

EAGLE MATERIALS INC  
Form 11-K  
June 28, 2010  
Table of Contents

**United States**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 11-K**

**ANNUAL REPORT**

**PURSUANT TO SECTION 15 (d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**For the fiscal year ended December 31, 2009**

**Commission file number 1-12984**

**PROFIT SHARING PLAN AND RETIREMENT PLAN OF EAGLE MATERIALS INC.**

**(Full title of the plan)**

**EAGLE MATERIALS INC.**

**3811 Turtle Creek Blvd, Suite 1100**

**Dallas, Texas 75219**

Edgar Filing: EAGLE MATERIALS INC - Form 11-K

(Name of issuer and address of principal executive office)

**Table of Contents**

PROFIT SHARING AND RETIREMENT PLAN OF EAGLE MATERIALS INC.

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

AT DECEMBER 31, 2009 AND 2008

AND FOR THE YEAR ENDED DECEMBER 31, 2009

	<b>PAGE NO.</b>
<u>REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM</u>	1
AUDITED FINANCIAL STATEMENTS:	
<u>Statements of Net Assets Available for Benefits</u>	2
<u>Statement of Changes in Net Assets Available for Benefits</u>	3
<u>Notes to Financial Statements</u>	4
SUPPLEMENTAL SCHEDULE:	
<u>Schedule H: Line 4i – Schedule of Assets (Held at End of Year)</u>	17

**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

To the Administrative Committee

Profit Sharing and Retirement Plan of Eagle Materials Inc.:

We have audited the accompanying statement of net assets available for benefits of the Profit Sharing and Retirement Plan of Eagle Materials Inc. (the Plan) as of December 31, 2009, and the related statement of changes in net assets available for benefits for the years ended December 31, 2009 and 2008. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2009, and changes in net assets available for benefits for the years ended December 31, 2009 and 2008, in conformity with U.S. general accepted accounting principles.

Our audit was performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2009, is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audit of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ Sutton Frost Cary LLP

A Limited Liability Partnership

Certified Public Accountants

June 28, 2010

Arlington, Texas

**Table of Contents**

PROFIT SHARING AND RETIREMENT PLAN OF EAGLE MATERIALS INC.

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31	
	2009	2008
<b>Assets:</b>		
Investments in the Eagle Materials Inc. Plans Master Trust, at fair value	\$ 40,001,503	\$ 30,537,021
Participant loans	612,610	487,716
Investments, at fair value	40,614,113	31,024,737
Adjustment from fair value to contract value for fully benefit-responsive investment contracts held by a common/collective trust (Note 2)	86,690	251,121
Total Investments	40,700,803	31,275,858
Employers contribution receivable	1,235,428	2,688,611
Net Assets Available for Benefits	\$ 41,936,231	\$ 33,964,469

*See accompanying notes to financial statements.*

**Table of Contents**

PROFIT SHARING AND RETIREMENT PLAN OF EAGLE MATERIALS INC.

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2009

Additions:	
Participating Employers contributions	\$ 1,235,428
Participant contributions	1,921,411
Participant rollovers	111,781
Interest in the Eagle Materials Inc. Plans Master Trust investment income	8,146,023
Interest income on participant loans	35,226
<b>Total Additions</b>	<b>11,449,869</b>
Deductions:	
Distributions to participants	(3,406,569)
Administrative expenses	(30,832)
<b>Total Deductions</b>	<b>(3,437,401)</b>
Transfer to the Eagle Materials Inc. Hourly Profit Sharing Plan	(40,706)
<b>Net Increase</b>	<b>7,971,762</b>
Net Assets Available for Benefits:	
Beginning of year	33,964,469
End of year	\$ 41,936,231

*See accompanying notes to financial statements.*

Table of Contents

PROFIT SHARING AND RETIREMENT PLAN OF EAGLE MATERIALS INC.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009

NOTE 1. DESCRIPTION OF THE PLAN

The following description of the Profit Sharing and Retirement Plan of Eagle Materials Inc. (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan, adopted April 1, 1994 and amended and restated January 1, 2001, is a defined contribution retirement plan covering eligible employees of Eagle Materials Inc. (the Company or Eagle Materials) and eligible employees of certain subsidiaries of the Company, which have adopted the Plan with the Company's consent. The Company and certain subsidiaries collectively comprise the Participating Employers. The Plan is administered by an Administrative Committee (the Committee) appointed by the Board of Directors of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The Plan was amended and restated effective January 1, 2009 to comply with certain Federal Regulations.

Participants enter the Plan, for profit sharing purposes, on the first January 1 or July 1 after their date of hire. All salaried employees of Participating Employers are eligible to participate in the Plan provided the employee is not a member of a group or class of employees covered by a collective bargaining agreement, unless such agreement extends the Plan to such group or class of employees. There are no such employees at December 31, 2009. Participants may also contribute amounts representing distributions from other qualified defined benefit and defined contribution plans.

Contributions

The Plan permits participants to contribute pre-tax up to 70% of their compensation, up to a statutory limit, as defined by the Plan, to a 401(k) account upon the date of hire. The Plan also permits participant voluntary (after-tax) contributions of up to 10% of compensation, as defined by the Plan. Total contributions to a participant's account are limited to a maximum of 100% of compensation (or \$49,000, whichever is less) for participant contributions, Participating Employers' contributions and participant voluntary (after-tax) contributions.

Employer discretionary profit sharing contributions are made by the Participating Employers as determined by their respective Boards of Directors. Profit sharing contributions are made to all qualifying participants employed on December 31 of each year, and are allocated to participant accounts on a pro rata basis determined by each participant's annual compensation.

The Participating Employers, at their sole discretion, may also make qualified non-elective contributions to the Plan. No such qualified non-elective contributions were made for the 2009 plan year. Forfeitures may be used to reduce employer profit sharing contributions or administrative expenses of the Plan. Accrued discretionary employer profit sharing contributions to the Plan were reduced by assumed forfeitures of \$150,000 at December 31, 2009.

**Table of Contents**

PROFIT SHARING AND RETIREMENT PLAN OF EAGLE MATERIALS INC.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009

**NOTE 1. DESCRIPTION OF THE PLAN (continued)**

Participants direct the investment of their accounts into various registered investment company funds, a common/collective trust fund or the Eagle Materials Common Stock Fund (the EXPSF). Another fund, the Centex Common Stock Fund (the CCSF), exists for those employees who chose to retain their balance in this fund upon transfer of all of their balances from the Profit Sharing and Retirement Plan of Centex Corporation to the Plan in 1994. No additional contributions to the CCSF are permitted. Both the EXPSF and CCSF are unitized stock funds.

Participants may allocate up to 15% of employer and participant (before- and after-tax) contributions to the EXPSF, whereas up to 100% may be allocated to any other investment option (except the CCSF) offered by the Plan.

**Vesting**

For Employer Profit Sharing Contributions made with respect to Plan years beginning on or before December 31, 2006:

<b>Years of Service</b>	<b>Vested Percent</b>
Less than 2	0%
2	10%
3	20%
4	40%
5	60%
6	80%
7 or more	100%

For Employer Profit Sharing Contributions made with respect to Plan years beginning on January 1, 2007:

<b>Years of Service</b>	<b>Vested Percent</b>
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

If a participant terminates service when the participant's vested accrued benefit is zero, the participant is deemed to have received a distribution of such vested benefit as of the last day of the Plan year in which he/she incurs a break in service.

Participants are always fully vested in their participant and voluntary contributions, related earnings, and participant rollovers, as well as being fully vested in the event of full and permanent disability or death.



**Table of Contents**

PROFIT SHARING AND RETIREMENT PLAN OF EAGLE MATERIALS INC.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009

**NOTE 1. DESCRIPTION OF THE PLAN (continued)**

The Plan provides for distributions when a participant terminates employment and the present value of the participant's vested accrued benefit is equal to or less than \$5,000. A summary of such provisions follows:

Upon termination of service, if the fair value of a participant's vested accrued benefit is \$5,000 or less, the Committee shall direct Fidelity Management Trust Company (the Trustee) to distribute the present value of the participant's vested balance in a single sum. In the event of a mandatory distribution greater than \$1,000 (but less than \$5,000), if the participant does not elect to have such distribution paid directly to an eligible retirement plan or to receive the distribution, then the Committee will pay the distribution in a Direct Rollover to an individual retirement plan designated by the Committee.

If a participant terminates service when the participant's vested accrued benefit is zero, the participant is deemed to receive a distribution of his entire vested accrued benefit as of the day of termination.

**Participant Loans**

Active participants may borrow up to 50% of the vested portion of their accounts, not to exceed \$50,000, with Committee approval, as defined by the Plan. Loans may only be made for certain approved events, as defined by the Plan. Loans are collateralized by participant accounts. Such loans bear interest at a rate that approximates market rates and are repayable to the Plan within five years.

**Administrative Expenses**

Certain administrative expenses of the Plan are paid by the Company. The Plan is not required to reimburse the Company for any administrative expenses paid by the Company. Expenses not paid by the Company are paid by the Plan.

**Distributions**

In accordance with the Plan document, distribution of a participant's vested account is available upon the participant's retirement, death, disability, termination of employment, or attainment of age 59 1/2; or distribution is available to satisfy a financial hardship meeting the requirements of the Internal Revenue Service (IRS) regulations. Distributions are made in a lump-sum payment, a direct rollover distribution, or a combination thereof.

**Plan Termination**

Although there is no intention to do so, the Company has the right to discontinue contributions and terminate the Plan subject to the provisions of ERISA. The Plan provides that, in the event of plan termination, participants will become fully vested in their Participating Employers contributions, and the method of distribution of assets will be in accordance with the provisions of ERISA.

**Table of Contents**

PROFIT SHARING AND RETIREMENT PLAN OF EAGLE MATERIALS INC.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009

**NOTE 2. SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Presentation**

The accompanying financial statements have been prepared on the accrual basis of accounting. Distributions to participants are recorded when paid.

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

**Valuation of Investments**

All of the Plan's investments, except for participant loans, are commingled with the investments of the Eagle Materials Inc. Hourly Profit Sharing Plan (the Eagle Hourly Plan) in the Eagle Materials Inc. Plans Master Trust (the Master Trust). The Master Trust is governed by a trust agreement with the Trustee which is held accountable by and reports to the Committee.

Investments included in the Master Trust are valued at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan presents the net change in fair value of mutual funds and common and collective trusts, which consists of realized gains or losses, unrealized appreciation (depreciation), and any income or capital gain distributions from such investments, in the accompanying statement of changes in net assets available for benefits.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a collective trust. Contract value for this collective trust is based on the net asset value of the fund as reported by the investment advisor. The Statement of Net Assets Available for Benefits presents the fair value of the investment in the collective trust as well as the adjustment of the investment in the collective trust from fair value to contract value relating to the investment contracts. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Under the Fair Value Measurements and Disclosures topic of the Codification, ASC 820, disclosures are required about how fair value is determined for assets and liabilities and a hierarchy for which these assets and liabilities must be grouped is established, based on significant levels of inputs as follows:

Level 1 - Quoted prices in active markets for identical assets or liabilities.

**Table of Contents**

PROFIT SHARING AND RETIREMENT PLAN OF EAGLE MATERIALS INC.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009

**NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (continued)**

Level 2 - Inputs other than quoted prices included in level 1, such as quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3 - Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. This includes certain pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The following is a description of the valuation methodologies used for instruments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy.

**Common Stock**

Common stock is valued at the closing price reported on the New York Stock Exchange Composite Listing and is classified within level 1 of the valuation hierarchy.

**Mutual Funds**

These investments are public investment vehicles valued using the Net Asset Value ( NAV ) provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is a quoted price in an active market and classified within level 1 of the valuation hierarchy.

**Common/Collective Investment Trust**

This investment is a public investment vehicle valued using the NAV provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is classified within level 2 of the valuation hierarchy, because the NAV's unit price is quoted on a private market that is not active; however, the unit price is based on underlying investments which are traded on an active market.

**Participant Loans**

Loans to plan participants are valued at cost plus accrued interest, which approximates fair value and are classified within level 3 of the valuation hierarchy.

**Table of Contents**

## PROFIT SHARING AND RETIREMENT PLAN OF EAGLE MATERIALS INC.

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009

**NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (continued)**

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Below is the Plan's share of Master Trust investments carried at fair value on a recurring basis by the fair value hierarchy levels described above:

	At December 31, 2009			Total Fair Value
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
<b>Common stock:</b>				
Building Materials	\$ 2,789,361	\$	\$	\$
<b>Total common stock</b>	<b>2,789,361</b>			<b>2,789,361</b>
<b>Mutual funds:</b>				
Index funds	4,581,374			4,581,374
Lifecycle funds	16,212,990			16,212,990
Fixed income funds	3,445,024			3,445,024
Growth funds	5,992,788			5,992,788
International growth funds	2,589,757			2,589,757
<b>Total mutual funds</b>	<b>32,821,933</b>			<b>32,821,933</b>
<b>Common/Collective trust</b>		<b>4,476,899</b>		<b>4,476,899</b>
Participant Loans			612,610	612,610
	<b>\$ 35,611,294</b>	<b>\$ 4,476,899</b>	<b>\$ 612,610</b>	<b>\$ 40,700,803</b>

**Table of Contents**

## PROFIT SHARING AND RETIREMENT PLAN OF EAGLE MATERIALS INC.

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009

**NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (continued)**

	At December 31, 2008			Total Fair Value
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Common stock:				
Building Materials	\$ 2,052,435	\$	\$	\$ 2,052,435
<b>Total common stock</b>	<b>2,052,435</b>			<b>2,052,435</b>
Mutual funds:				
Index funds	3,752,315			3,752,315
Lifecycle funds	12,098,180			12,098,180
Fixed income funds	2,307,620			2,307,620
Growth funds	3,680,450			3,680,450
International growth funds	1,990,632			1,990,632
<b>Total mutual funds</b>	<b>23,829,197</b>			<b>23,829,197</b>
Common/Collective trust		4,906,510		4,906,510
Participant Loans			487,716	487,716
	<b>\$ 25,881,632</b>	<b>\$ 4,906,510</b>	<b>\$ 487,716</b>	<b>\$ 31,275,858</b>

The following table sets forth a summary of changes in the fair value of the Plan's level 3 which are comprised entirely of Participant Loans, as follows:

	At December 31,	
	2009	2008
Balance, beginning of year	\$ 487,716	\$ 350,808
Purchases, sales, issuances and settlements, net	124,894	136,908
<b>Balance, end of year</b>	<b>\$ 612,610</b>	<b>\$ 487,716</b>

Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date.

## Edgar Filing: EAGLE MATERIALS INC - Form 11-K

All security transactions are recorded on the trade date. Gains and losses on the disposals of investments are determined based on the average cost of all securities. Dividend income is recorded on the effective date of a declared dividend. Income from other investments is recorded as earned on an accrual basis.

Table of Contents

PROFIT SHARING AND RETIREMENT PLAN OF EAGLE MATERIALS INC.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (continued)

The Master Trust allocates net investment income/(loss) to the Plan based on the ratio of fair values of the Plan's investment in each Master Trust account. Net investment income is then allocated to participants on a pro rata basis. Administrative expenses for the year ended December 31, 2009, include Trustee and record keeper fees. Fund management fees are charged directly to the Master Trust and therefore are included in the net change in fair value of investments for the Master Trust. Administrative expenses are allocated pro rata to the Plan and the Eagle Hourly Plan.

New Accounting Pronouncements

Effective with the quarter ended December 31, 2009, we adopted the Financial Accounting Standards Board (FASB) Accounting Standards Codification Topic 105, *Generally Accepted Accounting Principles* (ASC 105). ASC 105 establishes the FASB Accounting Standards Codification (Codification) as the source of authoritative accounting principles recognized by the FASB to be applied by non-governmental entities in the preparation of financial statements in conformity with generally accepted accounting principles (GAAP) in the United States. The FASB will make all future changes to guidance in the Codification by issuing Accounting Standards Updates. The Codification also provides that rules and interpretive releases of the U. S. Securities and Exchange Commission (SEC) issued under the authority of federal securities laws will continue to be sources of authoritative GAAP for SEC registrants. The Codification does not create any new GAAP standards but incorporates existing accounting and reporting standards into a new topical structure so that users can more easily access authoritative accounting guidance. Therefore, we have updated all references to authoritative standards to be consistent with those set forth in the Codification. The adoption of ASC 105 had no impact on the Plan's financial statements.

In May 2009, the FASB issued SFAS 165, *Subsequent Events* (ASC 855-10). This statement should not result in significant changes in the subsequent events that an entity reports. Rather, this statement introduces the concept of financial statements being available to be issued. Financial statements are considered available to be issued when they are complete in a form and format that complies with generally accepted accounting principles (GAAP) and all approvals necessary for issuance have been obtained. This statement was effective for all for interim or annual periods ended after June 15, 2009, and we adopted this statement on December 31, 2009. The adoption of ASC 855-10 did not impact the Plan's financial statements.

In July 2006, the FASB issued Interpretation (FIN) 48, *Accounting for Uncertainty in Income Taxes - an Interpretation of SFAS 109* (ASC 740). This interpretation is effective for years beginning after December 15, 2008 and clarifies the accounting for uncertainty in income taxes recognized in an entity's financial statements in accordance with SFAS 109, *Accounting for Income Taxes*. It prescribes a recognition threshold and measurement attribute for financial statement disclosure of tax positions taken or expected to be taken on a tax return. The adoption of this interpretation did not have an impact on the Plan's financial statements.

**Table of Contents**

## PROFIT SHARING AND RETIREMENT PLAN OF EAGLE MATERIALS INC.

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009

**NOTE 3. INTEREST IN THE MASTER TRUST**

The fair value of the commingled investments of the participating plans in the Master Trust accounts at December 31, 2009 and 2008, and the undivided percentage interests the Plan holds in each of the Master Trust accounts are summarized as follows:

	2009		2008	
	Fair Value	Percentage Interest	Fair Value	Percentage Interest
<b>Registered Investment Companies</b>				
American Beacon Funds Large Cap Value Plan				
Ahead Class Fun	\$ 1,214,626	62.5%	\$ 861,892	65.4%
Baron Small Cap Fund	404,191	84.1%	247,068	87.0%
JPMorgan Diversified Mid Cap Growth Class A Fund	1,837,273	70.3%	1,215,763	70.1%
American Beacon Funds Small Cap Value Plan				
Ahead Class Fund	853,020	76.0%	498,709	78.3%
LMP Aggressive Growth Class A	242,531	44.8%	111,593	29.8%
Fidelity Low-Priced Stock Fund	3,459,476	82.3%	2,026,567	80.2%
Fidelity Diversified International Fund	3,101,570	83.5%	2,345,196	84.9%
Fidelity Freedom Income Fund	228,665	56.5%	190,721	69.9%
Fidelity Freedom 2000 Fund	5,534,561	43.2%	5,276,677	47.5%
Fidelity Freedom 2010 Fund	6,024,652	80.5%	4,440,106	79.5%
Fidelity Freedom 2020 Fund	7,777,502	78.9%	5,477,501	77.8%
Fidelity Freedom 2030 Fund	2,957,203	60.1%	1,909,791	61.8%
Fidelity Freedom 2040 Fund	2,033,172	45.5%	1,104,363	44.4%
Spartan Extended Market Index Fund	1,278,541	82.9%	838,970	78.7%
Spartan U.S. Equity Index Fund	4,542,132	77.5%	3,832,912	80.7%
Fidelity U.S. Bond Index Fund	3,648,003	76.2%	3,113,484	74.1%
Spartan Treasury Index	637,175	100.0%		
Spartan Intermediate Treasury Index	30,542	93.9%		
	45,804,835		33,491,313	
<b>Eagle Materials Common Stock Fund</b>				
Eagle Materials Common Stock	3,339,344		2,293,242	
Interest-Bearing Cash Equivalent			60,831	
	3,339,344	83.5%	2,354,073	84.7%
<b>Centex Common Stock Fund</b>				
Centex Common Stock			60,914	
Interest-Bearing Cash Equivalent			600	
			61,514	95.6%
<b>Common/Collective Trust</b>				
Fidelity Managed Income Portfolio Fund	5,227,731	84.0%	5,487,659	84.8%



\$ 54,371,910

\$ 41,394,559

**Table of Contents**

## PROFIT SHARING AND RETIREMENT PLAN OF EAGLE MATERIALS INC.

## NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009

**NOTE 3. INTEREST IN THE MASTER TRUST (continued)**

Net investment income/(loss) of the Master Trust accounts for the year ended December 31, 2009, and the Plan's share of net investment income/(loss) of each Master Trust account is summarized as follows:

	Net Appreciation (Depreciation) in Fair Value of Investments	Interest and Dividends	Net Investment Income (Loss)	Share in Net Investment Income/(Loss)
American Beacon Funds Large Cap				
Value Plan Ahead Class Fun	\$ 254,384	\$ 18,343	\$ 272,727	62.5%
Baron Small Cap Fund	97,131	19	97,150	83.0%
JPMorgan Diversified Mid Cap Growth Class A Fund	601,176		601,176	71.1%
American Beacon Funds Small Cap				
Value Plan Ahead Class Fund	204,767	2,500	207,267	76.3%
LMP Aggressive Growth Class A	58,023		58,023	43.2%
Fidelity Low-Priced Stock Fund	892,773	22,221	914,994	81.6%
Fidelity Diversified International Fund	692,079	37,651	729,730	83.1%
Fidelity Freedom Income Fund	22,432	6,917	29,349	66.6%
Fidelity Freedom 2000 Fund	679,124	176,702	855,826	47.0%
Fidelity Freedom 2010 Fund	993,044	190,097	1,183,141	80.1%
Fidelity Freedom 2020 Fund	1,669,146	240,327	1,909,473	79.2%
Fidelity Freedom 2030 Fund	746,236	82,377	828,613	64.6%
Fidelity Freedom 2040 Fund	513,793	53,810	567,603	47.7%
Spartan Extended Market Index Fund	314,493	15,722	330,215	81.4%
Spartan U.S. Equity Index Fund	979,197	96,966	1,076,163	79.9%
Fidelity U.S. Bond Index Fund	88,933	129,429	218,362	75.6%
Spartan Treasury Index	(10,780)	7,901	(2,879)	100.0%
Spartan Intermediate Treasury Index	(1,233)	760	(473)	96.0%
Eagle Materials Common Stock	1,060,861		1,060,861	84.5%
Centex Common Stock	(16,011)		(16,011)	95.5%
Fidelity Managed Income Portfolio Fund		82,887	82,887	83.8%
	\$ 9,839,568	\$ 1,164,629	\$ 11,004,197	74.0%

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

**Table of Contents**

PROFIT SHARING AND RETIREMENT PLAN OF EAGLE MATERIALS INC.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009

**NOTE 4. INCOME TAX STATUS**

The Plan has received a determination letter from the IRS dated June 4, 2003, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan, as amended, is qualified and the related trust is tax-exempt.

The Plan had no significant uncertain tax positions for the year ended December 31, 2009. The Plan's Annual Return/Report of Employee Benefit Plan is subject to examination by the Internal Revenue Service for three years from the date of filing.

**NOTE 5. RELATED PARTY TRANSACTIONS**

Certain Plan investments in the registered investment companies, the common/collective trust, and the interest-bearing cash equivalent portion of the EXPSF are managed by the Trustee and, therefore, these transactions qualify as party-in-interest transactions. Additionally, a portion of the Plan's assets is invested in the Company's common stock. Because the Company is the Plan Sponsor, transactions involving the Company's common stock qualify as party-in-interest transactions. All of these transactions are exempt from the prohibited transaction rules.

**NOTE 6. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500**

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	<b>December 31, 2009</b>	<b>December 31, 2008</b>
Net assets available for benefits per the financial statements	\$ 41,936,231	\$ 33,964,469
Employers' contributions receivable	(1,235,428)	(2,688,611)
Adjustment from contract value to fair value for fully benefit-responsive investment contracts held by a common/collective trust	(86,690)	(251,121)
Net assets available for benefits per Form 5500	\$ 40,614,113	\$ 31,024,737

**Table of Contents**

PROFIT SHARING AND RETIREMENT PLAN OF EAGLE MATERIALS INC.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009

**NOTE 6. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (continued)**

The following is a reconciliation of the increase in net assets available for benefits per the financial statements to the Form 5500 at December 31, 2009:

	<b>December 31, 2009</b>
Net increase in net assets available for benefits per the financial statements	\$ 7,971,762
Decrease from 2009 Employers contribution receivable	(1,235,428)
Increase from 2008 Employers contribution receivable	2,688,611
Net change in adjustment from contract value to fair value for fully benefit-responsive investment contracts held by a common/collective trust	164,431
<b>Net increase in assets available for benefits per Form 5500</b>	<b>\$ 9,589,376</b>

The accompanying financial statements present fully benefit-responsive contracts at contract value, while the Form 5500 requires fully benefit-responsive investment contracts to be reported at fair value. Therefore, the adjustment from contract value to fair value for fully benefit-responsive investment contracts represents a reconciling item.

**NOTE 7. SUBSEQUENT EVENTS**

Plan management evaluated subsequent events after the statement of net assets available for benefits date of December 31, 2009 through June 28, 2010, which was the date the financial statements were available to be issued, and concluded that no additional disclosures are required.

**Table of Contents**

**SUPPLEMENTAL SCHEDULE**

**Table of Contents**

**PROFIT SHARING AND RETIREMENT PLAN OF EAGLE MATERIALS INC.**

**SCHEDULE H; LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

**EIN#: 75-2520779**

**PLAN #: 002**

**DECEMBER 31, 2009**

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
*	Fidelity Investments	Plan interest in Master Trust	\$	\$ 40,001,503
*	Participants	Loans with interest rates from 6% to 9%	\$	\$ 612,610

\* Party-in-interest.

**Table of Contents**

**SIGNATURES**

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the Administrative Committee which administers the Profit Sharing and Retirement Plan of Eagle Materials Inc. has duly caused this Annual Report to be signed on its behalf by the undersigned, thereunto duly authorized.

PROFIT SHARING AND RETIREMENT

PLAN OF EAGLE MATERIALS INC.

Date: June 28, 2010

By: /S/ DAVID B. POWERS  
David B. Powers  
Chairman, Administrative Committee

**Table of Contents**

**INDEX TO EXHIBIT**

Profit Sharing and Retirement Plan of Eagle Materials Inc.

**Exhibit**

<b>Number</b>	<b>Exhibit</b>	<b>Filed Herewith or Incorporated by Reference</b>
23	Consent of Sutton Frost Cary LLP	Filed herewith