Vulcan Materials CO Form 10-K February 29, 2012 Table of Contents

## **UNITED STATES**

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **FORM 10-K**

## ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE

### SECURITIES EXCHANGE ACT OF 1934

For the Fiscal Year Ended December 31, 2011

Commission file number: 001-33841

## **VULCAN MATERIALS COMPANY**

(Exact Name of Registrant as Specified in Its Charter)

New Jersev

20-8579133

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

1200 Urban Center Drive, Birmingham, Alabama 35242

(Address of Principal Executive Offices) (Zip Code)

(205) 298-3000

(Registrant s telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class Common Stock, \$1 par value

Name of each exchange on which registered

New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes X No \_\_\_

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  $\underline{\hspace{0.2cm}}$  No  $\underline{\hspace{0.2cm}}$  X.

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes X No \_\_\_

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes X No \_\_\_\_

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§229.405) is not contained herein, and will not

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§229.405) is not contained herein, and will not be contained, to the best of registrant s knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. X

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer, and smaller reporting company in Rule 12b-2 of the Exchange Act (Check one):

	Large accelerated filer X  Non-accelerated filer  orting company)	Accelerated filer Smaller reporting company		
` 1	0 1 37	ny (as defined in Rule 12b-2 of the Act).	Yes No <u>X</u>	
Aggregate market value of vot	ing and non-voting common stoo	ck held by non-affiliates as of June 30, 20	11:	\$4,957,325,746
Number of shares of common	stock, \$1.00 par value, outstandi	ng as of February 17, 2012:		129,246,844

Portions of the registrant s annual proxy statement for the annual meeting of its shareholders are incorporated by reference into Part III of this Annual Report on Form 10-K.

DOCUMENTS INCORPORATED BY REFERENCE

### **VULCAN MATERIALS COMPANY**

# ANNUAL REPORT ON FORM 10-K

# FISCAL YEAR ENDED DECEMBER 31, 2011

## **CONTENTS**

ITEM

**Business** 

1

Table of Contents

**PART** 

Ī

_	1A	Risk Factors	17
	1B	Unresolved Staff Comments	22
	2	<u>Properties</u>	22
	3	Legal Proceedings	25
	4	Mine Safety Disclosures	27
<u>II</u>	5	Market for the Registrant s Common Equity, Related	
		Stockholder Matters and Issuer Purchases of Equity Securities	28
	6	Selected Financial Data	29
	7	Management s Discussion and Analysis of Financial Condition	
		and Results of Operations	30
	7A	Quantitative and Qualitative Disclosures about Market Risk	54
	8	Financial Statements and Supplementary Data	55
	9	Changes in and Disagreements with Accountants on Accounting and	
		<u>Financial Disclosure</u>	112
	9A	Controls and Procedures	112
	9B	Other Information	114
III	10	Directors, Executive Officers and Corporate Governance	115
	11	Executive Compensation	115
	12	Security Ownership of Certain Beneficial Owners and	
		Management and Related Stockholder Matters	115
	13	Certain Relationships and Related Transactions, and Director Independence	115
	14	Principal Accountant Fees and Services	115
<u>IV</u>	15	Exhibits and Financial Statement Schedules	116
		Signatures	117
		· · · · · · · · · · · · · · · · · · ·	or us refer to Vulcan
Mater	ials Compa	any and its consolidated subsidiaries.	

**PAGE** 

3

# **PART I**

## SAFE HARBOR STATEMENT UNDER THE PRIVATE SECURITIES

## **LITIGATION REFORM ACT OF 1995**

Certain of the matters and statements made herein or incorporated by reference into this report constitute forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934. All such statements are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. These statements reflect our intent, belief or current expectation. Often, forward-looking statements can be identified by the use of words such as anticipate, may, believe, estimate, project, expect, intend and words of similar addition to the statements included in this report, we may from time to time make other oral or written forward-looking statements in other filings under the Securities Exchange Act of 1934 or in other public disclosures. Forward-looking statements are not guarantees of future performance, and actual results could differ materially from those indicated by the forward-looking statements. All forward-looking statements involve certain assumptions, risks and uncertainties that could cause actual results to differ materially from those included in or contemplated by the statements. These assumptions, risks and uncertainties include, but are not limited to:

§	cost reductions, profit improvements and asset sales, as well as streamlining and other strategic actions we adopted, will not be able to be realized to the desired degree or within the desired time period and that the results thereof will differ from those anticipated or desired;
§	uncertainties as to the timing and valuations that may be realized or attainable with respect to intended asset sales;
§	future events relating to Martin Marietta Materials, Inc. s (Martin Marietta) unsolicited offer to acquire us;
§	general economic and business conditions;
§	the timing and amount of federal, state and local funding for infrastructure;
§	the lack of a multi-year federal highway funding bill with an automatic funding mechanism;
§	the reluctance of state departments of transportation to undertake federal highway projects without a reliable method of federal funding;
§	the impact of the global economic recession on our business and financial condition and access to capital markets;
§	changes in the level of spending for residential and private nonresidential construction;

Table of Contents 4

the highly competitive nature of the construction materials industry;

the impact of future regulatory or legislative actions;

§	the outcome of pending legal proceedings;
§	pricing of our products;
§	weather and other natural phenomena;
§	energy costs;
§	costs of hydrocarbon-based raw materials;
§	healthcare costs;
§	the amount of long-term debt and interest expense we incur;
§	changes in interest rates;
§	the impact of our below investment grade debt rating on our cost of capital;
§	volatility in pension plan asset values which may require cash contributions to our pension plans;
§	the impact of environmental clean-up costs and other liabilities relating to previously divested businesses;
§	our ability to secure and permit aggregates reserves in strategically located areas;
§	our ability to manage and successfully integrate acquisitions;
§	the potential of goodwill impairment;
Part	I 1

### **Table of Contents**

- § the potential impact of future legislation or regulations relating to climate change, greenhouse gas emissions or the definition of minerals;
- § costs incurred and potential costs associated with Martin Marietta s unsolicited exchange offer and proxy contest;
- § the risks set forth in Item 1A Risk Factors, Item 3 Legal Proceedings, Item 7 Management s Discussion and Analysis of Financial Condition and Results of Operations, and Note 12 Other Commitments and Contingencies to the consolidated financial statements in Item 8 Financial Statements and Supplementary Data, all as set forth in this report; and
- § other assumptions, risks and uncertainties detailed from time to time in our filings made with the Securities and Exchange Commission. All forward-looking statements are made as of the date of filing or publication. We undertake no obligation to publicly update any forward-looking statements, whether as a result of new information, future events or otherwise. Investors are cautioned not to rely unduly on such forward-looking statements when evaluating the information presented in our filings, and are advised to consult any of our future disclosures in filings made with the Securities and Exchange Commission and our press releases with regard to our business and consolidated financial position, results of operations and cash flows.

Part I 2

BUSINESS

## **SUMMARY**

Vulcan Materials Company is a New Jersey corporation and the nation s largest producer of construction aggregates: primarily crushed stone, sand, and gravel. We have 323 active aggregates facilities. We also are a major producer of asphalt mix and ready-mixed concrete as well as a leading producer of cement in Florida.

### STRATEGY FOR EXISTING AND NEW MARKETS

§ Our reserves are strategically located throughout the United States in high growth areas that will require large amounts of aggregates to meet construction demand. Vulcan-served states are estimated to have 75% of the total growth in the U.S. population and 72% of the total growth in U.S. household formations between 2010 and 2020. Our top ten revenue producing states in 2011 were California, Virginia, Texas, Florida, Georgia, Tennessee, Illinois, North Carolina, South Carolina, and Alabama.

## U.S. DEMOGRAPHIC GROWTH 2010 TO 2020, TOP 10 BY STATE

	POPULATION		HOUSEHOLDS		EMPLOYMENT	
		Share of Total		Share of Total		Share of Total
Rank	<u>State</u>	U.S. Growth	<u>State</u>	U.S. Growth	<u>State</u>	U.S. Growth
1	Texas	15%	Florida	13%	Texas	13%
2	California	14%	Texas	13%	California	10%
3	Florida	13%	California	12%	Florida	8%
4	Arizona	6%	Arizona	5%	New York	6%
5	North Carolina	6%	<b>North Carolina</b>	5%	Georgia	4%
6	Georgia	5%	Georgia	5%	North Carolina	3%
7	Virginia	3%	Virginia	3%	Pennsylvania	3%
8	Nevada	3%	Washington	3%	Arizona	3%
9	Washington	2%	Colorado	2%	Ohio	3%
10	Colorado	2%	Oregon	2%	Virginia	3%
Top 10 S	Subtotal	69%		63%		56%
Vulcan-s	served States	75%		72%		63%
Note: Vul	can-served states shown in	bolded, blue text.				

Source: Moody s Analytics as of December 15, 2011

- § We have pursued a strategy of increasing our presence in metropolitan areas that are expected to grow most rapidly.
- We typically operate in locations close to our local markets because the cost of trucking materials long distances is prohibitive. Approximately 80% of our total aggregates shipments are delivered exclusively by truck, and another 13% are delivered by truck after reaching a sales yard by rail or water.

Part I 3

## **MAJOR ACQUISITIONS**

<b>DATE</b> 1999	ACQUISITION CalMat Co.	MATERIALS Aggregates	STATES Arizona
		Asphalt mix	California
2000	Tarmac Companies	Ready-mixed concrete Aggregates	New Mexico Maryland
			North Carolina
			Pennsylvania
			South Carolina
2007	Florida Rock Industries, Inc.	Aggregates	Virginia Alabama
maustres, i	madaries, me.	Ready-mixed concrete	Florida
		Cement	Georgia
			Maryland
			Virginia
			Washington, DC

<sup>§</sup> Since becoming a public company in 1956, Vulcan has principally grown by mergers and acquisitions. Since 1991 we have acquired over 280 aggregates operations, including many small bolt-on operations and several large acquisitions.

## **COMPETITORS**

We operate in an industry that is very fragmented with a large number of small, privately-held companies. We estimate that the ten largest aggregates producers account for approximately 30% to 35% of the total U.S. aggregates production. Despite being the industry leader, Vulcan s total U.S. market share is less than 10%. Other publicly traded companies among the ten largest U.S. aggregates producers include the following:

- § Cemex S.A.B. de C.V.
- § CRH plc
- § HeidelbergCement AG

- § Holcim Ltd.
- § Lafarge
- § Martin Marietta Materials, Inc.
- § MDU Resources Group, Inc.

Because the U.S. aggregates industry is highly fragmented, with over 5,000 companies managing almost 10,000 operations, many opportunities for consolidation exist. Therefore, companies in the industry tend to grow by entering new markets or enhancing their market positions by acquiring existing facilities.

Part I 4

## **BUSINESS STRATEGY**

Vulcan provides the basic materials for the infrastructure needed to expand the U.S. economy. Our strategy is based on our strength in aggregates. Aggregates are used in all types of construction and in the production of asphalt mix and ready-mixed concrete. Our materials are used to build the roads, tunnels, bridges, railroads and airports that connect us, and to build the hospitals, churches, shopping centers, and factories that are essential to our lives and the economy. The following graphs illustrate the relationship of our operating segments to sales.

## AGGREGATES-LED VALUE CREATION 2011 NET SALES

Our business strategies include: 1) aggregates focus, 2) coast-to-coast footprint, 3) profitable growth, 4) focus on cost reduction, and 5) effective land management.

### 1. AGGREGATES FOCUS

Aggregates are used in virtually all types of public and private construction projects and practically no substitutes for quality aggregates exist. Our focus on aggregates allows us to:

- § BUILD AND HOLD SUBSTANTIAL RESERVES: The locations of our reserves are critical to our long-term success because of barriers to entry created in many metropolitan markets by zoning and permitting regulations and high transportation costs. Our reserves are strategically located throughout the United States in high-growth areas that will require large amounts of aggregates to meet future construction demand. Aggregates operations have flexible production capabilities and require no raw material other than our owned or leased aggregates reserves. Our downstream businesses (asphalt mix and concrete) predominantly use Vulcan-produced aggregates.
- § TAKE ADVANTAGE OF BEING THE LARGEST PRODUCER: Each aggregates operation is unique because of its location within a local market with particular geological characteristics. Every operation, however, uses a similar group of assets to produce saleable aggregates and provide customer service. Vulcan is the largest aggregates company in the U.S., whether measured by production or by revenues. Our 323 active aggregates facilities provide opportunities to standardize and procure equipment (fixed and mobile), parts, supplies and services in an efficient and cost-effective manner, both regionally and nationally. Additionally, we are able to share best practices across the organization and leverage our size for administrative support, customer service, accounts receivable and accounts payable, technical support and engineering.

Part I 5

<sup>\*</sup> Represents sales to external customers of our aggregates and our downstream products that use our aggregates

#### 2. COAST-TO-COAST FOOTPRINT

Demand for construction aggregates positively correlates with changes in population growth, household formation and employment. We have pursued a strategy to increase our presence in metropolitan areas that are expected to grow the most rapidly.

Our top ten revenue-producing states are predicted to have 69% of the total growth in the U.S. population between 2010 and 2020 while all of the Vulcan-served states are predicted to have 75% of such growth. Much of our reserves are located in areas where zoning and permitting laws have made opening new quarries increasingly difficult. Our diversified geographic locations help insulate Vulcan from variations in regional weather and economies. (Demographic source: Moody s Analytics)

### 3. PROFITABLE GROWTH

Our growth is a result of acquisitions, cost management and investment activities.

§ STRATEGIC ACQUISITIONS: Since becoming a public company in 1956, Vulcan has principally grown by mergers and acquisitions. For example, in 1999 we acquired CalMat Co., thereby expanding our aggregates operations into California and Arizona and making us one of the nation s leading producers of asphalt mix and ready-mixed concrete.

In 2007, we acquired Florida Rock Industries, Inc., the largest acquisition in our history. This acquisition expanded our aggregates business in Florida and other southeastern and Mid-Atlantic states, as well as adding to our ready-mixed concrete business and added cement manufacturing and distribution facilities in Florida.

In addition to these large acquisitions, we have completed many smaller acquisitions that have contributed significantly to our growth.

§ REINVESTMENT OPPORTUNITIES WITH HIGH RETURNS: During this decade, Moody s Analytics projects that 75% of the U.S. population growth will occur in Vulcan-served states. The close proximity of our production facilities and our aggregates reserves to this projected population growth creates many opportunities to invest capital in high-return projects projects that will add reserves, increase production capacity and improve costs.

Part I 6

### 4. FOCUS ON COST REDUCTION

In a business where aggregates sell, on average, for \$10.25 per ton, we are accustomed to rigorous cost management throughout economic cycles. Small savings per ton add up to significant cost reductions. We are able to reduce or expand production and adjust employment levels to meet challenging market demands without jeopardizing our ability to take advantage of future increased demand.

Our knowledgeable and experienced workforce and our flexible production capabilities have allowed us to manage costs aggressively during the recession. In addition to cost reduction steps taken in previous years, in 2011 we made additional reductions in our workforce, adjusted plant operating hours and divested operations in non-strategic markets. These steps did not impact our ability to maintain and, in some cases, improve our per-ton margins. As a result, our cash earnings for each ton of aggregates sold in 2011 was 24% higher than at the peak of demand in 2005.

#### 5. EFFECTIVE LAND MANAGEMENT

We believe that effective land management is both a business strategy and a social responsibility that contributes to our success. Good stewardship requires the careful use of existing resources as well as long-term planning because mining, ultimately, is an interim use of the land. Therefore, we strive to achieve a balance between the value we create through our mining activities and the value we create through effective post-mining land management. We continue to expand our thinking and focus our actions on wise decisions regarding the life cycle management of the land we currently hold and will hold in the future.

#### PRODUCT LINES

aggregates

***	1	c	. •						1 1 11
We	have	tour	renorting	seaments	organized	around	Our	principa	l product lines:

§	concrete	
8	asphalt miv	

## § cement

# 1. AGGREGATES

A number of factors affect the U.S. aggregates industry and our business including markets, reserves and demand cycles.

§ LOCAL MARKETS: Aggregates have a high weight-to-value ratio and, in most cases, must be produced near where they are used; if not, transportation can cost more than the materials. Exceptions to this typical market structure include areas along the U.S. Gulf Coast and the Eastern Seaboard where there are limited supplies of locally available high quality aggregates. We serve these markets from inland quarries shipping by barge and rail and from our quarry on

Part I

Mexico s Yucatan Peninsula. We transport aggregates from Mexico to the U.S. principally on our three Panamax-class, self-unloading ships.

- § **DIVERSE MARKETS:** Large quantities of aggregates are used in virtually all types of public- and private-sector construction projects such as highways, airports, water and sewer systems, industrial manufacturing facilities, residential and nonresidential buildings. Aggregates also are used widely as railroad track ballast.
- § LOCATION AND QUALITY OF RESERVES: We currently have 15.0 billion tons of permitted and proven or probable aggregates reserves. The bulk of these reserves are located in areas where we expect greater than average rates of growth in population, jobs and households, which require new infrastructure, housing, offices, schools and other development. Such growth requires aggregates for construction. Zoning and permitting regulations in some markets have made it increasingly difficult for the aggregates industry to expand existing quarries or to develop new quarries. These restrictions could curtail expansion in certain areas, but they also could increase the value of our reserves at existing locations.
- § **DEMAND CYCLES:** Long-term growth in demand for aggregates is largely driven by growth in population, jobs and households. While short- and medium-term demand for aggregates fluctuates with economic cycles, declines have historically been followed by strong recoveries, with each peak establishing a new historical high. In comparison to all other recent demand cycles, the current downturn has been unusually steep and long, making it difficult to predict the timing or strength of future recovery.

Highway construction is the most aggregates-intensive form of construction and residential construction is the least intensive (see table below) relative to a dollar of construction spending. A dollar spent for highway construction is estimated to consume seven times the quantity of aggregates consumed by a dollar spent for residential construction. Other non-highway infrastructure markets like airports, sewer and waste disposal, or water supply plants and utilities also require large quantities of aggregates in their foundations and structures. These types of infrastructure-related construction can be four times more aggregates-intensive than residential construction. Generally, nonresidential buildings require two to three times as much aggregates per dollar of spending as a new home with most of the aggregates used in the foundations, building structure and parking lots.

## U.S. AGGREGATES DEMAND BY END-MARKET

Part I 8

In addition, the following factors influence the aggregates market:

- § HIGHLY FRAGMENTED INDUSTRY: The U.S. aggregates industry is composed of over 5,000 companies that manage almost 10,000 operations. This fragmented structure provides many opportunities for consolidation. Companies in the industry commonly enter new markets or expand positions in existing markets through the acquisition of existing facilities.
- **RELATIVELY STABLE DEMAND FROM THE PUBLIC SECTOR:** Publicly funded construction activity has historically been more stable than privately funded construction. Public construction also has been considerably less cyclical than private construction and generally requires more aggregates per dollar of construction spending. Private construction (primarily residential and nonresidential buildings) typically is more affected by general economic cycles than public construction. Publicly funded projects (particularly highways, roads and bridges) tend to receive more consistent levels of funding throughout economic cycles.
- § LIMITED PRODUCT SUBSTITUTION: With few exceptions, there are no practical substitutes for quality aggregates. In urban locations, recycled concrete has limited applications as a lower-cost alternative to virgin aggregates. However, many types of construction projects cannot be served by recycled concrete but require the use of virgin aggregates to meet specifications and performance-based criteria for durability, strength and other qualities.
- § WIDELY USED IN DOWNSTREAM PRODUCTS: In the production process, aggregates are processed for specific applications or uses. Two products that use aggregates as a raw material are asphalt mix and ready-mixed concrete. By weight, aggregates comprise approximately 95% of asphalt mix and 78% of ready-mixed concrete.
- § FLEXIBLE PRODUCTION CAPABILITIES: The production of aggregates is a mechanical process in which stone is crushed and, through a series of screens, separated into various sizes depending on how it will be used. Aggregates plants do not require high start-up costs and typically have lower fixed costs than continuous process manufacturing operations. Production capacity can be flexible by adjusting operating hours to meet changing market demand.
- § NO RAW MATERIAL INPUTS: Unlike typical industrial manufacturing industries, the aggregates industry does not require the input of raw material beyond owned or leased aggregates reserves. Stone, sand and gravel are naturally occurring resources. However, production does require the use of explosives, hydrocarbon fuels and electric power.

## **OUR MARKETS**

We focus on the U.S. markets with the greatest expected population growth and where construction is expected to expand. Because transportation is a significant part of the delivered cost of aggregates, our facilities are typically located in the markets they serve or with access to economical transportation to their markets. We serve both the public and the private sectors.

## **PUBLIC SECTOR**

Public sector construction includes spending by federal, state, and local governments for highways, bridges and airports as well as other infrastructure construction for sewer and waste disposal systems, water supply systems, dams, reservoirs and other public construction projects. Construction for power plants and other utilities is funded from both public and private sources. In 2011, publicly funded construction accounted for approximately 55% of our total aggregates shipments.

**PUBLIC SECTOR FUNDING:** Generally, public sector construction spending is more stable than private sector construction because public sector spending is less sensitive to interest rates and has historically been supported by multi-year legislation and programs. For example, the federal transportation bill is a principal source of funding for public infrastructure and transportation projects. For over two decades, a portion of transportation projects have been funded through a series of multi-year bills. The long-term aspect of these bills is critical because it provides state departments of transportation with the ability to plan and execute long-term and complex highway projects. Federal highway spending is

governed by multi-year authorization bills and annual budget appropriations using funds largely from the Federal Highway Trust Fund. This trust receives funding from taxes on gasoline and other levies. The level of state spending on infrastructure varies across the United States and depends on individual state needs and economies. In 2011, approximately 31% of our aggregates sales by volume were used in highway construction projects.

Part I 9

CHANGES IN MULTI-YEAR FUNDING: The most recent federal transportation bill, known as SAFETEA-LU, expired on September 30, 2009. Congress has yet to pass a replacement bill. As a result, funds for highway construction have been provided by a series of short-term authorized extensions; the most recent will expire on March 31, 2012. Even with the many budget cuts proposed and made by Congress, in 2011 highway funding levels remained essentially even with Fiscal Year 2010 levels of more than \$41 billion annually. In addition, Congress passed its 2012 appropriations bill for highway funding essentially in line with 2011 levels. The Senate and House began floor action on new transportation reauthorization bills the week of February 14, 2012 and are to resume debate following the President s Day recess.

**NEED FOR PUBLIC INFRASTRUCTURE:** A significant need exists for additional and ongoing investments in the nation s infrastructure. In 2009, a report by the