

LANDAMERICA FINANCIAL GROUP INC  
Form 8-K  
March 04, 2005

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): February 28, 2005**

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**LANDAMERICA FINANCIAL GROUP, INC.**

(Exact name of registrant as specified in its charter)

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**Virginia**  
(State or other jurisdiction

**1-13990**  
(Commission File Number)

**54-1589611**  
(I.R.S. Employer

of incorporation)

Identification No.)

**101 Gateway Centre Parkway**

**Richmond, Virginia**  
(Address of principal executive offices)

**23235-5153**  
(Zip Code)

**Registrant's telephone number, including area code: (804) 267-8000**

**Not Applicable**

**(Former name or former address, if changed since last report)**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01 Entry into a Material Definitive Agreement.**

On February 28, 2005, payments were made to each of the Company's executive officers under the Senior Management Compensation Program Shared Resources for Executive Officers for the year ended December 31, 2004 (the 2004 Cash Bonuses). The amount of the 2004 Cash Bonuses were made based on the assessment by the Compensation Committee of the Board of Directors of the Company of the executive's performance during 2004.

The following table sets forth the annual base salaries for 2005 and the 2004 Cash Bonuses for the executive officers who will be included as the Named Executive Officers in the Company's 2005 proxy statement:

<u>Executive Officer</u>	<u>2005 Salary</u>	<u>2004 Cash Bonuses</u>
Charles H. Foster, Jr. Chairman of the Board	\$ 575,000	\$ 901,000
Theodore L. Chandler, Jr. President and Chief Executive Officer	\$ 575,000	\$ 551,000
G. William Evans Chief Financial Officer	\$ 350,000	\$ 273,400
Jeffrey C. Selby Executive Vice President-Commercial Services	\$ 285,000	\$ 350,104
Kenneth Astheimer Executive Vice President-Agency Services	\$ 285,000	\$ 330,000

The Company has no employment agreements with any of the above Named Executive Officers other than Charles H. Foster, Jr.

The Company intends to provide additional information regarding the compensation awarded to the Company's named executive officers in respect of and during the year ended December 31, 2004, in the proxy statement for the Company's 2005 annual meeting of stockholders, which is expected to be filed with the Securities and Exchange Commission in April 2005.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**LANDAMERICA FINANCIAL GROUP, INC.**  
(Registrant)

Date: March 4, 2005

By: /s/ Christine R. Vlahcevic

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Christine R. Vlahcevic  
Senior Vice President & Corporate Controller