternate vesting for death and disability and retirement.

For the three and six months ended June 30, 2012, the Corporation recognized \$215 thousand and \$261 thousand, respectively, of expense related to the Corporation's RSAs. As of June 30, 2012, there was \$866 thousand of unrecognized compensation cost related to RSAs. This cost will be recognized over a weighted average period of 2.72 years.

**Table of Contents**

The following table details the unvested RSAs for the three and six months ended June 30, 2012:

	Three Months Ended June 30, 2012		Six Months Ended June 30, 2012	
	Number of Shares	Weighted Average Grant Date Fair Value	Number of Shares	Weighted Average Grant Date Fair Value
Beginning balance	35,025	\$ 18.06	35,025	\$ 18.06
Granted	29,448	20.38	29,448	20.38
Vested	(7,362)	20.38	(7,362)	20.38
Forfeited	0	0	0	0
Ending balance	57,111	\$ 18.96	57,111	\$ 18.96

The compensation expense for PSAs is measured based on the grant date fair value as calculated using the Monte Carlo Simulation. The Simulation used various assumptions that include expected volatility of 54.8%, a risk free rate of return of 0.74% and a correlation co-efficient of 0.56%.

For the three and six months ended June 30, 2012, the Corporation recognized \$78 thousand and \$147 thousand, respectively, of expense related to the PSAs. As of June 30, 2012, there was \$513 thousand of unrecognized compensation cost related to PSAs. This cost will be recognized over a weighted average period of 1.8 years.

The following table details the unvested PSAs for the three and six months ended June 30, 2012:

	Three Months Ended June 30, 2012		Six Months Ended June 30, 2012	
	Number of Shares	Weighted Average Grant Date Fair Value	Number of Shares	Weighted Average Grant Date Fair Value
Beginning balance	114,411	\$ 17.48	117,361	\$ 17.48
Granted	0	0	0	0
Vested	0	0	0	0
Forfeited	0	0	(2,950)	17.50
Ending balance	114,411	\$ 17.48	114,411	\$ 17.48

**9. Pension and Other Post-Retirement Benefit Plans**

The Corporation sponsors two pension plans; the qualified defined benefit pension plan ( QDBP ) and the non-qualified defined benefit pension plan ( SERP ). In addition, the Corporation also sponsors a post-retirement benefit plan ( PRBP ).

On February 12, 2008, the Corporation amended the QDBP to cease further accruals of benefits effective March 31, 2008, and amended the 401(K) Plan to provide for a new class of immediately vested discretionary, non-matching employer contributions effective April 1, 2008. Additionally, the Corporation amended the SERP to expand the class of eligible participants to include certain officers of the Bank and to provide that each participant's accrued benefit shall be reduced by the actuarially equivalent value of the immediately vested discretionary, non-matching employer contribution to the 401(K) Plan made on his or her behalf.

The following tables provide a reconciliation of the components of the net periodic benefits cost (benefit) for the three and six months ended June 30, 2012 and 2011:

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

<i>(dollars in thousands)</i>	Three Months Ended June 30,					
	SERP		QDBP		PRBP	
	2012	2011	2012	2011	2012	2011
Service cost	\$ 67	\$ 116	\$ 0	\$ 0	\$ 0	\$ 0
Interest cost	61	52	394	421	9	12
Expected return on plan assets	0	0	(701)	(555)	0	0
Amortization of transition obligation	0	0	0	0	7	6
Amortization of prior service costs	21	21	0	0	0	(14)
Amortization of net (gain) loss	23	0	447	200	19	19
Net periodic benefit cost	\$ 172	\$ 189	\$ 140	\$ 66	\$ 35	\$ 23

<i>(dollars in thousands)</i>	Six Months Ended June 30,					
	SERP		QDBP		PRBP	
	2012	2011	2012	2011	2012	2011
Service cost	\$ 134	\$ 157	\$ 0	\$ 0	\$ 0	\$ 0
Interest cost	122	104	788	842	18	24
Expected return on plan assets	0	0	(1,402)	(1,110)	0	0
Amortization of transition obligation	0	0	0	0	14	13
Amortization of prior service costs	42	42	0	0	0	(28)
Amortization of net (gain) loss	45	0	894	400	38	38
<b>Net periodic benefit cost</b>	<b>\$ 343</b>	<b>\$ 303</b>	<b>\$ 280</b>	<b>\$ 132</b>	<b>\$ 70</b>	<b>\$ 47</b>

**Table of Contents**

**QDBP:** As stated in the Corporation's 2011 Annual Report, the Corporation did not have any minimum funding requirements for its QDBP for 2011. However, a \$10 million contribution was made in December 2011. No contributions to the QDBP were made for the three and six months ended June 30, 2012.

**SERP:** The Corporation contributed \$36 thousand and \$73 thousand during the three and six months ended June 30, 2012, respectively, and it is expected to contribute an additional \$73 thousand to the SERP plan for the remaining six months of 2012.

**PRBP:** In 2005, the Corporation capped the maximum annual payment under the PRBP at 120% of the 2005 benefit. This maximum was reached in 2008 and the cap is not expected to be increased above this level.

**10. Segment Information**

The Corporation aggregates certain of its operations and has identified two segments as follows: Banking and Wealth Management.

The following tables detail segment information for the three and six months ended June 30, 2012 and 2011:

<i>(dollars in thousands)</i>	Three Months Ended June 30, 2012			Three Months Ended June 30, 2011		
	Banking	Wealth Management	Consolidated	Banking	Wealth Management	Consolidated
Net interest income	\$ 15,918	\$ 1	\$ 15,919	\$ 15,797	\$ 2	\$ 15,799
Less: loan loss provision	1,003	0	1,003	1,919	0	1,919
Net interest income after loan loss provision	14,915	1	14,916	13,878	2	13,880
Other income:						
Fees for wealth management services	0	7,211	7,211	0	5,075	5,075
Service charges on deposit accounts	609	0	609	615	0	615
Loan servicing and other fees	436	0	436	460	0	460
Net gain on sale of loans	1,304	0	1,304	656	0	656
Net gain on sale of available for sale securities	716	0	716	619	0	619
Net loss on sale of other real estate owned	0	0	0	(110)	0	(110)
BOLI income	105	0	105	118	0	118
Other operating income	949	23	972	728	4	732
Total other income	4,119	7,234	11,353	3,086	5,079	8,165
Other expenses:						
Salaries & wages	5,390	2,685	8,075	4,747	1,953	6,700
Employee benefits	1,410	613	2,023	1,124	467	1,591
Occupancy & equipment	1,907	428	2,335	1,812	239	2,051
Amortization of intangible assets	306	487	793	445	183	628
Professional fees	512	59	571	699	39	738
Other operating expenses	3,812	636	4,448	2,661	500	3,161
Total other expenses	13,337	4,908	18,245	11,488	3,381	14,869
Segment profit	5,697	2,327	8,024	5,476	1,700	7,176
Intersegment (revenues) expenses*	(128)	128	0	(29)	29	0
Pre-tax segment profit after eliminations	\$ 5,569	\$ 2,455	\$ 8,024	\$ 5,447	\$ 1,729	\$ 7,176
% of segment pre-tax profit after eliminations	69.4%	30.6%	100.0%	75.9%	24.1%	100%

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Segment assets (*dollars in millions*)                      \$ 1808.2        \$ 46.7        \$ 1,854.9        \$ 1,708.0        \$ 33.0        \$ 1,741.0

<i>(dollars in thousands)</i>	Six Months Ended June 30, 2012			Six Months Ended June 30, 2011		
	Banking	Wealth Management	Consolidated	Banking	Wealth Management	Consolidated
Net interest income	\$ 31,883	\$ 2	\$ 31,885	\$ 31,202	\$ 4	\$ 31,206
Less: loan loss provision	2,003	0	2,003	3,204	0	3,204
Net interest income after loan loss provision	29,880	2	29,882	27,998	4	28,002
Other income:						
Fees for wealth management services	0	13,440	13,440	0	9,265	9,265
Service charges on deposit accounts	1,189	0	1,189	1,195	0	1,195
Loan servicing and other fees	871	0	871	921	0	921
Net gain on sale of loans	2,474	0	2,474	1,054	0	1,054
Net gain on sale of available for sale securities	716	0	716	1,067	0	1,067
Net loss on sale of other real estate owned	(41)	0	(41)	(129)	0	(129)
BOLI income	223	0	223	233	0	233
Other operating income	2,057	26	2,083	1,760	9	1,769
Total other income	7,489	13,466	20,955	6,101	9,274	15,375
Other expenses:						
Salaries & wages	10,495	5,085	15,580	9,411	3,630	13,041
Employee benefits	2,996	1,187	4,183	2,391	935	3,326
Occupancy & equipment	3,850	751	4,601	3,792	441	4,233
Amortization of intangible assets	599	922	1,521	698	260	958
Professional fees	1,135	93	1,228	1,073	75	1,148
Other operating expenses	6,447	1,227	7,674	5,525	835	6,360
Total other expenses	25,522	9,265	34,787	22,890	6,176	29,066
Segment profit	11,847	4,203	16,050	11,209	3,102	14,311
Intersegment (revenues) expenses*	(241)	241	0	(59)	59	0
Pre-tax segment profit after eliminations	\$ 11,606	\$ 4,444	\$ 16,050	\$ 11,150	\$ 3,161	\$ 14,311
% of segment pre-tax profit after eliminations	72.3%	27.7%	100.0%	77.9%	22.1%	100%
Segment assets ( <i>dollars in millions</i> )	\$ 1808.2	\$ 46.7	\$ 1,854.9	\$ 1,708.0	\$ 33.0	\$ 1,741.0

\* Inter-segment revenues consist of rental payments, interest on deposits and management fees. Other segment information is as follows:

**Wealth Management Segment Activity**

	June 30, 2012	December 31, 2011
Assets under management, administration, supervision and brokerage ( <i>dollars in millions</i> )	\$ 6,275.9	\$ 4,831.6





**Table of Contents****11. Mortgage Servicing Rights**

The following tables summarize the Corporation's activity related to mortgage servicing rights (MSRs) for the three months ended June 30, 2012 and 2011:

<i>(dollars in thousands)</i>	<b>Three Months Ended June 30,</b>	
	<b>2012</b>	<b>2011</b>
Balance, March 31	\$ 4,217	\$ 4,878
Additions	346	138
Amortization	(256)	(158)
Recovery	0	0
Impairment	(87)	(196)
Balance, June 30	\$ 4,220	\$ 4,662
Fair value	\$ 4,289	\$ 5,348
Loans serviced for others	\$ 575,533	\$ 595,196

<i>(dollars in thousands)</i>	<b>Six Months Ended June 30,</b>	
	<b>2012</b>	<b>2011</b>
Balance, December 31	\$ 4,041	\$ 4,925
Additions	631	268
Amortization	(475)	(327)
Recovery	110	0
Impairment	(87)	(204)
Balance, June 30	\$ 4,220	\$ 4,662
Fair value	\$ 4,289	\$ 5,348
Loans serviced for others	\$ 575,533	\$ 595,196

As of June 30, 2012 and December 31, 2011, key economic assumptions and the sensitivity of the current fair value of MSRs to immediate 10 and 20 percent adverse changes in those assumptions are as follows:

<i>(dollars in thousands)</i>	<b>June 30, 2012</b>	<b>December 31, 2011</b>
Fair value amount of MSRs	\$ 4,289	\$ 4,041
Weighted average life (in years)	4.4	4.0
Prepayment speeds (constant prepayment rate)*	16.9	18.8
Impact on fair value:		
10% adverse change	\$ (234)	\$ (242)
20% adverse change	\$ (448)	\$ (461)
Discount rate	10.50%	10.25%
Impact on fair value:		
10% adverse change	\$ (136)	\$ (118)
20% adverse change	\$ (264)	\$ (228)

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

\* Represents the weighted average prepayment rate for the life of the MSR asset.

These assumptions and sensitivities are hypothetical and should be used with caution. Changes in fair value based on a 10% variation in assumptions generally cannot be extrapolated because the relationship of the change in assumptions to the change in fair value may not be linear. Also, the effect of a variation in a particular assumption on the fair value of the MSRs is calculated without changing any other assumption. In reality, changes in one factor may result in changes in another, which could magnify or counteract the sensitivities.

**Table of Contents****12. Goodwill and Other Intangibles**

The Corporation's goodwill and intangible assets related to the acquisitions of Lau Associates LLC ( Lau ) in July, 2008, First Keystone Financial, Inc. ( FKF ) in July, 2010, PWMG in May, 2011 and DTC in May, 2012 are detailed below:

	Beginning			Ending	
	Balance	Additions	Amortization	Balance	Amortization Period
(dollars in thousands)	1/1/12			6/30/12	
Goodwill Wealth segment	\$ 15,567	\$ 5,064	\$ 0	\$ 20,631	Indefinite
Goodwill Banking segment	9,122	0	0	9,122	Indefinite
<b>Total</b>	<b>24,689</b>	<b>5,064</b>	<b>0</b>	<b>29,753</b>	
Core deposit intangible	1,628	0	(148)	1,480	10 years
Customer relationships	12,376	3,555	(524)	15,407	10 to 20 years
Non-compete agreement	3,770	1,385	(397)	4,758	5.5 to 10 years
Brand (trade name)	240	970	0	1,210	Indefinite
<b>Total</b>	<b>\$ 18,014</b>	<b>\$ 5,910</b>	<b>\$ (1,069)</b>	<b>\$ 22,855</b>	
<b>Grand total</b>	<b>\$ 42,703</b>	<b>\$ 10,974</b>	<b>\$ (1,069)</b>	<b>\$ 52,608</b>	

The Corporation performed its annual review of goodwill and identifiable intangible assets at December 31, 2011 in accordance with ASC 350, Intangibles Goodwill and Other. For the three and six months ended June 30, 2012, the Corporation determined there were no events that would trigger impairment testing of goodwill and other intangible assets.

**13. Shareholders Equity****Dividend**

During the second quarter of 2012, the Corporation declared and paid a regular quarterly dividend of \$0.16 per share. This payment totaled \$2.1 million, based on outstanding shares at May 14, 2012 of 13,289,213. On July 26, 2012, the Corporation's Board of Directors declared a regular quarterly dividend of \$0.16 per share payable September 1, 2012 to shareholders of record as of August 7, 2012.

**S-3 Shelf Registration Statement and Offerings Thereunder**

In April 2012, the Corporation filed a shelf registration statement (the Shelf Registration Statement ) to replace its 2009 Shelf Registration Statement, which was set to expire in June 2012. This new Shelf Registration Statement allows the Corporation to raise additional capital through offers and sales of registered securities consisting of common stock, debt securities, warrants to purchase common stock, stock purchase contracts and units or units consisting of any combination of the foregoing securities. Using the prospectus in the Shelf Registration Statement, together with applicable prospectus supplements, the Corporation may sell, from time to time, in one or more offerings, such securities in a dollar amount up to \$150,000,000, in the aggregate.

The Corporation has in place under its Shelf Registration Statement a Dividend Reinvestment and Stock Purchase Plan (the Plan ), which was amended and restated on April 27, 2012, primarily to increase the number of shares which can be issued by the Corporation from 850,000 to 1,500,000 shares of registered common stock. The Plan allows for the grant of a request for waiver ( RFW ) above the Plan's maximum investment of \$120 thousand per account per year. An RFW is granted based on a variety of factors, including the Corporation's current and projected capital needs, prevailing market prices of the Corporation's common stock and general economic and market conditions.

The Plan is intended to allow both existing shareholders and new investors to easily and conveniently increase their investment in the Corporation without incurring many of the fees and commissions normally associated with brokerage transactions. For the six months ended June 30, 2012, the Corporation issued 104,600 shares and raised \$2.0 million through the Plan.



**Table of Contents**

**14. Accounting for Uncertainty in Income Taxes**

The Corporation recognizes the financial statement benefit of a tax position only after determining that the Corporation would be more likely than not to sustain the position following an examination. For tax positions meeting the more-likely-than-not threshold, the amount recognized in the financial statements is the largest benefit that has a greater than 50% likelihood of being realized upon settlement with the relevant tax authority.

The Corporation is subject to income taxes in the United States federal jurisdiction and multiple state jurisdictions. The Corporation is no longer subject to U.S. Federal income tax examination by taxing authorities for years before 2008.

The Corporation's policy is to record interest and penalties on uncertain tax positions as income tax expense. No interest or penalties were accrued in the three months ended June 30, 2012. There were no reserves for uncertain income tax positions recorded during the six months ended June 30, 2012. No interest or penalties were accrued in the six months ended June 30, 2012. There were no reserves for uncertain income tax positions recorded during the six months ended June 30, 2012.

**15. Fair Value Measurement**

The following disclosures are made in conjunction with the application of fair value measurements.

FASB ASC 820 Fair Value Measurement establishes a fair value hierarchy based on the nature of data inputs for fair value determinations, under which the Corporation is required to value each asset using assumptions that market participants would utilize to value that asset. When the Corporation uses its own assumptions, it is required to disclose additional information about the assumptions used and the effect of the measurement on earnings or the net change in assets for the period.

The Corporation's available for sale investment securities, which generally include state and municipal securities, U.S. government agencies and mortgage backed securities, are reported at fair value. These securities are valued by an independent third party. The third party's evaluations are based on market data. They utilize evaluated pricing models that vary by asset and incorporate available trade, bid and other market information. For securities that do not trade on a daily basis, their pricing applications apply available information such as benchmarking and matrix pricing. The market inputs normally sought in the evaluation of securities include benchmark yields, reported trades, broker/dealer quotes (only obtained from market makers or broker/dealers recognized as market participants), issuer spreads, two-sided markets, benchmark securities, bid, offers and reference data. For certain securities, additional inputs may be used or some market inputs may not be applicable. Inputs are prioritized differently on any given day based on market conditions.

U.S. Government agencies are evaluated and priced using multi-dimensional relational models and option adjusted spreads. State and municipal securities are evaluated on a series of matrices including reported trades and material event notices. Mortgage backed securities are evaluated using matrix correlation to treasury or floating index benchmarks, prepayment speeds, monthly payment information and other benchmarks. Other available for sale investments are evaluated using a broker-quote based application, including quotes from issuers.

The value of the investment portfolio is determined using three broad levels of inputs:

**Level 1** Quoted prices in active markets for identical securities.

**Level 2** Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active and model derived valuations whose inputs are observable or whose significant value drivers are observable.

**Level 3** Instruments whose significant value drivers are unobservable.

These levels are not necessarily an indication of the risks or liquidity associated with these investments. The following tables summarize the assets at June 30, 2012 and December 31, 2011 that are recognized on the Corporation's balance sheet using fair value measurement determined based on the differing levels of input.

**Table of Contents**

Fair value of assets measured on a recurring and non-recurring basis as of June 30, 2012:

<i>(dollars in millions)</i>	<b>Total</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>
<b>Assets Measured at Fair Value on a Recurring Basis:</b>				
Available for sale investment securities:				
Obligations of the U.S. government agencies	\$ 89.5	\$ 0	\$ 89.5	\$ 0
Obligations of state & political subdivisions	16.6	0	16.6	0
Mortgage-backed securities	136.2	0	136.2	0
Collateralized mortgage obligations	61.1	0	61.1	0
Corporate bonds	10.8	0	10.8	0
Investment certificates of deposit	2.4	0	2.4	0
Bond mutual funds	11.4	11.4	0	0
Other debt securities	1.9	0	1.9	0
<b>Total assets measured on a recurring basis at fair value</b>	<b>\$ 329.9</b>	<b>\$ 11.4</b>	<b>\$ 318.5</b>	<b>\$ 0</b>
<b>Assets Measured at Fair Value on a Non-Recurring Basis</b>				
Mortgage servicing rights	\$ 0.9	\$ 0	\$ 0	\$ 0.9
Impaired loans and leases	21.2	0	0	21.2
Other real estate owned ( OREO )	0.9	0	0	0.9
<b>Total assets measured on a non-recurring basis at fair value</b>	<b>\$ 23.0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 23.0</b>

Fair value of assets measured on a recurring and non-recurring basis as of December 31, 2011:

<i>(dollars in millions)</i>	<b>Total</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>
<b>Assets Measured at Fair Value on a Recurring Basis:</b>				
Available for sale investment securities:				
Obligations of the U.S. government agencies	\$ 104.6	\$ 0	\$ 104.6	\$ 0
Obligations of state & political subdivisions	8.4	0	8.4	0
Mortgage-backed securities	97.8	0	97.8	0
Collateralized mortgage obligations	32.6	0	32.6	0
Corporate bonds	12.7	0	12.7	0
Investment certificates of deposit	2.4	0	2.4	0
Bond mutual funds	11.9	11.9	0	0
Other debt securities	1.9	0	1.9	0
<b>Total assets measured on a recurring basis at fair value</b>	<b>\$ 272.3</b>	<b>\$ 11.9</b>	<b>\$ 260.4</b>	<b>\$ 0</b>
<b>Assets Measured at Fair Value on a Non-Recurring Basis</b>				
Mortgage servicing rights	\$ 4.0	\$ 0	\$ 4.0	\$ 0
Impaired loans and leases	18.7	0	18.7	0
OREO	0.5	0	0.5	0
<b>Total assets measured on a non-recurring basis at fair value</b>	<b>\$ 23.2</b>	<b>\$ 0</b>	<b>\$ 23.2</b>	<b>\$ 0</b>

During the three and six months ended June 30, 2012, net increases of \$198 thousand and \$468 thousand, respectively, were recorded in the Allowance as a result of adjusting the carrying value and estimated fair value of the impaired loans in the above tables. As it relates to the fair values of assets measured on a recurring basis, there have been no transfers between levels during the three and six months ended June 30, 2012.



---

**Table of Contents****Impaired Loans**

The Corporation evaluates and values impaired loans at the time the loan is identified as impaired, and the fair values of such loans are estimated using Level 3 inputs in the fair value hierarchy. Each loan's collateral has a unique appraisal and management's discount of the value is based on the factors unique to each impaired loan. The significant unobservable input in determining the fair value is management's subjective discount on appraisals of the collateral securing the loan, which range from 10% - 50%. Collateral may consist of real estate and/or business assets including equipment, inventory and/or accounts receivable and the value of these assets is determined based on the appraisals by qualified licensed appraisers hired by the Corporation. Appraised and reported values may be discounted based on management's historical knowledge, changes in market conditions from the time of valuation, estimated costs to sell, and/or management's expertise and knowledge of the client and the client's business.

The Corporation has an appraisal policy in which an appraisal is obtained for a commercial loan at the point at which the loan either becomes nonperforming or is downgraded to a substandard or worse classification. For consumer loans, the Corporation obtains updated appraisals when a loan becomes 90 days past due or when it receives other information that may indicate possible impairment. Based on the appraisals obtained by the Corporation, an appropriate Allowance is allocated to the particular loan.

**Other Real Estate Owned**

Other real estate owned consists of properties acquired as a result of foreclosures and deeds in-lieu-of foreclosure. Properties are classified as OREO and are reported at the lower of cost or fair value less cost to sell, and are classified as Level 3 in the fair value hierarchy.

**Mortgage Servicing Rights**

MSRs do not trade in an active, open market with readily observable prices. Accordingly, the Corporation obtains the fair value of the MSRs using a third-party pricing provider. The provider determines the fair value by discounting projected net servicing cash flows of the remaining servicing portfolio. The valuation model used by the provider considers market loan prepayment predictions and other economic factors which the Corporation considers to be significant unobservable inputs. The fair value of MSRs is mostly affected by changes in mortgage interest rates since rate changes cause the loan prepayment acceleration factors to increase or decrease. All assumptions are market driven. The Corporation has a sufficient understanding of the third party service's valuation models, assumptions and inputs used in determining the fair value of MSRs to enable management to maintain an appropriate system of internal control. Mortgage servicing rights are classified within Level 3 of the fair value hierarchy as the valuation is model driven and primarily based on unobservable inputs.

**16. Fair Value of Financial Instruments**

FASB ASC 825, Disclosures about Fair Value of Financial Instruments requires disclosure of the fair value information about financial instruments, whether or not recognized in the balance sheet, for which it is practicable to estimate such value. In cases where quoted market prices are not available, fair values are based on estimates using present value or other market value techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. In that regard, the derived fair value estimates cannot be substantiated by comparison to independent markets and, in many cases, could not be realized in immediate settlement of the instrument. The aggregate fair value amounts presented below do not represent the underlying value of the Corporation.

The following methods and assumptions were used to estimate the fair value of each class of financial instruments for which it is practicable to estimate that value:

**Cash and Cash Equivalents**

The carrying amounts reported in the balance sheet for cash and cash equivalents approximate their fair values.

**Investment Securities Available for Sale**

Estimated fair values for investment securities are generally valued by an independent third party based on market data utilizing pricing models that vary by asset and incorporate available trade, bid and other market information. See Note 4 for more information.

**Loans Held for Sale**



The fair value of loans held for sale is based on pricing obtained from secondary markets.

**Net Portfolio Loans and Leases**

For variable rate loans that reprice frequently and which have no significant change in credit risk, estimated fair values are based on carrying values. Fair values of certain mortgage loans and consumer loans are estimated using discounted cash flow analyses, using interest rates currently being offered for loans with similar terms to borrowers of similar credit quality and are indicative of an entry price. The estimated fair value of nonperforming loans is based on discounted estimated cash flows as determined by the internal loan review of the Bank or the appraised market value of the underlying collateral, as determined by independent third party appraisers.

**Mortgage Servicing Rights**

The fair value of the MSR is determined using a proprietary third-party valuation model that calculates the present value of estimated future servicing income. The model incorporates assumptions that market participants use in estimating future net servicing income, including estimates of prepayment speeds and discount rates.

**Other Assets**

The carrying amount of accrued interest receivable and other investments approximates fair value.

**Table of Contents****Deposits**

The estimated fair values disclosed for noninterest-bearing demand deposits, savings, NOW accounts, and Market Rate accounts are, by definition, equal to the amounts payable on demand at the reporting date (i.e., their carrying amounts). Fair values for certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates to a schedule of expected monthly maturities on the certificate of deposit. FASB Codification 825 defines the fair value of demand deposits as the amount payable on demand as of the reporting date and prohibits adjusting estimated fair value from any value derived from retaining those deposits for an expected future period of time.

**Short-term borrowings**

The carrying amount of short-term borrowings, which include overnight repurchase agreements and overnight fed funds, approximate their fair value.

**FHLB Advances and Other Borrowings**

The fair value of FHLB advances and other borrowings, which includes a commercial mortgage loan on the Corporation's Wealth Management building, is established using a discounted cash flow calculation that applies interest rates currently being offered on mid-term and long term borrowings with equivalent maturities.

**Subordinated Debentures**

The fair value of subordinated debentures is established using a discounted cash flow calculation that applies interest rates currently being offered on comparable borrowings.

**Other Liabilities**

The carrying amounts of accrued interest payable, accrued taxes payable and other accrued payables approximate fair value.

**Off-Balance Sheet Commitments**

Estimated fair values of the Corporation's commitments to extend credit, standby letters of credit and financial guarantees are not included in the table below as their carrying values generally approximate their fair values. These instruments generate fees that approximate those currently charged to originate similar commitments.

The following disclosure of estimated fair value amounts has been determined by the Corporation using available market information and appropriate valuation methodologies. However, considerable judgment is necessarily required to interpret market data to develop the estimates of fair value. Accordingly, the estimates presented herein are not necessarily indicative of the amounts the Corporation could realize in a current market exchange. The use of different market assumptions and/or estimation methodologies may have a material effect on the estimated fair value amounts. The carrying amount, estimated fair value and fair value hierarchy level of the Corporation's financial instruments as of the dates indicated are as follows:

	Fair Value Hierarchy Level*	As of June 30, 2012		As of December 31 2011	
		Carrying Amount	Estimated Fair Value	Carrying Amount	Estimated Fair Value
<i>(dollars in thousands)</i>					
<b>Financial assets:</b>					
Cash and cash equivalents	Level 1	\$ 81,472	\$ 81,472	\$ 69,140	\$ 69,140
Investment securities AFS	See Note 15	329,876	329,876	272,317	272,317
Loans held for sale	Level 2	1,668	1,701	1,588	1,667
Net portfolio loans and leases	Level 3	1,283,439	1,310,501	1,282,639	1,311,058
Mortgage servicing rights	Level 3	4,220	4,289	4,041	4,041

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Other assets	Level 3	22,080	22,080	23,261	23,261
Total financial assets		\$ 1,722,755	\$ 1,749,919	\$ 1,652,986	\$ 1,681,484
<b>Financial liabilities:</b>					
Deposits	Level 2	\$ 1,426,567	\$ 1,427,434	\$ 1,382,369	\$ 1,382,865
Short-term borrowings	Level 2	14,675	14,675	12,863	12,863
FHLB advances and other borrowings	Level 2	169,589	173,867	147,795	151,767
Subordinated debentures	Level 2	22,500	20,456	22,500	21,511
Other liabilities	Level 2	25,906	25,906	23,467	23,467
Total financial liabilities		\$ 1,659,237	\$ 1,662,338	\$ 1,588,994	\$ 1,592,473

\* see Note 15 for a description of fair value hierarchy levels

**17. New Accounting Pronouncements**

**FASB ASU No. 2011-02 Receivables (Topic 310): A Creditor's Determination of Whether a Restructuring is a Troubled Debt Restructuring**

In April 2011, the FASB issued Accounting Standards Update (ASU) No. 2011-02, Receivables (Topic 310): A Creditor's Determination of Whether a Restructuring is a Troubled Debt Restructuring, (ASU 2011-02). The amendments in this ASU are effective for the first interim or annual period beginning on or after June 15, 2011, and are applied retrospectively to the beginning of the annual period of adoption. The Corporation has adopted the methodologies prescribed by this ASU with no impact on its financial condition, results of operations and disclosures.

---

**Table of Contents**

**FASB ASU No. 2011-03, Reconsideration of Effective Control for Repurchase Agreements (Topic 860)**

On April 29, 2011, the FASB issued ASU No. 2011-03, Reconsideration of Effective Control for Repurchase Agreements (Topic 860) , which removes the collateral maintenance provision that is currently required when determining whether a transfer of a financial instrument is accounted for as a sale or a secured borrowing. The Corporation has adopted ASU 2011-03 with no impact on its financial condition, results of operations, and disclosures.

**FASB ASU No. 2011-04, Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRS (Topic 820)**

On May 12, 2011, the FASB issued ASU No. 2011-04, Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRS (Topic 820) , which is a joint effort between the FASB and IASB to converge fair value measurement and disclosure guidance. The ASU permits measuring financial assets and liabilities on a net credit risk basis, if certain criteria are met. The ASU also increases disclosure surrounding company-determined market price (Level 3) financial instruments and also requires the fair value hierarchy disclosure of financial assets and liabilities that are not recognized at fair value in the statement of financial position, but are included in disclosures at fair value. The Corporation has adopted ASU 2011-04 with no impact on its financial condition and results of operations.

**FASB ASU No. 2011-05, Presentation of Comprehensive Income (Topic 220)**

On June 16, 2011, the FASB issued ASU No. 2011-05, Presentation of Comprehensive Income (Topic 220) , which requires companies to report total net income, each component of comprehensive income, and total comprehensive income on the face of the income statement, or as two consecutive statements. The Corporation has adopted ASU No. 2011-05 in its consolidated financial statements with no impact on its financial condition and results of operations.

**FASB ASU No. 2011-08, Testing Goodwill for Impairment (Topic 350)**

On September 15, 2011, the FASB issued ASU 2011-08, Intangibles-Goodwill and Other Testing Goodwill for Impairment. The amendments in this update will allow an entity to first assess qualitative factors to determine whether it is necessary to perform the two-step quantitative goodwill impairment test. Under these amendments, an entity would not be required to calculate the fair value of a reporting unit unless the entity determines, based on a qualitative assessment, that it is more likely than not that its fair value is less than its carrying amount. The amendments include a number of events and circumstances for an entity to consider in conducting the qualitative assessment. The provisions of ASU 2011-08 are effective for years beginning after December 15, 2011 for both public and nonpublic entities, although earlier adoption is allowed. The Corporation has adopted ASU 2011-08 with no expected impact on its year-end financial condition and results of operations.

**FASB ASU No. 2011-12, Comprehensive Income (Topic 220)**

In December 2011, the FASB issued ASU 2011-12 Deferral of the Effective Date for Amendments to the Presentation of Reclassifications of Items Out of Accumulated Other Comprehensive Income in Accounting Standards Update No. 2011-05. This update defers the effective date of the requirement to present separate line items on the income statement for reclassification adjustments of items out of accumulated other comprehensive income into net income. The deferral is temporary until the Board reconsiders the operational concerns and needs of financial statement users. The Board has not yet established a timetable for its reconsideration. Entities are still required to present reclassification adjustments within other comprehensive income either on the face of the statement that reports other comprehensive income or in the notes to the financial statements. The Corporation does not expect ASU No. 2011-12 will have a material impact on its financial statements but will result in a revised presentation of reclassifications of items out of accumulated other comprehensive income.

---

## **Table of Contents**

### **ITEM 2 Management's Discussion and Analysis of Results of Operation and Financial Condition**

#### **Brief History of the Corporation**

The Bryn Mawr Trust Company (the *Bank*) received its Pennsylvania banking charter in 1889 and is a member of the Federal Reserve System. In 1986, Bryn Mawr Bank Corporation (the *Corporation*) was formed and on January 2, 1987, the Bank became a wholly-owned subsidiary of the Corporation. The Bank and Corporation are headquartered in Bryn Mawr, Pennsylvania, a western suburb of Philadelphia. The Corporation and its subsidiaries provide community banking, business banking, residential mortgage lending, consumer and commercial lending and insurance services to customers through its seventeen full-service branches and seven limited-hour retirement community offices located throughout the Montgomery, Delaware and Chester counties of Pennsylvania. The Corporation and its subsidiaries also provide wealth management services through its network of Wealth Management offices located in Bryn Mawr, Devon and Hershey, Pennsylvania as well as Greenville, Delaware. The Corporation's stock trades on the NASDAQ Stock Market (*NASDAQ*) under the symbol *BMTC*. The goal of the Corporation is to become the preeminent community bank and wealth management organization in the Philadelphia area.

The Corporation operates in a highly competitive market area that includes local, national and regional banks as competitors along with savings banks, credit unions, insurance companies, trust companies, registered investment advisors and mutual fund families. The Corporation and its subsidiaries are regulated by many agencies including the Securities and Exchange Commission (*SEC*), *NASDAQ*, Federal Deposit Insurance Corporation (*FDIC*), the Federal Reserve Board and the Pennsylvania Department of Banking.

#### **Results of Operations**

The following is the Corporation's discussion and analysis of the significant changes in the financial condition, results of operations, capital resources and liquidity presented in the accompanying consolidated financial statements. Current performance does not guarantee, and may not be indicative of, similar performance in the future.

#### **Acquisition of the Davidson Trust Company**

On May 15, 2012, the Corporation acquired the Davidson Trust Company (*DTC*) for \$10.5 million, including \$7.35 million cash paid at closing and \$3.15 million of contingent cash payments to be paid November 14, 2012, May 14, 2013 and November 14, 2013, subject to certain post-closing contingencies relating to the assets under management. None of the three contingent cash payments is to exceed \$1.05 million.

#### **Acquisition of the Private Wealth Management Group of the Hershey Trust Company**

On May 27, 2011, the Corporation acquired the Private Wealth Management Group (*PWMG*) of the Hershey Trust Company (*HTC*) for \$18.4 million, of which \$8.1 million cash and 322,101 unregistered shares of the *BMBC* common stock, valued at \$6.7 million, were paid at closing, and \$3.6 million cash was placed in escrow to be paid in three equal installments on the 6-, 12- and 18-month anniversaries of February 17, 2011, subject to certain post-closing contingencies relating to the assets under management. The first two payments of \$1.2 million each were issued on August 31, 2011 and March 2, 2012. Additionally, on September 30, 2011, the Corporation filed with the SEC a registration statement on Form S-3 (File No. 333-177109) to register for resale the 322,101 shares issued as part of the purchase price. The aforementioned registration statement became effective on November 18, 2011.

#### **Critical Accounting Policies, Judgments and Estimates**

The accounting and reporting policies of the Corporation and its subsidiaries conform with U.S. generally accepted accounting principles (*GAAP*). All inter-company transactions are eliminated in consolidation and certain reclassifications are made when necessary to conform the previous year's financial statements to the current year's presentation. In preparing the consolidated financial statements, the Corporation is required to make estimates and assumptions that affect the reported amount of assets and liabilities as of the dates of the balance sheets and revenues and expenditures for the periods presented. Therefore, actual results could differ from these estimates.

The allowance for loan and lease losses (the *Allowance*) involves a higher degree of judgment and complexity than other significant accounting policies. The Allowance is calculated with the objective of maintaining a reserve level believed by the Corporation to be sufficient to absorb estimated probable credit losses. The Corporation's determination of the adequacy of the Allowance is based on periodic evaluations of the loan and lease portfolio and other relevant factors. However, this evaluation is inherently subjective as it requires material estimates, including, among others, expected default probabilities, expected loan commitment usage, the amounts and timing of expected future cash flows on impaired loans and leases, value of collateral, estimated losses on consumer loans and residential mortgages and general amounts for historical loss experience. The process also considers economic conditions, international events, and inherent risks in the loan and lease portfolio. All of

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

these factors may be susceptible to significant change. To the extent actual outcomes differ from the Corporation's estimates, additional provisions for loan and lease losses may be required that would adversely impact earnings in future periods. See the section of this document titled "Asset Quality and Analysis of Credit Risk" for additional information.

## **Table of Contents**

Other significant accounting policies are presented in Footnote 1 Summary of Significant Accounting Policies, in the Notes to Consolidated Financial Statements in the Corporation's 2011 Annual Report.

### **Executive Overview**

The following items highlight the Corporation's results of operations for the three and six months ended June 30, 2012, as compared to the same periods in 2011, and the changes in its financial condition as of June 30, 2012 as compared to December 31, 2011. More detailed information related to these highlights can be found in the sections that follow.

A comparison of the results of operations for the three and six months ended June 30, 2012, to the same periods in 2011, reflects both the impact of the May 27, 2011 acquisition of the PWMG and, to a lesser extent, the May 15, 2012 acquisition of DTC.

### **Three Month Results**

Net income for the three months ended June 30, 2012 was \$5.3 million, or diluted earnings per share of \$0.40, an increase of \$456 thousand as compared to net income of \$4.8 million, or diluted earnings per share of \$0.38, for the same period in 2011.

Return on average equity ( ROE ) and return on average assets ( ROA ) for the three months ended June 30, 2012 were 10.97% and 1.16%, respectively, as compared to ROE and ROA of 11.02% and 1.12%, respectively, for the same period in 2011.

Tax-equivalent net interest income increased \$127 thousand, or 0.80%, to \$16.0 million for the three months ended June 30, 2012, as compared to \$15.9 million for the same period in 2011.

The provision for loan and lease losses (the Provision ) for the three months ended June 30, 2012 was \$1.0 million, a decrease of \$916 thousand, or 47.7%, from the \$1.9 million recorded for the same period in 2011.

Non-interest income of \$11.4 million for the three months ended June 30, 2012 increased \$3.2 million, or 39.0%, as compared to \$8.2 million for the same period in 2011.

Included in non-interest income, fees for Wealth Management services of \$7.2 million for the three months ended June 30, 2012 increased \$2.1 million, or 42.1%, as compared to \$5.1 million for the same period in 2011.

Non-interest expense of \$18.2 million for the three months ended June 30, 2012 increased \$3.3 million, or 22.7%, as compared to \$14.9 million for the same period in 2011.

### **Six Month Results**

Net income for the six months ended June 30, 2012 was \$10.5 million, or diluted earnings per share of \$0.79, an increase of \$975 thousand as compared to net income of \$9.5 million, or diluted earnings per share of \$0.76, for the same period in 2011.

Return on average equity and return on average assets for the six months ended June 30, 2012 were 11.11% and 1.17%, respectively, as compared to ROE and ROA of 11.32% and 1.12%, respectively, for the same period in 2011.

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Tax-equivalent net interest income increased \$634 thousand, or 2.0%, to \$32.0 million for the six months ended June 30, 2012, as compared to \$31.4 million for the same period in 2011.

The provision for loan and lease losses for the six months ended June 30, 2012 was \$2.0 million, a decrease of \$1.2 million, or 37.5%, from the \$3.2 million recorded for the same period in 2011.

Non-interest income of \$21.0 million for the six months ended June 30, 2012 increased \$5.6 million, or 36.3%, as compared to \$15.4 million for the same period in 2011.

Included in non-interest income, fees for Wealth Management services of \$13.4 million for the six months ended June 30, 2012 increased \$4.2 million, or 45.1%, as compared to \$9.2 million for the same period in 2011.

Non-interest expense of \$34.8 million for the six months ended June 30, 2012 increased \$5.7 million, or 19.7%, as compared to \$29.1 million for the same period in 2011.



**Table of Contents**

**Changes in Financial Condition**

Total assets of \$1.85 billion as of June 30, 2012 increased \$80.0 million from \$1.77 billion as of December 31, 2011.

Shareholders' equity of \$197.6 million as of June 30, 2012 increased \$11.7 million from \$185.9 million as of December 31, 2011.

Total portfolio loans and leases as of June 30, 2012 were \$1.30 billion, a slight increase of \$1.2 million from the December 31, 2011 balance.

Total non-performing loans and leases of \$18.3 million represented 1.41% of portfolio loans and leases as of June 30, 2012 as compared to \$14.3 million, or 1.11%, of portfolio loans and leases as of December 31, 2011.

The \$13.1 million Allowance, as of June 30, 2012, represented 1.01% of portfolio loans and leases as compared to \$12.8 million, or 0.98% of portfolio loans and leases as of December 31, 2011.

Total deposits of \$1.43 billion as of June 30, 2012 increased \$44.2 million, or 3.2%, from \$1.38 billion as of December 31, 2011.

Wealth Management assets under management, administration, supervision and brokerage as of June 30, 2012 were \$6.28 billion, an increase of \$1.44 billion from December 31, 2011.

**Other Recent Developments**

On April 27, 2012, The Bryn Mawr Trust Company (the "Bank"), a wholly owned subsidiary of the Corporation, entered into a definitive Purchase and Assumption Agreement (the "Agreement") with First Bank of Delaware ("FBD") pursuant to which the Bank will acquire certain consumer and business deposit and loan accounts as well as FBD's branch located at Brandywine Commons, 1000 Rocky Run Parkway, Wilmington, Delaware (the "Branch"). The transaction is expected to increase each of loans and deposits of the Bank by approximately \$100 million. The purchase price under the Agreement will be paid in cash in an amount to be determined at closing based on the amount of the deposits and other liabilities assumed by the Bank, the outstanding principal balance of the loans being purchased, the personal property and leasehold improvements associated with the Branch being acquired, and the cash located at the Branch, as of the effective time of the closing. The transaction is expected to close in the fourth quarter of 2012.

Construction has begun on the Corporation's eighteenth full-service branch in Bala Cynwyd, Pennsylvania, just outside Philadelphia. The branch is projected to be completed and open for business during the fourth quarter of 2012.

**Key Performance Ratios**

Key financial performance ratios for the three and six months ended June 30, 2012 and 2011 are shown in the table below:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2012	2011	2012	2011
Annualized return on average equity	10.97%	11.02%	11.11%	11.32%

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Annualized return on average assets	1.16%	1.12%	1.17%	1.12%
Efficiency ratio *	66.90%	62.05%	65.83%	62.40%
Tax equivalent net interest margin	3.85%	4.01%	3.89%	4.02%
Diluted earnings per share	\$ 0.40	\$ 0.38	\$ 0.79	\$ 0.76
Dividend per share	\$ 0.16	\$ 0.15	\$ 0.32	\$ 0.30

\* The efficiency ratio is calculated by dividing the non-interest expense by the sum of net interest income and non-interest income.

**Table of Contents**

The following table presents certain key period-end balances and ratios as of June 30, 2012 and December 31, 2011:

<i>(dollars in millions, except per share amounts)</i>	June 30, 2012	December 31, 2011
Book value per share	\$ 14.75	\$ 14.09
Tangible book value per share	\$ 10.82	\$ 10.82
Allowance as a percentage of loans and leases	1.01%	0.98%
Tier I capital to risk weighted assets	11.38%	11.26%
Tangible common equity ratio	8.15%	8.27%
Loan to deposit ratio	91.0%	93.8%
Wealth assets under management, administration, supervision and brokerage	\$ 6,275.9	\$ 4,831.6
Portfolio loans and leases	\$ 1,296.6	\$ 1,295.4
Total assets	\$ 1,854.9	\$ 1,774.9
Shareholders equity	\$ 197.6	\$ 185.9

**Components of Net Income**

Net income is affected by five major elements: **Net Interest Income**, or the difference between interest income and loan fees earned on loans, leases and investments and interest expense paid on deposits and borrowed funds; **Provision For Loan and Lease Losses**, or the amount added to the Allowance to provide for estimated inherent losses on loans and leases; **Non-Interest Income** which is made up primarily of certain fees, wealth management revenue, residential mortgage activities and gains and losses from the sale of loans, securities and other assets; **Non-Interest Expense**, which consists primarily of salaries, employee benefits and other operating expenses; and **Income Taxes**. Each of these major elements will be reviewed in more detail in the following discussion.

**Tax-Equivalent Net Interest Income**

Tax-equivalent net interest income of \$16.0 million for the three months ended June 30, 2012 increased \$127 thousand, as compared to the same period in 2011. This increase was the result of an \$83.6 million increase in average interest-earning assets between the periods, which was partially offset by a \$31.4 million increase in average interest-bearing liabilities. The effect of the increase in average interest-earning assets was somewhat offset by a 38 basis point decrease in the rate earned on those assets. The effect of the increase in average interest-bearing liabilities was partially offset by a 26 basis point decline in the rate paid on those liabilities. The tax equivalent net interest margin for the three months ended June 30, 2012 was 3.85%, a 16 basis point decrease from the 4.01% tax equivalent net interest margin for the same period in 2011.

Tax-equivalent net interest income of \$32.0 million for the six months ended June 30, 2012 increased \$634 thousand, as compared to the same period in 2011. This increase was the result of an \$80.8 million increase in average interest-earning assets between the periods, which was partially offset by a \$32.4 million increase in average interest-bearing liabilities. The effect of the increase in average interest-earning assets was somewhat offset by a 31 basis point decrease in the rate earned on those assets. The effect of the increase in average interest-bearing liabilities was partially offset by a 21 basis point decline in the rate paid on those liabilities. The tax equivalent net interest margin for the six months ended June 30, 2012 was 3.89%, a 13 basis point decrease from the 4.02% tax equivalent net interest margin for the same period in 2011.

**Rate/Volume Analysis (tax equivalent basis\*)**

The rate volume analysis in the table below analyzes dollar changes in the components of interest income and interest expense as they relate to the change in balances (volume) and the change in interest rates (rate) of tax-equivalent net interest income for the three and six months ended June 30, 2012 as compared to the same period in 2011, allocated by rate and volume. The change in interest income and/or expense due to both volume and rate has been allocated to changes in volume.

	<b>2012 Compared to 2011</b>					
	<b>Three Months Ended June 30,</b>			<b>Six Months Ended June 30,</b>		
	Volume	Rate	Total	Volume	Rate	Total
Interest income						
Interest-bearing deposits with other banks	\$ 6	\$ (3)	\$ 3	\$ 3	\$ (130)	\$ (127)

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Investment securities	132	(384)	(252)	58	(660)	(602)
Loans and leases	625	(1,016)	(391)	2,035	(1,871)	164
<b>Total interest income</b>	<b>\$ 763</b>	<b>\$ (1,403)</b>	<b>\$ (640)</b>	<b>\$ 2,096</b>	<b>\$ (2,661)</b>	<b>\$ (565)</b>
Interest expense:						
Savings, NOW and market rate accounts	\$ 91	\$ (264)	\$ (173)	\$ 168	\$ (499)	\$ (331)
Wholesale non-maturity deposits	(14)	5	(9)	(24)	(3)	(27)
Time deposits	(89)	(119)	(208)	(157)	(122)	(279)
Wholesale time deposits	(30)	(33)	(63)	(50)	(64)	(114)
Borrowed funds**	52	(366)	(314)	157	(605)	(448)
<b>Total interest expense</b>	<b>10</b>	<b>(777)</b>	<b>(767)</b>	<b>94</b>	<b>(1,293)</b>	<b>(1,199)</b>
<b>Interest differential</b>	<b>\$ 753</b>	<b>\$ (626)</b>	<b>\$ 127</b>	<b>\$ 2,002</b>	<b>\$ (1,368)</b>	<b>\$ 634</b>

\* The tax rate used in the calculation of the tax equivalent income is 35%.

\*\* Borrowed funds include subordinated- and junior subordinated debentures, short-term borrowings and Federal Home Loan Bank ( FHLB ) advances and other borrowings.

**Table of Contents****Analyses of Interest Rates and Interest Differential**

The table below presents the major asset and liability categories on an average daily balance basis for the periods presented, along with interest income, interest expense and key rates and yields.

	For the Three Months Ended June 30,					
	2012			2011		
(dollars in thousands)	Average Balance	Interest Income/Expense	Average Rates Earned/Paid	Average Balance	Interest Income/Expense	Average Rates Earned/Paid
<b>Assets:</b>						
Interest-bearing deposits with banks	\$ 57,542	\$ 30	0.21%	\$ 47,159	\$ 27	0.23%
Money market funds	192	0	0%	217	0	0%
Investment securities:						
Taxable	305,757	1,064	1.40%	287,007	1,357	1.90%
Non-taxable	14,049	66	1.89%	5,090	25	1.97%
Total investment securities	319,806	1,130	1.42%	292,097	1,382	1.90%
Loans and leases <sup>(1)(2)</sup>	1,294,019	17,125	5.32%	1,248,487	17,516	5.63%
Total interest-earning assets	1,671,559	18,285	4.40%	1,587,960	18,925	4.78%
Cash and due from banks	12,259			12,224		
Allowance for loan and lease losses	(13,383)			(11,091)		
Other assets	147,768			136,787		
Total assets	\$ 1,818,203			\$ 1,725,880		
<b>Liabilities:</b>						
Savings, NOW, and market rate accounts	\$ 805,953	586	0.29%	\$ 717,237	758	0.42%
Wholesale non-maturity deposits	47,463	43	0.36%	65,129	52	0.32%
Wholesale time deposits	22,280	24	0.43%	34,106	87	1.02%
Time deposits	203,344	412	0.81%	237,771	620	1.05%
Total interest-bearing deposits	1,079,040	1,065	0.40%	1,054,243	1,518	0.58%
Subordinated debentures	22,500	291	5.20%	22,500	279	4.97%
Junior subordinated debentures	0	0	0%	12,012	271	9.05%
Short-term borrowings	13,149	5	0.15%	9,260	6	0.26%
FHLB advances and other borrowings	163,908	924	2.27%	149,215	978	2.63%
Total borrowings	199,557	1,220	2.46%	192,987	1,534	3.19%
Total interest-bearing liabilities	1,278,597	2,285	0.72%	1,247,230	3,052	0.98%
Non-interest-bearing deposits	323,539			279,210		
Other liabilities	23,159			24,562		
Total non-interest-bearing liabilities	346,698			303,772		
Total liabilities	1,625,295			1,551,002		
Shareholders' equity	192,908			174,878		
Total liabilities and shareholders' equity	\$ 1,818,203			\$ 1,725,880		
Net interest spread			3.68%			3.80%

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Effect of non-interest-bearing liabilities		0.17%		0.21%
Tax equivalent net interest income and margin on earning assets <sup>(3)</sup>	\$ 16,000	3.85%	\$ 15,873	4.01%
Tax-equivalent adjustment <sup>(3)</sup>	\$ 81	0.02%	\$ 74	0.02%

**Table of Contents**

	For the Six Months Ended June 30,					
	2012			2011		
(dollars in thousands)	Average Balance	Interest Income/Expense	Average Rates Earned/Paid	Average Balance	Interest Income/Expense	Average Rates Earned/Paid
<b>Assets:</b>						
Interest-bearing deposits with banks	\$ 47,939	\$ 52	0.22%	\$ 47,180	\$ 178	0.76%
Money market funds	205	0	0%	197	1	1.02%
<b>Investment securities:</b>						
Taxable	299,422	2,153	1.45%	286,260	2,602	1.83%
Non-taxable	11,835	116	1.97%	15,326	269	3.54%
<b>Total investment securities</b>	<b>311,257</b>	<b>2,269</b>	<b>1.47%</b>	<b>301,586</b>	<b>2,871</b>	<b>1.92%</b>
Loans and leases <sup>(1)(2)</sup>	1,296,786	34,397	5.33%	1,226,422	34,233	5.63%
<b>Total interest-earning assets</b>	<b>1,656,187</b>	<b>36,718</b>	<b>4.46%</b>	<b>1,575,685</b>	<b>37,283</b>	<b>4.77%</b>
Cash and due from banks	11,899			12,424		
Allowance for loan and lease losses	(13,236)			(10,835)		
Other assets	146,844			134,412		
<b>Total assets</b>	<b>\$ 1,801,694</b>			<b>\$ 1,711,386</b>		
<b>Liabilities:</b>						
Savings, NOW, and market rate accounts	\$ 786,597	1,145	0.29%	\$ 707,611	1,476	0.42%
Wholesale non-maturity deposits	56,290	96	0.34%	70,478	123	0.35%
Wholesale time deposits	22,317	48	0.43%	32,423	162	1.01%
Time deposits	207,158	901	0.87%	239,626	1,180	0.99%
<b>Total interest-bearing deposits</b>	<b>1,072,362</b>	<b>2,190</b>	<b>0.41%</b>	<b>1,050,138</b>	<b>2,941</b>	<b>0.56%</b>
Subordinated debentures	22,500	582	5.20%	22,500	556	4.98%
Junior subordinated debentures	0	0	0%	12,019	543	9.11%
Short-term borrowings	13,229	10	0.15%	9,705	12	0.25%
FHLB advances and other borrowings	164,943	1,890	2.30%	146,287	1,819	2.51%
<b>Total borrowings</b>	<b>200,672</b>	<b>2,482</b>	<b>2.49%</b>	<b>190,511</b>	<b>2,930</b>	<b>3.10%</b>
<b>Total interest-bearing liabilities</b>	<b>1,273,034</b>	<b>4,672</b>	<b>0.74%</b>	<b>1,240,649</b>	<b>5,871</b>	<b>0.95%</b>
Non-interest-bearing deposits	314,504			277,264		
Other liabilities	24,209			23,914		
<b>Total non-interest-bearing liabilities</b>	<b>338,713</b>			<b>301,178</b>		
<b>Total liabilities</b>	<b>1,611,747</b>			<b>1,541,827</b>		
Shareholders' equity	189,947			169,559		
<b>Total liabilities and shareholders' equity</b>	<b>\$ 1,801,694</b>			<b>\$ 1,711,386</b>		
<b>Net interest spread</b>			<b>3.72%</b>			<b>3.82%</b>
<b>Effect of non-interest-bearing liabilities</b>			<b>0.17%</b>			<b>0.20%</b>
<b>Tax equivalent net interest income and margin on earning assets<sup>(3)</sup></b>		<b>\$ 32,046</b>	<b>3.89%</b>		<b>\$ 31,412</b>	<b>4.02%</b>
<b>Tax-equivalent adjustment<sup>(3)</sup></b>		<b>\$ 161</b>	<b>0.02%</b>		<b>\$ 207</b>	<b>0.03%</b>

- (1) Nonaccrual loans have been included in average loan balances, but interest on nonaccrual loans has been excluded for purposes of determining interest income.
- (2) Loans include portfolio loans and leases and loans held for sale.
- (3) Tax rate used for tax-equivalent calculations is 35%.

**Tax Equivalent Net Interest Margin**

The Corporation's tax-equivalent net interest margin decreased 16 basis points to 3.85% for the three months ended June 30, 2012, from 4.01% for the same period in 2011. This decline was primarily due to a 48 basis point decrease in the tax-equivalent yield earned on investment securities, along with a 31 basis point decrease in the tax-equivalent yield earned on loans for the three months ended June 30, 2012, as compared the same period in 2011. These declines in tax-equivalent yields on interest earning assets were partially offset by decreases of 73 basis points and 18 basis points in the rate paid on borrowings and interest-bearing deposits, respectively, for the three months ended June 30, 2012 as compared to the same period in 2011.

The Corporation's tax-equivalent net interest margin decreased 13 basis points to 3.89% for the six months ended June 30, 2012, from 4.02% for the same period in 2011. This decline was primarily due to a 45 basis point decrease in the tax-equivalent yield earned on investment securities, along with a 30 basis point decrease in the tax-equivalent yield earned on loans for the six months ended June 30, 2012, as compared the same period in 2011. These declines in tax-equivalent yields on interest earning assets were partially offset by decreases of 61 basis points and 15 basis points in the rate paid on borrowings and interest-bearing deposits, respectively, for the six months ended June 30, 2012 as compared to the same period in 2011.



**Table of Contents**

The tax equivalent net interest margin and related components for the past five consecutive quarters are shown in the table below:

Quarter	Interest-Earning Asset Yield	Interest-Bearing Liability Cost	Net Interest Spread	Effect of Non-Interest Bearing Sources	Net Interest Margin
2 <sup>nd</sup> Quarter 2012	4.40%	0.72%	3.68%	0.17%	3.85%
1 <sup>st</sup> Quarter 2012	4.52%	0.76%	3.76%	0.17%	3.93%
4 <sup>th</sup> Quarter 2011	4.59%	0.88%	3.71%	0.20%	3.91%
3 <sup>rd</sup> Quarter 2011	4.65%	0.96%	3.69%	0.21%	3.90%
2 <sup>nd</sup> Quarter 2011	4.78%	0.98%	3.80%	0.21%	4.01%

**Interest Rate Sensitivity**

The Corporation actively manages its interest rate sensitivity position. The objectives of interest rate risk management are to minimize exposure of net interest income to risks associated with interest rate movements and to achieve sustainable growth in net interest income. The Corporation's Asset Liability Committee (ALCO), using policies and procedures approved by the Corporation's Board of Directors, is responsible for the management of the Corporation's interest rate sensitivity position. The Corporation manages interest rate sensitivity by changing the mix, pricing and re-pricing characteristics of its assets and liabilities, through the management of its investment portfolio, its offerings of loan and selected deposit terms and through wholesale funding. Wholesale funding consists of multiple sources including borrowings from the FHLB, the Federal Reserve Bank of Philadelphia's discount window, certificates of deposit from institutional brokers, Certificate of Deposit Account Registry Service (CDARS), Insured Network Deposit (IND) Program, Institutional Deposit Corporation (IDC) and Pennsylvania Local Government Investment Trust (PLGIT).

The Corporation uses several tools to manage its interest rate risk including interest rate sensitivity analysis, or gap analysis, market value of portfolio equity analysis, interest rate simulations under various rate scenarios and tax-equivalent net interest margin reports. The results of these reports are compared to limits established by the Corporation's ALCO policies and appropriate adjustments are made if the results are outside the established limits.

The following table demonstrates the annualized result of an interest rate simulation and the estimated effect that a parallel interest rate shift, or shock, in the yield curve and subjective adjustments in deposit pricing, might have on the Corporation's projected net interest income over the next 12 months.

This simulation assumes that there is no growth in interest-earning assets or interest-bearing liabilities over the next twelve months. The changes to net interest income shown below are in compliance with the Corporation's policy guidelines.

**Summary of Interest Rate Simulation**

<i>(dollars in thousands)</i>	Change in Net Income Over Next Twelve Months as of June 30, 2012	
	Amount	Percentage
<b>Change in Interest Rates:</b>		
+300 basis points	\$ 4,858	7.77%
+200 basis points	\$ 2,679	4.28%
+100 basis points	\$ 919	1.47%
-100 basis points	\$ (1,421)	(2.27)%

The interest rate simulation above suggests that the Corporation's balance sheet is asset sensitive as of June 30, 2012, demonstrating that an increase in interest rates will have a positive impact on net interest income over the next 12 months, while a decrease in interest rates will negatively impact net interest income. In this simulation, net interest income will increase if rates increase 100, 200 or 300 basis points. However, the 100-basis point-increase scenario indicates a less significant increase in net interest income over the next 12 months, than the other scenarios, as the Corporation has interest rate floors on many of its portfolio loans, and as such, those loans would not experience the full 100 basis point increase. In addition, the Corporation's internal prime loan rate is set, as of June 30, 2012, at 3.99%, or 74 basis points above the Wall Street Journal Prime Rate of 3.25%. The 100-basis point decrease scenario shows a \$1.4 million, or 2.27%, decrease in net interest income over the next twelve months as some of the Corporation's liabilities bear rates of interest below 1.00% and therefore would not be able to absorb the

entire decrease. The four scenarios are directionally consistent with both the March 31, 2012 and December 31, 2011 simulations.

The interest rate simulation is an estimate based on assumptions, which are based on past behavior of customers, along with expectations of future behavior relative to interest rate changes. In today's uncertain economic environment and the current extended period of very low interest rates, the reliability of the Corporation's interest rate simulation model is more uncertain than in other periods. Actual customer behavior may be significantly different than expected behavior, which could cause an unexpected outcome and may result in lower net interest income.

### **Gap Analysis**

The interest sensitivity, or gap analysis, identifies interest rate risk by showing repricing gaps in the Corporation's balance sheet. All assets and liabilities are categorized in the following table according to their behavioral sensitivity, which is usually the earliest of either: repricing, maturity, contractual amortization, prepayments or likely call dates. Non-maturity deposits, such as NOW, savings and money market accounts are spread over various time periods based on the expected sensitivity of these rates considering liquidity and the investment preferences of the bank. Non-rate-sensitive assets and liabilities are placed in a separate period. Capital is spread over time periods to reflect the Corporation's view of the maturity of these funds.

**Table of Contents**

Non-maturity deposits (demand deposits in particular), are recognized by the Bank's regulatory agencies to have different sensitivities to interest rate environments. Consequently, it is an accepted practice to spread non-maturity deposits over defined time periods in order to capture that sensitivity. The Corporation has completed a deposit decay study to determine if the average life and rate sensitivity assumptions of non-maturity deposits were reasonable. As a result of this study, a slight extension of the average lives of non-maturity deposits is reflected in this gap analysis, as compared to gap analyses performed previously.

The following table presents the Corporation's interest rate sensitivity position or gap analysis as of June 30, 2012:

<i>(dollars in millions)</i>	<b>0 to 90 Days</b>	<b>91 to 365 Days</b>	<b>1 - 5 Years</b>	<b>Over 5 Years</b>	<b>Non-Rate Sensitive</b>	<b>Total</b>
<b>Assets:</b>						
Interest-bearing deposits with banks	\$ 68.1	\$ 0	\$ 0	\$ 0	\$ 0	\$ 68.1
Money market funds	0.2	0	0	0	0	0.2
Investment securities	71.0	77.9	144.9	36.1	0	329.9
Loans and leases <sup>(1)</sup>	428.3	155.9	522.7	191.4	0	1,298.3
Allowance for loan and lease losses	0	0	0	0	(13.1)	(13.1)
Cash and due from banks	0	0	0	0	13.1	13.1
Other assets	0	0	0	0	158.4	158.4
<b>Total assets</b>	<b>\$ 567.6</b>	<b>\$ 233.8</b>	<b>\$ 667.6</b>	<b>\$ 227.5</b>	<b>\$ 158.4</b>	<b>\$ 1,854.9</b>
<b>Liabilities and shareholders' equity:</b>						
Demand, non-interest-bearing	\$ 22.0	\$ 66.0	\$ 92.1	\$ 156.9	\$ 0	\$ 337.0
Savings, NOW and market rate	59.2	177.7	404.7	197.0	0	838.6
Time deposits	60.0	89.4	43.3	0.5	0	193.2
Wholesale non-maturity deposits	35.4	0	0	0	0	35.4
Wholesale time deposits	16.6	0.5	5.4	0	0	22.5
Short-term borrowings	14.7	0	0	0	0	14.7
FHLB advances and other borrowings	22.4	41.4	83.8	21.9	0	169.5
Subordinated debentures	22.5	0	0	0	0	22.5
Other liabilities	0	0	0	0	24.0	24.0
Shareholders' equity	7.1	21.1	112.9	56.4	0	197.5
<b>Total liabilities and shareholders' equity</b>	<b>\$ 259.9</b>	<b>\$ 396.1</b>	<b>\$ 742.2</b>	<b>\$ 432.7</b>	<b>\$ 24.0</b>	<b>\$ 1,854.9</b>
Interest-earning assets	\$ 567.6	\$ 233.8	\$ 667.6	\$ 227.5	\$ 0	\$ 1,696.5
Interest-bearing liabilities	230.8	309.0	537.2	219.4	0	1,281.7
Difference between interest-earning assets and interest-bearing liabilities	\$ 336.8	\$ (75.2)	\$ 130.4	\$ 8.1	\$ 0	\$ 414.8
Cumulative difference between interest earning assets and interest-bearing liabilities	\$ 336.8	\$ 261.6	\$ 392.0	\$ 400.1	\$ 0	\$ 414.8
Cumulative earning assets as a % of cumulative interest bearing liabilities	263%	153%	138%	132%		

<sup>(1)</sup> Loans include portfolio loans and leases and loans held for sale.

The table above indicates that the Corporation is asset sensitive in the immediate to 90-day time frame and may experience an increase in net interest income during that time period if rates rise. Due to the changes in the assumptions for non-maturity deposits discussed above, which extended their average lives, the Corporation is theoretically more asset-sensitive than previous analyses indicated. It should be noted that the gap analysis is one tool used to measure interest rate sensitivity and must be used in conjunction with other measures such as the interest rate

simulation discussed above. The gap analysis measures the timing of changes in rate, but not the true weighting of any specific component of the Corporation's balance sheet. Conversely, if rates decline, net interest income may decline. The position reflected in this gap analysis shows similar asset sensitivity as compared to the Corporation's position at March 31, 2012. Both the March 31, 2012 and June 30, 2012 positions reflect more asset sensitivity than the Corporation's position at December 31, 2011.

## **PROVISION FOR LOAN AND LEASE LOSSES**

### **Loans acquired in the First Keystone Financial Merger**

The loans acquired from First Keystone Financial, Inc. ( FKF ) were recorded at their fair value with no carryover of the previously associated Allowance. As a result, loans acquired from FKF are not factored into the calculation of the Allowance unless or until their credit quality declines below the level present at acquisition.

In connection with the FKF merger, certain loans were acquired which exhibited deteriorated credit quality since origination and for which the Bank does not expect to collect all contractual payments. Accounting for these purchased credit-impaired loans is done in accordance with ASC 310-30 Accounting for Certain Loans or Debt Securities Acquired in a Transfer . The loans were recorded at fair value, reflecting the present value of the amounts expected to be collected. Income recognition on these loans is based on a reasonable expectation about the timing and amount of cash flows to be collected. Acquired loans deemed impaired and considered collateral dependent, with the timing of the sale of loan collateral indeterminate, remain on non-accrual status and have no accretable yield.

On a quarterly basis, Management evaluates its purchased credit-impaired loans individually for further impairment. The balance of the Bank's loan and lease portfolio is evaluated on either an individual basis or on a collective basis for impairment. Refer to Notes 5G and 5H in the Notes to Consolidated Financial Statements for more information regarding the Bank's impaired loans and leases.

## Table of Contents

### **General Discussion of the Allowance for Loan and Lease Losses**

The Allowance is determined based on the Corporation's review and evaluation of the loan and lease portfolio in relation to past loss experience, the size and composition of the portfolio, current economic events and conditions, and other pertinent factors, including the Corporation's assumptions as to future delinquencies, recoveries and losses.

Changes in the Allowance consist of provisions for loan and lease losses, which increase the Allowance, recorded as an expense on the income statement; charge-offs of loans and leases deemed uncollectible, which reduce the Allowance; and recoveries of loans and leases that were previously charged off, which increase the Allowance.

While the Corporation considers the Allowance to be adequate, based on information currently available, future additions to the Allowance may be necessary due to changes in economic conditions or the Corporation's assumptions as to future delinquencies, recoveries and losses and the Corporation's intent with regard to the disposition of loans. The Pennsylvania Department of Banking and the Federal Reserve Bank of Philadelphia, as an integral part of their examination process, periodically review the Corporation's Allowance.

The Corporation's Allowance is the accumulation of four components that are calculated based on independent methodologies. All components of the Allowance are based on Management's estimates. These estimates are summarized earlier in this document under the heading "Critical Accounting Policies, Judgments and Estimates".

The four components of the Allowance are as follows:

**Specific Loan Evaluation Component** Includes the specific evaluation of larger classified loans and leases.

**Historical Charge-Off Component** Applies a rolling, twelve-quarter historical charge-off rate to homogeneous pools of loans and leases.

**Additional Factors Component** The loan and lease portfolios are divided into homogenous pools with similar characteristics, upon which multiple factors (such as delinquency trends, economic conditions, loan terms, credit grade, state of origination, industry, other relevant information and regulatory environment) are evaluated, resulting in an Allowance amount for each of the pools.

**Unallocated Component** This amount represents a reserve against all loans for factors not included in the components mentioned above, as well as the imprecision involved with the above components.

As part of the process of allocating the Allowance to the different segments of the loan and lease portfolio, Management considers certain credit quality indicators. For the commercial mortgage, construction and commercial and industrial loan segments, periodic reviews of the individual loans are performed by both in-house staff as well as external loan reviewers. The result of these reviews is reflected in the risk grade assigned to each loan. These internally assigned grades are as follows:

**Pass** Loans considered satisfactory with no indications of deterioration.

**Special mention** - Loans classified as special mention have a potential weakness that deserves management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or of the institution's credit position at some future date.

**Substandard** - Loans classified as substandard are inadequately protected by the current net worth and payment capacity of the obligor or of the collateral pledged, if any. Substandard loans have a well-defined weakness or weaknesses that jeopardize the

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

liquidation of the debt. They are characterized by the distinct possibility that the institution will sustain some loss if the deficiencies are not corrected.

Doubtful - Loans classified as doubtful have all the weaknesses inherent in those classified as substandard, with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable.

Consumer credit exposure, which includes residential mortgages, home equity lines and loans, leases and consumer loans, are assigned a credit risk profile based on payment activity.

Refer to Note 5G in the Notes to Consolidated Financial Statements for details regarding credit quality indicators associated with the Corporation's loan and lease portfolio.

**Portfolio Segmentation** The Corporation's loan and lease portfolio is divided into specific segments of loans and leases having similar characteristics. These segments are as follows:

Commercial mortgage

Home equity lines and loans

## Table of Contents

Residential mortgage

Construction

Commercial and industrial

Consumer

Leases

Refer to Note 5 in the Notes to Consolidated Financial Statements for the details of the Bank's loan and lease portfolio, broken down by portfolio segment.

**Impairment Measurement** In accordance with guidance provided by ASC 310-10, Accounting by Creditors for Impairment of a Loan, Management employs one of three methods to determine and measure impairment:

the Present Value of Future Cash Flow Method;

the Fair Value of Collateral Method; and

the Observable Market Price of a Loan Method.

To perform an impairment analysis, the Corporation reviews a loan's internally assigned grade, its outstanding balance, guarantors, collateral, strategy, and a current report of the action being implemented.

Based on the nature of the specific loans, one of the impairment methods is chosen for the respective loan and any impairment is determined, based on criteria established in ASC 310-10.

**Troubled Debt Restructurings ( TDRs )** - The Corporation follows guidance provided by FASB ASC 310-40, Troubled Debt Restructurings by Creditors in conjunction with Accounting Standards Update (ASU) No. 2011-02, Receivables (Topic 310): A Creditor's Determination of Whether a Restructuring is a Troubled Debt Restructuring, which clarifies existing guidance used by creditors to determine when a modification represents a concession and enhances the disclosure requirements related to TDRs. The restructuring of a debt constitutes a TDR if the creditor, for economic or legal reasons related to the debtor's financial difficulties grants a concession to the debtor that it would not otherwise consider in the normal course of business. A concession may include an extension of repayment terms which would not normally be granted, a reduction of interest rate or the forgiveness of principal and/or accrued interest. If the debtor is experiencing financial difficulty and the creditor has granted a concession, the Corporation will make the necessary disclosures related to the TDR. In certain cases, a modification may be made in an effort to retain a customer who is not experiencing financial difficulty. This type of modification is not considered to be a TDR. Once a loan or lease has been modified and is considered a TDR, it is reported as an impaired loan or lease. If the loan or lease deemed a TDR has performed for at least six months at the level prescribed by the modification, it is not considered to be non-performing; however, it will generally continue to be reported as impaired. Loans and leases that have performed, as modified, for at least six months are reported as TDRs in compliance with modified terms.

Refer to Notes 5C and 5H in the Notes to Consolidated Financial Statements for more information regarding the Corporation's TDRs.

**Charge-off Policy** - The Corporation's charge-off policy states that, on a periodic basis, not less often than quarterly, delinquent and non-performing loans that exceed the following limits are considered for charge-off:

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Open-ended consumer loans exceeding 180 days past due;

Closed-ended consumer loans exceeding 120 days past due;

All commercial/business purpose loans exceeding 180 days past due; and

All leases exceeding 120 days past due.

Any other loan or lease, for which Management has reason to believe the ability to collect is unlikely, and for which sufficient collateral does not exist, is also considered for charge-off.

Refer to Notes 5G in the Notes to Consolidated Financial Statements for more information regarding the Bank's charge-offs.

### **Asset Quality and Analysis of Credit Risk**

As of June 30, 2012, total non-performing loans and leases increased by \$4.0 million, to \$18.3 million, representing 1.41% of portfolio loans and leases, as compared to \$14.3 million, or 1.11% of portfolio loans and leases as of December 31, 2011. The increase in the non-performing loans and leases of \$4.0 million from December 31, 2011 to June 30, 2012 was related to net increases of \$2.3 million, \$1.4 million, \$573 thousand and \$599 thousand in nonperforming commercial and industrial, construction, home equity loans and lines and residential mortgage loans, respectively. These increases were partially offset by a \$734 thousand decrease in nonperforming commercial mortgage loans. Included in the \$18.3 million of nonperforming loans and leases as of June 30, 2012 were a \$1.0 million commercial and industrial loan and a \$2.4 million construction loan which have both paid off, in full, as of the date of this report. As of June 30, 2012, these two loans were classified as 90 days past due and still accruing.

The Provision for the three months ended June 30, 2012 and 2011 was \$1.0 million and \$1.9 million, respectively. The decrease in the Provision was primarily due to the reduced charge-off activity, as impairments of non-performing loans declined for the three months ended June 30, 2012, as compared to the same period in 2011. Net charge-offs for the three months ended June 30, 2012 totaled \$903 thousand as compared to \$1.2 million for the same period in 2011.



**Table of Contents**

The Provision for the six months ended June 30, 2012 and 2011 was \$2.0 million and \$3.2 million, respectively. The decrease in the Provision was primarily due to the decreased charge-off activity for the six months ended June 30, 2012, as compared to the same period in 2011 as impairments of non-performing loans declined for the six months ended June 30, 2012, as compared to the same period in 2011. Charge-offs for the six months ended June 30, 2012 totaled \$1.6 million as compared to \$2.1 million for the same period in 2011. As of June 30, 2012, the Allowance of \$13.1 million represented 1.01% of portfolio loans and leases, as compared to \$12.8 million, or 0.98%, of portfolio loans and leases, as of December 31, 2011.

As of June 30, 2012, the Corporation had OREO valued at \$865 thousand, as compared to \$549 thousand as of December 31, 2011. The balance as of June 30, 2012, was comprised of five residential properties, three commercial properties and a parcel of undeveloped land. One of the commercial properties, one of the residential properties and the parcel of land were the result of foreclosures that occurred during the three months ended June 30, 2012. All properties are recorded at the lower of cost or fair value less cost to sell.

As of June 30, 2012, the Corporation had \$12.3 million of TDRs, of which \$8.3 million were in compliance with the modified terms, and hence, excluded from non-performing loans and leases. As of December 31, 2011, the Corporation had \$11.5 million of TDRs, of which \$7.2 million were in compliance with the modified terms, and as such, were excluded from non-performing loans and leases.

As of June 30, 2012, the Corporation had \$22.7 million of impaired loans and leases which included \$12.3 million of TDRs. Impaired loans and leases are those for which it is probable that the Corporation will not be able to collect all scheduled principal and interest in accordance with the original terms of the loans and leases. Impaired loans and leases as of December 31, 2011 totaled \$20.0 million, which included \$11.5 million of TDRs. Refer to Note 5H in the Notes to Consolidated Financial Statements for more information regarding the Bank's impaired loans and leases.

The Corporation continues to be diligent in its credit underwriting process and proactive with its loan review process, including the engagement of the services of an independent outside loan review firm, which helps identify developing credit issues. These proactive steps include the procurement of additional collateral (preferably outside the current loan structure) whenever possible and frequent contact with the borrower. The Corporation believes that timely identification of credit issues and appropriate actions early in the process serve to mitigate overall losses.

**Non Performing Assets and Related Ratios**

<i>(dollars in thousands)</i>	June 30, 2012	December 31, 2011
<b>Non-Performing Assets:</b>		
Non-accrual loans and leases	\$ 14,929	\$ 14,315
Loans and leases 90 days or more past due - still accruing	3,376	0
Total non-performing loans and leases	18,305	14,315
Other real estate owned	865	549
Total non-performing assets	\$ 19,170	\$ 14,864
<b>Troubled Debt Restructures ( TDRs ):</b>		
TDRs included in non-performing loans	\$ 4,005	\$ 4,300
TDRs in compliance with modified terms	8,302	7,166
Total TDRs	\$ 12,307	\$ 11,466
<b>Loan and Lease quality indicators:</b>		
Allowance for loan and lease losses to non-performing loans and leases	71.8%	89.1%
Non-performing loans and leases to total loans and leases	1.41%	1.11%
Allowance for loan and lease losses to total portfolio loans and leases	1.01%	0.98%
Non-performing assets to total assets	1.03%	0.84%
Period end portfolio loans and leases	\$ 1,296,579	\$ 1,295,392

Allowance for loan and lease losses	\$ 13,140	\$ 12,753
<b>NON-INTEREST INCOME</b>		

**Three Months Ended June 30, 2012 Compared to the Same Period in 2011**

Non-interest income for the three months ended June 30, 2012 was \$11.4 million, an increase of \$3.2 million from the same period in 2011. Largely contributing to the increase was a \$2.1 million increase in fees for Wealth Management services which was attributed to both the May 27, 2011 acquisition of PWMG and the May 15, 2012 acquisition of DTC. Wealth Management assets under management, administration, supervision and brokerage, as of June 30, 2012 totaled \$6.3 billion, as compared to \$4.9 billion as of June 30, 2011. This increase in Wealth Management assets was largely related to the DTC acquisition, along with organic growth from continued success of strategic initiatives within the division.

Net gain on sale of residential mortgage loans for the three months ended June 30, 2012 was \$1.3 million as compared to \$656 thousand for the same period in 2011. The 98.8% increase was attributable to a \$20.3 million, or 65.5%, increase in residential mortgage loan originations between the periods, coupled with the Corporation's decision to sell a larger portion of these loans, rather than hold them in portfolio. For the three months ended June 30, 2012, the Corporation sold \$44.2 million of residential mortgage loans, representing 86.0% of originations, as compared to \$17.2 million, or 55.2% of originations, for the same period in 2011.

**Table of Contents****Six Months Ended June 30, 2012 Compared to the Same Period in 2011**

Non-interest income for the six months ended June 30, 2012 was \$21.0 million, an increase of \$5.6 million from the same period in 2011. Largely contributing to the increase was a \$4.2 million increase in fees for Wealth Management services which was primarily related to the May 2011 acquisition of PWMG, and, to a lesser extent, the May 15, 2012 acquisition of DTC. In addition, organic growth within the division contributed to the boost in revenue between the periods.

Net gain on sale of residential mortgage loans for the six months ended June 30, 2012 was \$2.5 million as compared to \$1.1 million for the same period in 2011. The 134.7% increase was attributable to a 54.3% increase in residential mortgage loan originations between the periods, coupled with the Corporation's decision to sell a larger portion of these originated residential mortgage loans, rather than hold them in portfolio. For the six months ended June 30, 2012, the Corporation sold \$78.3 million of residential mortgage loans, representing 73.2% of originations, as compared to \$31.4 million, or 45.4% of originations, for the same period in 2011.

Partially offsetting the increases in Wealth Management fees and gain on sale of residential mortgages was a \$351 thousand decrease in gain on sale of available for sale investment securities for the six months ended June 30, 2012 as compared to the same period in 2011.

The following table presents supplemental information regarding mortgage loan originations and sales:

	As of or for the		As of or for the	
	Three Months Ended June 30, 2012	2011	Six Months Ended June 30, 2012	2011
<i>(dollars in millions)</i>				
Residential loans held in portfolio	\$ 304.2	\$ 280.1	\$ 304.2	\$ 280.1
Mortgage originations	51.4	31.1	106.8	69.2
<b>Mortgage loans sold:</b>				
Servicing retained	42.0	15.0	74.8	28.3
Servicing released	2.2	2.2	3.5	3.1
 Total mortgage loans sold	 44.2	 17.2	 78.3	 31.4
Percent servicing-retained	94.9%	87.2%	95.5%	90.1%
Percent servicing-released	5.1%	12.8%	4.5%	9.9%
Loans serviced for others	575.5	595.2	575.5	595.2
Mortgage servicing rights ( MSRs )	4.2	4.7	4.2	4.7
Net gain on sale of loans	1.3	0.7	2.5	1.1
Loan servicing and other fees	0.4	0.5	0.9	1.0
Amortization of MSRs	0.3	0.2	0.5	0.3
Net impairment of MSRs	0.1	0.2	0.0	0.2
Yield on loans sold (includes MSR income)	2.95	3.82	3.16	3.36

The following table details the components of other operating income for the three months ended June 30, 2012 and 2011:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2012	2011	2012	2011
<i>(dollars in thousands)</i>				
Merchant interchange fees	\$ 162	\$ 141	\$ 316	\$ 276
Commissions and fees	132	105	256	217
Safe deposit box rentals	98	106	199	208
Insurance commissions	132	101	209	165
Other investment income	121	91	158	129
Title insurance income	27	26	133	71
Rental income	41	31	55	63
Miscellaneous other income	259	173	757	640

Other operating income	\$ 972	\$ 774	\$ 2,083	\$ 1,769
------------------------	--------	--------	----------	----------

**NON-INTEREST EXPENSE****Three Months Ended June 30, 2012 Compared to the Same Period in 2011**

Non-interest expense for the three months ended June 30, 2012 was \$18.2 million, an increase of \$3.4 million, or 22.7%, as compared to the same period in 2011. The increase was partially attributable to the \$1.8 million increase in salaries and employee benefits for the three months ended June 30, 2012 as compared to the same period in 2011 primarily related to the increased staffing costs associated with the PWMG and DTC acquisitions, as well as annual salary increases and increased health care costs. Also contributing to the increase in non-interest expense was the \$740 thousand increase in due diligence and merger-related expenses for the three months ended June 30, 2012 as compared to the same period in 2011. These due diligence and merger-related expenses were primarily related to the DTC acquisition. Amortization of intangible assets for the three months ended June 30, 2012 increased \$294 thousand, or 110.5% as compared to the same period in 2011, as the intangible assets recorded in both the PWMG and DTC acquisitions began to be amortized. Also contributing to the increase in non-interest expense for the three months ended June 30, 2012 as compared to the same period in 2011 was a \$527 thousand increase in other expense, as detailed in the table below, with a large portion of the increase accounted for by loan processing costs. These loan processing costs were directly related to the substantially increased volume of residential mortgage loan originations during the three months ended June 30, 2012, as compared to the same period in 2011.

**Table of Contents****Six Months Ended June 30, 2012 Compared to the Same Period in 2011**

Non-interest expense for the six months ended June 30, 2012 was \$34.8 million, an increase of \$5.7 million, or 19.7%, as compared to the same period in 2011. The increase was partially attributable to the \$3.4 million increase in salaries and employee benefits for the six months ended June 30, 2012 as compared to the same period in 2011 primarily related to the increased staffing costs associated with the PWMG and DTC acquisitions, as well as annual salary increases and increased health care costs. Also contributing to the increase in non-interest expense was the \$642 thousand increase in due diligence and merger-related expenses for the six months ended June 30, 2012 as compared to the same period in 2011. These due diligence and merger-related expenses were primarily related to the DTC acquisition. Amortization of intangible assets for the six months ended June 30, 2012 increased \$642 thousand, or 150.4% as compared to the same period in 2011, as the intangible assets recorded in both the PWMG and DTC acquisitions began to be amortized. Also contributing to the increase in non-interest expense for the six months ended June 30, 2012 as compared to the same period in 2011 was a \$975 thousand increase in other expense, as detailed in the table below, with a large portion of the increase accounted for by loan processing and information technology costs. The loan processing costs were directly related to the substantially increased volume of residential mortgage loan originations during the six months ended June 30, 2012, as compared to the same period in 2011, while the increased information technology costs related to increased account volume associated with the newly-acquired customers in both the PWMG acquisition and the DTC acquisition.

Partially offsetting these increases in non-interest expense was a \$277 thousand decrease in FDIC insurance costs. The revised formula for calculating the FDIC premium became effective April 1, 2011.

The following table details the components of other operating expenses for the three and six months ended June 30, 2012 and 2011:

**Components of other operating expenses:**

<i>(dollars in thousands)</i>	<b>Three Months Ended June 30,</b>		<b>Six Months Ended June 30,</b>	
	2012	2011	2012	2011
Information technology	\$ 466	\$ 409	\$ 903	\$ 693
Loan processing	480	264	742	475
Other taxes	318	289	641	574
Temporary help and recruiting	355	155	591	325
Telephone	160	124	314	224
Travel and entertainment	155	132	259	224
Stationary and supplies	134	119	271	233
Postage	108	117	213	217
Director fees	111	97	218	197
Investment portfolio maintenance	63	57	144	127
Dues and subscriptions	78	79	148	147
Insurance	65	61	142	119
Miscellaneous other expense	338	401	831	890
Other operating expense	\$ 2,831	\$ 2,304	\$ 5,417	\$ 4,444

**INCOME TAXES**

Income tax expense for the three months ended June 30, 2012 was \$2.8 million as compared to \$2.4 million for the same period in 2011. The effective tax rate for the three months ended June 30, 2012 was 34.4% as compared to 33.0% for the same period in 2011. The slight increase in the effective tax rate for the three months ended June 30, 2012, as compared to the rate for the same period in 2011, was primarily due to a reduction in the capital loss carry-forward benefit recognized and a lower level of tax-free income between periods.

Income tax expense for the six months ended June 30, 2012 was \$5.6 million as compared to \$4.8 million for the same period in 2011. The effective tax rate for the six months ended June 30, 2012 was 34.6% as compared to 33.5% for the same period in 2011. The slight increase in the effective tax rate for the six months ended June 30, 2012, as compared to the rate for the same period in 2011, was primarily due to a reduction in the capital loss carry-forward benefit recognized and a lower level of tax-free income between periods.

**BALANCE SHEET ANALYSIS**

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Total assets were \$1.85 billion as of June 30, 2012, an increase of \$80.0 million or 4.51% from \$1.77 billion, as of December 31, 2011. Available for sale investments increased \$57.6 million, or 21.1%, interest bearing deposits with banks increased \$10.9 million, or 19.0%, total deposits increased \$44.2 million, or 3.2%, and FHLB advances and other borrowings increased \$21.8 million, or 14.8% between the two dates.

The table below compares the portfolio loans and leases outstanding at June 30, 2012 to December 31, 2011:

<i>(dollars in thousands)</i>	June 30,	December 31,	Change	
	2012	2011	Dollars	Percent
Commercial mortgage	\$ 445,254	\$ 419,130	\$ 26,124	6.2%
Home equity lines & loans	202,676	207,917	(5,241)	(2.5)%
Residential mortgage	304,249	306,478	(2,229)	(0.7)%
Construction	33,815	52,844	(19,029)	(36.0)%
Commercial and industrial	264,116	267,204	(3,088)	(1.2)%
Consumer	15,920	11,429	4,491	39.3%
Leases	30,549	30,390	159	0.5%
 Total portfolio loans and leases	 1,296,579	 1,295,392	 1,187	 0.1%
Loans held for sale	1,668	1,588	80	5.0%
 Total loans and leases	 \$ 1,298,247	 \$ 1,296,980	 \$ 1,267	 0.1%

---

## **Table of Contents**

### **Loans and Leases**

Commercial mortgage loans as a percentage of total portfolio loans increased slightly to 34.3% of the total portfolio loans and leases as of June 30, 2012 as compared to the 32.4% as of December 31, 2011. The \$26.1 million increase is consistent with the Bank's ongoing strategy to grow this part of the portfolio in order to capitalize on the unrest in this sector of the market. The Corporation believes there are opportunities to originate high-quality loans on properties with stabilized cash flows, good tenant bases and low tenant rollover risk.

Home equity loans and lines of credit comprised 15.6% of the total portfolio loans and leases as of June 30, 2012, a slight decrease from 16.1% as of December 31, 2011. Home equity loan balances continue to be refinanced into residential mortgage loans given the low-fixed rate environment which has hindered organic growth and offset new originations.

Construction loans comprised 2.6% of the total portfolio loans and leases as of June 30, 2012, down from 4.1% as of December 31, 2011. Balances of construction loans decreased \$19.0 million as of June 30, 2012, as compared to December 31, 2011. The 36.0% decrease was primarily related to two large loan payoffs totaling \$20.8 million during the three months ended June 30, 2012.

Residential mortgage loan levels as of June 30, 2012 remained relatively unchanged from December 31, 2011, however, in contrast to our 2011 strategy, the Bank's strategy for the current year is to sell the majority of newly-originated residential mortgage loans.

Commercial and industrial loans decreased \$3.1 million as of June 30, 2012 as compared to December 31, 2011, with balances as a percentage of portfolio loans remaining relatively steady at 20.4%.

Consumer loans increased \$4.5 million to \$15.9 million, or 1.2% of portfolio loans and leases, as of June 30, 2012 as compared to December 31, 2011.

Leases comprised 2.4% of total portfolio loans and leases as of June 30, 2012, as compared to 2.3%, as of December 31, 2011. The Corporation has begun to see new lease originations outpacing paydowns and charge-offs. The level of charge-offs of leases continues to decline.

The Corporation continues to focus its business development efforts on building banking relationships with local businesses, not-for-profit companies and strong credit quality individuals. The Corporation believes there are opportunities for new business with credit-worthy borrowers who are not satisfied with their current lender in the commercial real estate market within our primary trading area.

### **Cash and Investment Securities**

As of June 30, 2012, liquidity remained strong as the Corporation had \$57.3 million of cash balances at the Federal Reserve and \$11.0 million in other interest-bearing accounts, along with significant borrowing capacity as discussed in the Liquidity section below.

Available for sale investment securities as of June 30, 2012 totaled \$329.9 million, as compared to \$272.3 million as of December 31, 2011, as cash inflows from deposit increases and Federal Home Loan Bank borrowings were utilized to fund investment purchases. The \$57.6 million increase in available for sale investment securities during the six months ended June 30, 2012 was largely concentrated in the mortgage-related segment of the portfolio, which increased \$66.9 million between December 31, 2011 and June 30, 2012. The Corporation remains focused on investments that provide an attractive yield, have strong credit quality and limit extension risk. However, as the nation's economic recovery continues to be lukewarm and interest rates remain low, the Corporation does not believe it is prudent to extend the average life of the investment portfolio in order to obtain higher-yielding investments.

### **Deposits and Borrowings**

Average total interest-bearing deposits for the three months ended June 30, 2012 were \$1.08 billion, an increase of \$24.8 million as compared to the same period in 2011. Average total interest-bearing deposits for the six months ended June 30, 2012 were \$1.07 billion, an increase of \$22.2 million as compared to the same period in 2011. Total deposits as of June 30, 2012 increased \$44.2 million from the levels present as of December 31, 2011. Primarily contributing to this increase was a \$74.6 million, or 18.9%, increase in money market deposits and a \$10.6 million, or 3.2%, increase in non-interest bearing deposits. These increases were partially offset by a \$29.8 million, or 45.7%, decrease in wholesale non-maturity deposits, along with a \$16.2 million, or 7.7% decline in time deposits between the two dates. Non-interest bearing deposits remained steady, at 23.6% of total deposits as of both June 30, 2012 and December 31, 2011.





**Table of Contents**

Deposits and borrowings as of June 30, 2012 and December 31, 2011 were as follows:

<i>(dollars in millions)</i>	June 30,	December 31,	Change	
	2012	2011	Dollars	Percent
Interest bearing checking	\$ 237.1	\$ 233.6	\$ 3.5	1.5%
Money market	468.3	393.7	74.6	18.9%
Savings	133.2	130.6	2.6	2.0%
Wholesale non-maturity deposits	35.4	65.2	(29.8)	(45.7)%
Wholesale time deposits	22.5	23.6	(1.1)	(4.7)%
Time deposits	193.1	209.3	(16.2)	(7.7)%
Interest-bearing deposits	1,089.6	1,056.0	33.6	3.2%
Non-interest-bearing deposits	337.0	326.4	10.6	3.2%
Total deposits	1,426.6	1,382.4	44.2	3.2%
Short-term borrowings	14.7	12.9	1.8	14.0%
FHLB advances and other borrowings	169.6	147.8	21.8	14.7%
Subordinated debentures	22.5	22.5	0	0.0%
Borrowed funds	206.8	183.2	23.6	12.9%
Total deposits and borrowings	\$ 1,633.4	\$ 1,565.6	\$ 67.8	4.3%

**Capital**

Consolidated shareholder's equity of the Corporation was \$191.3 million or 10.4% of total assets as of June 30, 2012, as compared to \$185.9 million or 10.5% of total assets as of December 31, 2011. The following table presents the Corporation's and Bank's capital ratios and the minimum capital requirements to be considered Well Capitalized by regulators as of June 30, 2012 and December 31, 2011:

<i>(dollars in thousands)</i>	Actual		Minimum to be Well Capitalized	
	Amount	Ratio	Amount	Ratio
<b>June 30, 2012:</b>				
Total (Tier II) capital to risk weighted assets				
Corporation	\$ 192,292	14.00%	\$ 137,359	10.00%
Bank	193,903	14.38%	136,883	10.00%
Tier I capital to risk weighted assets				
Corporation	156,578	11.40%	82,416	6.00%
Bank	161,189	11.78%	82,130	6.00%
Tier I Leverage ratio (Tier I capital to total quarterly average assets)				
Corporation	156,578	8.87%	88,235	5.00%
Bank	161,189	9.15%	88,118	5.00%
Tangible common equity to tangible assets				
Corporation	147,059	8.15%		
Bank	151,671	8.43%		
<b>December 31, 2011:</b>				
Total (Tier II) capital to risk weighted assets				
Corporation	\$ 189,447	13.83%	\$ 136,948	10.00%
Bank	196,090	14.37%	136,481	10.00%
Tier I capital to risk weighted assets				
Corporation	154,171	11.26%	82,169	6.00%
Bank	160,814	11.78%	81,899	6.00%
Tier I leverage ratio (Tier I capital to total quarterly average assets)				

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Corporation	154,171	8.97%	85,955	5.00%
Bank	160,814	9.37%	85,854	5.00%
Tangible common equity to tangible assets				
Corporation	143,210	8.27%		
Bank	149,854	8.67%		

Both the Corporation and the Bank exceed the capital levels to be considered well capitalized that are required by their respective regulators at the end of each period presented. Neither the Corporation nor the Bank are under any agreement with regulatory authorities, nor is the Corporation aware of any current recommendations by the regulatory authorities, which, if such recommendations were implemented, would have a material effect on liquidity, capital resources or operations of the Corporation. There is no official regulatory guideline for the tangible common equity to tangible asset ratio.

On June 7, 2012, the Federal Reserve approved proposed rules that would substantially amend the regulatory risk-based capital rules applicable to the Corporation and the Bank. See [Regulatory Matters and Pending Legislation](#) under the [Other Information](#) section below for more information regarding these proposed rules.

**Table of Contents****Shelf Registration Statement**

In April 2012, the Corporation filed a shelf registration statement (the Shelf Registration Statement ) to replace its 2009 Shelf Registration Statement, which was set to expire in June 2012. This new Shelf Registration Statement allows the Corporation to raise additional capital through offers and sales of registered securities consisting of common stock, debt securities, warrants to purchase common stock, stock purchase contracts and units or units consisting of any combination of the foregoing securities. Using the prospectus in the Shelf Registration Statement, together with applicable prospectus supplements, the Corporation may sell, from time to time, in one or more offerings, such securities in a dollar amount up to \$150,000,000, in the aggregate.

**Acquisition of PWMG**

On May 27, 2011, in connection with the acquisition of PWMG, which is discussed in Note 2 in the Notes to Consolidated Financial Statements, the Corporation issued 322,101 unregistered shares of common stock, valued at \$6.7 million. On September 30, 2011, the Corporation filed with the SEC a registration statement on Form S-3 (File No. 333-177109) to register for resale the 322,101 shares issued as part of the purchase price. The aforementioned registration statement became effective November 18, 2011.

**Dividend Reinvestment and Stock Purchase Plan**

The Corporation has in place under its Shelf Registration Statement a Dividend Reinvestment and Stock Purchase Plan (the Plan ), which was amended and restated on April 27, 2012 primarily to increase the number of shares which can be issued by the Corporation from 850,000 to 1,500,000 shares of registered common stock. The Plan allows for the grant of a request for waiver ( RFW ) above the Plan s maximum investment of \$120 thousand per account per year. An RFW is granted based on a variety of factors, including the Corporation s current and projected capital needs, prevailing market prices of the Corporation s common stock and general economic and market conditions.

The Plan is intended to allow both existing shareholders and new investors to easily and conveniently increase their investment in the Corporation without incurring many of the fees and commissions normally associated with brokerage transactions. For the six months ended June 30, 2012, the Corporation issued 104,600 shares and raised \$2.0 million through the Plan.

**Liquidity**

The Corporation s liquidity position is managed on a daily basis as part of the daily settlement function and continuously as part of the formal asset liability management process. The Bank s liquidity is maintained by managing its core deposits as the primary source, purchasing federal funds, selling loans in the secondary market, borrowing from the FHLB and the Federal Reserve Bank, and purchasing and issuing wholesale certificates of deposit as its secondary sources.

Unused availability is detailed on the following table:

<i>(dollars in millions)</i>	6/30/2012	% Unused	12/31/2011	% Unused	Dollar Change	Percent Change
Federal Home Loan Bank of Pittsburgh	\$ 545.7	75.2%	\$ 514.7	78.3%	31.0	6.0%
Federal Reserve Bank of Philadelphia	51.9	100.0%	67.5	100.0%	(15.6)	23.1%
Fed Funds Lines (six banks)	64.0	100.0%	64.0	100.0%	0	0%
	661.6	78.6%	\$ 646.2	81.9%	15.4	2.4%

Quarterly, the ALCO reviews the Corporation s liquidity needs and reports its findings to the Risk Management Committee of the Bank s Board of Directors.

The Corporation has amended its agreement with Promontory Interfinancial Network LLC to provide up to \$40 million of Insured Network Deposits from broker dealers priced at the effective Federal Funds rate plus 20 basis points. The amendment, which lowered the level of deposits from \$60 million to \$40 million, became effective during the second quarter of 2012. As of June 30, 2012 and December 31, 2011, the Corporation had deposit balances of \$30.4 million and \$61.4 million, respectively, from this source, which are reported on the balance sheet as wholesale non-maturity deposits.

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

The Corporation has an agreement with IDC to provide up to \$5 million of money market deposits at an agreed upon rate currently 0.55%. The Corporation had balances \$5.2 million and \$5.1 million as of June 30, 2012 and December 31, 2011, respectively, under this program which are reported on the balance sheet as wholesale non-maturity deposits.

The Corporation continually evaluates the cost and mix of its retail and wholesale funding sources relative to earning assets and expected future earning-asset growth. The Corporation believes that with its current branch network, along with the available borrowing capacity at FHLB and other sources, it has sufficient capacity available to fund expected earning-asset growth.

### **Discussion of Segments**

The Corporation has two principal segments as defined by FASB ASC 280, *Segment Reporting*. The segments are Banking and Wealth Management (see Note 10 in the Notes to Consolidated Financial Statements).

The Wealth Management segment, as discussed in the Non-Interest Income section of Management's Discussion and Analysis of Results of Operation and Financial Condition recorded a pre-tax segment profit ( PTSP ) of \$2.5 million for the three months ended June 30, 2012, as compared to PTSP of \$1.7 million for the same period in 2011. The Wealth Management segment provided 30.6% and 24.1% of the Corporation's pre-tax profit for the three months ended June 30, 2012 and 2011, respectively. For the six months

**Table of Contents**

ended June 30, 2012, the Wealth Management segment provided PTSP of \$4.4 million as compared to PTSP of \$3.2 million for the same period in 2011. The Wealth Management segment provided 27.7% and 22.1% of the Corporation's pre-tax profit for the six months ended June 30, 2012 and 2011, respectively. The increases in PTSP for the Wealth Management segment for the three and six month periods ended June 30, 2012, as compared to the same periods in 2011 are the result of the acquisition of PWMG and, to a lesser extent, DTC.

The Banking Segment, which accounts for the majority of the Corporation's operations and is discussed throughout this report, recorded a PTSP of \$5.6 million for the three months ended June 30, 2012, as compared to \$5.4 million for the same period in 2011. The Banking segment provided 75.2% and 79.1% of the Corporation's pre-tax profit for the three months ended June 30, 2012 and 2011, respectively. For the six months ended June 30, 2012, the Banking segment provided PTSP of \$11.6 million as compared to PTSP of \$11.2 million for the same period in 2011. The Banking segment provided 72.3% and 77.9% of the Corporation's pre-tax profit for the six months ended June 30, 2012 and 2011, respectively.

**Off Balance Sheet Risk**

The Corporation is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the loan agreement. Total commitments to extend credit at June 30, 2012 were \$358.1 million, as compared to \$353.0 million at December 31, 2011.

Standby letters of credit are conditional commitments issued by the Bank to a customer for a third party. Such standby letters of credit are issued to support private borrowing arrangements. The credit risk involved in issuing standby letters of credit is similar to that involved in granting loan facilities to customers. The Corporation's obligation under standby letters of credit at June 30, 2012 amounted to \$22.3 million, as compared to \$20.5 million at December 31, 2011.

Estimated fair values of the Corporation's off-balance sheet instruments are based on fees and rates currently charged to enter into similar loan agreements, taking into account the remaining terms of the agreements and the counterparties' credit standing. Since fees and rates charged for off-balance sheet items are at market levels when set, there is no material difference between the stated amount and the estimated fair value of off-balance sheet instruments.

**Contractual Cash Obligations of the Corporation as of June 30, 2012:**

<i>(dollars in millions)</i>	Total	Within 1 Year	2 3 Years	4 5 Years	After 5 Years
Deposits without a stated maturity	\$ 1,175.6	\$ 1,175.6	\$ 0	\$ 0	\$ 0
Wholesale and time deposits	250.9	199.7	40.0	8.6	2.6
Subordinated debentures	22.5	0	0	0	22.5
Short-term borrowings	14.7	14.7	0	0	0
FHLB advances and other borrowings	169.6	54.9	37.8	53.7	23.2
Operating leases	40.7	2.3	4.2	4.0	30.2
Purchase obligations	10.3	2.7	4.6	2.1	0.9
Non-discretionary pension contributions	0.3	0.3	0	0	0
<b>Total</b>	<b>\$ 1,684.6</b>	<b>\$ 1,450.2</b>	<b>\$ 86.6</b>	<b>\$ 68.4</b>	<b>\$ 79.4</b>

**Other Information****Regulatory Matters and Pending Legislation**

On June 7, 2012, the Federal Reserve approved proposed rules that would substantially amend the regulatory risk-based capital rules applicable to the Corporation and the Bank. The FDIC and the OCC subsequently approved these proposed rules on June 12, 2012. The proposed rules implement the Basel III regulatory capital reforms and changes required by the Dodd-Frank Act. Basel III refers to two consultative documents released by the Basel Committee on Banking Supervision in December 2009, the rules text released in December 2010, and loss absorbency rules issued in January 2011, which include significant changes to bank capital, leverage and liquidity requirements. The proposed rules are

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

subject to a comment period running through September 7, 2012.

The proposed rules include new risk-based capital and leverage ratios, which would be phased in from 2013 to 2019, and would refine the definition of what constitutes capital for purposes of calculating those ratios. The proposed new minimum capital level requirements applicable to the Corporation and the Bank under the proposals would be:

- (i) a new common equity Tier 1 capital ratio of 4.5%;
- (ii) a Tier 1 capital ratio of 6% (increased from 4%);
- (iii) a total capital ratio of 8% (unchanged from current rules); and
- (iv) a Tier 1 leverage ratio of 4% for all institutions.

---

**Table of Contents**

The proposed rules would also establish a capital conservation buffer of 2.5% above the new regulatory minimum capital requirements, which must consist entirely of common equity Tier 1 capital and would result in the following minimum ratios:

(i) a common equity Tier 1 capital ratio of 7.0%;

(ii) a Tier 1 capital ratio of 8.5%; and

(iii) a total capital ratio of 10.5%.

The new capital conservation buffer requirement would be phased in beginning in January 2016 at 0.625% of risk-weighted assets and would increase by that amount each year until fully implemented in January 2019. An institution would be subject to limitations on paying dividends, engaging in share repurchases, and paying discretionary bonuses if its capital level falls below the buffer amount. These limitations would establish a maximum percentage of eligible retained income that could be utilized for such actions.

Basel III provided discretion for regulators to impose an additional buffer, the countercyclical buffer, of up to 2.5% of common equity Tier 1 capital to take into account the macro-financial environment and periods of excessive credit growth. However, the proposed rules permit the countercyclical buffer to be applied only to advanced approach banks (i.e., banks with \$250 billion or more in total assets or \$10 billion or more in total foreign exposures), which currently excludes the Corporation and the Bank. The proposed rules also implement revisions and clarifications consistent with Basel III regarding the various components of Tier 1 capital, including common equity, unrealized gains and losses, as well as certain instruments that will no longer qualify as Tier 1 capital, some of which would be phased out over time.

The federal bank regulatory agencies also proposed revisions to the prompt corrective action framework, which is designed to place restrictions on insured depository institutions, including the Bank, if their capital levels begin to show signs of weakness. These revisions would take effect January 1, 2015. Under the prompt corrective action requirements, which are designed to complement the capital conservation buffer, insured depository institutions would be required to meet the following increased capital level requirements in order to qualify as well capitalized:

(i) a new common equity Tier 1 capital ratio of 6.5%;

(ii) a Tier 1 capital ratio of 8% (increased from 6%);

(iii) a total capital ratio of 10% (unchanged from current rules); and

(iv) a Tier 1 leverage ratio of 5% (increased from 4%).

The proposed rules set forth certain changes for the calculation of risk-weighted assets, which we would be required to utilize beginning January 1, 2015. The standardized approach proposed rule utilizes an increased number of credit risk exposure categories and risk weights, and also addresses:

(i) proposed alternative standard of creditworthiness consistent with Section 939A of the Dodd-Frank Act;

(ii) revisions to recognition of credit risk mitigation;

- (iii) rules for risk weighting of equity exposures and past due loans;
- (iv) revised capital treatment for derivatives and repo-style transactions; and
- (v) disclosure requirements for top-tier banking organizations with \$50 billion or more in total assets that are not subject to the advance approach rules that apply to banks with greater than \$250 billion in consolidated assets.

The Dodd-Frank Act expanded the base for FDIC insurance assessments, requiring that assessments be based on the average consolidated total assets less tangible equity capital of a financial institution. On February 7, 2011, the FDIC approved a final rule to implement the foregoing provision of the Dodd-Frank Act and to make other changes to the deposit insurance assessment system applicable to insured depository institutions with over \$10 billion in assets. Among other things, the final rule eliminated risk categories and the use of long-term debt issuer ratings in calculating risk-based assessments, and instead implemented a scorecard method, combining CAMELS ratings and certain forward-looking financial measures to assess the risk an institution poses to the Deposit Insurance Fund. The final rule also revised the assessment rate schedule for large institutions and highly complex institutions to provide assessments ranging from 2.5 to 45 basis points. Except as specifically provided, the final rule took effect for the quarter beginning April 1, 2011.

#### **Effects of Inflation**

Inflation has some impact on the Corporation's operating costs. Unlike many industrial companies, however, substantially all of the Corporation's assets and liabilities are monetary in nature. As a result, interest rates have a more significant impact on the Corporation's performance than the general level of inflation. Over short periods of time, interest rates may not necessarily move in the same direction or in the same magnitude as prices of goods and services.



## **Table of Contents**

### **Effect of Government Monetary Policies**

The earnings of the Corporation are and will be affected by domestic economic conditions and the monetary and fiscal policies of the United States government and its agencies. An important function of the Federal Reserve Board is to regulate the money supply and interest rates. Among the instruments used to implement those objectives are open market operations in United States government securities and changes in reserve requirements against member bank deposits. These instruments are used in varying combinations to influence overall growth and distribution of bank loans, investments, and deposits, and their use may also affect rates charged on loans or paid for deposits.

The Corporation is a member of the Federal Reserve System and, therefore, the policies and regulations of the Federal Reserve Board have a significant effect on its deposits, loans and investment growth, as well as the rate of interest earned and paid, and are expected to affect the Corporation's operations in the future. The effect of such policies and regulations upon the future business and earnings of the Corporation cannot be predicted.

### **Special Cautionary Notice Regarding Forward Looking Statements**

Certain of the statements contained in this Quarterly Report, including without limitation to Management's Discussion and Analysis of Financial Condition and Results of Operations (which we refer to in this section as incorporated documents), may constitute forward-looking statements for the purposes of the Securities Act of 1933, as amended and the Securities Exchange Act of 1934, as amended, and may involve known and unknown risks, uncertainties and other factors which may cause actual results, performance or achievements of the Corporation to be materially different from future results, performance or achievements expressed or implied by such forward-looking statements. These forward-looking statements include statements with respect to the Corporation's financial goals, business plans, business prospects, credit quality, credit risk, reserve adequacy, liquidity, origination and sale of residential mortgage loans, mortgage servicing rights, the effect of changes in accounting standards, and market and pricing trends loss. The words may, would, could, will, likely, expect, anticipate, intend, estimate, project and believe and similar expressions are intended to identify such forward-looking statements. The Corporation's actual results may differ materially from the results anticipated by the forward-looking statements due to a variety of factors, including without limitation:

the effect of future economic conditions on the Corporation and its customers, including economic factors which affect consumer confidence in the securities markets, wealth creation, investment and savings patterns, the real estate market, and the Corporation's interest rate risk exposure and credit risk;

changes in the securities markets with respect to the market values of financial assets and the stability of particular securities markets;

the downgrade, and any future downgrades, in the credit rating of the U.S. Government and federal agencies;

governmental monetary and fiscal policies, as well as legislation and regulatory changes;

results of examinations by the Federal Reserve Board, including the possibility that the Federal Reserve Board may, among other things, require us to increase our Allowance or to write down assets;

changes in accounting requirements or interpretations;

changes in existing statutes, regulatory guidance, legislation or judicial decisions that adversely affect our business, including changes in federal income tax or other tax regulations;

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

the risks of changes in interest rates on the level and composition of deposits, loan demand, and the value of loan collateral and securities, as well as interest rate risk;

the effects of competition from other commercial banks, thrifts, mortgage companies, consumer finance companies, credit unions, securities brokerage firms, insurance companies, money-market and mutual funds and other institutions operating in the Corporation's trade market area and elsewhere including institutions operating locally, regionally, nationally and internationally and such competitors offering banking products and services by mail, telephone, computer and the Internet;

any extraordinary events (such as natural disasters, acts of terrorism, wars or political conflicts);

the Corporation's need for capital;

the Corporation's success in continuing to generate new business in its existing markets, as well as its success in identifying and penetrating targeted markets and generating a profit in those markets in a reasonable time;

the Corporation's ability to continue to generate investment results for customers and the ability to continue to develop investment products in a manner that meets customers needs;

differences in the actual financial results, cost savings and revenue enhancements associated with our acquisitions including our acquisitions;

changes in consumer and business spending, borrowing and savings habits and demand for financial services in our investment products in a manner that meets customers' needs;

the Corporation's timely development of competitive new products and services in a changing environment and the acceptance of such products and services by customers;

the Corporation's ability to originate, sell and service residential mortgage loans;

## **Table of Contents**

the accuracy of assumptions underlying the establishment of reserves for loan losses and estimates in the value of collateral, the market value of mortgage servicing rights and various financial assets and liabilities;

the Corporation's ability to retain key members of the senior management team;

the ability of key third-party providers to perform their obligations to the Corporation and the Bank;

technological changes being more difficult or expensive than anticipated;

the Corporation's success in managing the risks involved in the foregoing.

All written or oral forward-looking statements attributed to the Corporation are expressly qualified in their entirety by use of the foregoing cautionary statements. All forward-looking statements included in this Quarterly Report and incorporated documents are based upon the Corporation's beliefs and assumptions as of the date of this Quarterly Report. The Corporation assumes no obligation to update any forward-looking statement. In light of these risks, uncertainties and assumptions, the forward-looking statements discussed in this Quarterly Report or incorporated documents might not occur and you should not put undue reliance on any forward-looking statements.

### **ITEM 3. Quantitative and Qualitative Disclosures About Market Risks**

There has been no material change to the Corporation's and Bank's exposure to market risk since December 31, 2011. For further discussion of quantitative and qualitative disclosures about market risks, please refer to the Corporation's 2011 Annual Report and Form 10-K of which it forms a part.

### **ITEM 4. Controls and Procedures**

As of the end of the period covered by this report, the Corporation carried out an evaluation, under the supervision and with the participation of the Corporation's management, including the Corporation's Chief Executive Officer, Frederick C. Peters II, and Chief Financial Officer, J. Duncan Smith, of the effectiveness of the design and operation of the Corporation's disclosure controls and procedures as defined in the Exchange Act Rules 13a-15(e) and 15d-15(e). Based upon the evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Corporation's disclosure controls and procedures are effective.

There have not been any changes in the Corporation's internal controls over financial reporting during the quarter ended June 30, 2012 that have materially affected, or are reasonably likely to materially affect, its internal control over financial reporting.

## **PART II OTHER INFORMATION.**

### **ITEM 1. Legal Proceedings.**

In the ordinary course of business, the Corporation is subject to litigation, claims, and assessments that involve claims for monetary relief. Some of these are covered by insurance. Based upon information presently available to the Corporation and its counsel, it is the Corporation's opinion that any legal and financial responsibility arising from such claims will not have a material, adverse effect on its results of operations, financial condition or capital.

### **ITEM 1A. Risk Factors.**

There have been no material changes to the risk factors included in the Corporation's 2011 Annual Report.

### **ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds**

#### **Share Repurchase**

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

The following tables present the shares repurchased by the Corporation during the second quarter of 2012 <sup>(1)</sup>:

Period	Total Number of Shares Purchased <sup>(2)</sup>	Average Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet Be Purchased Under the Plan or Programs
April 1, 2012 - April 30, 2012		\$		195,705
May 1, 2012 - May 31, 2012		\$		195,705
June 1, 2012 - June 30, 2012		\$		195,705
Total		\$		195,705

- (1) On February 24, 2006, the Board of Directors of the Corporation adopted a stock repurchase program (the 2006 Program) under which the Corporation may repurchase up to 450,000 shares of the Corporation's common stock, not to exceed \$10 million. The 2006 Program was publicly announced in a Press Release dated February 24, 2006. There is no expiration date on the 2006 Program and the Corporation has no plans for an early termination of the 2006 Program. All shares purchased through the 2006 Program were accomplished in open market transactions.

**Table of Contents**

There were no share repurchases made by the Corporation during the second quarter of 2012. As of June 30, 2012, the maximum number of shares that may yet be purchased under the 2006 Program was 195,705.

**ITEM 3. Defaults Upon Senior Securities**

None.

**ITEM 4. Mine Safety Disclosures.**

Not applicable.

**ITEM 5. Other Information**

None.

**ITEM 6. Exhibits**

Exhibit No.	Description and References
2.1	Stock Purchase Agreement, dated as of February 18, 2011, by and between Bryn Mawr Bank Corporation and Hershey Trust Company, incorporated by reference to Exhibit 2.1 to the Corporation's 8-K filed with SEC on February 18, 2011
2.2	Amendment to Stock Purchase Agreement, dated as of May 27, 2011, by and between Hershey Trust Company and Bryn Mawr Bank Corporation, incorporated by reference to Exhibit 2.2 to the Corporation's 8-K filed with the SEC on May 27, 2011
2.3	Assignment and Assumption Agreement, dated as of May 27, 2011, by and between Hershey Trust Company and PWMG Bank Holding Company Trust, incorporated by reference to Exhibit 2.3 to the Corporation's 8-K filed with the SEC on May 27, 2011
2.4	Stock Purchase Agreement, dated as of February 3, 2012, by and among Bryn Mawr Bank Corporation, Davidson Trust Company, Boston Private (PA) Corporation, Bruce K. Bauder, Ernest E. Cecilia, Joseph J. Costigan, William S. Covert, James M. Davidson, Steven R. Klammer, N. Ray Sague, Malcolm C. Wilson, Boston Private Financial Holdings, Inc., and Alvin A. Clay III, incorporated by reference to Exhibit 2.1 of the Corporation's 8-K filed with the SEC on February 7, 2012
2.5	Purchase and Assumption Agreement, dated as of April 27, 2012, by and between The Bryn Mawr Trust Company and First Bank of Delaware, incorporated by reference to Exhibit 2.1 of the Corporation's 8-K filed with the SEC on May 2, 2012
2.6	Amendment to Stock Purchase Agreement, dated as of May 15, 2012, by and among Bryn Mawr Bank Corporation, Davidson Trust Company, Boston Private (PA) Corporation, Bruce K. Bauder, Ernest E. Cecilia, Joseph J. Costigan, William S. Covert, James M. Davidson, Steven R. Klammer, N. Ray Sague, Malcolm C. Wilson, Boston Private Financial Holdings, Inc., and Alvin A. Clay III, incorporated by reference to Exhibit 2.1 of the Corporation's 8-K filed with the SEC on May 18, 2012
3.1	Amended and Restated By-Laws, effective November 20, 2007, incorporated by reference to Exhibit 3.2 of the Corporation's Form 8-K filed with the SEC on November 21, 2007
3.2	Amended and Restated Articles of Incorporation, effective November 21, 2007, incorporated by reference to Exhibit 3.1 of the Corporation's Form 8-K filed with the SEC on November 21, 2007
4.1	Shareholders Rights Plan, dated November 18, 2003, incorporated by reference to Exhibit 4 of the Corporation's Form 8-A12G filed with the SEC on November 25, 2003
4.2	Amended and Restated By-Laws, effective November 20, 2007, incorporated by reference to Exhibit 3.2 of the Corporation's Form 8-K filed with the SEC on November 21, 2007
4.3	

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Amended and Restated Articles of Incorporation, effective November 21, 2007, incorporated by reference to Exhibit 3.1 of the Corporation's Form 8-K filed with the SEC on November 21, 2007

- 4.4 Subordinated Note Purchase Agreement dated July 30, 2008, incorporated by reference to Exhibit 4.4 to the Corporation's 10-Q filed with SEC on November 10, 2008
- 4.5 Subordinated Note Purchase Agreement dated August 28, 2008, incorporated by reference to Exhibit 4.5 of the Corporation's 10-Q filed with the SEC on November 10, 2008

**Table of Contents**

Exhibit No.	Description and References
4.6	Subordinated Note Purchase Agreement dated April 20, 2009, incorporated by reference to Exhibit 4.6 of the Corporation's 10-Q filed with the SEC on August 7, 2009
10.1*	Amended and Restated Supplemental Employee Retirement Plan of the Bryn Mawr Bank Corporation, effective January 1, 1999, incorporated by reference to Exhibit 10.1 to the Corporation's Form 10-K filed with the SEC on March 13, 2008
10.2**	Form of Restricted Stock Agreement for Employees (Service/Performance Based) Subject to the 2010 Long Term Incentive Plan, incorporated by reference to Exhibit 10.3 to the Corporation's Form 10-K filed with the SEC on March 16, 2011
10.3*	Amended and Restated Deferred Bonus Plan for Executives of Bryn Mawr Bank Corporation, effective January 1, 2008 incorporated by reference to Exhibit 10.4 of the Corporation's Form 10-K filed with the SEC on March 16, 2009
10.4*	Amended and Restated Deferred Payment Plan for Directors of Bryn Mawr Bank Corporation, effective January 1, 2008 incorporated by reference to Exhibit 10.5 of the Corporation's Form 10-K filed with the SEC on March 16, 2009
10.5*	Amended and Restated Deferred Payment Plan for Directors of Bryn Mawr Trust Company, effective January 1, 2008 incorporated by reference to Exhibit 10.6 of the Corporation's Form 10-K filed with the SEC on March 16, 2009
10.6*	Employment Agreement, dated January 11, 2001, between the Bryn Mawr Bank Corporation and Frederick C. Peters II, incorporated by reference to Exhibit 10.N of the Corporation's Form 10-K filed with the SEC on March 29, 2001
10.7*	Executive Change-of-Control Severance Agreement, dated January 22, 2001, between the Bryn Mawr Trust Company and Frederick C. Peters II, incorporated by reference to Exhibit 10.K of the Corporation's Form 10-K filed with the SEC on March 15, 2007
10.8**	The Bryn Mawr Bank Corporation 2001 Stock Option Plan, incorporated by reference to Appendix B of the Corporation's Proxy Statement dated March 8, 2001 filed with the SEC on March 6, 2001
10.9**	Bryn Mawr Bank Corporation 2004 Stock Option Plan, incorporated by reference to Appendix A of the Corporation's Proxy Statement dated March 10, 2004 filed with the SEC on March 8, 2004
10.10*	Executive Change-of-Control Amended and Restated Severance Agreement, dated May 21, 2004, between the Bryn Mawr Trust Company and Alison E. Gers, incorporated by reference to Exhibit 10.M of the Corporation's Form 10-K filed with the SEC on March 15, 2007
10.11*	Executive Change-of-Control Amended and Restated Severance Agreement, dated May 21, 2004, between the Bryn Mawr Trust Company and Joseph G. Keefer, incorporated by reference to Exhibit 10.N of the Corporation's Form 10-K filed with the SEC on March 15, 2007
10.12*	Executive Severance and Change of Control Agreement, dated April 4, 2005, between the Bryn Mawr Trust Company and J. Duncan Smith, incorporated by reference to Exhibit 10.1 to the Corporation's Form 8-K filed with the SEC on April 6, 2005
10.13**	Form of Key Employee Non-Qualified Stock Option Agreement, incorporated by reference to Exhibit 10.3 to the Corporation's Form 10-Q filed with the SEC on May 10, 2005
10.14**	Form of Non-Qualified Stock Option Agreement for Non-Employee Directors, incorporated by reference to Exhibit 10.2 of the Corporation's Form 10-Q filed with the SEC on May 10, 2005
10.15**	2007 Long Term Incentive Plan, effective April 25, 2007, incorporated by reference to Exhibit 10.1 of the Corporation's Form 10-Q filed with the SEC May 10, 2007
10.16**	Bryn Mawr Bank Corporation Supplemental Employee Retirement Plan for Select Executives, executed December 8, 2008, incorporated by reference to Exhibit 10.20 of the Corporation's Form 10-K filed with the SEC on March 16, 2009
10.17*	Restricted Covenant Agreement, dated as of November 2, 2009, between the Bryn Mawr Trust Company and Francis J. Leto, incorporated by reference to Exhibit 10.2 of the Corporation's 8-K filed with the SEC on November 6, 2009
10.18*	Executive Change-of-Control Amended and Restated Severance Agreement, dated November 2, 2009, between the Bryn Mawr Trust Company and Francis J. Leto, incorporated by reference to Exhibit 10.1 of the Corporation's 8-K filed with the SEC on November 6, 2009

**Table of Contents**

<b>Exhibit No.</b>	<b>Description and References</b>
10.19	Bryn Mawr Bank Corporation Dividend Reinvestment and Stock Purchase Plan with Request for Waiver Program, effective July 20, 2009, incorporated by reference to the prospectus supplement filed with the SEC on July 20, 2009 pursuant to Rule 424(b)(2) of the Securities Act
10.20**	Bryn Mawr Bank Corporation 2010 Long-Term Incentive Plan, effective April 28, 2010, incorporated by reference to Exhibit 10.24 of the Corporation's Form 10-Q filed with the SEC on May 10, 2010
10.21	Placement Agency Agreement dated as of May 13, 2010, among Bryn Mawr Bank Corporation, Stifel Nicolaus & Company, Inc., Keefe, Bruyette & Woods, Inc., and Boenning & Scattergood, Inc., incorporated by reference to Exhibit 1.1 to the Corporation's Form 8-K filed with the SEC on May 14, 2010
10.22	Form of Purchase Agreement relating to May 2010 Registered Direct Offering, incorporated by reference to Exhibit 10.1 of the Corporation's Form 8-K filed with the SEC on May 14, 2010
10.23	Amended and Restated Transition, Consulting, Noncompetition and Retirement Agreement, dated November 25, 2008, by and among First Keystone Financial, Inc., First Keystone Bank and Donald S. Guthrie, as assumed by Bryn Mawr Bank Corporation and The Bryn Mawr Trust Company as of July 1, 2010, incorporated by reference to Exhibit 10.1 to the Corporation's Form 8-K filed with the SEC on July 1, 2010
10.24	First Keystone Financial, Inc. Amended and Restated 1998 Stock Option Plan, as assumed by Bryn Mawr Bank Corporation, incorporated by reference to Exhibit 10.1 to the Corporation's Post-Effective Amendment No.1 to Form S-4 on Form S-3, filed with the SEC on July 9, 2010
10.25*	Executive Change-of-Control Amended and Restated Severance Agreement, dated September 27, 2010, between The Bryn Mawr Trust Company and Geoffrey L. Halberstadt, incorporated by reference to Exhibit 10.29 to the Corporation's Form 10-K filed with the SEC on March 16, 2011
10.26*	Restricted Stock Agreement for Employees (Service/Performance Based) Subject to the 2010 Long Term Incentive Plan, dated as of January 10, 2011, for Francis J. Leto, incorporated by reference to Exhibit 10.30 to the Corporation's Form 10-K filed with the SEC on March 16, 2011
10.27	Amendment No. 2 to Stock Purchase Agreement by and between PWMG Bank Holding Company Trust and Bryn Mawr Bank Corporation dated September 29, 2011, filed with the SEC on Form 8-K filed with the SEC on October 4, 2011
10.28	Form of Restricted Stock Agreement for Employees (Service/Performance Based) Subject to the 2010 Long Term Incentive Plan, incorporated by reference to Exhibit 10.32 of the Corporation's Form 10-Q filed with the SEC on November 9, 2011
10.29	Form of Restricted Stock Agreement for Directors (Service/Performance Based) Subject to the 2010 Long Term Incentive Plan, incorporated by reference to Exhibit 10.33 of the Corporation's Form 10-Q filed with the SEC on November 9, 2011
31.1	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, filed herewith
31.2	Certification of the Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, filed herewith
32.1	Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, filed herewith
32.2	Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, filed herewith
101.INS XBRL	Instance Document, furnished herewith
101.SCH XBRL	Taxonomy Extension Schema Document, furnished herewith
101.CAL XBRL	Taxonomy Extension Calculation Linkbase Document, furnished herewith
101.DEF XBRL	Taxonomy Extension Definition Linkbase Document, furnished herewith
101.LAB XBRL	Taxonomy Extension Label Linkbase Document, furnished herewith
101.PRE XBRL	Taxonomy Extension Presentation Linkbase Document, furnished herewith



**Table of Contents**

**Exhibit No.**

**Description and References**

(These interactive data files shall not be deemed filed for purposes of Section 11 or Section 12 of the Securities Act of 1933, as amended, or Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to liabilities under these Sections.)

\* Management contract or compensatory plan arrangement.

\*\* Shareholder approved compensatory plan pursuant to which the Registrant's Common Stock may be issued to employees of the Corporation.

**Table of Contents**

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

Bryn Mawr Bank Corporation

Date: August 9, 2012

By: */s/* FREDERICK C. PETERS II  
**Frederick C. Peters II**  
**President & Chief Executive Officer**

Date: August 9, 2012

By: */s/* J. DUNCAN SMITH  
**J. Duncan Smith**  
**Treasurer & Chief Financial Officer**

**Table of Contents**

**Form 10-Q**

**Index to Exhibits Furnished Herewith**

Exhibit 31.1	Certification of the Chief Executive Officer Pursuant to Exchange Act Rule 13a-14(a) or Rule 15d-14(a)
Exhibit 31.2	Certification of the Chief Financial Officer Pursuant to Exchange Act Rule 13a-14(a) or Rule 15d-14(a)
Exhibit 32.1	Certification of the Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
Exhibit 32.2	Certification of the Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
101.INS XBRL	Instance Document
101.SCH XBRL	Taxonomy Extension Schema Document
101.CAL XBRL	Taxonomy Extension Calculation Linkbase Document
101.DEF XBRL	Taxonomy Extension Definition Linkbase Document
101.LAB XBRL	Taxonomy Extension Label Linkbase Document
101.PRE XBRL	Taxonomy Extension Presentation Linkbase Document

(These interactive data files shall not be deemed filed for purposes of Section 11 or Section 12 of the Securities Act of 1933, as amended, or Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to liabilities under these Sections.)