

HERCULES OFFSHORE, INC.

Form 8-K

December 13, 2007

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

Pursuant to Section 13 or 15(d)

of the Securities Exchange Act of 1934

Date of report (date of earliest event reported): December 7, 2007

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**HERCULES OFFSHORE, INC.**

(Exact name of Registrant as specified in its charter)

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**DELAWARE**  
(State of incorporation

or organization)

**0-51582**  
(Commission file number)

**56-2542838**  
(I.R.S. employer

identification number)

**11 GREENWAY PLAZA, SUITE 2950**

**HOUSTON, TEXAS**  
(Address of principal executive offices)

Registrant's telephone number, including area code: (713) 979-9300

**77046**  
(Zip code)

(Former name or former address, if changed since last report)

## Edgar Filing: HERCULES OFFSHORE, INC. - Form 8-K

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On December 7, 2007, the Compensation Committee of the Board of Directors of Hercules Offshore, Inc. (the Company) approved the payment of a special cash bonus of \$200,000 to each of Lisa W. Rodriguez, John T. Rynd and James W. Noe to reward and encourage their substantial and continuing efforts arising out of the integration of TODCO with the operations of the Company. Lisa Rodriguez is the Senior Vice President and Chief Financial Officer of the Company. John Rynd is the Executive Vice President and Chief Operating Officer of the Company. James Noe is the Senior Vice President, General Counsel, Chief Compliance Officer and Secretary of the Company.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HERCULES OFFSHORE, INC.

Date: December 13, 2007

By: /s/ James W. Noe

Name: James W. Noe

Title: Senior Vice President, General Counsel, Chief Compliance Officer  
and Secretary