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SULLIVAN	N THOMAS D										
Form 4											
November 2	29, 2012										
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								MMISSION	OMB AP OMB Number:	MB APPROVAL 3235-0287	
Check t if no lon subject Section Form 4 Form 5 obligati may con <i>See</i> Inst 1(b).	nger to 16. or Filed pu ons ntinue.	F CHA Section Public U	CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES ction 16(a) of the Securities Exchange Act of 1934, blic Utility Holding Company Act of 1935 or Section the Investment Company Act of 1940						January 31, 2005 verage s per 0.5		
(Print or Type	Responses)										
SULLIVAN THOMAS D Symbol				Ica				Relationship of Reporting Person(s) to suer (Check all applicable)			
(Last) (First) (Middle) 3. Date (Month 3000 JOHN DEERE ROAD 11/28 (Street) 4. If A			(Month/	$\frac{1}{2}$				X_ Director 10% Owner X_ Officer (give title Other (specify low) below) Chairman of the Board; Founder			
				d(Month/Day/Year) Ap				Individual or Joint/Group Filing(Check pplicable Line) K_ Form filed by One Reporting Person			
TOANO, V	/A 23168						Pe	_ Form filed by Mo rson	re than One Rep	orting	
(City)	(State)	(Zip)	Tal	ble I - Non-	Derivative	Securi	ties Acquir	ed, Disposed of,	or Beneficially	y Owned	
1.Title of Security (Instr. 3)	Citle of curity2. Transaction Date (Month/Day/Year)2A. Deemed Execution Date, if		3. 4. Securities Acquired (A) TransactiorDisposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or			uired (A) or	Securities Beneficially Owned Following Reported Transaction(s)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	11/28/2012			Code V S	Amount 100,000	(D) D	Price \$ 53.2901 (1)	(Instr. 3 and 4) 908,998	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	Amou Under Secur	le and unt of rlying ities . 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owno Follo Repo Trans (Instr
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

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Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
SULLIVAN THOMAS D 3000 JOHN DEERE ROAD TOANO, VA 23168	Х		Chairman of the Board; Founder					
Signatures								
E. Livingston B. Haskell, Power-of-Attorney		11/29/2012						
**Signature of Reporting Person		Date						
Evalenction of Deer								

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Weighted average sale price for prices ranging from \$53.0624 to \$53.5394. 1,500 shares were sold at \$53.3041 per share; 2,000 shares were sold at each of the following prices: \$53.10, \$53.1745, \$53.2752 and \$53.40; \$53.0624, \$53.1423, \$53.1871, \$53.20, \$53.2328, \$53.3032, \$53.3119, \$53.3183, \$53.3231, \$53.3264, \$53.3297, \$53.3775, \$53.382, \$53.4076, \$53.4112, \$53.4113, \$53.4455, \$53.4464,

(1) \$53.502, \$55.5119, \$55.5251, \$55.5264, \$55.5297, \$55.5775, \$55.562, \$55.4076, \$55.4112, \$55.4115, \$55.4455, \$53.4455, \$53.4455, \$53.4455, \$53.4455, \$53.4455, \$53.4455, \$53.2591, \$55.2591, \$

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.