

AMERICAN VANGUARD CORP  
Form 8-K  
March 28, 2008

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF**  
**THE SECURITIES EXCHANGE ACT OF 1934**

Date of Report (date of earliest event reported): March 27, 2008

**AMERICAN VANGUARD CORPORATION**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**001-13795**  
Commission File Number

**95-2588080**  
(I.R.S. Employer  
Identification No.)

**4695 MacArthur Court**

**Newport Beach, California 92660**

(Address of principal executive offices)

Registrant's telephone number: (949) 260-1200

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Edgar Filing: AMERICAN VANGUARD CORP - Form 8-K

- “ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
- “ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Principal Officer; Election of Directors; Appointment of Principal Officers**

Based upon company-wide and individual performance during fiscal year 2007, as determined by the Compensation Committee of the Board of Directors of American Vanguard Corporation (the Company), certain executive officers of the Company were paid incentive compensation in a lump sum as follows: Eric G. Wintemute, President & Chief Executive Officer - \$275,000; Glen D. Johnson, Senior Vice President of AMVAC Chemical Corporation - \$140,000; Douglas Ashmore, Vice President of AMVAC Chemical Corporation - \$105,000; Christopher K. Hildreth, Senior Vice President of AMVAC Chemical Corporation - \$90,000; and Robert F. Gilbane, President of GemChem, Inc. - \$90,000.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AMERICAN VANGUARD CORPORATION

Date: March 27, 2008

By: /s/ TIMOTHY J. DONNELLY  
TIMOTHY J. DONNELLY  
Vice President, General Counsel & Secretary