

SAMBATARO JOSEPH P JR
Form 4
November 19, 2004

FORM 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
SAMBATARO JOSEPH P JR

2. Issuer Name and Ticker or Trading Symbol
LABOR READY INC [LRW]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)
1015 A STREET, P.O. BOX 2910

3. Date of Earliest Transaction (Month/Day/Year)
11/18/2004

Director 10% Owner
 Officer (give title below) Other (specify below)
CEO

(Street)
TACOMA, WA 98401

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

(City) (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
| | | | Code | V Amount (A) or (D) Price | | | |
| Common stock | 11/18/2004 | | M | 35,587 A \$ 5.62 | 155,197 ⁽¹⁾ | D | |
| Common stock | 11/18/2004 | | F | 12,690 D \$ 15.76 | 142,507 ⁽¹⁾ | D | |
| Common stock | 11/18/2004 | | M | 5,000 A \$ 8.25 | 147,507 ⁽¹⁾ | D | |
| Common stock | 11/18/2004 | | S | 5,000 D \$ 15.5 | 142,507 ⁽¹⁾ | D | |
| Common stock | 11/18/2004 | | M | 1,700 A \$ 8.25 | 144,207 ⁽¹⁾ | D | |

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| | | | | | | | |
|--------------|------------|---|-------|---|----------|------------------------|---|
| Common stock | 11/18/2004 | S | 1,700 | D | \$ 15.55 | 142,507 ⁽¹⁾ | D |
| Common stock | 11/18/2004 | M | 3,700 | A | \$ 8.25 | 146,207 ⁽¹⁾ | D |
| Common stock | 11/18/2004 | S | 3,700 | D | \$ 15.6 | 142,507 ⁽¹⁾ | D |
| Common stock | 11/18/2004 | M | 1,000 | A | \$ 8.25 | 143,507 ⁽¹⁾ | D |
| Common stock | 11/18/2004 | S | 1,000 | D | \$ 15.62 | 142,507 ⁽¹⁾ | D |
| Common stock | 11/18/2004 | M | 600 | A | \$ 8.25 | 143,107 ⁽¹⁾ | D |
| Common stock | 11/18/2004 | S | 600 | D | \$ 15.65 | 142,507 ⁽¹⁾ | D |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | | |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|----------------------------|
| | | | | Code | V (A) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares |
| Options (Right to buy) | \$ 5.62 | 11/18/2004 | | M | 35,587 | 01/14/2003 ⁽²⁾ | 01/14/2007 | Common stock | 35,587 |
| Options (Right to buy) | \$ 8.25 | 11/18/2004 | | M | 12,000 | 03/01/2001 ⁽²⁾ | 03/01/2005 | Common stock | 12,000 |

Reporting Owners

Reporting Owner Name / Address

Relationships

Reporting Owners

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Director 10% Owner Officer Other

SAMBATARO JOSEPH P JR
1015 A STREET
P.O. BOX 2910
TACOMA, WA 98401

X

CEO

Signatures

Matthew S. Topham,
Attorney-in-Fact

11/18/2004

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
 - ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) As of October 1, 2004, Mr. Sambataro also indirectly owned 10,166 Labor Ready Stock Units (Labor Ready 401(k) Plan.) Each Unit consists of Labor Ready common stock and a cash component.
 - (2) Options subject to this grant vest over a four year period in equal annual installments.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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