

S&T BANCORP INC  
Form 8-K  
June 20, 2012

**United States**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**Form 8-K**

**Current Report**

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) June 18, 2012

**S&T Bancorp, Inc.**

(Exact Name of Registrant as Specified in its Charter)

**Pennsylvania**  
(State or Other Jurisdiction  
of Incorporation)

**0-12508**  
(Commission  
File Number)

**25-1434426**  
(IRS Employer  
Identification No.)

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**800 Philadelphia Street, Indiana, PA**

**(Address of Principal Executive Offices)**

**Registrant's telephone number, including area code (800) 325-2265**

**15701**

**Zip Code**

**Former name or address, if changed since last report Not Applicable**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ..  Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ..  Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ..  Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ..  Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(b), (e) On June 18, 2012, Edward C. Hauck, Senior Executive Vice President and Chief Operating Officer, announced his decision to retire from S&T Bancorp, Inc. ( S&T ) effective March 29, 2013. To facilitate an orderly transition of responsibilities, S&T and Mr. Hauck entered into an agreement pursuant to which Mr. Hauck will continue to serve in his full-time current capacity until his retirement date. Following his retirement, Mr. Hauck has agreed to certain non-compete and non-solicitation restrictions. In consideration for those agreements, S&T will provide continued health coverage under the S&T Bancorp, Inc. Supplemental Health Coverage Plan.

The above summary of the agreement does not purport to be complete and is qualified in its entirety by reference to the full text of the agreement attached hereto as Exhibit 10.1 and incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits**

(d) Exhibits. The exhibit listed on the Exhibit Index accompanying this Form 8-K is filed herewith.

- 10.1 Agreement, dated June 18, 2012
- 99.1 Press Release, dated June 20, 2012

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed by the undersigned thereunto duly authorized.

S&T Bancorp, Inc.

/s/ Mark Kochvar

Mark Kochvar  
Senior Executive Vice President,  
Chief Financial Officer

June 20, 2012