Laureles Saul R. Form 4 March 14, 2019

FORM 4

OMB APPROVAL

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

Check this box if no longer subject to Section 16.

January 31, Expires: 2005 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

Estimated average burden hours per response... 0.5

Form 4 or

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

SECURITIES

30(h) of the Investment Company Act of 1940

1(b).

Form 5

obligations

may continue.

See Instruction

(Print or Type Responses)

1. Name and Address of Reporting Person * Laureles Saul R.			suer Name and ol LUMBERO				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 5599 SAN 1	(First) (M	(Mor	te of Earliest T th/Day/Year) 2/2019	ransaction			Director 10% OwnerX_ Officer (give title Other (specify below) below) Director, Corporate Legal			
HOUSTON	(Street)	Amendment, D Month/Day/Yea	U	ıl		6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting				
(City)	(State) (7in)					rities Acc	Person			
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		3. if Transacti Code ar) (Instr. 8)	Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of	
Common Stock, \$0.01 Par Value Per Share	03/12/2019		A	342 (1)		\$ 0	9,551	D		
Common Stock, \$0.01 Par Value Per Share	03/12/2019		F	84	D	\$ 42.52	9,467	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	of Derivative Securities Acquired (A) or Disposed		ate	Amou Under Secur	ınt of rlying	Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans
					of (D) (Instr. 3, 4, and 5)						(Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Laureles Saul R. 5599 SAN FELIPE, 17TH FLOOR HOUSTON, TX 77056

Director, Corporate Legal

Signatures

/s/ Saul Laureles 03/14/2019

**Signature of Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The Company granted performance share units ("PSUs") to the reporting person on January 21, 2016. Vesting of the PSUs was based on three-year Company performance relative to select key competitors. Most of these competitors had not reported their 2018 audited financial results when the Company's compensation committee met in January 2019 to certify performance under the PSUs. As a result,

(1) the Company's compensation committee approved the issuance of 90% of the shares that the committee determined had been earned according to the information available to the committee at the time. As of March 12, 2019, all such competitors had reported their 2018 audited financial results. Shares of common stock reported hereunder represent shares finally determined to have been earned under the PSUs.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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