Edgar Filing: Ming Darron Ray - Form 4

Ming Darron Form 4	Ray											
November 03	3. 2011											
FORM	ГЛ	ED STATES						NGE (COMMISSION		PPROVAL 3235-0287	
if no long subject to Section 10 Form 4 or Form 5 obligatior may conti	obligations may continue. See InstructionSection 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940						Expires: January 31 2009 Estimated average burden hours per response 0.5					
(Print or Type R	Responses)											
Ming Darron Ray Symbol				er Name and Ticker or Trading				g	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 3200 INDUS	(First)	(Middle) K ROAD	3. Date of (Month/Da 11/01/20	ay/Year)	Tran	saction			Director X Officer (give below)	10%	6 Owner er (specify	
				Amendment, Date Original (Month/Day/Year)					 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 			
VAN BURE	EN, AR 72956	j							Form filed by M Person			
(City)	(State)	(Zip)	Table	e I - Non-	-Der	ivative S	ecuri	ties Ac	quired, Disposed of	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction (Month/Day/Y	ear) Executi any	emed on Date, if /Day/Year)	Code (Instr. 8	etion.] 3) (4. Securit Acquired Disposed (Instr. 3, Amount	(A) o of (D)	Securities Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	11/01/2011			А		393 <u>(1)</u>	А	\$0	30,383	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (right to buy)	\$ 9.03	11/01/2011		А	769	08/01/2012 <u>(2)</u>	08/01/2017 <u>(2)</u>	Common Stock	769

Reporting Owners

Reporting Owner Name / Address		Relationships						
	Director	10% Owner	Officer	Other				
Ming Darron Ray 3200 INDUSTRIAL PARK ROAD VAN BUREN, AR 72956)		Exec VP & CFO					
Signatures								
/s/ Darron R. 11/03/ Ming	2011							

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The grant of Restricted Stock will vest in annual increments of one-third beginning August 1, 2012 and continuing through and including (1)August 1, 2014.
- The stock option shares will vest in annual increments of one-third beginning on August 1, 2012 and continuing through and including (2) August 1, 2014. The stock option shares expire in annual increments of one-third beginning on August 1, 2015 and continuing through and including August 1, 2017.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.